Lowell Public School Committee

Regular Meeting Agenda

Date: February 19, 2020
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. **SALUTE TO FLAG**

2. **ROLL CALL**

3. **SPECIAL ORDER OF BUSINESS**

3.1. Spotlight On Excellence – Wang School Performance Of Frozen Junior

Documents:

SPOTLIGHT.DOCX.PDF

4. **MINUTES**

4.1. Approval Of The Minutes Of The Regularly Scheduled Lowell School Committee Meeting Of Wednesday, February 5, 2020

Documents:

LSC MINUTES - FEBRUARY 5, 2020.PDF

4.2. Approval Of The Minutes Of The Special Meeting Of The Lowell School Committee Of Wednesday, February 5, 2020

Documents:

LSC SPECIAL MEETING MINUTES - FEBRUARY 5, 2020.PDF

5. PERMISSION TO ENTER

5.1. Permission To Enter: February 19, 2020

Documents:

PERMISSION TO ENTER -FEBRUARY 19, 2020.PDF

5.2. Director Of Special Education Michael Lovato, Contract Approval

Documents:

LOVATOMICHAEL CONTRACT 2020.PDF
JOB POSTING - DIRECTOR OF SPED.PDF

6. MOTIONS

6.1. [By Mayor John Leahy]:

Request that the Superintendent work with the Fire Department to establish an Opioid Prevention Program at Lowell High School.

6.2. [By Andy Descoteaux]:

Ask the Superintendent to review whether or not ALL of our schools (save the High School) have incorporated recess into their daily schedules.

6.3. [By Andy Descoteaux]:

Ask the Superintendent to assign the responsibility to someone in the district to maintain a system-wide calendar of events that will be easy to navigate for all of our parents and staff who would attend many of these events if they knew where they could go on our website to find out.

6.4. [By Andy Descoteaux]:

Ask the Superintendent to review whether or not some schools had administrative interference in the selection process of their SSC's. It should involve parents only.

6.5. [By Hilary Clark]:

Request the Superintendent provide the committee with a report on the feasibility of procuring licenses for the Smore newsletter software for use at every school in the district. Report back should include cost and plan for implementation including training. Smore is currently in use at the Pyne Arts Magnet School, Washington Elementary and Lowell High School. Benefits include translation of newsletter content into 100 languages and tracks engagement.

6.6. [By Hilary Clark]:

Request the Superintendent provide a status update on the use of the Makerspace's at Lowell High School and the Bartlett Community Partnership School.

6.7. [By Jackie Doherty]:

Request the City Solicitor's office review the confidential report "Issues Related to the Office of Human Resources" for completeness and accuracy in preparation to share it with the entire school committee.

6.8. [By Jackie Doherty]:

Request the Superintendent develop the spending plan and timeline for informing the committee and engaging the community on how the district will use additional funds generated from the Student Opportunity Act prior to April 1, which is the deadline for submitting to DESE.

6.9. [By Jackie Doherty}:

Per December 2018 motion, request the Superintendent invite leaders from the Citywide Family Council to make their annual presentation updating the school committee on their work to engage families.

7. REPORTS OF THE SUPERINTENDENT

7.1. Strategic Planning Update

Documents:

SC UPDATE 2-19-20 FINAL 2-14-19.PDF

7.2. Budget Update

Documents:

BUDGET UPDATE.PDF

7.3. Report On Motions

Documents:

REPORT MOTIONS FEBRUARY 19, 2020.PDF

7.3.1. Response To Motion 4. COO Of 01/15/19 By Robert Hoey: Pledge Of Allegiance

Documents:

REPORT ON PLEDGE OF ALLEGIANCE AND FLAGS.PDF

7.4. Personnel Report

Documents:

2020 FEBRUARY 19 PERSONNEL REPORT.PDF

7.5. 2020-2021 School Calendar

Documents:

OPTION A.PDF
OPTION B.PDF

7.6. 2020-2021 School Committee Meeting Dates

Documents:

2020-2021 SCHOOL COMMITTEE MEETING CALENDAR.DOCX.PDF

8. NEW BUSINESS

8.1. Budget Transfer

Documents:

BUDGET TRANSFER REQUEST 2.14.20.PDF
LPS BUDGET TRANSFER - 103,749.51.PDF

8.2. Approval Of Upgrade To Food Services Offering For The Remainder Of School Year

Documents:

UPGRADE TO FOOD SERVICES OFFERING.PDF

9. CONVENTION/CONFERENCE REQUESTS

9.1. Out Of State And Overnight Travel Request: LHS

Permission for Krista Earley to attend the College Board's Advanced Placement Program to be held on June 10, 2020 through June 18, 2020 in Kansas City. There are no costs to the School Department Budget. No Substitute is needed.

Documents:

KIRSTA EARLEY, KANSAS CITY.PDF

10. ADJOURNMENT

LOWELL PUBLIC SCHOOLS

Linus J. Guillory Jr., PhD
Chief Schools Officer
155 Merrimack Street
Lowell, Massachusetts 01852

Phone: (978) 674-2163
E-mail: lguillory@lowell.k12.ma.us

TO: Dr. Joel Boyd, Superintendent of Schools

FROM: Linus Guillory, Chief School Officer

DATE: February 14, 2020

RE: *Spotlight on the Dr. Wang Middle School Frozen Junior Performance*

On the evening of January 24th and the afternoon of January 25th, Wang Middle School students put on a performance of *Frozen Junior, the Musical* based on the movie *Frozen*. The students rehearsed for many weeks leading up to the show as there were numerous songs to sing and dance routines to learn for the show! Staff members and parents donated their time on many days after school to build the incredible sets and get all of the costumes ready in time for the show. Lastly, in addition to the extensive cast of over 40 students, we had an entire set-crew of students made up of current and former Wang students that "invisibly" changed the sets for each scene during the performances.

Wang School is always incredibly proud of our musical performances every year, and this was our second winter musical–usually we have a spring musical show. However, given that both shows were completely sold out like our spring shows usually are, it doesn't seem like the time of year matters, because our students do such an incredible job with these shows each and every year! We performed the show again this week during the school day for several elementary schools, so Elsa & Anna were on stage a few more times before all was said and done. A special recognition to Tricia Neary for her dedicated and incredible work on this show (like she does every year), but this is even more bittersweet for us at Wang School because Tricia will be retiring at the end of the year so this was her final performance as our director! She will be missed, but we hope to get her to come back and help out even after her retirement! However, we know her successor, Kellianne Grady, and the school clerk, Omayra Marcano, will carry on the tradition as they have been integral parts of the success of our shows every year.

Director: Tricia Neary
Musical Director: Kellianne Grady
Set, Stage, & Prop Director: Omayra Marcano
Choreographer: Cassandra Floor (LPS Teacher)
Sound Engineers: Andy Descoteaux
Lighting Engineer: Zeb McNall

I would like to thank Matthew Stahl, Principal of the Dr. Wang Middle School, for providing the information contained within this report.

LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: February 5, 2020
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 6:37 p.m., all members were present, namely: Mr. Dillon, Ms. Doherty, Mr. Hoey, Mayor Leahy, Ms. Martin, Ms. Clark and Mr. Descoteaux.

3. MINUTES

3.I. Approval of the Minutes of the Regularly Scheduled Lowell School Committee Meeting of Wednesday, January 15, 2020

Mr. Descoteaux made a motion to approve and place on file the minutes from the Regularly Scheduled Lowell School Committee Meeting of Wednesday, January 15, 2020; seconded by Mr. Dillon. 7 yeas APPROVED

4. PERMISSION TO ENTER

4.I. Permission to Enter: February 5, 2020

Ms. Martin made a motion to approve the Permission to Enter; seconded by Mr. Hoey. 7 yeas APPROVED

5. UNFINISHED BUSINESS

5.I. Establishment of Subcommittees

Mayor Leahy provided the Committee with their Subcommittee assignments. The following changes were requested and approved by the Mayor.

- Art & Athletics Subcommittee — Mr. Descoteaux will be replacing Ms. Doherty
- Family & Community Engagement — Ms. Doherty will be replacing Mr. Descoteaux
- Finance — Ms. Martin will become the Chairperson.

Mr. Hoey also requested that moving forward all members be notified of all upcoming Subcommittee meetings and not just the members on said Subcommittee.

Ms. Doherty made a motion to approve the Establishment of Subcommittees with the above changes; seconded by Ms. Martin. 7 yeas APPROVED

6. MOTIONS

6.I. [By Jackie Doherty}: Request the Superintendent provide the committee with a report that encompasses the recycling efforts throughout the district including sustainability and reuse programs currently in place at each school.

Ms. Doherty made a motion to approve; seconded by Ms. Martin. 7 yeas APPROVED

7. REPORTS OF THE SUPERINTENDENT

7.I. Accelerated Repair Program Information/Updates

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.II. Mid-Year Special Education Update

Mr. Lovato, Special Education Director provided a PowerPoint presentation to the Committee that included the following:

- 2019-2020 Special Education Department Goals
- Improved Student Outcomes/Middle School Adjustment Programs
- Improved Student Outcomes/Social Emotional Learning Classrooms
- Improved Student Outcomes/Continuous Supervision Protocol
- Improved Student Outcomes/Out of District Placements
- Staff Professional Development & Support

- Supports for Families
- Supports for Community Partners
- Improved CORE Evaluations
- Current Projects for Department
- Future Goals

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.III. Renaissance Network – Update

Dr. Guillory, Chief Schools Officer provided an update to the Committee on the Renaissance Network. He stated that the Renaissance Network is a strategy to support our under-performing schools. The schools will receive differentiated services and supports to address achievements and performance gaps and schools will be assigned to the network based on DESE accountability percentiles. The schools in the Renaissance Network are as follows: Greenhalge, Lowell High School, Bartlett, Butler, Robinson, Stoklosa and Sullivan. Dr. Guillory stated that instructional rounds have been launched and it's a process for educators to work together, examining instructional practices to improve student achievement. He stated that the district is making progress.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV. Report on Motions

Superintendent Boyd provided the Committee with an updated report on the status of outstanding motions and asked the Committee if they had any concerns or questions.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV.i. Response to Motion 3. COO Of 12/18/19 by Jackie Doherty: Staff Evaluations

Dr. Hall, Chief Operating Officer provided a report to the Committee regarding staff evaluations. The report was a partial response. Dr. Hall informed them that Lowell's Educator Evaluation Performance Rating which will show Lowell's percentage of evaluations submitted in 2018-2019 will be accessible from the Massachusetts Department of Education in May 2020. The 2017-2018 school year was included in the report to the Committee. The report informed the Committee that evaluations for building services personnel were negotiated with the UTL in late summer and throughout the fall and it was determined that building services employees were the first priority in advancing evaluations in the system. No ultimate agreement was reached as the UTL took the position that it wanted to discuss evaluations for launch for the 2020-2021 school year after further bargaining the evaluation instrument in collective bargaining. Preliminary discussions have occurred with the SEIU for the Administrative Assistants and implementing an evaluation instrument. An evaluation system for Administrative Assistants and Cafeteria Employees is planned for launch in July 2020.

Ms. Doherty asked that the top tier evaluations be included in the next report.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV.ii. Response to Motion 4. COO of 01/15/20 by Jackie Doherty: Status on Outdoor Play Spaces

Dr. Hall, Chief Operating Officer provided a report to the Committee that informed them that many schools have requested upgrades to their plays spaces. The availability of funds has been an impediment. Since 2017, there have been two (2) major additions to play spaces. In the summer of 2017, the Moody School received an $80,000 playground which included $35,000 in rubber, mulch flooring. Additionally, the McAuliffe school received grant funding for a fitness play space is 2018. In the late fall, the City requested that we provide our priorities for play space improvements. A list was provided to the City in early January 2020 for consideration if City funds existed for upgrades and maintenance.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

8. <u>NEW BUSINESS</u>

8.I. Budget Transfer

Department:	**SCHOOLS**				
TRANSFER TO:					
Account #				**Description**	**Amount**
Org.	**Object**	**Project**	**DESE Function**		
98310624	541000		**2450**	Bartlett SA - Technology Exp	$ 3,000.00
98310612	544400		**2300**	Bartlett SA - General Supplies	$ 1,500.00
99031006	530002		**3500**	LHS Athletics - Cont Svc	$ 545.00
96037070	530002		**2350**	Stoklosa SA - Prof Dev	$ 306.00
99037050	530002		**2350**	LHS SA - Prof Dev	$ 4,000.00
99010718	524006		**2300**	LHS - Rental of Buildings	$ 7,035.00
90237002	530002		**2350**	Bailey SA - Prof Dev	$ 2,671.68
92010112	544400		**2300**	Lincoln SA - General Supplies	$ 5,295.00
95410112	544400		**2300**	LDS SA - General Supplies	$ 3,382.00
				TOTAL	$ 27,734.68
TRANSFER FROM:					
Account #				**Description**	**Amount**
Org.	**Object**	**Project**	**DESE Function**		
98337030	530002		**2350**	Bartlett SA - Prof Dev	$ 4,500.00
99030502	524006		**3520**	LHS Athletics - Rental	$ 545.00

96041104	530002		**2200**	Stoklosa SA - Contracted Svc	$ 306.00
99037006	512903		**2300**	LHS Lead Teacher Stipend	$ 4,000.00
99341221	544400		**1400**	LHS Data Processing Supplies	$ 6,035.00
99035009	544400		**2700**	LHS Guidance Supplies	$ 1,000.00
90210112	544400		**2300**	Bailey SA - General Supplies	$ 2,671.68
92041106	530002		**2200**	Lincoln Other Exp	$ 3,500.00
92037030	530002		**2350**	Lincoln SA - Prof Dev	$ 1,795.00
95437054	530002		**2350**	LDS SA - Prof Dev	$ 3,382.00
				TOTAL	$ 27,734.68

Reason for Transfer: Adjustment to expend the budget.

Mr. Dillon made a motion to approve the budget transfer of $27,734.68; seconded by Mr. Descoteaux. 7 yeas APPROVED

8.II. Permission to Post: Career & Innovation Pathways Specialist

Ms. Martin made a motion to refer 8.II. Permission to Post: Career & Innovation Pathways Specialist to a Curriculum Subcommittee meeting for further discussion; seconded by Ms. Doherty 4 yeas (Mr. Dillon, Ms. Doherty, Mayor Leahy, Ms. Martin), 3 nays (Mr. Hoey, Ms. Clark, Mr. Descoteaux) APPROVED

8.III. Minimum Wage Increase-Cafe Workers

Dr. Hall, Chief Operating Officer provided a report to the Committee informing them that the minimum hourly wage in Massachusetts increased to $12.75 per hour. According to the Department of Labor Standards, Legislative intent excludes state employees from the Commonwealth's minimum wage which extends to employees of municipalities as well. Dr. Hall stated in the report that it is important that the district continues to provide competitive wages to our cafeteria staff in order to attract the quality employees needed to keep our food and nutrition commitment to our students. Dr. Hall requested that the School Committee vote to increase the call-in cafeteria employee's rate from $12.00 per hour to $13.00 per hour and be retroactive to January 1, 2020.

Mr. Hoey made a motion to approve the minimum wage increase for cafeteria workers from $12.00 per hour to $13.00 per hour and be retroactive to January 1, 2020; seconded by Ms. Clark. 7 yeas APPROVED

8.IV. Vote-Authorize MSBA Statement of Interest for the James S. Daley Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into

the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.V. Vote-Authorize MSBA Statement of Interest for the Fredrick T. Greenhalge Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VI. Vote-Authorize MSBA Statement of Interest for the Abraham Lincoln Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VII. Vote-Authorize MSBA Statement of Interest for the S. Christa McAuliffe Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VIII. Vote-Authorize MSBA Statement of Interest for the STEM Academy at the Rogers School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.IX. Vote-Authorize MSBA Statement of Interest for the Pawtucketville Memorial Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary

School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.X. Vote-Authorize MSBA Statement of Interest for the Joseph A. McAvinnue Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XI. Vote-Authorize MSBA Statement of Interest for the Moody Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful

life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XII. Vote-Authorize MSBA Statement of Interest for the Charlotte M. Murkland Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XIII. Vote-Authorize MSBA Statement of Interest for the John J. Shaughnessy Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XIV. Vote-Authorize MSBA Statement of Interest for the Benjamin F. Butler Middle School Under The Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XV. Vote-Authorize MSBA Statement of Interest for the Henry J. Robinson Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XVI. Vote-Authorize MSBA Statement of Interest for the Dr. An Wang Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T.

Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XVII. Vote-Authorize MSBA Statement of Interest for the Bartlett Community Partnership School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

9. CONVENTION/CONFERENCE REQUESTS

9.I. Overnight Travel Request: LHS Framingham, MA - Permission for Dianne Luz along with a group of 24 Upward Bound students participating in the MCC TRIO Upward Bound Math & Science to Framingham, MA scheduled for February 20th through February 21st, 2020. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.II. Out of Country and Overnight Travel Request: - LHS Netherland, Belgium and Paris - Permission for twenty-four [24] LHS students and four [4] chaperones, Tom Thornton, Donna Newcomb, Daniel Murphy and Patricia Crabtree, all Lowell High staff to travel to Netherland, Belgium and Paris, during the February school vacation 2021. Each student traveling will incur the total cost of $2,805. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.III. Out of State and Overnight Travel Request: LHS Baltimore, MD - Karyn Cassidy, LHS counselor, to attend the John Hopkins University counselor visit from April 26th through April 28, 2020 in Baltimore, MD. There is no cost to the School Department budget. All expenses will be funded by John Hopkins University. No substitute teacher is needed

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.IV. Out of State and Overnight Travel Request: LHS Cooperstown, New York - Request permission for LHS Baseball team along with Head Coach, Dan Graham and Assistant Coaches Mark Rurak, Cam Roper and Kyle Swenson to attend a conference game with Central Catholic High School in Cooperstown, New York on April 19th and April 20, 2020. All travel related expenses will be paid through the Lowell High School Baseball Parent Boosters. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.V. Out Of State Travel Request: Portsmouth, N.H. - Request permission for Melissa Newell, Coordinator of Language Arts & Literacy K-12, to attend a conference in Portsmouth, New Hampshire on April 10, 2020. The total cost for the workshop is $209.00. The registration fee is funded by the Professional Development budget. No substitute teacher is needed.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VI. Overnight Travel Request: LHS - Hyannis, MA - Permission for Athletic Director David Lezenski to attend the 45th Annual MSSADA Conference to be held on March 24, 2020 through March 27, 2020 in Hyannis, MA. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VII. Overnight Travel Request: LHS – ROTC - The Lowell High School ROTC cadets, (Lt. Col Eileen St. Laurent. MSgt Kevin Casilli and MSgt Paul Perez and TSgt David Smith) along with additional chaperones Tarathorn Hong, Stephen Cruz, Reynaldo Rivera, Brianna Croteau, Mikaylah Croteau, Prathnar Pich and Sodhikar Pich to travel on May 28th through May 31, 2020, with approximately 80-100 cadet students to Fort Devens facility to attend the Course 9381. All costs will be paid by AFJROTC funds, student fundraising and student contributions. The cost of the substitutes in the amount of $210 will be paid by LHS individual school budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VIII. Overnight Travel Request: LHS Hyannis, MA - Permission for eleven (11) LHS Student Council Representatives as well as Student Council Advisor Thomas Thornton to attend the 2020 Massachusetts Association of Student Council Workshop on March 4, 2020 through March 6, 2020 held at the Resort & Conference Center at Hyannis, in Hyannis, MA. Students will miss three (3) days of school. No substitutes will be needed and all expenses will be paid through fundraising and the Office of Student Activities at LHS funds not to exceed $4,103. There is no cost to the Lowell School Department.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

10. PROFESSIONAL PERSONNEL

10.I. The Members of the United Teachers of Lowell Hereby Donate Sixty [60] Sick Leave Days to Jennifer MacDonald, Butler School Teacher

Mr. Hoey made a motion to approve; seconded by Mr. Descoteaux. 7 yeas APPROVED

11. EXECUTIVE SESSION

12. <u>ADJOURNMENT</u>

Ms. Clark made a motion to adjourn at 9:14 p.m.; seconded by Mr. Dillon. 7 yeas APPROVED

Respectfully submitted,

Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee

JDB/mes

LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: February 5, 2020
Time: 7:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 9:15 p.m., all members were present, namely: Ms. Doherty, Mr. Hoey, Mayor Leahy, Ms. Martin, Ms. Clark, Mr. Descoteaux and Mr. Dillon.

3. SPECIAL ORDER OF BUSINESS

3.I. At this Special Meeting of the School Committee it is anticipated that the matters below will be discussed in Executive Session.

4. EXECUTIVE SESSION

4.I. Agenda Items:

- Update on negotiations with Director of Special Education in regard to contract
- Review of LSAA proposed MOA related to stipends and job descriptions of District Support Specialist and Dean
- Review of SEIU grievance on job description and grade of position
- Litigation update
- Discussion of Collective Bargaining with LSAA for successor agreement
- Discussion of Collective Bargaining with SEIU for successor agreement
- Discussion of Collective Bargaining with UTL for successor agreement
- Discussion of MOA with UTL regarding evaluation timeline and evaluations

Mr. Hoey made a motion to recess at 9:16 p.m. and to enter into Executive Session for the purpose of an update on negotiations with the Director of Special Education in regard to contract, review of LSAA proposed MOA related to stipends and job descriptions of District Support Specialist and Dean, review of SEIU grievance on job description and grade of position, litigation update, discussion of collective bargaining with LSAA for successor agreement, discussion of collective bargaining with SEIU for successor agreement, discussion of collective bargaining with UTL for successor agreement and discussion of MOA with UTL regarding evaluation timeline and evaluations, of which public discussion could have a detrimental effect on the City's position, and to adjourn from Executive Session; seconded by Ms. Doherty. 7 yeas APPROVED

5. ADJOURNMENT

Mr. Hoey made a motion to recess at 9:16 p.m.; seconded by Ms. Doherty. 7 yeas APPROVED

Respectfully submitted,

Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee

JDB/mes

LOWELL PUBLIC SCHOOLS

Office of Finance and Operations
155 Merrimack Street
Lowell, MA 01852

Phone: (978) 674-4325
Fax: (978) 937-7620
E-mail:bturner@lowell.k12.ma.us

PERMISSION TO ENTER

To: Dr. Joel Boyd, Superintendent of Schools

From: Billie Jo Turner, Assistant Superintendent for Finance and Business

Date: February 14, 2020

Subject: Permission to Enter – February 19, 2020 School Committee Meeting

MIDDLESEX COMMUNITY COLLEGE **$ 0**
33 Kearney Square
Lowell, MA 01852

To provide a Dental Hygiene Education Program to the students of the Lowell Public Schools.

No Funding provided by the School Department Budget

ALL SPORTS HEROES **$ 7,000.00**
18 1ST Street
Lowell, MA 01852

To provide uniform shirts for Building Service Employees and Security Guards.

Funding provided by the School Department Budget: Maintenance Supplies

DIRECTOR OF SPECIAL EDUCATION

This AGREEMENT made February ___, 2020, by and between the LOWELL PUBLIC SCHOOLS, hereinafter referred to as "EMPLOYER", and MICHAEL LOVATO, hereinafter referred to as the DIRECTOR OF SPECIAL EDUCATION.

In consideration of the promises herein contained, the parties hereto mutually agree as follows:

1. EMPLOYMENT: The EMPLOYER hereby employs MICHAEL LOVATO as the DIRECTOR OF SPECIAL EDUCATION of the public schools of Lowell and MICHAEL LOVATO hereby accepts employment on the following terms and conditions:

2. TERM: The DIRECTOR OF SPECIAL EDUCATION shall be employed for a period commencing July 1, 2020 through June 30, 2022. If the Superintendent fails to notify the Director of Special Education of the non-renewal of this agreement or any subsequent agreement at least ninety days prior to its expiration it shall be automatically renewed for an additional one-year period on terms no less favorable to the DIRECTOR OF SPECIAL EDUCATION than prevailed in the July 1, 2021 through June 30, 2022 agreement year.

3. COMPENSATION:

a.) The DIRECTOR OF SPECIAL EDUCATION shall be paid an annual salary, commencing July 1, 2020 and terminating June 30, 2021 as DIRECTOR OF SPECIAL EDUCATION of One Hundred and Thirty-Two Thousand Nine Hundred Twenty-Five ($132,925.00) Dollars, payable in equal installments in accordance with the policy of the EMPLOYER governing payments of salary of other professional staff members in the school department. This salary will be prorated as per the actual starting date of employment.

b) On July 1, 2021, Director of Special Education shall receive a 2.25% raise.

c.) The DIRECTOR OF SPECIAL EDUCATION shall be entitled to an increase of $3,000.00, if and when, he is awarded a doctorate degree.

4. SEVERANCE CLAUSE: At the time of the DIRECTOR OF SPECIAL EDUCATION retirement, resignation, non-renewal of contract, or death, the DIRECTOR OF SPECIAL EDUCATION or his estate will receive 100% of all accrued vacation.

5. TERMINATION: See paragraph 17 for termination.

6. DUTIES: The DIRECTOR OF SPECIAL EDUCATION shall perform faithfully to the best of his ability, the duties of DIRECTOR OF SPECIAL EDUCATION, as outlined in the attached exhibit marked 'A."

7. CERTIFICATE: The DIRECTOR OF SPECIAL EDUCATION shall furnish and maintain throughout the term of this contract a valid and appropriate certificate qualifying hm to act as DIRECTOR OF SPECIAL EDUCATION of the Lowell School Department in the

Commonwealth of Massachusetts, as required by Massachusetts General Laws, Chapter 71, as amended by the Education Reform Act of 1993 and applicable provisions of 603 C.M.R.

8. OTHER ACTIVITIES: The DIRECTOR OF SPECIAL EDUCATION may accept speaking, writing, lecturing, or other engagements of a professional nature as he sees fit, provided they do not derogate from his duties as DIRECTOR OF SPECIAL EDUCATION and further provided that said activity complies with the provisions of Massachusetts General Laws, Chapter 268A.

