

LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: November 20, 2019
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 6:33 p.m., members present were, namely: Mr. Descoteaux, Mr. Hoey, Ms. Martin, Mr. Nutter and Mayor Samaras. Ms. Doherty and Mr. Lay were absent.

3. SPECIAL ORDER OF BUSINESS

3.I. Introduction of Newly Elected LSAA President Shelby Boisvert

Superintendent Boyd introduced newly elected LSAA President Shelby Boisvert to the Committee. Ms. Boisvert stated that as President she's looking forward to working with the members of the School Committee and all members of the district and thanked the Committee for the opportunity to speak to them.

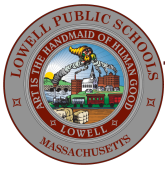
Superintendent Boyd then thanked Ms. Killilea, former LSAA President and stated that she was an ardent advocate for children during her time as President and thanked her for all her hard work.

Superintendent Boyd also informed the Committee that due to the Thanksgiving holiday and the office being closed on Friday, the packet will not be able to be posted and put online until Monday, November 25, 2019, which will still be within the 48 hours of the open meeting law. He asked the Committee if they had any issues or objections and the Committee said they were fine with it being posted on Monday.

4. MINUTES

4.I. Approval of the of the Special Joint City Council/School Committee Meeting of Wednesday, November 6, 2019

Mr. Descoteaux made a motion to accept and place on file the minutes from the Special Joint City Council/School Committee Meeting of Wednesday, November 6, 2019 and the minutes from the Regularly Scheduled Lowell School Committee Meeting of Wednesday, November 6, 2019; seconded by Ms. Martin. 5 yeas, 2 absent APPROVED



4.II. Approval of the of the Regularly Scheduled Lowell School Committee Meeting of Wednesday, November 6, 2019

Mr. Descoteaux made a motion to accept and place on file the minutes from the Special Joint City Council/School Committee Meeting of Wednesday, November 6, 2019 and the minutes from the Regularly Scheduled Lowell School Committee Meeting of Wednesday, November 6, 2019; seconded by Ms. Martin. 5 years, 2 absent APPROVED

5. PERMISSION TO ENTER

5.I. Permission To Enter: November 20, 2019

Mr. Nutter made a motion to approve the Permission to Enter; seconded by Mr. Descoteaux. 5 years, 2 absent APPROVED

6. MOTIONS

6.I. [By Bob Hoey]: Motion to review the school sign-in policy to reinforce that all visitors whether City employee or not to sign in and out of schools due to safety concerns.

Mr. Hoey made a motion to approve; seconded by Mr. Nutter. 5 years, 2 absent APPROVED

6.II. [By Gerard Nutter]: Request Superintendent provides a report on how many Lowell Parents / Adults were enrolled in Adult Education for the last 3 years, how many out of City adults are we educating? Graduation rate of both.

Mr. Nutter made a motion to approve; seconded by Mr. Hoey. 5 years, 2 absent APPROVED

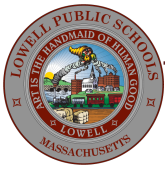
6.III. [By Gerard Nutter]: Request Superintendent meet with City Manager and walk through Pine St (Brady) School to decide if School Department could use building if the Health Department relocates downtown.

Mr. Nutter withdrew this motion.

7. REPORTS OF THE SUPERINTENDENT

7.I. Strategic Planning Update

Ms. Phillips, Chief Equity and Engagement Officer informed the Committee that over the last two (2) weeks she and the strategic advisor have met with Central Office Leadership and staff to determine the next steps in development of the strategic planning initiative that will produce the articulation of the district's 3-5 year long-term goals. She stated that they have identified the framework within the strategic plan and it will include the high-level thematic areas that have previously



been identified through the key findings from the Superintendent's entry listening tour (July through September 2019) and recent community forums. She stated that they will be assembling a steering committee that is comprised of a myriad of stakeholders reflective of the diversity the district intends to leverage and maximize in order to move the district forward. The proposed steering committee representative designations are:

- LPS Teachers
- LPS Support Staff
- LPS Principals/LPS Central Office Administrators
- LPS Parent/Family Community
- LHS Student Leadership
- Lowell Neighborhood Associations and Organizations
- Lowell Area Early Learning and High Education Institutions
- Lowell Faith Based Community
- Lowell Business Community
- LPS Non-Profit Community
- Lowell Civic/Political Leadership

She concluded stating that there will be public forums and work sessions in December and April, which will focus either on specific topic areas or will be focused on eliciting feedback from specific constituencies.

