



Lowell Public School Committee

Regular Meeting Agenda

Date: February 19, 2020
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. **SALUTE TO FLAG**

2. **ROLL CALL**

3. **SPECIAL ORDER OF BUSINESS**

- 3.1. Spotlight On Excellence – Wang School Performance Of Frozen Junior

4. **MINUTES**

- 4.1. Approval Of The Minutes Of The Regularly Scheduled Lowell School Committee Meeting Of Wednesday, February 5, 2020

Documents:

[LSC MINUTES - FEBRUARY 5, 2020.PDF](#)

- 4.2. Approval Of The Minutes Of The Special Meeting Of The Lowell School Committee Of Wednesday, February 5, 2020

Documents:

[LSC SPECIAL MEETING MINUTES - FEBRUARY 5, 2020.PDF](#)

5. **PERMISSION TO ENTER**

5.1. Permission To Enter: February 19, 2020

Documents:

[PERMISSION TO ENTER -FEBRUARY 19, 2020.PDF](#)

5.2. Director Of Special Education Michael Lovato, Contract Approval

Documents:

[LOVATOMICHAEL CONTRACT 2020.PDF](#)
[JOB POSTING - DIRECTOR OF SPED.PDF](#)

6. **MOTIONS**

6.1. [By Mayor John Leahy]:

Request that the Superintendent to work with the Fire Department to establish an Opioid Prevention Program at Lowell High School.

6.2. [By Andy Descoteaux]:

Ask the Superintendent to review whether or not ALL of our schools (save the High School) have incorporated recess into their daily schedules.

6.3. [By Andy Descoteaux]:

Ask the Superintendent to assign the responsibility to someone in the district to maintain a system-wide calendar of events that will be easy to navigate for all of our parents and staff who would attend many of these events if they knew where they could go on our website to find out.

6.4. [By Andy Descoteaux]:

Ask the Superintendent to review whether or not some schools had administrative interference in the selection process of their SSC's. It should involve parents only.

6.5. [By Hilary Clark]:

Request the Superintendent provide the committee with a report on the feasibility of procuring licenses for the Smore newsletter software for use at every school in the district. Report back should include cost and plan for implementation including training. Smore is currently in use at the Pyne Arts Magnet School, Washington Elementary and Lowell High School. Benefits include translation of newsletter content into 100 languages and tracks engagement.

6.6. [By Hilary Clark]:

Request the Superintendent provide a status update on the use of the Makerspace's at Lowell High School and the Bartlett Community Partnership School.

6.7. [By Jackie Doherty]:

Request the City Solicitor's office review the confidential report "Issues Related to the Office of Human Resources" for completeness and accuracy in preparation to share it with the entire school committee.

6.8. [By Jackie Doherty]:

Request the Superintendent develop the spending plan and timeline for informing the committee and engaging the community on how the district will use additional funds generated from the Student Opportunity Act prior to April 1, which is the deadline for submitting to DESE.

6.9. [By Jackie Doherty]:

Per December 2018 motion, request the Superintendent invite leaders from the Citywide Family Council to make their annual presentation updating the school committee on their work to engage families.

7. REPORTS OF THE SUPERINTENDENT

7.1. Strategic Planning Update

Documents:

[SC UPDATE 2-19-20 FINAL 2-14-19.PDF](#)

7.2. Budget Update

Documents:

[BUDGET UPDATE.PDF](#)

7.3. Report On Motions

Documents:

[REPORT MOTIONS FEBRUARY 19, 2020.PDF](#)

7.3.1. Response To Motion 4. COO Of 01/15/19 By Robert Hoey: Pledge Of Allegiance

Documents:

[REPORT ON PLEDGE OF ALLEGIANCE AND FLAGS.PDF](#)

7.4. Personnel Report

Documents:

[2020 FEBRUARY 19 PERSONNEL REPORT.PDF](#)

7.5. 2020-2021 School Calendar

Documents:

[OPTION A - 2020-2021 SCHOOL CALENDAR.PDF](#)
[OPTION B - 2020-2021 SCHOOL CALENDAR.PDF](#)

7.6. 2020-2021 School Committee Meeting Dates

Documents:

[2020-2021 SCHOOL COMMITTEE MEETING CALENDAR.DOCX.PDF](#)

8. **NEW BUSINESS**

8.1. Budget Transfer

Documents:

[BUDGET TRANSFER REQUEST 2.14.20.PDF](#)
[LPS BUDGET TRANSFER - 103,749.51.PDF](#)

8.2. Approval Of Upgrade To Food Services Offering For The

Remainder Of School Year

Documents:

[UPGRADE TO FOOD SERVICES OFFERING.PDF](#)

9. **CONVENTION/CONFERENCE REQUESTS**

9.1. Out Of State And Overnight Travel Request: LHS

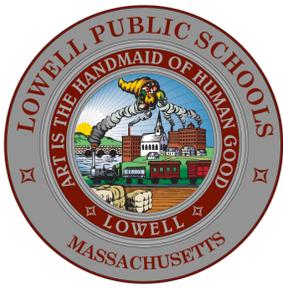
Permission for Krista Earley to attend the College Board's Advanced Placement Program to be held on June 10, 2020 through June 18, 2020 in Kansas City. There are no costs to the School Department Budget. No Substitute is needed.

Documents:

[KIRSTA EARLEY, KANSAS CITY.PDF](#)

10. **ADJOURNMENT**

Lowell Public Schools • 155 Merrimack Street • Lowell, MA 01852 • P: 978.674.4324 •
<http://www.lowell.k12.ma.us/>



LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: February 5, 2020
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 6:37 p.m., all members were present, namely: Mr. Dillon, Ms. Doherty, Mr. Hoey, Mayor Leahy, Ms. Martin, Ms. Clark and Mr. Descoteaux.

3. MINUTES

3.I. Approval of the Minutes of the Regularly Scheduled Lowell School Committee Meeting of Wednesday, January 15, 2020

Mr. Descoteaux made a motion to approve and place on file the minutes from the Regularly Scheduled Lowell School Committee Meeting of Wednesday, January 15, 2020; seconded by Mr. Dillon. 7 yeas APPROVED

4. PERMISSION TO ENTER

4.I. Permission to Enter: February 5, 2020

Ms. Martin made a motion to approve the Permission to Enter; seconded by Mr. Hoey. 7 yeas APPROVED

5. UNFINISHED BUSINESS

5.I. Establishment of Subcommittees

Mayor Leahy provided the Committee with their Subcommittee assignments. The following changes were requested and approved by the Mayor.

- | | |
|---------------------------------|--|
| • Art & Athletics Subcommittee | Mr. Descoteaux will be replacing Ms. Doherty |
| • Family & Community Engagement | Ms. Doherty will be replacing Mr. Descoteaux |
| • Finance | Ms. Martin will become the Chairperson. |



Mr. Hoey also requested that moving forward all members be notified of all upcoming Subcommittee meetings and not just the members on said Subcommittee.

Ms. Doherty made a motion to approve the Establishment of Subcommittees with the above changes; seconded by Ms. Martin. 7 yeas APPROVED

6. MOTIONS

6.I. [By Jackie Doherty]: Request the Superintendent provide the committee with a report that encompasses the recycling efforts throughout the district including sustainability and reuse programs currently in place at each school.

Ms. Doherty made a motion to approve; seconded by Ms. Martin. 7 yeas APPROVED

7. REPORTS OF THE SUPERINTENDENT

7.I. Accelerated Repair Program Information/Updates

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.II. Mid-Year Special Education Update

Mr. Lovato, Special Education Director provided a PowerPoint presentation to the Committee that included the following:

- 2019-2020 Special Education Department Goals
- Improved Student Outcomes/Middle School Adjustment Programs
- Improved Student Outcomes/Social Emotional Learning Classrooms
- Improved Student Outcomes/Continuous Supervision Protocol
- Improved Student Outcomes/Out of District Placements
- Staff Professional Development & Support



- Supports for Families
- Supports for Community Partners
- Improved CORE Evaluations
- Current Projects for Department
- Future Goals

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.III. Renaissance Network – Update

Dr. Guillory, Chief Schools Officer provided an update to the Committee on the Renaissance Network. He stated that the Renaissance Network is a strategy to support our under-performing schools. The schools will receive differentiated services and supports to address achievements and performance gaps and schools will be assigned to the network based on DESE accountability percentiles. The schools in the Renaissance Network are as follows: Greenhalge, Lowell High School, Bartlett, Butler, Robinson, Stoklosa and Sullivan. Dr. Guillory stated that instructional rounds have been launched and it's a process for educators to work together, examining instructional practices to improve student achievement. He stated that the district is making progress.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV. Report on Motions

Superintendent Boyd provided the Committee with an updated report on the status of outstanding motions and asked the Committee if they had any concerns or questions.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV.i. Response to Motion 3. COO Of 12/18/19 by Jackie Doherty: Staff Evaluations

Dr. Hall, Chief Operating Officer provided a report to the Committee regarding staff evaluations. The report was a partial response. Dr. Hall informed them that Lowell's Educator Evaluation Performance Rating which will show Lowell's percentage of evaluations submitted in 2018-2019 will be accessible from the Massachusetts Department of Education in May 2020. The 2017-2018 school year was included in the report to the Committee. The report informed the Committee that evaluations for building services personnel were negotiated with the UTL in late summer and throughout the fall and it was determined that building services employees were the first priority in advancing evaluations in the system. No ultimate agreement was reached as the UTL took the position that it wanted to discuss evaluations for launch for the 2020-2021 school year after further bargaining the evaluation instrument in collective bargaining. Preliminary discussions have occurred with the SEIU for the Administrative Assistants and implementing an evaluation instrument. An evaluation system for Administrative Assistants and Cafeteria Employees is planned for launch in July 2020.



Ms. Doherty asked that the top tier evaluations be included in the next report.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 years APPROVED

7.IV.ii. Response to Motion 4. COO of 01/15/20 by Jackie Doherty: Status on Outdoor Play Spaces

Dr. Hall, Chief Operating Officer provided a report to the Committee that informed them that many schools have requested upgrades to their plays spaces. The availability of funds has been an impediment. Since 2017, there have been two (2) major additions to play spaces. In the summer of 2017, the Moody School received an \$80,000 playground which included \$35,000 in rubber, mulch flooring. Additionally, the McAuliffe school received grant funding for a fitness play space in 2018. In the late fall, the City requested that we provide our priorities for play space improvements. A list was provided to the City in early January 2020 for consideration if City funds existed for upgrades and maintenance.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 years APPROVED

8. NEW BUSINESS

8.I. Budget Transfer

Department:		SCHOOLS				
TRANSFER TO:						
Account #				Description	Amount	
Org.	Object	Project	DESE Function			
98310624	541000		2450	Bartlett SA - Technology Exp	\$ 3,000.00	
98310612	544400		2300	Bartlett SA - General Supplies	\$ 1,500.00	
99031006	530002		3500	LHS Athletics - Cont Svc	\$ 545.00	
96037070	530002		2350	Stoklosa SA - Prof Dev	\$ 306.00	
99037050	530002		2350	LHS SA - Prof Dev	\$ 4,000.00	
99010718	524006		2300	LHS - Rental of Buildings	\$ 7,035.00	
90237002	530002		2350	Bailey SA - Prof Dev	\$ 2,671.68	
92010112	544400		2300	Lincoln SA - General Supplies	\$ 5,295.00	
95410112	544400		2300	LDS SA - General Supplies	\$ 3,382.00	
				TOTAL	\$ 27,734.68	
TRANSFER FROM:						
Account #				Description	Amount	
Org.	Object	Project	DESE Function			
98337030	530002		2350	Bartlett SA - Prof Dev	\$ 4,500.00	
99030502	524006		3520	LHS Athletics - Rental	\$ 545.00	



96041104	530002		2200	Stoklosa SA - Contracted Svc	\$ 306.00
99037006	512903		2300	LHS Lead Teacher Stipend	\$ 4,000.00
99341221	544400		1400	LHS Data Processing Supplies	\$ 6,035.00
99035009	544400		2700	LHS Guidance Supplies	\$ 1,000.00
90210112	544400		2300	Bailey SA - General Supplies	\$ 2,671.68
92041106	530002		2200	Lincoln Other Exp	\$ 3,500.00
92037030	530002		2350	Lincoln SA - Prof Dev	\$ 1,795.00
95437054	530002		2350	LDS SA - Prof Dev	\$ 3,382.00
				TOTAL	\$ 27,734.68

Reason for Transfer: Adjustment to expend the budget.

Mr. Dillon made a motion to approve the budget transfer of \$27,734.68; seconded by Mr. Descoteaux. 7 yeas APPROVED

8.II. Permission to Post: Career & Innovation Pathways Specialist

Ms. Martin made a motion to refer 8.II. Permission to Post: Career & Innovation Pathways Specialist to a Curriculum Subcommittee meeting for further discussion; seconded by Ms. Doherty 4 yeas (Mr. Dillon, Ms. Doherty, Mayor Leahy, Ms. Martin), 3 nays (Mr. Hoey, Ms. Clark, Mr. Descoteaux) APPROVED

8.III. Minimum Wage Increase-Cafe Workers

Dr. Hall, Chief Operating Officer provided a report to the Committee informing them that the minimum hourly wage in Massachusetts increased to \$12.75 per hour. According to the Department of Labor Standards, Legislative intent excludes state employees from the Commonwealth’s minimum wage which extends to employees of municipalities as well. Dr. Hall stated in the report that it is important that the district continues to provide competitive wages to our cafeteria staff in order to attract the quality employees needed to keep our food and nutrition commitment to our students. Dr. Hall requested that the School Committee vote to increase the call-in cafeteria employee’s rate from \$12.00 per hour to \$13.00 per hour and be retroactive to January 1, 2020.

Mr. Hoey made a motion to approve the minimum wage increase for cafeteria workers from \$12.00 per hour to \$13.00 per hour and be retroactive to January 1, 2020; seconded by Ms. Clark. 7 yeas APPROVED

8.IV. Vote-Authorize MSBA Statement of Interest for the James S. Daley Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts’s Building Authority’s (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into



the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.V. Vote-Authorize MSBA Statement of Interest for the Fredrick T. Greenhalge Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED



8.VI. Vote-Authorize MSBA Statement of Interest for the Abraham Lincoln Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VII. Vote-Authorize MSBA Statement of Interest for the S. Christa McAuliffe Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.



Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VIII. Vote-Authorize MSBA Statement of Interest for the STEM Academy at the Rogers School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.IX. Vote-Authorize MSBA Statement of Interest for the Pawtucketville Memorial Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary



School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.X. Vote-Authorize MSBA Statement of Interest for the Joseph A. McAvinnue Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XI. Vote-Authorize MSBA Statement of Interest for the Moody Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful



life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XII. Vote-Authorize MSBA Statement of Interest for the Charlotte M. Murkland Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED



8.XIII. Vote-Authorize MSBA Statement of Interest for the John J. Shaughnessy Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XIV. Vote-Authorize MSBA Statement of Interest for the Benjamin F. Butler Middle School Under The Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.



Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XV. Vote-Authorize MSBA Statement of Interest for the Henry J. Robinson Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XVI. Vote-Authorize MSBA Statement of Interest for the Dr. An Wang Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T.



Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XVII. Vote-Authorize MSBA Statement of Interest for the Bartlett Community Partnership School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED



9. CONVENTION/CONFERENCE REQUESTS

9.I. Overnight Travel Request: LHS Framingham, MA - Permission for Dianne Luz along with a group of 24 Upward Bound students participating in the MCC TRIO Upward Bound Math & Science to Framingham, MA scheduled for February 20th through February 21st, 2020. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.II. Out of Country and Overnight Travel Request: - LHS Netherland, Belgium and Paris - Permission for twenty-four [24] LHS students and four [4] chaperones, Tom Thornton, Donna Newcomb, Daniel Murphy and Patricia Crabtree, all Lowell High staff to travel to Netherland, Belgium and Paris, during the February school vacation 2021. Each student traveling will incur the total cost of \$2,805. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.III. Out of State and Overnight Travel Request: LHS Baltimore, MD - Karyn Cassidy, LHS counselor, to attend the John Hopkins University counselor visit from April 26th through April 28, 2020 in Baltimore, MD. There is no cost to the School Department budget. All expenses will be funded by John Hopkins University. No substitute teacher is needed

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.IV. Out of State and Overnight Travel Request: LHS Cooperstown, New York - Request permission for LHS Baseball team along with Head Coach, Dan Graham and Assistant Coaches Mark Rurak, Cam Roper and Kyle Swenson to attend a conference game with Central Catholic High School in Cooperstown, New York on April 19th and April 20, 2020. All travel related expenses will be paid through the Lowell High School Baseball Parent Boosters. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.V. Out Of State Travel Request: Portsmouth, N.H. - Request permission for Melissa Newell, Coordinator of Language Arts & Literacy K-12, to attend a conference in Portsmouth, New Hampshire on April 10, 2020. The total cost for the workshop is \$209.00. The registration fee is funded by the Professional Development budget. No substitute teacher is needed.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED



9.VI. Overnight Travel Request: LHS - Hyannis, MA - Permission for Athletic Director David Lezenski to attend the 45th Annual MSSADA Conference to be held on March 24, 2020 through March 27, 2020 in Hyannis, MA. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VII. Overnight Travel Request: LHS – ROTC - The Lowell High School ROTC cadets, (Lt. Col Eileen St. Laurent. MSgt Kevin Casilli and MSgt Paul Perez and TSgt David Smith) along with additional chaperones Tarathorn Hong, Stephen Cruz, Reynaldo Rivera, Brianna Croteau, Mikaylah Croteau, Prathnar Pich and Sodhikar Pich to travel on May 28th through May 31, 2020, with approximately 80-100 cadet students to Fort Devens facility to attend the Course 9381. All costs will be paid by AFJROTC funds, student fundraising and student contributions. The cost of the substitutes in the amount of \$210 will be paid by LHS individual school budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VIII. Overnight Travel Request: LHS Hyannis, MA - Permission for eleven (11) LHS Student Council Representatives as well as Student Council Advisor Thomas Thornton to attend the 2020 Massachusetts Association of Student Council Workshop on March 4, 2020 through March 6, 2020 held at the Resort & Conference Center at Hyannis, in Hyannis, MA. Students will miss three (3) days of school. No substitutes will be needed and all expenses will be paid through fundraising and the Office of Student Activities at LHS funds not to exceed \$4,103. There is no cost to the Lowell School Department.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

10. PROFESSIONAL PERSONNEL

10.I. The Members of the United Teachers of Lowell Hereby Donate Sixty [60] Sick Leave Days to Jennifer MacDonald, Butler School Teacher

Mr. Hoey made a motion to approve; seconded by Mr. Descoteaux. 7 yeas APPROVED

11. EXECUTIVE SESSION



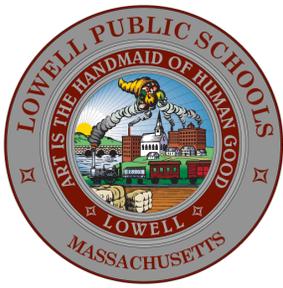
12. ADJOURNMENT

Ms. Clark made a motion to adjourn at 9:14 p.m.; seconded by Mr. Dillon. 7 yeas APPROVED

Respectfully submitted,

**Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee**

JDB/mes



LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: February 5, 2020
Time: 7:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 9:15 p.m., all members were present, namely: Ms. Doherty, Mr. Hoey, Mayor Leahy, Ms. Martin, Ms. Clark, Mr. Descoteaux and Mr. Dillon.

3. SPECIAL ORDER OF BUSINESS

3.I. At this Special Meeting of the School Committee it is anticipated that the matters below will be discussed in Executive Session.

4. EXECUTIVE SESSION

4.I. Agenda Items:

- Update on negotiations with Director of Special Education in regard to contract
- Review of LSAA proposed MOA related to stipends and job descriptions of District Support Specialist and Dean
- Review of SEIU grievance on job description and grade of position
- Litigation update
- Discussion of Collective Bargaining with LSAA for successor agreement
- Discussion of Collective Bargaining with SEIU for successor agreement
- Discussion of Collective Bargaining with UTL for successor agreement
- Discussion of MOA with UTL regarding evaluation timeline and evaluations

Mr. Hoey made a motion to recess at 9:16 p.m. and to enter into Executive Session for the purpose of an update on negotiations with the Director of Special Education in regard to contract, review of LSAA proposed MOA related to stipends and job descriptions of District Support Specialist and Dean, review of SEIU grievance on job description and grade of position, litigation update, discussion of collective bargaining with LSAA for successor agreement, discussion of collective bargaining with SEIU for successor agreement, discussion of collective bargaining with UTL for successor agreement and discussion of MOA with UTL regarding evaluation timeline and evaluations, of which public discussion could have a detrimental effect on the City's position, and to adjourn from Executive Session; seconded by Ms. Doherty. 7 yeas APPROVED



5. ADJOURNMENT

Mr. Hoey made a motion to recess at 9:16 p.m.; seconded by Ms. Doherty. 7 yeas APPROVED

Respectfully submitted,

**Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee**

JDB/mes



PERMISSION TO ENTER

To: Dr. Joel Boyd, Superintendent of Schools

From: Billie Jo Turner, Assistant Superintendent for Finance and Business

Date: February 14, 2020

Subject: Permission to Enter – February 19, 2020 School Committee Meeting

MIDDLESEX COMMUNITY COLLEGE \$ 0
33 Kearney Square
Lowell, MA 01852

To provide a Dental Hygiene Education Program to the students of the Lowell Public Schools.

No Funding provided by the School Department Budget

ALL SPORTS HEROES \$ 7,000.00
18 1ST Street
Lowell, MA 01852

To provide uniform shirts for Building Service Employees and Security Guards.

Funding provided by the School Department Budget: Maintenance Supplies

DIRECTOR OF SPECIAL EDUCATION

This AGREEMENT made February ____, 2020, by and between the LOWELL PUBLIC SCHOOLS, hereinafter referred to as "EMPLOYER", and MICHAEL LOVATO, hereinafter referred to as the DIRECTOR OF SPECIAL EDUCATION.

In consideration of the promises herein contained, the parties hereto mutually agree as follows:

1. EMPLOYMENT: The EMPLOYER hereby employs MICHAEL LOVATO as the DIRECTOR OF SPECIAL EDUCATION of the public schools of Lowell and MICHAEL LOVATO hereby accepts employment on the following terms and conditions:
2. TERM: The DIRECTOR OF SPECIAL EDUCATION shall be employed for a period commencing July 1, 2020 through June 30, 2022. If the Superintendent fails to notify the Director of Special Education of the non-renewal of this agreement or any subsequent agreement at least ninety days prior to its expiration it shall be automatically renewed for an additional one-year period on terms no less favorable to the DIRECTOR OF SPECIAL EDUCATION than prevailed in the July 1, 2021 through June 30, 2022 agreement year.
3. COMPENSATION:
 - a.) The DIRECTOR OF SPECIAL EDUCATION shall be paid an annual salary, commencing July 1, 2020 and terminating June 30, 2021 as DIRECTOR OF SPECIAL EDUCATION of One Hundred and Thirty-Two Thousand Nine Hundred Twenty-Five (\$132,925.00) Dollars, payable in equal installments in accordance with the policy of the EMPLOYER governing payments of salary of other professional staff members in the school department. This salary will be prorated as per the actual starting date of employment.
 - b) On July 1, 2021, Director of Special Education shall receive a 2.25% raise.
 - c.) The DIRECTOR OF SPECIAL EDUCATION shall be entitled to an increase of \$3,000.00, if and when, he is awarded a doctorate degree.
4. SEVERANCE CLAUSE: At the time of the DIRECTOR OF SPECIAL EDUCATION retirement, resignation, non-renewal of contract, or death, the DIRECTOR OF SPECIAL EDUCATION or his estate will receive 100% of all accrued vacation.
5. TERMINATION: See paragraph 17 for termination.
6. DUTIES: The DIRECTOR OF SPECIAL EDUCATION shall perform faithfully to the best of his ability, the duties of DIRECTOR OF SPECIAL EDUCATION, as outlined in the attached exhibit marked 'A.'
7. CERTIFICATE: The DIRECTOR OF SPECIAL EDUCATION shall furnish and maintain throughout the term of this contract a valid and appropriate certificate qualifying hm to act as DIRECTOR OF SPECIAL EDUCATION of the Lowell School Department in the

Commonwealth of Massachusetts, as required by Massachusetts General Laws, Chapter 71, as amended by the Education Reform Act of 1993 and applicable provisions of 603 C.M.R.

8. OTHER ACTIVITIES: The DIRECTOR OF SPECIAL EDUCATION may accept speaking, writing, lecturing, or other engagements of a professional nature as he sees fit, provided they do not derogate from his duties as DIRECTOR OF SPECIAL EDUCATION and further provided that said activity complies with the provisions of Massachusetts General Laws, Chapter 268A.

9. REIMBURSEMENT FOR EXPENSES: The COMMITTEE shall reimburse the DIRECTOR OF SPECIAL EDUCATION for all expenses reasonably incurred in the performance of the duties under this contract in accordance with the laws of Massachusetts and the policies and ordinances of the City of Lowell. Such expenses shall include, but shall not be limited to, costs of transportation and attendance as appropriate local, state and national meetings. All expenses associated with toll and mileage reimbursements shall be satisfied by a monthly travel allowance of Three Hundred (\$300.00) Dollars. Any additional reimbursements, including, but not limited to plane fare, room and board, meals, etc., will be based on submission of receipts. Said reimbursement shall not be construed as placing DIRECTOR OF SPECIAL EDUCATION in the performance of his duties (i.e. acting within the scope of his employment, while traveling to and from work.) During such travel time, his employment relationship is suspended for the purposes of compensation, including but not limited to regular compensation and workers' compensation.

10. STATE RETIREMENT SYSTEM: The DIRECTOR OF SPECIAL EDUCATION shall be a member of the Massachusetts Teachers Retirement System as required by Massachusetts General Laws, Chapter 32, Section 2.

11. FRINGE BENEFITS: The DIRECTOR OF SPECIAL EDUCATION shall be entitled to all insurance (medical, hospital and life) benefits and all other fringe benefits currently available to teachers, such benefits not to reduce benefits expressly provided for in this contract or to be agreed upon in the future. The EMPLOYER and the DIRECTOR OF SPECIAL EDUCATION may agree or alter components of these benefits or to add benefits not currently available to professional personnel.