9. REIMBURSEMENT FOR EXPENSES: The COMMITTEE shall reimburse the DIRECTOR OF SPECIAL EDUCATION for all expenses reasonably incurred in the performance of the duties under this contract in accordance with the laws of Massachusetts and the policies and ordinances of the City of Lowell. Such expenses shall include, but shall not be limited to, costs of transportation and attendance as appropriate local, state and national meetings. All expenses associated with toll and mileage reimbursements shall be satisfied by a monthly travel allowance of Three Hundred ($300.00) Dollars. Any additional reimbursements, including, but not limited to plane fare, room and board, meals, etc., will be based on submission of receipts. Said reimbursement shall not be construed as placing DIRECTOR OF SPECIAL EDUCATION in the performance of his duties (i.e. acting within the scope of his employment, while traveling to and from work.) During such travel time, his employment relationship is suspended for the purposes of compensation, including but not limited to regular compensation and workers' compensation.

10. STATE RETIREMENT SYSTEM: The DIRECTOR OF SPECIAL EDUCATION shall be a member of the Massachusetts Teachers Retirement System as required by Massachusetts General Laws, Chapter 32, Section 2.

11. FRINGE BENEFITS: The DIRECTOR OF SPECIAL EDUCATION shall be entitled to all insurance (medical, hospital and life) benefits and all other fringe benefits currently available to teachers, such benefits not to reduce benefits expressly provided for in this contract or to be agreed upon in the future. The EMPLOYER and the DIRECTOR OF SPECIAL EDUCATION may agree or alter components of these benefits or to add benefits not currently available to professional personnel.

12. ANNUAL VACATION: The DIRECTOR OF SPECIAL EDUCATION shall earn twenty-five (25) vacation days per fiscal year. All accumulated vacation time, at the rate earned and not redeemed, will be paid to the Administrator (or his estate) in the next pay period following resignation, retirement, termination or death at the then effective per diem rate of pay calculated based on the actual number of days in each year the Administrator is required to work. Vacation time shall be cumulative to forty (40) days.

13. SICK LEAVE: The DIRECTOR OF SPECIAL EDUCATION shall be entitled to sick leave in an amount equal to, but not in excess of twelve (12) days of sick leave for each year of this contract and any extensions hereunder. The DIRECTOR OF SPECIAL EDUCATION unused sick leave shall be cumulative. The DIRECTOR OF SPECIAL EDUCATION shall be eligible for extended sick leave benefits as are presently available to administrators and as such

benefits may be amended from time to time. Notwithstanding any provision to the contrary, the Director of Special Education will not receive any buy back for any unused sick days on his resignation, retirement, termination, or death.

14. INDEMNIFICATION: The Committee hereby represents that the City of Lowell is bound by the provisions of Section 9 of Chapter 258, and Section 13 of Chapter 258 of the General Laws, which provides that the City shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed One Million Dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission, except an intentional violation of civil rights of any person, if the official at the time of such act or omission was acting within the scope of his official duties or employment.

15. PERSONAL DAYS: The DIRECTOR OF SPECIAL EDUCATION shall be granted three (3) personal days per contract year. No accumulation of personal days exists under this agreement.

16. PERFORMANCE: The DIRECTOR OF SPECIAL EDUCATION shall satisfactorily fulfill all aspects of this contract. Any exception hereto shall be by mutual agreement between the DIRECTOR OF SPECIAL EDUCATION and the Superintendent of Schools in writing.

17. TERMINATION, DEMOTION AND SUSPENSIONS:

a) In the event that the DIRECTOR OF SPECIAL EDUCATION desires to terminate his contract before the term of service shall have expired, he may do so with a least ninety (90) days written notice of intent to the Superintendent of Schools and the Superintendent accepts said resignation.

b) The Superintendent of Schools may dismiss, demote or suspend the DIRECTOR OF SPECIAL EDUCATION for good cause and in accordance with the procedures contained in Massachusetts General Laws, chapter 71, section 41 and 42D. DIRECTOR OF SPECIAL EDUCATION may not seek review of such decision by filing a demand for arbitration with any agencies. The sole remedy shall be by court proceedings. The judicial dispute, if any, shall be limited to a determination of damages under the contract.

c) As used herein, "good cause" shall mean any grounds put forth by the Superintendent of Schools which are not arbitrary, irrational, unreasonable, in bad faith or irrelevant to the operation of the school system. No Arbitrator may apply a definition of the words "good cause" other than the definition appearing immediately above and arbitral review shall be limited to the question whether such grounds were put forth in good faith.

18. EVALUATION:

The Superintendent of Schools shall evaluate the performance of the DIRECTOR OF SPECIAL EDUCATION annually based upon 1) the duties and responsibilities contained in the DIRECTOR OF SPECIAL EDUCATION's job description attached hereto; 2) as presented and

called for under Massachusetts General Laws, chapter 71 as amended by the Education Reform Act of 1993; 3) as contained in the Policies of the Lowell School Committee; 4) as contained in the policies and directives of the Superintendent of Schools; and 5) the annual school improvement goals mutually agreed upon by the Director of Special Education and the Superintendent of Schools. Final evaluation may allocate among those items various weight as determined by the Superintendent of Schools.

19. REIMBURSEMENT FOR GRADUATE COURSEWORK:

The School Committee shall provide payment for up to two graduate courses per year, not to exceed $3000.00 total, for an Ed.D. or Ph.D. program of study reviewed and approved by the Superintendent of Schools.

20. ENTIRE AGREEMENT:

This contract embodies the whole AGREEMENT between the EMPLOYER and the DIRECTOR OF SPECIAL EDUCATION and there are no inducements, promises, terms, conditions, or obligations made or entered into by either party other than those contained herein. The contract may not be changed except by a written amendment, signed by the party against whom enforcement thereof is sought.

21. SEVERABILITY:

It is understood and agreed by the parties that if any part, term or provision of this Agreement is held by the courts to be illegal or in conflict with any law of the Commonwealth of Massachusetts, the validity of the remaining portions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the particular part, term, or provisions held to be invalid.

22. APPLICABLE LAW:

This Agreement shall be construed in accordance with and governed by the laws of the Commonwealth of Massachusetts.

IN WITNESS WHEREOF, the parties have hereunto signed and sealed this AGREEMENT and a duplicate thereof this _____ day of February in the year 2020.

DIRECTOR OF SPECIAL EDUCATION	FOR THE LOWELL SCHOOL COMMITTEE
_____	_____
Michael Lovato	Joel D. Boyd, Ed.D.

THE LOWELL SCHOOL COMMITTEE,

_____	_____
John Leahy, Mayor	Hilary Clark
_____	_____
Andre P. Descoteaux	Connie A. Martin
_____	_____
Jackie Doherty	Michael Dillon, Jr.
_____	
Robert J. Hoey, Jr.	

APPROVED AS TO FORM:

_____
Christine P. O'Connor
City Solicitor

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all tax returns and paid all state taxes required under law.

_____
Signature of Individual (Mandatory)

_____
Social Security #

Approval of contract or other agreement will not be granted unless this certification clause is signed by the applicant.

Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended. This request is made under the Authority of Mass. G.L. c62C s.49A.

Exhibit A

Unified Talent
SchoolSpring

DIRECTOR OF SPECIAL EDUCATION

Lowell Public Schools
Lowell, Massachusetts

Job Details

Job ID: 3129741
Application Deadline: July 11, 2019
Posted : June 28, 2019
Starting Date: Immediately

Job Description

Overview:
The Director of Special Education must maintain a high level of knowledge regarding developing special education issues, changes in the laws and case law, and educational methods of educating students with disabilities, for the purpose of managing an excellent special education program. The Director of Special Education must be knowledgeable of best practice in special education instruction, teaching methodology, behavior management of students with disabilities, and the general education curriculum for students, ages 3-22. The Director of Special Education must demonstrate the leadership qualities and personal characteristics necessary to work effectively as a team member with professional and support staff, parents, and community agency personnel. The Director of Special Education is responsible for the development, placement, implementation and evaluation of programs and services for students with disabilities and shall articulate a clear vision for success. The Director of Special Education demonstrates ethical behavior and ensures continuous improvement to meet the district mission of high level learning for all students

PERFORMANCE RESPONSIBILITIES

Perform all duties of Director of Special Education as defined by Chapter 766 regulations (M.G.L. c. 71B, 603 CMR 28.00, 313.0) and ensure district compliance with federal and state education laws and regulations.
Exercise general supervision over the screening, referral, evaluation, placement for all students with disabilities.
Formulate policies and procedures for new or revised programs or activities, to locate, identify, and evaluate students with suspected disabilities.
Evaluate district and school Special Education programs and monitor the implementation of special education to ensure compliance with regulations.
Evaluate and observe special education programs to determine the effectiveness of teaching strategies to enhance instruction.
Collaborate with school principals and school special education staff for the purpose of implementing and maintaining services and/or programs.
Oversee the delivery of differentiated curriculum and instructional practices within the educational program for special needs students.
Collaborate with school and district level curriculum committees to develop plans and recommendations for the inclusion of students with disabilities in all aspects of the educational environment.
Work with central office administrators and principals to provide leadership, professional development and support for integrating special education services and programs within the regular education environment.
Ensure that students with special needs have full access to the curriculum outlined in the Common Core Standards so that all students

can earn proficient scores on the Massachusetts Comprehensive Assessment System (MCAS).
Oversee the district's out-of-district tuition program, ensuring least restrictive placements, and developing cost-effective in-district alternatives when feasible and appropriate.
Manage fiscal resources from the General Fund and special education grants, prepare budgets and direct spending, and monitor maintenance of effort, for the purpose of fiscal efficiency in providing required services.
Direct the Medicaid Administrative Claiming process and direct billing of Medicaid-eligible special education services provided by the district, for the purpose of gaining fiscal resources.
Coordinate educational services for home and hospital programs.
Prepare and submit all required federal, state and local reports.
Assist school administrators and central office administrators in the recruitment, selection, supervision and evaluation of staff.
Supervise and evaluate central office special education personnel.
Supervise and evaluate school based special education evaluation team staff.
Set staffing levels for special education programs for the purpose of providing services with fiscal efficiency.
Ensure effective communication and collaboration with families, including support for the district-wide Special Education Parent Advisory Council (PAC).
Work with advocates, public and private agencies, physicians and community resources to secure and provide services to students with disabilities.
In collaboration with the district Staff Counsel for Student Services, oversee problem solving, conflict resolution and dispute resolution procedures including negotiation, mediation and Bureau of Special Education Appeals (BSEA) proceedings.
Perform such other tasks as assigned by the Superintendent.

Position Type: Full-time

Positions Available: 1

Salary: $ 125,000 to $ 135,000 Per Year

- Job Category : Administrator > Special Education Director

Equal Opportunity Employer

Lowell Public Schools is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Job Requirements

- Qualification:
  A Master's or higher earned degree from an accredited college or university.
  Eligible for certification in the Commonwealth of Massachusetts as special education administrator.
  At least ten (10) years in education, including successful teaching or related experience in special education, and at least three (3) years of successful administrative experience.
  Highly developed interpersonal and organizational skills.
  Demonstrated success in the design, implementation and assessment of educational programs.
  Demonstrated effectiveness in overseeing the delivery of differentiated curriculum and instructional practices within the educational program for special needs students.
  Demonstrated effectiveness in supervision and evaluation of professional staff.
  Strong leadership skills.
- At least 10 years of relevant experience preferred
- Master degree preferred
- Citizenship, residency or work visa required

Contact Information

Robin Desmond , Assistant Superintendent

155 merrimack Street
Lowell, Massachusetts 01852

Phone: 978-674-4323

The content you submit, offer, contribute, attach, post, or display (each a "Submission") will viewed by other users of the service who may or may not be accurately representing who they are or who they represent. Do not include any sensitive data in your submissions. Any submission or any use or reliance on any content or materials posted via the service or obtained by you through the use of the service is at your own risk. "Sensitive data" for purposes of this section means social security or other government-issued identification numbers, medical or health information, account security information, individual financial account information, credit/debit/gift or other payment card information, account passwords, individual credit and income information or any other sensitive personal data as defined under applicable laws.

Apply for this job online at http://www.schoolspring.com/job?3129741

Lowell Public Schools

Strategic Planning Update

February 19, 2020

Building a Five-Year Plan

LOWELL
PUBLIC SCHOOLS

Accomplishments to date for School Year 19-20

A Series of FIRSTS:

- Establishment of a coordinated process for school-based instructional plans
- Reorganized central office structure to provide more effective support and school oversight with more diverse personnel in leadership roles than ever before
- Completion of mid-year required evaluations for school leaders
- Restructured support system designed to target support for underperforming schools through Renaissance network

Accomplishments to date for School Year 19-20 (cont.)

- Renewed commitment to functioning school site councils with all schools on pace for conclusion of SY 19-20
- Developing recruitment partnership with higher ed institution to strengthen teachers of color pipeline
- On track to restore all revolving accounts to appropriate levels of funding

Accomplishments to date for School Year 19-20 (cont.)

- Completion of fall pilot program preceding full migration of budget processes from a centrally based system to a school-based system in order to achieve fair student funding that is tied directly to student and school community needs
- Establishment of first formal employee commendation and recognition program resulting in numerous LPS employees being recognized for their hard work and dedication

Continuing to *Listen* while also *Planning*

Individualized and Small Group Listening and Learning	Public Interviews, Presentations and Forums	Local Board/Committee Participation
54 listening and learning sessions with individual employees and local bargaining unit representatives	16 formal speaking engagements and public presentations	Collaborative for Regional Educational Services and Training (CREST)
41 listening and learning sessions with community-based and non-profit leaders	31 interviews with local media outlets	Project LEARN (Lowell Education Alliance Resource Network)
100+ visits to schools, including visits to more than 100 classrooms	16 school-based morning meetings held or scheduled with local parent groups “Breakfast with Boyd”	Lowell Plan, Inc.
	5 evening community forums scheduledin different neighborhoods across the city	Lowell High School Building Committee
		Community Health Alliance

Strategic Planning Initiative: Developing the Five-Year Plan for the Lowell Public Schools

Why: In order for LPS to maximize its potential as a mission-driven, well-functioning, student-focused organization, there must be a coordinated and agreed upon set of priorities and a sequence by which these priorities are pursued.

Lowell Public Schools

Strategic Planning Initiative: Developing the Five-Year Plan for the Lowell Public Schools

Components of the Strategic Plan:

1. Core Beliefs
2. Fundamental Commitments
3. Strategy
4. Theory of Action/Strategic Priorities

Key Concepts:

- Inclusivity
- Agreed upon definitions
- Capitalizing on strengths
- Identifying critical needs

The Why

Core Beliefs:

High quality education = fundamental civil right.

Teaching and Learning = core of work.

Parents are our partners. They are our students' first teachers in the home.

Families = partners.

No silver bullet = hard and steady work.

Students' success = responsibility of entire community.

The Why (cont.)

Fundamental Commitments:

Eliminate the racial, ethnic and linguistic achievement and opportunity gaps among all students.

Provide equitable funding and resources among the district's diverse schools.

Engage all families with courtesy, dignity, respect and cultural understanding.

The How

Strategy:

Differentiated autonomy = Empowerment professionals closest to students.

Systemic alignment = Use strength of full organization lift all school communities through coordinated approach to challenges

Empower families = Prioritize and cultivate choice and flexibility.

Reciprocal accountability = Completement high standards with clear expectations, optimal support and meaningful feedback.

The What

Strategic Priorities:

Expand **access** to early learning opportunities for children ages 0-5.

Expand **access** to high-performing seats for all grade levels.

Align secondary programming and curriculum so that students can better **access** post-secondary opportunities.

Leverage Lowell's rich diversity to **access** all the benefits of a truly global school system.

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

A number of key concepts have emerged from the 10+ staff forums convened over the last month that will be important to incorporate into the developing strategic plan.

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Inclusivity

Convening of the first Superintendent's Steering Committee.

- Comprised of 25 internal and external stakeholders
- Sounding board and advisory council to district administration
- Will continue to convene throughout the life of the strategic plan
- First take will be helping to vet the strategic plan prior to presentation to the Lowell School Committee

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Agreed upon definitions

Year 1 goal: Establishing LPS definition of "quality."

- Expanding high-performing seats requires consensus-based definition of "quality" that both encompasses rigor and contemplates students' hierarchy of needs
- Portrait of a Graduate – community-based process of defining what is a successful LPS graduate, i.e. adaptive and technical skills

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Capitalizing on strengths

Building on the momentum of LPS's strengths and ongoing progress

- Identifying elements that have led to constructive cultures within high-performing schools and strategies to push the cultivation of those strengths district-wide
- Tapping into internal talent and expertise to instill greater systemic alignment
- Utilizing the broad range of support for LPS throughout the Lowell community

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Key Concept: Identifying critical needs

Address challenges consistently recognized as areas in which progress is necessary

- Developing comprehensive strategies to support high-need learners, particularly English Learners and students with disabilities
- Targeted and focused professional development tied to district and school goals
- Understanding full implications of how students' hierarchy of needs affect learning strategies

Lowell Public Schools

Strategic Planning Initiative: Developing the Five-Year Plan for the Lowell Public Schools

Examples of Year 1 Measurable Objectives:

Measurable Objective 1:
Defining LPS "high-quality" by December 2020

Potential concepts:
- Global skills for global citizenry
- Foundational social and emotional well-being to build academic rigor
- Civic responsibility awareness
- Adaptable communication and critical thinking capacity

Reciprocal accountability

Coordinated w/ Portrait of a Graduate

Measurable Objective 2:
Coordinate w/ providers on standards-based approach to 0-5 learning by June 2021

Potential concepts:
- Early childhood council
- Infrastructure plan for site-based pre-Ks in each ES
- Community-wide metrics for excellence for early learners, including first 1000 days

Empowering families

Measurable Objective 3:
Present plan for revamped diversity hiring initiative by September 2020

Potential concepts:
- New hiring procedures for central office and building-based positions to connect with new talent pools
- Explore new pipeline strategies with higher ed partners

Systemic Alignment

Measurable Objective 4:
Develop arts/athletic plans for all K-8 schools by January 2021

Potential concepts:
- Partnership-driven extracurricular programming
- School themes for SY 20-21 tied to arts and athletic expansions at each site

Differentiated autonomy

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

Opportunities within the Strategic Plan

- Emphasize Lowell's global identity by developing global approach to high-quality learning. **Global city must produce global citizens.**

- Complementing differentiated autonomy and school empowerment with systemic and curricular alignment to **maximize each LPS school community's full potential.**

- Common thread through all facets of LPS strategic plan:

ACCESS

Strategic Planning Initiative: Developing the Five-Year Plan for The Lowell Public Schools

ACCESS

- Success cannot be defined solely by how those already empowered to capitalize on opportunities are accessing LPS.
- Effective strategies must be deployed and replicated to ensure all Lowell community members are accessing high-quality opportunities.
- Where there are inherent strengths, like Lowell's position as a global community, LPS must capitalize in order to ensure LPS students access the benefits that stem from growing up in a community reflective of the world they will inherit.
- Where impediments to learning are present – particularly those through social and emotional challenges – they must be confronted so students are empowered to access the programming equitably.

LOWELL PUBLIC SCHOOLS

Office of Assistant Superintendent
155 Merrimack Street
Lowell, Massachusetts 01852

Phone: (978) 674-2020
Fax: (978) 937-7609
E-mail: bturner@lowell.k12.ma.us

To: Dr. Joel Boyd, Superintendent
From: Billie Jo Turner, Chief Financial Officer
RE: Business Office Update for School Committee
Date: February 14, 2020

The Business Office update includes the following:

1) Quarter 2 for FY19/20 Update

Our midyear forecast remains consistent with our report from Quarter 1and we now have increased confidence that the previously projected balances from operational efficiencies in the FY19/20 budget will be realized by the end of the fiscal year. This will enable us to further invest in three important strategic areas:

1) Stabilize the district's revolving accounts to bring those balances back to pre-financial crisis levels;
2) Pre-order instructional materials and supplies to expedite the procurement process ensuring that all schools and classrooms are fully resourced on day 1 of next school year while offsetting a significant cost within the FY21 budget; and,
3) Increase the investment in the Renaissance Network with additional school based resources to further improve the climate of each building and support social-emotional learning for students. This will also expand and improve direct services for students with behavioral needs in the district's chronically underperforming schools.

Attached is a YTD Budget Report (See Projection G) depicting spending for the six periods ending December 31, 2019. Nearly 43% of the budget has been used including $14,232,678 in open purchase orders. The spending trends show surpluses in some of the budget buster line items with some shortages in others. Please see the anticipated balances available for opportunities below:

a) **Payroll** balance of approximately $734,363 due to vacancy savings (timing of hires). See Projection A.
b) **Transportation balance** of approximately $700,000 due to lower use of special education transportation. <u>This is a very volatile account that could change overnight due to increased need of special education or homeless transportation</u>. Original budget document listing number of vehicles and cost per vehicle is included. See Projection B.

c) **Substitute projection** shows a balance of $132,205 but this is expected to change since historical usage of subs increased during end of year period. See Projection C.

d) **Out of district tuition** is projected to have a balance of $893,117 based on current student counts. This, too, is an unpredictable account that could change instantly and drastically. This surplus can be offset by allowing the charges to remain on the local budget side (rather than moving to circuit breaker) which would increase the circuit breaker revolving account balance significantly. See Projection D.

e) The **Health Insurance** line item is expected to have a balance of nearly $500,000 due to lower than expected usage. It is recommended that we transfer these funds from fringe to out of district tuition to increase the charges to the local budget for out of district spending. See Projection E.

f) **Sick Leave Buy Back** line is already showing a shortage of $264,000. This is based on 39 formal notices of retirement/resignations which could increase over the next few months. Last year, there were over 70 retirements. Thus, this shortage may increase significantly and funds from other surpluses should be held to offset this risk. See Projection F.

We will have specific recommendations to fully leverage these balances from budgetary efficiencies for School Committee consideration at the next meeting in March including any required action items regarding budget transfers and/or permissions to enter.

2) FY20/21 Anticipated Funds – Per Attachment H, the Governor's House 2 budget recommendations were released and show a preliminary increase of $12,783,357. Chapter 70 will increase from $163,023,947 to $175,807,304. This increase will help offset the $5.4 million in step increases, potential raises, increase of over $1 million for health insurance costs, $2.6 million of "hold harmless commitments" with Fair Student Funding, etc. The City's required minimum contribution has also increased by $2,087,868. We have not yet been notified by the City CFO on how much of this increase will be in cash growth or maintenance of effort charge offs.

3) Fair Student Funding Update

The following segments have been completed with the consultants to prepare for our transitions to Fair Student Funding budgeting:

- Overall FY20/21 budget has been categorized as either centrally locked (controlled by central) or School Based Budget pool. Of the overall budget, approximately $137.6 million has been placed in the SBB pool. This equates to 67% of the budget and includes nearly $3 million in "hold harmless" funds to ensure that schools are not faced with hardship due to this transition.
- Met with Director of Special Education and Chief Academic Officer to discuss data capabilities for special education and ELL data.
- Developed a formula using weights for special education, ELL, poverty, early childhood, high school transition and both low and high performance.

Lowell Public Schools
Payroll Projection as of 2.11.20

Date	Number of Employees		Projection
11/14/2019	1908	$	101,305,802.00
11/20/2019	1904	$	98,646,667.58
12/4/2019	1904	$	93,587,504.39
12/12/2019	1908	$	90,706,864.87
12/27/2019	1915	$	85,612,966.43
1/2/2020	1910	$	83,052,601.44
1/8/2020	1910	$	80,481,594.38
1/15/2020	1911	$	78,038,039.27
1/23/2020	1913	$	75,592,469.38
1/30/2020	1917	$	73,134,469.30
2/7/2020	1923	$	70,699,103.39

Total Salary Available	$	72,919,144.67
Less Day to Day Sub Available	$	601,485.00
Less Sick Leave	$	647,522.67
Net available for Salaries	$	71,670,137.00
Estimated Cost of Remaining Payroll	$	70,699,103.39
Estimated Surplus	$	971,033.61

} available for remaining salaries

} estimated remaining salaries

Less Expected Hires				
3 Academic Coaches	$	270,000.00		
2 Bilingual Liaisons	$	90,000.00		
ABE Program Staff	$	126,000.00		
Director of Seconday Education	$	120,000.00		
	$	606,000.00		
			$	236,340.00
Surplus After Hires			$	734,693.61

} hiring still in process

Projection A

Lowell Public Schools

Transportation Reconciliation

Vendor #	Name	Reg/Sped/Homeless	Budget	Purchase Order	Actuals Paid: Aug/September	October	November	December	January	February	March	April	May	June	YTD Spent		
	Regular Transportation																
	Account # 99348012 577615																
15753	NRT Bus Inc	Regular	$ 4,455,000	$4,455,000	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 445,500	$ 4,455,000.00		
15753	NRT Bus Inc	Homeless	$ 300,000	$300,000	$ 4,460	$ 35,795	$ 33,580	$ 30,141	$ 27,953	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 25,000	$ 276,928.62		
15753	NRT Bus Inc	Various Field Trips	$ 10,000	$10,000				$ 110	$ 274	$ 100	$ 100	$ 100	$ 100	$ 100	$ 884.05		
43340	Lowell Regional Transit-Passes	Regular	$ 10,000	$10,000	$ 1,250	$ 1,375	$ 1,325	$ 2,775	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 18,725.00		
	Misc Parent Reimb	Regular	$ 10,000	$72,550	$ 16,245										$ 16,245.00		
	Other Vendors																
22341	Christiansen Bus	Homeless		$4,900			$ 2,185	$ 1,710	$ 1,500	$ 1,500	$ 1,500	$ 1,500	$ 1,500	$ 1,500	$ 12,895.00		
61038	City of Salem	Homeless		$4,900				$ 230	$ 146	$ 200	$ 200	$ 200	$ 200	$ 200	$ 1,375.84		
50001	CTI	Homeless		$4,900	$ 210		$ 1,320								$ 1,530.00		
50842	Everett	Homeless	$ 100,000	$4,900			$ 2,985								$ 2,985.00		
504000	JSC Transportation	Homeless		$4,900	$ 1,930		$ 2,969								$ 4,899.00		
40024	LBK Transportation	Homeless		$4,900				$ 1,120	$ 1,000	$ 1,000	$ 1,000	$ 1,000	$ 1,000	$ 1,000	$ 7,120.00		
	Skye Transportation	Homeless		$4,900		$ 792									$ 792.00		
			$ 4,885,000	$4,881,850											$ 4,799,379.51	$82,470.49	$ 85,620.49
	SPED Transportation																
	Account # 99320116 577615														$ -		
15753	NRT Bus Inc	Out of District SPED		$2,400,000	$ 149,163	$ 294,137	$ 273,636	$ 206,398	$ 148,470	$ 206,000	$ 206,000	$ 206,000	$ 206,000	$ 206,000	$ 2,101,804.85		
61718	PrideStar Student Transportation	Out of District SPED	$ 2,778,199														
61718	PrideStar Student Transportation	In District SPED	$ 3,472,020	$3,000,000	$ 68,301	$ 723,942	$ 352,705	$ 331,510	$ 202,185	$ 177,921	$ 300,000	$ 300,000	$ 275,000	$ 275,000	$ 3,006,563.50		
40031	Pride Star EMS	SPED-Medically Fragile	$ 197,210	$196,645		$ 34,683	$ 12,767	$ 12,162	$ 14,273	$ 14,721	$ 14,000	$ 14,000	$ 14,000	$ 14,000	$ 144,606.00		
	Other Vendors																
49078	Van Pool	SPED-Out of District		$93,520	$ 2,723	$ 8,848	$ 9,892	$ 14,712	$ 9,002	$ 7,832	$ 9,000	$ 9,000	$ 9,000	$ 9,000	$ 89,009.00		
56280	Hummingbird Transportation	SPED	$ 300,000	$46,200		$ 4,200	$ 8,302	$ 11,045	????	is this still occuring					$ 23,547.00		
50400	JSC Transportation	SPED Out of District		$43,340			$ 7,289	$ 5,910	????	is this still occuring					$ 13,199.00		
64614	Fisher Bus	SPED		$4,900	$ 398										$ 398.00		
			$ 6,747,429	$5,784,605											$ 5,379,127.35	$405,477.65	$ 1,368,301.65

Variances Explained:

*** Special Education out of district and Homeless students are based on a per cost per child basis for special education and a 50/50 split under the McKinney-Vento Homeless Act.