Mr. Nutter made a motion to accept the following Reports of the Superintendent 7.I through 7.III as reports of progress; seconded by Mr. Hoey. 5 yeas, 2 absent APPROVED

7.II. Social Emotional Learning: Creating Safe and Respectful Climate in Our Schools

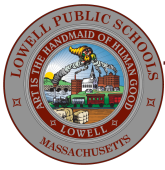
Ms. Desmond, Chief Academic Officer provided a report to the Committee on Social Emotional Learning: Creating Safe and Respectful Climate in Our Schools. The report spoke about Social Emotional Learning Curriculum, Restorative Justice, Positive Behavioral Incentives and Supports (PBIS), and Bullying Prevention and Programming. Superintendent Boyd added that Mayor Samaras has been a real champion against bullying. Mr. Cardaci, Stoklosa School Principal and Ms. Killilea, Stoklosa School Social Worker spoke to the Committee about the procedures they have put in place on early release days that have brought their attendance numbers up and having the students excited to go to school.

Mr. Nutter made a motion to accept the following Reports of the Superintendent 7.I through 7.III as reports of progress; seconded by Mr. Hoey. 5 yeas, 2 absent APPROVED

7.III. Report On Motions

Superintendent Boyd provided the Committee with an updated report on the status of outstanding motions and asked the Committee if they had any concerns or questions.

Mr. Nutter made a motion to accept the following Reports of the Superintendent 7.I through 7.III as reports of progress; seconded by Mr. Hoey. 5 yeas, 2 absent APPROVED



7.IV. Home Education

Superintendent Boyd recommended that the following parent/guardian be allowed to home educate their child:

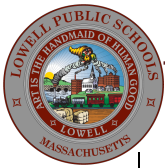
Malisa Landrum
44 Dublin Street

Mr. Hoey made a motion to approve; seconded by Ms. Martin. 5 yeas, 2 absent APPROVED

8. NEW BUSINESS

8.I. Budget Transfer

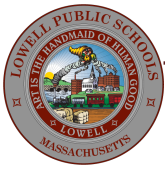
Department:		SCHOOLS				
TRANSFER TO:						
Account #					Description	Amount
Org.	Object	Project	DESE Function			
99310451	512135		2800	Social Workers		\$2,199,123.00
90241103	512902		2200	School Clerk		\$ 35,000.00
91241103	512902		2200	School Clerk		\$ 35,000.00
91541103	512902		2200	School Clerk		\$ 35,000.00
91841103	512902		2200	School Clerk		\$ 35,000.00
91941103	512902		2200	School Clerk		\$ 35,000.00
92041103	512902		2200	School Clerk		\$ 35,000.00
92541105	512902		2200	School Clerk		\$ 35,000.00
92741103	512902		2200	School Clerk		\$ 35,000.00
93041103	512902		2200	School Clerk		\$ 35,000.00
93541103	512902		2200	School Clerk		\$ 35,000.00
93641103	512902		2200	School Clerk		\$ 35,000.00
94041103	512902		2200	School Clerk		\$ 35,000.00
95041103	512902		2200	School Clerk		\$ 35,000.00
95441103	512902		2200	School Clerk		\$ 35,000.00
95541103	512902		2200	School Clerk		\$ 35,000.00
97541103	512902		2200	School Clerk		\$ 35,000.00
98041103	512902		2200	School Clerk		\$ 35,000.00
98341103	512902		2200	School Clerk		\$ 35,000.00
98441103	512902		2200	School Clerk		\$ 35,000.00
98541103	512902		2200	School Clerk		\$ 35,000.00
98641103	512902		2200	School Clerk		\$ 35,000.00