12. ANNUAL VACATION: The DIRECTOR OF SPECIAL EDUCATION shall earn twenty-five (25) vacation days per fiscal year. All accumulated vacation time, at the rate earned and not redeemed, will be paid to the Administrator (or his estate) in the next pay period following resignation, retirement, termination or death at the then effective per diem rate of pay calculated based on the actual number of days in each year the Administrator is required to work. Vacation time shall be cumulative to forty (40) days.

13. SICK LEAVE: The DIRECTOR OF SPECIAL EDUCATION shall be entitled to sick leave in an amount equal to, but not in excess of twelve (12) days of sick leave for each year of this contract and any extensions hereunder. The DIRECTOR OF SPECIAL EDUCATION unused sick leave shall be cumulative. The DIRECTOR OF SPECIAL EDUCATION shall be eligible for extended sick leave benefits as are presently available to administrators and as such

benefits may be amended from time to time. Notwithstanding any provision to the contrary, the Director of Special Education will not receive any buy back for any unused sick days on his resignation, retirement, termination, or death.

14. INDEMNIFICATION: The Committee hereby represents that the City of Lowell is bound by the provisions of Section 9 of Chapter 258, and Section 13 of Chapter 258 of the General Laws, which provides that the City shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed One Million Dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission, except an intentional violation of civil rights of any person, if the official at the time of such act or omission was acting within the scope of his official duties or employment.

15. PERSONAL DAYS: The DIRECTOR OF SPECIAL EDUCATION shall be granted three (3) personal days per contract year. No accumulation of personal days exists under this agreement.

16. PERFORMANCE: The DIRECTOR OF SPECIAL EDUCATION shall satisfactorily fulfill all aspects of this contract. Any exception hereto shall be by mutual agreement between the DIRECTOR OF SPECIAL EDUCATION and the Superintendent of Schools in writing.

17. TERMINATION, DEMOTION AND SUSPENSIONS:

a) In the event that the DIRECTOR OF SPECIAL EDUCATION desires to terminate his contract before the term of service shall have expired, he may do so with a least ninety (90) days written notice of intent to the Superintendent of Schools and the Superintendent accepts said resignation.

b) The Superintendent of Schools may dismiss, demote or suspend the DIRECTOR OF SPECIAL EDUCATION for good cause and in accordance with the procedures contained in Massachusetts General Laws, chapter 71, section 41 and 42D. DIRECTOR OF SPECIAL EDUCATION may not seek review of such decision by filing a demand for arbitration with any agencies. The sole remedy shall be by court proceedings. The judicial dispute, if any, shall be limited to a determination of damages under the contract.

c) As used herein, "good cause" shall mean any grounds put forth by the Superintendent of Schools which are not arbitrary, irrational, unreasonable, in bad faith or irrelevant to the operation of the school system. No Arbitrator may apply a definition of the words "good cause" other than the definition appearing immediately above and arbitral review shall be limited to the question whether such grounds were put forth in good faith.

18. EVALUATION:

The Superintendent of Schools shall evaluate the performance of the DIRECTOR OF SPECIAL EDUCATION annually based upon 1) the duties and responsibilities contained in the DIRECTOR OF SPECIAL EDUCATION's job description attached hereto; 2) as presented and

called for under Massachusetts General Laws, chapter 71 as amended by the Education Reform Act of 1993; 3) as contained in the Policies of the Lowell School Committee; 4) as contained in the policies and directives of the Superintendent of Schools; and 5) the annual school improvement goals mutually agreed upon by the Director of Special Education and the Superintendent of Schools. Final evaluation may allocate among those items various weight as determined by the Superintendent of Schools.

19. REIMBURSEMENT FOR GRADUATE COURSEWORK:

The School Committee shall provide payment for up to two graduate courses per year, not to exceed \$3000.00 total, for an Ed.D. or Ph.D. program of study reviewed and approved by the Superintendent of Schools.

20. ENTIRE AGREEMENT:

This contract embodies the whole AGREEMENT between the EMPLOYER and the DIRECTOR OF SPECIAL EDUCATION and there are no inducements, promises, terms, conditions, or obligations made or entered into by either party other than those contained herein. The contract may not be changed except by a written amendment, signed by the party against whom enforcement thereof is sought.

21. SEVERABILITY:

It is understood and agreed by the parties that if any part, term or provision of this Agreement is held by the courts to be illegal or in conflict with any law of the Commonwealth of Massachusetts, the validity of the remaining portions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the particular part, term, or provisions held to be invalid.

22. APPLICABLE LAW:

This Agreement shall be construed in accordance with and governed by the laws of the Commonwealth of Massachusetts.

IN WITNESS WHEREOF, the parties have hereunto signed and sealed this AGREEMENT and a duplicate thereof this _____ day of February in the year 2020.

DIRECTOR OF SPECIAL EDUCATION FOR THE LOWELL SCHOOL COMMITTEE

Michael Lovato

Joel D. Boyd, Ed.D.

THE LOWELL SCHOOL COMMITTEE,

John Leahy, Mayor

Hilary Clark

Andre P. Descoteaux

Connie A. Martin

Jackie Doherty

Michael Dillon, Jr.

Robert J. Hoey, Jr.

APPROVED AS TO FORM:

Christine P. O'Connor
City Solicitor

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all tax returns and paid all state taxes required under law.

Signature of Individual (Mandatory)

Social Security #

Approval of contract or other agreement will not be granted unless this certification clause is signed by the applicant.

Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended. This request is made under the Authority of Mass. G.L. c62C s.49A.



DIRECTOR OF SPECIAL EDUCATION

Lowell Public Schools
Lowell, Massachusetts

Job Details

Job ID: 3129741

Application Deadline: July 11, 2019

Posted : June 28, 2019

Starting Date: Immediately

Job Description

Overview:

The Director of Special Education must maintain a high level of knowledge regarding developing special education issues, changes in the laws and case law, and educational methods of educating students with disabilities, for the purpose of managing an excellent special education program. The Director of Special Education must be knowledgeable of best practice in special education instruction, teaching methodology, behavior management of students with disabilities, and the general education curriculum for students, ages 3-22. The Director of Special Education must demonstrate the leadership qualities and personal characteristics necessary to work effectively as a team member with professional and support staff, parents, and community agency personnel. The Director of Special Education is responsible for the development, placement, implementation and evaluation of programs and services for students with disabilities and shall articulate a clear vision for success. The Director of Special Education demonstrates ethical behavior and ensures continuous improvement to meet the district mission of high level learning for all students

PERFORMANCE RESPONSIBILITIES

Perform all duties of Director of Special Education as defined by Chapter 766 regulations (M.G.L. c. 71B, 603 CMR 28.00, 313.0) and ensure district compliance with federal and state education laws and regulations.

Exercise general supervision over the screening, referral, evaluation, placement for all students with disabilities.

Formulate policies and procedures for new or revised programs or activities, to locate, identify, and evaluate students with suspected disabilities.

Evaluate district and school Special Education programs and monitor the implementation of special education to ensure compliance with regulations.

Evaluate and observe special education programs to determine the effectiveness of teaching strategies to enhance instruction.

Collaborate with school principals and school special education staff for the purpose of implementing and maintaining services and/or programs.

Oversee the delivery of differentiated curriculum and instructional practices within the educational program for special needs students.

Collaborate with school and district level curriculum committees to develop plans and recommendations for the inclusion of students with disabilities in all aspects of the educational environment.

Work with central office administrators and principals to provide leadership, professional development and support for integrating special education services and programs within the regular education environment.

Ensure that students with special needs have full access to the curriculum outlined in the Common Core Standards so that all students

can earn proficient scores on the Massachusetts Comprehensive Assessment System (MCAS).

Oversee the district's out-of-district tuition program, ensuring least restrictive placements, and developing cost-effective in-district alternatives when feasible and appropriate.

Manage fiscal resources from the General Fund and special education grants, prepare budgets and direct spending, and monitor maintenance of effort, for the purpose of fiscal efficiency in providing required services.

Direct the Medicaid Administrative Claiming process and direct billing of Medicaid-eligible special education services provided by the district, for the purpose of gaining fiscal resources.

Coordinate educational services for home and hospital programs.

Prepare and submit all required federal, state and local reports.

Assist school administrators and central office administrators in the recruitment, selection, supervision and evaluation of staff.

Supervise and evaluate central office special education personnel.

Supervise and evaluate school based special education evaluation team staff.

Set staffing levels for special education programs for the purpose of providing services with fiscal efficiency.

Ensure effective communication and collaboration with families, including support for the district-wide Special Education Parent Advisory Council (PAC).

Work with advocates, public and private agencies, physicians and community resources to secure and provide services to students with disabilities.

In collaboration with the district Staff Counsel for Student Services, oversee problem solving, conflict resolution and dispute resolution procedures including negotiation, mediation and Bureau of Special Education Appeals (BSEA) proceedings.

Perform such other tasks as assigned by the Superintendent.

Position Type: Full-time

Positions Available: 1

Salary: \$ 125,000 to \$ 135,000 Per Year

- Job Category : Administrator > Special Education Director

Equal Opportunity Employer

Lowell Public Schools is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws.

Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Job Requirements

- **Qualification:**
 - A Master's or higher earned degree from an accredited college or university.
 - Eligible for certification in the Commonwealth of Massachusetts as special education administrator.
 - At least ten (10) years in education, including successful teaching or related experience in special education, and at least three (3) years of successful administrative experience.
 - Highly developed interpersonal and organizational skills.
 - Demonstrated success in the design, implementation and assessment of educational programs.
 - Demonstrated effectiveness in overseeing the delivery of differentiated curriculum and instructional practices within the educational program for special needs students.
 - Demonstrated effectiveness in supervision and evaluation of professional staff.
 - Strong leadership skills.
- At least 10 years of relevant experience preferred
- Master degree preferred
- Citizenship, residency or work visa required

Contact Information

Robin Desmond , Assistant Superintendent

8/30/2019

DIRECTOR OF SPECIAL EDUCATION job in Lowell, Massachusetts

155 merrimack Street
Lowell, Massachusetts 01852

Phone: 978-674-4323

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Apply for this job online at <http://www.schoolspring.com/job?3129741>

Lowell Public Schools

Strategic Planning Update

February 19, 2020

Building a Five-Year Plan



LOWELL

PUBLIC SCHOOLS



Accomplishments to date for School Year 19-20

A Series of FIRSTS:

- Establishment of a coordinated process for school-based instructional plans
- Reorganized central office structure to provide more effective support and school oversight with more diverse personnel in leadership roles than ever before
- Completion of mid-year required evaluations for school leaders
- Restructured support system designed to target support for underperforming schools through Renaissance network





Accomplishments to date for School Year 19-20 (cont.)

- Renewed commitment to functioning school site councils with all schools on pace for conclusion of SY 19-20
- Developing recruitment partnership with higher ed institution to strengthen teachers of color pipeline
- On track to restore all revolving accounts to appropriate levels of funding





Accomplishments to date for School Year 19-20 (cont.)

- Completion of fall pilot program preceding full migration of budget processes from a centrally based system to a school-based system in order to achieve fair student funding that is tied directly to student and school community needs
- Establishment of first formal employee commendation and recognition program resulting in numerous LPS employees being recognized for their hard work and dedication



Continuing to *Listen* while also *Planning*

Individualized and Small Group Listening and Learning	Public Interviews, Presentations and Forums	Local Board/Committee Participation
54 listening and learning sessions with individual employees and local bargaining unit representatives	16 formal speaking engagements and public presentations	Collaborative for Regional Educational Services and Training (CREST)
41 listening and learning sessions with community-based and non-profit leaders	31 interviews with local media outlets	Project LEARN (Lowell Education Alliance Resource Network)
100+ visits to schools, including visits to more than 100 classrooms	16 school-based morning meetings held or scheduled with local parent groups “Breakfast with Boyd”	Lowell Plan, Inc.
	5 evening community forums scheduled in different neighborhoods across the city	Lowell High School Building Committee
		Community Health Alliance



Strategic Planning Initiative: Developing the Five-Year Plan for the Lowell Public Schools

Why: In order for LPS to maximize its potential as a mission-driven, well-functioning, student-focused organization, there must be a coordinated and agreed upon set of priorities and a sequence by which these priorities are pursued.





Strategic Planning Initiative: Developing the Five-Year Plan for the Lowell Public Schools

Components of the Strategic Plan:

1. Core Beliefs
2. Fundamental Commitments
3. Strategy
4. Theory of Action/Strategic Priorities

Key Concepts:

- Inclusivity
- Agreed upon definitions
- Capitalizing on strengths
- Identifying critical needs

Core Beliefs:

High quality education = fundamental civil right.

Teaching and Learning = core of work.
Parents are our partners. They are our students' first teachers in the home.

Families = partners.

No silver bullet = hard and steady work.

Students' success = responsibility of entire community.

Strategy:

Differentiated autonomy = Empowerment professionals closest to students.

Systemic alignment = Use strength of full organization lift all school communities through coordinated approach to challenges

Empower families = Prioritize and cultivate choice and flexibility.

Reciprocal accountability = Complement high standards with clear expectations, optimal support and meaningful feedback.

Fundamental Commitments:

Eliminate the racial, ethnic and linguistic achievement and opportunity gaps among all students.

Provide equitable funding and resources among the district's diverse schools.

Engage all families with courtesy, dignity, respect and cultural understanding.

Strategic Priorities:

Expand **access** to early learning opportunities for children ages 0-5.

Expand **access** to high-performing seats for all grade levels.

Align secondary programming and curriculum so that students can better **access** post-secondary opportunities.

Leverage Lowell's rich diversity to **access** all the benefits of a truly global school system.

The
Why

The
Why
(cont.)

The
How

The
What



Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

A number of key concepts have emerged from the 10+ staff forums convened over the last month that will be important to incorporate into the developing strategic plan.





Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Inclusivity

Convening of the first Superintendent's Steering Committee.

- Comprised of 25 internal and external stakeholders
- Sounding board and advisory council to district administration
- Will continue to convene throughout the life of the strategic plan
- First take will be helping to vet the strategic plan prior to presentation to the Lowell School Committee





Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Agreed upon definitions

Year 1 goal: Establishing LPS definition of “quality.”

- Expanding high-performing seats requires consensus-based definition of “quality” that both encompasses rigor and contemplates students’ hierarchy of needs
- Portrait of a Graduate – community-based process of defining what is a successful LPS graduate, i.e. adaptive and technical skills





Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Capitalizing on strengths

Building on the momentum of LPS's strengths and ongoing progress

- Identifying elements that have led to constructive cultures within high-performing schools and strategies to push the cultivation of those strengths district-wide
- Tapping into internal talent and expertise to instill greater systemic alignment
- Utilizing the broad range of support for LPS throughout the Lowell community





Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Identifying critical needs

Address challenges consistently recognized as areas in which progress is necessary

- Developing comprehensive strategies to support high-need learners, particularly English Learners and students with disabilities
- Targeted and focused professional development tied to district and school goals
- Understanding full implications of how students' hierarchy of needs affect learning strategies





Strategic Planning Initiative: Developing the Five-Year Plan for the Lowell Public Schools

Examples of Year 1 Measurable Objectives:

Measurable Objective 1:

Defining LPS “high-quality” by
December 2020

Potential concepts:

- Global skills and global citizenry
- Foundational social and emotional well-being to build academic readiness
- Civic responsibility awareness
- Adaptable communication and critical thinking capacity

Measurable Objective 3:

Present plan for revamped diversity hiring initiative by September 2020

Potential concepts:

- New hiring procedures for central office and building-based positions to connect with new talent pools
- Explore new pipeline strategies with higher ed partners

Measurable Objective 2:

Coordinate w/ providers on standards-based approach to 0-5 learning by June 2021

Potential concepts:

- Early childhood coalition
- Infrastructure plan for site-based pre-Ks in each ES
- Community-wide metrics for excellence for early learners, including first 1000 days

Measurable Objective 4:

Develop arts/athletic plans for all K-8 schools by January 2021

Potential concepts:

- Partnership-driven extracurricular programming
- School themes for SY 20-21 tied to arts and athletic expansions at each site



Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Opportunities within the Strategic Plan

- Emphasize Lowell's global identity by developing global approach to high-quality learning. **Global city must produce global citizens.**
- Complementing differentiated autonomy and school empowerment with systemic and curricular alignment to **maximize each LPS school community's full potential.**
- Common thread through all facets of LPS strategic plan:

ACCESS





Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

ACCESS

- Success cannot be defined solely by how those already empowered to capitalize on opportunities are accessing LPS.
- Effective strategies must be deployed and replicated to ensure all Lowell community members are accessing high-quality opportunities.
- Where there are inherent strengths, like Lowell's position as a global community, LPS must capitalize in order to ensure LPS students access the benefits that stem from growing up in a community reflective of the world they will inherit.
- Where impediments to learning are present – particularly those through social and emotional challenges – they must be confronted so students are empowered to access the programming equitably.





To: Dr. Joel Boyd, Superintendent
From: Billie Jo Turner, Chief Financial Officer
RE: Business Office Update for School Committee
Date: February 14, 2020

The Business Office update includes the following:

1) Quarter 2 for FY19/20 Update

Our midyear forecast remains consistent with our report from Quarter 1 and we now have increased confidence that the previously projected balances from operational efficiencies in the FY19/20 budget will be realized by the end of the fiscal year. This will enable us to further invest in three important strategic areas:

- 1) Stabilize the district's revolving accounts to bring those balances back to pre-financial crisis levels;
- 2) Pre-order instructional materials and supplies to expedite the procurement process ensuring that all schools and classrooms are fully resourced on day 1 of next school year while offsetting a significant cost within the FY21 budget; and,
- 3) Increase the investment in the Renaissance Network with additional school based resources to further improve the climate of each building and support social-emotional learning for students. This will also expand and improve direct services for students with behavioral needs in the district's chronically underperforming schools.

Attached is a YTD Budget Report (See Projection G) depicting spending for the six periods ending December 31, 2019. Nearly 43% of the budget has been used including \$14,232,678 in open purchase orders. The spending trends show surpluses in some of the budget buster line items with some shortages in others. Please see the anticipated balances available for opportunities below:

- a) **Payroll** balance of approximately \$734,363 due to vacancy savings (timing of hires). See Projection A.
- b) **Transportation balance** of approximately \$700,000 due to lower use of special education transportation. This is a very volatile account that could change overnight due to increased need of special education or homeless transportation. Original budget document listing number of vehicles and cost per vehicle is included. See Projection B.

- c) **Substitute projection** shows a balance of \$132,205 but this is expected to change since historical usage of subs increased during end of year period. See Projection C.
- d) **Out of district tuition** is projected to have a balance of \$893,117 based on current student counts. This, too, is an unpredictable account that could change instantly and drastically. This surplus can be offset by allowing the charges to remain on the local budget side (rather than moving to circuit breaker) which would increase the circuit breaker revolving account balance significantly. See Projection D.
- e) The **Health Insurance** line item is expected to have a balance of nearly \$500,000 due to lower than expected usage. It is recommended that we transfer these funds from fringe to out of district tuition to increase the charges to the local budget for out of district spending. See Projection E.
- f) **Sick Leave Buy Back** line is already showing a shortage of \$264,000. This is based on 39 formal notices of retirement/resignations which could increase over the next few months. Last year, there were over 70 retirements. Thus, this shortage may increase significantly and funds from other surpluses should be held to offset this risk. See Projection F.

We will have specific recommendations to fully leverage these balances from budgetary efficiencies for School Committee consideration at the next meeting in March including any required action items regarding budget transfers and/or permissions to enter.

- 2) FY20/21 Anticipated Funds – Per Attachment H, the Governor’s House 2 budget recommendations were released and show a preliminary increase of \$12,783,357. Chapter 70 will increase from \$163,023,947 to \$175,807,304. This increase will help offset the \$5.4 million in step increases, potential raises, increase of over \$1 million for health insurance costs, \$2.6 million of “hold harmless commitments” with Fair Student Funding, etc. The City’s required minimum contribution has also increased by \$2,087,868. We have not yet been notified by the City CFO on how much of this increase will be in cash growth or maintenance of effort charge offs.
- 3) Fair Student Funding Update

The following segments have been completed with the consultants to prepare for our transitions to Fair Student Funding budgeting:

- Overall FY20/21 budget has been categorized as either centrally locked (controlled by central) or School Based Budget pool. Of the overall budget, approximately \$137.6 million has been placed in the SBB pool. This equates to 67% of the budget and includes nearly \$3 million in “hold harmless” funds to ensure that schools are not faced with hardship due to this transition.
- Met with Director of Special Education and Chief Academic Officer to discuss data capabilities for special education and ELL data.
- Developed a formula using weights for special education, ELL, poverty, early childhood, high school transition and both low and high performance.

Lowell Public Schools
Payroll Projection as of 2.11.20

<u>Date</u>	<u>Number of Employees</u>	<u>Projection</u>
11/14/2019	1908	\$ 101,305,802.00
11/20/2019	1904	\$ 98,646,667.58
12/4/2019	1904	\$ 93,587,504.39
12/12/2019	1908	\$ 90,706,864.87
12/27/2019	1915	\$ 85,612,966.43
1/2/2020	1910	\$ 83,052,601.44
1/8/2020	1910	\$ 80,481,594.38
1/15/2020	1911	\$ 78,038,039.27
1/23/2020	1913	\$ 75,592,469.38
1/30/2020	1917	\$ 73,134,469.30
2/7/2020	1923	\$ 70,699,103.39

Total Salary Available	\$	72,919,144.67
Less Day to Day Sub Available	\$	601,485.00
Less Sick Leave	\$	647,522.67
Net available for Salaries	\$	71,670,137.00

Estimated Cost of Remaining Payroll \$ 70,699,103.39

Estimated Surplus	\$	971,033.61
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} available for remaining salaries
} estimated remaining salaries

<u>Less Expected Hires</u>	
3 Academic Coaches	\$ 270,000.00
2 Bilingual Liaisons	\$ 90,000.00
ABE Program Staff	\$ 126,000.00
Director of Secondary Education	\$ 120,000.00
	\$ 606,000.00
	\$ 236,340.00
Surplus After Hires	\$ 734,693.61

} hiring still in process

Projection A

Lowell Public Schools
Transportation Reconciliation

Vendor #	Name	Reg/Spec/Homeless	Budget	Purchase Order	Aug/September	October	November	December	January	February	March	April	May	June	YTD Spent
Regular Transportation															
Account #	99348012	577615													
15753	NRT Bus Inc	Regular	\$ 4,455,000	\$4,455,000	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 445,500	\$ 4,455,000.00
15753	NRT Bus Inc	Homeless	\$ 300,000	\$300,000	\$ 4,460	\$ 30,141	\$ 27,953	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 25,000	\$ 276,928.62
15753	NRT Bus Inc	Various Field Trips	\$ 10,000	\$10,000	\$ 110	\$ 274	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 884.05
43340	Lowell Regional Transit-Passes	Regular	\$ 10,000	\$10,000	\$ 1,250	\$ 1,375	\$ 1,325	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 18,725.00
	Misc Parent Reimb	Regular	\$ 10,000	\$72,550	\$ 16,245										\$ 16,245.00
Other Vendors															
22341	Christiansen Bus	Homeless	\$4,900	\$4,900	\$ 2,185	\$ 1,710	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 12,895.00
61038	City of Salem	Homeless	\$4,900	\$4,900	\$ 230	\$ 146	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 1,375.84
50001	CTI	Homeless	\$4,900	\$4,900	\$ 1,320										\$ 1,530.00
50842	Everett	Homeless	\$4,900	\$4,900	\$ 2,985										\$ 2,985.00
50400	JSC Transportation	Homeless	\$4,900	\$4,900	\$ 1,930										\$ 4,899.00
40024	LBK Transportation	Homeless	\$4,900	\$4,900	\$ 792										\$ 7,120.00
	Skye Transportation	Homeless	\$4,900	\$4,900											\$ 792.00
			\$ 4,885,000	\$4,881,850											\$ 4,799,379.51
SPED Transportation															
Account #	99320116	577615													
15753	NRT Bus Inc	Out of District SPED	\$2,400,000	\$2,400,000	\$ 149,163	\$ 294,137	\$ 273,656	\$ 206,398	\$ 148,470	\$ 206,000	\$ 206,000	\$ 206,000	\$ 206,000	\$ 206,000	\$ 2,101,804.85
61718	PrideStar Student Transportation	Out of District SPED	\$ 2,778,199	\$ 2,778,199	\$ 68,301	\$ 723,942	\$ 352,705	\$ 331,510	\$ 202,185	\$ 177,921	\$ 300,000	\$ 300,000	\$ 275,000	\$ 275,000	\$ 3,006,563.50
61718	PrideStar Student Transportation	In District SPED	\$ 3,472,020	\$3,000,000	\$ 34,683	\$ 12,767	\$ 12,767	\$ 14,273	\$ 14,721	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000	\$ 144,606.00
40031	Pride Star EMS	SPED-Medically Fragile	\$ 197,210	\$196,645											\$ 196,645.00
Other Vendors															
49078	Van Pool	SPED-Out of District	\$93,520	\$93,520	\$ 2,723	\$ 8,848	\$ 9,892	\$ 14,712	\$ 9,002	\$ 7,832	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 89,009.00
56280	Hummingbird Transportation	SPED	\$46,200	\$46,200	\$ 4,200	\$ 8,302	\$ 11,045	????	????	is this still occurring	\$ 23,547.00				
50400	JSC Transportation	SPED Out of District	\$43,340	\$43,340	\$ 7,289	\$ 5,910	\$ 7,289	\$ 5,910	????	????	is this still occurring	\$ 13,199.00			
64614	Fisher Bus	SPED	\$4,900	\$4,900	\$ 398										\$ 398.00
			\$ 6,747,429	\$5,784,605											\$ 5,379,127.35
Variances Explained:															
*** Special Education out of district and Homeless students are based on a per cost per child basis for special education and a 50/50 split under the McKinney-Vento Homeless Act.															
At present, we have 89 Lowell students that are homeless living in other cities/towns. We also are cost sharing 33 additional homeless students that are living in Lowell that are being transported to their respective schools in other districts...															
														plus summer budget	\$ 1,453,922.14
														Total extra	\$ 1,703,996.14

