Lowell Public Schools

Budget Update

As of September 16, 2020

LOWELL
PUBLIC SCHOOLS

FY20/21 BUDGET SUMMARY

	FY19/20	FY20/21 Modified	Actual Change
Chapter 70 State Aid:	$163,023,947	$166,954,483	$3,930,536
Chapter 70 Supplemental Aid	$0		
Hurricane Relief	$0		
Emergency Relief	$0		
Total State Aid	$163,023,947	$166,954,483	$3,930,536
Total City Cash (Tax Levy)			
Total Local Aid	$16,359,201	$15,736,053	-$623,148
Revenue - FY20/21 State & Local Aid	$179,383,148	$182,690,536	$3,307,388
Grants/Allowed Offsets	$13,145,000	$26,550,854	$13,405,854
Total Revenue/Funding Sources	$192,528,148	$209,241,390	$16,713,242
Expense - FY20/21 Local Budget:	$179,383,148	$182,690,536	$3,307,388
Expense - Grant & Revolving Fund	$13,145,000	$26,550,854	$13,405,854
Grants $ *20,320,854.00*			
Allowed Offsets $ *6,230,000.00*			
Expense - FY 20/21 Local, Grants and Revolving Funds	$192,528,148	$209,241,390	$16,713,242

Summary of FY21 Funding Sources

Summary of Funding Sources:

		FY19/20	FY20/21	Increase
FEDERAL	Title I	$ 5,720,136.00	$ 5,647,472.00	$ (72,664.00)
	Title II	$ 661,393.00	$ 617,849.00	$ (43,544.00)
	Title III	$ 514,053.00	$ 570,000.00	$ 55,947.00
	Title IV	$ 328,756.00	$ 416,854.00	$ 88,098.00
	School Lunch			$ -
	IDEA (Sped)	$ 4,157,550.00	$ 4,323,748.00	$ 166,198.00
	COVID - ESSER	$ -	$ 4,707,937.00	$ 4,707,937.00
	COVID - CvRF	$ -	$ 3,233,925.00	$ 3,233,925.00
	COVID - Technology	$ -	$ 1,740,000.00	$ 1,740,000.00
STATE	SPED Circuit Breaker	$ 3,800,000.00	$ 3,800,000.00	$ -
	Chapter 70 Aid	$ 163,023,947.00	$166,954,483.00	$ 3,930,536.00
LOCAL	City Tax Levy	$ 16,359,201.00	$ 15,736,053.00	$ (623,148.00)

City Cash was reduced by $623k from last year resulting in a $1.2 million reduction from original estimated City Cash budget. Much of the “increase” is restricted for COVID costs.

Budget Summary:

Expenses:			
Level Funded FY20 Costs	$	179,383,148.00	
Contractually required salary increases	$	5,400,000.00	
Health insurance increase	$	1,200,000.00	
FSF Increased allocations to schools	$	2,074,000.00	increase by $1 million to pre-Covid amts
COVID - State Tech Grant	$	1,740,000.00	
COVID - Air Quality	$	258,000.00	reduced projection since City paying for $300k in this area
COVID - Remote/In Person Learning	$	3,153,000.00	
COVID - Protective Equipment	$	2,200,000.00	
	$	195,408,148.00	
Anticipated Revenue:			
Chapter 70 (+ $3,930,536)	$	166,954,483.00	
Level Fund City Cash	$	15,736,053.00	
ESSER/Cares Act (Covid)	$	4,707,937.00	
School Reopening Grant (Covid)	$	3,233,925.00	restricted use
State Tech Grant (Covid)	$	1,740,000.00	
	$	192,372,398.00	
Anticipated Shortfall:	$	3,035,750.00	
Balancing Recommendation:			
Reduction to Lease	$	150,000.00	
Utilize revolving account balances	$	805,750.00	
Prepurchased Supplies	$	1,100,000.00	
Reduction to Central Administration/fringe	$	980,000.00	
	$	3,035,750.00	
	$	-	

Reductions:
2 Clerks
Director of Secondary Ed
PT Learning Coordinator
Research and Data Coordinator
Evaluation Teamperson (combined duties with Asst Sped Director)
Academic Coaches (RECOMMENDED TO RESTORE 1)
Strategic Advisor
Labor Attorney (.5)
Facility Area Manager (RECOMMENDED TO RESTORE)

RESTRICTED FUNDS

Funds earmarked for COVID:	
School Reopening Grant	$3,233,925.00
Covid Tech Grant	$1,740,000.00
General Fund	$2,343,748.00
	$7,317,673.00
Less Reduction to City Cash Budget	$ (623,148.00)
Amount Available for COVID Costs	$6,694,525.00
Known Covid Costs:	
Tech costs - Covid Grant	$1,740,000.00
Learning Management System (Florida Virtual)	$ 813,000.00
30 Additional Teacher Positions	$1,800,000.00
Additional Support Staff/Differential Costs	$ 540,000.00
PPE (gowns, masks, sanitizer, backpack sprayers, etc)	$2,200,000.00
Air Filters	$ 258,000.00
	$7,351,000.00
Shortage for COVID costs	$ (656,475.00)

Fund	Description	2018 ACTUAL	2019 ACTUAL	Goal for 2020	PROJECTED	Actual
1108	Use of School Facilities Revolving Fund	$ 48,573	$ 137,000	$ 125,000	$ 125,000	$ 283,461
	Funds from fees and charges for use of school facilities and/or school parking fees					
	Upkeep of rented facility or space including custodial costs, utilitites, ordinary repairs and maintenance.					
1201	Food Service Revolving Fund	$ (157,900)	$ 2,756,222	$ 2,000,000	$ 2,000,000	$ 3,654,835
	Fees from sales of lunch and other meals, school lunch grant funds.					
	Provides funding for the operation of the food service program.					
1924	Special Education Circuit Breaker	$ (513,669)	$ 330,336	$ 1,500,000	$ 2,000,000	$ 4,135,072
	State special education reimbursement program					
	Reimburses the general fund for out of district tuition					
	Major Fund Balances	$ (493,319)	$ 3,223,558	$ 3,625,000	$ 4,125,000	$ 8,073,368
	Percentage of General Fund	$ 162,942,846	$ 165,522,325	$ 179,383,145	$ 179,383,145	$ 179,383,145
		-0.30%	1.95%	2.02%	2.30%	4.50%

... | Ch70 increases | Step Increase & Raises | FTE | Revolving acct 11-19-19 | Health Insurance | Tra ...