At present, we have 89 Lowell students that are homeless living in other cities/towns. We also are cost sharing 33 additional homeless students that are living in Lowell that are being transported to their respective schools in other districts...

	$ 1,453,922.14
plus summer budget	$ 250,074.00
Total extra	$ 1,703,996.14

Projection B

Lowell Public Schools				DRAFT						
Transportation Estimate (FY20)		IN DISTRICT					OUT OF DISTRICT			
DESCRIPTION	# OF BUSES	RATE PER DAY	# OF DAYS	AMOUNT		# OF BUSES	RATE PER DAY	# OF DAYS	AMOUNT	TOTAL AMOUNT
Regular Education Contracts										
North Reading Transportation (NRT)										
Buses 2019-20 School Year	66	375	180	4,455,000						4,455,000
										0
Trans of Homeless Students (students temp housing outside of Lowell)				300,000						300,000
Various Field Trips, MCC dental visits, high school visits, asdditional charter school days				10,000						10,000
Subtotal NRT				4,765,000						4,765,000
Other Vendorss of homeless students				100,000						100,000
Parent Reimbursement trans				10,000						10,000
LRTA Passes				10,000						10,000
										0
Subtotal Other Reg Ed Trans				120,000						120,000
Total Reg Ed Trans				4,885,000						**4,885,000**
Special Education Contracts 2017-18 School year										
PrideStar		IN DISTRICT					OUT OF DISTRICT			
SPED Mini Vans July 1st- Feb. 25th	9	220	108	213,840		39	228.6	190	1,693,926	1,907,766
SPED Mini Vans Feb 26- June 11th	9	225	72	145,800						
SPED Wheelchair Vans- July 1st- Feb 25th	6	241	108	156,168		4	228.6	190	173,736	329,904
SPED Wheelchair Vans- Feb 26th- June 11th	6	246	72	106,272						
SPED Mini-Bus- July 1st- Feb 25th- June11th	34	321	108	1,178,712		17	281.9	190	910,537	2,089,249
SPED Mini-Bus- JuLY 1st- June 11th	34	330	72	807,840						
				2,608,632					2,778,199	5,386,831
SPED Bus Monitors	49	75	108	396,900		13	82	185	197,210	594,110
SPED Bus Monitors	49	78.5	72	276,948						
SPED Midday Trans (appointments, preschool, etc)	26	40.5	180	189,540						189,540
Subtotal PrideStar				3,472,020					2,975,409	6,447,429
Other SPED Contracts				0					300,000	300,000
Total SPED School Year Transportation				3,472,020	0				3,275,409	**6,747,429**
Special Education Contracts Summer School (July-Aug 2019)										
SP&R		IN DISTRICT					OUT OF DISTRICT			
SPED Mini Vans	3	225	20	13,500		11	228.6	20	50,292	63,792
SPED Wheelchair Vans	4	246	20	19,680		4	228.6	20	18,288	37,968
SPED Mini-Bus	14	330	20	92,400		3	281.9	20	16,914	109,314
				125,580					85,494	211,074
SPED Bus Monitors			21	20,000				20	19,000	39,000
Total SPED Summer Program Transportation				145,580					104,494	**250,074**
# of students in district= 305: 234 (Elem) + 44 (M) + 27 (LHS)										
# of students OOD = 85										
Total SPED Transportation				3,617,600					3,379,903	**6,997,503**
Total Transportation				8,502,600					3,379,903	**11,882,503**
								Total less summer		11,632,429

Projection B-1

Lowell Public Schools
Substitute Projection as of 2.11.20

Current Year	Weekly Expense	Avg Daily Expense	Avg # of Daily Subs
9/5/2019	$ 10,515.00	$ 2,103	23
9/12/2019	$ 18,220.00	$ 3,644	40
9/19/2019	$ 32,800.00	$ 6,560	73
9/26/2019	$ 32,645.00	$ 6,529	73
10/3/2019	$ 26,420.00	$ 5,284	59
10/10/2019	$ 32,650.00	$ 6,530	73
10/17/2019	$ 34,370.00	$ 6,874	76
10/24/2019	$ 23,410.00	$ 4,682	52
10/31/2019	$ 31,875.00	$ 6,375	71
11/7/2019	$ 31,795.00	$ 6,359	71
11/14/2019	$ 28,910.00	$ 5,782	64
11/21/2019	$ 25,955.00	$ 5,191	58
11/27/2019	$ 29,520.00	$ 5,904	66
12/5/2019	$ 19,525.00	$ 3,905	43
12/12/2019	$ 18,000.00	$ 3,600	40
12/19/2019	$ 32,620.00	$ 6,524	72
12/26/2019	$ 25,095.00	$ 5,019	56
1/2/2020		vacation week	
1/9/2020	$ 11,630.00	$ 5,815	65
1/16/2020	$ 34,180.00	$ 6,836	76
1/23/2020	$ 35,225.00	$ 7,045	78
1/30/2020	$ 27,195.00	$ 5,439	60
2/6/2020	$ 35,420.00	$ 7,084	79
2/13/2020			
2/20/2020			
2/27/2020		vacation week	
3/5/2020			
3/12/2020			
3/19/2020			
3/26/2020			
4/2/2020			
4/9/2020			
4/16/2020			
4/23/2020		vacation week	
4/30/2020			
5/7/2020			
5/14/2020			
5/21/2020			
5/28/2020			
6/4/2020			
6/11/2020			
		$ 117,337	1304
Average Daily Cost of Subs		$ 5,866.85	65 Avg. Daily # of Subs

	Historical	Daily	Avg Subs
2018-2019 Actuals	*$ 1,343,900*	*$ 7,466*	*75*
2017-2018 Actuals	*$ 1,445,739*	*$ 8,032*	*80*
2016-2017 Actuals	*$ 1,114,256*	*$ 6,190*	*62*
2015-2016 Actuals	*$ 1,176,237*	*$ 6,535*	*65*

Budget	$ 1,200,000
YTD	$ 598,515
Projection	$ 469,280 **
	$ 1,067,795
	$ 132,205 **

Projection C

Total In District days	Total Tuition 2020	Foundation Amount	Net Claim	Total Adjusted Reimbursement	SCHOOL	Program
210	76,965	45,792	31,173	23,380	Valley	Elementary - ISN - EBS
216	63,754	45,792	17,962	13,472	St. Ann's Home	St. Ann's Day
76	28,444	45,792	0	0	LABBB	Lifeskills - Bedford HS
210	92,295	45,792	46,503	34,877	Valley	Schools & Life Skills ISN
	0	45,792	0		Brandon	Intensive Day
56	11,200	45,792	0		Attleboro Public	Day School
200	48,348	45,792	2,556	1,917	CREST	Essex Academy Lower
57	14,250	45,792	0	0	New England Pediatric	Pediatric
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
197	74,104	45,792	28,312	21,234	LABBB	Lex Voc Bedford HS
210	91,980	45,792	46,188	34,641	Valley	ISN
205	88,189	45,792	42,397	31,798	Cotting School	Cotting Day & Summer
180	52,647	45,792	6,855	5,141	TEC Phoenix Academy	
0	0	22,896	0	0	New England Academy	NE Academy
0	0	45,792	0	0	Valley	HS - Voc Training
0	0	45,792	0	0	Easter Seals - MA	
7	1,851	45,792	0		Wayside Youth and Family	Wayside Academy
216	67,413	45,792	21,621	16,216	RF Kennedy Action Corps	Lancaster Day
204	60,792	45,792	15,000	11,250	CREST	EPIC
		45,792				
197	106,987	45,792	61,195	45,896	LABBB	Lex Voc Life Skills
142	68,884	45,792	23,092	17,319	Lighthouse	Comp Services
366	444,085	45,792	398,293	298,720	Melmark	Residential
234	128,760	45,792	82,968	62,226	Guild for Human Services	Learning Center - Res
205	88,189	45,792	42,397	31,798	Cotting	Cotting Day
210	52,910	45,792	7,118	5,339	Valley	HS - Voc Training
33	33,471	45,792	0	0	Melmark	Residential
216	63,754	45,792	17,962	13,472	St. Ann's Home	Day Program
180	56,071	45,792	10,279	7,709	Landmark	Day & EMS Extended Day
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
308	87,688	45,792	41,896	31,422	Justice Resource	Pelham Academy
216	63,754	45,792	17,962	13,472	St. Ann's Home	St. Ann's Day & Summer
210	76,965	45,792	31,173	23,380	Valley	Elementary - EBS
210	292,981	45,792	247,189	185,392	Perkins School for the Blind	Deaf/Blind/Multi-Impaired (Res)
200	98,124	45,792	52,332	39,249	CREST	Essex Academy Lower
230	54,820	45,792	9,028	6,771	St. Ann's Home	St. Ann's Residential
200	84,864	45,792	39,072	29,304	CREST	Lifeways-Early Childhood
210	55,125	45,792	9,333	7,000	Valley	Middle - EBS
223	80,104	45,792	34,312	25,734	Bi-County Collaborative	Jordan Jackson Preschool
365	172,282	45,792	126,490	94,868	May Institute	Randolph Residential
		45,792			Walpole Public	Bird Middle School
24	9,984	45,792	0	0	CREST	Lifeways - 1:1
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
366	101,638	45,792	55,846	41,885	Justice Resource	Littleton Academy
366	0	45,792	0	0	Pappas Hospital	Easter Seals MA/1:1
180	**101,043**	**45,792**	**55,251**	**41,438**	**League School**	**Day Ed**
366	385,490	45,792	339,698	254,773	Judge Rotenberg	Residential
366	177,298	45,792	131,506	98,630	Easter Seals	Zachary Road - Regular
366	112,008	22,896	89,112	66,834	Evergreen Center	Multi H
204	122,887	45,792	77,095	57,821	CREST	Lifeworks
204	96,317	45,792	50,525	37,894	Lighthouse/Valley ESY	Comp Services/Elem EBS
204	60,792	45,792	15,000	11,250	CREST	Lifeworks
237	147,604	45,792	101,812	76,359	Melmark	Day Program
216	111,239	45,792	65,447	49,085	Nashoba Learning Group	Nashoba Learning - Day
216	67,413	45,792	21,621	16,216	RF Kennedy Action Corps	Lancaster Day

Projection D

119	31,461	45,792	0	0	Wayside Youth and Family	Wayside Academy
180	47,250	45,792	1,458	1,094	Valley	H. S. - Alternative
		45,792			CREST	
210	55,125	45,792	9,333	7,000	Valley	H.S. - Alternative Voc
223	80,104	45,792	34,312	25,734	Bi-County	King Philip Middle School
180	56,071	45,792	10,279	7,709	Landmark	Landmark Day
210	116,550	45,792	70,758	53,069	Valley	Schools & Life Skills Training
210	63,000	45,792	17,208	12,906	Valley	Elementary - EBS
237	178,319	45,792	132,527	99,395	Melmark	Day Program
57	14,250	45,792	0	0	Valley	Middle - EBS
204	110,568	45,792	64,776	48,582	CREST	Lifeworks
210	103,025	45,792	57,233	42,925	Lighthouse/Valley ESY	Comp Services/Sch & Life Skills
180	53,640	45,792	7,848	5,886	CREST	Lifeworks
235	172,282	45,792	126,490	94,868	May Institite	Randolph Day
251	50,107	45,792	4,315	3,236	Seven Hills - Groton	Clin Nursery
235	119,064	45,792	73,272	54,954	May Institite	Randolph Day
140	59,417	45,792	13,625	10,219	Walker School	Day Program
189	57,998	45,792	12,206	9,155	Evergreen Center	Multi H
210	57,015	45,792	11,223	8,417	Valley	Elem - EBS
	0	45,792				
251	62,751	45,792	16,959	12,719	New England Pediatric	Pediatric
198	87,221	45,792	41,429	31,072	Learning Center for the Deaf	Intensive Day
365	54,820	45,792	9,028	6,771	St. Ann's Home	St. Ann's Residential
180	61,380	45,792	15,588	11,691	SEEM Collaborative	Campus Academy
		45,792				
204	120,360	45,792	74,568	55,926	CREST	EPIC
210	47,565	45,792	1,773	1,330	Valley	H.S. School to Work
366	62,728	45,792	16,936	12,702	St. Ann's Home	St. Ann's Residential
204	60,792	45,792	15,000	11,250	CREST	Lifeworks
24	9,984	45,792	0	0	CREST	Lifeways 1:1
216	65,511	45,792	19,719	14,789	Stevens / South Coast Collab	Day Program / Gallishaw HS
210	65,687	45,792	19,895	14,921	LABBB	Lexington HS
106	30,178	45,792	0	0	Justice Resource	Meadowridge
180	59,130	45,792	13,338	10,003	Walker School	Beacon HS
		45,792			Walker School	
204	48,348	45,792	0	0	CREST	Essex Academy Lower
180	87,317	45,792	41,525	31,144	Lighthouse	Comp Services
180	53,640	45,792	7,848	5,886	CREST	Lifeworks
144	105,569	45,792	59,777	44,833	May Center	Randolph Day
	0	45,792			St. Ann's	
204	79,764	45,792	33,972	25,479	CREST	Lifeways 1:2
366	112,008	45,792	66,216	49,662	Evergreen	BDU
138	40,070	45,792	0	0	TEC Academy	Phoenix Academy
366	63,024	22,896	40,128	30,096	Whitney Academy	Intensive
366	54,820	45,792	9,028	6,771	St. Ann's Home	St. Ann's Residential
198	87,221	45,792	41,429	31,072	Learning Center for the Deaf	Intensive Day
251	62,751	45,792	16,959	12,719	New England Pediatric	Pediatric
180	87,317	45,792	41,525	31,144	Lighthouse	Comp Services
366	115,443	45,792	69,651	52,238	Justice Resource	Berkshire Meadows
287	106,815	45,792	61,023	45,767	Justice Resource/Becket-Vermor	Meadowridge/Green Meadows
168	86,520	45,792	40,728	30,546	Nashoba Learning Group	Nashoba Learning - Day
216	91,672	45,792	45,880	34,410	Walker School	Walker Day
235	119,064	45,792	73,272	54,954	May Institute	Randolph Day
210	91,980	45,792	46,188	34,641	Valley	Middle - ASD
216	60,507	45,792	14,715	11,036	Devereux	Day
204	79,764	45,792	33,972	25,479	CREST	Lifeways 1:2
200	93,089	45,792	47,297	35,473	Lighthouse/ESY CREST	Comp Services/Merrimack Acad
24	14,160	45,792	0	0	CREST/ESY Only	EPIC
210	88,799	45,792	43,007	32,255	Valley/Seven Hills Foundation	H.S. - School to Work/ Stetson School
210	91,980	45,792	46,188	34,641	Valley	Elem ASD

Projection D

180	39,152	45,792	0	0	Salem Public	Prep HS
223	111,239	45,792	65,447	49,085	Nashoba Learning Group	Nashoba Learning - Day
200	60,792	45,792	15,000	11,250	CREST	Lifeworks
210	91,980	45,792	46,188	34,641	Valley	Elementary - ASD
204	79,764	45,792	33,972	25,479	CREST	Lifeways 1:2
180	0	45,792	0	0	Valley	Middle - ISN
210	88,484	45,792	42,692	32,019	Valley	H.S. - School & Voc Training
204	24,174	22,896	1,278	959	CREST	Essex Academy Upper
251	62,751	45,792	16,959	12,719	New England Pediatric	Pediatric
210	95,192	45,792	49,400	37,050	Lighthouse/ESY Valley	Comp Services/Intensive
234	112,830	45,792	67,038	50,279	The Guild/Melmark	Learning Center Day/ Day
30	9,045	45,792	0	0	Valley	Elementary - ASD
204	60,792	45,792	15,000	11,250	CREST	Lifeworks
146	21,455	45,792	0	0	St. Ann's Home/	St. Ann's Residential/
198	61,811	45,792	16,019	12,014	Learning Center for the Deaf	Day
204	79,764	45,792	33,972	25,479	CREST	Lifeways 1:2
216	70,461	45,792	24,669	18,502	St. Ann's Home/Dr Franklin Perkir	St. Ann's Day & Summer/Day Program
180	38,500	45,792	0	0	Windham Woods School	
210	92,354	45,792	46,562	34,922	Valley	Elementary - ASD
205	88,189	45,792	42,397	31,798	Cotting	Cotting Day
200	70,380	44,106	26,274	19,706	CREST	Lifeways 1:2
				0		
	10,052,243			3,654,647		
	6,256					
	680				O & M	
	680				O & M	
	10,512				O & M	
	3,128				O & M	
	40,000				O & M	
	5,236				Eval	
	20,000				O & M	
	10,000				O & M	
					Eval	
	1,360				O & M	
	1,360				O & M	
	12,376				O & M	
	1,360				O & M	
	1,360				O & M	
	9,724				O & M	
	3,128				O & M	
	680				O & M	
	340				O & M	
	128,180					
	10,180,423	***				

Projection D

Lowell Public Schools
Health Insurance as of 2.11.20

Revised Budget	$ 18,971,603.00	
YTD Expended	$ 10,154,698.00	
Available	$ 8,816,905.00	
$1,476,943 X 5 months remaining	$ 7,384,715.00	Health
	$ 865,000.00	Dental
	$ 8,249,715.00	
	$ 567,190.00	

Transfer this surplus to Out of District Tuition to allow for more local funds to pay for OOD which will allow Circuit Breaker revolving account to grow.

Projection E

School	Position:	Start Date:	End Date:	FY:	Per Diem Rate:	Sick Days:	SLBB:	Longevity	SLBB def.:	Paid
LHS	Teacher	7/1/1997	1/3/2020	2020	$ 491.54	36	$ 5,898.48			Yes
Murkland	Teacher	9/26/1988	9/26/2019	2020	$ 516.49	158	$ 27,201.81			Yes
Lincoln	Teacher	9/5/1987	6/30/2021	2020	$ 501.59	179.5	$ 30,011.80			
Robinson	Teacher	9/26/1987	9/6/2019	2020	$ 534.00	229	$ 40,762.00			Yes
Day School	LSAA	9/1/1981	1/23/2020	2020	$ 603.09	321.5	$ 32,315.57		$ 32,315.57	
Central	LSAA	9/18/1995		2020	$ 531.25	156	$ 27,625.00			Yes
Wang	Teacher	4/22/1996	6/30/2020	2020	$ 501.37	258	$ 43,117.82			
McAuliffe	Teacher	9/16/2002	6/30/2020	2020	$ 514.09	181	$ 31,016.76			
Bailey	Teacher	1/28/1999	8/6/2019	2020			$ 36,163.09			Yes
LHS	Librarian	8/29/1995	6/30/2019	2020			$ -		$ 22,942.06	Yes
Pawtucketville	Teacher	9/1/1984	6/30/2020	2020	$ 558.79	213	$ 39,674.09			
LHS	Teacher	9/26/1987	6/30/2020	2020	$ 544.68	318	$ 57,736.08			
LHS	Teacher	9/20/2004	6/30/2020	2020	$ 501.37	131	$ 21,893.16			
Pyne Arts	Social Worker	12/9/2002	12/31/2019	2020	$ 511.84	155.7	$ 26,564.50			
McAuliffe	Teacher	9/10/1998	6/30/2020	2020	$ 507.16	193	$ 32,627.29			
LHS	Business Teacher	8/25/2003	6/30/2020	2020	$ 488.71	183	$ 29,811.31			
Robinson	Social Worker	9/9/1996	6/30/2019	2020			$ 12,795.50			
LHS	Teacher	11/1/1993	7/31/2019	2020	$ 512.28	110	$ 18,783.60			Yes
Daley	Teacher	8/31/1999	6/30/2019	2020			$ 25,743.90			Yes
Pyne Arts	Paraprofessional	9/20/1995	9/1/2019	2020			$ 8,122.53			Yes
LHS	Science Teacher	11/25/2003	6/30/2020	2020	$ 524.42	216	$ 37,758.24			
Greenhalge	SPED Teacher	8/26/1997	6/30/2020	2020	$ 514.10	278	$ 47,639.93			
Greenhalge	Social Worker	1/3/1995	6/30/2020	2020	$ 530.12	218	$ 38,522.05			
Daley	SPED Teacher	9/6/1985	6/30/2020	2020	$ 558.79	330	$ 61,466.90	$ 240.12		
Washington	Teacher	8/29/1995	6/30/2020	2020	$ 521.53	30	$ 5,215.30			
Central	Social Worker	11/23/1991	6/30/2020	2020	$ 548.71	321.5	$ 58,803.42			
LHS	Teacher	9/5/1987	6/30/20	2020	$ 511.62	293	$ 49,968.22			
LHS	Teacher	10/6/1997	6/30/2020	2020	$ 531.96	150	$ 26,598.00			
LHS	Phys Ed Teacher	9/5/1995	6/30/2020	2020	$ 494.44	108	$ 17,799.84			
Wang	Music Teacher	9/3/1985	6/30/2020	2020	$ 482.14	153	$ 24,589.14			
Daley	SPED Teacher	8/29/1995	6/30/2020	2020	$ 514.09	276	$ 47,296.28			
Pawtucketville	Teacher	12/20/1986	9/12/2019	2020			$ 37,788.29			Yes
LHS	Science Teacher	9/6/05	06/30/2020	2020	$ 537.09	219	$ 39,207.57			
Sullivan	Teacher	9/8/1986	6/30/2020	2020	$ 544.68	164	$ 29,775.84			
Stoklosa	Teacher	12/12/1987	6/30/2020	2020	$ 546.11	27	$ 4,914.99			
Central	Research Coord.	10/15/2001	3/8/2020	2020	$ 549.83	308	$ 56,449.21			
Greenhalge	SPED Teacher	10/7/1998	6/30/2020	2020	$ 460.86	156	$ 23,964.72			
	Para			2020			$ 2,375.76			
BRIDGE	Coordinator	8/30/2011	6/30/2020	2020	$ 602.41	31	$ 6,224.90			
Daley	SPED Teacher	10/22/1982	6/30/2020	2020	$ 482.14	130	$ 20,892.73			
McAvinnue	Teacher	1/27/1989	6/30/2020	2020	$ 459.85	189	$ 28,970.55			
Murkland	Kindergarten Teacher	1/27/1984	6/30/2020	2020	$ 526.82	282	$ 24,760.54			Yes
Reilly	Teacher	9/9/1985	6/30/2020	2020	$ 482.14	292	$ 46,928.29			
Stoklosa	Music Teacher	9/24/1988	6/30/2020	2020	$ 531.96	310	$ 54,969.20			
						Total:	$ 1,363,686.28			

Projection F

FOR 2020 06

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
1100 SCHOOL COMMITTEE							
99341303 512902 School Committe	20,000	0	20,000	9,615.50	.00	10,384.50	48.1%
99341303 512918 School Committe	72,000	0	72,000	34,615.50	.00	37,384.50	48.1%
99341312 577732 SC - Subscripti	3,500	0	3,500	.00	.00	3,500.00	.0%
99341312 577766 SC - Expenses	5,340	0	5,340	.00	1,408.90	3,931.10	26.4%
99341312 577769 SC - Membership	2,450	0	2,450	.00	.00	2,450.00	.0%
TOTAL SCHOOL COMMITTEE	103,290	0	103,290	44,231.00	1,408.90	57,650.10	44.2%
TOTAL EXPENSES	103,290	0	103,290	44,231.00	1,408.90	57,650.10	
1200 SUPERINTENDENT'S OFFICE							
99341203 512204 Asst Supt - Fin	165,000	1,650	166,650	79,327.00	.00	87,323.16	47.6%
99341203 512205 Asst Supt - Stu	160,609	-160,609	0	.00	.00	.00	.0%
99341203 512800 Superintendent	225,000	0	225,000	108,173.00	.00	116,826.84	48.1%
99341203 512901 Asst Supt - Cur	159,135	-1,651	157,484	72,115.50	.00	85,368.78	45.8%
99341203 512971 Director of Hum	125,000	-125,000	0	.00	.00	.00	.0%
99341206 512147 CHIEF OPERATING	0	150,000	150,000	68,859.25	.00	81,140.99	45.9%
99341206 512148 CHIEF OF SCHOOL	0	150,000	150,000	69,230.88	.00	80,769.36	46.2%
99341206 512149 CHIEF OF EQUITY	0	150,000	150,000	69,807.80	.00	80,192.44	46.5%
99341206 530002 SO - Contracted	23,000	993	23,993	17,832.28	6,160.24	.48	100.0%
99341206 531702 SO - Advertisin	15,000	-5,000	10,000	595.00	4,405.00	5,000.00	50.0%
99341209 544400 SO - Supplies	3,500	5,000	8,500	3,655.53	979.33	3,865.14	54.5%
99341212 570701 SO - In State T	31,000	0	31,000	11,871.68	.00	19,128.32	38.3%
99341212 577766 SO - Expenses	9,500	-1,393	8,107	5,806.86	2,299.74	.40	100.0%
99341212 577769 SO - Membership	10,500	0	10,500	8,296.00	.00	2,204.00	79.0%
TOTAL SUPERINTENDENT'S OFFICE	927,244	163,991	1,091,235	515,570.78	13,844.31	561,819.91	48.5%
TOTAL EXPENSES	927,244	163,991	1,091,235	515,570.78	13,844.31	561,819.91	
1400 ADMINISTRATIVE SUPPORT							
99011207 512917 LHS Computer Re	66,649	0	66,649	31,725.50	.00	34,923.43	47.6%
99041205 512970 LHS Student Dat	83,455	826	84,281	40,118.50	.00	44,162.44	47.6%
99341207 512902 Clerical Staff	436,000	-78,818	357,182	170,241.02	.00	186,941.20	47.7%
99341215 512143 Staff Counsel f	108,876	3,287	112,163	53,390.75	.00	58,772.54	47.6%
99341215 512150 DEPUTY CFO	0	94,940	94,940	18,076.90	.00	76,862.98	19.0%