Projection B

Lowell Public Schools				DRAFT					
Transportation Estimate (FY20)				IN DISTRICT		OUT OF DISTRICT			
DESCRIPTION	# OF BUSES	RATE PER DAY	# OF DAYS	AMOUNT	# OF BUSES	RATE PER DAY	# OF DAYS	AMOUNT	TOTAL AMOUNT
Regular Education Contracts									
North Reading Transportation (NRT)									
Buses 2019-20 School Year	66	375	180	4,455,000					4,455,000
									0
Trans of Homeless Students (students temp housing outside of Lowell)				300,000					300,000
Various Field Trips, MCC dental visits, high school visits, asdditional charter school days				10,000					10,000
Subtotal NRT				4,765,000					4,765,000
Other Vendorss of homeless students				100,000					100,000
Parent Reimbursement trans				10,000					10,000
LRTA Passes				10,000					10,000
Subtotal Other Reg Ed Trans				120,000					120,000
Total Reg Ed Trans				4,885,000					4,885,000
Special Education Contracts 2017-18 School year									
PrideStar				IN DISTRICT		OUT OF DISTRICT			
SPED Mini Vans July 1st- Feb. 25th	9	220	108	213,840	39	228.6	190	1,693,926	1,907,766
SPED Mini Vans Feb 26- June 11th	9	225	72	145,800					
SPED Wheelchair Vans- July 1st- Feb 25th	6	241	108	156,168	4	228.6	190	173,736	329,904
SPED Wheelchair Vans- Feb 26th- June 11th	6	246	72	106,272					
SPED Mini-Bus- July 1st- Feb 25th- June 11th	34	321	108	1,178,712	17	281.9	190	910,537	2,089,249
SPED Mini-Bus- JuLy 1st- June 11th	34	330	72	807,840					
				2,608,632				2,778,199	5,386,831
SPED Bus Monitors	49	75	108	396,900	13	82	185	197,210	594,110
SPED Bus Monitors	49	78.5	72	276,948					
SPED Midday Trans (appointments, preschool, etc)	26	40.5	180	189,540					189,540
Subtotal PrideStar				3,472,020				2,975,409	6,447,429
Other SPED Contracts				0				300,000	300,000
Total SPED School Year Transportation				3,472,020	0			3,275,409	6,747,429
Special Education Contracts Summer School (July-Aug 2019)									
SP&R				IN DISTRICT		OUT OF DISTRICT			
SPED Mini Vans	3	225	20	13,500	11	228.6	20	50,292	63,792
SPED Wheelchair Vans	4	246	20	19,680	4	228.6	20	18,288	37,968
SPED Mini-Bus	14	330	20	92,400	3	281.9	20	16,914	109,314
				125,580				85,494	211,074
SPED Bus Monitors			21	20,000			20	19,000	39,000
Total SPED Summer Program Transportation				145,580				104,494	250,074
# of students in district= 305: 234 (Elem) + 44 (M) + 27 (LHS)									
# of students OOD = 85									
Total SPED Transportation				3,617,600				3,379,903	6,997,503
Total Transportation				8,502,600				3,379,903	11,882,503
								Total less summer	11,632,429

Projection B-1

Lowell Public Schools
Substitute Projection as of 2.11.20

<u>Current Year</u>	<u>Weekly Expense</u>	<u>Avg Daily Expense</u>	<u>Avg # of Daily Subs</u>
9/5/2019	\$ 10,515.00	\$ 2,103	23
9/12/2019	\$ 18,220.00	\$ 3,644	40
9/19/2019	\$ 32,800.00	\$ 6,560	73
9/26/2019	\$ 32,645.00	\$ 6,529	73
10/3/2019	\$ 26,420.00	\$ 5,284	59
10/10/2019	\$ 32,650.00	\$ 6,530	73
10/17/2019	\$ 34,370.00	\$ 6,874	76
10/24/2019	\$ 23,410.00	\$ 4,682	52
10/31/2019	\$ 31,875.00	\$ 6,375	71
11/7/2019	\$ 31,795.00	\$ 6,359	71
11/14/2019	\$ 28,910.00	\$ 5,782	64
11/21/2019	\$ 25,955.00	\$ 5,191	58
11/27/2019	\$ 29,520.00	\$ 5,904	66
12/5/2019	\$ 19,525.00	\$ 3,905	43
12/12/2019	\$ 18,000.00	\$ 3,600	40
12/19/2019	\$ 32,620.00	\$ 6,524	72
12/26/2019	\$ 25,095.00	\$ 5,019	56
1/2/2020		vacation week	
1/9/2020	\$ 11,630.00	\$ 5,815	65
1/16/2020	\$ 34,180.00	\$ 6,836	76
1/23/2020	\$ 35,225.00	\$ 7,045	78
1/30/2020	\$ 27,195.00	\$ 5,439	60
2/6/2020	\$ 35,420.00	\$ 7,084	79
2/13/2020			
2/20/2020			
2/27/2020		vacation week	
3/5/2020			
3/12/2020			
3/19/2020			
3/26/2020			
4/2/2020			
4/9/2020			
4/16/2020			
4/23/2020		vacation week	
4/30/2020			
5/7/2020			
5/14/2020			
5/21/2020			
5/28/2020			
6/4/2020			
6/11/2020			

	\$ 117,337	1304	
Average Daily Cost of Subs	\$ 5,866.85	65	Avg. Daily # of Subs

<u>Historical</u>		<u>Daily</u>	<u>Avg Subs</u>
2018-2019 Actuals	\$ 1,343,900	\$ 7,466	75
2017-2018 Actuals	\$ 1,445,739	\$ 8,032	80
2016-2017 Actuals	\$ 1,114,256	\$ 6,190	62
2015-2016 Actuals	\$ 1,176,237	\$ 6,535	65

Budget	\$ 1,200,000
YTD	\$ 598,515
Projection	\$ 469,280 **
	\$ 1,067,795
	\$ 132,205 **

Projection C

Total In District days	Total Tuition 2020	Foundation Amount	Net Claim	Total Adjusted Reimbursement	SCHOOL	Program
210	76,965	45,792	31,173	23,380	Valley	Elementary - ISN - EBS
216	63,754	45,792	17,962	13,472	St. Ann's Home	St. Ann's Day
76	28,444	45,792	0	0	LABBB	Lifeskills - Bedford HS
210	92,295	45,792	46,503	34,877	Valley	Schools & Life Skills ISN
	0	45,792	0		Brandon	Intensive Day
56	11,200	45,792	0		Attleboro Public	Day School
200	48,348	45,792	2,556	1,917	CREST	Essex Academy Lower
57	14,250	45,792	0	0	New England Pediatric	Pediatric
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
197	74,104	45,792	28,312	21,234	LABBB	Lex Voc Bedford HS
210	91,980	45,792	46,188	34,641	Valley	ISN
205	88,189	45,792	42,397	31,798	Cotting School	Cotting Day & Summer
180	52,647	45,792	6,855	5,141	TEC Phoenix Academy	
0	0	22,896	0	0	New England Academy	NE Academy
0	0	45,792	0	0	Valley	HS - Voc Training
0	0	45,792	0	0	Easter Seals - MA	
7	1,851	45,792	0		Wayside Youth and Family	Wayside Academy
216	67,413	45,792	21,621	16,216	RF Kennedy Action Corps	Lancaster Day
204	60,792	45,792	15,000	11,250	CREST	EPIC
		45,792				
197	106,987	45,792	61,195	45,896	LABBB	Lex Voc Life Skills
142	68,884	45,792	23,092	17,319	Lighthouse	Comp Services
366	444,085	45,792	398,293	298,720	Melmark	Residential
234	128,760	45,792	82,968	62,226	Guild for Human Services	Learning Center - Res
205	88,189	45,792	42,397	31,798	Cotting	Cotting Day
210	52,910	45,792	7,118	5,339	Valley	HS - Voc Training
33	33,471	45,792	0	0	Melmark	Residential
216	63,754	45,792	17,962	13,472	St. Ann's Home	Day Program
180	56,071	45,792	10,279	7,709	Landmark	Day & EMS Extended Day
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
308	87,688	45,792	41,896	31,422	Justice Resource	Pelham Academy
216	63,754	45,792	17,962	13,472	St. Ann's Home	St. Ann's Day & Summer
210	76,965	45,792	31,173	23,380	Valley	Elementary - EBS
210	292,981	45,792	247,189	185,392	Perkins School for the Blind	Deaf/Blind/Multi-Impaired (Res)
200	98,124	45,792	52,332	39,249	CREST	Essex Academy Lower
230	54,820	45,792	9,028	6,771	St. Ann's Home	St. Ann's Residential
200	84,864	45,792	39,072	29,304	CREST	Lifeways-Early Childhood
210	55,125	45,792	9,333	7,000	Valley	Middle - EBS
223	80,104	45,792	34,312	25,734	Bi-County Collaborative	Jordan Jackson Preschool
365	172,282	45,792	126,490	94,868	May Institute	Randolph Residential
		45,792			Walpole Public	Bird Middle School
24	9,984	45,792	0	0	CREST	Lifeways - 1:1
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
366	101,638	45,792	55,846	41,885	Justice Resource	Littleton Academy
366	0	45,792	0	0	Pappas Hospital	Easter Seals MA/1:1
180	101,043	45,792	55,251	41,438	League School	Day Ed
366	385,490	45,792	339,698	254,773	Judge Rotenberg	Residential
366	177,298	45,792	131,506	98,630	Easter Seals	Zachary Road - Regular
366	112,008	22,896	89,112	66,834	Evergreen Center	Multi H
204	122,887	45,792	77,095	57,821	CREST	Lifeworks
204	96,317	45,792	50,525	37,894	Lighthouse/Valley ESY	Comp Services/Elem EBS
204	60,792	45,792	15,000	11,250	CREST	Lifeworks
237	147,604	45,792	101,812	76,359	Melmark	Day Program
216	111,239	45,792	65,447	49,085	Nashoba Learning Group	Nashoba Learning - Day
216	67,413	45,792	21,621	16,216	RF Kennedy Action Corps	Lancaster Day

Projection D

119	31,461	45,792	0	0	Wayside Youth and Family	Wayside Academy
180	47,250	45,792	1,458	1,094	Valley	H. S. - Alternative
		45,792			CREST	
210	55,125	45,792	9,333	7,000	Valley	H.S. - Alternative Voc
223	80,104	45,792	34,312	25,734	Bi-County	King Philip Middle School
180	56,071	45,792	10,279	7,709	Landmark	Landmark Day
210	116,550	45,792	70,758	53,069	Valley	Schools & Life Skills Training
210	63,000	45,792	17,208	12,906	Valley	Elementary - EBS
237	178,319	45,792	132,527	99,395	Melmark	Day Program
57	14,250	45,792	0	0	Valley	Middle - EBS
204	110,568	45,792	64,776	48,582	CREST	Lifeworks
210	103,025	45,792	57,233	42,925	Lighthouse/Valley ESY	Comp Services/Sch & Life Skills
180	53,640	45,792	7,848	5,886	CREST	Lifeworks
235	172,282	45,792	126,490	94,868	May Institute	Randolph Day
251	50,107	45,792	4,315	3,236	Seven Hills - Groton	Clin Nursery
235	119,064	45,792	73,272	54,954	May Institute	Randolph Day
140	59,417	45,792	13,625	10,219	Walker School	Day Program
189	57,998	45,792	12,206	9,155	Evergreen Center	Multi H
210	57,015	45,792	11,223	8,417	Valley	Elem - EBS
	0	45,792				
251	62,751	45,792	16,959	12,719	New England Pediatric	Pediatric
198	87,221	45,792	41,429	31,072	Learning Center for the Deaf	Intensive Day
365	54,820	45,792	9,028	6,771	St. Ann's Home	St. Ann's Residential
180	61,380	45,792	15,588	11,691	SEEM Collaborative	Campus Academy
		45,792				
204	120,360	45,792	74,568	55,926	CREST	EPIC
210	47,565	45,792	1,773	1,330	Valley	H.S. School to Work
366	62,728	45,792	16,936	12,702	St. Ann's Home	St. Ann's Residential
204	60,792	45,792	15,000	11,250	CREST	Lifeworks
24	9,984	45,792	0	0	CREST	Lifeways 1:1
216	65,511	45,792	19,719	14,789	Stevens / South Coast Collab	Day Program / Gallishaw HS
210	65,687	45,792	19,895	14,921	LABBB	Lexington HS
106	30,178	45,792	0	0	Justice Resource	Meadowridge
180	59,130	45,792	13,338	10,003	Walker School	Beacon HS
		45,792			Walker School	
204	48,348	45,792	0	0	CREST	Essex Academy Lower
180	87,317	45,792	41,525	31,144	Lighthouse	Comp Services
180	53,640	45,792	7,848	5,886	CREST	Lifeworks
144	105,569	45,792	59,777	44,833	May Center	Randolph Day
	0	45,792			St. Ann's	
204	79,764	45,792	33,972	25,479	CREST	Lifeways 1:2
366	112,008	45,792	66,216	49,662	Evergreen	BDU
138	40,070	45,792	0	0	TEC Academy	Phoenix Academy
366	63,024	22,896	40,128	30,096	Whitney Academy	Intensive
366	54,820	45,792	9,028	6,771	St. Ann's Home	St. Ann's Residential
198	87,221	45,792	41,429	31,072	Learning Center for the Deaf	Intensive Day
251	62,751	45,792	16,959	12,719	New England Pediatric	Pediatric
180	87,317	45,792	41,525	31,144	Lighthouse	Comp Services
366	115,443	45,792	69,651	52,238	Justice Resource	Berkshire Meadows
287	106,815	45,792	61,023	45,767	Justice Resource/Becket-Vermor	Meadowridge/Green Meadows
168	86,520	45,792	40,728	30,546	Nashoba Learning Group	Nashoba Learning - Day
216	91,672	45,792	45,880	34,410	Walker School	Walker Day
235	119,064	45,792	73,272	54,954	May Institute	Randolph Day
210	91,980	45,792	46,188	34,641	Valley	Middle - ASD
216	60,507	45,792	14,715	11,036	Devereux	Day
204	79,764	45,792	33,972	25,479	CREST	Lifeways 1:2
200	93,089	45,792	47,297	35,473	Lighthouse/ESY CREST	Comp Services/Merrimack Acad
24	14,160	45,792	0	0	CREST/ESY Only	EPIC
210	88,799	45,792	43,007	32,255	Valley/Seven Hills Foundation	H.S. - School to Work/ Stetson School
210	91,980	45,792	46,188	34,641	Valley	Elem ASD

Projection D

Lowell Public Schools
 Health Insurance as of 2.11.20

Revised Budget	\$ 18,971,603.00
YTD Expended	\$ 10,154,698.00
Available	<u>\$ 8,816,905.00</u>
\$1,476,943 X 5 months remaining	\$ 7,384,715.00
Health	\$ 865,000.00
Dental	<u>\$ 8,249,715.00</u>
	<u>\$ 567,190.00</u>

* Transfer this surplus to Out of District Tuition to allow for more local funds to pay for OOD which will allow Circuit Breaker revolving account to grow.

Projection E

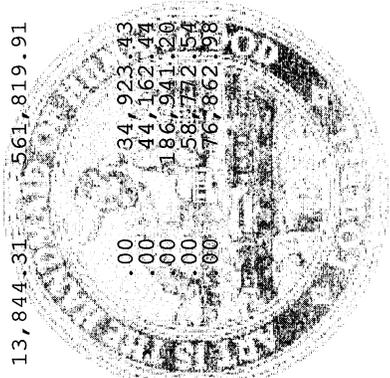
School	Position:	Start Date:	End Date:	FY:	Per Diem Rate:	Sick Days:	SLBB:	Longevity	SLBB def.:	Paid
LHS	Teacher	7/1/1997	1/3/2020	2020	\$ 491.54	36	\$ 5,898.48			Yes
Murkland	Teacher	9/26/1988	9/26/2019	2020	\$ 516.49	158	\$ 27,201.81			Yes
Lincoln	Teacher	9/5/1987	6/30/2021	2020	\$ 501.59	179.5	\$ 30,011.80			Yes
Robinson	Teacher	9/26/1987	9/6/2019	2020	\$ 534.00	229	\$ 40,762.00			Yes
Day School	LSAA	9/1/1981	1/23/2020	2020	\$ 603.09	321.5	\$ 32,315.57		\$ 32,315.57	Yes
Central	LSAA	9/18/1995		2020	\$ 531.25	156	\$ 27,625.00			Yes
Wang	Teacher	4/22/1996	6/30/2020	2020	\$ 501.37	258	\$ 43,117.82			Yes
McAuliffe	Teacher	9/16/2002	6/30/2020	2020	\$ 514.09	181	\$ 31,016.76			Yes
Bailey	Teacher	1/28/1999	8/6/2019	2020			\$ 36,163.09			Yes
LHS	Librarian	8/29/1995	6/30/2019	2020			\$		\$ 22,942.06	Yes
Pawtucketville	Teacher	9/1/1984	6/30/2020	2020	\$ 558.79	213	\$ 39,674.09			Yes
LHS	Teacher	9/26/1987	6/30/2020	2020	\$ 544.68	318	\$ 57,736.08			Yes
LHS	Teacher	9/20/2004	6/30/2020	2020	\$ 501.37	131	\$ 21,893.16			Yes
Pyne Arts	Social Worker	12/9/2002	12/31/2019	2020	\$ 511.84	155.7	\$ 26,564.50			Yes
McAuliffe	Teacher	9/10/1998	6/30/2020	2020	\$ 507.16	193	\$ 32,627.29			Yes
LHS	Business Teacher	8/25/2003	6/30/2020	2020	\$ 488.71	183	\$ 29,811.31			Yes
Robinson	Social Worker	9/9/1996	6/30/2019	2020			\$ 12,795.50			Yes
LHS	Teacher	11/1/1993	7/31/2019	2020	\$ 512.28	110	\$ 18,783.60			Yes
Daley	Teacher	8/31/1999	6/30/2019	2020			\$ 25,743.90			Yes
Pyne Arts	Paraprofessional	9/20/1995	9/1/2019	2020			\$ 8,122.53			Yes
LHS	Science Teacher	11/25/2003	6/30/2020	2020	\$ 524.42	216	\$ 37,758.24			Yes
Greenhalge	SPED Teacher	8/26/1997	6/30/2020	2020	\$ 514.10	278	\$ 47,639.93			Yes
Greenhalge	Social Worker	1/3/1995	6/30/2020	2020	\$ 530.12	218	\$ 38,522.05			Yes
Daley	SPED Teacher	9/6/1985	6/30/2020	2020	\$ 558.79	330	\$ 61,466.90	\$ 240.12		Yes
Washington	Teacher	8/29/1995	6/30/2020	2020	\$ 521.53	30	\$ 5,215.30			Yes
Central	Social Worker	11/23/1991	6/30/2020	2020	\$ 548.71	321.5	\$ 58,803.42			Yes
LHS	Teacher	9/5/1987	6/30/20	2020	\$ 511.62	293	\$ 49,968.22			Yes
LHS	Teacher	10/6/1997	6/30/2020	2020	\$ 531.96	150	\$ 26,598.00			Yes
LHS	Phys Ed Teacher	9/5/1995	6/30/2020	2020	\$ 494.44	108	\$ 17,799.84			Yes
Wang	Music Teacher	9/3/1985	6/30/2020	2020	\$ 482.14	153	\$ 24,589.14			Yes
Daley	SPED Teacher	8/29/1995	6/30/2020	2020	\$ 514.09	276	\$ 47,296.28			Yes
Pawtucketville	Teacher	12/20/1986	9/12/2019	2020			\$ 37,788.29			Yes
LHS	Science Teacher	9/6/05	06/30/2020	2020	\$ 537.09	219	\$ 39,207.57			Yes
Sullivan	Teacher	9/8/1986	6/30/2020	2020	\$ 544.68	164	\$ 29,775.84			Yes
Stoklosa	Teacher	12/12/1987	6/30/2020	2020	\$ 546.11	27	\$ 4,914.99			Yes
Central	Research Coord.	10/15/2001	3/8/2020	2020	\$ 549.83	308	\$ 56,449.21			Yes
Greenhalge	SPED Teacher	10/7/1998	6/30/2020	2020	\$ 460.86	156	\$ 23,964.72			Yes
	Para			2020			\$ 2,375.76			Yes
BRIDGE	Coordinator	8/30/2011	6/30/2020	2020	\$ 602.41	31	\$ 6,224.90			Yes
Daley	SPED Teacher	10/22/1982	6/30/2020	2020	\$ 482.14	130	\$ 20,892.73			Yes
McAvinne	Teacher	1/27/1989	6/30/2020	2020	\$ 459.85	189	\$ 28,970.55			Yes
Murkland	Kindergarten Teacher	1/27/1984	6/30/2020	2020	\$ 526.82	282	\$ 24,760.54			Yes
Reilly	Teacher	9/9/1985	6/30/2020	2020	\$ 482.14	292	\$ 46,928.29			Yes
Stoklosa	Music Teacher	9/24/1988	6/30/2020	2020	\$ 531.96	310	\$ 54,969.20			Yes
Total:							\$ 1,363,686.28			

Projection F

CITY OF LOWELL
 YEAR-TO-DATE BUDGET REPORT BY SCHOOL
 AS OF DECEMBER 31, 2019

FOR 2020 06

	ORIGINAL APPROP	TRANSFRS/ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
1100 SCHOOL COMMITTEE							
99341303 512902 School Committee	20,000	0	20,000	9,615.50	.00	10,384.50	48.1%
99341303 512918 School Committee	72,000	0	72,000	34,615.50	.00	37,384.50	48.1%
99341312 577732 SC - Subscripti	3,500	0	3,500	.00	.00	3,500.00	.0%
99341312 577766 SC - Expenses	5,340	0	5,340	.00	1,408.90	3,931.10	26.4%
99341312 577769 SC - Membership	2,450	0	2,450	.00	.00	2,450.00	.0%
TOTAL SCHOOL COMMITTEE	103,290	0	103,290	44,231.00	1,408.90	57,650.10	44.2%
TOTAL EXPENSES							
1200 SUPERINTENDENT'S OFFICE							
99341203 512204 Asst Supt - Fin	165,000	-1,650	166,650	79,327.00	.00	87,323.16	47.6%
99341203 512205 Asst Supt - Stu	160,609	-160,609	0	.00	.00	.00	.0%
99341203 512800 Superintendent	225,000	0	225,000	108,173.00	.00	116,826.84	48.1%
99341203 512901 Asst Supt - Cur	159,135	-1,651	157,484	72,115.50	.00	85,368.78	45.8%
99341203 512971 Director of Hum	125,000	-125,000	0	.00	.00	.00	.0%
99341206 512147 CHIEF OPERATING	0	150,000	150,000	68,859.25	.00	81,140.99	45.9%
99341206 512148 CHIEF OF SCHOOL	0	150,000	150,000	69,230.88	.00	80,769.36	46.2%
99341206 512149 CHIEF OF EQUITY	23,000	150,000	173,000	17,832.28	.00	80,192.44	46.5%
99341206 530002 SO - Contracted	15,000	-5,000	10,000	595.00	6,160.24	.48	100.0%
99341206 531702 SO - Advertisin	3,500	5,000	8,500	3,655.53	4,405.00	5,000.00	50.0%
99341209 544400 SO - Supplies	31,000	0	31,000	11,871.68	979.33	3,865.14	54.5%
99341212 570701 SO - In State T	9,500	-1,393	8,107	5,806.86	.00	19,128.32	38.3%
99341212 577766 SO - Expenses	10,500	0	10,500	8,296.00	2,299.74	40	100.0%
99341212 577769 SO - Membership	927,244	163,991	1,091,235	515,570.78	13,844.31	561,819.91	48.5%
TOTAL SUPERINTENDENT'S OFFICE	927,244	163,991	1,091,235	515,570.78	13,844.31	561,819.91	48.5%
TOTAL EXPENSES							
1400 ADMINISTRATIVE SUPPORT							
99011207 512917 IHS Computer Re	66,649	0	66,649	31,725.50	.00	34,923.43	47.6%
99041205 512970 IHS Student Dat	83,455	826	84,281	40,118.50	.00	44,162.44	47.6%
99341207 512902 Clerical Staff	436,000	-78,818	357,182	170,241.02	.00	186,941.20	47.7%
99341215 512143 Staff Counsel f	108,876	3,287	112,163	53,390.75	.00	58,772.54	47.6%
99341215 512150 DEPUTY CFO	0	94,940	94,940	18,076.90	.00	76,862.98	19.0%



