Lowell Public School Committee

FY21 Budget Hearing

Date: September 29, 2020
Time: 6:00PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. **SALUTE TO FLAG**

2. **ROLL CALL**

3. **SPECIAL ORDER OF BUSINESS**

   3.1. Communication Remote Participation:
   Members Of The Public May View The Meeting Via LTC And Those Wishing To Speak Regarding A Specific Agenda Item Shall Register To Speak In Advance Of The Meeting By Sending Email To The Superintendent Indicating The Agenda Item And A Phone Number To Call So That You May Be Tele-Conferenced in to the meeting.
   Email Address Is mpalazzo@Lowell.k12.Ma.us
   If No Access To Email You May Contact at 978-674-4324.

   3.2. FY21 Public Hearing Budget

4. **NEW BUSINESS**

   4.1. FY21 Budget Session

   Documents:

   FY21 BUDGET.PDF

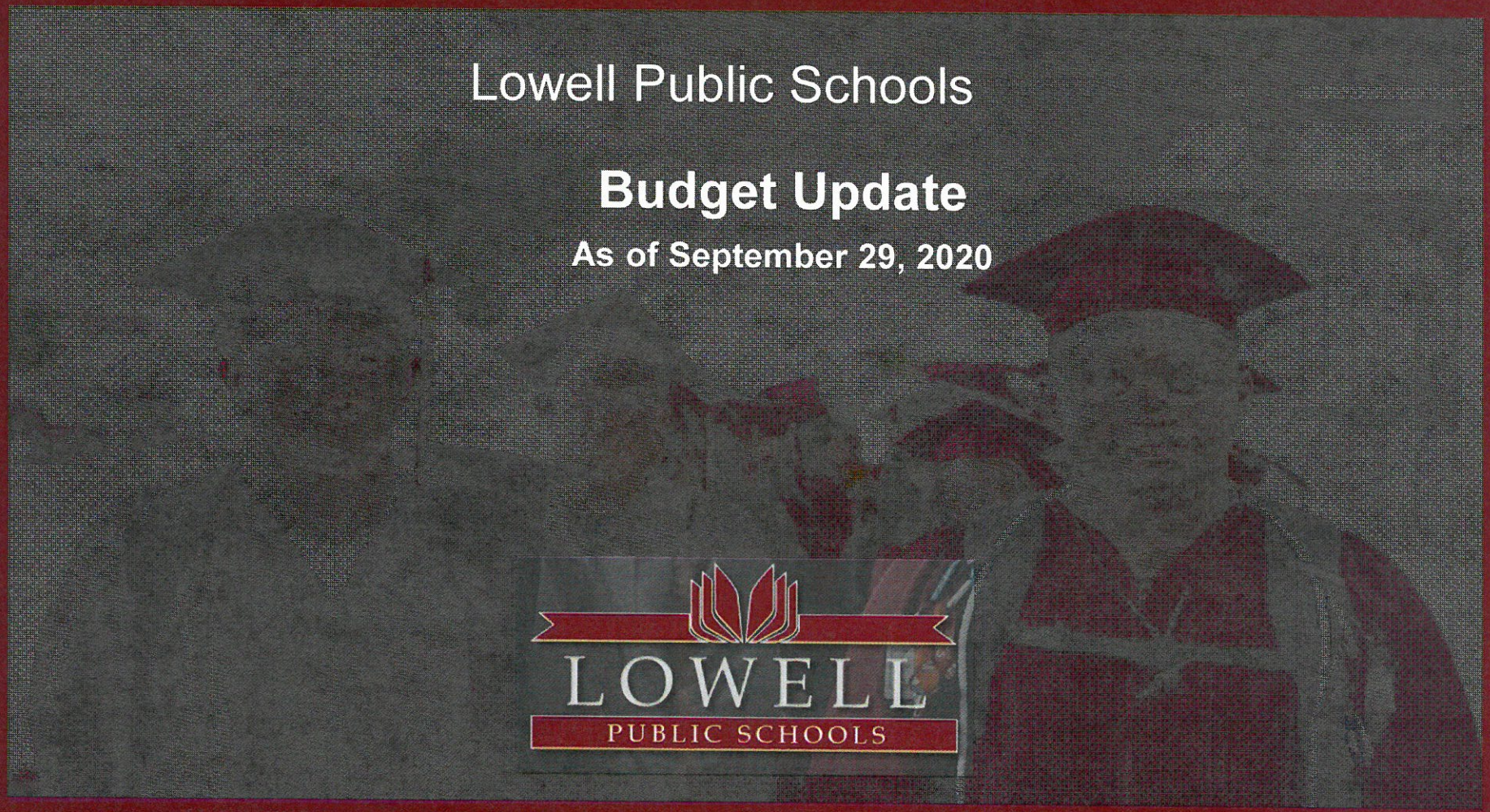
   4.2. FY21 Budget Adoption

5. **ADJOURNMENT**

Lowell Public Schools

Budget Update

As of September 29, 2020



LOWELL
PUBLIC SCHOOLS

Strategic Planning Initiative: Developing the 1 + 4 Year Plan for the Lowell Public Schools

COVID-19 public health crisis and related school closures has altered reality of LPS and the world.

While the 1 + 4 year plan envisions future progress, it is premised on a **four-part strategy of COVID-19 readiness and responsiveness.**

Physical Health:

LPS facilities will undergo robust disinfectant sanitation and other enhanced cleaning tactics.

Strict hygiene requirements will be imposed at all grade levels.

Logistical modifications with be made to account for any physical distancing strategies advised by public health officials.

Mental Wellness:

LPS will prioritize trauma informed practices in anticipation of students' mental health challenges precipitated by or exacerbated by the crisis.

School leaders will be advised on practices to support both staff and families experiencing anxiety related to the crisis.

SEL support systems will continue to be emphasized for the purpose of ensuring students' educational needs continue to be met in the wake of the 2020 closure and amid ongoing uncertainty.

Fiscal Prudence:

LPS will conduct itself with **heightened cautiousness** due to revenue uncertainties at both the state and municipal level.

All investments will be scrutinized for implications regarding **long-term goals** and any basis for **immediate urgency**.

Maintaining Flexibility:

LPS will employ strategies to **maintain programmatic and organizational flexibility** both to meet the needs of students in the wake of the 2020 closures and to ensure maximum adaptability to logistical challenges and/or additional disruptions during the 2020 - 2021 school year.

General Fund Revenue

FY20 Chapter 70	$ 163,023,947.00
FY20 City Cash	$ 16,359,201.00
	$ 179,383,148.00
FY21 Chapter 70	$ 166,954,483.00
FY21 City Cash	$ 15,736,053.00
	$ 182,690,536.00
Chapter 70 Change	$ 3,930,536.00
City Cash Change	$ (623,148.00)
Net Increase	$ 3,307,388.00

Budget Balancing Strategies

FY20 Budget		$ 179,383,148.00
Necessary Additions:		
Add:		
Covid Expenses	$	7,351,000.00
Contractual Increases	$	5,400,000.00
FSF School Increases	$	2,074,000.00
Miscellaneous	$	1,013,766.00
	$	15,838,766.00
Required Budget:		$ 195,221,914.00
Shortfall/Deficit		**$ (15,838,766.00)**
FY21 Revenue Increase	$	3,307,388.00
Covid Grants	$	4,973,925.00
Additional Revenue to Offset Deficit	$	8,281,313.00
Shortfall after Additional Revenue	$	(7,557,453.00)
Budget Balancing Strategies:		
Prepurchases	$	(1,265,325.00)
Central Office Reductions	$	(907,378.00)
Out of District Tuition	$	(1,318,675.00)
Health Insurance/ESSER	$	(4,066,075.00)
	$	(7,557,453.00)
Remaining Deficit	$	-

Details of Additions

Additions:

- **Covid Expenses** include remote learning technology, learning management system, additional teachers, additional support staff/differentials, PPE and unexpected costs.
- **Contractual Increases** includes only step increases. It does not include raises.
- **FSF School Increases** includes Assistant Principal, Instructional Specialist, over 20 teachers (including ELL), paras, tutors, Career Counselor, Student Service Specialist – FA, parent liaisons and school allocation increases.
- **Miscellaneous** includes changes to copiers, leases, salary adjustments (when someone is hired less than budgeted), transportation, etc.