Projection 6

FOR 2020 06

1400 ADMINISTRATIVE SUPPORT	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99341215 512206 Assistant Busin	101,500	-2,653	98,847	47,052.29	.00	51,795.08	47.6%
99341215 512916 Computer Repair	0	245,456	245,456	128,967.05	.00	116,488.60	52.5%
99341215 512919 Counsel Collect	94,582	-94,582	0	.00	.00	.00	.0%
99341215 512920 Indirect Salary	73,563	0	73,563	11,772.57	.00	61,790.62	16.0%
99341215 512921 Computer Networ	81,811	0	81,811	39,165.27	.00	42,645.66	47.9%
99341215 512922 Mail Courier	37,484	0	37,484	15,861.83	.00	21,621.69	42.3%
99341215 512965 Substitute Teac	15,000	0	15,000	6,087.32	.00	8,912.68	40.6%
99341215 513001 Overtime - Cler	30,000	0	30,000	36,578.84	.00	-6,578.84	121.9%*
99341218 530002 Contracted Svcs	35,000	0	35,000	.00	.00	35,000.00	.0%
99341218 530041 Contracted Svcs	15,000	50,000	65,000	620.00	865.00	63,515.00	2.3%
99341218 531702 Advertising	15,000	0	15,000	6,478.01	5,786.80	2,735.19	81.8%
99341218 531800 Printing & Bind	15,000	0	15,000	6,813.76	4,268.70	3,917.54	73.9%
99341218 536900 Postage	50,000	0	50,000	49,951.04	.00	48.96	99.9%
99341221 544400 LHS Data Proces	15,000	0	15,000	1,420.00	2,700.03	10,879.97	27.5%
99341224 570100 Program & Analy	30,000	0	30,000	.00	3,150.00	26,850.00	10.5%
99341224 570402 Internet Servic	125,000	-85,000	40,000	28,404.10	4,227.32	7,368.58	81.6%
99341224 575270 Photocopier Pur	52,000	0	52,000	2,585.64	40,826.67	8,587.69	83.5%
99341224 575422 Photocopier Mai	75,000	0	75,000	.00	75,000.00	.00	100.0%
99341224 577600 Admin. Tech. -	28,000	63,500	91,500	9,373.53	19,069.22	63,057.25	31.1%
99341224 577717 Admin. Tech. -	204,000	66,612	270,612	195,542.24	3,624.00	71,445.76	73.6%
99341227 570102 Admin. Tech. -	51,000	19,000	70,000	36,576.14	863.84	32,560.02	53.5%
99341228 573700 School Webmaste	2,550	0	2,550	1,250.00	.00	1,300.00	49.0%
99341230 512151 SCHOOL CLIMATE	0	80,000	80,000	.00	.00	80,000.00	.0%
99341230 512152 HR RELATIONS AS	0	70,700	70,700	5,125.38	.00	65,574.42	7.2%
99341230 512162 STRATEGIC ADVIS	0	50,000	50,000	7,450.00	.00	42,550.00	14.9%
99341230 512902 Clerical Staff	1,504,975	-597,186	907,789	465,174.33	.00	442,614.67	51.2%
99341230 512973 ASSISTANT HR DI	38,831	41,169	80,000	2,923.07	.00	77,076.85	3.7%
99341232 512140 Student Databas	0	85,000	85,000	.00	.00	85,000.00	.0%
99341233 520703 Tech. Helpdesk	57,800	0	57,800	30,938.91	.00	26,861.45	53.5%
TOTAL ADMINISTRATIVE SUPPORT	3,443,076	12,251	3,455,327	1,449,663.99	160,381.58	1,845,281.43	46.6%
TOTAL EXPENSES	3,443,076	12,251	3,455,327	1,449,663.99	160,381.58	1,845,281.43	
2000 INSTRUCTIONAL SERVICES							
92510603 512110 Molloy Coordina	116,276	0	116,276	42,415.39	.00	73,860.61	36.5%
TOTAL INSTRUCTIONAL SERVICES	116,276	0	116,276	42,415.39	.00	73,860.61	36.5%
TOTAL EXPENSES	116,276	0	116,276	42,415.39	.00	73,860.61	
2100 SUPERVISION							
99010707 512914 LHS Discipline	108,424	-1,440	106,984	45,740.03	.00	61,243.49	42.8%

FOR 2020 06

2100 SUPERVISION	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99010708 512112 LHS - Coor. of	125,682	-7,210	118,472	51,882.25	.00	66,589.74	43.8%
99011003 512109 LHS Academic Ch	123,438	-2,274	121,164	41,084.46	.00	80,079.39	33.9%
99011503 512109 LHS Academic Ch	118,126	-715	117,411	42,475.45	.00	74,935.64	36.2%
99011603 512109 LHS Academic Ch	115,718	1	115,719	41,863.27	.00	73,855.62	36.2%
99012003 512109 LHS Academic Ch	110,158	6,548	116,706	42,220.47	.00	74,485.80	36.2%
99012603 512109 LHS Academic Ch	60,018	721	60,739	.00	.00	60,739.11	.0%
99013003 512109 LHS Academic Ch	117,411	0	117,411	42,475.45	.00	74,935.64	36.2%
99013103 512109 LHS Academic Ch	114,272	-1	114,271	41,339.63	.00	72,931.81	36.2%
99020103 512109 LHS Academic Ch	107,759	8,205	115,964	41,952.00	.00	74,012.16	36.2%
99210609 512110 SCHOOLCOORDINAT	119,549	-1,476	118,073	44,069.95	.00	74,002.81	37.3%
99300004 512110 Coordinator of	115,965	0	115,965	55,200.25	.00	60,764.44	47.6%
99300004 512153 DIRECTOR OF SEC	0	120,000	120,000	.00	.00	120,000.00	.0%
99300004 512159 DIRECTOR OF RES	0	119,180	119,180	15,884.61	.00	103,295.35	13.3%
99312904 512119 Coordinator of	106,344	0	106,344	50,620.75	.00	55,723.32	47.6%
99313005 512146 Coordinator of	114,288	-5,289	108,999	41,122.37	.00	67,876.59	37.7%
99320103 512133 Director of Spe	136,994	-6,994	130,000	45,828.59	.00	84,171.41	35.3%
99320103 512154 ASSISTANT SPECI	0	113,244	113,244	19,405.89	.00	93,838.26	17.1%
TOTAL SUPERVISION	1,694,146	342,500	2,036,646	663,165.42	.00	1,373,480.58	32.6%
TOTAL EXPENSES	1,694,146	342,500	2,036,646	663,165.42	.00	1,373,480.58	

2200 PRINCIPAL'S OFFICE

90141103 512902 Cardinal School	0	0	0	19,261.64	.00	-19,261.64	100.0%*
90241103 512101 Bailey Principa	128,024	1,281	129,305	48,501.15	.00	80,803.61	37.5%
90241103 512102 Bailey Asst. Pr	120,000	-12,867	107,133	38,757.15	.00	68,375.77	36.2%
90241103 512902 Bailey School C	0	35,000	35,000	21,526.54	.00	13,473.46	61.5%
91241103 512101 McAvinnue Princ	115,125	-125	115,000	36,122.24	.00	78,877.84	31.4%
91241103 512102 McAvinnue Asst.	120,000	-6,908	113,092	47,373.04	.00	65,719.33	41.9%
91241103 512902 McAvinnue Schoo	0	35,000	35,000	20,941.49	.00	14,058.51	59.8%
91241106 530002 McAvinnue Other	0	4,000	4,000	.00	.00	4,000.00	.0%
91541103 512101 Greenhalge Prin	125,571	-571	125,000	45,673.15	.00	79,327.05	36.5%
91541103 512102 Greenhalge Asst	120,000	-9,002	110,998	40,148.14	.00	70,849.77	36.2%
91541103 512902 Greenhalge Scho	0	35,000	35,000	26,715.85	.00	8,284.15	76.3%
91841103 512101 Pyne Arts Princ	128,855	1,288	130,143	48,815.53	.00	81,327.47	37.5%
91841103 512102 Pyne Arts Asst.	120,000	-7,846	112,154	40,573.55	.00	71,580.28	36.2%
91841103 512902 Pyne Arts Schoo	0	42,164	42,164	19,888.57	.00	22,275.54	47.2%
91920104 512110 Laura Lee Coord	103,613	1,350	104,963	38,351.88	.00	66,611.16	36.5%
91941102 530002 Laura Lee SA -	4,100	0	4,100	.00	360.00	3,740.00	8.8%
91941103 512902 Laura Lee Schoo	0	43,526	43,526	20,719.00	.00	22,807.48	47.6%
92041103 512101 Lincoln Princip	115,260	740	116,000	42,384.62	.00	73,615.42	36.5%
92041103 512102 Lincoln Asst. P	120,000	-9,471	110,529	38,465.88	.00	72,062.94	34.8%

FOR 2020 06

2200 PRINCIPAL'S OFFICE	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92041103 512902 Lincoln School	0	42,164	42,164	19,888.57	.00	22,275.54	47.2%
92041106 530002 Lincoln Other E	0	7,000	7,000	.00	.00	7,000.00	.0%
92541105 512902 Molloy School C	0	35,000	35,000	20,941.45	.00	14,058.55	59.8%
92741103 512101 Moody Principal	127,355	319	127,674	47,272.84	.00	80,401.20	37.0%
92741103 512102 Moody Asst. Pri	120,000	-120,000	0	.00	.00	.00	.0%
92741103 512902 Moody School Cl	0	35,000	35,000	21,164.00	.00	13,836.00	60.5%
92741106 530002 Moody Other Exp	0	2,500	2,500	.00	.00	2,500.00	.0%
93041103 512101 Morey Principal	127,039	2,866	129,905	47,465.39	.00	82,439.97	36.5%
93041103 512102 Morey Asst. Pri	120,000	-1,616	118,384	42,827.33	.00	75,556.43	36.2%
93041103 512902 Morey School Cl	0	43,526	43,526	20,719.00	.00	22,807.48	47.6%
93541103 512902 LeBlanc School	0	42,164	42,164	19,888.57	.00	22,275.54	47.2%
93541106 530002 LeBlanc OTher E	0	1,000	1,000	.00	.00	1,000.00	.0%
93641103 512101 Pawtucket Princ	125,550	1,256	126,806	47,563.73	.00	79,241.91	37.5%
93641103 512102 Pawtucket Asst.	120,000	-3,682	116,318	42,079.87	.00	74,237.75	36.2%
93641103 512902 Pawtucket Schoo	0	35,000	35,000	20,941.49	.00	14,058.51	59.8%
94041103 512101 Reilly Principa	123,770	1,239	125,009	46,889.80	.00	78,119.24	37.5%
94041103 512102 Reilly Asst. Pr	120,000	-6,908	113,092	40,913.08	.00	72,179.29	36.2%
94041103 512902 Reilly School C	0	43,526	43,526	20,719.00	.00	22,807.48	47.6%
94041106 530002 Reilly Other Ex	0	2,000	2,000	1,020.00	980.00	.00	100.0%
95041103 512101 Shaughnessy Pri	121,788	0	121,788	44,499.50	.00	77,288.66	36.5%
95041103 512102 Shaughnessy Ass	120,000	-3,062	116,938	42,304.45	.00	74,633.96	36.2%
95041103 512902 Shaughnessy Sch	0	35,000	35,000	20,941.49	.00	14,058.51	59.8%
95041106 530002 Shaughnessy SA	0	1,400	1,400	.00	.00	1,400.00	.0%
95441103 512101 LDS Principal	114,529	2,422	116,951	40,082.22	.00	76,868.79	34.3%
95441103 512902 LDS School Cler	0	35,000	35,000	21,101.69	.00	13,898.31	60.3%
95541103 512101 Washington Prin	128,556	6,951	135,507	51,761.43	.00	83,745.37	38.2%
95541103 512102 Washington Asst	120,000	-120,000	0	.00	.00	.00	.0%
95541103 512902 Washington Scho	0	35,000	35,000	15,580.73	.00	19,419.27	44.5%
96041103 512102 Stoklosa Asst.	120,000	364	120,364	43,543.82	.00	76,820.47	36.2%
96041104 530002 CONTRACTED SERV	0	6,075	6,075	1,450.00	1,287.00	3,338.00	45.1%
96041109 512101 Stoklosa Princi	120,351	902	121,253	45,481.01	.00	75,772.07	37.5%
96041109 512902 Stoklosa School	120,531	-78,367	42,164	19,888.57	.00	22,275.54	47.2%
97541103 512101 McAuliffe Princ	115,124	1	115,125	43,182.36	.00	71,942.52	37.5%
97541103 512102 McAuliffe Asst.	120,000	-3,062	116,938	42,304.45	.00	74,633.96	36.2%
97541103 512902 McAuliffe Schoo	0	35,000	35,000	21,164.00	.00	13,836.00	60.5%
97541106 530002 McAuliffe Other	0	3,000	3,000	.00	695.00	2,305.00	23.2%
98041103 512101 Murkland Princi	115,124	-284	114,840	42,798.89	.00	72,041.03	37.3%
98041103 512102 Murkland Asst.	120,000	1,266	121,266	43,870.05	.00	77,396.00	36.2%
98041103 512902 Murkland School	0	35,000	35,000	20,941.49	.00	14,058.51	59.8%
98041106 530002 Murkland Other	0	4,000	4,000	540.00	1,375.90	2,084.10	47.9%
98341103 512101 Bartlett Princi	127,695	320	128,015	47,399.17	.00	80,615.99	37.0%
98341103 512102 Bartlett Asst.	120,000	-10,245	109,755	39,705.82	.00	70,049.48	36.2%
98341103 512902 Bartlett School	0	35,000	35,000	20,719.00	.00	14,281.00	59.2%
98341106 530002 Bartlett Other	0	3,000	3,000	.00	3,000.00	.00	100.0%

FOR 2020 06

2200 PRINCIPAL'S OFFICE	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98441103 512101 Butler Principa	123,073	616	123,689	46,096.76	.00	77,592.00	37.3%
98441103 512102 Butler Asst. Pr	120,000	-6,699	113,301	40,988.70	.00	72,312.70	36.2%
98441103 512902 Butler School C	0	43,526	43,526	20,537.42	.00	22,989.06	47.2%
98441106 530002 Butler Other Ex	0	5,000	5,000	330.00	220.00	4,450.00	11.0%
98541103 512101 Daley Principal	141,878	0	141,878	52,186.12	.00	89,691.88	36.8%
98541103 512102 Daley Asst. Pri	120,000	-4,158	115,842	42,902.38	.00	72,939.95	37.0%
98541103 512902 Daley School Cl	0	42,164	42,164	36,578.62	.00	5,585.49	86.8%
98541106 530002 Daley Other Exp	0	7,000	7,000	3,080.00	3,080.00	840.00	88.0%
98641103 512101 Robinson Princi	122,400	0	122,400	44,723.12	.00	77,677.08	36.5%
98641103 512102 Robinson Asst.	120,000	0	120,000	81,977.40	.00	38,022.60	68.3%
98641103 512902 Robinson School	0	35,000	35,000	20,537.42	.00	14,462.58	58.7%
98741103 512101 Rogers Principa	134,500	-9,500	125,000	45,673.15	.00	79,327.05	36.5%
98741103 512102 Rogers Asst. Pr	120,000	0	120,000	85,399.68	.00	34,600.32	71.2%
98741103 512902 Rogers School C	0	39,605	39,605	31,111.25	.00	8,494.08	78.6%
98741106 530002 Rogers Other Ex	0	7,000	7,000	.00	.00	7,000.00	.0%
98841103 512101 Sullivan Princi	131,350	-325	131,025	48,830.93	.00	82,194.51	37.3%
98841103 512102 Sullivan Asst.	120,000	1,812	121,812	44,067.46	.00	77,744.28	36.2%
98841103 512902 Sullivan School	0	40,799	40,799	19,261.64	.00	21,537.47	47.2%
98841106 530002 Sullivan Other	0	2,460	2,460	.00	.00	2,460.00	.0%
98941103 512101 Wang Principal	141,517	4,415	145,932	54,277.62	.00	91,654.14	37.2%
98941103 512102 Wang Asst. Prin	120,000	-7,846	112,154	40,573.55	.00	71,580.28	36.2%
98941103 512902 Wang School Cle	141,517	-97,991	43,526	20,719.00	.00	22,807.48	47.6%
98941106 530002 Wang Other Expe	0	1,920	1,920	.00	.00	1,920.00	.0%
99010703 512958 LHS Paraprofess	0	0	0	2,873.47	.00	-2,873.47	100.0%*
99010706 512106 LHS Headmaster	148,584	742	149,326	72,182.04	.00	77,144.28	48.3%
99010706 512108 LHS Housemaster	484,546	-192	484,354	175,223.13	.00	309,130.49	36.2%
99030306 512112 LHS Student Sup	100,775	-2,400	98,375	42,679.65	.00	55,695.56	43.4%
99030306 512968 LHS Freshman Ac	117,337	-192	117,145	42,379.12	.00	74,765.69	36.2%
99041006 512207 LHS Bursar/Fin.	49,681	0	49,681	23,648.50	.00	26,032.27	47.6%
99041103 512902 LHS School Cler	550,000	-119,623	430,377	205,679.63	.00	224,697.37	47.8%
99241103 512902 NONINSTRUCT/SEC	0	0	0	18,817.64	.00	-18,817.64	100.0%*
99341129 511000 Principal Merit	17,057	0	17,057	.00	.00	17,057.00	.0%
TOTAL PRINCIPAL'S OFFICE	7,112,175	322,732	7,434,907	3,087,109.08	10,997.90	4,336,800.02	41.7%
TOTAL EXPENSES	7,112,175	322,732	7,434,907	3,087,109.08	10,997.90	4,336,800.02	