Projection G

CITY OF LOWELL
YEAR-TO-DATE BUDGET REPORT BY SCHOOL
AS OF DECEMBER 31, 2019

FOR 2020 06

1400 ADMINISTRATIVE SUPPORT	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99341215 512206 Assistant Busin	101,500	-2,653	98,847	47,052.29	.00	51,795.08	47.6%
99341215 512916 Computer Repair	0	245,456	245,456	128,967.05	.00	116,488.00	52.5%
99341215 512919 Counsel Collect	94,582	-94,582	0	0.00	.00	0.00	0%
99341215 512920 Indirect Salary	73,563	0	73,563	11,772.57	.00	61,790.62	16.0%
99341215 512921 Computer Networ	81,811	0	81,811	39,165.27	.00	42,645.66	47.9%
99341215 512922 Mail Courier	37,484	0	37,484	15,861.83	.00	21,621.69	42.3%
99341215 512965 Substitute Teac	15,000	0	15,000	6,087.32	.00	8,912.68	40.6%
99341215 513001 Overtime - Cler	30,000	0	30,000	36,578.84	.00	-6,578.84	121.9%*
99341218 530002 Contracted Svcs	35,000	0	35,000	0.00	.00	35,000.00	0%
99341218 530041 Contracted Svcs	15,000	50,000	65,000	620.00	865.00	63,515.00	2.3%
99341218 531702 Advertising	15,000	0	15,000	6,478.01	5,786.80	2,735.19	81.8%
99341218 531800 Printing & Bind	15,000	0	15,000	6,813.76	4,268.70	3,917.54	73.9%
99341218 536900 Postage	50,000	0	50,000	49,951.04	.00	48.96	99.9%
99341221 544400 LHS Data Proces	15,000	0	15,000	1,420.00	2,700.03	10,879.97	27.5%
99341224 570100 Program & Analy	30,000	0	30,000	0.00	3,150.00	26,850.00	10.5%
99341224 570402 Internet Servic	125,000	-85,000	40,000	28,404.10	4,227.32	7,368.58	81.6%
99341224 575270 Photocopier Pur	52,000	0	52,000	2,585.64	40,826.67	8,587.69	100.0%
99341224 575422 Photocopier Mai	75,000	0	75,000	0.00	75,000.00	0.00	0%
99341224 577600 Admin. Tech. -	28,000	63,500	91,500	9,373.53	19,069.22	63,057.25	31.1%
99341224 577717 Admin. Tech. -	204,000	66,612	270,612	195,542.24	3,624.00	71,445.76	73.6%
99341227 570102 Admin. Tech. -	51,000	19,000	70,000	36,576.14	863.84	32,560.02	53.5%
99341228 573700 School Webmaste	2,550	0	2,550	1,250.00	.00	1,300.00	49.0%
99341230 512151 SCHOOL CLIMATE	0	80,000	80,000	0.00	.00	80,000.00	0%
99341230 512152 HR RELATIONS AS	0	70,700	70,700	5,125.38	.00	65,574.42	7.2%
99341230 512162 STRATEGIC ADVIS	0	50,000	50,000	7,450.00	.00	42,550.00	14.9%
99341230 512902 Clerical Staff	1,504,975	-597,186	907,789	465,174.33	.00	442,614.67	51.2%
99341230 512973 ASSISTANT HR DI	38,831	41,169	80,000	2,923.07	.00	77,076.85	3.7%
99341232 512140 Student Databas	0	85,000	85,000	0.00	.00	85,000.00	0%
99341233 520703 Tech. Helpdesk	57,800	0	57,800	30,938.91	.00	26,861.45	53.5%
TOTAL ADMINISTRATIVE SUPPORT	3,443,076	12,251	3,455,327	1,449,663.99	160,381.58	1,845,281.43	46.6%
TOTAL EXPENSES	3,443,076	12,251	3,455,327	1,449,663.99	160,381.58	1,845,281.43	
2000 INSTRUCTIONAL SERVICES							
92510603 512110 Molloy Coordina	116,276	0	116,276	42,415.39	.00	73,860.61	36.5%
TOTAL INSTRUCTIONAL SERVICES	116,276	0	116,276	42,415.39	.00	73,860.61	36.5%
TOTAL EXPENSES	116,276	0	116,276	42,415.39	.00	73,860.61	
2100 SUPERVISION							
99010707 512914 LHS Discipline	108,424	-1,440	106,984	45,740.03	.00	61,243.49	42.8%



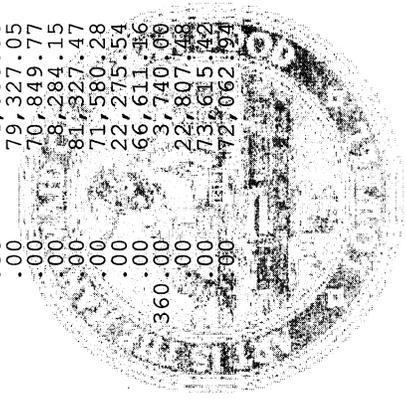
CITY OF LOWELL
YEAR-TO-DATE BUDGET REPORT BY SCHOOL
AS OF DECEMBER 31, 2019

FOR 2020 06

2100	SUPERVISION	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
	99010708 512112 LHS - Coord. of	125,682	-7,210	118,472	51,882.25	.00	66,589.74	43.8%
	99011003 512109 LHS Academic Ch	123,438	-2,274	121,164	41,084.46	.00	80,079.39	33.9%
	99011503 512109 LHS Academic Ch	118,126	-715	117,411	42,475.45	.00	74,935.64	36.2%
	99011603 512109 LHS Academic Ch	115,718	1	115,719	41,863.27	.00	73,855.62	36.2%
	99012003 512109 LHS Academic Ch	110,158	6,548	116,706	42,220.47	.00	74,485.80	36.2%
	99012603 512109 LHS Academic Ch	60,018	721	60,739	.00	.00	60,739.11	0%
	99013003 512109 LHS Academic Ch	117,411	0	117,411	42,475.45	.00	74,935.64	36.2%
	99013103 512109 LHS Academic Ch	114,272	-1	114,271	41,339.63	.00	72,931.81	36.2%
	99020103 512109 LHS Academic Ch	107,759	8,205	115,964	41,952.00	.00	74,012.16	36.2%
	99210609 512110 SCHOOLCOORDINAT	119,549	-1,476	118,073	44,069.95	.00	74,002.81	37.3%
	99300004 512110 Coordinator of	115,965	0	115,965	55,200.25	.00	60,764.44	47.6%
	99300004 512153 DIRECTOR OF SEC	0	120,000	120,000	.00	.00	120,000.00	0%
	99300004 512159 DIRECTOR OF RES	0	119,180	119,180	15,884.61	.00	103,295.35	13.3%
	99312904 512119 Coordinator of	106,344	0	106,344	50,620.75	.00	55,723.32	47.6%
	99313005 512146 Coordinator of	114,288	-5,289	108,999	41,122.37	.00	67,876.59	37.7%
	99320103 512133 Director of Spe	136,994	-6,994	130,000	45,828.59	.00	84,171.41	35.3%
	99320103 512154 ASSISTANT SPECI	0	113,244	113,244	19,405.89	.00	93,838.26	17.1%
	TOTAL SUPERVISION	1,694,146	342,500	2,036,646	663,165.42	.00	1,373,480.58	32.6%
	TOTAL EXPENSES	1,694,146	342,500	2,036,646	663,165.42	.00	1,373,480.58	

2200 PRINCIPAL'S OFFICE

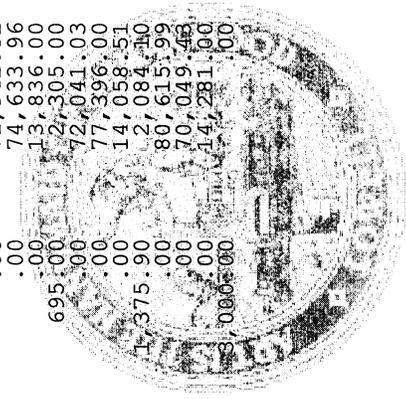
90141103 512902 Cardinal School	0	0	0	19,261.64	.00	.00	-19,261.64	100.0%*
90241103 512101 Bailey Principa	128,024	1,281	129,305	48,501.15	.00	.00	80,803.61	37.5%
90241103 512102 Bailey Asst. Pr	120,000	-12,867	107,133	38,757.15	.00	.00	68,375.77	36.2%
90241103 512902 Bailey School C	0	35,000	35,000	21,526.54	.00	.00	13,473.46	61.5%
91241103 512101 McAvinnue Princ	115,125	-125	115,000	36,122.24	.00	.00	78,877.84	31.4%
91241103 512102 McAvinnue Asst.	120,000	-6,908	113,092	47,373.04	.00	.00	65,719.33	41.9%
91241103 512902 McAvinnue Schoo	0	35,000	35,000	20,941.49	.00	.00	14,058.51	59.8%
91241106 530002 McAvinnue Other	0	4,000	4,000	.00	.00	.00	4,000.00	0%
91541103 512101 Greenhalge Prin	125,571	-571	125,000	45,673.15	.00	.00	79,327.05	36.5%
91541103 512102 Greenhalge Asst	120,000	-9,002	110,998	40,148.14	.00	.00	70,849.77	36.2%
91541103 512902 Greenhalge Scho	0	35,000	35,000	26,715.85	.00	.00	8,284.15	76.3%
91841103 512101 Pyne Arts Princ	128,855	1,288	130,143	48,815.53	.00	.00	81,327.47	37.5%
91841103 512102 Pyne Arts Asst.	120,000	-7,846	112,154	40,573.55	.00	.00	71,580.28	36.2%
91841103 512902 Pyne Arts Schoo	0	42,164	42,164	19,888.57	.00	.00	22,275.54	47.2%
91920104 512110 Laura Lee Coord	103,613	1,350	104,963	38,351.88	.00	.00	66,611.86	36.5%
91941102 530002 Laura Lee SA -	4,100	0	4,100	.00	.00	.00	3,740.00	8.8%
91941103 512902 Laura Lee Schoo	0	43,526	43,526	20,719.00	.00	.00	22,807.48	47.6%
92041103 512101 Lincoln Princip	115,260	740	116,000	42,384.62	.00	.00	73,615.42	36.5%
92041103 512102 Lincoln Asst. P	120,000	-9,471	110,529	38,465.88	.00	.00	72,062.97	34.8%



CITY OF LOWELL
YEAR-TO-DATE BUDGET REPORT BY SCHOOL
AS OF DECEMBER 31, 2019

FOR 2020 06

2200	PRINCIPAL'S OFFICE	ORIGINAL APPROP	TRANSFRS/ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92041103	512902	Lincoln School	42,164	42,164	19,888.57	.00	22,275.54	47.2%
92041106	530002	Lincoln Other E	7,000	7,000	.00	.00	7,000.00	.0%
92541105	512902	Molloy School C	35,000	35,000	20,941.45	.00	14,058.55	59.8%
92741103	512101	Moody Principal	127,355	127,355	47,272.84	.00	80,401.20	37.0%
92741103	512102	Moody Asst. Pri	120,000	0	.00	.00	.00	.0%
92741103	512902	Moody School Cl	35,000	35,000	21,164.00	.00	13,836.00	60.5%
92741106	530002	Moody Other Exp	2,500	2,500	.00	.00	2,500.00	.0%
93041103	512101	Morey Principal	127,039	129,905	47,465.39	.00	82,439.97	36.5%
93041103	512102	Morey Asst. Pri	120,000	118,384	42,827.33	.00	75,556.43	36.2%
93041103	512902	Morey School Cl	0	43,526	20,719.00	.00	22,807.48	47.6%
93541103	512902	LeBlanc School	0	42,164	19,888.57	.00	22,275.54	47.2%
93541106	530002	LeBlanc Other E	1,000	1,000	.00	.00	1,000.00	.0%
93641103	512101	Pawtucket Princ	125,550	126,806	47,563.73	.00	79,241.91	37.5%
93641103	512102	Pawtucket Asst.	120,000	116,318	42,079.87	.00	74,237.75	36.2%
93641103	512902	Pawtucket Schoo	0	35,000	20,941.49	.00	14,058.51	59.8%
94041103	512101	Reilly Principa	123,770	125,009	46,889.80	.00	78,119.24	37.5%
94041103	512102	Reilly Asst. Pr	120,000	113,092	40,913.08	.00	72,179.29	36.2%
94041103	512902	Reilly School C	0	43,526	20,719.00	.00	22,807.48	47.6%
94041106	530002	Reilly Other Ex	0	2,000	1,020.00	980.00	.00	100.0%
95041103	512101	Shaughnessy Pri	121,788	121,788	44,499.50	.00	77,288.66	36.5%
95041103	512102	Shaughnessy Ass	120,000	116,938	42,304.45	.00	74,633.96	36.2%
95041103	512902	Shaughnessy Sch	0	35,000	20,941.49	.00	14,058.51	59.8%
95041106	530002	Shaughnessy SA	1,400	1,400	.00	.00	1,400.00	.0%
95441103	512101	LDS Principal	114,529	116,951	40,082.22	.00	76,868.79	34.3%
95441103	512902	LDS School Cler	0	35,000	21,101.69	.00	13,898.31	60.3%
95541103	512101	Washington Prin	128,556	6,951	51,761.43	.00	83,745.37	38.2%
95541103	512102	Washington Asst	120,000	-120,000	.00	.00	.00	.0%
95541103	512902	Washington Scho	0	35,000	15,580.73	.00	19,419.27	44.5%
96041103	512102	Stoklosa Asst.	120,000	364	43,543.82	.00	76,820.47	36.2%
96041104	530002	CONTRACTED SERV	0	6,075	1,450.00	1,287.00	3,338.00	45.1%
96041109	512101	Stoklosa Principi	120,351	121,253	45,481.01	.00	75,772.07	37.5%
96041109	512902	Stoklosa School	120,531	42,164	19,888.57	.00	22,275.54	47.2%
97541103	512101	McAuliffe Princ	115,124	115,125	43,182.36	.00	71,942.52	37.5%
97541103	512102	McAuliffe Asst.	120,000	116,938	42,304.45	.00	74,633.96	36.2%
97541106	530002	McAuliffe Schoo	0	35,000	21,164.00	.00	13,836.00	60.5%
98041103	512101	McAuliffe Other	3,000	3,000	.00	695.00	2,305.00	23.2%
98041103	512102	Murkland Principi	115,124	114,840	42,798.89	.00	72,041.03	37.3%
98041103	512102	Murkland Asst.	120,000	121,266	43,870.05	.00	77,396.00	36.2%
98041103	512902	Murkland School	0	35,000	20,941.49	.00	14,058.51	59.8%
98341103	512101	Bartlett Principi	0	4,000	540.00	1,375.90	2,084.10	47.9%
98341103	512102	Bartlett Asst.	127,695	320	47,399.17	.00	80,615.99	37.0%
98341103	512902	Bartlett School	120,000	-10,245	39,705.82	.00	70,049.48	36.2%
98341106	530002	Bartlett Other	0	35,000	20,719.00	.00	14,281.00	59.2%
98341106	530002	Bartlett Other	0	3,000	.00	1,000.00	2,000.00	100.0%



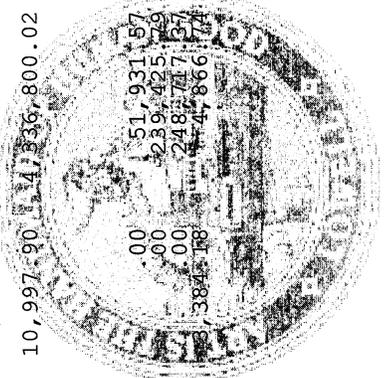
CITY OF LOWELL
YEAR-TO-DATE BUDGET REPORT BY SCHOOL
AS OF DECEMBER 31, 2019

FOR 2020 06

2200	PRINCIPAL'S OFFICE	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98441103	512101 Butler Principa	123,073	616	123,689	46,096.76	.00	77,592.00	37.3%
98441103	512102 Butler Asst. Pr	120,000	-6,699	113,301	40,988.70	.00	72,312.70	36.2%
98441106	512902 Butler School C	0	43,526	43,526	20,537.42	.00	22,989.06	47.2%
98441106	530002 Butler Other Ex	0	5,000	5,000	330.00	220.00	4,450.00	11.0%
98541103	512101 Daley Principal	141,878	0	141,878	52,186.12	.00	89,691.88	36.8%
98541103	512102 Daley Asst. Pri	120,000	-4,158	115,842	42,902.38	.00	72,939.95	37.0%
98541103	512902 Daley School Cl	0	42,164	42,164	36,578.62	.00	5,585.49	86.8%
98541106	530002 Daley Other Exp	0	7,000	7,000	3,080.00	3,080.00	840.00	88.0%
98641103	512101 Robinson Princi	122,400	0	122,400	44,723.12	.00	77,677.08	36.5%
98641103	512102 Robinson Asst.	120,000	0	120,000	81,977.40	.00	38,022.60	68.3%
98741103	512902 Robinson School	0	35,000	35,000	20,537.42	.00	14,462.58	58.7%
98741103	512101 Rogers Principa	134,500	-9,500	125,000	45,673.15	.00	79,327.05	36.5%
98741103	512102 Rogers Asst. Pr	120,000	0	120,000	85,399.68	.00	34,600.32	71.2%
98741103	512902 Rogers School C	0	39,605	39,605	31,111.25	.00	8,494.08	78.6%
98741106	530002 Rogers Other Ex	0	7,000	7,000	.00	.00	7,000.00	.0%
98841103	512101 Sullivan Princi	131,350	-325	131,025	48,830.93	.00	82,194.51	37.3%
98841103	512102 Sullivan Asst.	120,000	1,812	121,812	44,067.46	.00	77,744.28	36.2%
98841103	512902 Sullivan School	0	40,799	40,799	19,261.64	.00	21,537.47	47.2%
98841106	530002 Sullivan Other	0	2,460	2,460	.00	.00	2,460.00	.0%
98941103	512101 Wang Principal	141,517	4,415	145,932	54,277.62	.00	91,654.14	37.2%
98941103	512102 Wang Asst. Prin	120,000	-7,846	112,154	40,573.55	.00	71,580.28	36.2%
98941103	512902 Wang School Cle	141,517	-97,991	43,526	20,719.00	.00	22,807.48	47.6%
98941106	530002 Wang Other Expe	0	1,920	1,920	.00	.00	1,920.00	.0%
99010703	512958 LHS Paraprofess	0	0	0	2,873.47	.00	-2,873.47	100.0%*
99010706	512106 LHS Headmaster	148,584	742	149,326	72,182.04	.00	77,144.28	48.3%
99010706	512108 LHS Housemaster	484,546	-192	484,354	175,223.13	.00	309,130.49	36.2%
99030306	512112 LHS Student Sup	100,775	-2,400	98,375	42,679.65	.00	55,695.56	43.4%
99030306	512968 LHS Freshman AC	117,337	-192	117,145	42,379.12	.00	74,765.69	36.2%
99041006	512207 LHS Bursar/Fin.	49,681	0	49,681	23,648.50	.00	26,032.27	47.6%
99041103	512902 LHS School Cler	550,000	-119,623	430,377	205,679.63	.00	224,697.37	47.8%
99241103	512902 NONINSTRUCT/SEC	0	0	0	18,817.64	.00	-18,817.64	100.0%*
99341129	511000 Principal Merit	17,057	0	17,057	.00	.00	17,057.00	.0%
TOTAL PRINCIPAL'S OFFICE		7,112,175	322,732	7,434,907	3,087,109.08	10,997.90	4,336,800.02	41.7%
TOTAL EXPENSES		7,112,175	322,732	7,434,907	3,087,109.08	10,997.90	4,336,800.02	

2300 TEACHING SERVICES

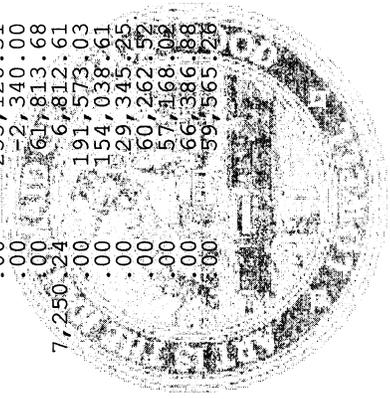
90110103	512958 Cardinal Parapr	94,500	-27,046	67,454	15,522.73	.00	51,931.57	23.0%
90110106	512903 Cardinal SPED T	489,000	-125,866	363,134	123,708.32	.00	239,425.79	34.1%
90110106	512958 Cardinal SPED F	409,500	-33,296	376,204	127,486.93	.00	248,717.57	33.9%
90110112	544400 Cardinal SA - G	8,905	0	8,905	653.58	.00	4,866.74	45.3%



CITY OF LOWELL
YEAR-TO-DATE BUDGET REPORT BY SCHOOL
AS OF DECEMBER 31, 2019

FOR 2020 06

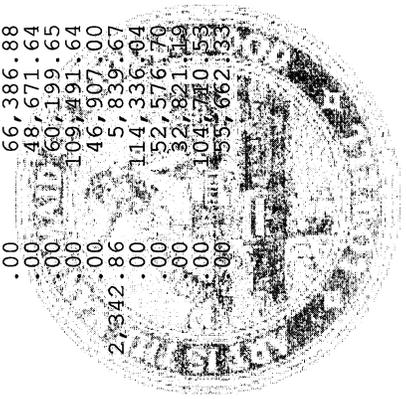
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
90110903	512903 Cardinal PreSch	365,000	-73,085	291,915	94,488.72	.00	197,425.84	32.4%
90111003	512903 Cardinal Art Te	0	62,768	62,768	20,317.04	.00	42,450.66	32.4%
90112803	512903 Cardinal Music	0	55,101	55,101	17,835.55	.00	37,265.81	32.4%
90210103	512903 Bailey Elementa	1,304,000	-11,565	1,292,435	400,547.52	.00	891,887.75	31.0%
90210103	512958 Bailey Paraprof	283,500	-754	282,746	99,139.92	.00	183,605.76	35.1%
90210104	512301 Administrative	0	96,000	96,000	12,525.00	.00	83,475.00	13.0%
90210106	512903 Bailey SPED Tea	652,000	-23,808	628,192	203,337.17	.00	424,855.08	32.4%
90210106	512958 Bailey SPED Par	283,500	-45,568	237,932	79,949.61	.00	157,982.84	33.6%
90210109	512903 Bailey ELL Teac	81,500	6,573	88,073	28,508.15	.00	59,565.26	32.4%
90210112	544400 Bailey SA - Gen	25,000	4,025	29,025	8,788.78	11,500.42	8,735.80	69.9%
90210803	512903 Bailey Kinderga	326,000	26,448	352,448	114,082.41	.00	238,365.13	32.4%
90210903	512903 Bailey Pre-Scho	0	86,889	86,889	28,124.80	.00	58,764.29	32.4%
90211003	512903 Bailey Art Teac	81,500	8,408	89,908	29,101.96	.00	60,805.98	32.4%
90212603	512903 Bailey Math Tea	0	87,615	87,615	28,359.74	.00	59,255.17	32.4%
90212603	512903 Bailey Phys. Ed	81,500	3,835	85,335	27,621.77	.00	57,713.25	32.4%
90212803	512903 Bailey Music Te	81,500	-9,534	71,966	22,692.66	.00	49,273.40	31.5%
90212903	512903 Bailey Reading	0	77,740	77,740	25,163.40	.00	52,576.70	32.4%
91210103	512903 McAvinnue Eleme	652,000	564,306	1,216,306	393,701.64	.00	822,604.84	32.4%
91210103	512958 McAvinnue Parap	346,500	-81,196	265,304	87,026.53	.00	178,277.72	32.8%
91210106	512903 McAvinnue Pre-S	570,500	581,277	1,151,777	194,665.81	.00	386,611.17	33.5%
91210106	512958 McAvinnue SPED	315,000	-10,777	304,223	65,173.89	.00	150,194.35	30.3%
91210109	512903 McAvinnue ELL T	163,000	99,632	262,632	57,169.30	.00	119,450.21	32.4%
91210112	544400 McAvinnue SA -	19,520	13,620	33,140	13,960.26	2,468.11	3,091.63	84.2%
91210803	512903 McAvinnue Kinde	326,000	6,198	332,198	107,528.06	.00	224,670.39	32.4%
91210903	512903 McAvinnue Pre-S	81,500	5,311	86,811	28,099.64	.00	58,711.72	32.4%
91211003	512903 McAvinnue Art T	81,500	-15,130	66,370	21,483.07	.00	44,886.98	32.4%
91212003	512903 McAvinnue Math	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
91212603	512903 McAvinnue Math	81,500	-265	81,235	26,294.58	.00	54,940.20	32.4%
91212803	512903 McAvinnue Phys.	81,500	-4,220	77,280	25,014.48	.00	52,265.55	32.4%
91212903	512903 McAvinnue Music	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
91510103	512903 Greenhalge Readi	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
91510103	512903 Greenhalge Elem	1,304,000	-27,140	1,276,860	414,833.53	.00	862,026.93	32.5%
91510103	512958 Greenhalge Para	315,000	1,588	316,588	97,509.25	.00	219,078.58	30.8%
91510106	512903 Greenhalge SPED	652,000	-109,752	542,248	175,518.20	.00	366,729.79	32.4%
91510106	512958 Greenhalge SPED	441,000	-57,633	383,367	128,238.91	.00	255,128.31	33.5%
91510107	512301 Administrative	0	0	0	2,340.00	.00	-2,340.00	100.0%*
91510109	512903 Greenhalge ELL	163,000	-71,602	91,398	29,584.25	.00	61,813.68	32.4%
91510112	544400 Greenhalge SA -	25,000	0	25,000	10,937.15	7,250.24	6,812.61	72.7%
91510803	512903 Greenhalge Kind	326,000	-43,630	282,370	90,797.07	.00	191,573.03	32.2%
91510903	512903 Greenhalge Pre-	163,000	69,291	232,291	78,252.10	.00	154,038.61	33.7%
91511003	512903 Greenhalge Art	81,500	-32,971	48,529	19,184.08	.00	29,345.25	39.5%
91512003	512903 Greenhalge Math	0	89,104	89,104	28,841.86	.00	60,262.92	32.4%
91512603	512903 Greenhalge Phys	81,500	3,029	84,529	27,360.82	.00	57,168.02	32.4%
91512803	512903 Greenhalge Musi	81,500	16,660	98,160	31,773.00	.00	66,386.88	32.4%
91512903	512903 Greenhalge Read	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%



LOWELL
 CITY OF LOWELL
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FOR 2020 06