Crosswalk

- A – Federal Cares Act –$4.1 million; no restrictions; covered health insurance to keep simple; approved by state
- B - Offsets to FY21 budget due to pre-purchasing using savings from FY20
- C – Covid grants such as CvRF School Reopening grant and State Technology Support Grant both offset Covid costs such as air quality, remote/in person learning (tech), PPE & other (adjusted to include reduction to City Cash and increased due to additional COVID needs)
- D- Reduction in Central Office Positions and fringe
- E- Renegotiated central office lease
- F – Increased the offset to Out of District Tuition (to cover the shortage caused by City Cash reduction and additional COVID costs)
- G- Shows the increase to FY21 Ch70's impact to overall budget

FY20 Chapter 70	$163,023,947
FY20 City Cash	$ 15,736,053 (Reduced)
FY21 Ch 70 Increase	$ 3,930,536
FY21 Tentative Budget	$182,690,536

- Other changes to budget that are spread throughout include the contractually required salary increases, health insurance increases and Fair Student Funding increases to schools

Question

- Do we approve and adopt the budget on Wednesday (9/23) or do we need to go through the public hearing process again? The law does not state that we need to redo public hearings when there are changes to a budget. However, we recognize this is a School Committee decision. Please advise on how to proceed.

ADMINISTRATION (1XXX Series)

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
1110: School Committee									
Personnel									
School Committee Member Stipends		$ 72,000		$ -		$ 72,000		$ -	$ -
School Committee Secretary		$ 20,000		$ -		$ 20,000		$ -	$ -
Total Personnel:		**$ 92,000**		**$ -**		**$ 92,000**		**$ -**	**$ -**
Expenses		$ 5,340		$ -		$ 5,340		$ -	$ -
Memberships		$ 2,450		$ -		$ 2,450		$ -	$ -
Subscriptions		$ 3,500		$ -		$ 3,500		$ -	$ -
Supplies		$ -		$ -				$ -	$ -
Total Non-Personnel:		**$ 11,290**		**$ -**		**$ 11,290**		**$ -**	**$ -**
TOTAL:		**$ 103,290**		**$ -**		**$ 103,290**		**$ -**	**$ -**

Notes:

1200: Superintendent									
Personnel									
Superintendent of Schools	1.0	$ 225,000		$ -	1.0	$ 225,000		$ -	$ -
Chief Financial Officer	1.0	$ 165,000		$ -	1.0	$ 165,000		$ -	$ -
Chief Operating Officer	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375
Chief Academic Officer	1.0	$ 159,135		$ -	1.0	$ 159,135		$ -	$ -
Chief of Schools	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375
Chief of Equity	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375
Total Personnel:	**6.0**	**$ 999,135**	**0.0**	**$ -**	**6.0**	**$ 1,009,260**	**0.0**	**$ -**	**$ 10,125**
Non-Personnel									
Advertising		$ 15,000		$ -		$ 15,000		$ -	$ -
Contracted Services - Strategic Planning		$ 50,000		$ -		$ -		$ -	$ (50,000)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Contracted Services (District-Wide)		$ 23,000		$ -		$ 23,000		$ -		$ -
Expenses		$ 9,500		$ -		$ 9,500		$ -		$ -
Memberships		$ 10,500		$ -		$ 10,500		$ -		$ -
In-State Travel (District-Wide)		$ 31,000		$ -		$ 31,000		$ -		$ -
Supplies		$ 3,500		$ -		$ 3,500		$ -		$ -
COVID Related Expenses (remote learning, social distancing)		$ -		$ -		$ 2,411,000		$ 4,940,000	C	$ 2,411,000
Total Non-Personnel:		**$ 142,500**		**$ -**		**$ 2,503,500**		**$ 4,940,000**		**$ 2,361,000**

Notes:

*Strategic planning was a one time cost that was reduced for FY20/21

*Covid cost includes filters (200k), LMS for 5-12 (2 mil) and PPE (2.1 mil) = $4.3 million

*City is covering the $300k air purifiers

Includes PPE grant (3.2 mil) and State Tech Support

TOTAL:	**6.0**	**$ 1,141,635**	**0.0**	**$ -**	**6.0**	**$ 3,512,760**	**0.0**	**$ 4,940,000**		**$ 2,371,125**
1400: Finance and Administrative Services										
Personnel										
Finance & Operations (1410):										
Deputy CFO	1.0	$ 130,000		$ -	1.0	$ 96,838		$ -		$ (33,162)
Internal Auditor	0.5	$ 31,809	0.5	$ 31,809	0.5	$ 32,766	0.5	$ 32,766		$ 957
Grants Manager	0.0	$ -	1.0	$ 73,563	0.0	$ -	1.0	$ 75,034		$ -
Mail Courier	1.0	$ 37,484		$ -	1.0	$ 38,233		$ -		$ 749
Clerical Staff - Central Administration	25.0	$ 1,319,388	4.0	$ 185,587	15.0	$ 780,000	3.0	$ 156,000		$ (539,388)
Clerical Staff - Special Education					7.0	$ 360,975	2.0	$ 104,000		$ 360,975
Clerical Substitutes & Overtime	0.0	$ 30,000		$ -	0.0	$ 30,000		$ -		$ -
Substitute Teacher Calling	0.0	$ 15,000		$ -	0.0	$ 15,000		$ -		$ -
Human Resources (1420):										
Human Relations Generalist	1.0	$ 75,000	0.0	$ -	1.0	$ 77,265	0.0	$ -		$ 2,265
Assistant HR Director	1.0	$ 90,000	0.0	$ -	1.0	$ 82,415	0.0	$ -		$ (7,585)
Legal Counsel (1430):										
Counsel for Collective Bargaining	0.0	$ 90,000		$ -	0.5	$ 45,000	0.0	$ -		$ (45,000)
Staff Counsel for Student Services	1.0	$ 114,363	1.0	$ 109,964	1.0	$ 114,406	1.0	$ 114,406		$ 43
Technology - Districtwide (1450):										
Manager of ICTS	1.0	$ 96,473	0.0	$ -	1.0	$ 98,402	0.0	$ -		$ 1,929
Network Manager	1.0	$ 81,811	0.0	$ -	1.0	$ 83,447	0.0	$ -		$ 1,636
Assistant Network Manager	1.0	$ 70,202	0.0	$ -	1.0	$ 71,605	0.0	$ -		$ 1,403
Helpdesk Manager	1.0	$ 57,800	0.0	$ -	1.0	$ 58,956	0.0	$ -		$ 1,156
District Webmaster	1.0	$ 70,903	0.0	$ -	1.0	$ 72,321	0.0	$ -		$ 1,418
Media Technology Support Liaisons	3.0	$ 197,652	0.0	$ -	3.0	$ 201,605	0.0	$ -		$ 3,953
Computer Repair Technician - LHS	1.0	$ 66,649	0.0	$ -	1.0	$ 67,981	0.0	$ -		$ 1,332
School Website Content Manager Stipends LHS	0.0	$ 2,550	0.0	$ -	0.0	$ 2,550	0.0	$ -		$ -
Database and Systems Administrator	1.0	$ 85,000	0.0	$ -	1.0	$ 83,325	0.0	$ -		$ (1,675)
Data Analysts	0.0	$ -	1.0	$ 47,763	0.0	$ -	1.0	$ 49,201		$ -
Scheduler - LHS	1.0	$ 83,455	0.0	$ -	1.0	$ 85,966	0.0	$ -		$ 2,511