2300 TEACHING SERVICES

90110103 512958 Cardinal Parapr	94,500	-27,046	67,454	15,522.73	.00	51,931.57	23.0%
90110106 512903 Cardinal SPED T	489,000	-125,866	363,134	123,708.32	.00	239,425.79	34.1%
90110106 512958 Cardinal SPED P	409,500	-33,296	376,204	127,486.93	.00	248,717.37	33.9%
90110112 544400 Cardinal SA - G	8,905	0	8,905	653.58	3,384.18	4,866.74	45.3%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
90110903 512903 Cardinal PreSch	365,000	-73,085	291,915	94,488.72	.00	197,425.84	32.4%
90111003 512903 Cardinal Art Te	0	62,768	62,768	20,317.04	.00	42,450.66	32.4%
90112803 512903 Cardinal Music	0	55,101	55,101	17,835.55	.00	37,265.81	32.4%
90210103 512903 Bailey Elementa	1,304,000	-11,565	1,292,435	400,547.52	.00	891,887.75	31.0%
90210103 512958 Bailey Paraprof	283,500	-754	282,746	99,139.92	.00	183,605.76	35.1%
90210104 512301 Administrative	0	96,000	96,000	12,525.00	.00	83,475.00	13.0%
90210106 512903 Bailey SPED Tea	652,000	-23,808	628,192	203,337.17	.00	424,855.08	32.4%
90210106 512958 Bailey SPED Par	283,500	-45,568	237,932	79,949.61	.00	157,982.84	33.6%
90210109 512903 Bailey ELL Teac	81,500	6,573	88,073	28,508.15	.00	59,565.26	32.4%
90210112 544400 Bailey SA - Gen	25,000	4,025	29,025	8,788.78	11,500.42	8,735.80	69.9%
90210803 512903 Bailey Kinderga	326,000	26,448	352,448	114,082.41	.00	238,365.13	32.4%
90210903 512903 Bailey Pre-Scho	0	86,889	86,889	28,124.80	.00	58,764.29	32.4%
90211003 512903 Bailey Art Teac	81,500	8,408	89,908	29,101.96	.00	60,805.98	32.4%
90212003 512903 Bailey Math Tea	0	87,615	87,615	28,359.74	.00	59,255.17	32.4%
90212603 512903 Bailey Phys. Ed	81,500	3,835	85,335	27,621.77	.00	57,713.25	32.4%
90212803 512903 Bailey Music Te	81,500	-9,534	71,966	22,692.66	.00	49,273.40	31.5%
90212903 512903 Bailey Reading	0	77,740	77,740	25,163.40	.00	52,576.70	32.4%
91210103 512903 McAvinnue Eleme	652,000	564,306	1,216,306	393,701.64	.00	822,604.84	32.4%
91210103 512958 McAvinnue Parap	346,500	-81,196	265,304	87,026.53	.00	178,277.72	32.8%
91210106 512903 McAvinnue SPED	570,500	10,777	581,277	194,665.81	.00	386,611.17	33.5%
91210106 512958 McAvinnue SPED	315,000	-99,632	215,368	65,173.89	.00	150,194.35	30.3%
91210109 512903 McAvinnue ELL T	163,000	13,620	176,620	57,169.30	.00	119,450.21	32.4%
91210112 544400 McAvinnue SA -	19,520	0	19,520	13,960.26	2,468.11	3,091.63	84.2%
91210803 512903 McAvinnue Kinde	326,000	6,198	332,198	107,528.06	.00	224,670.39	32.4%
91210903 512903 McAvinnue Pre-S	81,500	5,311	86,811	28,099.64	.00	58,711.72	32.4%
91211003 512903 McAvinnue Art T	81,500	-15,130	66,370	21,483.07	.00	44,886.98	32.4%
91212003 512903 McAvinnue Math	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
91212603 512903 McAvinnue Phys.	81,500	-265	81,235	26,294.58	.00	54,940.20	32.4%
91212803 512903 McAvinnue Music	81,500	-4,220	77,280	25,014.48	.00	52,265.55	32.4%
91212903 512903 McAvinnue Readi	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
91510103 512903 Greenhalge Elem	1,304,000	-27,140	1,276,860	414,833.53	.00	862,026.93	32.5%
91510103 512958 Greenhalge Para	315,000	1,588	316,588	97,509.25	.00	219,078.58	30.8%
91510106 512903 Greenhalge SPED	652,000	-109,752	542,248	175,518.20	.00	366,729.79	32.4%
91510106 512958 Greenhalge SPED	441,000	-57,633	383,367	128,238.91	.00	255,128.31	33.5%
91510107 512301 Administrative	0	0	0	2,340.00	.00	-2,340.00	100.0%*
91510109 512903 Greenhalge ELL	163,000	-71,602	91,398	29,584.25	.00	61,813.68	32.4%
91510112 544400 Greenhalge SA -	25,000	0	25,000	10,937.15	7,250.24	6,812.61	72.7%
91510803 512903 Greenhalge Kind	326,000	-43,630	282,370	90,797.07	.00	191,573.03	32.2%
91510903 512903 Greenhalge Pre-	163,000	69,291	232,291	78,252.10	.00	154,038.61	33.7%
91511003 512903 Greenhalge Art	81,500	-32,971	48,529	19,184.08	.00	29,345.25	39.5%
91512003 512903 Greenhalge Math	0	89,104	89,104	28,841.86	.00	60,262.52	32.4%
91512603 512903 Greenhalge Phys	81,500	3,029	84,529	27,360.82	.00	57,168.02	32.4%
91512803 512903 Greenhalge Musi	81,500	16,660	98,160	31,773.00	.00	66,386.88	32.4%
91512903 512903 Greenhalge Read	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
91810103 512903 Pyne Arts Eleme	652,000	-2,916	649,084	153,835.04	.00	495,248.96	23.7%
91810103 512958 Pyne Arts Parap	252,000	-92,278	159,722	63,394.38	.00	96,327.87	39.7%
91810106 512903 Pyne Arts SPED	681,500	115,334	796,834	253,265.72	.00	543,568.77	31.8%
91810106 512958 Pyne Arts SPED	441,000	-79,066	361,934	125,501.61	.00	236,432.78	34.7%
91810109 512903 Pyne Arts ELL T	81,500	14,367	95,867	31,030.78	.00	64,836.08	32.4%
91810112 544400 Pyne Arts SA -	31,395	1,870	33,265	14,274.08	4,449.59	14,541.33	56.3%
91810604 512903 Pyne Arts Middl	652,000	-370,858	281,142	91,001.85	.00	190,140.34	32.4%
91810803 512903 Pyne Arts Kinde	163,000	-16,782	146,218	47,328.85	.00	98,889.46	32.4%
91810903 512903 Pyne Arts Pre-S	81,500	94,796	176,296	57,064.58	.00	119,231.40	32.4%
91811003 512903 Pyne Arts Art T	81,500	11,148	92,648	37,129.02	.00	55,518.81	40.1%
91811203 512903 Pyne Arts Compu	0	85,792	85,792	27,769.67	.00	58,022.28	32.4%
91811503 512903 Pyne Arts Engli	0	71,966	71,966	23,294.42	.00	48,671.64	32.4%
91811903 512903 Pyne Arts Tech.	0	84,596	84,596	27,382.41	.00	57,213.13	32.4%
91812003 512903 Pyne Arts Math	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
91812603 512903 Pyne Arts Phys.	81,500	-24,146	57,354	18,564.85	.00	38,789.62	32.4%
91812803 512903 Pyne Arts Music	81,500	-23,242	58,258	18,857.25	.00	39,400.56	32.4%
91812903 512903 Pyne Arts Readi	0	87,193	87,193	28,223.06	.00	58,969.59	32.4%
91813003 512903 Pyne Arts Scien	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
91813103 512903 Pyne Arts Socia	0	89,012	89,012	35,672.12	.00	53,340.31	40.1%
91813303 512903 Pyne Arts Drama	88,384	720	89,104	28,841.86	.00	60,262.52	32.4%
91920106 512903 Laura Lee SPED	370,000	14,420	384,420	130,422.81	.00	253,997.19	33.9%
91920106 512958 Laura Lee SPED	189,000	-50,351	138,649	47,669.89	.00	90,979.01	34.4%
91920109 544400 Laura Lee SA -	7,805	0	7,805	1,924.32	1,156.19	4,723.99	39.5%
92010103 512903 Lincoln Element	1,304,000	91,813	1,395,813	455,873.17	.00	939,940.04	32.7%
92010103 512958 Lincoln Parapro	315,000	310	315,310	107,584.74	.00	207,724.78	34.1%
92010106 512903 Lincoln SPED Te	400,000	102,374	502,374	161,045.58	.00	341,328.70	32.1%
92010106 512958 Lincoln SPED Pa	157,500	-42,815	114,685	40,781.62	.00	73,903.17	35.6%
92010109 512903 Lincoln ELL Tea	244,500	-157,307	87,193	28,223.06	.00	58,969.59	32.4%
92010112 544400 Lincoln SA - Ge	28,720	0	28,720	9,835.55	2,937.76	15,946.69	44.5%
92010803 512903 Lincoln Kinderg	326,000	-19,116	306,884	103,580.83	.00	203,303.51	33.8%
92010903 512903 Lincoln Pre-Sch	163,000	4,582	167,582	54,243.94	.00	113,337.93	32.4%
92011003 512903 Lincoln Art Tea	81,500	3,029	84,529	27,360.82	.00	57,168.02	32.4%
92012003 512903 Lincoln Math Te	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
92012603 512903 Lincoln Phys. E	81,500	16,660	98,160	31,773.00	.00	66,386.88	32.4%
92012803 512903 Lincoln Music T	81,500	-9,534	71,966	23,294.42	.00	48,671.64	32.4%
92012903 512903 Lincoln Reading	0	89,011	89,011	28,811.77	.00	60,199.65	32.4%
92510106 512903 Molloy SPED Tea	0	161,004	161,004	51,512.62	.00	109,491.64	32.0%
92510109 512903 Molloy ELL Teac	0	69,357	69,357	22,449.86	.00	46,907.00	32.4%
92510112 544400 Molloy SA - Gen	9,905	0	9,905	1,721.97	2,342.86	5,839.67	41.0%
92511504 512903 Molloy English	0	169,058	169,058	54,721.64	.00	114,336.04	32.4%
92512004 512903 Molloy Math Tea	0	77,740	77,740	25,163.40	.00	52,576.70	32.4%
92512603 512903 Molloy PhEd Tea	0	48,530	48,530	15,708.34	.00	32,821.19	32.4%
92513003 512903 Molloy Science	0	164,290	164,290	59,579.22	.00	104,710.53	36.3%
92513103 512903 Molloy Social S	0	82,303	82,303	26,640.19	.00	55,662.33	32.4%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92710103 512903 Moody Elementar	1,304,000	-590,719	713,281	223,487.05	.00	489,793.90	31.3%
92710103 512958 Moody Paraprofe	157,500	41,638	199,138	76,413.60	.00	122,724.75	38.4%
92710106 512903 Moody SPED Teac	0	77,280	77,280	25,014.48	.00	52,265.55	32.4%
92710106 512958 Moody SPED Para	31,500	-31,500	0	.00	.00	.00	.0%
92710109 512903 Moody ELL Teach	163,000	-77,208	85,792	27,769.67	.00	58,022.28	32.4%
92710112 544400 Moody SA - Gene	12,660	0	12,660	1,175.20	1,880.48	9,604.32	24.1%
92710803 512903 Moody Kindergar	163,000	-11,338	151,662	49,090.90	.00	102,571.10	32.4%
92710904 512301 Administrative	0	0	0	2,340.00	.00	-2,340.00	100.0%*
92711003 512903 Moody Art Teach	81,500	749	82,249	26,622.85	.00	55,626.10	32.4%
92712603 512903 Moody Phys. Ed.	81,500	11,148	92,648	37,279.02	.00	55,368.81	40.2%
92712803 512903 Moody Music Tea	81,500	17,585	99,085	32,072.54	.00	67,012.74	32.4%
92712903 512903 Moody Reading T	0	66,195	66,195	21,426.46	.00	44,768.70	32.4%
93010103 512903 Morey Elementar	1,304,000	46,937	1,350,937	437,279.61	.00	913,657.16	32.4%
93010103 512958 Morey Paraprofe	315,000	-45,576	269,424	87,951.38	.00	181,473.07	32.6%
93010106 512903 Morey SPED Teac	489,000	27,545	516,545	170,113.60	.00	346,431.67	32.9%
93010106 512958 Morey SPED Para	157,500	83,409	240,909	79,117.37	.00	161,791.97	32.8%
93010109 512903 Morey ELL Teach	163,000	2,487	165,487	53,565.81	.00	111,921.03	32.4%
93010112 544400 Morey SA - Gene	20,880	0	20,880	12,383.36	3,570.95	4,925.69	76.4%
93010803 512903 Morey Kindergar	326,000	101,947	427,947	145,556.21	.00	282,390.75	34.0%
93010901 512903 Morey Pre-Schoo	163,000	9,657	172,657	55,886.65	.00	116,770.22	32.4%
93011003 512903 Morey Art Teach	81,500	1,553	83,053	26,883.12	.00	56,169.91	32.4%
93012003 512903 Morey Math Teac	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%
93012603 512903 Morey Phys. Ed.	81,500	5,311	86,811	28,099.64	.00	58,711.72	32.4%
93012803 512903 Morey Music Tea	81,500	8,854	90,354	29,246.46	.00	61,107.90	32.4%
93012903 512903 Morey Reading T	0	149,284	149,284	57,961.23	.00	91,322.81	38.8%
93510106 512903 LeBlanc SPED Te	0	554,116	554,116	174,808.08	.00	379,307.90	31.5%
93510106 512958 LeBlanc SPED Pa	0	53,449	53,449	17,300.73	.00	36,148.35	32.4%
93510112 544400 LeBlanc SA - Ge	6,000	5,905	11,905	1,054.16	4,715.90	6,134.44	48.5%
93610103 512903 Pawtucket Eleme	1,304,000	261,907	1,565,907	519,400.61	.00	1,046,506.10	33.2%
93610103 512958 Pawtucket Parap	283,500	-22,574	260,926	96,002.37	.00	164,923.92	36.8%
93610106 512903 Pawtucket SPED	733,500	-133,305	600,195	186,358.60	.00	413,836.69	31.0%
93610106 512958 Pawtucket SPED	378,000	-47,696	330,304	112,464.07	.00	217,839.58	34.0%
93610109 512903 Pawtucketville	163,000	-99,428	63,572	26,543.78	.00	37,028.00	41.8%
93610112 544400 Pawtucket SA -	27,680	0	27,680	18,156.35	2,411.38	7,112.27	74.3%
93610803 512903 Pawtucket Kinde	326,000	60,981	386,981	129,854.50	.00	257,126.90	33.6%
93610903 512903 Pawtucket Pre-S	81,500	-30,520	50,980	.00	.00	50,980.00	.0%
93611003 512903 Pawtucket Art T	81,500	-12,143	69,357	22,449.86	.00	46,907.00	32.4%
93612003 512903 Pawtucket Math	0	79,994	79,994	25,892.87	.00	54,100.87	32.4%
93612603 512903 Pawtucket Phys.	81,500	1,553	83,053	26,883.12	.00	56,169.91	32.4%
93612803 512903 Pawtucket Music	81,500	-9,534	71,966	23,294.42	.00	48,671.64	32.4%
93612903 512903 Pawtucket Readi	0	55,632	55,632	22,394.69	.00	33,237.44	40.3%
94010103 512903 Reilly Elementa	1,304,000	-206,089	1,097,911	363,558.56	.00	734,352.73	33.1%
94010103 512958 Reilly Paraprof	283,500	1,716	285,216	95,109.90	.00	190,105.82	33.3%
94010104 512903 SW PROF STAFF/C	0	352,790	352,790	121,298.91	.00	231,490.92	34.4%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
94010106 512903 Reilly SPED Tea	652,000	-94,563	557,437	182,198.35	.00	375,238.95	32.7%
94010106 512958 Reilly SPED Par	189,000	3,126	192,126	66,930.19	.00	125,195.38	34.8%
94010109 512903 Reilly ELL Teac	244,500	-162,251	82,249	26,622.85	.00	55,626.10	32.4%
94010112 544400 Reilly SA - Gen	25,000	0	25,000	17,645.69	5,442.58	1,911.73	92.4%
94010803 512903 Reilly Kinderga	326,000	143,134	469,134	135,006.76	.00	334,127.09	28.8%
94011003 512903 Reilly Art Teac	81,500	14,367	95,867	31,030.78	.00	64,836.08	32.4%
94012003 512903 Reilly Math Tea	0	89,144	89,144	28,854.61	.00	60,289.16	32.4%
94012603 512903 Reilly Phys. Ed	81,500	-8,599	72,901	23,597.19	.00	49,304.25	32.4%
94012803 512903 Reilly Music Te	81,500	-5,581	75,919	24,573.84	.00	51,344.87	32.4%
94012903 512903 Reilly Reading	0	82,249	82,249	26,622.85	.00	55,626.10	32.4%
95010103 512903 Shaughnessy Ele	1,304,000	72,604	1,376,604	458,887.36	.00	917,716.78	33.3%
95010103 512958 Shaughnessy Par	283,500	-134,103	149,397	58,096.22	.00	91,301.20	38.9%
95010106 512903 Shaughnessy SPE	500,000	1,754	501,754	162,410.86	.00	339,343.16	32.4%
95010106 512958 Shaughnessy SPE	283,500	150,827	434,327	148,508.23	.00	285,818.45	34.2%
95010109 512903 Shaughnessy ELL	0	69,358	69,358	13,080.16	.00	56,277.39	18.9%
95010112 544400 Shaughnessy SA	24,040	0	24,040	2,008.20	6,495.86	15,535.94	35.4%
95010803 512903 Shaughnessy Kin	300,000	15,190	315,190	102,022.78	.00	213,167.60	32.4%
95010903 512903 Shaughnessy Pre	81,500	7,604	89,104	28,841.86	.00	60,262.52	32.4%
95011003 512903 Shaughnessy Art	81,500	7,931	89,431	35,839.91	.00	53,591.21	40.1%
95012003 512903 Shaughnessy Mat	0	89,011	89,011	28,811.77	.00	60,199.65	32.4%
95012603 512903 Shaughnessy Phy	81,500	3,096	84,596	27,382.41	.00	57,213.13	32.4%
95012803 512903 Shaughnessy Mus	81,500	-15,305	66,195	21,426.46	.00	44,768.70	32.4%
95012903 512903 Shaughnessy Rea	0	67,000	67,000	21,686.90	.00	45,312.86	32.4%
95410106 512903 LDS SPED Teache	600,000	81,643	681,643	233,536.22	.00	448,106.68	34.3%
95410106 512958 LDS SPED Parapr	945,000	-331,929	613,071	238,011.46	.00	375,059.43	38.8%
95410112 544400 LDS SA General	6,500	0	6,500	914.04	329.54	5,256.42	19.1%
95412603 512903 Varnum PhEd Tea	81,500	-81,500	0	.00	.00	.00	.0%
95412803 512903 Varnum Music Te	163,000	-163,000	0	.00	.00	.00	.0%
95510103 512903 Washington Elem	1,304,000	-622,844	681,156	206,386.53	.00	474,769.51	30.3%
95510103 512958 Washington Para	157,500	-87,768	69,732	26,494.21	.00	43,238.17	38.0%
95510106 512903 Washington SPED	450,000	-23,783	426,217	137,960.61	.00	288,256.52	32.4%
95510106 512958 Washington SPED	315,000	15,531	330,531	110,622.35	.00	219,908.55	33.5%
95510112 544400 Washington SA -	15,200	0	15,200	7,778.58	4,475.09	2,946.33	80.6%
95510803 512903 Washington Kind	0	170,783	170,783	52,217.46	.00	118,566.03	30.6%
95510903 512903 Washington Pre-	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
95511003 512903 Washington Art	81,500	14,367	95,867	31,030.78	.00	64,836.08	32.4%
95512603 512903 Washington Phys	81,500	5,389	86,889	28,124.80	.00	58,764.29	32.4%
95512803 512903 Washington Musi	40,750	39,679	80,429	26,033.80	.00	54,395.33	32.4%
95512903 512903 Washington Read	0	89,011	89,011	28,811.77	.00	60,199.65	32.4%
96010103 512903 Stoklosa Elemen	0	70,165	70,165	10,687.76	.00	59,477.38	15.2%
96010104 512958 Stoklosa Parapr	189,000	-92,239	96,761	33,910.41	.00	62,850.18	35.0%
96010107 512301 Administrative	0	13,979	13,979	1,350.00	.00	12,629.40	9.7%
96010112 544400 Stoklosa SA - G	24,300	0	24,300	12,308.36	5,798.41	6,193.23	74.5%
96010603 512903 Stoklosa Middle	2,119,000	-1,505,233	613,767	218,745.80	.00	395,021.40	35.6%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
96010606 512903 Stoklosa SPED T	600,000	33,540	633,540	215,700.59	.00	417,839.63	34.0%
96010606 512958 Stoklosa SPED P	63,000	87,601	150,601	53,658.29	.00	96,942.65	35.6%
96010609 512903 Stoklosa ELL Te	244,500	-84,733	159,767	51,714.51	.00	108,052.91	32.4%
96011004 512903 Stoklosa Art Te	163,000	482	163,482	52,916.92	.00	110,565.24	32.4%
96011503 512903 Stoklosa Englis	681,500	56,738	738,238	253,899.23	.00	484,339.22	34.4%
96012003 512903 Stoklosa Math T	681,500	36,170	717,670	232,299.90	.00	485,370.14	32.4%
96012606 512903 Stoklosa Phys.	163,000	1,958	164,958	53,394.62	.00	111,563.35	32.4%
96012806 512903 Stoklosa Music	163,000	13,296	176,296	57,064.58	.00	119,231.40	32.4%
96013006 512903 Stoklosa Scienc	400,000	-127,520	272,480	88,197.87	.00	184,281.67	32.4%
96013106 512903 Stoklosa Social	0	228,137	228,137	73,844.94	.00	154,292.49	32.4%
97510103 512903 McAuliffe Eleme	1,096,082	194,016	1,290,098	424,163.43	.00	865,934.19	32.9%
97510103 512958 McAuliffe Parap	315,000	-94,773	220,227	77,078.30	.00	143,148.91	35.0%
97510106 512903 McAuliffe SPED	500,000	87,238	587,238	190,080.74	.00	397,156.93	32.4%
97510106 512958 McAuliffe SPED	94,500	115,529	210,029	68,455.32	.00	141,573.82	32.6%
97510109 512903 McAuliffe TBE T	244,500	-94,713	149,787	43,641.77	.00	106,144.91	29.1%
97510112 544400 McAuliffe SA -	22,300	0	22,300	5,890.71	568.36	15,840.93	29.0%
97510803 512903 McAuliffe Kinde	326,000	19,565	345,565	111,854.56	.00	233,710.23	32.4%
97510903 512903 McAuliffe Pre-S	163,000	-75,385	87,615	28,359.74	.00	59,255.17	32.4%
97511003 512903 McAuliffe Art T	81,500	9,792	91,292	29,550.08	.00	61,742.28	32.4%
97512003 512903 McAuliffe Math	0	93,572	93,572	30,288.05	.00	63,284.21	32.4%
97512603 512903 McAuliffe Phys.	81,500	-1,071	80,429	26,033.80	.00	54,395.33	32.4%
97512803 512903 McAuliffe Music	81,500	-5,025	76,475	24,754.04	.00	51,721.38	32.4%
97512903 512903 McAuliffe Readi	0	85,335	85,335	27,621.77	.00	57,713.25	32.4%
98010103 512903 Murkland Elemen	1,158,578	157,839	1,316,417	438,687.81	.00	877,729.53	33.3%
98010103 512958 Murkland Parapr	378,000	-79,596	298,404	111,398.04	.00	187,006.06	37.3%
98010106 512903 Murkland SPED T	570,500	71,879	642,379	215,854.25	.00	426,525.24	33.6%
98010106 512958 Murkland SPED P	126,000	52,776	178,776	57,129.44	.00	121,646.12	32.0%
98010109 512903 Murkland ELL Te	244,500	-157,689	86,811	28,099.64	.00	58,711.72	32.4%
98010112 544400 Murkland SA - G	25,000	0	25,000	11,757.24	11,222.53	2,020.23	91.9%
98010803 512903 Murkland Kinder	326,000	-15,614	310,386	100,467.62	.00	209,918.23	32.4%
98010903 512903 Murkland Pre-Sc	163,000	7,337	170,337	41,353.16	.00	128,983.91	24.3%
98011003 512903 Murkland Art Te	81,500	-1,071	80,429	26,033.80	.00	54,395.33	32.4%
98012003 512903 Murkland Math T	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%
98012603 512903 Murkland Phys.	81,500	-8,978	72,522	23,474.28	.00	49,047.44	32.4%
98012803 512903 Murkland Music	81,500	8,408	89,908	29,101.96	.00	60,805.98	32.4%
98012903 512903 Murkland Readin	0	85,792	85,792	27,769.67	.00	58,022.28	32.4%
98310103 512903 Bartlett Elemen	1,467,000	-859,310	607,690	196,700.88	.00	410,989.13	32.4%
98310103 512958 Bartlett Parapr	315,000	-106,269	208,731	84,537.35	.00	124,193.61	40.5%
98310603 512903 Bartlett Middle	652,000	-165,448	486,552	164,350.05	.00	322,201.49	33.8%
98310606 512903 Bartlett SPED T	815,000	91,602	906,602	274,324.18	.00	632,277.76	30.3%
98310606 512958 Bartlett SPED P	346,500	-7,883	338,617	110,510.78	.00	228,106.67	32.6%
98310609 512903 Bartlett ELL Te	244,500	-181,732	62,768	7,740.10	.00	55,027.93	12.3%
98310612 544400 Bartlett SA - G	21,290	-1,640	19,650	11,169.12	7,927.26	553.62	97.2%
98310803 512903 Bartlett Kinder	163,000	-18,263	144,737	51,136.68	.00	93,599.83	35.3%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98310903 512903 Bartlett Pre-Sc	0	89,104	89,104	28,841.86	.00	60,262.52	32.4%
98311003 512903 Bartlett Art Te	163,000	-82,977	80,023	25,902.22	.00	54,120.40	32.4%
98311203 512903 Bartlett Comput	0	84,529	84,529	27,360.82	.00	57,168.02	32.4%
98311503 512903 Bartlett Englis	0	196,512	196,512	42,681.39	.00	153,831.10	21.7%
98312003 512903 Bartlett Math T	0	232,848	232,848	75,369.67	.00	157,478.28	32.4%
98312603 512903 Bartlett Phys.	163,000	-79,947	83,053	26,883.12	.00	56,169.91	32.4%
98312803 512903 Bartlett Music	81,500	749	82,249	26,622.85	.00	55,626.10	32.4%
98312903 512903 Bartlett Readin	0	83,053	83,053	26,883.12	.00	56,169.91	32.4%
98313003 512903 Bartlett Scienc	0	76,475	76,475	24,754.04	.00	51,721.38	32.4%
98313103 512903 Bartlett Social	0	69,357	69,357	22,449.86	.00	46,907.00	32.4%
98410603 512903 Butler Middle S	1,956,000	-1,190,460	765,540	256,924.95	.00	508,614.93	33.6%
98410603 512958 Butler Paraprof	189,000	-46,447	142,553	56,355.51	.00	86,197.43	39.5%
98410606 512903 Butler SPED Tea	652,000	-82,030	569,970	201,059.70	.00	368,909.92	35.3%
98410606 512958 Butler SPED Par	126,000	-57,400	68,600	12,945.90	.00	55,654.15	18.9%
98410609 512903 Butler ELL Teac	244,500	6,990	251,490	81,403.99	.00	170,086.45	32.4%
98410612 544400 Butler SA - Gen	23,030	0	23,030	12,513.77	4,811.56	5,704.67	75.2%
98411003 512903 Butler Art Teac	163,000	-82,571	80,429	26,033.80	.00	54,395.33	32.4%
98411503 512903 Butler English	0	351,292	351,292	113,708.41	.00	237,583.69	32.4%
98412003 512903 Butler Math Tea	500,000	-38,206	461,794	149,476.14	.00	312,318.04	32.4%
98412603 512903 Butler Phys. Ed	163,000	4,634	167,634	61,224.14	.00	106,409.64	36.5%
98412803 512903 Butler Music Te	163,000	-76,189	86,811	28,099.64	.00	58,711.72	32.4%
98413003 512903 Butler Science	0	209,900	209,900	67,941.86	.00	141,958.52	32.4%
98413103 512903 Butler Social S	0	76,475	76,475	24,754.04	.00	51,721.38	32.4%
98510603 512903 Daley Middle Sc	2,037,500	-1,196,333	841,167	288,900.92	.00	552,266.13	34.3%
98510603 512958 Daley Paraprofe	157,500	2,471	159,971	51,780.47	.00	108,190.72	32.4%
98510606 512903 Daley SPED Teac	896,500	38,964	935,464	290,731.87	.00	644,732.31	31.1%
98510606 512958 Daley SPED Para	504,000	-69,181	434,819	150,234.96	.00	284,584.50	34.6%
98510609 512903 Daley ELL Teach	244,500	-64,238	180,262	58,348.42	.00	121,913.88	32.4%
98510612 544400 Daley SA - Gene	38,550	0	38,550	12,604.45	13,701.35	12,244.20	68.2%
98511003 512903 Daley Art Teach	163,000	-79,947	83,053	26,883.12	.00	56,169.91	32.4%
98511203 512903 Daley Computer	0	88,073	88,073	28,508.15	.00	59,565.26	32.4%
98511503 512903 Daley English T	233,690	105,615	339,305	94,514.50	.00	244,790.96	27.9%
98511903 512903 Daley Tech. Ed.	0	89,908	89,908	29,101.96	.00	60,805.98	32.4%
98512003 512903 Daley Math Teac	500,000	13,016	513,016	173,196.34	.00	339,819.46	33.8%
98512603 512903 Daley Phys. Ed.	163,000	102,808	265,808	86,038.53	.00	179,769.92	32.4%
98512803 512903 Daley Music Tea	81,500	15,976	97,476	31,551.49	.00	65,924.05	32.4%
98513003 512903 Daley Science T	0	230,747	230,747	58,595.07	.00	172,152.08	25.4%
98513103 512903 Daley Social St	0	234,360	234,360	75,859.10	.00	158,500.90	32.4%
98610603 512903 Robinson Middle	2,119,000	-1,590,311	528,689	191,282.03	.00	337,407.02	36.2%
98610603 512958 Robinson Parapr	126,000	-27,056	98,944	38,359.38	.00	60,584.79	38.8%
98610606 512903 Robinson SPED T	733,500	-128,242	605,258	217,851.56	.00	387,406.25	36.0%
98610606 512958 Robinson SPED P	189,000	-118,269	70,731	27,049.87	.00	43,681.44	38.2%
98610609 512903 Robinson ELL Te	244,500	124,425	368,925	130,615.42	.00	238,309.22	35.4%
98610612 544400 Robinson SA - G	35,000	0	35,000	15,864.84	10,629.39	8,455.77	75.8%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98611003 512903 Robinson Art Te	163,000	-104,742	58,258	18,857.25	.00	39,400.56	32.4%
98611503 512903 Robinson Englis	780,000	-181,113	598,887	199,196.65	.00	399,690.12	33.3%
98612003 512903 Robinson Math T	600,000	105,896	705,896	239,294.93	.00	466,601.48	33.9%
98612603 512903 Robinson Phys.	163,000	79,434	242,434	78,472.51	.00	163,961.39	32.4%
98612803 512903 Robinson Music	163,000	-104,742	58,258	18,857.25	.00	39,400.56	32.4%
98613003 512903 Robinson Scienc	0	69,357	69,357	38,544.46	.00	30,812.40	55.6%
98613103 512903 Robinson Social	0	90,354	90,354	29,246.46	.00	61,107.90	32.4%
98710603 512301 Rogers SA - Tut	3,500	0	3,500	.00	.00	3,500.00	.0%
98710603 512903 Rogers Middle S	652,000	95,830	747,830	251,151.24	.00	496,678.94	33.6%
98710603 512958 Rogers Paraprof	346,500	-33,344	313,156	107,225.74	.00	205,930.74	34.2%
98710606 512903 Rogers SPED Tea	681,500	-22,035	659,465	221,454.07	.00	438,011.21	33.6%
98710606 512958 Rogers SPED Par	283,500	-85,555	197,945	71,132.91	.00	126,811.62	35.9%
98710609 512903 Rogers ELL Teac	244,500	301,613	546,113	175,092.80	.00	371,020.38	32.1%
98710612 544400 Rogers SA - Gen	47,730	8,840	56,570	8,896.42	6,420.76	41,252.82	27.1%
98710619 512903 Rogers Elementa	1,090,246	112,219	1,202,465	422,715.47	.00	779,749.87	35.2%
98710620 512903 Rogers Kinderga	326,000	-128,564	197,436	85,078.05	.00	112,357.46	43.1%
98711003 512903 Rogers Art Teac	163,000	-39,910	123,090	43,782.65	.00	79,307.57	35.6%
98711203 512903 Rogers Computer	0	93,573	93,573	37,499.62	.00	56,072.96	40.1%
98712003 512903 Rogers Math Tea	0	213,472	213,472	69,098.03	.00	144,374.24	32.4%
98712603 512903 Rogers Phys. Ed	163,000	23,221	186,221	67,665.61	.00	118,555.83	36.3%
98712803 512903 Rogers Music Te	81,500	97,407	178,907	64,486.44	.00	114,420.86	36.0%
98713003 512903 Rogers Science	0	90,354	90,354	29,246.46	.00	61,107.90	32.4%
98713103 512903 Rogers Social S	0	55,101	55,101	17,835.55	.00	37,265.81	32.4%
98810603 512903 Sullivan Middle	1,304,000	223,737	1,527,737	499,259.71	.00	1,028,476.79	32.7%
98810603 512958 Sullivan Parapr	126,000	-24,457	101,543	32,868.14	.00	68,675.08	32.4%
98810606 512903 Sullivan SPED T	780,000	-163,453	616,547	202,691.23	.00	413,856.14	32.9%
98810606 512958 Sullivan SPED P	220,500	35,484	255,984	88,383.19	.00	167,600.95	34.5%
98810609 512903 Sullivan ELL Te	250,000	-57,342	192,658	76,034.04	.00	116,623.70	39.5%
98810612 544400 Sullivan SA - G	22,000	16,380	38,380	13,699.06	1,861.69	22,819.25	40.5%
98811003 512903 Sullivan Art Te	163,000	-78,404	84,596	27,382.41	.00	57,213.13	32.4%
98811503 512903 Sullivan Englis	500,000	19,780	519,780	172,458.97	.00	347,321.09	33.2%
98812003 512903 Sullivan Math T	370,000	-176,744	193,256	62,554.22	.00	130,701.52	32.4%
98812603 512903 Sullivan Phys.	163,000	17,709	180,709	58,492.92	.00	122,215.80	32.4%
98812803 512903 Sullivan Music	81,500	-26,398	55,102	19,684.24	.00	35,417.64	35.7%
98813003 512903 Sullivan Scienc	0	225,148	225,148	72,877.30	.00	152,270.69	32.4%
98813103 512903 Sullivan Social	0	152,258	152,258	49,283.68	.00	102,973.90	32.4%
98910603 512903 Wang Middle Sch	1,255,912	-149,431	1,106,481	358,152.60	.00	748,328.26	32.4%
98910603 512958 Wang Paraprofes	126,000	-59,036	66,964	23,379.44	.00	43,584.09	34.9%
98910606 512903 Wang SPED Teach	681,500	36,588	718,088	232,435.22	.00	485,652.88	32.4%
98910606 512958 Wang SPED Parap	63,000	113,973	176,973	61,566.91	.00	115,405.61	34.8%
98910609 512903 Wang ELL Teache	340,000	3,310	343,310	111,124.58	.00	232,185.00	32.4%
98910612 544400 Wang SA - Gener	30,000	4,570	34,570	28,110.91	1,838.14	4,620.95	86.6%
98911003 512903 Wang Art Teache	163,000	-34,575	128,425	41,569.42	.00	86,855.64	32.4%
98911503 512903 Wang English Te	400,000	-74,992	325,008	105,200.76	.00	219,807.71	32.4%