Details of Reductions

Reductions:

- Due to savings in the FY20 budget, we were able to reduce FY21 budgeted expenses by **pre-purchasing** technology, supplies & texts and school allocation supplies.

- Despite additional revenue, we still faced a deficit. We **reduced central office functions** by approximately $1 million. These positions included Strategic Planner, Clerks, Director of Secondary Education, PT Early Learning Coordinator, Collective Bargaining Counsel, Data Coordinator, Evaluation Team Chairperson and Bilingual Liaisons. The ETC duties will be combined with the Assistant Sped Director's duties. The Bilingual Liaisons were maintained but now covered by a grant.

- Another method of closing the deficit was by reducing the out of district budget on the general fund by moving the cost to the revolving account side. Since we replenished the revolving accounts using FY20 savings, this is a reasonable risk.

- Health insurance increased but is listed in the reduction field simply because the ESSER grant is covering $4.7 million.

Summary of FY21 Funding Sources

Summary of Funding Sources:

		FY19/20	FY20/21	Increase
FEDERAL	Title I	$ 5,720,136.00	$ 5,647,472.00	$ (72,664.00)
	Title II	$ 661,393.00	$ 617,849.00	$ (43,544.00)
	Title III	$ 514,053.00	$ 570,000.00	$ 55,947.00
	Title IV	$ 328,756.00	$ 416,854.00	$ 88,098.00
	School Lunch			$ -
	IDEA (Sped)	$ 4,157,550.00	$ 4,323,748.00	$ 166,198.00
	COVID - ESSER	$ -	$ 4,707,937.00	$ 4,707,937.00
	COVID - CvRF	$ -	$ 3,233,925.00	$ 3,233,925.00
	COVID - Technology	$ -	$ 1,740,000.00	$ 1,740,000.00
STATE	SPED Circuit Breaker	$ 3,800,000.00	$ 3,800,000.00	$ -
	Chapter 70 Aid	$ 163,023,947.00	$166,954,483.00	$ 3,930,536.00
LOCAL	City Tax Levy	$ 16,359,201.00	$ 15,736,053.00	$ (623,148.00)

City Cash was reduced by $623k from last year resulting in a $1.2 million reduction from original estimated City Cash budget. Much of the “increase” is restricted for COVID costs.

Fund	Description	2018 ACTUAL	2019 ACTUAL	Goal for 2020	PROJECTED	Actual
1108	Use of School Facilities Revolving Fund	$ 48,573	$ 137,000	$ 125,000	$ 125,000	$ 283,461
	Funds from fees and charges for use of school facilities and/or school parking fees					
	Upkeep of rented facility or space including custodial costs, utilitites, ordinary repairs and maintenance.					
1201	Food Service Revolving Fund	$ (157,900)	$ 2,756,222	$ 2,000,000	$ 2,000,000	$ 3,654,835
	Fees from sales of lunch and other meals, school lunch grant funds.					
	Provides funding for the operation of the food service program.					
1924	Special Education Circuit Breaker	$ (513,669)	$ 330,336	$ 1,500,000	$ 2,000,000	$ 4,135,072
	State special education reimbursement program					
	Reimburses the general fund for out of district tuition					
	Major Fund Balances	$ (493,319)	$ 3,223,558	$ 3,625,000	$ 4,125,000	$ 8,073,368
	Percentage of General Fund	$ 162,942,846	$ 165,522,325	$ 179,383,145	$ 179,383,145	$ 179,383,145
		-0.30%	1.95%	2.02%	2.30%	4.50%

... | Ch70 increases | Step Increase & Raises | FTE | Revolving acct 11-19-19 | Health Insurance | Tra ...

Summary of Staff Changes

Recommended Reductions:

- Director of Secondary Education
- PT Learning Coordinator
- Coordinator of Research, Testing and Assessment
- Evaluation Team Chairperson (duties combined with Asst. Sped Director)
- Academic Coaches (Recommend to restore 1 of 3)
- Strategic Advisor (.5)
- Labor Attorney (.5)

Recommended to Restore:

- Academic Coach (1 of 3)
- Facility Area Manager
- 2 Clerks (Exec Secretaries for Curriculum & Instruction and Equity offices)

RECOMMENDATION

You voted on the following:

July 1/12th Budget	$14,948,596
August 1/12th Budget	$14,948,596
September 1/12th Budget	$14,948,596

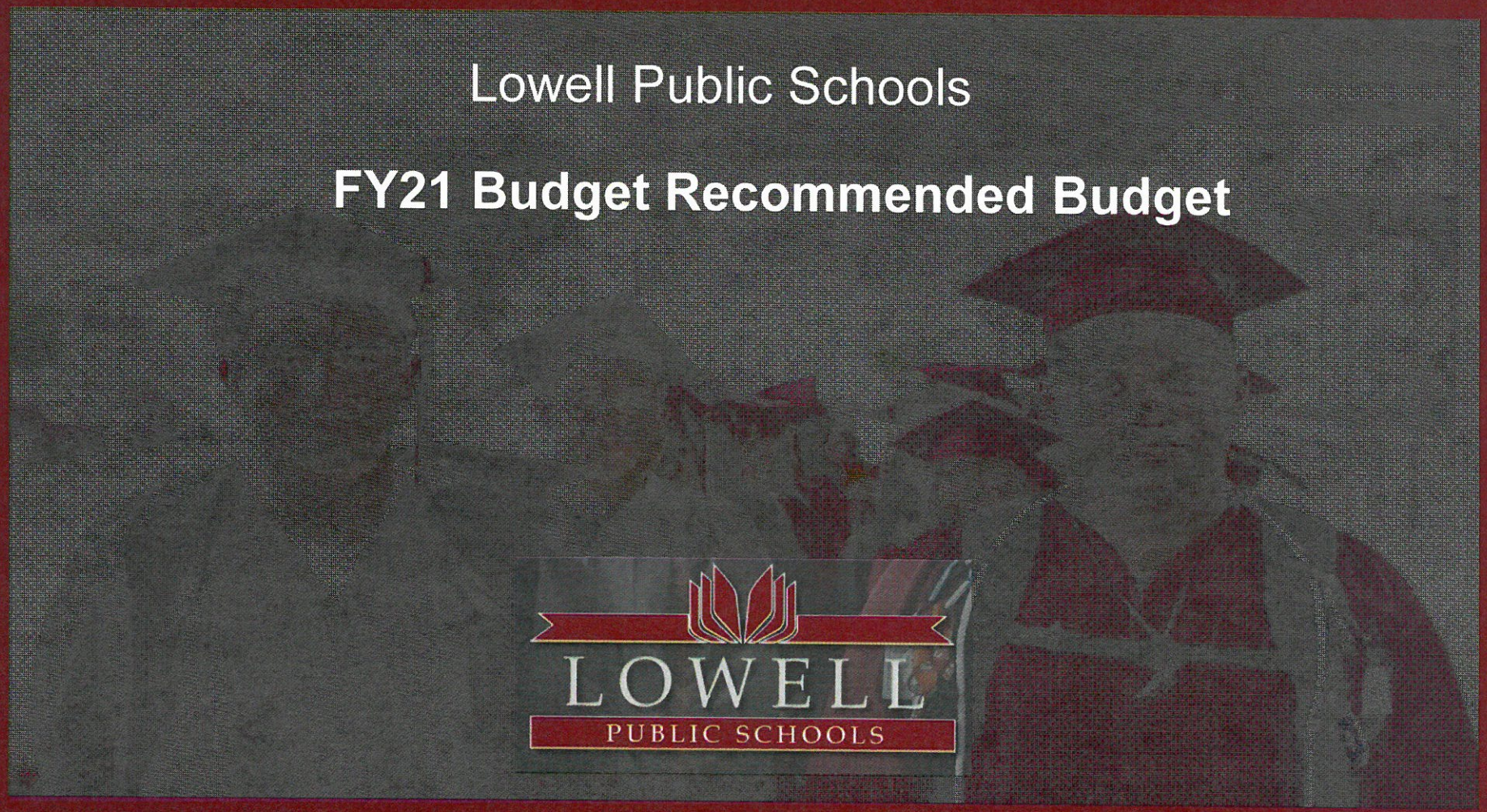
Now we have to vote for a 9/12th budget as follows:

October 9/12th Budget	$137,844,749

This vote will bring the Annual Budget to: $182,690,537

Lowell Public Schools

FY21 Budget Recommended Budget



ADMINISTRATION (1XXX Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
1110: School Committee									
Personnel									
School Committee Member Stipends		$ 72,000		$ -		$ 72,000		$ -	$ -
School Committee Secretary		$ 20,000		$ -		$ 20,000		$ -	$ -
Total Personnel:		**$ 92,000**		**$ -**		**$ 92,000**		**$ -**	**$ -**
Expenses		$ 5,340		$ -		$ 5,340		$ -	$ -
Memberships		$ 2,450		$ -		$ 2,450		$ -	$ -
Subscriptions		$ 3,500		$ -		$ 3,500		$ -	$ -
Supplies		$ -		$ -				$ -	$ -
Total Non-Personnel:		**$ 11,290**		**$ -**		**$ 11,290**		**$ -**	**$ -**
TOTAL:		**$ 103,290**		**$ -**		**$ 103,290**		**$ -**	**$ -**

Notes:

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
1200: Superintendent									
Personnel									
Superintendent of Schools	1.0	$ 225,000		$ -	1.0	$ 225,000		$ -	$ -
Chief Financial Officer	1.0	$ 165,000		$ -	1.0	$ 165,000		$ -	$ -
Chief Operating Officer	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375
Chief Academic Officer	1.0	$ 159,135		$ -	1.0	$ 159,135		$ -	$ -
Chief of Schools	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375
Chief of Equity	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375
Total Personnel:	**6.0**	**$ 999,135**	**0.0**	**$ -**	**6.0**	**$ 1,009,260**	**0.0**	**$ -**	**$ 10,125**
Non-Personnel									
Advertising		$ 15,000		$ -		$ 15,000		$ -	$ -
Contracted Services - Strategic Planning		$ 50,000		$ -		$ -		$ -	$ (50,000)
Contracted Services (District-Wide)		$ 23,000		$ -		$ 23,000		$ -	$ -
Expenses		$ 9,500		$ -		$ 9,500		$ -	$ -
Memberships		$ 10,500		$ -		$ 10,500		$ -	$ -
In-State Travel (District-Wide)		$ 31,000		$ -		$ 31,000		$ -	$ -
Supplies		$ 3,500		$ -		$ 3,500		$ -	$ -
Total Non-Personnel:		**$ 142,500**		**$ -**		**$ 92,500**		**$ -**	**$ (50,000)**
TOTAL:	**6.0**	**$ 1,141,635**	**0.0**	**$ -**	**6.0**	**$ 1,101,760**	**0.0**	**$ -**	**$ (39,875)**

Notes:

*Strategic planning was a one time cost that was reduced for FY20/21

*Covid cost includes filters (200k), LMS for 5-12 (2 mil) and PPE (2.1 mil) = $4.3 million

*City is covering the $300k air purifiers

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
1400: Finance and Administrative Services									
Personnel									
Finance & Operations (1410):									
Deputy CFO	1.0	$ 130,000		$ -	1.0	$ 96,838		$ -	$ (33,162)
Internal Auditor	0.5	$ 31,809	0.5	$ 31,809	0.5	$ 32,766	0.5	$ 32,766	$ 957
Grants Manager	0.0	$ -	1.0	$ 73,563	0.0	$ -	1.0	$ 75,034	$ -
Mail Courier	1.0	$ 37,484		$ -	1.0	$ 38,233		$ -	$ 749
Clerical Staff - Central Administration	25.0	$ 1,319,388	4.0	$ 185,587	17.0	$ 850,000	3.0	$ 156,000	$ (469,388)
Clerical Staff - Special Education					7.0	$ 360,975	2.0	$ 104,000	$ 360,975
Clerical Substitutes & Overtime	0.0	$ 30,000		$ -	0.0	$ 30,000		$ -	$ -
Substitute Teacher Calling	0.0	$ 15,000		$ -	0.0	$ 15,000		$ -	$ -
Human Resources (1420):									
Human Relations Generalist	1.0	$ 75,000	0.0	$ -	1.0	$ 77,265	0.0	$ -	$ 2,265
Assistant HR Director	1.0	$ 90,000	0.0	$ -	1.0	$ 82,415	0.0	$ -	$ (7,585)
Legal Counsel (1430):									
Counsel for Collective Bargaining	0.0	$ 90,000		$ -	0.5	$ 45,000	0.0	$ -	$ (45,000)
Staff Counsel for Student Services	1.0	$ 114,363	1.0	$ 109,964	1.0	$ 114,406	1.0	$ 114,406	$ 43
Technology - Districtwide (1450):									
Manager of ICTS	1.0	$ 96,473	0.0	$ -	1.0	$ 98,402	0.0	$ -	$ 1,929
Network Manager	1.0	$ 81,811	0.0	$ -	1.0	$ 83,447	0.0	$ -	$ 1,636
Assistant Network Manager	1.0	$ 70,202	0.0	$ -	1.0	$ 71,605	0.0	$ -	$ 1,403
Helpdesk Manager	1.0	$ 57,800	0.0	$ -	1.0	$ 58,956	0.0	$ -	$ 1,156
District Webmaster	1.0	$ 70,903	0.0	$ -	1.0	$ 72,321	0.0	$ -	$ 1,418
Media Technology Support Liaisons	3.0	$ 197,652	0.0	$ -	3.0	$ 201,605	0.0	$ -	$ 3,953
Computer Repair Technician - LHS	1.0	$ 66,649	0.0	$ -	1.0	$ 67,981	0.0	$ -	$ 1,332
School Website Content Manager Stipends LHS	0.0	$ 2,550	0.0	$ -	0.0	$ 2,550	0.0	$ -	$ -
Database and Systems Administrator	1.0	$ 85,000	0.0	$ -	1.0	$ 83,325	0.0	$ -	$ (1,675)
Data Analysts	0.0	$ -	1.0	$ 47,763	0.0	$ -	1.0	$ 49,201	$ -
Scheduler - LHS	1.0	$ 83,455	0.0	$ -	1.0	$ 85,966	0.0	$ -	$ 2,511
Total Personnel:	**41.5**	**$ 2,745,539**	**7.5**	**$ 448,686**	**41.0**	**$ 2,569,056**	**8.5**	**$ 531,407**	**$ (176,483)**

Notes:

*Separated SPED clerical from clerical line for more clarity on departmental spending

*Reduced Clerical Staff - Central Administation by 2 positions (Engagement Clerk and Curriculum Clerk)