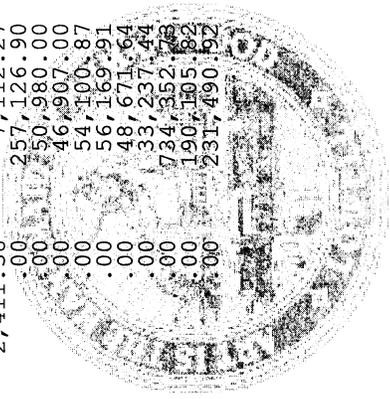
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
91810103	512903 Pyne Arts Eleme	652,000	-2,916	649,084	153,835.04	.00	495,248.96	23.7%
91810103	512958 Pyne Arts Parap	252,000	-92,278	159,722	63,394.38	.00	96,327.87	39.7%
91810106	512903 Pyne Arts SPED	681,500	115,334	796,834	253,265.72	.00	543,568.77	31.8%
91810106	512958 Pyne Arts SPED	441,000	-79,066	361,934	125,501.61	.00	236,432.78	34.7%
91810109	512903 Pyne Arts ELL T	81,500	14,367	95,867	31,030.78	.00	64,836.08	32.4%
91810112	544400 Pyne Arts SA -	31,395	1,870	33,265	14,274.08	4,449.59	14,541.33	56.3%
91810604	512903 Pyne Arts Middl	652,000	-370,858	281,142	91,001.85	.00	190,140.34	32.4%
91810803	512903 Pyne Arts Kinde	163,000	-16,782	146,218	47,328.85	.00	98,889.46	32.4%
91810903	512903 Pyne Arts Pre-S	81,500	94,796	176,296	57,064.58	.00	119,231.40	32.4%
91811003	512903 Pyne Arts Art T	81,500	11,148	92,648	37,129.02	.00	55,518.81	40.1%
91811203	512903 Pyne Arts Compu	0	85,792	85,792	27,769.67	.00	58,022.28	32.4%
91811503	512903 Pyne Arts Engli	0	71,966	71,966	23,294.42	.00	48,671.64	32.4%
91811903	512903 Pyne Arts Tech.	0	84,596	84,596	27,382.41	.00	57,213.13	32.4%
91812003	512903 Pyne Arts Math	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
91812603	512903 Pyne Arts Phys.	81,500	-24,146	57,354	18,564.85	.00	38,789.62	32.4%
91812803	512903 Pyne Arts Music	81,500	-23,242	58,258	18,857.25	.00	39,400.56	32.4%
91812903	512903 Pyne Arts Readl	0	87,193	87,193	28,223.06	.00	58,969.59	32.4%
91813003	512903 Pyne Arts Scien	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
91813103	512903 Pyne Arts Socia	0	89,012	89,012	35,672.12	.00	53,340.31	40.1%
91813303	512903 Pyne Arts Drama	88,384	720	89,104	28,841.86	.00	60,262.52	32.4%
91920106	512903 Laura Lee SPED	370,000	14,420	384,420	130,422.81	.00	253,997.19	33.9%
91920106	512958 Laura Lee SPED	189,000	-50,351	138,649	47,669.89	.00	90,979.01	34.4%
91920109	544400 Laura Lee SA -	7,805	0	7,805	1,924.32	1,156.19	4,723.99	39.5%
92010103	512903 Lincoln Element	1,304,000	91,813	1,395,813	455,873.17	.00	939,940.04	32.7%
92010103	512958 Lincoln Parapro	315,000	310	315,310	107,584.74	.00	207,724.78	34.1%
92010106	512903 Lincoln SPED Te	400,000	102,374	502,374	161,045.58	.00	341,328.70	32.1%
92010106	512958 Lincoln SPED Pa	157,500	-42,815	114,685	40,781.62	.00	73,903.17	35.6%
92010109	512903 Lincoln ELL Tea	244,500	-157,307	87,193	28,223.06	.00	58,969.59	32.4%
92010112	544400 Lincoln SA - Ge	28,720	0	28,720	9,835.55	2,937.76	15,946.69	44.5%
92010803	512903 Lincoln Kinderg	326,000	-19,116	306,884	103,580.83	.00	203,303.51	33.8%
92010903	512903 Lincoln Pre-Sch	163,000	4,582	167,582	54,243.94	.00	113,337.93	32.4%
92011003	512903 Lincoln Art Tea	81,500	3,029	84,529	27,360.82	.00	57,168.02	32.4%
92012003	512903 Lincoln Math Te	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
92012603	512903 Lincoln Phys. E	81,500	16,660	98,160	31,773.00	.00	66,386.88	32.4%
92012803	512903 Lincoln Music T	81,500	-9,534	71,966	23,294.42	.00	48,671.64	32.4%
92012903	512903 Lincoln Reading	0	89,011	89,011	28,811.77	.00	60,199.65	32.4%
92510106	512903 Molloy SPED Tea	0	161,004	161,004	51,512.62	.00	109,491.64	32.0%
92510109	512903 Molloy ELL Teac	0	69,357	69,357	22,449.86	.00	46,907.00	32.4%
92510112	544400 Molloy SA - Gen	9,905	0	9,905	1,721.97	2,342.86	5,839.67	41.0%
92511504	512903 Molloy English	0	169,058	169,058	54,721.64	.00	114,336.94	32.4%
92512004	512903 Molloy Math Tea	0	77,740	77,740	25,163.40	.00	52,576.70	32.4%
92512603	512903 Molloy PhEd Tea	0	48,530	48,530	15,708.34	.00	32,821.19	32.4%
92513003	512903 Molloy Science	0	164,290	164,290	59,579.22	.00	104,710.59	36.3%
92513103	512903 Molloy Social S	0	82,303	82,303	26,640.19	.00	55,662.53	32.4%



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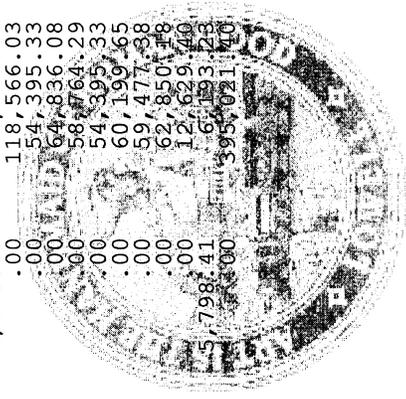
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92710103	512903	Moody Elementary	-590,719	713,281	223,487.05	.00	489,793.90	31.3%
92710103	512958	Moody Paraprofe	41,638	199,138	76,413.60	.00	122,724.75	38.4%
92710106	512903	Moody SPED Teac	77,280	77,280	25,014.48	.00	52,265.55	32.4%
92710106	512958	Moody SPED Para	-31,500	0	.00	.00	.00	.0%
92710109	512903	Moody ELL Teach	-77,208	85,792	27,769.67	.00	58,022.28	32.4%
92710112	544400	Moody SA - Gene	0	12,660	1,175.20	1,880.48	9,604.32	24.1%
92710803	512903	Moody Kindergar	-11,338	151,662	49,090.90	.00	102,571.10	32.4%
92710904	512301	Administrative	0	0	2,340.00	.00	-2,340.00	100.0%*
92711003	512903	Moody Art Teach	749	82,249	26,622.85	.00	55,626.10	32.4%
92712603	512903	Moody Phys. Ed.	11,148	92,648	37,279.02	.00	55,368.81	40.2%
92712803	512903	Moody Music Tea	17,585	99,085	32,072.54	.00	67,012.74	32.4%
92712903	512903	Moody Reading T	66,195	66,195	21,426.46	.00	44,768.70	32.4%
93010103	512903	Moody Elementary	46,937	1,350,937	437,279.61	.00	913,657.16	32.4%
93010103	512958	Morey Paraprofe	-45,576	269,424	87,951.38	.00	181,473.07	32.6%
93010106	512903	Morey SPED Teac	27,545	516,545	170,113.60	.00	346,431.67	32.9%
93010106	512958	Morey SPED Para	83,409	240,909	79,117.37	.00	161,791.97	32.8%
93010109	512903	Morey ELL Teach	2,487	165,487	53,565.81	.00	111,921.03	32.4%
93010112	544400	Morey SA - Gene	0	20,880	12,383.36	3,570.95	4,925.69	76.4%
93010803	512903	Morey Kindergar	101,947	427,947	145,556.21	.00	282,390.75	34.0%
93010901	512903	Morey Pre-Schoo	9,657	172,657	55,886.65	.00	116,770.22	32.4%
93011001	512903	Morey Art Teach	1,553	83,053	26,883.12	.00	56,169.91	32.4%
93012003	512903	Morey Math Teac	88,073	88,073	28,508.15	.00	59,565.26	32.4%
93012603	512903	Morey Phys. Ed.	5,311	86,811	28,099.64	.00	58,711.72	32.4%
93012803	512903	Morey Music Tea	8,854	90,354	29,246.46	.00	61,107.90	32.4%
93012903	512903	Morey Reading T	149,284	149,284	57,961.23	.00	91,322.81	38.8%
93510106	512903	LeBlanc SPED Te	554,116	554,116	174,808.08	.00	379,307.90	31.5%
93510106	512958	LeBlanc SPED Pa	53,449	53,449	17,300.73	.00	36,148.35	32.4%
93510112	544400	LeBlanc SA - Ge	5,905	11,905	1,054.16	4,715.90	6,134.44	48.5%
93610103	512903	Pawtucket Eleme	261,907	1,565,907	519,400.61	.00	1,046,506.10	33.2%
93610103	512958	Pawtucket Parap	-22,574	260,926	96,002.37	.00	164,923.92	36.8%
93610106	512903	Pawtucket SPED	-133,305	600,195	186,358.60	.00	413,836.69	31.0%
93610106	512958	Pawtucket SPED	-47,696	330,304	112,464.07	.00	217,839.58	34.0%
93610109	512903	Pawtucketville	-99,428	63,572	26,543.78	.00	37,028.00	41.8%
93610112	544400	Pawtucket SA -	0	27,680	18,156.35	2,411.38	7,112.27	74.3%
93610803	512903	Pawtucket Kinde	60,981	386,981	129,854.50	.00	257,126.90	33.6%
93610903	512903	Pawtucket Pre-S	-30,520	50,980	.00	.00	50,980.00	.0%
93611003	512903	Pawtucket Art T	-12,143	69,357	22,449.86	.00	46,907.00	32.4%
93612603	512903	Pawtucket Math	79,994	79,994	25,892.87	.00	54,100.87	32.4%
93612603	512903	Pawtucket Phys.	1,553	83,053	26,883.12	.00	56,169.91	32.4%
93612803	512903	Pawtucket Music	-9,534	71,966	23,294.42	.00	48,671.64	32.4%
93612903	512903	Pawtucket Readi	55,632	55,632	22,394.69	.00	33,237.44	40.3%
94010103	512903	Reilly Elementa	-206,089	1,097,911	363,558.56	.00	734,352.35	33.1%
94010103	512958	Reilly Paraprof	1,716	285,216	95,109.90	.00	190,105.92	33.3%
94010104	512903	SW PROF_STAFF/C	352,790	352,790	121,298.91	.00	231,490.92	34.4%



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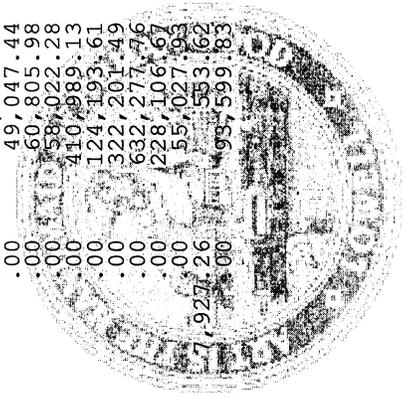
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
94010106	512903	Reilly SPED Tea	-94,563	557,437	182,198.35	.00	375,238.95	32.7%
94010106	512958	Reilly SPED Par	3,126	192,126	66,930.19	.00	125,195.38	34.8%
94010109	512903	Reilly ELL Teac	-162,251	82,249	26,622.85	.00	55,626.10	32.4%
94010112	544400	Reilly SA - Gen	0	25,000	17,645.69	5,442.58	1,911.73	92.4%
94010803	512903	Reilly Kinderga	143,134	469,134	135,006.76	.00	334,127.09	28.8%
94011003	512903	Reilly Art Teac	14,367	95,867	31,030.78	.00	64,836.08	32.4%
94012003	512903	Reilly Math Tea	89,144	89,144	28,854.61	.00	60,289.16	32.4%
94012603	512903	Reilly Phys. Ed	-8,599	72,901	23,597.19	.00	49,304.25	32.4%
94012803	512903	Reilly Music Te	-5,581	75,919	24,573.84	.00	51,344.87	32.4%
94012903	512903	Reilly Reading	82,249	82,249	26,622.85	.00	55,626.10	32.4%
95010103	512903	Shaughnessy Ele	72,604	1,376,604	458,887.36	.00	917,716.78	33.3%
95010103	512958	Shaughnessy Par	-134,103	149,397	58,096.22	.00	91,301.20	38.9%
95010106	512903	Shaughnessy SPE	1,754	501,754	162,410.86	.00	339,343.16	32.4%
95010106	512958	Shaughnessy SPE	150,827	434,327	148,508.23	.00	285,818.45	34.2%
95010109	512903	Shaughnessy ELL	69,358	69,358	13,080.16	.00	56,277.39	18.9%
95010112	544400	Shaughnessy SA	0	24,040	2,008.20	6,495.86	15,535.94	35.4%
95010803	512903	Shaughnessy Kin	15,190	315,190	102,022.78	.00	213,167.60	32.4%
95010903	512903	Shaughnessy Pre	7,604	89,104	28,841.86	.00	60,262.52	32.4%
95011003	512903	Shaughnessy Art	7,931	89,431	35,839.91	.00	53,591.21	40.1%
95012003	512903	Shaughnessy Mat	89,011	89,011	28,811.77	.00	60,199.65	32.4%
95012603	512903	Shaughnessy Phy	3,096	84,596	27,382.41	.00	57,213.13	32.4%
95012803	512903	Shaughnessy Mus	-15,305	66,195	21,426.46	.00	44,768.70	32.4%
95012903	512903	Shaughnessy Rea	67,000	67,000	21,686.90	.00	45,312.86	32.4%
95410106	512903	IDS SPED Teache	81,643	681,643	233,536.22	.00	448,106.68	34.3%
95410106	512958	LDS SPED Parapr	-331,929	613,071	238,011.46	.00	375,059.43	38.8%
95410112	544400	LDS SA General	0	6,500	329.54	.00	5,256.42	19.1%
95412603	512903	Varnum PhEd Tea	-81,500	0	.00	.00	.00	.0%
95412803	512903	Varnum Music Te	-163,000	0	.00	.00	.00	.0%
95510103	512903	Washington Elem	-622,844	681,156	206,386.53	.00	474,769.51	30.3%
95510103	512958	Washington Para	-87,768	69,732	26,494.21	.00	43,238.17	38.0%
95510106	512903	Washington SPED	-23,783	426,217	137,960.61	.00	288,256.52	32.4%
95510106	512958	Washington SPED	15,531	330,531	110,622.35	.00	219,908.55	33.5%
95510112	544400	Washington SA -	0	15,200	7,778.58	4,475.09	2,946.33	80.6%
95510803	512903	Washington Kind	170,783	170,783	52,217.46	.00	118,566.03	30.6%
95510903	512903	Washington Pre-	80,429	80,429	26,033.80	.00	54,395.33	32.4%
95511003	512903	Washington Art	14,367	95,867	31,030.78	.00	64,836.08	32.4%
95512603	512903	Washington Phys	5,389	86,889	28,124.80	.00	58,764.29	32.4%
95512803	512903	Washington Musi	39,679	80,429	26,033.80	.00	54,395.33	32.4%
95512903	512903	Washington Read	89,011	89,011	28,811.77	.00	60,199.65	32.4%
96010103	512903	Stoklosa Elemen	70,165	70,165	10,687.76	.00	59,477.38	15.2%
96010104	512958	Stoklosa Parapr	-92,239	96,761	33,910.41	.00	62,850.48	35.0%
96010107	512301	Administrative	13,979	13,979	1,350.00	.00	12,629.40	9.7%
96010112	544400	Stoklosa SA - G	0	24,300	12,308.36	5,798.41	6,501.40	74.5%
96010603	512903	Stoklosa Middle	-1,505,233	613,767	218,745.80	.00	395,021.40	35.6%



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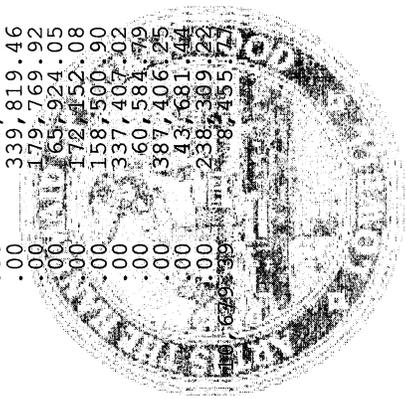
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
96010606	512903 Stoklosa SPED T	600,000	33,540	633,540	215,700.59	.00	417,839.63	34.0%
96010606	512958 Stoklosa SPED F	63,000	87,601	150,601	53,658.29	.00	96,942.65	35.6%
96010609	512903 Stoklosa ELL Te	244,500	-84,733	159,767	51,714.51	.00	108,052.91	32.4%
96011004	512903 Stoklosa Art Te	163,000	63,482	226,482	52,916.92	.00	110,565.24	32.4%
96011503	512903 Stoklosa Englis	681,500	56,738	738,238	253,899.23	.00	484,339.22	34.4%
96012003	512903 Stoklosa Math T	681,500	36,170	717,670	232,299.90	.00	485,370.14	32.4%
96012606	512903 Stoklosa Phys.	163,000	1,958	164,958	53,394.62	.00	111,563.35	32.4%
96012806	512903 Stoklosa Music	163,000	13,296	176,296	57,064.58	.00	119,231.40	32.4%
96013006	512903 Stoklosa Scienc	400,000	-127,520	272,480	88,197.87	.00	184,281.67	32.4%
96013106	512903 Stoklosa Social	0	228,137	228,137	73,844.94	.00	154,292.49	32.4%
97510103	512903 McAuliffe Eleme	1,096,082	194,016	1,290,098	424,163.43	.00	865,934.19	32.9%
97510103	512958 McAuliffe Parap	315,000	-94,773	220,227	77,078.30	.00	143,148.91	35.0%
97510106	512903 McAuliffe SPED	500,000	87,238	587,238	190,080.74	.00	397,156.93	32.4%
97510106	512958 McAuliffe SPED	94,500	115,529	210,029	68,455.32	.00	141,573.82	32.6%
97510109	512903 McAuliffe TBE T	244,500	-94,713	149,787	43,641.77	.00	106,144.91	29.1%
97510112	544400 McAuliffe SA -	22,300	0	22,300	5,890.71	568.36	15,840.93	29.0%
97510803	512903 McAuliffe Kinde	326,000	19,565	345,565	111,854.56	.00	233,710.23	32.4%
97510903	512903 McAuliffe Pre-S	163,000	-75,385	87,615	28,359.74	.00	59,255.17	32.4%
97511003	512903 McAuliffe Art T	81,500	9,792	91,292	29,550.08	.00	61,742.28	32.4%
97512003	512903 McAuliffe Math	0	93,572	93,572	30,288.05	.00	63,284.21	32.4%
97512603	512903 McAuliffe Phys.	81,500	-1,071	80,429	26,033.80	.00	54,395.33	32.4%
97512803	512903 McAuliffe Music	81,500	-5,025	76,475	24,754.04	.00	51,721.38	32.4%
97512903	512903 McAuliffe Readl	0	85,335	85,335	27,621.77	.00	57,713.25	32.4%
98010103	512903 Murkland Elemen	1,158,578	157,839	1,316,417	438,687.81	.00	877,729.53	33.3%
98010103	512958 Murkland Parapr	378,000	-79,596	298,404	111,398.04	.00	187,006.06	37.3%
98010106	512903 Murkland SPED T	570,500	71,879	642,379	215,854.25	.00	426,525.24	33.6%
98010106	512958 Murkland SPED P	126,000	52,776	178,776	57,129.44	.00	121,646.12	32.0%
98010109	512903 Murkland ELL Te	244,500	-157,689	86,811	28,099.64	.00	58,711.72	32.4%
98010112	544400 Murkland SA - G	25,000	0	25,000	11,757.24	11,222.53	2,020.23	91.9%
98010803	512903 Murkland Kinder	326,000	-15,614	310,386	100,467.62	.00	209,918.23	32.4%
98010903	512903 Murkland Pre-SC	163,000	7,337	170,337	41,353.16	.00	128,983.91	24.3%
98011003	512903 Murkland Art Te	81,500	-1,071	80,429	26,033.80	.00	54,395.33	32.4%
98012003	512903 Murkland Math T	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%
98012603	512903 Murkland Phys.	81,500	-8,978	72,522	23,474.28	.00	49,047.44	32.4%
98012803	512903 Murkland Music	81,500	8,408	89,908	29,101.96	.00	60,805.98	32.4%
98012903	512903 Murkland Readin	0	85,792	85,792	27,769.67	.00	58,022.28	32.4%
98310103	512903 Bartlett Elemen	1,467,000	-859,310	607,690	196,700.88	.00	410,989.13	32.4%
98310103	512958 Bartlett Parapr	315,000	-106,269	208,731	84,530.35	.00	124,193.61	40.5%
98310603	512903 Bartlett Middle	652,000	-165,448	486,552	164,350.05	.00	322,201.49	33.8%
98310606	512903 Bartlett SPED T	815,000	91,602	906,602	274,324.18	.00	632,277.76	30.3%
98310609	512958 Bartlett SPED P	346,500	-7,883	338,617	110,510.78	.00	228,106.67	32.6%
98310609	512903 Bartlett ELL Te	244,500	-181,732	62,768	7,740.10	.00	55,027.93	12.3%
98310612	544400 Bartlett SA - G	21,290	-1,640	19,650	11,169.12	7,927.26	553.62	97.2%
98310803	512903 Bartlett Kinder	163,000	-18,263	144,737	51,136.68	.00	93,599.83	35.3%



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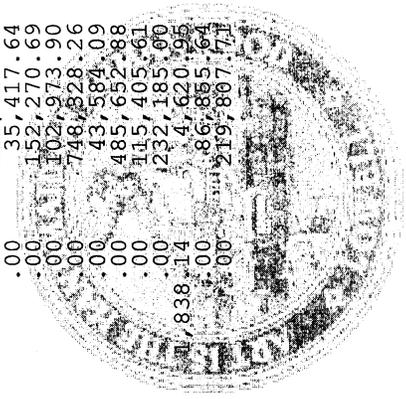
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJSTMIS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98310903	512903 Bartlett Pre-Sc	0	89,104	89,104	28,841.86	.00	60,262.52	32.4%
98311003	512903 Bartlett Art Te	163,000	-82,977	80,023	25,902.22	.00	54,120.40	32.4%
98311203	512903 Bartlett Comput	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
98311503	512903 Bartlett Engris	0	196,512	196,512	42,681.39	.00	153,831.10	21.7%
98312003	512903 Bartlett Math T	0	232,848	232,848	75,369.67	.00	157,478.28	32.4%
98312603	512903 Bartlett Phys.	163,000	-79,749	83,053	26,883.12	.00	56,169.91	32.4%
98312803	512903 Bartlett Music	81,500	0	82,249	26,622.85	.00	55,626.10	32.4%
98312903	512903 Bartlett Readin	0	83,053	83,053	26,883.12	.00	56,169.91	32.4%
98313003	512903 Bartlett Scienc	0	76,475	76,475	24,754.04	.00	51,721.38	32.4%
98313103	512903 Bartlett Social	0	69,357	69,357	22,449.86	.00	46,907.00	32.4%
98410603	512903 Butler Middle S	1,956,000	-1,190,460	765,540	256,924.95	.00	508,614.93	33.6%
98410603	512958 Butler Paraprof	189,000	-46,447	142,553	56,355.51	.00	86,197.43	39.5%
98410606	512903 Butler SPED tea	652,000	-82,030	569,970	201,059.70	.00	368,909.92	35.3%
98410606	512958 Butler SPED Par	126,000	-57,400	68,600	12,945.90	.00	55,654.15	18.9%
98410609	512903 Butler ELL Teach	244,500	6,990	251,490	81,403.99	.00	170,086.45	32.4%
98410612	544400 Butler SA - Gen	23,030	0	23,030	12,513.77	4,811.56	5,704.67	75.2%
98411003	512903 Butler Art Teac	163,000	-82,571	80,429	26,033.80	.00	54,395.33	32.4%
98411503	512903 Butler English	0	351,292	351,292	113,708.41	.00	237,583.69	32.4%
98412003	512903 Butler Math Tea	500,000	-38,206	461,794	149,476.14	.00	312,318.04	32.4%
98412603	512903 Butler Phys. Ed	163,000	4,634	167,634	61,224.14	.00	106,409.64	36.5%
98412803	512903 Butler Music Te	163,000	-76,189	86,811	28,099.64	.00	58,711.72	32.4%
98413003	512903 Butler Science	0	209,900	209,900	67,941.86	.00	141,958.52	32.4%
98413103	512903 Butler Social S	0	76,475	76,475	24,754.04	.00	51,721.38	32.4%
98510603	512903 Daley Middle Sc	2,037,500	-1,196,333	841,167	288,900.92	.00	552,266.13	34.3%
98510603	512958 Daley Paraprofe	157,500	2,471	159,971	51,780.47	.00	108,190.72	32.4%
98510606	512903 Daley SPED Teac	896,500	38,964	935,464	290,731.87	.00	644,732.31	31.1%
98510606	512958 Daley SPED Para	504,000	-69,181	434,819	150,234.96	.00	284,584.50	34.6%
98510609	512903 Daley ELL Teach	244,500	-64,238	180,262	58,348.42	.00	121,913.88	32.4%
98510612	544400 Daley SA - Gene	38,550	0	38,550	12,604.45	13,701.35	12,244.20	68.2%
98511003	512903 Daley Art Teach	163,000	-79,947	83,053	26,883.12	.00	56,169.91	32.4%
98511203	512903 Daley Computer	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%
98511503	512903 Daley English T	233,690	105,615	339,305	94,514.50	.00	244,790.96	27.9%
98511903	512903 Daley Tech. Ed.	0	89,908	89,908	29,101.96	.00	60,805.98	32.4%
98512003	512903 Daley Math Teac	500,000	13,016	513,016	173,196.34	.00	339,819.46	33.8%
98512603	512903 Daley Phys. Ed.	163,000	102,808	265,808	86,038.53	.00	179,769.92	32.4%
98512803	512903 Daley Music Tea	81,500	15,976	97,476	31,551.49	.00	65,924.05	32.4%
98513003	512903 Daley Science T	0	230,747	230,747	58,595.07	.00	172,152.08	25.4%
98513103	512903 Daley Social St	0	234,360	234,360	75,859.10	.00	158,500.90	32.4%
98610603	512903 Robinson Middle	2,119,000	-1,590,311	528,689	191,282.03	.00	337,407.02	36.2%
98610603	512958 Robinson Parapr	126,000	-27,056	98,944	38,359.38	.00	60,584.99	38.8%
98610606	512903 Robinson SPED T	733,500	-128,242	605,258	217,851.56	.00	387,406.25	36.0%
98610606	512958 Robinson SPED P	189,000	-118,269	70,731	27,049.87	.00	43,681.44	38.2%
98610609	512903 Robinson ELL Te	244,500	124,425	368,925	130,615.42	.00	238,309.22	35.4%
98610612	544400 Robinson SA - G	35,000	0	35,000	15,864.84	.00	19,135.16	75.8%