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
98912003 512903 Wang Math Teach	400,000	82,374	482,374	162,714.48	.00	319,659.68	33.7%
98912603 512903 Wang Phys. Ed.	163,000	66,565	229,565	81,059.40	.00	148,505.72	35.3%
98912803 512903 Wang Music Teac	163,000	5,124	168,124	54,419.38	.00	113,704.49	32.4%
98913003 512903 Wang Science Te	0	142,237	142,237	46,040.08	.00	96,196.68	32.4%
98913103 512903 Wang Social Stu	0	238,715	238,715	77,268.74	.00	161,446.21	32.4%
99010006 577724 Testing & Evalu	1,000	0	1,000	.00	.00	1,000.00	.0%
99010709 512903 LHS R.O.T.C. Te	255,470	155,684	411,154	136,387.49	.00	274,766.38	33.2%
99010712 512903 LHS SPED Teache	2,526,000	-193,486	2,332,514	757,499.80	.00	1,575,013.83	32.5%
99010712 512958 LHS SPED Parapr	850,500	-203,590	646,910	221,363.58	.00	425,546.68	34.2%
99010718 524006 LHS SA - Rental	18,000	0	18,000	.00	.00	18,000.00	.0%
99010718 544400 LHS SA - Genera	172,000	68,097	240,097	91,545.98	42,480.55	106,070.47	55.8%
99010719 512903 LHS ELL Teacher	1,385,500	-90,692	1,294,808	394,694.28	.00	900,113.70	30.5%
99011006 512903 LHS Art Teacher	326,000	3,387	329,387	106,618.05	.00	222,769.01	32.4%
99011506 512903 LHS English Tea	2,200,500	184,557	2,385,057	762,649.31	.00	1,622,407.84	32.0%
99011606 512903 LHS Foreign Lan	1,385,500	-72,023	1,313,477	431,352.73	.00	882,123.87	32.8%
99012006 512903 LHS Math Teache	2,200,500	-11,552	2,188,948	721,838.53	.00	1,467,109.00	33.0%
99012606 512903 LHS Phys. Ed. T	326,000	966,667	1,292,667	425,108.80	.00	867,558.08	32.9%
99012706 512903 LHS Business Te	341,001	4,988	345,989	111,991.92	.00	233,997.24	32.4%
99012806 512110 Instrumental Ba	7,950	0	7,950	2,500.00	.00	5,450.00	31.4%
99012806 512903 LHS Music Teach	326,000	-160,185	165,815	53,671.89	.00	112,142.68	32.4%
99013006 512903 LHS Science Tea	2,037,500	-8,081	2,029,419	680,856.80	.00	1,348,562.26	33.5%
99013106 512903 LHS Social Stud	2,119,000	33,605	2,152,605	698,887.16	.00	1,453,718.02	32.5%
99013203 512903 LHS Culinary Ar	198,461	18,373	216,834	70,186.03	.00	146,647.52	32.4%
99013403 512903 LHS Dance Teach	198,461	19,713	218,174	77,231.68	.00	140,942.04	35.4%
99028004 512903 LHS In-House Su	83,238	0	83,238	29,567.96	.00	53,669.94	35.5%
99030202 512302 Pilot Night Sch	0	38,840	38,840	.00	.00	38,840.00	.0%
99037006 512903 LHS Lead Teache	0	4,000	4,000	.00	.00	4,000.00	.0%
99210603 512903 PROF STAFF/ TEA	0	80,429	80,429	26,033.80	.00	54,395.33	32.4%
99210606 512958 PARA-PROFESSION	0	24,970	24,970	8,082.48	.00	16,887.63	32.4%
99210612 544400 Brady - General	12,405	0	12,405	4,588.09	2,531.34	5,285.07	57.4%
99211503 512903 McHugh English	0	149,246	149,246	48,308.90	.00	100,937.18	32.4%
99212003 512903 McHugh Math Tea	0	80,018	80,018	32,067.44	.00	47,950.25	40.1%
99213003 512903 McHugh Science	0	76,475	76,475	24,754.04	.00	51,721.38	32.4%
99213103 512903 McHugh Social S	0	62,768	62,768	20,317.04	.00	42,450.66	32.4%
99228104 530002 Riverside Contr	0	500	500	.00	.00	500.00	.0%
99305120 544400 Supplies - Math	8,000	0	8,000	.00	.00	8,000.00	.0%
99310004 544400 Supplies & Text	400,000	0	400,000	84,066.14	266,958.77	48,975.09	87.8%
99310103 512401 Day-to-Day Subs	1,200,000	0	1,200,000	454,705.00	.00	745,295.00	37.9%
99310103 512402 Long Term Subst	1,000,000	0	1,000,000	264,943.70	.00	735,056.30	26.5%
99310103 514800 Longevity - Sys	0	0	0	136.94	.00	-136.94	100.0%*
99310305 512963 STIPENDS- OTHER	75,600	0	75,600	.00	.00	75,600.00	.0%
99312603 544400 LHS R.O.T.C. Su	1,000	1	1,001	1,000.56	.00	.00	100.0%
99312606 577615 LHS R.O.T.C. Tr	3,000	2,000	5,000	.00	.00	5,000.00	.0%
99312606 577730 LHS R.O.T.C. Eq	2,500	-1	2,499	.00	.00	2,499.44	.0%

BUD. includes $11 million but $4.1 million was for circuit breaker pmts.

FOR 2020 06

2300 TEACHING SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99312805 512903 Instrumental Mu	244,500	18,305	262,805	85,066.30	.00	177,738.53	32.4%
99312808 530112 Band Camp - LHS	1,800	0	1,800	.00	.00	1,800.00	.0%
99312808 539900 Monday Night Ba	10,500	0	10,500	3,360.00	.00	7,140.00	32.0%
99312906 544400 Supplies - Read	5,000	0	5,000	.00	.00	5,000.00	.0%
99313103 577760 Field Trip Admi	46,000	0	46,000	.00	46,000.00	.00	100.0%
99320106 512104 Board Cert. Beh	840,000	19,446	859,446	267,603.38	.00	591,842.30	31.1%
99320106 512130 Occupational Th	1,046,715	37,784	1,084,499	378,398.43	.00	706,100.40	34.9%
99320106 512136 SPED Homebound	30,900	30,000	60,900	30,872.40	3,595.00	26,432.60	56.6%
99320106 512137 Evaluation Team	1,356,171	23,609	1,379,780	449,230.00	.00	930,550.11	32.6%
99320106 512925 Sign Language I	41,715	86,555	128,270	48,094.54	.00	80,175.30	37.5%
99320107 512136 Home/Parent Edu	12,000	0	12,000	2,017.50	.00	9,982.50	16.8%
99320109 530002 SPED Contracted	25,000	4,670	29,670	20,666.24	9,003.15	.11	100.0%
99320112 544400 SPED Supplies	40,000	0	40,000	38,741.76	816.25	441.99	98.9%
99320115 575333 SPED Out of Dis	6,500,000	-60,000	6,440,000	1,183,057.93	5,165,676.01	91,266.06	98.6%
99320115 577724 SPED Testing	16,000	0	16,000	10,825.29	5,174.71	.00	100.0%
99322003 512132 Hearing Impaire	190,088	-33,116	156,972	50,809.60	.00	106,162.18	32.4%
99324103 512131 Speech Therapis	2,084,424	194,436	2,278,860	709,432.47	.00	1,569,427.95	31.1%
99325003 512134 Vision Impaired	78,317	-1,842	76,475	24,754.04	.00	51,721.38	32.4%
99326103 577515 SPED Hospitaliz	55,000	46,371	101,371	30,386.25	40,984.50	30,000.00	70.4%
99327003 512903 Knowledge Bowl	24,205	0	24,205	.00	.00	24,205.00	.0%
99328102 570703 Dual Enrollment	45,000	0	45,000	.00	45,000.00	.00	100.0%
99328104 530105 SCORE Peer Medi	35,000	0	35,000	7,000.00	28,000.00	.00	100.0%
99328104 530107 Homebound Instr	58,025	0	58,025	14,193.75	.00	43,831.25	24.5%
99328106 512969 Behavior Specia	171,000	0	171,000	.00	.00	171,000.00	.0%
99330206 512903 Social Skills T	138,547	-72,352	66,195	21,426.46	.00	44,768.70	32.4%
99330206 512958 Social Skills P	88,988	0	88,988	5,564.12	.00	83,423.88	6.3%
99333003 512110 Coordinator of	116,000	4,532	120,532	57,374.25	.00	63,157.57	47.6%
99334206 512903 Native Language	90,888	-1,784	89,104	35,709.01	.00	53,395.47	40.1%
99337007 512301 Intervention/En	727,000	-712,000	15,000	10,620.00	.00	4,380.00	70.8%
99337007 512303 Out-of-School P	75,000	-75,000	0	690.00	.00	-690.00	100.0%*
99338003 512923 ELL Tutors	450,000	-380,000	70,000	45,195.00	.00	24,805.00	64.6%
99338003 512924 ELL Parent Liai	0	36,856	36,856	17,536.81	.00	19,319.10	47.6%
99338006 544400 ELL Supplies	11,000	2,566	13,566	2,818.18	1,950.13	8,798.04	35.1%
99339003 512118 Director of Adu	106,055	0	106,055	50,483.25	.00	55,571.96	47.6%
99339003 512903 Adult Education	394,828	9,828	404,656	130,981.43	.00	273,674.14	32.4%
TOTAL TEACHING SERVICES	114,731,302	-566,481	114,164,821	36,527,407.99	5,787,810.99	71,849,602.12	37.1%
TOTAL EXPENSES	114,731,302	-566,481	114,164,821	36,527,407.99	5,787,810.99	71,849,602.12	

2350 PROFESSIONAL DEVELOPMENT

90137001 530002 Cardinal SA - P	4,000	0	4,000	855.00	.00	3,145.00	21.4%

FOR 2020 06

2350 PROFESSIONAL DEVELOPMENT	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
90237002 530002 Bailey SA - Pro	7,640	9,900	17,540	5,058.75	5,499.40	6,981.85	60.2%
91237012 530002 McAvinnue SA -	18,000	-4,000	14,000	4,382.50	1,400.00	8,217.50	41.3%
91537015 530002 Greenhalge SA -	15,160	10,352	25,512	2,042.50	.00	23,469.50	8.0%
91837018 530002 Pyne Arts SA -	10,000	0	10,000	3,827.50	.00	6,172.50	38.3%
91937019 530002 Laura Lee SA -	0	1,000	1,000	340.38	.00	659.62	34.0%
92037020 530002 Lincoln SA - Pr	12,000	-7,000	5,000	1,435.00	.00	3,565.00	28.7%
92537025 530002 Molloy SA - Pro	3,000	0	3,000	1,151.53	200.00	1,648.47	45.1%
92737027 530002 Moody SA - Prof	9,500	-2,500	7,000	605.00	400.00	5,995.00	14.4%
93037030 530002 Morey SA - Prof	15,000	0	15,000	5,130.00	.00	9,870.00	34.2%
93510104 530002 LeBlanc SA - Pr	5,905	-5,905	0	.00	.00	.00	.0%
93637036 530002 Pawtucket SA -	12,000	0	12,000	1,260.00	.00	10,740.00	10.5%
94037040 530002 Reilly SA - Pro	12,000	-2,000	10,000	3,787.50	.00	6,212.50	37.9%
95037050 530002 Shaughnessy SA	13,400	-1,400	12,000	2,697.50	.00	9,302.50	22.5%
95437054 530002 LDS SA - Prof.	6,405	0	6,405	1,410.00	.00	4,994.50	22.0%
95537055 530002 Washington SA -	4,000	0	4,000	1,455.00	.00	2,545.00	36.4%
96037070 530002 Stoklosa SA - P	24,300	-6,075	18,225	7,511.25	.00	10,713.75	41.2%
97537075 530002 McAuliffe SA -	18,180	-3,000	15,180	9,095.47	686.98	5,397.55	64.4%
98037080 530002 Murkland SA - P	15,720	-4,000	11,720	2,655.36	.00	9,064.64	22.7%
98337030 530002 Bartlett SA - P	9,000	10,353	19,353	7,445.00	.00	11,908.00	38.5%
98437031 530002 Butler SA - Pro	19,000	-5,000	14,000	5,615.00	.00	8,385.00	40.1%
98537031 530002 Daley SA - Prof	20,000	-7,000	13,000	7,141.65	.00	5,858.35	54.9%
98637033 530002 Robinson SA - P	13,420	0	13,420	9,425.00	3,833.05	161.95	98.8%
98737033 530002 Rogers SA - Pro	11,500	-7,000	4,500	4,647.08	.00	-147.08	103.3%*
98837034 530002 Sullivan SA - P	17,460	-2,460	15,000	3,816.25	.00	11,183.75	25.4%
98937034 530002 Wang SA - Prof.	21,920	-1,920	20,000	6,958.82	.00	13,041.18	34.8%
99037050 530002 LHS SA - Prof.	40,000	18,827	58,827	17,918.88	.00	40,908.12	30.5%
99237070 512903 SW PROF STAFF/C	0	0	0	14,392.14	.00	-14,392.14	100.0%*
99237070 530064 Brady - Prof. D	500	-500	0	.00	.00	.00	.0%
99310008 512156 PRINCIPAL MENTO	0	10,800	10,800	.00	.00	10,800.00	.0%
99310008 512918 Teacher Acad. M	14,200	0	14,200	11,900.00	.00	2,300.00	83.8%
99310008 512963 Teacher Acad. M	100,000	-100,000	0	60,400.00	.00	-60,400.00	100.0%*
99310008 518300 Teacher Acad. I	60,000	11,900	71,900	45,015.00	.00	26,885.00	62.6%
99310008 571801 Teacher Acad. I	106,000	0	106,000	69,100.00	.00	36,900.00	65.2%
99312003 512110 Coordinator of	112,842	0	112,842	53,714.50	.00	59,127.50	47.6%
99337006 530002 Professional De	200,000	0	200,000	59,796.75	4,958.00	135,245.25	32.4%
99337006 531904 Tuition Reimbur	260,000	-11,900	248,100	75,612.53	.00	172,487.47	30.5%
TOTAL PROFESSIONAL DEVELOPMENT	1,212,051	-98,528	1,113,524	507,598.84	16,977.43	588,947.23	47.1%
TOTAL EXPENSES	1,212,051	-98,528	1,113,524	507,598.84	16,977.43	588,947.23	

2400 TEXTBOOK PROGRAMS

91811403 541500 BASIC TEXT	625	0	625	.00	.00	625.00	.0%

FOR 2020 06

2400 TEXTBOOK PROGRAMS	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92741113 541500 BASIC TEXT	625	0	625	.00	.00	625.00	.0%
98410604 541500 BASIC TEXT	625	0	625	.00	.00	625.00	.0%
98510615 541600 Daley SA - Text	2,000	0	2,000	.00	.00	2,000.00	.0%
98941104 541500 BASIC TEXT	625	0	625	35.99	126.67	462.34	26.0%
99028005 541500 BASIC TEXT	2,500	0	2,500	800.00	.00	1,700.00	32.0%
99312804 541500 Supplies - Inst	5,000	0	5,000	.00	.00	5,000.00	.0%
99312804 542000 Instrumental Mu	54,300	0	54,300	15,254.95	8,750.00	30,295.05	44.2%
99338007 541600 ELL Textbooks	9,000	1,311	10,311	1,124.07	1,310.61	7,875.92	23.6%
TOTAL TEXTBOOK PROGRAMS	75,300	1,311	76,611	17,215.01	10,187.28	49,208.31	35.8%
TOTAL EXPENSES	75,300	1,311	76,611	17,215.01	10,187.28	49,208.31	
2450 INSTRUCTIONAL TECHNOLOGY							
90210124 541000 Bailey SA - Tec	8,000	1,039	9,039	9,039.00	.00	.00	100.0%
93010124 541000 Morey SA - Tech	5,000	0	5,000	4,781.00	.00	219.00	95.6%
94010124 541000 Reilly SA - Tec	9,000	0	9,000	9,000.00	.00	.00	100.0%
95010124 541000 Shaughnessy SA	2,000	0	2,000	.00	.00	2,000.00	.0%
95510124 541000 Washington SA -	0	29,500	29,500	.00	17,144.00	12,356.00	58.1%
96010124 541000 Stoklosa SA - T	12,150	0	12,150	3,089.00	9,039.00	22.00	99.8%
98310624 541000 Bartlett SA - T	10,000	0	10,000	6,554.00	2,927.54	518.46	94.8%
98410624 541000 Butler SA - Tec	9,000	11,508	20,508	433.00	12,141.00	7,934.00	61.3%
98510624 541000 Daley SA - Tech	2,000	0	2,000	.00	310.50	1,689.50	15.5%
98610624 541000 Robinson SA - T	9,000	0	9,000	5,327.88	3,672.12	.00	100.0%
98810624 541000 Sullivan SA - T	5,000	0	5,000	3,017.62	.00	1,982.38	60.4%
98910624 541000 Wang SA - Techn	10,000	-2,500	7,500	2,373.56	3,059.55	2,066.89	72.4%
99030510 541000 LHS SA - Techno	71,530	-16,097	55,433	35,704.39	94.69	19,633.92	64.6%
99311202 512917 District Webmas	70,903	0	70,903	33,902.71	.00	37,000.29	47.8%
99311203 512112 Tech. Instr. Su	351,000	0	351,000	124,119.90	.00	226,880.10	35.4%
99311203 512120 Director of Tec	96,473	0	96,473	45,922.26	.00	50,550.74	47.6%
99311204 540900 Instructional T	275,000	0	275,000	268,940.02	.00	6,059.98	97.8%
99311204 541000 Instructional T	350,000	-27,170	322,830	101,136.50	1,427.80	220,265.70	31.8%
99311206 530002 Instructional T	50,000	0	50,000	50,000.00	.00	.00	100.0%
99341201 512917 Media Technolog	197,652	-197,652	0	.00	.00	.00	.0%
TOTAL INSTRUCTIONAL TECHNOLOGY	1,543,708	-201,372	1,342,336	703,340.84	49,816.20	589,178.96	56.1%
TOTAL EXPENSES	1,543,708	-201,372	1,342,336	703,340.84	49,816.20	589,178.96	
2500 LIBRARY SERVICES							
99036003 512103 LHS Library Med	92,773	0	92,773	30,047.17	.00	62,725.83	32.4%

FOR 2020 06

2500 LIBRARY SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL LIBRARY SERVICES	92,773	0	92,773	30,047.17	.00	62,725.83	32.4%
TOTAL EXPENSES	92,773	0	92,773	30,047.17	.00	62,725.83	
2600 AUDIO-VISUAL SERVICES							
99032003 512903 LHS Video Produ	29,896	0	29,896	45,932.82	.00	-16,036.82	153.6%*
TOTAL AUDIO-VISUAL SERVICES	29,896	0	29,896	45,932.82	.00	-16,036.82	153.6%
TOTAL EXPENSES	29,896	0	29,896	45,932.82	.00	-16,036.82	
2700 GUIDANCE SERVICES							
91835003 512105 Pyne Arts Guida	92,000	-5,237	86,763	29,735.82	.00	57,026.69	34.3%
96035003 512105 Stoklosa Guidan	92,000	53	92,053	31,549.14	.00	60,504.24	34.3%
98335003 512105 Bartlett Guidan	92,000	-608	91,392	31,322.34	.00	60,069.29	34.3%
98435003 512105 Butler Guidance	92,000	-4,452	87,548	30,004.92	.00	57,542.77	34.3%
98535003 512105 Daley Guidance	92,000	3,507	95,507	32,732.82	.00	62,774.27	34.3%
98635003 512105 Robinson Guidan	92,000	53	92,053	31,549.14	.00	60,504.24	34.3%
98735003 512105 Rogers Guidance	92,000	-5,238	86,762	35,142.12	.00	51,619.87	40.5%
98835003 512105 Sullivan Guidan	92,000	-5,237	86,763	29,735.82	.00	57,026.69	34.3%
98935003 512105 Wang Guidance C	92,000	-5,237	86,763	29,735.82	.00	57,026.69	34.3%
99035003 512105 LHS Guidance Co	1,196,000	26,263	1,222,263	464,674.50	.00	757,588.24	38.0%
99035006 512902 LHS Guidance Cl	227,598	-3,865	223,733	106,498.73	.00	117,233.84	47.6%
99035009 544400 LHS Guidance -	1,000	0	1,000	.00	.00	1,000.00	.0%
TOTAL GUIDANCE SERVICES	2,252,598	0	2,252,598	852,681.17	.00	1,399,916.83	37.9%
TOTAL EXPENSES	2,252,598	0	2,252,598	852,681.17	.00	1,399,916.83	
2800 PSYCHOLOGICAL SERVICES							
99028104 512135 LHS Social Work	375,000	-9,793	365,207	125,938.28	.00	239,268.99	34.5%
99228103 512135 SOCIAL WORKER	146,796	9,793	156,589	87,496.56	.00	69,092.17	55.9%
99310451 512135 Social Workers	890,000	2,263,123	3,153,123	640,053.94	.00	2,513,069.06	20.3%
99335551 512104 Psychologists	1,216,394	0	1,216,394	454,701.37	.00	761,692.63	37.4%
TOTAL PSYCHOLOGICAL SERVICES	2,628,190	2,263,123	4,891,313	1,308,190.15	.00	3,583,122.85	26.7%
TOTAL EXPENSES	2,628,190	2,263,123	4,891,313	1,308,190.15	.00	3,583,122.85	
3100 ATTENDANCE SERVICES							

FOR 2020 06

3100 ATTENDANCE SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99339004 512112 District Suppor	398,000	-17,194	380,806	130,552.20	.00	250,254.02	34.3%
99339004 512142 Family Resource	111,022	1,100	112,122	53,371.00	.00	58,750.80	47.6%
99339004 512157 COMMUNITY OUTRE	0	70,700	70,700	8,076.90	.00	62,622.90	11.4%
99341403 512116 Attendance Offi	74,668	740	75,408	24,408.60	.00	50,999.62	32.4%
99341403 512910 Attendance Moni	34,973	24,654	59,627	21,796.33	.00	37,830.63	36.6%
99341504 530002 Student Sppt -	23,000	9,500	32,500	15,213.75	13,213.50	4,072.75	87.5%
99341506 545700 Student Sppt -	15,000	-9,500	5,500	.00	500.00	5,000.00	9.1%
TOTAL ATTENDANCE SERVICES	656,663	80,000	736,663	253,418.78	13,713.50	469,530.72	36.3%
TOTAL EXPENSES	656,663	80,000	736,663	253,418.78	13,713.50	469,530.72	
3200 HEALTH SERVICES							
99320104 511000 School Nurses -	0	0	0	39,050.38	.00	-39,050.38	100.0%*
TOTAL HEALTH SERVICES	0	0	0	39,050.38	.00	-39,050.38	100.0%
TOTAL EXPENSES	0	0	0	39,050.38	.00	-39,050.38	
3300 PUPIL TRANSPORTATION							
99320116 577615 SPED Transporta	6,992,013	-50,000	6,942,013	2,094,432.25	3,698,047.75	1,149,533.00	83.4%
99328105 530002 Contracted Serv	0	50,000	50,000	.00	41,500.00	8,500.00	83.0%
99348006 530002 Transportation	4,000	0	4,000	1,031.73	.00	2,968.27	25.8%
99348009 541000 Transportation	5,000	0	5,000	5,000.00	.00	.00	100.0%
99348009 544400 Transportation	8,000	0	8,000	6,998.93	.00	1,001.07	87.5%
99348012 577615 Transportation	4,847,600	50,000	4,897,600	1,437,371.07	3,414,067.08	46,161.85	99.1%
TOTAL PUPIL TRANSPORTATION	11,856,613	50,000	11,906,613	3,544,833.98	7,153,614.83	1,208,164.19	89.9%
TOTAL EXPENSES	11,856,613	50,000	11,906,613	3,544,833.98	7,153,614.83	1,208,164.19	
3500 ATHLETICS							
99031003 512113 LHS Coaches - I	469,188	0	469,188	182,620.54	.00	286,567.46	38.9%
99031003 512114 LHS Coaches - I	67,980	-5,500	62,480	30,447.66	6,065.00	25,967.34	58.4%
99031003 512115 LHS Administrat	60,600	0	60,600	57,824.75	.00	2,775.25	95.4%
99031003 512902 LHS Athletics C	0	48,000	48,000	.00	.00	48,000.00	.0%
99031005 530000 LHS Athletics -	83,500	5,500	89,000	17,800.00	71,200.00	.00	100.0%