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Total Personnel:	41.5	$ 2,745,539	7.5	$ 448,686	39.0	$ 2,499,056	8.5	$ 531,407		$ (246,483)

Notes:

*Separated SPED clerical from clerical line for more clarity on departmental spending

*Reduced Clerical Staff - Central Administation by 2 positions (Engagement Clerk and Curriculum Clerk)

*The 240 grant covers .5 of two staff counsel positions

*Eliminate half of the Counsel for Collective Bargaining funding

TOTAL:	41.5	$ 2,745,539	7.5	$ 448,686	39.0	$ 2,499,056	8.5	$ 531,407		$ (246,483)
Non-Personnel										
Finance & Operations (1410):										
Postage		$ 50,000		$ -		$ 50,000		$ -		$ -
Data Processing Forms/Supplies		$ 15,000		$ -		$ 15,000		$ -		$ -
Printing & Binding		$ 15,000		$ -		$ 15,000		$ -		$ -
Contracted Services- Fair Student Funding		$ 50,000		$ -		$ 10,000		$ -		$ (40,000)
Contracted Services - Financial Audit		$ 35,000		$ -		$ 35,000		$ -		$ -
Contracted Services - HR/Forensic Audit		$ -		$ -		$ -		$ -		$ -
Human Resources (1420):										
Recruitment Expenses/Advertising		$ -		$ -		$ -		$ -		$ -
Legal Service for School Committee (1430):										
Contracted Services - Legal		$ 15,000		$ -		$ 15,000		$ -		$ -
Administrative Technology- Districtwide (1450):										
Computer Contracted Services - Admin.		$ 91,500		$ -		$ 80,941		$ -	B	$ (10,559)
Computer Hardware - Admin.		$ 70,000		$ -		$ 70,000		$ -		$ -
Computer Software - Admin.		$ 270,612		$ -		$ 81,780		$ -	B	$ (188,832)
Internet Service Provider		$ 40,000		$ -		$ 40,000		$ -		$ -
Program & Analytical Services		$ 30,000		$ -		$ 30,000		$ -		$ -
Photocopier Maintenance/Service		$ 75,000		$ -		$ 205,116		$ -		$ 130,116
Photocopier Purchase		$ 52,000		$ -		$ -		$ -		$ (52,000)
										$ -
Total Non-Personnel:		$ 809,112		$ -		$ 647,837		$ -		$ (161,275)

Notes:

*During recent years, the photocopier cycle of mixing new purchases with maintenance agreement options on old machines was reduced significantly due to funding issues. This was cut even further to close the funding gap identified during FY18/19. This has been conservatively reinstated since copy services are necessary for daily operations.

*77 copiers leased and 37 previously owned - all maintained by Axion (Konica)

*Fair Student Funding was implemented during the FY20/21 budget cycle. We left $10k for follow up assistance and to initiate FY21/22 budget.

TOTAL:	0.0	$ 809,112	0.0	$ -	0.0	$ 647,837	0.0	$ -		$ (161,275)

INSTRUCTION (21/22XX Series)

Instructional Leadership										
Personnel										
Curriculum Directors (2110):										
Director of Curriculum & Instruction - LHS	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -		$ -

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets		General Fund Change
Director of Secondary Education	1.0	$ 120,000	0.0		0.0	$ -	0.0		D	$ (120,000)
Coordinator of Student Support Services - LHS	1.0	$ 125,682	0.0	$ -	1.0	$ 124,277	0.0	$ -		$ (1,405)
Discipline & Operations Specialist - LHS	1.0	$ 108,424	0.0	$ -	1.0	$ 109,123	0.0	$ -		$ 699
Community Schools Program Manager	0.0	$ -	1.0	$ 84,913	0.0	$ -	1.0	$ 87,469		$ -
Early Childhood Coordinator	1.0	$ 109,984	0.0	$ -	1.0	$ 113,296	0.0	$ -		$ 3,312
PT Early Learning Coordinator	0.5	$ 55,000	0.0		0.0	$ -	0.0		D	$ (55,000)
Coordinator of Mathematics	1.0	$ 112,842	0.0	$ -	1.0	$ 115,100	0.0	$ -		$ 2,258
Coordinator of ELL Programs	1.0	$ 122,913	0.0	$ -	1.0	$ 122,944	0.0	$ -		$ 31
Coordinator of English Language Arts	1.0	$ 106,344	0.0	$ -	1.0	$ 108,471	0.0	$ -		$ 2,127
Coordinator of Science	1.0	$ 114,288	0.0	$ -	1.0	$ 111,178	0.0	$ -		$ (3,110)
Coordinator of Special Programs	0.0	$ -	1.0	$ 117,411	0.0	$ -	1.0	$ 119,760		$ -
Coordinator Research, Testing & Assessment	1.0	$ 115,965	0.0	$ -	0.0	$ -	0.0	$ -	D	$ (115,965)
Director of Research & Accountability	1.0	$ 120,000	0.0	$ -	1.0	$ 121,563	0.0	$ -		$ 1,563
Department Heads (2120):										$ -
Academic Chair - English - LHS	1.0	$ 118,126	0.0	$ -	1.0	$ 119,759	0.0	$ -		$ 1,633
Academic Chair - Fine Arts - LHS	1.0	$ 123,438	0.0	$ -	1.0	$ 115,837	0.0	$ -		$ (7,601)
Academic Chair - Mathematics - LHS	1.0	$ 110,158	0.0	$ -	1.0	$ 119,040	0.0	$ -		$ 8,883
Academic Chair - Physical Education - LHS	0.5	$ 60,018	0.0	$ -	0.5	$ 61,954	0.0	$ -		$ 1,936
Academic Chair - Science - LHS	1.0	$ 117,411	0.0	$ -	1.0	$ 119,759	0.0	$ -		$ 2,349
Academic Chair - Social Studies - LHS	1.0	$ 114,272	0.0	$ -	1.0	$ 116,558	0.0	$ -		$ 2,286
Academic Chair - Special Education - LHS	1.0	$ 107,759	0.0	$ -	1.0	$ 118,284	0.0	$ -		$ 10,525
Academic Chair -World Language - LHS	1.0	$ 115,718	0.0	$ -	1.0	$ 118,033	0.0	$ -		$ 2,315
District Leaders:										$ -
Director of Special Education	1.0	$ 136,994	0.0	$ -	1.0	$ 132,925	0.0	$ -		$ (4,069)
Assistant Director of Special Education	1.0	$ 102,500	1.0	$ 113,964	1.0	$ 103,000	1.0	$ 119,429		$ 500
Total Personnel:	**20.0**	**$ 2,317,834**	**3.0**	**$ 316,288**	**17.5**	**$ 2,051,101**	**3.0**	**$ 326,658**		**$ (266,733)**