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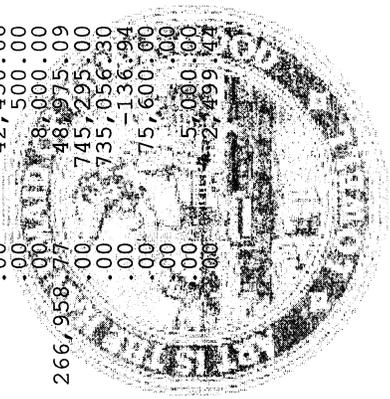
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98611003	512903	Robinson Art Te	-104,742	58,258	18,857.25	.00	39,400.56	32.4%
98611503	512903	Robinson Enghlis	-181,113	598,887	199,196.65	.00	399,690.12	33.3%
98612003	512903	Robinson Math T	105,896	705,896	239,294.93	.00	466,601.48	33.9%
98612603	512903	Robinson Phys.	79,434	242,434	78,472.51	.00	163,961.39	32.4%
98612803	512903	Robinson Music	-104,742	58,258	18,857.25	.00	39,400.56	32.4%
98613003	512903	Robinson Scienc	69,357	90,354	38,544.46	.00	30,812.40	55.6%
98613103	512903	Robinson Social	90,354	90,354	29,246.46	.00	61,107.90	32.4%
98710603	512301	Rogers SA - Tut	0	3,500	.00	.00	3,500.00	.0%
98710603	512903	Rogers Middle S	95,830	747,830	251,151.24	.00	496,678.94	33.6%
98710603	512958	Rogers Faraprof	-33,344	313,156	107,225.74	.00	205,930.74	34.2%
98710606	512903	Rogers SPED Tea	-22,035	659,465	221,454.07	.00	438,011.21	33.6%
98710606	512958	Rogers SPED Par	-85,555	197,945	71,132.91	.00	126,811.62	35.9%
98710609	512903	Rogers ELL Teac	301,613	546,113	175,092.80	.00	371,020.38	32.1%
98710612	544400	Rogers SA - Gen	8,840	56,570	8,896.42	6,420.76	41,252.82	27.1%
98710619	512903	Rogers Elementa	112,219	1,202,465	422,715.47	.00	779,749.87	35.2%
98710620	512903	Rogers Kinderga	-128,564	197,436	85,078.05	.00	112,357.46	43.1%
98711003	512903	Rogers Art Teac	-39,910	123,090	43,782.65	.00	79,307.57	35.6%
98711203	512903	Rogers Computer	93,573	93,573	37,499.62	.00	56,072.96	40.1%
98712003	512903	Rogers Math Tea	213,472	213,472	69,098.03	.00	144,374.24	32.4%
98712603	512903	Rogers Phys. Ed	186,221	186,221	67,665.61	.00	118,555.83	36.3%
98712803	512903	Rogers Music Te	97,407	178,907	64,486.44	.00	114,420.86	36.0%
98713003	512903	Rogers Science	90,354	90,354	29,246.46	.00	61,107.90	32.4%
98713103	512903	Rogers Social S	55,101	55,101	17,835.55	.00	37,265.81	32.4%
98810603	512903	Sullivan Middle	223,737	1,527,737	499,259.71	.00	1,028,476.79	32.7%
98810603	512958	Sullivan Parapr	-24,457	101,543	32,868.14	.00	68,675.08	32.4%
98810606	512903	Sullivan SPED T	-163,453	616,547	202,691.23	.00	413,856.14	32.9%
98810606	512958	Sullivan SPED P	35,484	255,984	88,383.19	.00	167,600.95	34.5%
98810609	512903	Sullivan ELL Te	-57,342	192,658	76,034.04	.00	116,623.70	39.5%
98810612	544400	Sullivan SA - G	16,380	38,380	13,699.06	1,861.69	22,819.25	40.5%
98811003	512903	Sullivan Art Te	-78,404	84,596	27,382.41	.00	57,213.13	32.4%
98811503	512903	Sullivan Enghlis	19,780	519,780	172,458.97	.00	347,321.09	33.2%
98812003	512903	Sullivan Math T	-176,744	193,256	62,554.22	.00	130,701.52	32.4%
98812603	512903	Sullivan Phys.	17,709	180,709	58,492.92	.00	122,215.80	32.4%
98812803	512903	Sullivan Music	-26,398	55,102	19,684.24	.00	35,417.64	35.7%
98813003	512903	Sullivan Scienc	225,148	152,258	72,877.30	.00	152,270.69	32.4%
98813103	512903	Sullivan Social	-149,451	1,106,481	49,283.68	.00	1,028,973.99	32.4%
98910603	512903	Wang Middle Sch	-59,036	66,964	23,379.44	.00	748,828.26	32.4%
98910603	512958	Wang Paraprofes	36,588	718,088	232,435.22	.00	43,584.09	34.9%
98910606	512903	Wang SPED Teac	113,973	176,973	61,566.91	.00	485,652.88	32.4%
98910609	512903	Wang SPED Parap	343,310	343,310	111,124.58	.00	115,405.61	34.8%
98910612	544400	Wang SA - Teache	4,570	34,570	28,110.91	.00	123,218.50	32.4%
98911003	512903	Wang SA - Gener	-34,575	128,425	41,569.42	.00	4,620.95	86.6%
98911503	512903	Wang English Te	-74,992	325,008	105,200.76	.00	86,855.64	32.4%
98911503	512903	Wang English Te	-74,992	325,008	105,200.76	.00	219,807.71	32.4%



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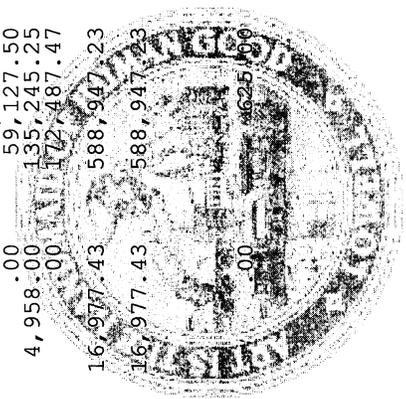
2300	TEACHING SERVICES	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98912003	512903 Wang Math Teach	400,000	82,374	482,374	162,714.48	.00	319,659.68	33.7%
98912603	512903 Wang Phys. Ed.	163,000	66,565	229,565	81,059.40	.00	148,505.72	35.3%
98912803	512903 Wang Music Teac	163,000	5,124	168,124	54,419.38	.00	113,704.49	32.4%
98913003	512903 Wang Science Te	0	142,237	142,237	46,040.08	.00	96,196.68	32.4%
98913103	512903 Wang Social Stu	0	238,715	238,715	77,268.74	.00	161,446.21	32.4%
99010006	577724 Testing & Evalu	1,000	0	1,000	.00	.00	1,000.00	0%
99010709	512903 LHS R.O.T.C. Te	255,470	155,684	411,154	136,387.49	.00	274,766.38	33.2%
99010712	512903 LHS SPED Teache	2,526,000	-193,486	2,332,514	757,499.80	.00	1,575,013.83	32.5%
99010712	512958 LHS SPED Parapr	850,500	-203,590	646,910	221,363.58	.00	425,546.68	34.2%
99010718	524006 LHS SA - Rental	18,000	0	18,000	.00	.00	18,000.00	0%
99010718	544400 LHS SA - Genera	172,000	68,097	240,097	91,545.98	42,480.55	106,070.47	55.8%
99010719	512903 LHS ELL Teacher	1,385,500	-90,692	1,294,808	394,694.28	.00	900,113.70	30.5%
99011006	512903 LHS Art Teacher	326,000	3,387	329,387	106,618.05	.00	222,769.01	32.4%
99011506	512903 LHS English Tea	2,200,500	184,557	2,385,057	762,649.31	.00	1,622,407.84	32.0%
99011606	512903 LHS Foreign Lan	1,385,500	-72,023	1,313,477	431,352.73	.00	882,123.87	32.8%
99012006	512903 LHS Math Teache	2,200,500	-11,552	2,188,948	721,838.53	.00	1,467,109.00	33.0%
99012606	512903 LHS Phys. Ed. I	326,000	966,667	1,292,667	425,108.80	.00	867,558.08	32.9%
99012706	512903 LHS Business Te	341,001	4,988	345,989	111,991.92	.00	233,997.24	32.4%
99012806	512110 Instrumental Ba	7,950	0	7,950	2,500.00	.00	5,450.00	31.4%
99012806	512903 LHS Music Teach	326,000	-160,185	165,815	53,671.89	.00	112,142.68	32.4%
99013006	512903 LHS Science Tea	2,037,500	-8,081	2,029,419	680,856.80	.00	1,348,562.26	33.5%
99013106	512903 LHS Social Stud	2,119,000	33,605	2,152,605	698,887.16	.00	1,453,718.02	32.5%
99013203	512903 LHS Culinary Ar	198,461	18,373	216,834	70,186.03	.00	146,647.52	32.4%
99013403	512903 LHS Dance Teach	198,461	19,713	218,174	77,231.68	.00	140,942.04	35.4%
99028004	512903 LHS In-House Su	83,238	0	83,238	29,567.96	.00	53,669.94	35.5%
99037006	512903 LHS Lead Teache	0	38,840	38,840	.00	.00	38,840.00	0%
99210603	512903 PROF STAFF/ TEA	0	4,000	4,000	.00	.00	4,000.00	0%
99210606	512958 PARA-PROFESSION	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
99210612	544400 Brady - General	12,405	24,970	37,375	8,082.48	.00	16,887.63	32.4%
99212003	512903 McHugh English	0	149,246	149,246	4,588.09	2,531.34	5,285.07	57.4%
99212003	512903 McHugh Math Tea	0	80,018	80,018	48,308.90	.00	100,937.18	32.4%
99213003	512903 McHugh Science	0	76,475	76,475	32,067.44	.00	47,950.25	40.1%
99213103	512903 McHugh Social S	0	62,768	62,768	24,754.04	.00	51,721.38	32.4%
99228104	530002 Riverside Contr	0	500	500	20,317.04	.00	42,450.66	32.4%
99305120	544400 Supplies - Math	8,000	0	8,000	.00	.00	8,000.00	0%
99310004	544400 Supplies & Text	400,000	0	400,000	84,066.14	266,958.77	48,975.09	87.8%
99310103	512401 Day-to-Day Subs	1,200,000	0	1,200,000	454,705.00	.00	745,295.00	37.9%
99310103	512402 Long Term Subs	1,000,000	0	1,000,000	264,943.70	.00	735,056.30	26.5%
99310103	514800 Longevity - Sys	0	0	0	136.94	.00	-136.94	100.0%*
99310305	512963 STIPENDS- OTHER	75,600	0	75,600	.00	.00	75,600.00	0%
99312603	544400 LHS R.O.T.C. Su	1,000	1	1,001	1,000.56	.00	5,000.00	100.0%
99312606	577615 LHS R.O.T.C. Tr	3,000	2,000	5,000	.00	.00	5,000.00	0%
99312606	577730 LHS R.O.T.C. Eg	2,500	-1	2,499	.00	.00	2,499.74	.0%



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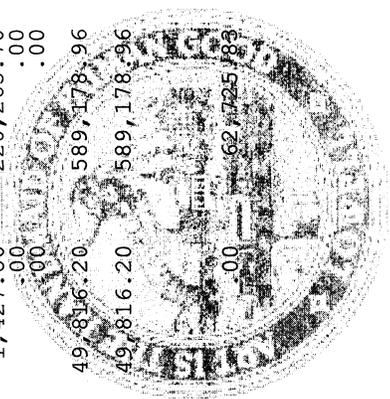
2350	PROFESSIONAL DEVELOPMENT	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
90237002	530002 Bailey SA - Pro	7,640	9,900	17,540	5,058.75	5,499.40	6,981.85	60.2%
91237012	530002 McAvinnue SA -	18,000	-4,000	14,000	4,382.50	1,400.00	8,217.50	41.3%
91537015	530002 Greenhalge SA -	15,160	10,352	25,512	2,042.50	.00	23,469.50	8.0%
91837018	530002 Pyne Arts SA -	10,000	0	10,000	3,827.50	.00	6,172.50	38.3%
91937019	530002 Laura Lee SA -	0	1,000	1,000	340.38	.00	659.62	34.0%
92037020	530002 Lincoln SA - Pr	12,000	-7,000	5,000	1,435.00	.00	3,565.00	28.7%
92537025	530002 Molloy SA - Pro	3,000	0	3,000	1,151.53	200.00	1,648.47	45.1%
92737027	530002 Moody SA - Prof	9,500	-2,500	7,000	605.00	400.00	5,995.00	14.4%
93037030	530002 Morey SA - Prof	15,000	0	15,000	5,130.00	.00	9,870.00	34.2%
93510104	530002 LeBlanc SA - Pl	5,905	-5,905	0	.00	.00	.00	0%
93637036	530002 Pawtucket SA -	12,000	0	12,000	1,260.00	.00	10,740.00	10.5%
94037040	530002 Reilly SA - Pro	12,000	-2,000	10,000	3,787.50	.00	6,212.50	37.9%
95037050	530002 Shaughnessy SA	13,400	-1,400	12,000	2,697.50	.00	9,302.50	22.5%
95437054	530002 LDS SA - Prof.	6,405	0	6,405	1,410.00	.00	4,994.50	22.0%
95537055	530002 Washington SA -	4,000	0	4,000	1,455.00	.00	2,545.00	36.4%
96037070	530002 Stoklosa SA - P	24,300	-6,075	18,225	7,511.25	.00	10,713.75	41.2%
97537075	530002 McAniff SA -	18,180	-3,000	15,180	9,095.47	686.98	5,397.55	64.4%
98037080	530002 Murkland SA - P	15,720	-4,000	11,720	2,655.36	.00	9,064.64	22.7%
98337030	530002 Bartlett SA - P	9,000	10,353	19,353	7,445.00	.00	11,908.00	38.5%
98437031	530002 Butler SA - Pro	19,000	-5,000	14,000	5,615.00	.00	8,385.00	40.1%
98537031	530002 Daley SA - Prof	20,000	-7,000	13,000	7,141.65	.00	5,858.35	54.9%
98637033	530002 Robinson SA - P	13,420	0	13,420	9,425.00	3,833.05	161.95	98.8%
98737033	530002 Rogers SA - Pro	11,500	-7,000	4,500	4,647.08	.00	-147.08	103.3%*
98837034	530002 Sullivan SA - P	17,460	-2,460	15,000	3,816.25	.00	11,183.75	25.4%
98937034	530002 Wang SA - Prof.	21,920	-1,920	20,000	6,958.82	.00	13,041.18	34.8%
99037050	530002 LHS SA - Prof.	40,000	18,827	58,827	17,918.88	.00	40,908.12	30.5%
99237070	512903 SW PROF STAFF/C	0	0	0	14,392.14	.00	-14,392.14	100.0%*
99237070	530064 Brady - Prof. D	500	-500	0	.00	.00	.00	0%
99310008	512156 PRINCIPAL MENTO	14,200	10,800	25,000	11,900.00	.00	10,800.00	0%
99310008	512918 Teacher Acad. M	100,000	0	14,200	60,400.00	.00	2,300.00	83.8%
99310008	512963 Teacher Acad. M	60,000	-100,000	0	45,015.00	.00	-60,400.00	100.0%*
99310008	518300 Teacher Acad. I	106,000	11,900	71,900	69,100.00	.00	26,885.00	62.6%
99310008	571801 Teacher Acad. I	112,842	0	106,000	53,714.50	.00	36,900.00	65.2%
99312003	512110 Coordinator of	200,000	0	112,842	59,796.75	4,958.00	59,127.50	47.6%
99337006	530002 Professional De	260,000	0	200,000	75,612.53	.00	135,245.25	32.4%
99337006	531904 Tuition Reimbur	260,000	-11,900	248,100	507,598.84	16,977.43	172,487.47	30.5%
TOTAL PROFESSIONAL DEVELOPMENT		1,212,051	-98,528	1,113,524	507,598.84	16,977.43	588,947.23	47.1%
TOTAL EXPENSES		1,212,051	-98,528	1,113,524	507,598.84	16,977.43	588,947.23	
2400 TEXTBOOK PROGRAMS								
91811403	541500 BASIC TEXT	625	0	625	.00	.00	625.00	.0%



CITY OF LOWELL
 YEAR-TO-DATE BUDGET REPORT BY SCHOOL
 AS OF DECEMBER 31, 2019

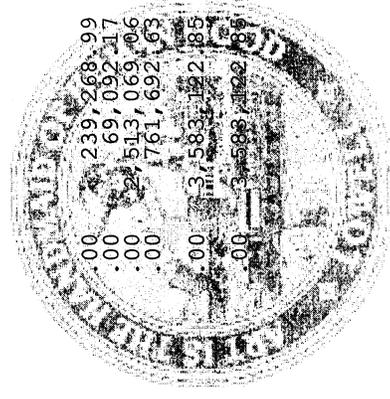
FOR 2020 06

2400	TEXTBOOK PROGRAMS	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92741113	541500 BASIC TEXT	625	0	625	.00	.00	625.00	.0%
98410604	541500 BASIC TEXT	625	0	625	.00	.00	625.00	.0%
98510615	541600 Daley SA - Text	2,000	0	2,000	.00	.00	2,000.00	.0%
98941104	541500 BASIC TEXT	625	0	625	35.99	126.67	462.34	26.0%
99028005	541500 BASIC TEXT	2,500	0	2,500	800.00	.00	1,700.00	32.0%
99312804	541500 Supplies - Inst	5,000	0	5,000	.00	.00	5,000.00	.0%
99312804	542000 Instrumental Mu	54,300	0	54,300	15,254.95	8,750.00	30,295.05	44.2%
99338007	541600 ELL Textbooks	9,000	1,311	10,311	1,124.07	1,310.61	7,875.92	23.6%
TOTAL TEXTBOOK PROGRAMS		75,300	1,311	76,611	17,215.01	10,187.28	49,208.31	35.8%
TOTAL EXPENSES		75,300	1,311	76,611	17,215.01	10,187.28	49,208.31	
2450 INSTRUCTIONAL TECHNOLOGY								
90210124	541000 Bailey SA - Tec	8,000	1,039	9,039	9,039.00	.00	.00	100.0%
93010124	541000 Morey SA - Tech	5,000	0	5,000	4,781.00	.00	219.00	95.6%
94010124	541000 Reilly SA - Tec	9,000	0	9,000	9,000.00	.00	.00	100.0%
95010124	541000 Shaughnessy SA	2,000	0	2,000	.00	.00	2,000.00	.0%
95510124	541000 Washington SA -	12,150	29,500	29,500	3,089.00	17,144.00	12,356.00	58.1%
96010124	541000 Stoklosa SA - T	10,000	0	10,000	6,927.54	9,039.00	22.00	99.8%
98310624	541000 Bartlett SA - T	9,000	0	20,508	433.00	12,141.00	7,934.00	61.3%
98410624	541000 Butler SA - Tec	2,000	0	2,000	.00	.00	1,689.50	15.5%
98510624	541000 Daley SA - Tech	9,000	0	9,000	5,327.88	3,672.12	.00	100.0%
98810624	541000 Robinson SA - T	5,000	0	5,000	3,017.62	.00	1,982.38	60.4%
98910624	541000 Sullivan SA - T	10,000	-2,500	7,500	2,373.56	3,059.55	2,066.89	72.4%
99030510	541000 Wang SA - Techno	71,530	-16,097	55,433	35,704.39	94.69	19,633.92	64.6%
99311202	512917 District Webmas	70,903	0	70,903	33,902.71	.00	37,000.29	47.8%
99311203	512112 Tech. Instr. Su	351,000	0	351,000	124,119.90	.00	226,880.10	35.4%
99311203	512120 Director of Tec	96,473	0	96,473	45,922.26	.00	50,550.74	47.6%
99311204	540900 Instructional T	275,000	0	275,000	268,940.02	.00	6,059.98	97.8%
99311204	541000 Instructional T	350,000	-27,170	322,830	101,136.50	1,427.80	220,265.70	31.8%
99311206	530002 Instructional T	50,000	0	50,000	50,000.00	.00	.00	100.0%
99341201	512917 Media Technology	197,652	-197,652	0	.00	.00	.00	.0%
TOTAL INSTRUCTIONAL TECHNOLOGY		1,543,708	-201,372	1,342,336	703,340.84	49,816.20	589,178.96	56.1%
TOTAL EXPENSES		1,543,708	-201,372	1,342,336	703,340.84	49,816.20	589,178.96	
2500 LIBRARY SERVICES								
99036003	512103 LHS Library Med	92,773	0	92,773	30,047.17	.00	62,725.83	32.4%



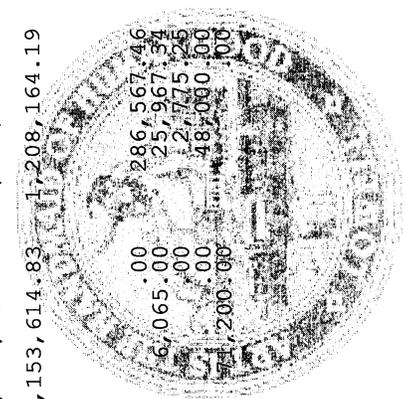
FOR 2020 06

2500 LIBRARY SERVICES	ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL LIBRARY SERVICES	92,773	0	92,773	30,047.17	.00	62,725.83	32.4%
2600 AUDIO-VISUAL SERVICES	92,773	0	92,773	30,047.17	.00	62,725.83	
99032003 512903 LHS Video Produ	29,896	0	29,896	45,932.82	.00	-16,036.82	153.6%*
TOTAL AUDIO-VISUAL SERVICES	29,896	0	29,896	45,932.82	.00	-16,036.82	153.6%
2700 GUIDANCE SERVICES	29,896	0	29,896	45,932.82	.00	-16,036.82	
91835003 512105 Pyne Arts Guida	92,000	-5,237	86,763	29,735.82	.00	57,026.69	34.3%
96035003 512105 Stoklosa Guidan	92,000	53	92,053	31,549.14	.00	60,504.24	34.3%
98335003 512105 Bartlett Guidan	92,000	-608	91,392	31,322.34	.00	60,069.29	34.3%
98435003 512105 Butler Guidance	92,000	-4,452	87,548	30,004.92	.00	57,542.77	34.3%
98535003 512105 Daley Guidance	92,000	3,507	95,507	32,732.82	.00	62,774.27	34.3%
98635003 512105 Robinson Guidan	92,000	53	92,053	31,549.14	.00	60,504.24	34.3%
98735003 512105 Rogers Guidance	92,000	-5,238	86,762	35,142.12	.00	51,619.87	40.5%
98835003 512105 Sullivan Guidan	92,000	-5,237	86,763	29,735.82	.00	57,026.69	34.3%
98935003 512105 Wang Guidance C	92,000	-5,237	86,763	29,735.82	.00	57,026.69	34.3%
99035003 512105 LHS Guidance Co	1,196,000	26,263	1,222,263	464,674.50	.00	757,588.24	38.0%
99035006 512902 LHS Guidance Cl	227,598	-3,865	223,733	106,498.73	.00	117,233.84	47.6%
99035009 54400 LHS Guidance -	1,000	0	1,000	.00	.00	1,000.00	.0%
TOTAL GUIDANCE SERVICES	2,252,598	0	2,252,598	852,681.17	.00	1,399,916.83	37.9%
2800 PSYCHOLOGICAL SERVICES	2,252,598	0	2,252,598	852,681.17	.00	1,399,916.83	
99028104 512135 LHS Social Work	375,000	-9,793	365,207	125,938.28	.00	239,268.99	34.5%
99228103 512135 SOCIAL WORKER	146,796	9,793	156,589	87,496.56	.00	69,092.17	55.9%
99310451 512135 Social Workers	890,000	2,263,123	3,153,123	640,053.94	.00	2,513,069.66	20.3%
99335551 512104 Psychologists	1,216,394	0	1,216,394	454,701.37	.00	761,692.63	37.4%
TOTAL PSYCHOLOGICAL SERVICES	2,628,190	2,263,123	4,891,313	1,308,190.15	.00	3,583,122.85	26.7%
3100 ATTENDANCE SERVICES	2,628,190	2,263,123	4,891,313	1,308,190.15	.00	3,583,122.85	



FOR 2020 06

3100 ATTENDANCE SERVICES	ORIGINAL APPROP	TRANSFERS/ADJUSTM	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99339004 512112 District Suppor	398,000	-17,194	380,806	130,552.20	.00	250,254.02	34.3%
99339004 512142 Family Resource	111,022	1,100	112,122	53,371.00	.00	58,750.80	47.6%
99339004 512157 COMMUNITY OUTRE	0	70,700	70,700	8,076.90	.00	62,622.90	11.4%
99341403 512116 Attendance Offi	74,668	740	75,408	24,408.60	.00	50,999.62	32.4%
99341403 512910 Attendance Moni	34,973	24,654	59,627	21,796.33	.00	37,830.63	36.6%
99341504 530002 Student Sppt -	23,000	9,500	32,500	15,213.75	13,213.50	4,072.75	87.5%
99341506 545700 Student Sppt -	15,000	-9,500	5,500	.00	500.00	5,000.00	9.1%
TOTAL ATTENDANCE SERVICES	656,663	80,000	736,663	253,418.78	13,713.50	469,530.72	36.3%
TOTAL EXPENSES	656,663	80,000	736,663	253,418.78	13,713.50	469,530.72	
3200 HEALTH SERVICES							
99320104 511000 School Nurses -	0	0	0	39,050.38	.00	-39,050.38	100.0%*
TOTAL HEALTH SERVICES	0	0	0	39,050.38	.00	-39,050.38	100.0%
TOTAL EXPENSES	0	0	0	39,050.38	.00	-39,050.38	
3300 PUPIL TRANSPORTATION							
99320116 577615 SPED Transporta	6,992,013	-50,000	6,942,013	2,094,432.25	3,698,047.75	1,149,533.00	83.4%
99328105 530002 Contracted Serv	0	50,000	50,000	.00	41,500.00	8,500.00	83.0%
99348006 530002 Transportation	4,000	0	4,000	1,031.73	.00	2,968.27	25.8%
99348009 541000 Transportation	5,000	0	5,000	5,000.00	.00	.00	100.0%
99348009 544400 Transportation	8,000	0	8,000	6,998.93	.00	1,001.07	87.5%
99348012 577615 Transportation	4,847,600	50,000	4,897,600	1,437,371.07	3,414,067.08	46,161.85	99.1%
TOTAL PUPIL TRANSPORTATION	11,856,613	50,000	11,906,613	3,544,833.98	7,153,614.83	1,208,164.19	89.9%
TOTAL EXPENSES	11,856,613	50,000	11,906,613	3,544,833.98	7,153,614.83	1,208,164.19	
3500 ATHLETICS							
99031003 512113 LHS Coaches - I	469,188	0	469,188	182,620.54	.00	286,567.46	38.9%
99031003 512114 LHS Coaches - I	67,980	-5,500	62,480	30,447.66	.00	25,967.34	58.4%
99031003 512115 LHS Administrat	60,600	0	60,600	57,824.75	.00	2,775.25	95.4%
99031003 512902 LHS Athletics C	0	48,000	48,000	.00	.00	48,000.00	100.0%
99031005 530000 LHS Athletics -	83,500	5,500	89,000	17,800.00	71,200.00	0.00	100.0%