FOR 2020 06

3500 ATHLETICS	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99031006 530002 LHS Athletics -	31,826	11,900	43,726	26,482.00	10,000.00	7,244.00	83.4%
99031009 544400 LHS Athletics -	124,000	-11,900	112,100	34,706.26	43,493.62	33,900.12	69.8%
99031012 577615 LHS Athletics -	117,000	0	117,000	19,064.65	97,935.35	.00	100.0%
TOTAL ATHLETICS	954,094	48,000	1,002,094	368,945.86	228,693.97	404,454.17	59.6%
TOTAL EXPENSES	954,094	48,000	1,002,094	368,945.86	228,693.97	404,454.17	
3520 OTHER STUDENT ACTIVITIES							
99030502 512111 LHS Student Act	149,300	0	149,300	48,430.65	.00	100,869.35	32.4%
99030502 512122 LHS Student Act	82,233	0	82,233	26,622.85	.00	55,610.15	32.4%
99030502 524004 LHS Athletics -	10,000	0	10,000	8,580.00	.00	1,420.00	85.8%
99030502 524006 LHS Athletics -	41,000	0	41,000	11,240.00	16,760.00	13,000.00	68.3%
99030504 544400 LHS Student Act	34,000	0	34,000	7,932.29	9,175.05	16,892.66	50.3%
TOTAL OTHER STUDENT ACTIVITIES	316,533	0	316,533	102,805.79	25,935.05	187,792.16	40.7%
TOTAL EXPENSES	316,533	0	316,533	102,805.79	25,935.05	187,792.16	
4000 OPERATION & MAINTENANCE							
92541408 512915 Molloy Security	41,000	0	41,000	.00	.00	41,000.00	.0%
93541408 512915 LeBlanc Securit	45,000	0	45,000	22,137.99	.00	22,862.01	49.2%
99041403 512915 LHS Security Gu	350,000	0	350,000	208,138.55	.00	141,861.45	59.5%
99047103 512960 LHS Custodian	380,000	0	380,000	422,667.65	.00	-42,667.65	111.2%*
99047103 513000 SW OVERTIME	0	0	0	3,780.56	.00	-3,780.56	100.0%*
99347103 512158 FACILITY AREA M	0	150,000	150,000	15,865.41	.00	134,134.59	10.6%
99347103 512906 Director of Ope	87,550	0	87,550	42,099.76	.00	45,450.24	48.1%
99347103 512960 Administration	47,000	0	47,000	41,371.34	.00	5,628.66	88.0%
99347103 513000 Overtime - Cust	70,000	0	70,000	42,195.00	.00	27,805.00	60.3%
99347103 513002 Overtime - Use	70,000	0	70,000	.00	.00	70,000.00	.0%
99347103 513101 Overtime - Man	95,000	0	95,000	60,257.15	.00	34,742.85	63.4%
99347106 530002 Maintenance - C	200,000	0	200,000	98,512.39	56,464.13	45,023.48	77.5%
99347109 544400 Maintenance - S	300,000	0	300,000	144,901.20	113,689.29	41,409.51	86.2%
99347112 537600 Utility - Water	0	300,000	300,000	43,493.15	.00	256,506.85	14.5%
99347112 575243 Maintenance - B	150,000	-1,000	149,000	57,817.95	91,092.84	89.21	99.9%
99347112 575370 Utility - Telep	175,000	-50,000	125,000	73,783.15	.00	51,216.85	59.0%
99347112 575452 Maintenance - F	42,000	0	42,000	7,585.00	.00	34,415.00	18.1%
TOTAL OPERATION & MAINTENANCE	2,052,550	399,000	2,451,550	1,284,606.25	261,246.26	905,697.49	63.1%
TOTAL EXPENSES	2,052,550	399,000	2,451,550	1,284,606.25	261,246.26	905,697.49	
4110 CUSTODIAL SERVICES							

FOR 2020 06

4110 CUSTODIAL SERVICES	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
90147103 512960 Cardinal Custod	47,000	-931	46,069	22,564.10	.00	23,505.39	49.0%
90247103 512960 Bailey Custodia	150,000	4,827	154,827	74,899.24	.00	79,928.14	48.4%
91247103 512960 McAvinnue Custo	150,000	4,827	154,827	74,898.97	.00	79,927.89	48.4%
91547103 512960 Greenhalge Cust	150,000	46,720	196,720	65,846.48	.00	130,874.01	33.5%
91847103 512960 Pyne Arts Custo	194,000	-46,231	147,769	89,297.31	.00	58,471.91	60.4%
92047103 512960 Lincoln Custodi	150,000	46,892	196,892	65,546.51	.00	131,345.72	33.3%
92547103 512960 Molloy Custodia	48,000	-4,189	43,811	22,406.30	.00	21,404.31	51.1%
92747103 512960 Moody Custodian	150,000	-44,988	105,012	50,786.55	.00	54,225.09	48.4%
93047103 512960 Morey Custodian	150,000	2,540	152,540	71,879.01	.00	80,661.13	47.1%
93547103 512960 LeBlanc Custodi	46,000	1,326	47,326	22,927.50	.00	24,398.27	48.4%
93647103 512960 Pawtucket Custo	150,000	-3,614	146,386	70,881.32	.00	75,505.05	48.4%
94047103 512960 Reilly Custodia	150,000	3,571	153,571	74,301.23	.00	79,269.88	48.4%
95047103 512960 Shaughnessy Cus	150,000	4,827	154,827	74,899.26	.00	79,928.12	48.4%
95447103 512960 Varnum Custodia	0	45,064	45,064	14,443.46	.00	30,620.80	32.1%
95547103 512960 Washington Cust	150,000	-48,531	101,469	49,100.07	.00	52,368.57	48.4%
96047103 512960 Stoklosa Custod	194,000	9,141	203,141	98,297.10	.00	104,843.96	48.4%
97547103 512960 McAuliffe Custo	150,000	4,827	154,827	74,899.27	.00	79,928.11	48.4%
98047103 512960 Murkland Custod	150,000	-5,225	144,775	70,114.36	.00	74,660.70	48.4%
98347103 512960 Bartlett Custod	194,000	489	194,489	95,509.49	.00	98,979.95	49.1%
98447103 512960 Butler Custodia	194,000	819	194,819	93,967.16	.00	100,852.10	48.2%
98547103 512960 Daley Custodian	194,000	-792	193,208	93,568.80	.00	99,639.15	48.4%
98647103 512960 Robinson Custod	194,000	5,591	199,591	96,606.98	.00	102,983.73	48.4%
98747103 512960 Rogers Custodia	194,000	2,101	196,101	94,945.76	.00	101,154.99	48.4%
98847103 512960 Sullivan Custod	194,000	-36,923	157,077	68,401.59	.00	88,675.48	43.5%
98947103 512960 Wang Custodian	194,000	6,534	200,534	97,056.10	.00	103,477.86	48.4%
99247103 512960 Riverside Custo	46,000	1,326	47,326	22,927.51	.00	24,398.26	48.4%
TOTAL CUSTODIAL SERVICES	3,733,000	0	3,733,000	1,750,971.43	.00	1,982,028.57	46.9%
TOTAL EXPENSES	3,733,000	0	3,733,000	1,750,971.43	.00	1,982,028.57	
5100 EMPLOYEE RETIREMENT							
99310301 512907 Sick Leave Buy	1,100,000	0	1,100,000	381,311.77	[illegible]	[illegible]008.23	34.7%
99310301 514800 Longevity - Sys	10,000	0	10,000	14,797.50	.00	-4,797.50	148.0%*
99310303 530103 Pre-Employment	30,000	0	30,000	22,341.00	7,659.00	.00	100.0%
TOTAL EMPLOYEE RETIREMENT	1,140,000	0	1,140,000	418,450.27	7,659.00	713,890.73	37.4%
TOTAL EXPENSES	1,140,000	0	1,140,000	418,450.27	7,659.00	713,890.73	
5200 INSURANCE PROGRAMS							
99340303 563601 Student Acciden	26,872	0	26,872	24,569.00	.00	2,303.00	91.4%

FOR 2020 06

5200 INSURANCE PROGRAMS	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
99345006 563600 Employee Health	18,808,003	163,600	18,971,603	8,676,518.73	.00	10,295,084.27	45.7%
TOTAL INSURANCE PROGRAMS	18,834,875	163,600	18,998,475	8,701,087.73	.00	10,297,387.27	45.8%
TOTAL EXPENSES	18,834,875	163,600	18,998,475	8,701,087.73	.00	10,297,387.27	
5300 RENTAL/LEASE EQUIPMENT							
99310006 575268 Modular Classro	282,672	1,000	283,672	94,644.00	188,948.00	80.00	100.0%
99330203 524008 Central Office	414,843	400	415,243	174,751.40	240,491.60	.00	100.0%
TOTAL RENTAL/LEASE EQUIPMENT	697,515	1,400	698,915	269,395.40	429,439.60	80.00	100.0%
TOTAL EXPENSES	697,515	1,400	698,915	269,395.40	429,439.60	80.00	
7000 CAPITAL OUTLAY							
99347203 576110 Capital Equipme	100,000	0	100,000	7,888.89	16,030.23	76,080.88	23.9%
99347206 584600 Capital Improve	125,000	0	125,000	53,300.00	44,921.68	26,778.32	78.6%
TOTAL CAPITAL OUTLAY	225,000	0	225,000	61,188.89	60,951.91	102,859.20	54.3%
TOTAL EXPENSES	225,000	0	225,000	61,188.89	60,951.91	102,859.20	
GRAND TOTAL	176,428,868	2,981,527	179,410,395	62,589,324.41	14,232,678.71	102,588,392.08	42.8%

** END OF REPORT - Generated by Billie Jo Turner **

LOWELL PUBLIC SCHOOLS

Office of Assistant Superintendent
155 Merrimack Street
Lowell, Massachusetts 01852

Phone: (978) 674-2020
Fax: (978) 937-7609
E-mail: bturner@lowell.k12.ma.us

To: Dr. Joel Boyd, Superintendent
From: Billie Jo Turner, Assistant Superintendent of Finance
RE: Update on Governor's FY2021 budget recommendations
Date: January 23, 2020

On January 22, 2020, Governor Baker's FY2021 budget recommendations (House 2) were released. House 2 recommends funding Chapter 70 school aid $303.5 million higher than the FY2020 in addition to increases to charter school reimbursements and new endeavors such as extending the circuit breaker to include reimbursements for special education transportation. Based on the preliminary cherry sheet estimates, Lowell Public Schools' Chapter 70 will increase from $163,023,947 to $175,807,304. This is an $12,783,357 increase. Charter school reimbursements also increased by $2,322,775 which will impact our maintenance of effort charges rather than increase cash flow to the schools. These are preliminary estimates that may change as the House and Senate deliberate on the budget. We have been advised to construct our local budgets with sufficient flexibility to accommodate the changes that may occur during the state budget process. The Commissioner will issue the official school spending requirements/budget when the Governor and Legislature approve the FY21 state budget.

The following is what to expect going forward with the budget process:

- January – School Based Allocations and Weights will be determined. These will be recommendation to the School Committee for vote in February. Governor's House 2 budget released.
- February – Tools for the Fair Student Funding for schools will be developed in February and preliminary school based allocations will be released to schools.
- March – School leaders will work with school site councils to allocate their budget to reflect their identified priorities and programs.
- April – Schools will present their budgets to central office for review. Once approved, the individual budgets will be rolled into master budget.
- May – Superintendent's recommended budget is presented which will be aligned with goals delineated in the strategic plan. Up to two public hearings will be held between presentation date and budget approval date. Budget is submitted to the City Manager.
- June – The City Council will vote to approve the budget.

Projection H

Massachusetts Department of Elementary and Secondary Education

FY21 Chapter 70 Summary

160 Lowell

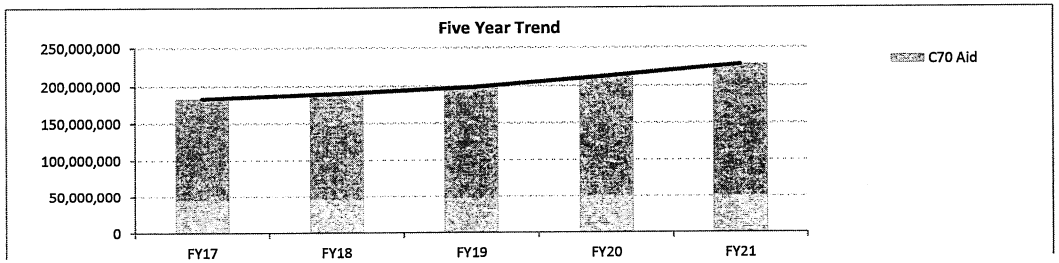
MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

Aid Calculation FY21

Prior Year Aid	
1 Chapter 70 FY20	**163,023,947**
Foundation Aid	
2 Foundation budget FY21	227,619,489
3 Required district contribution FY21	51,812,185
4 Foundation aid (2 -3)	175,807,304
5 Increase over FY20 (4 - 1)	**12,783,357**
Minimum Aid	
6 Minimum $30 per pupil increase	490,560
7 Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)	**0**
Subtotal	
8 Sum of 1,5,7	175,807,304
Minimum Aid Adjustment	
9 Minimum aid adjustment	167,425,930
10 Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)	**0**

Comparison to FY20

	FY20	FY21	Change	Pct Chg
Enrollment	16,353	16,352	-1	-0.01%
Foundation budget	212,748,264	227,619,489	14,871,225	6.99%
Required district contribution	49,724,317	51,812,185	2,087,868	4.20%
Chapter 70 aid	**163,023,947**	**175,807,304**	12,783,357	7.84%
Required net school spending (NSS)	212,748,264	227,619,489	14,871,225	6.99%
Target aid share	73.90%	73.97%		
C70 % of foundation	76.63%	77.24%		
Required NSS % of foundation	100.00%	100.00%		

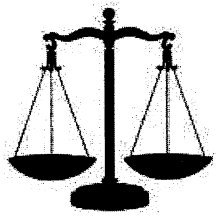


Projection H-1

Lowell School Committee Meeting
2/19/2020

Fair Student Funding: Weights and Baseline Policies

Fair Student Funding (FSF) can help us accomplish three goals with our funding system



***Site-based Budgeting**

Equity

Resources are distributed equitably based on student need

"Dollars follow the student"

Transparency

Clear and easily understood rules for where, how, and why dollars flow

"The formula tells you what you get"

Flexibility

School leaders define the resources they need to drive student achievement

"Principals own their budgets"

Our FSF formula weights priority student characteristics to promote equity

Categories	Measured by	Reasoning
Students from low-income families	State direct certification reports	Provide additional resources to help student from low-income families succeed
Student performance - Low performance	5th and 9th graders' performance on previous year's MCAS	Provides resources for student who need additional support to master content
English learners	ACCESS levels ACCESS levels	With resources for English Learners in the FSF formula, we must ensure that schools have the resources we are legally required to provide
Students with disabilities (SWD)	Individual Education Plans	With resources for SWDs in the FSF formula, we must ensure that schools have the resources we are legally required to provide
Priority grades - PreK-3rd Grade - 9th Grade	Projected enrollment by grade	Our strategic plan highlights priorities around early learning and college and career alignment.

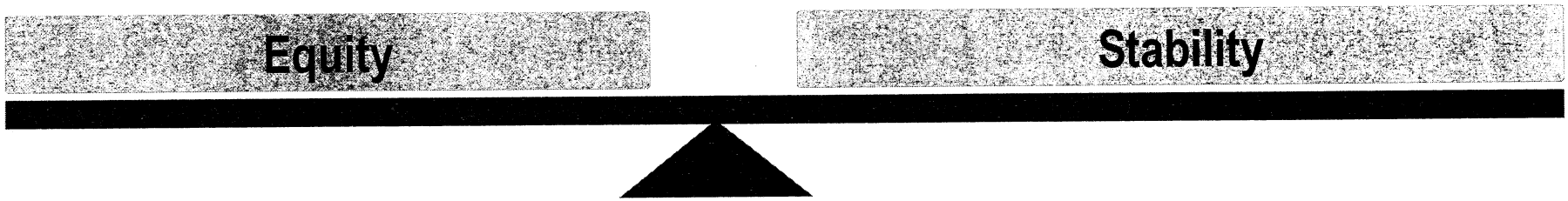
Combining these weights with additional policies will help us increase equity while maintaining stability

Weights:

- ***Base weight-*** minimum that a school will receive per student
- ***Student Need Weights-*** add'l funding based on the needs of students

Policies:

- ***Baseline Services*** ensures all schools are able to provide a minimum level of services
- *(Next time)* **Transition policy** ensures schools do not see large swings year over year



Our baseline policy ensures that all schools have enough to provide an education that meets a minimum standard

Position	Allocation
Principal	1 per school
Assistant principal	1 per 400 students
Clerk	1 per school
Classroom teachers	1 per 25 students
Allied arts teachers	1 per 120 students
PreK teachers	1 per 24 students
PreK paraprofessionals	1 per 24 students
Kindergarten teachers	1 per 24 students
Kindergarten paraprofessionals	1 per 24 students

Position	Allocation
Looper teachers	1 per 350 MS students
Literacy specialists	1 per 400 ES students
Guidance counselors	1 per school at K-8 and MS 1 per 250 HS students
Social workers	1 per 400 students
Custodians	1 per 160 students
Instructional supplies	$80 per PK-4 student $90 per 5-8 student $95 per 9-12 student
Special Education and English Language Learner Staffing	Based on legal compliance guidelines

Our goal is for as many schools as possible receive more than this baseline. But we guarantee that no school will receive less.

This means an example school would have at least enough for…

Boyd Elementary	
Group	**Students**
Enrollment	522
Pre-K	45
Kindergarten	93
Grades 1-4	384

Position	Allocation
Principal	1
Assistant principal	1
Clerk	1
Classroom teachers	15
Allied arts teachers	4
PreK teachers	2
PreK paraprofessionals	2
Kindergarten teachers	4
Kindergarten paraprofessionals	4
Looper teachers	0
Literacy specialists	1
Guidance counselors	0
Social workers	1
Custodians	3
Instructional supplies	$41,760
Special education teachers and ELL teachers and paras	State compliance minimums

Upcoming touchpoints in our budgeting process:

Now: Approve weights and baseline policy

March 4th meeting: Approve flexibilities and transition policy. See impact on school budgets

Mid-March: Principals and school site councils receive their site-based budgets

April: Principals and school site councils present their site-based budgets to central office

Lowell Public Schools

REPORT ON STATUS OF OUTSTANDING MOTIONS

Report on Motions: February 19, 2020

ON-GOING REPORTS
Lowell High School Advisory: October 2nd, December 18th, March 18th, May 20th,
Recognize Retirees: Every June
Annual Report on Textbook Purchases: Every August
Quarterly Enrollment Figures: October, January, April and July

OFFICE OF THE SUPERINTENDENT

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. SUPT				

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF EDUCATIONAL EQUITY & COMMUNITY EMPOWERMENT – CHIEF EQUITY & ENGAGEMENT OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CEEO	08/21/19	*Revise Policy School Visits, Social Media & Fundraising* [by Gerard Nutter]: Request policy subcommittee meet with the administration before the two October School committee meetings to review/revise policy on school committee visits, social media, fundraising.	Legislative Affairs	Will be raised for discussion at one of the upcoming Policy Subcommittee meetings that will be held per the availability of the Policy Subcommittee members
2. CEEO	09/04/19	*Review School Assignment Policy* [by Mayor William Samaras and Gerard Nutter]: Administration to review the JCA – School Assignment Policy and provide recommendations especially with regard to siblings and the importance of family along with the student living within the school neighborhood street directory criteria.	Welcome Services/FRC	Closed. School Assignment Policy approved at January 15, 2020 meeting
3. CEEO	09/18/19	*District Wide Recess Policy* [by Gerard Nutter And Andy Descoteaux]: Administration compile a report on the implementation of District Wide Recess Policy to see how it is being followed and consider partnering with Lowell Education Justice Alliance to form a task force for further review and recommendations on recess being taken away as punishment.	Office of Equity & Engagement	Will be discussed further at one of the upcoming Policy Subcommittee meetings that will be held per the availability of the Policy Subcommittee members
4. CEEO	10/02/19	*Training Program for School Site Council* [by Jackie Doherty]: Request the Superintendent collaborates with the Citywide Family Council to develop and implement a training/educational program for School Site Council members in preparation for school-based budgeting in Spring 2020.	Office of Equity & Engagement	**School Site Council Memo** Click link for memo In progress.

REPORT ON STATUS OF OUTSTANDING MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
5. CEEO	11/06/19	*Support Citywide Family Council* [by Jackie Doherty]: Request the Superintendent provide the committee with a plan to support the Citywide Family Council efforts to engage parents that includes regular access to school leadership, designated school contacts, assistance in promoting CFC events directly to families, school site councils, advisory councils, and parent-teacher organizations, as well as other suggestions to collaborate with CFC in support of family-school engagement.	Office of Equity & Engagement	Collaborative plan being developed to include strengthening communication and providing leadership workshops/trainings for implementation this school year.
6. CEEO	11/20/19	*Adult Education Graduation Rate* [by Gerard Nutter]: Request Superintendent provides a report on how many Lowell Parents / Adults were enrolled in Adult Education for the last 3 years, how many out of City adults are we educating? Graduation rate of both.	Adult Education Center	Closed. information provided at the December 18th School Committee meeting.

OFFICE OF TEACHING & LEARNING – CHIEF OF SCHOOLS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CSO				

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF TEACHING & LEARNING – CHIEF OF ACADEMICS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CAO	10/16/19	*Learning a Trade at LHS* [by Dominik Lay]: Ask the Superintendent to develop a partnership with the Greater Lowell Technical School to afford students to learn a trade while attending Lowell High School.	Office of Teaching and Learning Chief Academic Officer	Report will be prepared once grant notification from the DESE is received.
2. CAO	10/16/19	*Community Service Requirement* [by Gerard Nutter]: Request LHS Sub-Committee meet to discuss possibility of adding a Community Service Requirement for all grades to count towards Graduation.	LHS Head of Schools	Taskforce will be created to look at the feasibility
3. CAO	12/18/19	*Update on Bullying Policies* [by Andy Descoteaux]: Request the Superintendent to update us on any new policies going forward on bullying.	Office of Teaching & Learning	Referred to Policy Subcommittee

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF FINANCE & OPERATIONS – CHIEF FINANCIAL OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CFO	11/06/19	*PEG Funding* [by Gerard Nutter And Andy Descoteaux]: Request School Committee vote to direct ALL PEG funding be used to update TV Studio Equipment and NOT on Personal salaries.	In Progress Dec 2019	Report is in progress/draft
2. CFO	11/06/19	*Status of C.E.P. Program* [by Gerard Nutter]: Request Update from Administration on status of C.E.P. program (Community Eligibility Provision) specifically if Gov't funding will continue/possible cuts and date when we have to reapply.	Draft 11/15/19	Draft Memo Click link for memo Waiting for DESE response

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF FINANCE & OPERATIONS- CHIEF OPERATING OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. COO	11/06/19	*Collegiate Charter School Hours* [by Gerard Nutter]: Request Update from Administration on plans to alleviate additional transportation cost caused by the change in hours at the Collegiate Charter School of Lowell.	Ongoing Transportation John Descoteaux	Transportation is in contact with CCS to addressing any proposed changes
2. COO	11/06/19	*MSBA School Repairs Update* [by Andy Descoteaux]: Request the Superintendent provides the Committee with an update on the process of MSBA school repairs.	Ongoing Facilities	Meetings occurred @ MSBA on 11/06/19 coordination with City is ongoing
3. COO	12/18/19	*Staff Evaluations* (By Jacqueline Doherty): Request the Superintendent provide the committee with a report on the staffing positions (and number of employees impacted) that were not evaluated or only partially evaluated during the 2018-2019 academic year and the reasons, if known, why those evaluations were not completed. The report also should include whether any positions are not scheduled to be evaluated during the current academic year, and if so, what plans are in place to remedy any challenges going forward.	COO	Ongoing Presented 02/05/20
4. COO	01/15/20	*Pledge of Allegiance* Request the Superintendent provide the committee with a report on the District's compliance with Chapter 71, Section 69. Are flags provided and properly displayed in compliance with the law, and is each teacher in the District leading the class in a group recitation of the "Pledge of Allegiance to the Flag?"	COO	Will be presented 02/19/20

REPORT ON STATUS OF OUTSTANDING MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
5. COO	01/15/20	*Status Outdoor Play Spaces* [by Jackie Doherty]: Request the Superintendent provide the committee with follow-up information to the report generated from my April 2018 motion regarding status of outdoor play spaces. The updated report should include information on newly added playgrounds as well as outline plans/timeline to ensure every elementary and middle school has access to safe, age-appropriate outdoor play areas, including collaborating with the City to target for extra oversight those citymanaged parks that are the only outdoor play space for certain schools.	COO	Completed 02/05/20

REPORT ON STATUS OF OUTSTANDING MOTIONS

CITY COUNCIL MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
2. CSO				

LOWELL PUBLIC SCHOOLS

Chief Operating Officer
155 Merrimack Street
Lowell, Massachusetts 01852

Phone: (978) 674-2019
Fax: (978) 937-7620
E-mail: jhall@lowell.k12.ma.us

Compliance with Chapter 71, Section 69

To: Dr. Joel Boyd, Superintendent of Schools

From: Dr. James P. Hall, Chief Operating Officer

Date: February 14, 2020

The following report is a response to the motion by Robert Hoey:

[by Robert Hoey] Request the Superintendent provide the committee with a report on the District's compliance with Chapter 71, Section 69. Are flags provided and properly displayed in compliance with the law, and is each teacher in the District leading the class in a group recitation of the "Pledge of Allegiance to the Flag?"