Notes:

*Coordinator of Mathematics and Coordinator of ELA will be funded by Title I budget

*Coordinator of Research & Accountability will be eliminated

*Assistant Director of Special Education - 1 of the two will be reduced

*Eliminate the Director of Secondary Education position

TOTAL:	20.0	$ 2,317,834	3.00	$ 316,288	17.5	$ 2,051,101	3.00	$ 326,658		$ (266,733)
2200: Principals/School Leadership										
Personnel										
Elementary and Middle Schools:										
Principals	22.0	$ 2,639,904	0.0	$ -	21.0	$ 2,660,550	0.0	$ -		$ 20,646
Assistant Principals	21.0	$ 2,306,650	0.0	$ -	22.0	$ 2,575,553	0.0	$ -		$ 268,903
Title 1 Director	0.0	$ -	0.2	$ 30,314	0.0	$ -	0.2	$ 30,314		$ -
School Clerks	37.0	$ 1,771,085	1.0	$ 48,180	37.0	$ 1,772,018	1.0	$ 50,628		$ 933
Principal Merit Increases	0.0	$ 17,057	0.0	$ -	0.0	$ 17,057	0.0	$ -		$ (0)
Lowell High School:										
Head of School	1.0	$ 148,584	0.0	$ -	1.0	$ 149,699	0.0	$ -		$ 1,115
House Deans - LHS	4.0	$ 484,546	0.0	$ -	4.0	$ 494,043	0.0	$ -		$ 9,497

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Director of the Freshman Academy - LHS	1.0	$ 117,337	0.0	$ -	1.0	$ 119,488	0.0	$ -	$ 2,151
Student Services Specialist -Freshman Academy	1.0	$ 100,775	0.0	$ -	2.0	$ 200,688	0.0	$ -	$ 99,913
Bursar/Financial Specialist - LHS	1.0	$ 49,681	0.0	$ -	1.0	$ 50,172	0.0	$ -	$ 491
Alternative Schools/Programs:									
Alternative School Principal - BRIDGE	1.0	$ 119,549	0.0	$ -	1.0	$ 118,662	0.0	$ -	$ (887)
Alternative School Principal- Cardinal	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -
Alternative School Principal - Career Academy	1.0	$ 116,276	0.0	$ -	1.0	$ 115,128	0.0	$ -	$ (1,148)
Alternative School Coordinator - Laura Lee	1.0	$ 103,613	0.0	$ -	1.0	$ 107,062	0.0	$ -	$ 3,449
Alternative School Coordinator - CSA Day School	1.0	$ 114,529	0.0	$ -	1.0	$ 112,920	0.0	$ -	$ (1,609)
Alternative School Coordinator - Leblanc	0.0	$ -	1.0	$ 108,392	0.0	$ -	1.0	$ 111,655	$ -
Total Personnel:	**92.0**	**$ 8,089,586**	**2.2**	**$ 186,886**	**93.0**	**$ 8,493,040**	**2.2**	**$ 192,597**	**$ 403,454**

Notes:

*Additions were due to Fair Student Funding additions

TOTAL:	92.0	$ 8,089,586	2.2	$ 186,886	93.0	$ 8,493,040	2.2	$ 192,597	$ 403,454

TEACHERS (2305 Series)

Personnel									
Classroom Teachers:									
Pre-K Teachers	22.0	$ 1,847,177	0.0	$ -	24.0	$ 2,011,200	0.0	$ -	$ 164,023
Kindergarten Teachers	51.0	$ 4,075,250	0.0	$ -	52.0	$ 4,357,600	0.0	$ -	$ 282,350
Elementary Classroom Teachers	207.0	$ 17,138,115	0.0	$ -	208.0	$ 17,430,400	0.0	$ -	$ 292,285
English Language Learner Teachers	69.0	$ 5,718,681	0.0	$ -	77.0	$ 6,452,600	0.0	$ -	$ 733,919
Middle School Teachers	65.0	$ 4,750,617	0.0	$ -	208.0	$ 17,430,400	0.0	$ -	$ 12,679,783
Mathematics Teachers	90.0	$ 7,033,241	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (4,686,841)
Science Teachers	46.0	$ 3,645,337	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (1,298,937)
Social Studies Teachers	33.0	$ 2,731,541	0.0	$ -	26.0	$ 2,178,800	0.0	$ -	$ (552,741)
English Teachers	86.0	$ 6,808,818	0.0	$ -	31.0	$ 2,597,800	0.0	$ -	$ (4,211,018)
Foreign Language Teachers	15.0	$ 1,170,996	0.0	$ -	17.0	$ 1,424,600	0.0	$ -	$ 253,604
Business Education Teachers	4.0	$ 341,001	0.0	$ -	5.0	$ 419,000	0.0	$ -	$ 77,999
In-House Suspension Teachers	1.0	$ 83,238	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ 562
Allied Art Teachers:									
Art Teachers	29.5	$ 2,330,195	0.0	$ -	29.0	$ 2,430,200	0.0	$ -	$ 100,005
Music Teachers	31.0	$ 2,490,991	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (144,591)
District Band Teachers					3.0	$ 251,400	0.0	$ -	$ 251,400
Dance Teachers	3.0	$ 214,222	0.0	$ -	3.0	$ 251,400	0.0	$ -	$ 37,178
Drama Teachers	1.0	$ 88,384	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ (4,584)
Content Literacy					14.0	$ 1,173,200	0.0	$ -	$ 1,173,200
Technology Education Teachers	3.0	$ 258,781	0.0	$ -	5.0	$ 419,000	0.0	$ -	$ 160,219