*The 240 grant covers .5 of two staff counsel positions

*Eliminate half of the Counsel for Collective Bargaining funding

TOTAL:	**41.5**	**$ 2,745,539**	**7.5**	**$ 448,686**	**41.0**	**$ 2,569,056**	**8.5**	**$ 531,407**	**$ (176,483)**

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Non-Personnel										
Finance & Operations (1410):										
Postage		$ 50,000		$ -		$ 50,000		$ -		$ -
Data Processing Forms/Supplies		$ 15,000		$ -		$ 15,000		$ -		$ -
Printing & Binding		$ 15,000		$ -		$ 15,000		$ -		$ -
Contracted Services- Fair Student Funding		$ 50,000		$ -		$ 10,000		$ -		$ (40,000)
Contracted Services - Financial Audit		$ 35,000		$ -		$ 35,000		$ -		$ -
Contracted Services - HR/Forensic Audit		$ -		$ -		$ -		$ -		$ -
Human Resources (1420):										
Recruitment Expenses/Advertising		$ -		$ -		$ -		$ -		$ -
Legal Service for School Committee (1430):										
Contracted Services - Legal		$ 15,000		$ -		$ 15,000		$ -		$ -
Administrative Technology- Districtwide (1450):										
Computer Contracted Services - Admin.		$ 91,500		$ -		$ 80,941		$ -	B	$ (10,559)
Computer Hardware - Admin.		$ 70,000		$ -		$ 70,000		$ -		$ -
Computer Software - Admin.		$ 270,612		$ -		$ 81,780		$ -	B	$ (188,832)
Internet Service Provider		$ 40,000		$ -		$ 40,000		$ -		$ -
Program & Analytical Services		$ 30,000		$ -		$ 30,000		$ -		$ -
Photocopier Maintenance/Service		$ 75,000		$ -		$ 205,116		$ -		$ 130,116
Photocopier Purchase		$ 52,000		$ -		$ -		$ -		$ (52,000)
										$ -
Total Non-Personnel:		**$ 809,112**		**$ -**		**$ 647,837**		**$ -**		**$ (161,275)**

Notes:

*During recent years, the photocopier cycle of mixing new purchases with maintenance agreement options on old machines was reduced significantly due to funding issues. This was cut even further to close the funding gap identified during FY18/19. This has been conservatively reinstated since copy services are necessary for daily operations.

*77 copiers leased and 37 previously owned - all maintained by Axion (Konica)

*Fair Student Funding was implemented during the FY20/21 budget cycle. We left $10k for follow up assistance and to initiate FY21/22 budget.

TOTAL:	0.0	$ 809,112	0.0	$ -	0.0	$ 647,837	0.0	$ -	$ (161,275)

INSTRUCTION (21/22XX Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Instructional Leadership										
Personnel										
Curriculum Directors (2110):										
Director of Curriculum & Instruction - LHS	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -		$ -
Director of Secondary Education	1.0	$ 120,000	0.0		0.0	$ -	0.0		D	$ (120,000)
Coordinator of Student Support Services - LHS	1.0	$ 125,682	0.0	$ -	1.0	$ 124,277	0.0	$ -		$ (1,405)
Discipline & Operations Specialist - LHS	1.0	$ 108,424	0.0	$ -	1.0	$ 109,123	0.0	$ -		$ 699
Community Schools Program Manager	0.0	$ -	1.0	$ 84,913	0.0	$ -	1.0	$ 87,469		$ -
Early Childhood Coordinator	1.0	$ 109,984	0.0	$ -	1.0	$ 113,296	0.0	$ -		$ 3,312
PT Early Learning Coordinator	0.5	$ 55,000	0.0		0.0	$ -	0.0		D	$ (55,000)
Coordinator of Mathematics	1.0	$ 112,842	0.0	$ -	1.0	$ 115,100	0.0	$ -		$ 2,258
Coordinator of ELL Programs	1.0	$ 122,913	0.0	$ -	1.0	$ 122,944	0.0	$ -		$ 31
Coordinator of English Language Arts	1.0	$ 106,344	0.0	$ -	1.0	$ 108,471	0.0	$ -		$ 2,127
Coordinator of Science	1.0	$ 114,288	0.0	$ -	1.0	$ 111,178	0.0	$ -		$ (3,110)
Coordinator of Special Programs	0.0	$ -	1.0	$ 117,411	0.0	$ -	1.0	$ 119,760		$ -
Coordinator Research, Testing & Assessment	1.0	$ 115,965	0.0	$ -	0.0	$ -	0.0	$ -	D	$ (115,965)
Director of Research & Accountability	1.0	$ 120,000	0.0	$ -	1.0	$ 121,563	0.0	$ -		$ 1,563
Department Heads (2120):										
Academic Chair - English - LHS	1.0	$ 118,126	0.0	$ -	1.0	$ 119,759	0.0	$ -		$ 1,633
Academic Chair - Fine Arts - LHS	1.0	$ 123,438	0.0	$ -	1.0	$ 115,837	0.0	$ -		$ (7,601)
Academic Chair - Mathematics - LHS	1.0	$ 110,158	0.0	$ -	1.0	$ 119,040	0.0	$ -		$ 8,883
Academic Chair - Physical Education - LHS	0.5	$ 60,018	0.0	$ -	0.5	$ 61,954	0.0	$ -		$ 1,936
Academic Chair - Science - LHS	1.0	$ 117,411	0.0	$ -	1.0	$ 119,759	0.0	$ -		$ 2,349
Academic Chair - Social Studies - LHS	1.0	$ 114,272	0.0	$ -	1.0	$ 116,558	0.0	$ -		$ 2,286
Academic Chair - Special Education - LHS	1.0	$ 107,759	0.0	$ -	1.0	$ 118,284	0.0	$ -		$ 10,525
Academic Chair -World Language - LHS	1.0	$ 115,718	0.0	$ -	1.0	$ 118,033	0.0	$ -		$ 2,315
District Leaders:										
Director of Special Education	1.0	$ 136,994	0.0	$ -	1.0	$ 132,925	0.0	$ -		$ (4,069)
Assistant Director of Special Education	1.0	$ 102,500	1.0	$ 113,964	1.0	$ 103,000	1.0	$ 119,429		$ 500
Total Personnel:	**20.0**	**$ 2,317,834**	**3.0**	**$ 316,288**	**17.5**	**$ 2,051,101**	**3.0**	**$ 326,658**		**$ (266,733)**

Notes:

*Coordinator of Mathematics and Coordinator of ELA will be funded by Title I budget

*Coordinator of Research & Accountability will be eliminated

*Assistant Director of Special Education - 1 of the two will be reduced

*Eliminate the Director of Secondary Education position

TOTAL:	20.0	$ 2,317,834	3.00	$ 316,288	17.5	$ 2,051,101	3.00	$ 326,658	$ (266,733)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
2200: Principals/School Leadership									
Personnel									
Elementary and Middle Schools:									
Principals	22.0	$ 2,639,904	0.0	$ -	21.0	$ 2,660,550	0.0	$ -	$ 20,646
Assistant Principals	21.0	$ 2,306,650	0.0	$ -	22.0	$ 2,575,553	0.0	$ -	$ 268,903
Title 1 Director	0.0	$ -	0.2	$ 30,314	0.0	$ -	0.2	$ 30,314	$ -
School Clerks	37.0	$ 1,771,085	1.0	$ 48,180	37.0	$ 1,772,018	1.0	$ 50,628	$ 933
Principal Merit Increases	0.0	$ 17,057	0.0	$ -	0.0	$ 17,057	0.0	$ -	$ (0)
Lowell High School:									
Head of School	1.0	$ 148,584	0.0	$ -	1.0	$ 149,699	0.0	$ -	$ 1,115
House Deans - LHS	4.0	$ 484,546	0.0	$ -	4.0	$ 494,043	0.0	$ -	$ 9,497
Director of the Freshman Academy - LHS	1.0	$ 117,337	0.0	$ -	1.0	$ 119,488	0.0	$ -	$ 2,151
Student Services Specialist -Freshman Academy	1.0	$ 100,775	0.0	$ -	2.0	$ 200,688	0.0	$ -	$ 99,913
Bursar/Financial Specialist - LHS	1.0	$ 49,681	0.0	$ -	1.0	$ 50,172	0.0	$ -	$ 491
Alternative Schools/Programs:									
Alternative School Principal - BRIDGE	1.0	$ 119,549	0.0	$ -	1.0	$ 118,662	0.0	$ -	$ (887)
Alternative School Principal- Cardinal	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -
Alternative School Principal - Career Academy	1.0	$ 116,276	0.0	$ -	1.0	$ 115,128	0.0	$ -	$ (1,148)
Alternative School Coordinator - Laura Lee	1.0	$ 103,613	0.0	$ -	1.0	$ 107,062	0.0	$ -	$ 3,449
Alternative School Coordinator - CSA Day School	1.0	$ 114,529	0.0	$ -	1.0	$ 112,920	0.0	$ -	$ (1,609)
Alternative School Coordinator - Leblanc	0.0	$ -	1.0	$ 108,392	0.0	$ -	1.0	$ 111,655	$ -
Total Personnel:	**92.0**	**$ 8,089,586**	**2.2**	**$ 186,886**	**93.0**	**$ 8,493,040**	**2.2**	**$ 192,597**	**$ 403,454**