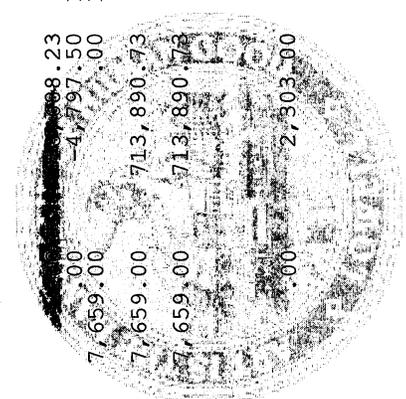
FOR 2020 06

3500 ATHLETICS	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99031006 530002 LHS Athletics -	31,826	11,900	43,726	26,482.00	10,000.00	7,244.00	83.4%
99031009 544400 LHS Athletics -	124,000	-11,900	112,100	34,706.26	43,493.62	33,900.12	69.8%
99031012 577615 LHS Athletics -	117,000	0	117,000	19,064.65	97,935.35	.00	100.0%
TOTAL ATHLETICS	954,094	48,000	1,002,094	368,945.86	228,693.97	404,454.17	59.6%
TOTAL EXPENSES	954,094	48,000	1,002,094	368,945.86	228,693.97	404,454.17	
3520 OTHER STUDENT ACTIVITIES							
99030502 512111 LHS Student Act	149,300	0	149,300	48,430.65	.00	100,869.35	32.4%
99030502 512122 LHS Student Act	82,233	0	82,233	26,622.85	.00	55,610.15	32.4%
99030502 524004 LHS Athletics -	10,000	0	10,000	8,580.00	.00	1,420.00	85.8%
99030502 524006 LHS Athletics -	41,000	0	41,000	11,240.00	16,760.00	13,000.00	68.3%
99030504 544400 LHS Student Act	34,000	0	34,000	7,932.29	9,175.05	16,892.66	50.3%
TOTAL OTHER STUDENT ACTIVITIES	316,533	0	316,533	102,805.79	25,935.05	187,792.16	40.7%
TOTAL EXPENSES	316,533	0	316,533	102,805.79	25,935.05	187,792.16	
4000 OPERATION & MAINTENANCE							
92541408 512915 Molloy Security	41,000	0	41,000	.00	.00	41,000.00	.0%
93541408 512915 LeBlanc Securiti	45,000	0	45,000	22,137.99	.00	22,862.01	49.2%
99041403 512915 LHS Security Gu	350,000	0	350,000	208,138.55	.00	141,861.45	59.5%
99047103 512960 LHS Custodian	380,000	0	380,000	422,667.65	.00	-42,667.65	111.2%*
99047103 513000 SW OVERTIME	0	0	0	3,780.56	.00	-3,780.56	100.0%*
99347103 512158 FACILITY AREA M	0	150,000	150,000	15,865.41	.00	134,134.59	10.6%
99347103 512906 Director of Ope	87,550	0	87,550	42,099.76	.00	45,450.24	48.1%
99347103 512960 Administration	47,000	0	47,000	41,371.34	.00	5,628.66	88.0%
99347103 513000 Overtime - Cust	70,000	0	70,000	42,195.00	.00	27,805.00	60.3%
99347103 513002 Overtime - Use	70,000	0	70,000	.00	.00	70,000.00	.0%
99347103 513101 Overtime - Man	95,000	0	95,000	60,257.15	.00	34,742.85	63.4%
99347106 530002 Maintenance - C	200,000	0	200,000	98,512.39	56,464.13	45,023.48	77.5%
99347109 544400 Maintenance - S	300,000	0	300,000	144,901.20	113,689.29	41,409.51	86.2%
99347112 537600 Utility - Water	0	300,000	300,000	43,493.15	.00	256,506.85	14.5%
99347112 575243 Maintenance - B	150,000	-1,000	149,000	57,817.95	91,092.84	89.21	99.9%
99347112 575370 Utility - Telep	175,000	-50,000	125,000	73,783.15	.00	51,216.85	59.0%
99347112 575452 Maintenance - F	42,000	0	42,000	7,585.00	.00	34,415.00	18.1%
TOTAL OPERATION & MAINTENANCE	2,052,550	399,000	2,451,550	1,284,606.25	261,246.26	905,697.49	63.1%
TOTAL EXPENSES	2,052,550	399,000	2,451,550	1,284,606.25	261,246.26	905,697.49	
4110 CUSTODIAL SERVICES							

**CITY OF LOWELL
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 AS OF DECEMBER 31, 2019**

FOR 2020 06

4110 CUSTODIAL SERVICES	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
90147103 512960 Cardinal Custod	47,000	-931	46,069	22,564.10	.00	23,505.39	49.0%
90247103 512960 Bailey Custodia	150,000	4,827	154,827	74,899.24	.00	79,928.14	48.4%
91247103 512960 McAvinnue Custo	150,000	4,827	154,827	74,898.97	.00	79,927.89	48.4%
91547103 512960 Greenhalge Cust	150,000	46,720	196,720	65,846.48	.00	130,874.01	33.5%
91847103 512960 Pyne Arts Custo	194,000	-46,231	147,769	89,297.31	.00	58,471.91	60.4%
92047103 512960 Lincoln Custodi	150,000	46,892	196,892	65,546.51	.00	131,345.72	33.3%
92547103 512960 Molloy Custodia	48,000	-4,189	43,811	22,406.30	.00	21,404.31	51.1%
92747103 512960 Moody Custodian	150,000	2,540	152,540	50,786.55	.00	54,225.09	48.4%
93047103 512960 Morey Custodian	150,000	1,326	151,326	71,879.01	.00	80,661.13	47.1%
93547103 512960 LeBlanc Custodi	46,000	1,326	47,326	22,927.50	.00	24,398.27	48.4%
93647103 512960 Pawtucket Custo	150,000	-3,614	146,386	70,881.32	.00	75,505.05	48.4%
94047103 512960 Reilly Custodia	150,000	3,571	153,571	74,301.23	.00	79,269.88	48.4%
95047103 512960 Shaughnessy Cust	150,000	4,827	154,827	74,899.26	.00	79,928.12	48.4%
95447103 512960 Varnum Custodia	0	45,064	45,064	14,443.46	.00	30,620.80	32.1%
95547103 512960 Washington Cust	150,000	101,469	251,469	49,100.07	.00	52,368.57	48.4%
96047103 512960 Stoklosa Custod	150,000	9,141	159,141	74,899.27	.00	79,928.11	48.4%
97547103 512960 McAuliffe Custo	150,000	4,827	154,827	74,899.27	.00	79,928.11	48.4%
98047103 512960 Murkland Custod	150,000	-5,225	144,775	70,114.36	.00	74,660.70	48.4%
98347103 512960 Bartlett Custod	194,000	489	194,489	95,509.49	.00	98,979.95	49.1%
98447103 512960 Butler Custodia	194,000	819	194,819	93,967.16	.00	100,852.10	48.2%
98547103 512960 Daley Custodian	194,000	-792	193,208	93,568.80	.00	99,639.15	48.4%
98647103 512960 Robinson Custod	194,000	5,591	199,591	96,606.98	.00	102,983.73	48.4%
98747103 512960 Rogers Custodia	194,000	2,101	196,101	94,945.76	.00	101,154.99	48.4%
98847103 512960 Sullivan Custod	194,000	-36,923	157,077	68,401.59	.00	88,675.48	43.5%
98947103 512960 Wang Custodian	194,000	6,534	200,534	97,056.10	.00	103,477.86	48.4%
99247103 512960 Riverside Custo	46,000	1,326	47,326	22,927.51	.00	24,398.26	48.4%
TOTAL CUSTODIAL SERVICES	3,733,000	0	3,733,000	1,750,971.43	.00	1,982,028.57	46.9%
TOTAL EXPENSES	3,733,000	0	3,733,000	1,750,971.43	.00	1,982,028.57	
5100 EMPLOYEE RETIREMENT							
99310301 512907 Sick Leave Buy	1,100,000	0	1,100,000	381,311.77		713,688.23	34.7%
99310301 514800 Longevity - Sys	10,000	0	10,000	14,797.50		4,797.50	148.0%*
99310303 530103 Pre-Employment	30,000	0	30,000	22,341.00		7,659.00	100.0%
TOTAL EMPLOYEE RETIREMENT	1,140,000	0	1,140,000	418,450.27		713,890.73	37.4%
TOTAL EXPENSES	1,140,000	0	1,140,000	418,450.27		713,890.73	
5200 INSURANCE PROGRAMS							
99340303 563601 Student Acciden	26,872	0	26,872	24,569.00		2,303.00	91.4%

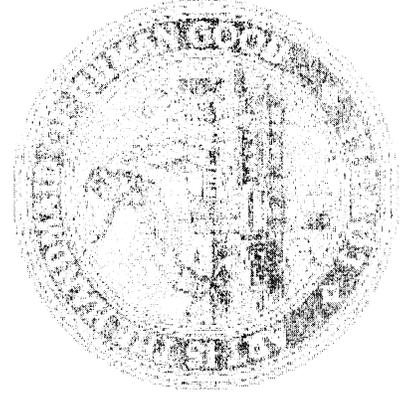


CITY OF LOWELL
 YEAR-TO-DATE BUDGET REPORT BY SCHOOL
 AS OF DECEMBER 31, 2019

FOR 2020 06

5200 INSURANCE PROGRAMS	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99345006 563600 Employee Health	18,808,003	163,600	18,971,603	8,676,518.73	.00	10,295,084.27	45.7%
TOTAL INSURANCE PROGRAMS	18,834,875	163,600	18,998,475	8,701,087.73	.00	10,297,387.27	45.8%
TOTAL EXPENSES	18,834,875	163,600	18,998,475	8,701,087.73	.00	10,297,387.27	
5300 RENTAL/LEASE EQUIPMENT							
99310006 575268 Modular Classro	282,672	1,000	283,672	94,644.00	188,948.00	80.00	100.0%
99330203 524008 Central Office	414,843	400	415,243	174,751.40	240,491.60	.00	100.0%
TOTAL RENTAL/LEASE EQUIPMENT	697,515	1,400	698,915	269,395.40	429,439.60	80.00	100.0%
TOTAL EXPENSES	697,515	1,400	698,915	269,395.40	429,439.60	80.00	
7000 CAPITAL OUTLAY							
99347203 576110 Capital Equipme	100,000	0	100,000	7,888.89	16,030.23	76,080.88	23.9%
99347206 584600 Capital Improve	125,000	0	125,000	53,300.00	44,921.68	26,778.32	78.6%
TOTAL CAPITAL OUTLAY	225,000	0	225,000	61,188.89	60,951.91	102,859.20	54.3%
TOTAL EXPENSES	225,000	0	225,000	61,188.89	60,951.91	102,859.20	
GRAND TOTAL	176,428,868	2,981,527	179,410,395	62,589,324.41	14,232,678.71	102,588,392.08	42.8%

** END OF REPORT - Generated by Billie Jo Turner **





To: Dr. Joel Boyd, Superintendent
From: Billie Jo Turner, Assistant Superintendent of Finance
RE: Update on Governor's FY2021 budget recommendations
Date: January 23, 2020

On January 22, 2020, Governor Baker's FY2021 budget recommendations (House 2) were released. House 2 recommends funding Chapter 70 school aid \$303.5 million higher than the FY2020 in addition to increases to charter school reimbursements and new endeavors such as extending the circuit breaker to include reimbursements for special education transportation. Based on the preliminary cherry sheet estimates, Lowell Public Schools' Chapter 70 will increase from \$163,023,947 to \$175,807,304. This is an \$12,783,357 increase. Charter school reimbursements also increased by \$2,322,775 which will impact our maintenance of effort charges rather than increase cash flow to the schools. These are preliminary estimates that may change as the House and Senate deliberate on the budget. We have been advised to construct our local budgets with sufficient flexibility to accommodate the changes that may occur during the state budget process. The Commissioner will issue the official school spending requirements/budget when the Governor and Legislature approve the FY21 state budget.

The following is what to expect going forward with the budget process:

- January – School Based Allocations and Weights will be determined. These will be recommendation to the School Committee for vote in February. Governor's House 2 budget released.
- February – Tools for the Fair Student Funding for schools will be developed in February and preliminary school based allocations will be released to schools.
- March – School leaders will work with school site councils to allocate their budget to reflect their identified priorities and programs.
- April – Schools will present their budgets to central office for review. Once approved, the individual budgets will be rolled into master budget.
- May – Superintendent's recommended budget is presented which will be aligned with goals delineated in the strategic plan. Up to two public hearings will be held between presentation date and budget approval date. Budget is submitted to the City Manager.
- June – The City Council will vote to approve the budget.

Projection H



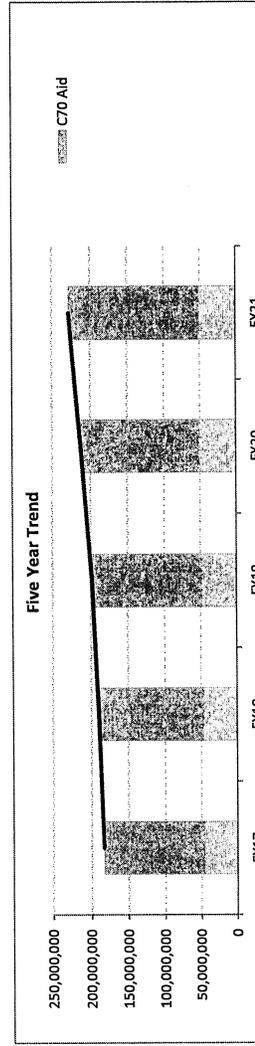
**Massachusetts Department of Elementary and Secondary Education
FY21 Chapter 70 Summary**

160 Lowell

Aid Calculation FY21

Comparison to FY20

	FY20	FY21	Change	Pct Chg
Prior Year Aid				
1 Chapter 70 FY20	16,353	16,352	-1	-0.01%
Foundation Aid				
2 Foundation budget FY21	212,748,264	227,619,489	14,871,225	6.99%
3 Required district contribution FY21	49,724,317	51,812,185	2,087,868	4.20%
4 Foundation aid (2 - 3)	163,023,947	175,807,304	12,783,357	7.84%
5 Increase over FY20 (4 - 1)	212,748,264	227,619,489	14,871,225	6.99%
Minimum Aid				
6 Minimum \$30 per pupil increase	73.90%	73.97%		
7 Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)	76.63%	77.24%		
Subtotal	100.00%	100.00%		
8 Sum of 1,5,7				
Minimum Aid Adjustment				
9 Minimum aid adjustment				
10 Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)				

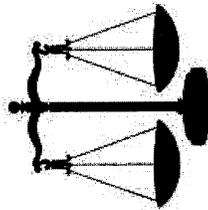


Projection H-1

**Lowell School Committee Meeting
2/19/2020**

***Fair Student Funding:
Weights and Baseline Policies***

Fair Student Funding (FSF) can help us accomplish three goals with our funding system



Equity

Resources are distributed equitably based on student need

“Dollars follow the student”



Transparency

Clear and easily understood rules for where, how, and why dollars flow

“The formula tells you what you get”



*Site-based
Budgeting

Flexibility

School leaders define the resources they need to drive student achievement

“Principals own their budgets”

Our FSF formula weights priority student characteristics to promote equity

Categories	Measured by	Reasoning
Students from low-income families	State direct certification reports	Provide additional resources to help student from low income families succeed
Student performance - Low performance	5 th and 9 th graders' performance on previous year's MCAS	Provides resources for student who need additional support to master content
English learners	ACCESS levels ACCESS levels	With resources for English Learners in the FSF formula, we must ensure that schools have the resources we are legally required to provide
Students with disabilities (SWD)	Individual Education Plans	With resources for SWDs in the FSF formula, we must ensure that schools have the resources we are legally required to provide
Priority grades - PreK-3 rd Grade - 9 th Grade	Projected enrollment by grade	Our strategic plan highlights priorities around early learning and college and career alignment.

Combining these weights with additional policies will help us increase equity while maintaining stability

Weights:

- **Base weight**- minimum that a school will receive per student
- **Student Need Weights**- add'l funding based on the needs of students

Policies:

- **Baseline Services** ensures all schools are able to provide a minimum level of services
- **(Next time) Transition policy** ensures schools do not see large swings year over year

Equity

Stability



Our baseline policy ensures that all schools have enough to provide an education that meets a minimum standard

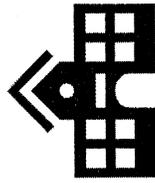
Position	Allocation
Principal	1 per school
Assistant principal	1 per 400 students
Clerk	1 per school
Classroom teachers	1 per 25 students
Allied arts teachers	1 per 120 students
PreK teachers	1 per 24 students
PreK paraprofessionals	1 per 24 students
Kindergarten teachers	1 per 24 students
Kindergarten paraprofessionals	1 per 24 students

Position	Allocation
Loop teachers	1 per 350 MS students
Literacy specialists	1 per 400 ES students
Guidance counselors	1 per school at K-8 and MS 1 per 250 HS students
Social workers	1 per 400 students
Custodians	1 per 160 students
Instructional supplies	\$80 per PK-4 student \$90 per 5-8 student \$95 per 9-12 student
Special Education and English Language Learner Staffing	Based on legal compliance guidelines



Our goal is for as many schools as possible receive more than this baseline. But we guarantee that no school will receive less.

This means an example school would have at least enough for...



Boyd Elementary	
Group	Students
Enrollment	522
Pre-K	45
Kindergarten	93
Grades 1-4	384

Position	Allocation
Principal	1
Assistant principal	1
Clerk	1
Classroom teachers	15
Allied arts teachers	1
PreK teachers	2
PreK paraprofessionals	2
Kindergarten teachers	4
Kindergarten paraprofessionals	4
Looper teachers	0
Literacy specialists	1
Guidance counselors	0
Social workers	1
Custodians	3
Instructional supplies	\$41,760
Special education teachers and ELL teachers and paras	State compliance minimums

Upcoming touchpoints in our budgeting process:

Now.
Approve weights
and baseline policy

March 4th meeting.
Approve flexibilities and
transition policy
See impact on school
budgets

Mid-March: Principals
and school site councils
receive their site-based
budgets

April: Principals and
school site councils
present their site-based
budgets to central office



Lowell Public Schools



REPORT ON STATUS OF OUTSTANDING MOTIONS

Report on Motions: February 19, 2020

ON-GOING REPORTS

Lowell High School Advisory: October 2nd, December 18th, March 18th, May 20th,

Recognize Retirees: Every June

Annual Report on Textbook Purchases: Every August

Quarterly Enrollment Figures: October, January, April and July

OFFICE OF THE SUPERINTENDENT

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. SUPT				



REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF EDUCATIONAL EQUITY & COMMUNITY EMPOWERMENT – CHIEF EQUITY & ENGAGEMENT OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CEEO	08/21/19	<p style="text-align: center;"><u>Revise Policy School Visits, Social Media & Fundraising</u></p> <p>[by Gerard Nutter]: Request policy subcommittee meet with the administration before the two October School committee meetings to review/revise policy on school committee visits, social media, fundraising.</p>	Legislative Affairs	Will be raised for discussion at one of the upcoming Policy Subcommittee meetings that will be held per the availability of the Policy Subcommittee members
2. CEEO	09/04/19	<p style="text-align: center;"><u>Review School Assignment Policy</u></p> <p>[by Mayor William Samaras and Gerard Nutter]: Administration to review the JCA – School Assignment Policy and provide recommendations especially with regard to siblings and the importance of family along with the student living within the school neighborhood street directory criteria.</p>	Welcome Services/FRC	Closed. School Assignment Policy approved at January 15, 2020 meeting
3. CEEO	09/18/19	<p style="text-align: center;"><u>District Wide Recess Policy</u></p> <p>[by Gerard Nutter And Andy Descoteaux]: Administration compile a report on the implementation of District Wide Recess Policy to see how it is being followed and consider partnering with Lowell Education Justice Alliance to form a task force for further review and recommendations on recess being taken away as punishment.</p>	Office of Equity & Engagement	Will be discussed further at one of the upcoming Policy Subcommittee meetings that will be held per the availability of the Policy Subcommittee members
4. CEEO	10/02/19	<p style="text-align: center;"><u>Training Program for School Site Council</u></p> <p>[by Jackie Doherty]: Request the Superintendent collaborates with the Citywide Family Council to develop and implement a training/educational program for School Site Council members in preparation for school-based budgeting in Spring 2020.</p>	Office of Equity & Engagement	<p style="text-align: center;">School Site Council Memo</p> <p>Click link for memo</p> <p style="text-align: center;">In progress.</p>



REPORT ON STATUS OF OUTSTANDING MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
5. CEEO	11/06/19	<p style="text-align: center;"><u>Support Citywide Family Council</u></p> <p>[by Jackie Doherty]: Request the Superintendent provide the committee with a plan to support the Citywide Family Council efforts to engage parents that includes regular access to school leadership, designated school contacts, assistance in promoting CFC events directly to families, school site councils, advisory councils, and parent-teacher organizations, as well as other suggestions to collaborate with CFC in support of family-school engagement.</p>	Office of Equity & Engagement	Collaborative plan being developed to include strengthening communication and providing leadership workshops/trainings for implementation this school year.
6. CEEO	11/20/19	<p style="text-align: center;"><u>Adult Education Graduation Rate</u></p> <p>[by Gerard Nutter]: Request Superintendent provides a report on how many Lowell Parents / Adults were enrolled in Adult Education for the last 3 years, how many out of City adults are we educating? Graduation rate of both.</p>	Adult Education Center	Closed. information provided at the December 18 th School Committee meeting.

OFFICE OF TEACHING & LEARNING – CHIEF OF SCHOOLS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CSO				



REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF TEACHING & LEARNING – CHIEF OF ACADEMICS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CAO	10/16/19	<p style="text-align: center;"><u><i>Learning a Trade at LHS</i></u></p> <p>[by Dominik Lay]: Ask the Superintendent to develop a partnership with the Greater Lowell Technical School to afford students to learn a trade while attending Lowell High School.</p>	Office of Teaching and Learning Chief Academic Officer	Report will be prepared once grant notification from the DESE is received.
2. CAO	10/16/19	<p style="text-align: center;"><u><i>Community Service Requirement</i></u></p> <p>[by Gerard Nutter]: Request LHS Sub-Committee meet to discuss possibility of adding a Community Service Requirement for all grades to count towards Graduation.</p>	LHS Head of Schools	Taskforce will be created to look at the feasibility
3. CAO	12/18/19	<p style="text-align: center;"><u><i>Update on Bullying Policies</i></u></p> <p>[by Andy Descoteaux]: Request the Superintendent to update us on any new policies going forward on bullying.</p>	Office of Teaching & Learning	Referred to Policy Subcommittee



REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF FINANCE & OPERATIONS – CHIEF FINANCIAL OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CFO	11/06/19	<p style="text-align: center;"><u><i>PEG Funding</i></u></p> <p>[by Gerard Nutter And Andy Descoteaux]: Request School Committee vote to direct ALL PEG funding be used to update TV Studio Equipment and NOT on Personal salaries.</p>	In Progress Dec 2019	Report is in progress/draft
2. CFO	11/06/19	<p style="text-align: center;"><u><i>Status of C.E.P. Program</i></u></p> <p>[by Gerard Nutter]: Request Update from Administration on status of C.E.P. program (Community Eligibility Provision) specifically if Gov't funding will continue/possible cuts and date when we have to reapply.</p>	Draft 11/15/19	<p style="text-align: center;">Draft Memo</p> <p style="text-align: center;">Click link for memo</p> <p style="text-align: center;">Waiting for DESE response</p>



REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF FINANCE & OPERATIONS- CHIEF OPERATING OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. COO	11/06/19	<p style="text-align: center;"><u>Collegiate Charter School Hours</u></p> <p>[by Gerard Nutter]: Request Update from Administration on plans to alleviate additional transportation cost caused by the change in hours at the Collegiate Charter School of Lowell.</p>	Ongoing Transportation John Descoteaux	Transportation is in contact with CCS to addressing any proposed changes
2. COO	11/06/19	<p style="text-align: center;"><u>MSBA School Repairs Update</u></p> <p>[by Andy Descoteaux]: Request the Superintendent provides the Committee with an update on the process of MSBA school repairs.</p>	Ongoing Facilities	Meetings occurred @ MSBA on 11/06/19 coordination with City is ongoing
3. COO	12/18/19	<p style="text-align: center;"><u>Staff Evaluations</u></p> <p>(By Jacqueline Doherty): Request the Superintendent provide the committee with a report on the staffing positions (and number of employees impacted) that were not evaluated or only partially evaluated during the 2018-2019 academic year and the reasons, if known, why those evaluations were not completed. The report also should include whether any positions are not scheduled to be evaluated during the current academic year, and if so, what plans are in place to remedy any challenges going forward.</p>	COO	Ongoing Presented 02/05/20
4. COO	01/15/20	<p style="text-align: center;"><u>Pledge of Allegiance</u></p> <p>Request the Superintendent provide the committee with a report on the District's compliance with Chapter 71, Section 69. Are flags provided and properly displayed in compliance with the law, and is each teacher in the District leading the class in a group recitation of the "Pledge of Allegiance to the Flag?"</p>	COO	Will be presented 02/19/20



REPORT ON STATUS OF OUTSTANDING MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
5. COO	01/15/20	<p style="text-align: center;"><u><i>Status Outdoor Play Spaces</i></u> [by Jackie Doherty]: Request the Superintendent provide the committee with follow-up information to the report generated from my April 2018 motion regarding status of outdoor play spaces. The updated report should include information on newly added playgrounds as well as outline plans/timeline to ensure every elementary and middle school has access to safe, age-appropriate outdoor play areas, including collaborating with the City to target for extra oversight those citymanaged parks that are the only outdoor play space for certain schools.</p>	COO	Completed 02/05/20



REPORT ON STATUS OF OUTSTANDING MOTIONS

CITY COUNCIL MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
2. CSO				



Compliance with Chapter 71, Section 69

To: Dr. Joel Boyd, Superintendent of Schools

From: Dr. James P. Hall, Chief Operating Officer

Date: February 14, 2020

The following report is a response to the motion by Robert Hoey:

[by Robert Hoey] Request the Superintendent provide the committee with a report on the District's compliance with Chapter 71, Section 69. Are flags provided and properly displayed in compliance with the law, and is each teacher in the District leading the class in a group recitation of the "Pledge of Allegiance to the Flag?"