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Instructional Technology Specialists	4.0	$ 359,564	0.0	$ -	6.0	$ 502,800	0.0	$ -	$ 143,236
Physical Education / Health Teachers	50.0	$ 3,919,806	0.0	$ -	50.0	$ 4,190,000	0.0	$ -	$ 270,194
Special Education Teachers:									
Special Education Teachers	218.0	$ 16,854,799	0.0	$ -	218.0	$ 18,268,400	0.0	$ -	$ 1,413,601
Hearing Impaired Teachers	2.0	$ 190,088	0.0	$ -	2.0	$ 167,600	0.0	$ -	$ (22,488)
Vision Impaired Teachers	1.0	$ 78,317	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ 5,483
Other Instructional Program Teachers:									
Jr. Air Force R.O.T.C. Instructors - LHS	4.0	$ 255,470	0.0	$ -	4.0	$ 335,200	0.0	$ -	$ 79,730
Culinary Arts/Consumer Science Teachers	3.0	$ 202,987	0.0	$ -	3.0	$ 251,400	0.0	$ -	$ 48,413
Video Production Teacher - LHS*	1.0	$ 77,725	0.0	$ -	0.0	$ -	1.0	$ 77,725	$ (77,725)
TV Associate Producer / Scheduler	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -
Digital Media Producer*	1.0	$ 60,172	0.0	$ -	0.0	$ -	1.0	$ 60,172	$ (60,172)
CBA Negotiations									
Adjustment of FSF -School Site Budgets									$ -
Total Personnel:	**1043.5**	**$ 82,954,947**	**0.0**	**$ -**	**1072.0**	**$ 89,924,488**	**2.0**	**$ 137,897**	**$ 6,969,541**
TOTAL:	**1043.5**	**$ 82,954,947**	**0.0**	**$ -**	**1072**	**$ 89,924,488**	**2.0**	**$ 137,897**	**$ 6,969,541**

Notes:

*The number of teachers in each line have changed due to Fair Student Funding elections and coding corrections.

*Reorganized budget book to include Allied Arts teachers with Classroom teachers since reported together on EOY report.

*Removed SPED teachers from grant section and will to save on MTRS when writing the grant. SPED paras will be added to the grant instead.

*Expand Pre-K initiative will be paused due to fiscal constraints

Personnel									
Medical/Therapeutic Services (2320):									
Special Ed Family Advocate			1.0	$ 55,000			1.0	$ 55,549	$ -
Occupational / Physical Therapists	15.0	$ 1,046,715	0.0	$ -	11.0	$ 996,830	0.0	$ -	$ (49,885)
Certified OT Assistants (COTA)					4.0	$ 180,000			$ 180,000
Speech Pathologists & Therapists	28.0	$ 2,174,424	0.0	$ -	24.0	$ 2,124,826	0.0	$ -	$ (49,598)
Speech Language Pathologist Assistant (SLPA)					5.0	$ 220,000			$ 220,000
Sign Language Interpreters	1.0	$ 41,715	0.0	$ -	1.0	$ 42,238	0.0	$ -	$ 523
Behavioral Certified Behavioral Analyst (BCBA)	11.0	$ 1,064,286	2.0	$ 183,434	9.0	$ 865,821	2.0	$ 204,832	$ (198,465)
Evaluation Team Chairpersons	14.0	$ 1,246,122	1.0	$ 116,845	13.0	$ 1,307,324	1.0	$ 107,341 D	$ 61,202
Substitute Coverage (232X):									
Substitute Teachers - Day-to-Day	0.0	$ 1,200,000	0.0	$ -	0.0	$ 1,200,000	0.0	$ -	$ -
Substitute Teachers - Long-Term	0.0	$ 1,000,000	0.0	$ -	0.0	$ 1,000,000	0.0	$ -	$ -
Paraprofessionals (2330):									
Paraprofessionals - Special Education	223.0	$ 7,055,779	36.0	$ 854,798	195.0	$ 6,493,500	48.0	$ 1,600,000	$ (562,279)
Paraprofessionals - Regular Education	171.0	$ 5,458,032	3.0	$ 94,750	186.0	$ 6,193,800	0.0	$ -	$ 735,768
Paraprofessionals - ABE	3.0	$ 88,988	0.0	$ -	0.0	$ -	0.0	$ -	$ (88,988)
Librarians/Media Center Directors (2340):									
Library Media Specialist - LHS	1.0	$ 92,773	0.0	$ -	1.0	$ 84,093	0.0	$ -	$ (8,680)
Library Aides	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -
Intervention/Enrichment:									
Tutors - Intervention / Enrichment	0.0	$ -	44.0	$ 727,000	0.0	$ -	120.0	$ 1,845,472	$ -
Tutors - English Language Learners	0.0	$ -	26.0	$ 450,000	0.0	$ -	28.0	$ 450,000	$ -

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Tutors - School Based Allocation Funds	0.0	$ -	0.0	$ -	0.0	$ 400,000	0.0	$ -	$ 400,000
Stipends - Homebound Instruction	0.0	$ 55,000	0.0	$ -	0.0	$ 55,000	0.0	$ -	$ -
Stipends - Homebound Instruction (Special Educatio	0.0	$ 30,900	0.0	$ -	0.0	$ 30,900	0.0	$ -	$ -
Stipends - Out-of-School PLC	0.0	$ -	0.0	$ 45,000	0.0	$ -	0.0	$ 45,000	$ -
Stipends - Academy Lead Teachers - LHS	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -
Stipends - ELL Lead Teachers					0.0		0.0	$ 82,000	$ -
Stipends - STEM Leads in K-8 Buildings	0.0	$ -	0.0	$ 75,600	0.0	$ -	0.0	$ 75,600	$ -
									$ -
Total Personnel:	**469.0**	**$ 20,644,734**	**113.0**	**$ 2,602,427**	**449.0**	**$ 21,194,332**	**200.0**	**$ 4,465,794**	**$ 549,598**

Notes:

*Tutor costs funded by the grants were added to the budget document for clarity and transparency.

*Out of School PLC covers PBIS & CPI training

*Increased SPED paras charged to grant by removing the SPED teachers on the grant. This will free up funds by not charging MTRS staff to grants. (415k/32,000 = 13 additional paras)

TOTAL:	469.0	$ 20,644,734	113.0	$ 2,602,427	449.0	$ 21,194,332	200.0	$ 4,465,794	$ 549,598

PROFESSIONAL DEVELOPMENT (2350 Series)

Coaching/Curriculum Support (2352):										
Principal Mentors	0.0	$ -	0.0	$ 10,800	0.0	$ -	0.0	$ 10,800		$ -
Academic Coaches	0.0	$ -	3.0	$ 270,000	0.0	$ -	1.0	$ 90,000	D	$ -
Math Resource (Teachers) Coach	19.0	$ 1,637,647	0.0	$ -	16.0	$ 1,280,000	0.0	$ -		$ (357,647)
Tech Instructional Support Specialists					3.0	$ 275,054				$ 275,054
Instructional Specialist	4.0	$ 363,507	8.0	$ 760,000			8.0	$ 870,008		$ (363,507)
Literacy Specialist	1.0	$ 95,000	14.0	$ 1,157,420			14.0	$ 1,335,114		$ (95,000)
Teacher Academy:										
Teacher Academy Facilitator	0.0	$ -	1.0	$ 93,049	0.0	$ -	1.0	$ 95,444		$ -
Teacher Academy Mentor Stipends - K-8	0.0	$ 18,326	0.0	$ 81,674	0.0	$ 18,326	0.0	$ 81,674		$ -
Teacher Academy Mentor Stipends - LHS	0.0	$ 14,200	0.0	$ -	0.0	$ 14,200	0.0	$ -		$ -
Teacher Academy Instructor Stipends	0.0	$ 60,000	0.0	$ -	0.0	$ 60,000	0.0	$ -		$ -
Teacher Academy Completion Bonus	0.0	$ 106,000	0.0	$ -	0.0	$ 106,000	0.0	$ -		$ -
Early Childhood:										
Early Childhood Specialist	0.5	$ 28,043	0.5	$ 29,273	0.5	$ 27,815	0.5	$ 27,815		$ (228)
PEG Developer Coach	0.0	$ -	1.0	$ 87,036	0.0	$ -	1.0	$ 89,655		$ -
Total Personnel:	24.5	$ 2,322,723	27.5	$ 2,489,252	19.5	$ 1,781,395	25.5	$ 2,600,510		$ (541,328)