Notes:

*Additions were due to Fair Student Funding additions

TOTAL:	**92.0**	**$ 8,089,586**	**2.2**	**$ 186,886**	**93.0**	**$ 8,493,040**	**2.2**	**$ 192,597**	**$ 403,454**

TEACHERS (2305 Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
Personnel									
Classroom Teachers:									
Pre-K Teachers	22.0	$ 1,847,177	0.0	$ -	24.0	$ 2,011,200	0.0	$ -	$ 164,023
Kindergarten Teachers	51.0	$ 4,075,250	0.0	$ -	52.0	$ 4,357,600	0.0	$ -	$ 282,350
Elementary Classroom Teachers	207.0	$ 17,138,115	0.0	$ -	208.0	$ 17,430,400	0.0	$ -	$ 292,285
English Language Learner Teachers	69.0	$ 5,718,681	0.0	$ -	77.0	$ 6,452,600	0.0	$ -	$ 733,919
Middle School Teachers	65.0	$ 4,750,617	0.0	$ -	208.0	$ 17,430,400	0.0	$ -	$ 12,679,783
Mathematics Teachers	90.0	$ 7,033,241	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (4,686,841)
Science Teachers	46.0	$ 3,645,337	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (1,298,937)
Social Studies Teachers	33.0	$ 2,731,541	0.0	$ -	26.0	$ 2,178,800	0.0	$ -	$ (552,741)
English Teachers	86.0	$ 6,808,818	0.0	$ -	31.0	$ 2,597,800	0.0	$ -	$ (4,211,018)
Foreign Language Teachers	15.0	$ 1,170,996	0.0	$ -	17.0	$ 1,424,600	0.0	$ -	$ 253,604
Business Education Teachers	4.0	$ 341,001	0.0	$ -	5.0	$ 419,000	0.0	$ -	$ 77,999
In-House Suspension Teachers	1.0	$ 83,238	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ 562
Allied Art Teachers:									
Art Teachers	29.5	$ 2,330,195	0.0	$ -	29.0	$ 2,430,200	0.0	$ -	$ 100,005
Music Teachers	31.0	$ 2,490,991	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (144,591)
District Band Teachers					3.0	$ 251,400	0.0	$ -	$ 251,400
Dance Teachers	3.0	$ 214,222	0.0	$ -	3.0	$ 251,400	0.0	$ -	$ 37,178
Drama Teachers	1.0	$ 88,384	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ (4,584)
Content Literacy					14.0	$ 1,173,200	0.0	$ -	$ 1,173,200
Technology Education Teachers	3.0	$ 258,781	0.0	$ -	5.0	$ 419,000	0.0	$ -	$ 160,219
Instructional Technology Specialists	4.0	$ 359,564	0.0	$ -	6.0	$ 502,800	0.0	$ -	$ 143,236
Physical Education / Health Teachers	50.0	$ 3,919,806	0.0	$ -	50.0	$ 4,190,000	0.0	$ -	$ 270,194
Special Education Teachers:									
Special Education Teachers	218.0	$ 16,854,799	0.0	$ -	218.0	$ 18,268,400	0.0	$ -	$ 1,413,601
Hearing Impaired Teachers	2.0	$ 190,088	0.0	$ -	2.0	$ 167,600	0.0	$ -	$ (22,488)
Vision Impaired Teachers	1.0	$ 78,317	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ 5,483
Other Instructional Program Teachers:									
Jr. Air Force R.O.T.C. Instructors - LHS	4.0	$ 255,470	0.0	$ -	4.0	$ 335,200	0.0	$ -	$ 79,730
Culinary Arts/Consumer Science Teachers	3.0	$ 202,987	0.0	$ -	3.0	$ 251,400	0.0	$ -	$ 48,413
Video Production Teacher - LHS*	1.0	$ 77,725	0.0	$ -	0.0	$ -	1.0	$ 77,725	$ (77,725)
TV Associate Producer / Scheduler	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -
Digital Media Producer*	1.0	$ 60,172	0.0	$ -	0.0	$ -	1.0	$ 60,172	$ (60,172)
COVID Related Expenses (remote learning, social distancing)		$ -		$ -		$ 2,411,000		$ 4,940,000 C	$ 2,411,000
									$ -
Total Personnel:	**1043.5**	**$ 82,954,947**	**0.0**	**$ -**	**1072.0**	**$ 92,335,488**	**2.0**	**$ 5,077,897**	**$ 9,380,541**
TOTAL:	**1043.5**	**$ 82,954,947**	**0.0**	**$ -**	**1072**	**$ 92,335,488**	**2.0**	**$ 5,077,897**	**$ 9,380,541**

Notes:

*The number of teachers in each line have changed due to Fair Student Funding elections and coding corrections.

*Reorganized budget book to include Allied Arts teachers with Classroom teachers since reported together on EOY report.

*Removed SPED teachers from grant section and will to save on MTRS when writing the grant. SPED paras will be added to the grant instead.

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Personnel										
Medical/Therapeutic Services (2320):										
Special Ed Family Advocate			1.0	$ 55,000			1.0	$ 55,549		$ -
Occupational / Physical Therapists	15.0	$ 1,046,715	0.0	$ -	11.0	$ 996,830	0.0	$ -		$ (49,885)
Certified OT Assistants (COTA)					4.0	$ 180,000				$ 180,000
Speech Pathologists & Therapists	28.0	$ 2,174,424	0.0	$ -	24.0	$ 2,124,826	0.0	$ -		$ (49,598)
Speech Language Pathologist Assistant (SLPA)					5.0	$ 220,000				$ 220,000
Sign Language Interpreters	1.0	$ 41,715	0.0	$ -	1.0	$ 42,238	0.0	$ -		$ 523
Behavioral Certified Behavioral Analyst (BCBA)	11.0	$ 1,064,286	2.0	$ 183,434	9.0	$ 865,821	2.0	$ 204,832		$ (198,465)
Evaluation Team Chairpersons	14.0	$ 1,246,122	1.0	$ 116,845	13.0	$ 1,307,324	1.0	$ 107,341	D	$ 61,202
Substitute Coverage (232X):										
Substitute Teachers - Day-to-Day	0.0	$ 1,200,000	0.0	$ -	0.0	$ 1,200,000	0.0	$ -		$ -
Substitute Teachers - Long-Term	0.0	$ 1,000,000	0.0	$ -	0.0	$ 1,000,000	0.0	$ -		$ -
Paraprofessionals (2330):										
Paraprofessionals - Special Education	223.0	$ 7,055,779	36.0	$ 854,798	195.0	$ 6,493,500	48.0	$ 1,600,000		$ (562,279)
Paraprofessionals - Regular Education	171.0	$ 5,458,032	3.0	$ 94,750	186.0	$ 6,193,800	0.0	$ -		$ 735,768
Paraprofessionals - ABE	3.0	$ 88,988	0.0	$ -	0.0	$ -	0.0	$ -		$ (88,988)
Librarians/Media Center Directors (2340):										
Library Media Specialist - LHS	1.0	$ 92,773	0.0	$ -	1.0	$ 84,093	0.0	$ -		$ (8,680)
Library Aides	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -		$ -
Intervention/Enrichment:										
Tutors - Intervention / Enrichment	0.0	$ -	44.0	$ 727,000	0.0	$ -	120.0	$ 1,845,472		$ -
Tutors - English Language Learners	0.0	$ -	26.0	$ 450,000	0.0	$ -	28.0	$ 450,000		$ -
Tutors - School Based Allocation Funds	0.0	$ -	0.0	$ -	0.0	$ 400,000	0.0	$ -		$ 400,000
Stipends - Homebound Instruction	0.0	$ 55,000	0.0	$ -	0.0	$ 55,000	0.0	$ -		$ -
Stipends - Homebound Instruction (Special Educatio	0.0	$ 30,900	0.0	$ -	0.0	$ 30,900	0.0	$ -		$ -
Stipends - Out-of-School PLC	0.0	$ -	0.0	$ 45,000	0.0	$ -	0.0	$ 45,000		$ -
Stipends - Academy Lead Teachers - LHS	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -		$ -
Stipends - ELL Lead Teachers					0.0		0.0	$ 82,000		$ -
Stipends - STEM Leads in K-8 Buildings	0.0	$ -	0.0	$ 75,600	0.0	$ -	0.0	$ 75,600		$ -
										$ -
Total Personnel:	**469.0**	**$ 20,644,734**	**113.0**	**$ 2,602,427**	**449.0**	**$ 21,194,332**	**200.0**	**$ 4,465,794**		**$ 549,598**

