



# Lowell City Council

## *Regular Meeting Minutes*

Michael Q. Geary  
City Clerk

**Date:** December 23, 2019

**Time:** 6:00 PM

**Location:** City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA

### SPECIAL MEETING (MANAGER/CLERK)

#### 1. ROLL CALL

Roll Call showed 8 present, 1 absent (C. Nuon).

M. Samaras presiding.

#### 2. VOTES FROM THE CITY MANAGER

**2.1. VOTE - Evaluating the City Clerk and adjusting his movement on the Salary Tier to DH1, Step 2; and evaluating the City Manager and adjusting her salary commensurate with comparable positions.**

##### **Vote Adjust salary of City Clerk**

In City Council, Read twice, full reading waived with no objections. **Motion** to adopt by C. Kennedy seconded by C. Cirillo. Adopted per Roll Call vote 8 yeas, 1 absent (C. Nuon). So voted. C. Elliott noted the work by the Clerk was excellent. C. Mercier noted that the increase was appropriate. C. Kennedy noted all his evaluations of the Clerk have been good. C. Cirillo noted the Clerk was very helpful to her in her first term. C. Conway note Clerk was always available. M. Samaras noted Clerk was helpful in fulfilling duties as the Mayor.

##### **Vote -Evaluate and authorize adjusting salary of City Manager**

In City Council, Read twice, full reading waived with no objections. Motion by C. Milinazzo, seconded by C. Cirillo to adjust City Manager salary to \$225,000.00. Adopted per Roll Call vote 5 yeas, 3 nays (C. Elliott, C. Leahy, C. Mercier), 1 absent (C. Nuon). So voted. **Motion** by C. Leahy, seconded by C. Conway to enter into Executive Session for contract salary negotiation. Adopted per Roll Call vote 5 yeas, 3 nays (C. Elliott, C. Mercier, C. Milinazzo), 1 absent (C. Nuon). So voted. Body decided not to enter the Executive Session after further discussion and information by the City Solicitor; all matters were discussed in open session. C. Elliott reviewed the Manager in



a positive light noting he could not support increase in that amount and noted the process regarding reviewing this position should be adjusted. C. Cirillo noted Manager and her staff were most helpful during her term. C. Mercier noted tremendous work of the Manager and could not support the amount of the increase and further indicated that comparisons to other communities in not warranted. C. Milinazzo noted he was supportive of increase based on performance, education, comparisons and the fact that could be longevity to the office. C. Conway supported increase and noted that Manager communicates with the Council effectively. C. Kennedy noted comparisons and the support for the increase and further indicated that her salary should be in line with that of the Superintendent of Schools. C. Leahy provided positive review of the Manager. M. Samaras noted that Manager provides positive environment and good communication with body and supported increase. C. Kennedy noted that vote should be taken and then you could enter into Executive Session if necessary.

### 3. ADJOURNMENT

In City Council, **Motion** to Adjourn C. Mercier, seconded by C. Kennedy. So voted.

Meeting adjourned at 6:35 PM.

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Michael Geary, City Clerk