Notes:

Non-Personnel									
Tuition Reimbursement		$ 260,000				$ 260,000			$ -
Professional Development		$ 80,000		$ 80,000		$ 80,000		$ 80,000	$ -
Total Non-Personnel:		$ 340,000		$ 80,000		$ 340,000		$ 80,000	$ -

Notes:

*The Instructional Specialist line included 3 Tech Instructional Support Specialists; these were separated out for transparency and clarity

*Two Renaissance Coaches cut from grants; two Curriculum Coordinators will be added to grant

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets		General Fund Change
TOTAL:	24.5	$ 2,662,723	27.5	$ 2,569,252	19.5	$ 2,121,395	25.5	$ 2,680,510		$ (541,328)

INSTRUCTIONAL MATERIALS, EQUIPMENT & TECHNOLOGY (24XX Series)

Non-Personnel										
Textbooks (2410):										
Supplies & Textbooks - K-12		$ 400,000				$ -		$ -	B	$ (400,000)
Textbooks - English Language Learners		$ 9,000				$ 9,000		$ -		$ -
Other Instructional Materials (2415):										
Supplies - Reading		$ 5,000				$ 5,000		$ -		$ -
Supplies-Special Ed		$ 40,000				$ 40,000		$ -		$ -
Supplies - Mathematics		$ 8,000				$ 8,000		$ -		$ -
Supplies - English Language Learners		$ 11,000				$ 11,000		$ -		$ -
School Based Resources - Additional		$ 1,163,728		$ 100,000		$ -		$ -		$ (1,163,728)
School Based Allocations		$ 1,309,102				$ 1,866,535		$ -	B	$ 557,433
TV Studio Supplies		$ -				$ -		$ -		$ -
TV Studio Equipment		$ -				$ -		$ -		$ -
Instructional Hardware and Software (245X):										
Computer Contracted Services - Instructional		$ 94,900				$ 94,900		$ -		$ -
Computer Hardware - Instructional		$ 120,000				$ 120,000		$ -		$ -
Computer Software - Instructional		$ 152,700		$ 150,000		$ 82,207		$ 150,000	B	$ (70,493)
Computer Hardware - Lease		$ -				$ -		$ -		$ -
Contracted Services										
Contracted Services - Special ED		$ 25,000				$ 25,000		$ -		$ -
Parent Education Program - Special Ed		$ 12,000				$ 12,000		$ -		$ -
Contracted Services - Hospitalized Children- SPED		$ 55,000				$ 55,000		$ -		$ -
TOTAL:	0.0	$ 3,405,430	0.0	$ 250,000	0.0	$ 2,328,642	0.0	$ 150,000		$ (1,076,788)

Notes:

*Supplies and Textbooks was reduced since we were able to prepurchase with FY19/20 savings

*Field Trip admission fees covers the transportation and miscellaneous costs to the Tsongas Center. UML provides free admission.

*Title IV will fund iReady

*Technology Investment was reduced by $2million; will prepurchase with FY19/20 savings

GUIDANCE COUNSELING AND TESTING (27/28XX Series)

Personnel									
Guidance Counselors (2710):									
Guidance Counselors	22.0	$ 2,026,803	0.0	$ -	23.0	$ 2,145,161	0.0	$ -	$ 118,358
Early College Coordinator			1.0	$ 70,000	0.0	$ -	1.0	$ 72,133	
Clerk Schedulers - LHS	5.0	$ 227,598	0.0	$ -	5.0	$ 233,169	0.0	$ -	$ 5,571
Psychological Services (2800):									
Caseworker for the BRIDGE	1.0	$ 57,447	0.0	$ -	1.0	$ 63,718	0.0	$ -	$ 6,271
Social Workers - Building Based	32.0	$ 3,009,123	10.0	$ 896,877	26.0	$ 2,717,702	1.0	$ 93,000	$ (291,421)
Social Worker - SPED (Shared)					14.0	$ 1,302,000	1.0	$ 93,000	$ 1,302,000

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Social Emotional Learning Coordinator	1.0	$ 110,000			1.0	$ 109,209	0.0	$ -	$ (791)
School Climate Specialist	1.0	$ 80,000	0.0	$ -	1.0	$ 80,799	0.0	$ -	$ 799
Psychologists	13.0	$ 1,316,394	0.0	$ -	13.0	$ 1,324,072	0.0	$ -	$ 7,678
Total Personnel:	76.0	$ 6,916,714	11.0	$ 966,877	84.0	$ 7,975,830	3.0	$ 258,133	$ 1,059,116

Notes:

*Some Social Emotional and Renaissance Support initiatives will be paused due to fiscal constraints

*Guidance Counselors increased by 1 due to the add back of a Career Counselor at LHS

*Moved SPED funded social workers back to local to minimize charging grants with MTRS staff (moved paras to the grant since they are not MTRS)

Non-Personnel									
Guidance Supplies - LHS		$ 1,000				$ 1,000		$ -	$ -
Testing-Special Ed		$ 16,000				$ 16,000		$ -	$ -
Total Non-Personnel:		$ 17,000				$ 17,000		$ -	$ -

Notes:

TOTAL:	76.0	$ 6,933,714	11.0	$ 966,877	84.0	$ 7,992,830	3.0	$ 258,133	$ 1,059,116

PUPIL SERVICES 3000 SERIES

Personnel									
Attendance and Parent Liaison Services (3100):									
Family Resource Center Coordinator	1.0	$ 111,022	0.0	$ -	1.0	$ 117,548	0.0	$ -	$ 6,526
Community Outreach Strategist	1.0	$ 80,000			1.0	$ 72,113	0.0	$ -	$ (7,887)
Attendance Officer	1.0	$ 74,668	0.0	$ -	1.0	$ 76,916	0.0	$ -	$ 2,248
Attendance Monitors	1.0	$ 34,973	0.0	$ -	1.0	$ 35,319	0.0	$ -	$ 346
Part Time Parent Liaisons (PT or stipend)					16.0	$ 48,000	11.0	$ 124,740	$ 48,000
Bilingual Family Liaisons	5.0	$ 240,000	0.0	$ -	0.0	$ -	5.0	$ 240,000	$ (240,000)
Parent Liaison - Full Time	1.0	$ 43,646	3.0	$ 107,326	3.0	$ 120,000	3.0	$ 107,326	$ 76,354
Medical/Health Services (3200):									
Nurses - Special Education	0.0	$ -	7.0	$ 323,266	0.0	$ -	6.0	$ 282,770	$ -
Student Support:									
Assistant EC Coordinator			1.0	$ 91,418	0.0	$ -	1.0	$ 91,418	$ -
District Support Specialists	3.0	$ 269,172			3.0	$ 269,172		$ -	$ -
Adult Education									
Director of Adult Education	1.0	$ 106,055	0.0	$ -	1.0	$ 108,176	0.0	$ -	$ 2,121
Adult Education Teachers	5.0	$ 394,828	0.0	$ -	5.0	$ 415,970	0.0	$ -	$ 21,142
Total Personnel:	19.0	$ 1,354,364	11.0	$ 522,010	32.0	$ 1,263,214	26.0	$ 846,254	$ (91,150)

Notes:

*Adult Ed was corrected by not including the cost of support staff. These staff are covered by the $1,098,546 received from state/federal adult ed funding to supplement our matching funds of $508,883.

*District Support Specialists were reduced by 2 positions (from 3 to 1)

Non-Personnel									
Translation Services		$ 50,000				$ 50,000		$ -	$ -

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Contracted Services - Student Support Services		$ 23,000		$ -		$ 23,000		$ -	$ -
Supplies - Student Support Services		$ 15,000		$ -		$ 15,000		$ -	$ -
Testing & Evaluation		$ 1,000		$ -		$ 1,000		$ -	$ -
Total Non-Personnel:		$ 89,000				$ 89,000		$ -	$ -
TOTAL:	19.0	$ 1,443,364	11	$ 522,010	32.0	$ 1,352,214	26	$ 846,254	$ (91,150)
Personnel									
Transportation (3300):									
Transportation Manager	1.0	$ 101,500		$ -	1.0	$ 100,824		$ -	$ (676)
Stipend for After School Bus Drop Off (New Location)		$ 14,000		$ -		$ 14,000		$ -	$ -
Total Personnel:	1.0	$ 115,500			1.0	$ 114,824		$ -	$ (676)
Non-Personnel									
Contracted Transportation - Regular Education		$ 4,847,600				$ 5,004,000		$ -	$ 156,400
Contracted Transportation - Special Education		$ 6,992,013				$ 6,477,693		$ -	$ (514,320)
Jr. Air Force R.O.T.C. Transportation - LHS		$ 3,000				$ 3,000		$ -	$ -
Computer Software		$ 5,000				$ 5,000		$ -	$ -
Contracted Services - Routing		$ 4,000				$ 4,000		$ -	$ -
Supplies		$ 8,000				$ 8,000		$ -	$ -
Total Non-Personnel:		$ 11,859,613		$ -		$ 11,501,693		$ -	$ (357,920)
TOTAL:	1.0	$ 11,975,113		$ -	1.0	$ 11,616,517		$ -	$ (358,596)
3500: Athletics & Student Activities									
Personnel									
Athletics (3510):									
Administrator of Athletics	0.5	$ 60,600		$ -	0.5	$ 61,954		$ -	$ 1,354
Clerical Staff - Athletics									$ -
Coaches - Interscholastic		$ 469,188		$ -		$ 469,188		$ -	$ -
Coaches - Intramural		$ 67,980		$ -		$ 67,980		$ -	$ -
Music/Band (3520):									
Stipends - Instrumental Band Coordinator		$ -		$ -		$ -		$ -	$ -
Instrumental Music Program		$ 25,000		$ -		$ 25,000		$ -	$ -
Supplies - Instrumental Music Program		$ 5,000		$ -		$ 5,000		$ -	$ -
Boston Lyric Opera Project		$ -		$ -		$ -		$ -	$ -
Band Camp - LHS		$ 1,800		$ -		$ 1,800		$ -	$ -
Monday Night Band Ensemble		$ -		$ -		$ -		$ -	$ -

Notes:

*Includes 66 reg ed buses @180 days @$380/day ($25,000 per day for reg ed buses)

*Includes 9 minivans ($225.day), 6 wheelchair vans ($246/day) and 34 minibuses ($330/day) for in district special ed for reg school year (does not include summer)

*Includes 39 minivans ($234/day), 4 wheelchair vans ($234/day) and 7 minibuses ($288/day)for out of distict special ed transportation (does not include summer)

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
Marching Band Uniforms		$ -		$ -		$ -		$ -	$ -
Supplies - Choral H.S.		$ 2,500		$ -		$ 2,500		$ -	$ -
Supplies - Choral Middle School		$ 2,500		$ -		$ 2,500		$ -	$ -
Other Student Activities (3520)::									
Student Activity Advisor		$ 82,233		$ -		$ 86,220		$ -	$ 3,987
Stipends - Student Activities - LHS		$ 149,300		$ -		$ 149,300		$ -	$ -
Field Trip Admission Fees - K-8 - UML		$ 46,000		$ -		$ 60,000		$ -	$ 14,000
Stipends - Science Idea Camp		$ -		$ -		$ 40,000		$ -	$ 40,000
Stipends - Knowledge Bowl		$ 24,205		$ -		$ 24,205		$ -	$ -
Project Alliance Student Leadership - LHS		$ -		$ -		$ -		$ -	$ -
Dual Enrollment Programs - LHS		$ 45,000		$ -		$ 45,000		$ -	$ -
S.C.O.R.E. Peer Mediation Program - LHS		$ 35,000		$ -		$ 35,000		$ -	$ -
Total Personnel:	0.5	$ 1,016,305		$ -	0.5	$ 1,075,646		$ -	$ 59,341

Notes:

K-8 Athletics & Arts Investment paused to reduce the Reduction in Force

Non-Personnel									
Contracted Services - Athletics		$ 31,826				$ 31,826		$ -	$ -
Contracted Transportation - Athletics		$ 117,000				$ 117,000		$ -	$ -
Contracted Athletic Trainer Services		$ 83,500				$ 95,000		$ -	$ 11,500
Supplies - Athletics		$ 124,000				$ 124,000		$ -	$ -
Rental Fees (include UML swimming pool rental)		$ 41,000				$ 41,000		$ -	$ -
Uniforms - Athletics		$ 10,000				$ 10,000		$ -	$ -
Supplies - Student Activities		$ 34,000				$ 34,000		$ -	$ -
Student Activities						$ -		$ -	$ -
Jr. Air Force R.O.T.C. Supplies - LHS		$ 1,000				$ 1,000		$ -	$ -
Jr. Air Force R.O.T.C. Equipment - LHS		$ 2,500				$ 2,500		$ -	$ -
Knowledge Bowl Expenses		$ -				$ -			$ -
Total Non-Personnel:		$ 444,826		$ -		$ 456,326		$ -	$ 11,500

Notes:

*Increased Athletics Contracted Trainer due to new bidded price.