Notes:

*Tutor costs funded by the grants were added to the budget document for clarity and transparency.

*Out of School PLC covers PBIS & CPI training

*Increased SPED paras charged to grant by removing the SPED teachers on the grant. This will free up funds by not charging MTRS staff to grants. (415k/32,000 = 13 additional paras)

TOTAL:	469.0	$ 20,644,734	113.0	$ 2,602,427	449.0	$ 21,194,332	200.0	$ 4,465,794	$ 549,598

PROFESSIONAL DEVELOPMENT (2350 Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Coaching/Curriculum Support (2352):										
Principal Mentors	0.0	$ -	0.0	$ 10,800	0.0	$ -	0.0	$ 10,800		$ -
Academic Coaches	0.0	$ -	3.0	$ 270,000	0.0	$ -	1.0	$ 90,000	D	$ -
Math Resource (Teachers) Coach	19.0	$ 1,637,647	0.0	$ -	16.0	$ 1,280,000	0.0	$ -		$ (357,647)
Tech Instructional Support Specialists					3.0	$ 275,054				$ 275,054
Instructional Specialist	4.0	$ 363,507	8.0	$ 760,000			8.0	$ 870,008		$ (363,507)
Literacy Specialist	1.0	$ 95,000	14.0	$ 1,157,420			14.0	$ 1,335,114		$ (95,000)
Teacher Academy:										
Teacher Academy Facilitator	0.0	$ -	1.0	$ 93,049	0.0	$ -	1.0	$ 95,444		$ -
Teacher Academy Mentor Stipends - K-8	0.0	$ 18,326	0.0	$ 81,674	0.0	$ 18,326	0.0	$ 81,674		$ -
Teacher Academy Mentor Stipends - LHS	0.0	$ 14,200	0.0	$ -	0.0	$ 14,200	0.0	$ -		$ -
Teacher Academy Instructor Stipends	0.0	$ 60,000	0.0	$ -	0.0	$ 60,000	0.0	$ -		$ -
Teacher Academy Completion Bonus	0.0	$ 106,000	0.0	$ -	0.0	$ 106,000	0.0	$ -		$ -
Early Childhood:										
Early Childhood Specialist	0.5	$ 28,043	0.5	$ 29,273	0.5	$ 27,815	0.5	$ 27,815		$ (228)
PEG Developer Coach	0.0	$ -	1.0	$ 87,036	0.0	$ -	1.0	$ 89,655		$ -
Total Personnel:	24.5	$ 2,322,723	27.5	$ 2,489,252	19.5	$ 1,781,395	25.5	$ 2,600,510		$ (541,328)

Notes:

Non-Personnel										
Tuition Reimbursement		$ 260,000				$ 260,000				$ -
Professional Development		$ 80,000		$ 80,000		$ 80,000		$ 80,000		$ -
Total Non-Personnel:		$ 340,000		$ 80,000		$ 340,000		$ 80,000		$ -

Notes:

*The Instructional Specialist line included 3 Tech Instructional Support Specialists; these were separated out for transparency and clarity

*Two Renaissance Coaches cut from grants; two Curriculum Coordinators will be added to grant

TOTAL:	**24.5**	**$ 2,662,723**	**27.5**	**$ 2,569,252**	**19.5**	**$ 2,121,395**	**25.5**	**$ 2,680,510**		**$ (541,328)**

INSTRUCTIONAL MATERIALS, EQUIPMENT & TECHNOLOGY (24XX Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Non-Personnel										
Textbooks (2410):										
Supplies & Textbooks - K-12		$ 400,000				$ -		$ -	B	$ (400,000)
Textbooks - English Language Learners		$ 9,000				$ 9,000		$ -		$ -
Other Instructional Materials (2415):										
Supplies - Reading		$ 5,000				$ 5,000		$ -		$ -
Supplies-Special Ed		$ 40,000				$ 40,000		$ -		$ -
Supplies - Mathematics		$ 8,000				$ 8,000		$ -		$ -
Supplies - English Language Learners		$ 11,000				$ 11,000		$ -		$ -
School Based Resources - Additional		$ 1,163,728		$ 100,000		$ -		$ -		$ (1,163,728)
School Based Allocations		$ 1,309,102				$ 1,866,535		$ -	B	$ 557,433
TV Studio Supplies		$ -				$ -		$ -		$ -
TV Studio Equipment		$ -				$ -		$ -		$ -
Instructional Hardware and Software (245X):										
Computer Contracted Services - Instructional		$ 94,900				$ 94,900		$ -		$ -
Computer Hardware - Instructional		$ 120,000				$ 120,000		$ -		$ -
Computer Software - Instructional		$ 152,700		$ 150,000		$ 82,207		$ 150,000	B	$ (70,493)
Computer Hardware - Lease		$ -				$ -		$ -		$ -
Contracted Services										
Contracted Services - Special ED		$ 25,000				$ 25,000		$ -		$ -
Parent Education Program - Special Ed		$ 12,000				$ 12,000		$ -		$ -
Contracted Services - Hospitalized Children- SPED		$ 55,000				$ 55,000		$ -		$ -
TOTAL:	**0.0**	**$ 3,405,430**	**0.0**	**$ 250,000**	**0.0**	**$ 2,328,642**	**0.0**	**$ 150,000**		**$ (1,076,788)**

Notes:

*Supplies and Textbooks was reduced since we were able to prepurchase with FY19/20 savings

*Field Trip admission fees covers the transportation and miscellaneous costs to the Tsongas Center. UML provides free admission.