The Chief of Schools surveyed the principals in regard to compliance with Chapter 71, Section 69. The Chief of Schools also reminded the principals of the requirement to lead a group recitation of the "Pledge of Allegiance to the Flag" each day in each classroom. It was reported that some schools needed new classroom flags, flag holders, and nylon flags. Those requests were routed to the Area Facility Managers. We had 43 flags on hand to fully provide needed flags and replacement flags to Lowell High School. The Facilities Department ordered additional classroom flags, flag holders, and nylon flags. This order should arrive over school vacation week.

It was also discovered that the flag pole at the Washington Elementary School was in need of repair. It will be repaired over the next few weeks.

I will provide a further update next month on this motion.

LOWELL PUBLIC SCHOOLS

Henry J. Mroz Central Office
155 Merrimack Street
Lowell, MA 01852

Tel: 978-674-4325
Fax: 978-937-2143



Personnel Report

TO: Dr. Joel Boyd, Superintendent of Schools

FROM: James Hall, Chief Operating Officer

DATE: February 13, 2020

RE: **Personnel Report – February 19, 2020**

The Personnel Office is hereby officially informing members of the Lowell School Committee of retirements, resignations, promotions and new hires. Thank you for sharing this report as part of the official record.

I. RETIREMENTS

Nancy Cote (15 yrs)
Lowell, MA 01852

Executive Secretary
Office of Teaching and Learning
Effective Date: March 10, 2020

Paul Creegan (14 yrs)
Lowell, MA 01854

Mathematics Teacher
Lowell High School
Effective Date: October 15, 2020

Susan Draper (27 yrs)
Lowell, MA 01852

Paraprofessional
Bailey Elementary School
Effective Date: June 30, 2020

James Parent (20 yrs)
Lowell, MA 01852

Senior Custodian
Shaughnessy Elementary School
Effective Date: January 31, 2020

Christopher Selvaggio (32 yrs)
North Chelmsford, MA 01863

Social Studies Teacher
Lowell High School
Effective Date: RESCIND RETIREMENT

Kathleen Sheridan (26 yrs)
Lowell, MA 01852

Art Teacher
Lowell High School
Effective Date: June 30, 2020

Ellen Spiegel (35 yrs)
Brookline, MA 02446

Principal
Riverside School, Bridge Program
Effective Date: June 30, 2020

II. RESIGNATIONS

Tamara Flores
Lowell, MA 01850

Paraprofessional
Pyne/Arts Prek-8 School
Effective Date: January 31, 2020

Michaela Michaud
Woburn, MA 01801

Elementary Teacher
Reilly Elementary School
Effective Date: August 28, 2020

Courtney Otero
Lowell, MA 01854

Paraprofessional
Pawtucketville Memorial Prek-4 School
Effective Date: February 14, 2020

Michelle Zullo
Everett, MA 02149

Paraprofessional
Dr. Janice Adie Prek-12 Day School
Effective Date: January 24, 2020

III. NEW HIRES AND PROMOTIONS (P=PROMOTION)

Joycelianne Delgado
Lowell, MA 01850

Administrative Assistant
Special Education Department
Effective Date: January 27, 2020

Kirsten Hoey
Lowell, MA 01850

Early College Coach
Office of Teaching and Learning
Effective Date: February 3, 2020

Maria Morrissette
Dracut, MA 01826

Parent Liaison
Lowell High School
Effective Date: January 7, 2020

Navy Nuon
Lowell, MA 01851

Bilingual Parent Liaison
Office of Equity and Empowerment
Effective Date: January 21, 2020

Abraham Osorio
Boston, MA 02121

School Climate Specialist
Performance Management
Effective Date: February 3, 2020

Alexis Plank
West Roxbury, MA 02132

Academic Coach
Office of Teaching and Learning
Effective Date: February 14, 2020

Heather Parsons
Westford, MA 01886

Social Worker
Daley Middle School
Effective Date: February 6, 2020

Stamatia (Susan) Poirier
Lowell, MA 01854

Social Worker
Stoklosa Middle School
Effective Date: February 10, 2020

Tham Tran
N. Chelmsford, MA 01863

Database and Systems Administrator
Office of Research and Accountability
Effective Date: February 11, 2020

Ann Whitney
18 Woodland Street

Academic Coach
Office of Teaching and Learning
Effective Date: February 24, 2020

Patron Yemery
Dracut, MA 01826

Bilingual Parent Liaison
Office of Equity and Empowerment
Effective Date: December 20, 2019

IV. TEACHERS HIRED FROM THE LIST OF ELIGIBLE TEACHERS

None to report

Superintendent of Schools-Lowell Public Schools- Lowell, MA
2020-2021 School Year Calendar

Monday, August 24, 2020	Orientation Day – Staff Only
Tuesday, August 25, 2020	First Day of School – Grades 1-12
Tuesday, September 1, 2020	No School – Election Day [Primary]
Wednesday, September 2, 2020	Schools Re-Open along with Prekindergarten & Kindergarten Classes Beginning
Friday, September 4, 2020	No School Labor Day Recess
Monday, September 7, 2020 *	No School – Labor Day
Tuesday, September 8, 2020	Schools Re-Open
Wednesday, September 16, 2020	Wednesday - ½ Day Early Release for grades PreK-12
Wednesday, October 7, 2020	Wednesday - ½ Day Early Release for grades PreK-12
Monday, October 12, 2020 *	No School – Columbus Day
Tuesday, November 3, 2020	No School for Students -Election Day -Professional Day for Staff
Wednesday, November 11, 2020 *	No School - Veterans' Day Observed
Wednesday, November 25, 2020	Early Dismissal – Thanksgiving Recess
Thursday, November 26, 2020 *	No School - Thanksgiving Day
Friday, November 27, 2020 *	No School – Thanksgiving Recess
Monday, November 30, 2020	Schools Re-Open
Wednesday, December 9, 2020	Wednesday -½ Day Early Release for grades PreK-12
Wednesday, December 23, 2020	Holiday Vacation Begins at the Close of Day
Thursday, December 24, 2020 *	Christmas Eve
Friday, December 25, 2020 *	Christmas Day [Holiday Break: Thursday, December 24th – Friday, January 1, 2021]
Friday, January 1, 2021 *	New Years Day
Monday, January 4, 2021	Schools Re-Open
Wednesday, January 13, 2021	Wednesday - ½ Day Early Release for grades PreK-12
Monday, January 18, 2021 *	No School – Martin Luther King, Jr. Day
Wednesday, February 10, 2021	Wednesday - ½ Day Early Release for grades PreK-12
Friday, February 12, 2021	Mid-Winter Vacation Begins at the Close of School
Monday, February 15, 2021 *	President's Day -[Mid-Winter Vacation: Monday, February 15 – Friday, February 19, 2021]
Monday, February 22, 2021	Monday - Schools Re-Open
Wednesday, March 10, 2021	Wednesday - ½ Day Early Release for grades PreK-12
Friday, April 2, 2021 *	No School – Good Friday
Friday, April 16, 2021	Spring Vacation Begins at the Close of School
Monday, April 19, 2021 *	Patriot's Day - [Spring Break: Monday, April 19th – Friday, April 23, 2021]
Monday, April 26, 2021	Schools Re-Open
Wednesday, May 12, 2021	Wednesday - ½ Day Early Release for grades PreK-12
Monday, May 31, 2021 *	No School – Memorial Day
June 2021 (TBD) Will be on the last day of School	Thursday - ½ Day Early Release for grades PreK-12
Monday, June 14, 2021	180 th School Day
Monday, June 21, 2021	185 th School Day [Includes five (5) Snow Days]

Approved by the Lowell School Committee at their meeting of
Wednesday, February 19, 2020
OPTION A

* Central Administration, Family Resource Center will be close
in observance of a holiday

Number of School Days Per Month			
August	4	January	19
September	19	February	15
October	20	March	23
November	17	April	16
December	17	May	20
		June	10





2020-2021 SCHOOL CALENDAR

AUGUST

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4 days

SEPTEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7*	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19 days

OCTOBER

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12*	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20 days

NOVEMBER

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11*	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26*	27*	28
29	30					

17 days

DECEMBER

S	M	T	W	Th	F	Sa
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24*	25*	26
27	28	29	30	31		

17 days

- August 19 School Committee Meeting
- August 24 Staff Opening Day & Orientation
- August 25 **First Day for Grades 1-12**
- September 1 No School-Election Day (Primary)
- September 2 **First Day for PreK & K**
- September 2 School Committee Meeting
- September 4 No School-Office Open
- September 7 Labor Day-No School
- September 16 **Early Release Day – Prof Dev for staff**
- September 16 School Committee Meeting
- October 7 School Committee Meeting
- October 12 Columbus Day- No School
- October 21 School Committee Meeting
- November 3 **No School-Election Day Prof Dev for staff**
- November 4 School Committee Meeting
- November 11 Veteran's Day-No School
- November 18 School Committee Meeting
- November 25 **Early Release Day - Prof Dev for staff**
- November 26-27 Thanksgiving Recess
- December 2 School Committee Meeting
- December 9 **Early Release Day - Prof Dev for staff**
- December 16 School Committee Meeting
- December 24-31 Holiday Recess
- January 1 New Year's Day -No School
- January 4 School Resumes
- January 6 School Committee Meeting
- January 13 Early Release Day - Prof Dev for staff
- January 18 Martin Luther King, Jr. Day-No School.
- January 20 School Committee Meeting
- February 3 School Committee Meeting
- February 10 **Early Release Day - Prof Dev for staff**
- February 15-20 President's Day/Winter Recess-No School
- February 17 School Committee Meeting
- March 10 **Early Release Day – Prof Dev for staff**
- March 3 School Committee Meeting
- March 17 School Committee Meeting
- April 2 No School - Good Friday
- April 7 School Committee Meeting
- April 19 Patriots Day/Spring Recess-No School
- April 21 School Committee Meeting
- May 5 School Committee Meeting
- May 12 **Early Release Day – Prof Dev for staff**
- May 31 Memorial Day-No School
- May 19 School Committee Meeting
- June 2 LHS Graduation
- June 2 School Committee Meeting
- June 14 180th Day of School
- June 15-21 Weather Related Make-up Days
- June 16 School Committee Meeting

JANUARY

S	M	T	W	Th	F	Sa
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18*	19	20	21	22	23
24	25	26	27	28	29	30
31						

19 days

FEBRUARY

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15*	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 days

MARCH

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23 days

APRIL

S	M	T	W	Th	F	Sa
				1	2*	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19*	20	21	22	23	24
25	26	27	28	29	30	

16 days

MAY

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31*					

20 days/166 days

JUNE

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11*	12
13	14	15*	16*	17*	18*	19
20	21*	22	23	24	25	26
27	28	29	30			

14 days/180 days

- Calendar Key School Vacations & Holidays**
- Central Admin Offices Close *
 - Early Release Day – Prof Dev for staff
 - *180th Day-Early Release
 - (if no weather cancellations)
 - Make-up Days (weather related)

Superintendent of Schools-Lowell Public Schools- Lowell, MA
2020-2021 School Year Calendar

Monday, August 24, 2020	Orientation Day – Staff Only
Tuesday, August 25, 2020	First Day of School – Grades 1-12
Tuesday, September 1, 2020	No School – Election Day [Primary]
Wednesday, September 2, 2020	Schools Re-Open along with Prekindergarten & Kindergarten Classes Beginning
Friday, September 4, 2020	No School Labor Day Recess
Monday, September 7, 2020 *	No School – Labor Day
Tuesday, September 8, 2020	Schools Re-Open
Wednesday, September 16, 2020?	Wednesday - ½ Day Early Release for grades PreK-12
Wednesday, October 7, 2020	Wednesday - ½ Day Early Release for grades PreK-12
Monday, October 12, 2020 *	No School – Columbus Day
Tuesday, November 3, 2020	No School for Students -Election Day -Professional Day for Staff
Wednesday, November 11, 2020 *	No School - Veterans' Day Observed
Wednesday, November 25, 2020 *	Early Dismissal – Thanksgiving Recess
Thursday, November 26, 2020 *	No School - Thanksgiving Day
Friday, November 27, 2020 *	No School – Thanksgiving Recess
Monday, November 30, 2020	Schools Re-Open
Wednesday, December 9, 2020 ?	Wednesday - ½ Day Early Release for grades PreK-12
Wednesday, December 23, 2020	Holiday Vacation Begins at the Close of Day
Thursday, December 24, 2020 *	Christmas Eve
Wednesday, December 25, 2020 *	Christmas Day [Holiday Break: Thursday, December 24th – Friday, January 1, 2021]
Friday, January 1, 2021 *	New Years Day
Monday, January 4, 2021	Schools Re-Open
Wednesday, January 13, 2021?	Wednesday - ½ Day Early Release for grades PreK-12
Monday, January 18, 2021 *	No School – Martin Luther King, Jr. Day
Wednesday, February 10, 2021 ?	Wednesday - ½ Day Early Release for grades PreK-12
Friday, February 12, 2021	Mid-Winter Vacation Begins at the Close of School
Monday, February 15, 2021 *	President's Day -[Mid-Winter Vacation: Monday, February 15 – Friday, February 19, 2021]
Monday, February 22, 2021	Monday - Schools Re-Open
Wednesday, March 10, 2021?	Wednesday - ½ Day Early Release for grades PreK-12
Friday, April 2, 2021 *	No School – Good Friday
Friday, April 16, 2021	Spring Vacation Begins at the Close of School
Monday, April 19, 2021 *	Patriot's Day - [Spring Break: Monday, April 19th – Friday, April 23, 2021]
Monday, April 26, 2021	Schools Re-Open
Wednesday, May 12, 2021	Wednesday - ½ Day Early Release for grades PreK-12
Monday, May 31, 2021 *	No School – Memorial Day
June 2021 (TBD) Will be on the last day of School	Thursday - ½ Day Early Release for grades PreK-12
Friday, June 11, 2021	180 th School Day
Friday, June 18, 2021	185 th School Day [Includes five (5) Snow Days]

Approved by the Lowell School Committee at their meeting of
Wednesday, February 19, 2020
OPTION B

* Central Administration, Family Resource Center will be close
in observance of a holiday

Number of School Days Per Month

August	4	January	19
September	19	February	15
October	20	March	23
November	17	April	17
December	17	May	20
		June	10





2020-2021 SCHOOL CALENDAR

AUGUST

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4 days

SEPTEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7*	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19 days

OCTOBER

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12*	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20 days

NOVEMBER

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11*	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26*	27*	28
29	30					

17 days

DECEMBER

S	M	T	W	Th	F	Sa
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24*	25*	26
27	28	29	30	31		

17 days

- August 19 School Committee Meeting
- August 24 Staff Opening Day & Orientation
- August 25 **First Day for Grades 1-12**
- September 1 No School-Election Day (Primary)
- September 2 **First Day for PreK & K**
- September 2 School Committee Meeting
- September 4 No School-Office Open
- September 7 Labor Day-No School
- September 16 **Early Release Day – Prof Dev for staff**
- September 16 School Committee Meeting
- October 7 School Committee Meeting
- October 12 Columbus Day- No School
- October 21 School Committee Meeting
- November 3 **No School-Election Day Prof Dev for staff**
- November 4 School Committee Meeting
- November 11 Veteran's Day-No School
- November 18 School Committee Meeting
- November 25 **Early Release Day - Prof Dev for staff**
- November 26-27 Thanksgiving Recess
- December 2 School Committee Meeting
- December 9 **Early Release Day - Prof Dev for staff**
- December 16 School Committee Meeting
- December 24-31 Holiday Recess
- January 1 New Year's Day -No School
- January 4 School Resumes
- January 6 School Committee Meeting
- January 13 Early Release Day - Prof Dev for staff
- January 18 Martin Luther King, Jr. Day-No School.
- January 20 School Committee Meeting
- February 3 School Committee Meeting
- February 10 **Early Release Day - Prof Dev for staff**
- February 15-20 President's Day/Winter Recess-No School
- February 17 School Committee Meeting
- March 10 **Early Release Day – Prof Dev for staff**
- March 3 School Committee Meeting
- March 17 School Committee Meeting
- April 2 ~~No School – Good Friday~~
- April 7 School Committee Meeting
- April 19 Patriots Day/Spring Recess-No School
- April 21 School Committee Meeting
- May 5 School Committee Meeting
- May 12 **Early Release Day – Prof Dev for staff**
- May 31 Memorial Day-No School
- May 19 School Committee Meeting
- June 2 LHS Graduation
- June 2 School Committee Meeting
- June 11 **180th Day of School**
- June 15-21 Weather Related Make-up Days
- June 16 School Committee Meeting

JANUARY

S	M	T	W	Th	F	Sa
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18*	19	20	21	22	23
24	25	26	27	28	29	30
31						

19 days

FEBRUARY

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15*	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 days

MARCH

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23 days

APRIL

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19*	20	21	22	23	24
25	26	27	28	29	30	

15 days

MAY

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31*					

20 days/166 days

JUNE

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11*	12
13	14*	15*	16*	17*	18*	19
20	21	22	23	24	25	26
27	28	29	30			

14 days/180 days

- Calendar Key**
- School Vacations & Holidays
 - Central Admin Offices Close *
 - Early Release Day – Prof Dev for staff
 - *180th Day-Early Release
 - (if no weather cancellations)
 - Make-up Days (weather related)



School Committee Meeting Dates 2020-2021

To: Members of the Lowell School Committee
 From: Joel D. Boyd, Superintendent of Schools
 Date: February 10, 2020

Regular meetings of the Lowell School Committee are held on the first (1st) and third (3rd) Wednesday of each month. Meetings are held in the Council Chamber at City Hall, 375 Merrimack Street, Lowell, MA 01852 at six thirty (6:30) PM. The schedule for the 2020-2021 school year will be as follows:

2020	2021
July 15	January 6
August 19	January 20
September 2	February 3
September 16	February 17
October 7 **	March 3
October 21	March 17 **
November 4	April 7
November 18	April 21
December 2	May 5
December 16 **	May 19 **
	June 2
	June 16

xc: City Clerk
 Central Office Administrators
 All Principals, Headmaster
 Student Representatives, LHS
 Lowell Sun
 WCAP Radio Station - (980 AM)
 Lowell Telecommunications
 United Teachers of Lowell
 Clerical Unit

** Lowell High School Student Advisory Meetings – start at 5:45PM



LOWELL PUBLIC SCHOOLS
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

Billie Jo Turner
Assistant Superintendent of Finance
and Operations

Tel: (978) 674-4325
Fax: (978) 937-7620
E-Mail: bturner@lowell.k12.ma.us

TO: Joel Boyd, Ed. D., Superintendent of Schools

FROM: Billie Jo Turner, Assistant Superintendent of Finance and Operations

DATE: February 14, 2020

RE: Budget Transfer

Motion to transfer the budget in the amount of \$103,749.51 per the attached sheet labeled "Budget Transfer Form".

Budget Transfer Form

Department:	SCHOOLS					
TRANSFER TO:						
Account #					Description	Amount
Org.	Object	Project	DESE Function			
95010112	544400		2300	Shaughnessy SA - General Supplie	\$ 4,305.00	
94010112	544400		2300	Reilly SA - General Supplies	\$ 2,000.00	
93610112	544400		2300	Pawtucket SA - General Supplies	\$ 5,600.00	
93037030	530002		2350	Morey SA - Prof Dev	\$ 238.96	
92537025	530002		2350	Molloy SA - Prof Dev	\$ 1,350.00	
98437031	530002		2350	Butler SA - Prof Dev	\$ 11,296.00	
96010112	544400		2300	Stoklosa SA - General Supplies	\$ 2,963.00	
91920109	544400		2300	Laura Lee SA - General Supplies	\$ 550.00	
98837034	530002		2350	Sullivan SA - Prof Dev	\$ 6,500.00	
91510124	541000		2450	Greenhalge SA - Technology Exp	\$ 7,726.50	
91510112	544400		2300	Greenhalge SA - General Supplies	\$ 8,995.00	
97537075	530002		2350	McAuliffe SA - Prof Dev	\$ 2,000.00	
98937034	530002		2350	Wang SA - Prof Dev	\$ 651.39	
98537031	530002		2350	Daley SA - Prof Dev	\$ 4,213.66	
99030510	541000		2450	LHS SA - Technology Exp	\$ 45,360.00	
TOTAL					\$ 103,749.51	
TRANSFER FROM:						
Account #					Description	Amount
Org.	Object	Project	DESE Function			
95041106	530002		2200	Shaughnessy SA - Other Exp	\$ 500.00	
95010124	541000		2450	Shaughnessy SA - Tech Exp	\$ 2,000.00	
95037050	530002		2350	Shaughnessy SA - Prof Dev	\$ 1,805.00	
94037040	530002		2350	Reilly SA - Prof Dev	\$ 2,000.00	
93637036	530002		2350	Pawtucket SA - Prof Dev	\$ 5,600.00	
93010124	541000		2450	Morey SA - Tech Exp	\$ 28.56	
93010112	544400		2300	Morey SA - General Supplies	\$ 210.40	
92510112	544400		2300	Molloy SA - General Supplies	\$ 1,350.00	
98410624	541000		2450	Butler SA - Tech Exp	\$ 6,846.00	
98441106	530002		2200	Butler Other Expenditures	\$ 4,450.00	
96037070	530002		2350	Stoklosa SA - Prof Dev	\$ 2,963.00	
91941102	530002		2200	Laura Lee SA - Other Exp	\$ 550.00	
98810612	544400		2300	Sullivan SA - General Supplies	\$ 6,500.00	
91537015	530002		2350	Greenhalge SA - Prof Dev	\$ 16,721.50	
97510112	544400		2350	McAuliffe SA - Prof Dev	\$ 2,000.00	
98910612	544400		2300	Wang SA - General Supplies	\$ 651.39	
98510624	541000		2450	Daley SA - Technology Exp	\$ 1,373.66	
98541106	530002		2200	Daley Other Expenditures	\$ 840.00	
98510615	541600		2400	Daley SA - Textbooks	\$ 2,000.00	
99341227	570102		1400	Admin. Tech. - Hardware	\$ 45,360.00	
TOTAL					\$ 103,749.51	

Reason for Transfer:
Adjustments to expend the budget


Department Signature

Jaclyn Kelleher-Roy
Prepared by

2/14/2020
Date



Alicia Kent
Regional Vice President

January 31, 2020

Dr. James Hall
Chief Operating Officer
Lowell Public Schools
155 Merrimack Street
Lowell, MA 01852

Dear Dr. Hall,

Recently our operating team met to outline opportunities associated with enhanced food products. It is my understanding that you are in agreement that we will implement these items for the remainder of the school year. Furthermore, we understand that the financial implications of these enhancements has been discussed and agreed to, and that the full-year performance of the food service program will reflect a return lower by these amounts.

Item	Price for remaining of year		Increase in Food Spend: 22 weeks
Chicken Nugget	\$67,866.96	current product	
White meat nuggets	\$94,437.44	Proposed	
			\$26,570.48
Chicken Patty Whl Grn	\$55,533.74	current product	
White Meat Patty	\$81,103.68	Proposed	
			\$25,569.94
Spicy Patty Whl Grn	\$17,089.80	current product	
Spicy white chx patty	\$23,514.40	Proposed	
			\$6,424.60
Local Grown Greens		New Item	
			\$26,400
Pizza Dough Whl Grn	\$68,900.73	current product	
Pizza Dough Self Rise	\$140,073.12	Proposed	
			\$71,172.39
Total increase in cost: \$156,137.41			

If you indeed are in agreement, please sign this letter and return to me at: kent-alicia@aramark.com.

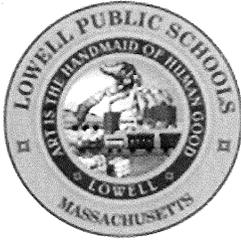
It is our privilege to provide service to the Lowell community, and we are excited to further enhance this service through the provision of these items.

Sincerely,

Alicia Kent

cc: Jay Gustaitis, DM
Sharon Lagasse, GM

Dr. James Hall, COO / Date



Lowell Public Schools
Lowell High School
50 Fr. Morissette Blvd
Lowell, Massachusetts 01852-1050



Marianne E. Busteed
Head of School

Tel. (978) 937-8900
Fax (978) 937-8902
Email: MBusteed@lowell.k12.ma.us

January 22, 2020

Dr. Joel Boyd
Superintendent of Lowell Public Schools
Merrimack Street
Lowell, MA 01852

Dear Dr. Boyd:

I am requesting permission for Krista Earley to attend College Board's Advanced Placement Program in Kansas City from June 10-18, 2020. AP Readers testify that the AP Reading offers a rare and enriching professional development experience where they develop teaching approaches and ideas through close interactions with a diverse group of exceptional colleagues.

Purpose/Objective

Experiencing the AP Reading leads to positive changes in the classroom.

AP Readers develop proficiency in applying rubrics.

AP Readers are exposed to the full universe of student responses.

AP Readers can earn Continuing Education Units (CEUs) and Professional Development hours (PDHs) (These may be applied to professional development requirements mandated by states, districts, and schools).

AP Readers enjoy the experience -97 percent of educators responding to our survey in 2019 said they had a positive experience.

Budget/Funding Source

All costs are covered by the 2020 AP Reading College Board's Advanced Placement Program.

No Substitute is needed. No cost to Lowell Public School Department.

Sincerely,

Marianne Busteed
Head of School
Lowell High School