TOTAL:	**0.5**	**$ 1,461,131**		**$ -**	**0.5**	**$ 1,531,972**		**$ -**	**$ 70,841**

FACILITIES AND GROUNDS (4XXX Series)

4000: Custodial & Security Services Personnel									
Facility Director	1.0	$ 93,000		$ -	1.0	$ 95,808		$ -	$ 2,808
Facility Area Managers	2.0	$ 150,000			2.0	$ 154,000		$ -	$ 4,000
Building Custodians	94.0	$ 3,834,099		$ 700,000	94.0	$ 3,990,883		$ 700,000	$ 156,784
Overtime - Use of Buildings	0.0	$ 70,000		$ -	0.0	$ 70,000		$ -	$ -
Use of School Facilities	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Overtime - Man-Out	0.0	$ 95,000		$ -	0.0	$ 95,000		$ -	$ -
Overtime - Miscellaneous	0.0	$ 70,000		$ -	0.0	$ 70,000		$ -	$ -

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
H.V.A.C. Technician - LHS	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Energy Management System Monitor	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Plumbers	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Security Guards	10.0	$ 449,351		$ -	10.0	$ 444,314		$ -	$ (5,037)
School Resource Officers	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Food Service Offset	0.0	$ -		$ -	0.0	$ -		$ -	$ -
Total Personnel:	107.0	$ 4,761,450		$ 700,000	107.0	$ 4,920,005		$ 700,000	$ 158,555

Notes:

*Food Service was offset by the "allowed" portion of custodian time in cafeteria

4000: Custodial & Security Services Non-Personnel									
Utility - Water / Sewer		$ 250,000				$ 250,000		$ -	$ -
Utility - Telephone		$ 175,000				$ 175,000		$ -	$ -
Preservatives (Floors)		$ 42,000				$ 42,000		$ -	$ -
Supplies		$ 300,000				$ 300,000		$ -	$ -
Building Repair & Maintenance		$ 150,000				$ 150,000		$ -	$ -
Contracted Services		$ 200,000				$ 200,000		$ -	$ -
Food Service Offset		$ -				$ -		$ -	$ -
Use of Facilities Offset		$ -				$ -		$ -	$ -
Total Non-Personnel:		$ 1,117,000		$ -		$ 1,117,000		$ -	$ -

Notes:

TOTAL:	107.0	$ 5,878,450		$ 700,000	107.0	$ 6,037,005		$ 700,000	$ 158,555

EMPLOYEE BENEFITS (5000 Series)

5100/5200: Employee Benefits & Retirement Personnel									
Health/Dental Insurance Premiums		$ 17,481,558		$ 568,374		$ 13,738,147		$ 5,697,332 A	$ (3,743,411)
FRINGE for new positions		$ 388,500				$ -		$ -	$ (388,500)
Student Accident Insurance		$ 27,872				$ 27,872		$ -	$ -
Longevity		$ 10,000				$ 10,000		$ -	$ -
Pre-Employment Physicals		$ 30,000				$ 30,000		$ -	$ -
Retirement Sick Leave Buyback		$ 1,100,000				$ 1,100,000		$ -	$ -
Total Personnel:		$ 19,037,930		$ 568,374		$ 14,906,019		$ 5,697,332	$ (4,131,911)

Includes $4.1 million ESSER grant

Notes:

a: Insurance costs were increased by current monthly cost with estimated 6% increase per City CFO

b. Moved $380k of fringe for food service from general fund to grant/offsets column

Breakdown of grant offsets:

Title 1 - $360k									
SPED 240 - $630k									

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets		General Fund Change
Adult Ed - $110k										
Title IIA - $33k										
Total $1,133,000										

Add 380k for Food Service Offset in addition to ESSER grant

5350: Rental of Buildings Non-Personnel										
Additional Space Lease						$ 67,500				$ 67,500
Central Administration Office Lease		$ 419,403				$ 270,000		$ -	E	$ (149,403)
SPED Leasing of Space		$ 282,672				$ 282,672		$ -		$ -
Food Service Offset		$ -				$ -		$ -		$ -
Total Non-Personnel:		$ 702,075				$ 620,172		$ -		$ (81,903)
Notes:										
TOTAL:		**$ 702,075**		**$ -**		**$ 620,172**		**$ -**		**$ (81,903)**

CAPITAL OUTLAY (7000 Series)

7000: Capital Outlay Non-Personnel										
Capital Improvements		$ 100,000				$ 100,000		$ -		$ -
Equipment Replacement		$ 125,000				$ 125,000		$ -		$ -
Use of School Facilities Offset		$ -				$ -		$ -		$ -
Total Non-Personnel:		$ 225,000		$ -		$ 225,000		$ -		$ -
Notes:										
TOTAL:		**$ 225,000**		**$ -**		**$ 225,000**		**$ -**		**$ -**

PROGRAMS WITH OTHER SCHOOL DISTRICTS 9000 SERIES

Non-Personnel										
Out-of-District Tuition:		$ 6,851,540		$ 4,150,000		$ 5,532,865		$ 4,917,135	F	$ (1,318,675)
Tuition to Mass Schools										
Tuition for School Choice										
Tuition to Out of State Schools										
Tuition to Non-Public Schools										
Tuition to Collaboratives										
Circuit Breaker Reimbursement										
Net Out-of-District										
School Committee Suspense										

***Due to bringing many students in district, our CB reimbursement may be significantly reduced. Budgeted the offset at $3 million rather than $4 million.**

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change
TOTAL:		$ 6,851,540		$ 4,150,000		$ 5,532,865		$ 4,917,135	$ (1,318,675)
GRAND TOTAL	1900.0	$ 179,383,148	175.2	$ 13,280,800	1920.5	$ 182,690,536	270.2	$ 25,843,717	$ 3,307,388
						$ 3,307,388			
Total General Fund (Ch 70 + City Cash)		$ 179,383,148				$ 182,690,536		G	$ 3,307,388
Total Grants				$ 8,995,000		$ 0		$ 19,613,717	$ 0
Total Offsets				$ 4,150,000				$ 6,230,000	$ -
		$ 179,383,148		$ 13,145,000		$ 182,690,536		$ 25,843,717	$ 3,307,388

*The Circuit Breaker/OOD does not include any buffers that would normally be included for DCF placements and students that move into the district.
Updates will be provided monthly to avoid making additional cuts now based on possibilities despite how probable.