*Title IV will fund iReady

*Technology Investment was reduced by $2million; will prepurchase with FY19/20 savings

GUIDANCE COUNSELING AND TESTING (27/28XX Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
Personnel									
Guidance Counselors (2710):									
Guidance Counselors	22.0	$ 2,026,803	0.0	$ -	23.0	$ 2,145,161	0.0	$ -	$ 118,358
Early College Coordinator			1.0	$ 70,000	0.0	$ -	1.0	$ 72,133	
Clerk Schedulers - LHS	5.0	$ 227,598	0.0	$ -	5.0	$ 233,169	0.0	$ -	$ 5,571
Psychological Services (2800):									
Caseworker for the BRIDGE	1.0	$ 57,447	0.0	$ -	1.0	$ 63,718	0.0	$ -	$ 6,271
Social Workers - Building Based	32.0	$ 3,009,123	10.0	$ 896,877	26.0	$ 2,717,702	1.0	$ 93,000	$ (291,421)
Social Worker - SPED (Shared)					14.0	$ 1,302,000	1.0	$ 93,000	$ 1,302,000
Social Emotional Learning Coordinator	1.0	$ 110,000			1.0	$ 109,209	0.0	$ -	$ (791)
School Climate Specialist	1.0	$ 80,000	0.0	$ -	1.0	$ 80,799	0.0	$ -	$ 799
Psychologists	13.0	$ 1,316,394	0.0	$ -	13.0	$ 1,324,072	0.0	$ -	$ 7,678
Total Personnel:	76.0	$ 6,916,714	11.0	$ 966,877	84.0	$ 7,975,830	3.0	$ 258,133	$ 1,059,116

Notes:

*Some Social Emotional and Renaissance Support initiatives will be paused due to fiscal constraints

*Guidance Counselors increased by 1 due to the add back of a Career Counselor at LHS

*Moved SPED funded social workers back to local to minimize charging grants with MTRS staff (moved paras to the grant since they are not MTRS)

Non-Personnel									
Guidance Supplies - LHS		$ 1,000				$ 1,000		$ -	$ -
Testing-Special Ed		$ 16,000				$ 16,000		$ -	$ -
Total Non-Personnel:		$ 17,000				$ 17,000		$ -	$ -

Notes:

TOTAL:	76.0	$ 6,933,714	11.0	$ 966,877	84.0	$ 7,992,830	3.0	$ 258,133	$ 1,059,116

PUPIL SERVICES 3000 SERIES

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
Personnel									
Attendance and Parent Liaison Services (3100):									
Family Resource Center Coordinator	1.0	$ 111,022	0.0	$ -	1.0	$ 117,548	0.0	$ -	$ 6,526
Community Outreach Strategist	1.0	$ 80,000			1.0	$ 72,113	0.0	$ -	$ (7,887)
Attendance Officer	1.0	$ 74,668	0.0	$ -	1.0	$ 76,916	0.0	$ -	$ 2,248
Attendance Monitors	1.0	$ 34,973	0.0	$ -	1.0	$ 35,319	0.0	$ -	$ 346
Part Time Parent Liaisons (PT or stipend)					16.0	$ 48,000	11.0	$ 124,740	$ 48,000
Bilingual Family Liaisons	5.0	$ 240,000	0.0	$ -	0.0	$ -	6.0	$ 288,000	$ (240,000)
Parent Liaison - Full Time	1.0	$ 43,646	3.0	$ 107,326	3.0	$ 120,000	3.0	$ 107,326	$ 76,354
Medical/Health Services (3200):									
Nurses - Special Education	0.0	$ -	7.0	$ 323,266	0.0	$ -	6.0	$ 282,770	$ -
Student Support:									
Assistant EC Coordinator			1.0	$ 91,418	0.0	$ -	1.0	$ 91,418	$ -
District Support Specialists	3.0	$ 269,172			3.0	$ 269,172		$ -	$ -
Adult Education									
Director of Adult Education	1.0	$ 106,055	0.0	$ -	1.0	$ 108,176	0.0	$ -	$ 2,121
Adult Education Teachers	5.0	$ 394,828	0.0	$ -	5.0	$ 415,970	0.0	$ -	$ 21,142
Total Personnel:	19.0	$ 1,354,364	11.0	$ 522,010	32.0	$ 1,263,214	27.0	$ 894,254	$ (91,150)

Notes:

*Adult Ed was corrected by not including the cost of support staff. These staff are covered by the $1,098,546 received from state/federal adult ed funding to supplement our matching funds of $508,883.

*District Support Specialists were reduced by 2 positions (from 3 to 1)

Non-Personnel									
Translation Services		$ 50,000				$ 50,000		$ -	$ -
Contracted Services - Student Support Services		$ 23,000		$ -		$ 23,000		$ -	$ -
Supplies - Student Support Services		$ 15,000		$ -		$ 15,000		$ -	$ -
Testing & Evaluation		$ 1,000		$ -		$ 1,000		$ -	$ -
Total Non-Personnel:		$ 89,000				$ 89,000		$ -	$ -
TOTAL:	**19.0**	**$ 1,443,364**	**11**	**$ 522,010**	**32.0**	**$ 1,352,214**	**27**	**$ 894,254**	**$ (91,150)**

Notes:

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Personnel									
Transportation (3300):									
Transportation Manager	1.0	$ 101,500		$ -	1.0	$ 100,824		$ -	$ (676)
Stipend for After School Bus Drop Off (New Location)		$ 14,000		$ -		$ 14,000		$ -	$ -
Total Personnel:	1.0	$ 115,500			1.0	$ 114,824		$ -	$ (676)

Notes:

Non-Personnel									
Contracted Transportation - Regular Education		$ 4,847,600				$ 5,004,000		$ -	$ 156,400
Contracted Transportation - Special Education		$ 6,992,013				$ 6,477,693		$ -	$ (514,320)
Jr. Air Force R.O.T.C. Transportation - LHS		$ 3,000				$ 3,000		$ -	$ -
Computer Software		$ 5,000				$ 5,000		$ -	$ -
Contracted Services - Routing		$ 4,000				$ 4,000		$ -	$ -
Supplies		$ 8,000				$ 8,000		$ -	$ -
Total Non-Personnel:		$ 11,859,613		$ -		$ 11,501,693		$ -	$ (357,920)

Notes:

*Includes 66 reg ed buses @180 days @$380/day ($25,000 per day for reg ed buses)

*Includes 9 minivans ($225.day), 6 wheelchair vans ($246/day) and 34 minibuses ($330/day) for in district special ed for reg school year (does not include summer)

*Includes 39 minivans ($234/day), 4 wheelchair vans ($234/day) and 7 minibuses ($288/day)for out of distict special ed transportation (does not include summer)

TOTAL:	**1.0**	**$ 11,975,113**		**$ -**	**1.0**	**$ 11,616,517**		**$ -**	**$ (358,596)**

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
3500: Athletics & Student Activities									
Personnel									
Athletics (3510):									
Administrator of Athletics	0.5	$ 60,600		$ -	0.5	$ 61,954		$ -	$ 1,354
Clerical Staff - Athletics									$ -
Coaches - Interscholastic		$ 469,188		$ -		$ 469,188		$ -	$ -
Coaches - Intramural		$ 67,980		$ -		$ 67,980		$ -	$ -
Music/Band (3520):									
Stipends - Instrumental Band Coordinator		$ -		$ -		$ -		$ -	$ -
Instrumental Music Program		$ 25,000		$ -		$ 25,000		$ -	$ -
Supplies - Instrumental Music Program		$ 5,000		$ -		$ 5,000		$ -	$ -
Boston Lyric Opera Project		$ -		$ -		$ -		$ -	$ -
Band Camp - LHS		$ 1,800		$ -		$ 1,800		$ -	$ -
Monday Night Band Ensemble		$ -		$ -		$ -		$ -	$ -
Marching Band Uniforms		$ -		$ -		$ -		$ -	$ -
Supplies - Choral H.S.		$ 2,500		$ -		$ 2,500		$ -	$ -
Supplies - Choral Middle School		$ 2,500		$ -		$ 2,500		$ -	$ -
Other Student Activities (3520)::									
Student Activity Advisor		$ 82,233		$ -		$ 86,220		$ -	$ 3,987
Stipends - Student Activities - LHS		$ 149,300		$ -		$ 149,300		$ -	$ -
Field Trip Admission Fees - K-8 - UML		$ 46,000		$ -		$ 60,000		$ -	$ 14,000
Stipends - Science Idea Camp		$ -		$ -		$ 40,000		$ -	$ 40,000
Stipends - Knowledge Bowl		$ 24,205		$ -		$ 24,205		$ -	$ -
Project Alliance Student Leadership - LHS		$ -		$ -		$ -		$ -	$ -
Dual Enrollment Programs - LHS		$ 45,000		$ -		$ 45,000		$ -	$ -
S.C.O.R.E. Peer Mediation Program - LHS		$ 35,000		$ -		$ 35,000		$ -	$ -
Total Personnel:	0.5	$ 1,016,305		$ -	0.5	$ 1,075,646		$ -	$ 59,341
Non-Personnel									
Contracted Services - Athletics		$ 31,826				$ 31,826		$ -	$ -
Contracted Transportation - Athletics		$ 117,000				$ 117,000		$ -	$ -
Contracted Athletic Trainer Services		$ 83,500				$ 95,000		$ -	$ 11,500
Supplies - Athletics		$ 124,000				$ 124,000		$ -	$ -
Rental Fees (include UML swimming pool rental)		$ 41,000				$ 41,000		$ -	$ -
Uniforms - Athletics		$ 10,000				$ 10,000		$ -	$ -
Supplies - Student Activities		$ 34,000				$ 34,000		$ -	$ -
Student Activities						$ -		$ -	$ -
Jr. Air Force R.O.T.C. Supplies - LHS		$ 1,000				$ 1,000		$ -	$ -
Jr. Air Force R.O.T.C. Equipment - LHS		$ 2,500				$ 2,500		$ -	$ -
Knowledge Bowl Expenses		$ -				$ -			$ -
Total Non-Personnel:		$ 444,826		$ -		$ 456,326		$ -	$ 11,500
TOTAL:	**0.5**	**$ 1,461,131**		**$ -**	**0.5**	**$ 1,531,972**		**$ -**	**$ 70,841**