98741103	512902		2200	School Clerk	\$ 35,000.00
98841103	512902		2200	School Clerk	\$ 35,000.00
98910612	544400		2300	Wang SA - General Supplies	\$ 2,500.00
99310006	575268		5300	Modular Classroom Rental	\$ 1,000.00
99330203	524008		5300	Central Office Rental	\$ 400.00
99341230	512162		1400	Strategic Advisor	\$ 50,000.00
				TOTAL	\$3,058,023.00
TRANSFER FROM:					
Account #				Description	Amount
Org.	Object	Project	DESE Function		
99341230	512902		1400	Clerical Staff Admin	\$ 450,000.00
99320106	512137		2300	Evaluation Chairpersons	\$ 110,000.00
99337007	512301		2300	Tutors	\$ 727,000.00
99337007	512303		2300	Out of School PLC	\$ 75,000.00
99338003	512923		2300	ELL Tutors	\$ 450,000.00
99312808	539900		2300	Monday Band Ensemble	\$ 8,700.00
99310008	512155		2350	Academic Coaches	\$ 270,000.00
99312804	542000		2400	Instructional Music Program	\$ 29,300.00
96041109	512902		2200	School Clerk	\$ 80,000.00
98941103	512902		2200	School Clerk	\$ 100,000.00
95412603	512903		2300	PhEd Teacher	\$ 81,500.00
95412803	512903		2300	Music Teacher	\$ 163,000.00
99310008	512963		2350	Teacher Academy Mentors	\$ 100,000.00
92741103	512102		2200	Asst Principal	\$ 120,000.00
95541103	512102		2200	Asst Principal	\$ 120,000.00
99041103	512902		2200	School Clerk	\$ 119,623.00
98910624	541000		2450	Wang SA - Technology Exp	\$ 2,500.00
99347112	575243		4000	Maintenance - Building Repair	\$ 1,000.00
99341212	577766		1200	SO - Expenses	\$ 1,393.00
99341206	530002		1200	SO - Contracted Serv	\$ 49,007.00
				TOTAL	\$3,058,023.00

REASON FOR TRANSFER: Adjustments to expend the budget

Mr. Nutter made a motion to approve the budget transfer of \$3,058.023.00; seconded by Mr. Descoteaux. 5 yeas, 2 absent APPROVED



9. CONVENTION/CONFERENCE REQUESTS

9.I. Out of State and Overnight Travel Request: Washington, D.C. The 8th grade Sullivan School students, along with teacher/chaperones Keith Valliere, Daniel Purcell, Ashley Galipeau, and Marysa Mitrano to travel to Washington D.C. from Tuesday, May 26 through Friday, May 29, 2020. Fundraising activities will be held throughout the school year to defray the cost of the trip [\$742/per student] for all participating students. No substitute teachers are needed.

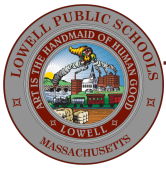
Mr. Descoteaux made a motion to approve the convention/conference request; seconded Mr. Hoey. 5 years, 2 absent APPROVED

10. EXECUTIVE SESSION

10.I. Items:

- Non-Affiliated Positions: Contract Negotiations related to 5 Positions
- UTL: Consideration of MOA related to Coach/Advisor Position, consideration of MOA related to Long term Substitute Position
- LSAA: Consideration of Grievance
- SEIU: Consideration of MOA
- Labor Litigation Update

Mr. Hoey made a motion to recess at 7:14 p.m. and to enter into Executive Session, for the purpose of review, consideration, and discussion pertaining to negotiations related to: Non-Affiliated Positions: Contract Negotiations related to 5 Positions, UTL: Consideration of MOA related to Coach/Advisor Position, consideration of MOA related to Long term Substitute Position, LSAA: Consideration of Grievance, SEIU: Consideration of MOA and Labor Litigation Update, of which public discussion could have a detrimental effect on the City's position, and to adjourn from Executive Session; seconded by Mr. Nutter 5 years, 2 absent APPROVED



11. ADJOURNMENT

Mr. Hoey made a motion to recess at 7:14 p.m.; seconded by Mr. Nutter. 5 yeas, 2 absent APPROVED

Respectfully submitted,

**Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee**

JDB/mes