The Chief of Schools surveyed the principals in regard to compliance with Chapter 71, Section 69. The Chief of Schools also reminded the principals of the requirement to lead a group recitation of the "Pledge of Allegiance to the Flag" each day in each classroom. It was reported that some schools needed new classroom flags, flag holders, and nylon flags. Those requests were routed to the Area Facility Managers. We had 43 flags on hand to fully provide needed flags and replacement flags to Lowell High School. The Facilities Department ordered additional classroom flags, flag holders, and nylon flags. This order should arrive over school vacation week.

It was also discovered that the flag pole at the Washington Elementary School was in need of repair. It will be repaired over the next few weeks.

I will provide a further update next month on this motion.

LOWELL PUBLIC SCHOOLS
Henry J. Mroz Central Office
155 Merrimack Street
Lowell, MA 01852

Tel: 978-674-4325
Fax: 978-937-2143

Personnel Report

TO: Dr. Joel Boyd, Superintendent of Schools

FROM: James Hall, Chief Operating Officer

DATE: February 13, 2020

RE: <u>Personnel Report – February 19, 2020</u>

The Personnel Office is hereby officially informing members of the Lowell School Committee of retirements, resignations, promotions and new hires. Thank you for sharing this report as part of the official record.

dj

I. RETIREMENTS

Nancy Cote (15 yrs) Lowell, MA 01852	Executive Secretary Office of Teaching and Learning Effective Date: March 10, 2020
Paul Creegan (14 yrs) Lowell, MA 01854	Mathematics Teacher Lowell High School Effective Date: October 15, 2020
Susan Draper (27 yrs) Lowell, MA 01852	Paraprofessional Bailey Elementary School Effective Date: June 30, 2020
James Parent (20 yrs) Lowell, MA 01852	Senior Custodian Shaughnessy Elementary School Effective Date: January 31, 2020
Christopher Selvaggio (32 yrs) North Chelmsford, MA 01863	Social Studies Teacher Lowell High School Effective Date: RESCIND RETIREMENT
Kathleen Sheridan (26 yrs) Lowell, MA 01852	Art Teacher Lowell High School Effective Date: June 30, 2020
Ellen Spiegel (35 yrs) Brookline, MA 02446	Principal Riverside School, Bridge Program Effective Date: June 30, 2020

II. RESIGNATIONS

Tamara Flores Lowell, MA 01850	Paraprofessional Pyne/Arts Prek-8 School Effective Date: January 31, 2020
Michaela Michaud Woburn, MA 01801	Elementary Teacher Reilly Elementary School Effective Date: August 28, 2020
Courtney Otero Lowell, MA 01854	Paraprofessional Pawtucketville Memorial Prek-4 School Effective Date: February 14, 2020
Michelle Zullo Everett, MA 02149	Paraprofessional Dr. Janice Adie Prek-12 Day School Effective Date: January 24, 2020

III. NEW HIRES AND PROMOTIONS (P=PROMOTION)

Joycelianne Delgado Lowell, MA 01850	Administrative Assistant Special Education Department Effective Date: January 27, 2020
Kirsten Hoey Lowell, MA 01850	Early College Coach Office of Teaching and Learning Effective Date: February 3, 2020
Maria Morrissette Dracut, MA 01826	Parent Liaison Lowell High School Effective Date: January 7, 2020
Navy Nuon Lowell, MA 01851	Bilingual Parent Liaison Office of Equity and Empowerment Effective Date: January 21, 2020
Abraham Osorio Boston, MA 02121	School Climate Specialist Performance Management Effective Date: February 3, 2020
Alexis Plank West Roxbury, MA 02132	Academic Coach Office of Teaching and Learning Effective Date: February 14, 2020
Heather Parsons Westford, MA 01886	Social Worker Daley Middle School Effective Date: February 6, 2020
Stamatia (Susan) Poirier Lowell, MA 01854	Social Worker Stoklosa Middle School Effective Date: February 10, 2020
Tham Tran N. Chelmsford, MA 01863	Database and Systems Administrator Office of Research and Accountability Effective Date: February 11, 2020
Ann Whitney 18 Woodland Street	Academic Coach Office of Teaching and Learning Effective Date; February 24, 2020
Patron Yemery Dracut, MA 01826	Bilingual Parent Liaison Office of Equity and Empowerment Effective Date: December 20, 2019

IV. TEACHERS HIRED FROM THE LIST OF ELIGIBLE TEACHERS

None to report

Superintendent of Schools-Lowell Public Schools- Lowell, MA
2020-2021 School Year Calendar

Monday, August 24, 2020	Orientation Day – Staff Only
Tuesday, August 25, 2020	First Day of School – Grades 1-12
Tuesday, September 1, 2020	No School – Election Day [Primary]
Wednesday, September 2, 2020	Schools Re-Open along with Prekindergarten & Kindergarten Classes Beginning
Friday, September 4, 2020	No School Labor Day Recess
Monday, September 7, 2020 *	No School – Labor Day
Tuesday, September 8, 2020	Schools Re-Open
Wednesday, September 16, 2020	**Wednesday - ½ Day Early Release for grades PreK-12**
Wednesday, October 7, 2020	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, October 12, 2020 *	No School – Columbus Day
Tuesday, November 3, 2020	No School for Students -Election Day -Professional Day for Staff
Wednesday, November 11, 2020 *	No School - Veterans' Day Observed
Wednesday, November 25, 2020	**Early Dismissal – Thanksgiving Recess**
Thursday, November 26, 2020 *	No School - Thanksgiving Day
Friday, November 27, 2020 *	No School – Thanksgiving Recess
Monday, November 30, 2020	Schools Re-Open
Wednesday, December 9, 2020	**Wednesday -½ Day Early Release for grades PreK-12**
Wednesday, December 23, 2020	Holiday Vacation Begins at the Close of Day
Thursday, December 24, 2020 *	Christmas Eve
Friday, December 25, 2020 *	Christmas Day [Holiday Break: Thursday, December 24th – Friday, January 1, 2021]
Friday, January 1, 2021 *	New Years Day
Monday, January 4, 2021	Schools Re-Open
Wednesday, January 13, 2021	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, January 18, 2021 *	No School – Martin Luther King, Jr. Day
Wednesday, February 10, 2021	**Wednesday - ½ Day Early Release for grades PreK-12**
Friday, February 12, 2021	Mid-Winter Vacation Begins at the Close of School
Monday, February 15, 2021 *	President's Day -[Mid-Winter Vacation: Monday, February 15 – Friday, February 19, 2021]
Monday, February 22, 2021	Monday - Schools Re-Open
Wednesday, March 10, 2021	**Wednesday - ½ Day Early Release for grades PreK-12**
Friday, April 2, 2021 *	No School – Good Friday
Friday, April 16, 2021	Spring Vacation Begins at the Close of School
Monday, April 19, 2021 *	Patriot's Day - [Spring Break: Monday, April 19th – Friday, April 23, 2021]
Monday, April 26, 2021	Schools Re-Open
Wednesday, May 12, 2021	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, May 31, 2021 *	No School – Memorial Day
June 2021 **(TBD)** Will be on the last day of School	**Thursday - ½ Day Early Release for grades PreK-12**
Monday, June 14, 2021	180th School Day
Monday, June 21, 2021	185th School Day [Includes five (5) Snow Days]

Approved by the Lowell School Committee at their meeting of Wednesday, February 19, 2020
OPTION A

* Central Administration, Family Resource Center will be close in observance of a holiday

Number of School Days Per Month

August	5	January	19
September	19	February	15
October	20	March	23
November	17	April	16
December	17	May	20
		June	10

Approved by School Committee
Date February 19, 2020

LOWELL PUBLIC SCHOOLS

2020-2021 SCHOOL CALENDAR

Option A

AUGUST

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
5 days						

SEPTEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7*	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
19 days						

OCTOBER

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12*	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
20 days						

NOVEMBER

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11*	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26*	27*	28
29	30					
17 days						

DECEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24*	25*	26
27	28	29	30	31		
17 days						

Calendar Key **School Vacations & Holidays**
Central Admin Offices Close *
Early Release Day – Prof Dev for staff
***180th Day-Early Release**
(if no weather cancellations)
Make-up Days (weather related)

August 19	School Committee Meeting
August 24	Staff Opening Day & Orientation
August 25	**First Day for Grades 1-12**
September 1	No School-Election Day (Primary)
September 2	**First Day for PreK & K**
September 2	School Committee Meeting
September 4	No School-Office Open
September 7	Labor Day-No School
September 16	**Early Release Day – Prof Dev for staff**
September 16	School Committee Meeting
October 7	School Committee Meeting
October 12	Columbus Day- No School
October 21	School Committee Meeting
November 3	**No School-Election Day Prof Dev for staff**
November 4	School Committee Meeting
November 11	Veteran's Day-No School
November 18	School Committee Meeting
November 25	**Early Release Day - Prof Dev for staff**
November 26-27	Thanksgiving Recess
December 2	School Committee Meeting
December 9	**Early Release Day - Prof Dev for staff**
December 16	School Committee Meeting
December 24-31	Holiday Recess
January 1	New Year's Day -No School
January 4	School Resumes
January 6	School Committee Meeting
January 13	Early Release Day - Prof Dev for staff
January 18	Martin Luther King, Jr. Day-No School.
January 20	School Committee Meeting
February 3	School Committee Meeting
February 10	**Early Release Day - Prof Dev for staff**
February15-20	President's Day/Winter Recess-No School
February 17	School Committee Meeting
March 10	**Early Release Day – Prof Dev for staff**
March 3	School Committee Meeting
March 17	School Committee Meeting
April 2	No School - Good Friday
April 7	School Committee Meeting
April 19	Patriots Day/Spring Recess-No School
April 21	School Committee Meeting
May 5	School Committee Meeting
May 12	**Early Release Day – Prof Dev for staff**
May 31	Memorial Day-No School
May 19	School Committee Meeting
June 2	LHS Graduation
June 2	School Committee Meeting
June 14	180th Day of School
June 15-21	Weather Related Make-up Days
June 16	School Committee Meeting

JANUARY

S	M	T	W	Th	F	Sa
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18*	19	20	21	22	23
24	25	26	27	28	29	30
31						
19 days						

FEBRUARY

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15*	16	17	18	19	20
21	22	23	24	25	26	27
28						
15 days						

MARCH

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
23 days						

APRIL

S	M	T	W	Th	F	Sa
				1	2*	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19*	20	21	22	23	24
25	26	27	28	29	30	
16 days						

MAY

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31*					
20 days/166 days						

JUNE

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11*	12
13	14	15*	16*	17*	18*	19
20	21*	22	23	24	25	26
27	28	29	30			
14 days/180 days						

SCHOOL COMMITTEE MEETINGS
Comcast

DRAFT

Superintendent of Schools-Lowell Public Schools- Lowell, MA
2020-2021 School Year Calendar

Monday, August 24, 2020	Orientation Day – Staff Only
Tuesday, August 25, 2020	First Day of School – Grades 1-12
Tuesday, September 1, 2020	No School – Election Day [Primary]
Wednesday, September 2, 2020	Schools Re-Open along with Prekindergarten & Kindergarten Classes Beginning
Friday, September 4, 2020	No School Labor Day Recess
Monday, September 7, 2020 *	No School – Labor Day
Tuesday, September 8, 2020	Schools Re-Open
Wednesday, September 16, 2020?	**Wednesday - ½ Day Early Release for grades PreK-12**
Wednesday, October 7, 2020	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, October 12, 2020 *	No School – Columbus Day
Tuesday, November 3, 2020	No School for Students -Election Day -Professional Day for Staff
Wednesday, November 11, 2020 *	No School - Veterans' Day Observed
Wednesday, November 25, 2020 *	**Early Dismissal – Thanksgiving Recess**
Thursday, November 26, 2020 *	No School - Thanksgiving Day
Friday, November 27, 2020 *	No School – Thanksgiving Recess
Monday, November 30, 2020	Schools Re-Open
Wednesday, December 9, 2020 ?	**Wednesday -½ Day Early Release for grades PreK-12**
Wednesday, December 23, 2020	Holiday Vacation Begins at the Close of Day
Thursday, December 24, 2020 *	Christmas Eve
Friday, December 25, 2020 *	Christmas Day [Holiday Break: Thursday, December 24th – Friday, January 1, 2021]
Friday, January 1, 2021 *	New Years Day
Monday, January 4, 2021	Schools Re-Open
Wednesday, January 13, 2021?	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, January 18, 2021 *	No School – Martin Luther King, Jr. Day
Wednesday, February 10, 2021 ?	**Wednesday - ½ Day Early Release for grades PreK-12**
Friday, February 12, 2021	Mid-Winter Vacation Begins at the Close of School
Monday, February 15, 2021 *	President's Day -[Mid-Winter Vacation: Monday, February 15 – Friday, February 19, 2021]
Monday, February 22, 2021	Monday - Schools Re-Open
Wednesday, March 10, 2021?	**Wednesday - ½ Day Early Release for grades PreK-12**
~~Friday, April 2, 2021 *~~	~~No School – Good Friday~~
Friday, April 16, 2021	Spring Vacation Begins at the Close of School
Monday, April 19, 2021 *	Patriot's Day - [Spring Break: Monday, April 19th – Friday, April 23, 2021]
Monday, April 26, 2021	Schools Re-Open
Wednesday, May 12, 2021	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, May 31, 2021 *	No School – Memorial Day
June 2021 **(TBD)** Will be on the last day of School	**Thursday - ½ Day Early Release for grades PreK-12**
Friday, June 11, 2021	180th School Day
Friday, June 18, 2021	185th School Day [Includes five (5) Snow Days]

Approved by the Lowell School Committee at their meeting of Wednesday, February 19, 2020
OPTION B

* Central Administration, Family Resource Center will be close in observance of a holiday

Number of School Days Per Month

August	5	January	19
September	19	February	15
October	20	March	23
November	17	April	17
December	17	May	20
		June	9

DRAFT

Approved by School Committee
Date February 19, 2020

LOWELL PUBLIC SCHOOLS

2020-2021 SCHOOL CALENDAR

Option B

AUGUST

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
5 days						

SEPTEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7 *	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
19 days						

OCTOBER

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12*	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
20 days						

NOVEMBER

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11*	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26*	27*	28
29	30					
17 days						

DECEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24*	25*	26
27	28	29	30	31		
17 days						

Calendar Key **School Vacations & Holidays**
Central Admin Offices Close *
Early Release Day – Prof Dev for staff
***180th Day-Early Release**
(if no weather cancellations)
Make-up Days (weather related)

August 19	School Committee Meeting
August 24	Staff Opening Day & Orientation
August 25	**First Day for Grades 1-12**
September 1	No School-Election Day (Primary)
September 2	**First Day for PreK & K**
September 2	School Committee Meeting
September 4	No School-Office Open
September 7	Labor Day-No School
September 16	**Early Release Day – Prof Dev for staff**
September 16	School Committee Meeting
October 7	School Committee Meeting
October 12	Columbus Day- No School
October 21	School Committee Meeting
November 3	**No School-Election Day Prof Dev for staff**
November 4	School Committee Meeting
November 11	Veteran's Day-No School
November 18	School Committee Meeting
November 25	**Early Release Day - Prof Dev for staff**
November 26-27	Thanksgiving Recess
December 2	School Committee Meeting
December 9	**Early Release Day - Prof Dev for staff**
December 16	School Committee Meeting
December 24-31	Holiday Recess
January 1	New Year's Day -No School
January 4	School Resumes
January 6	School Committee Meeting
January 13	Early Release Day - Prof Dev for staff
January 18	Martin Luther King, Jr. Day-No School.
January 20	School Committee Meeting
February 3	School Committee Meeting
February 10	**Early Release Day - Prof Dev for staff**
February15-20	President's Day/Winter Recess-No School
February 17	School Committee Meeting
March 10	**Early Release Day – Prof Dev for staff**
March 3	School Committee Meeting
March 17	School Committee Meeting
~~April 2~~	~~No School - Good Friday~~
April 7	School Committee Meeting
April 19	Patriots Day/Spring Recess-No School
April 21	School Committee Meeting
May 5	School Committee Meeting
May 12	**Early Release Day – Prof Dev for staff**
May 31	Memorial Day-No School
May 19	School Committee Meeting
June 2	LHS Graduation
June 2	School Committee Meeting
June 11	180th Day of School
June 15-21	Weather Related Make-up Days
June 16	School Committee Meeting

JANUARY

S	M	T	W	Th	F	Sa
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18*	19	20	21	22	23
24	25	26	27	28	29	30
31						
19 days						

FEBRUARY

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15*	16	17	18	19	20
21	22	23	24	25	26	27
28						
15 days						

MARCH

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
23 days						

APRIL

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19*	20	21	22	23	24
25	26	27	28	29	30	
15 days						

MAY

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31*					
20 days/166 days						

JUNE

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11*	12
13	14*	15*	16*	17*	18*	19
20	21	22	23	24	25	26
27	28	29	30			
14 days/180 days						

SCHOOL COMMITTEE MEETINGS
Comcast

DRAFT

LOWELL PUBLIC SCHOOLS

Superintendent of Schools
155 Merrimack Street
Lowell, Massachusetts 08152

Phone: (978) 674 - 4324
Fax: (978) 937 - 7609
email:superintendent@lowell.k12.ma.us

School Committee Meeting Dates 2020-2021

To: Members of the Lowell School Committee

From: Joel D. Boyd, Superintendent of Schools

Date: February 10, 2020

Regular meetings of the Lowell School Committee are held on the first **(1st)** and third **(3rd)** Wednesday of each month. Meetings are held in the Council Chamber at City Hall, 375 Merrimack Street, Lowell, MA 01852 at six thirty (6:30) PM. The schedule for the 2020-2021 school year will be as follows:

2020	2021
July 15	January 6
August 19	January 20
September 2	February 3
September 16	February 17
October 7 **	March 3
October 21	March 17 **
November 4	April 7
November 18	April 21
December 2	May 5
December 16 **	May 19 **
	June 2
	June 16

xc: City Clerk
Central Office Administrators
All Principals, Headmaster
Student Representatives, LHS
Lowell Sun
WCAP Radio Station – (980 AM)
Lowell Telecommunications
United Teachers of Lowell
Clerical Unit

** Lowell High School Student Advisory Meetings – start at 5:45PM

Approved at the February 19, 2020 School Committee Meeting

LOWELL PUBLIC SCHOOLS
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

Billie Jo Turner
Assistant Superintendent of Finance and Operations

Tel: (978) 674-4325
Fax: (978) 937-7620
E-Mail: bturner@lowell.k12.ma.us

TO: Joel Boyd, Ed. D., Superintendent of Schools

FROM: Billie Jo Turner, Assistant Superintendent of Finance and Operations

DATE: February 14, 2020

RE: Budget Transfer

Billie Jo Turner

Motion to transfer the budget in the amount of $103,749.51 per the attached sheet labeled "Budget Transfer Form".

Budget Transfer Form

Department:	SCHOOLS				
TRANSFER TO:					
Account #				Description	Amount
Org.	Object	Project	DESE Function		
95010112	544400		**2300**	Shaughnessy SA - General Supplie	$ 4,305.00
94010112	544400		**2300**	Reilly SA - General Supplies	$ 2,000.00
93610112	544400		**2300**	Pawtucket SA - General Supplies	$ 5,600.00
93037030	530002		**2350**	Morey SA - Prof Dev	$ 238.96
92537025	530002		**2350**	Molloy SA - Prof Dev	$ 1,350.00
98437031	530002		**2350**	Butler SA - Prof Dev	$ 11,296.00
96010112	544400		**2300**	Stoklosa SA - General Supplies	$ 2,963.00
91920109	544400		**2300**	Laura Lee SA - General Supplies	$ 550.00
98837034	530002		**2350**	Sullivan SA - Prof Dev	$ 6,500.00
91510124	541000		**2450**	Greenhalge SA - Technology Exp	$ 7,726.50
91510112	544400		**2300**	Greenhalge SA - General Supplies	$ 8,995.00
97537075	530002		**2350**	McAuliffe SA - Prof Dev	$ 2,000.00
98937034	530002		**2350**	Wang SA - Prof Dev	$ 651.39
98537031	530002		**2350**	Daley SA - Prof Dev	$ 4,213.66
99030510	541000		**2450**	LHS SA - Technology Exp	$ 45,360.00
				TOTAL	$ 103,749.51
TRANSFER FROM:					
Account #				Description	Amount
Org.	Object	Project	DESE Function		
95041106	530002		**2200**	Shaughnessy SA - Other Exp	$ 500.00
95010124	541000		**2450**	Shaughnessy SA - Tech Exp	$ 2,000.00
95037050	530002		**2350**	Shaughnessy SA - Prof Dev	$ 1,805.00
94037040	530002		**2350**	Reilly SA - Prof Dev	$ 2,000.00
93637036	530002		**2350**	Pawtucket SA - Prof Dev	$ 5,600.00
93010124	541000		**2450**	Morey SA - Tech Exp	$ 28.56
93010112	544400		**2300**	Morey SA - General Supplies	$ 210.40
92510112	544400		**2300**	Molloy SA - General Supplies	$ 1,350.00
98410624	541000		**2450**	Butler SA - Tech Exp	$ 6,846.00
98441106	530002		**2200**	Butler Other Expenditures	$ 4,450.00
96037070	530002		**2350**	Stoklosa SA - Prof Dev	$ 2,963.00
91941102	530002		**2200**	Laura Lee SA - Other Exp	$ 550.00
98810612	544400		**2300**	Sullivan SA - General Supplies	$ 6,500.00
91537015	530002		**2350**	Greenhalge SA - Prof Dev	$ 16,721.50
97510112	544400		**2350**	McAuliffe SA - Prof Dev	$ 2,000.00
98910612	544400		**2300**	Wang SA - General Supplies	$ 651.39
98510624	541000		**2450**	Daley SA - Technology Exp	$ 1,373.66
98541106	530002		**2200**	Daley Other Expenditures	$ 840.00
98510615	541600		**2400**	Daley SA - Textbooks	$ 2,000.00
99341227	570102		**1400**	Admin. Tech. - Hardware	$ 45,360.00
				TOTAL	$ 103,749.51

Reason for Transfer:
Adjustments to expend the budget

Billie Jo Turner
Department Signature

Jaclyn Kelleher-Roy
Prepared by

2/14/2020
Date

Alicia Kent
Regional Vice President

Jannuary 31, 2020

Dr. James Hall
Chief Operating Officer
Lowell Public Schools
155 Merrimack Street
Lowell, MA 01852

Dear Dr. Hall,

Recently our operating team met to outline opportunities associated with enhanced food products. It is my understanding that you are in agreement that we will implement these items for the remainder of the school year. Furthermore, we understand that the financial implications of these enhancements has been discussed and agreed to, and that the full-year performance of the food service program will reflect a return lower by these amounts.

Item	Price for remaining of year		Increase in Food Spend: 22 weeks
Chicken Nugget	$67,866.96	current product	
White meat nuggets	$94,437.44	Proposed	
			$26,570.48
Chicken Patty Whl Grn	$55,533.74	current product	
White Meat Patty	$81,103.68	Proposed	
			$25,569.94
Spicy Patty Whl Grn	$17,089.80	current product	
Spicy white chx patty	$23,514.40	Proposed	
			$6,424.60
Local Grown Greens		New Item	
			$26,400
Pizza Dough Whl Grn	$68,900.73	current product	
Pizza Dough Self Rise	$140,073.12	Proposed	
			$71,172.39
Total increase in cost: $156,137.41			

If you indeed are in agreement, please sign this letter and return to me at: kent-alicia@aramark.com.

It is our privilege to provide service to the Lowell community, and we are excited to further enhance this service through the provision of these items.

Sincerely,

Alicia Kent

Alicia Kent

cc: Jay Gustaitis, DM
Sharon Lagasse, GM

Dr. James Hall, COO / Date

2400 Market Street I Philadelphia, PA 19103 I 856-229-3983

Lowell Public Schools

Lowell High School
50 Fr. Morissette Blvd
Lowell, Massachusetts 01852-1050

Marianne E. Busteed
Head of School

Tel. (978) 937-8900
Fax (978) 937-8902
Email: MBusteed@lowell.k12.ma.us

January 22, 2020

Dr. Joel Boyd
Superintendent of Lowell Public Schools
Merrimack Street
Lowell, MA 01852

Dear Dr. Boyd:

I am requesting permission for Krista Earley to attend College Board's Advanced Placement Program in Kansas City from June 10-18, 2020. AP Readers testify that the AP Reading offers a rare and enriching professional development experience where they develop teaching approaches and ideas through close interactions with a diverse group of exceptional colleagues.

Purpose/Objective

Experiencing the AP Reading leads to positive changes in the classroom.
AP Readers develop proficiency in applying rubrics.
AP Readers are exposed to the full universe of student responses.
AP Readers can earn Continuing Education Units (CEUs) and Professional Development hours (PDHs) (These may be applied to professional development requirements mandated by states, districts, and schools).
AP Readers enjoy the experience -97 percent of educators responding to our survey in 2019 said they had a positive experience.

Budget/Funding Source

All costs are covered by the 2020 AP Reading College Board's Advanced Placement Program.
No Substitute is needed. No cost to Lowell Public School Department.

Sincerely,

Marianne Busteed
Head of School
Lowell High School