Notes:

*Increased Athletics Contracted Trainer due to new bidded price.

FACILITIES AND GROUNDS (4XXX Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
4000: Custodial & Security Services Personnel									
Facility Director	1.0	$ 93,000		$ -	1.0	$ 95,808		$ -	$ 2,808
Facility Area Managers	2.0	$ 150,000			2.0	$ 154,000		$ -	$ 4,000
Building Custodians	94.0	$ 3,834,099		$ 700,000	94.0	$ 3,990,883		$ 700,000	$ 156,784
Overtime - Use of Buildings	0.0	$ 70,000		$ -	0.0	$ 70,000		$ -	$ -
Use of School Facilities	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Overtime - Man-Out	0.0	$ 95,000		$ -	0.0	$ 95,000		$ -	$ -
Overtime - Miscellaneous	0.0	$ 70,000		$ -	0.0	$ 70,000		$ -	$ -
H.V.A.C. Technician - LHS	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Energy Management System Monitor	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Plumbers	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Security Guards	10.0	$ 449,351		$ -	10.0	$ 444,314		$ -	$ (5,037)
School Resource Officers	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Food Service Offset	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Total Personnel:	107.0	$ 4,761,450		$ 700,000	107.0	$ 4,920,005		$ 700,000	$ 158,555

Notes:

*Food Service was offset by the "allowed" portion of custodian time in cafeteria

4000: Custodial & Security Services Non-Personnel									
Utility - Water / Sewer		$ 250,000				$ 250,000		$ -	$ -
Utility - Telephone		$ 175,000				$ 175,000		$ -	$ -
Preservatives (Floors)		$ 42,000				$ 42,000		$ -	$ -
Supplies		$ 300,000				$ 300,000		$ -	$ -
Building Repair & Maintenance		$ 150,000				$ 150,000		$ -	$ -
Contracted Services		$ 200,000				$ 200,000		$ -	$ -
Food Service Offset		$ -				$ -		$ -	$ -
Use of Facilities Offset		$ -				$ -		$ -	$ -
Total Non-Personnel:		$ 1,117,000		$ -		$ 1,117,000		$ -	$ -

Notes:

TOTAL:	**107.0**	**$ 5,878,450**		**$ 700,000**	**107.0**	**$ 6,037,005**		**$ 700,000**	**$ 158,555**

EMPLOYEE BENEFITS & Rentals (5000 Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
5100/5200: Employee Benefits & Retirement Personnel										
Health/Dental Insurance Premiums		$ 17,481,558		$ 568,374		$ 13,735,647		$ 5,697,332	A	$ (3,745,911)
FRINGE for new positions		$ 388,500				$ -		$ -		$ (388,500)
Student Accident Insurance		$ 27,872				$ 27,872		$ -		$ -
Longevity		$ 10,000				$ 10,000		$ -		$ -
Pre-Employment Physicals		$ 30,000				$ 30,000		$ -		$ -
Retirement Sick Leave Buyback		$ 1,100,000				$ 1,100,000		$ -		$ -
Total Personnel:		$ 19,037,930		$ 568,374		$ 14,903,519		$ 5,697,332		$ (4,134,411)

Includes $4.1 million ESSER grant

Notes:

a: Insurance costs were increased by current monthly cost with estimated 6% increase per City CFO

b. Moved $380k of fringe for food service from general fund to grant/offsets column

Breakdown of grant offsets:

Title 1 - $360k									
SPED 240 - $630k									
Adult Ed - $110k									
Title IIA - $33k									
Total $1,133,000									

Add 380k for Food Service Offset in addition to ESSER grant

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
5350: Rental of Buildings Non-Personnel										
										$ -
Central Administration Office Lease		$ 419,403				$ 270,000		$ -	E	$ (149,403)
SPED Leasing of Space		$ 282,672				$ 282,672		$ -		$ -
Food Service Offset		$ -				$ -		$ -		$ -
Total Non-Personnel:		$ 702,075				$ 552,672		$ -		$ (149,403)
Notes:										
TOTAL:		**$ 702,075**		**$ -**		**$ 552,672**		**$ -**		**$ (149,403)**

CAPITAL OUTLAY (7000 Series)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
7000: Capital Outlay Non-Personnel									
Capital Improvements		$ 100,000				$ 100,000		$ -	$ -
Equipment Replacement		$ 125,000				$ 125,000		$ -	$ -
Use of School Facilities Offset		$ -				$ -		$ -	$ -
Total Non-Personnel:		$ 225,000		$ -		$ 225,000		$ -	$ -
TOTAL:		$ 225,000		$ -		$ 225,000		$ -	$ -

Notes:

PROGRAMS WITH OTHER SCHOOL DISTRICTS 9000 SERIES

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Non-Personnel										
Out-of-District Tuition:		$ 6,851,540		$ 4,150,000		$ 5,532,865		$ 4,917,135	F	$ (1,318,675)
Tuition to Mass Schools										
Tuition for School Choice										
Tuition to Out of State Schools										
Tuition to Non-Public Schools										
Tuition to Collaboratives										
Circuit Breaker Reimbursement										
Net Out-of-District										
School Committee Suspense										
TOTAL:		**$ 6,851,540**		**$ 4,150,000**		**$ 5,532,865**		**$ 4,917,135**		**$ (1,318,675)**

***Due to bringing many students in district, our CB reimbursement may be significantly reduced. Budgeted the offset at $3 million rather than $4 million.**

***The Circuit Breaker/OOD does not include any buffers that would normally be included for DCF placements and students that move into the district. Updates will be provided monthly to avoid making additional cuts now based on possibilities despite how probable.**

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change
GRAND TOTAL	**1900.0**	**$ 179,383,148**	**175.2**	**$ 13,280,800**	**1922.5**	**$ 182,690,536**	**271.2**	**$ 25,891,717**	**$ 3,307,388**
						$ 3,307,388			
Total General Fund (Ch 70 + City Cash)		**$ 179,383,148**				**$ 182,690,536**		G	**$ 3,307,388**
Total Grants				**$ 8,995,000**		**$ 0**		**$ 19,894,582**	**$ 0**
Total Offsets				**$ 4,150,000**				**$ 5,997,135**	**$ -**
		$ 179,383,148		$ 13,145,000		$ 182,690,536		$ 25,891,717	$ 3,307,388

$ 14,948,596 1/12th amt

FY20 Ch 70	$ 163,023,947
City Cash	$ 16,359,201
	$ 179,383,148

FY20 Ch 70	$ 163,023,947
FY20 City Cash	$ 15,736,053
	$ 178,760,000
FY21 CH70 Increase	$ 3,930,536
	$ 182,690,536