

MEMORANDUM OF AGREEMENT

BETWEEN THE

LOWELL SCHOOL COMMITTEE

AND THE

SEIU LOCAL 888

JULY 1, 2017 – JUNE 30, 2020

FOR ALL CLERKS

Length of Contract 3 years

Salary Increase:

First day	July 1, 2017- June 30, 2018	0%
Midpoint	July 1, 2017- June 30, 2018	2%
Last day	July 1, 2017- June 30, 2018	1%

First day	July 1, 2018- June 30, 2019	0%
Midpoint	July 1, 2018- June 30, 2019	2%
Last day	July 1, 2018- June 30, 2019	1%

First day	July 1, 2019- June 30, 2020	0%
Midpoint	July 1, 2019- June 30, 2020	2%
Last day	July 1, 2019- June 30, 2020	1%

Starting July 1, 2019, change 10.5 clerks from 10 days before school starts and 5 days after teachers and students are out to 5 days before Teachers and 5 days after teachers are out of school and reduce pay by 5 days.

Starting July 1, 2018, upgrade Payroll Clerks and Family Resource Clerks to Grade 6A and dismiss all present grievances and unfair labor charges now in existence, known or unknown; however, parties agree that the clerk at the BRIDGE Program will not receive these negotiated salary increases until such time that her salary is equal to similarly situated clerks. The Clerk at the BRIDGE Program will work the same days/hours as similarly situated clerks.

In witness thereof, the parties to this agreement have caused these present to be executed by themselves or their agents duly authorized this ___ day of _____ 2018.

LOWELL SCHOOL COMMITTEE

SEIU LOCAL 888:

Guenevieve A. Parasole

Micelle Sued

Jan Marais

Elsa Sanchez

[Signature]

Roberta C. [Signature]
