General Decision Number: MA160006 07/15/2016 MA6

Superseded General Decision Number: MA20150006

State: Massachusetts

Construction Type: Highway

Counties: Bristol, Essex, Middlesex, Norfolk, Plymouth and Suffolk Counties in Massachusetts.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/08/2016
1	01/22/2016
2	04/01/2016
3	04/08/2016
4	06/17/2016
5	07/15/2016

BRMA0001-016 09/01/2013

FOXBORO CHAPTER
BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton); NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Planville, Sharon, Walpole, Westwood, Wrentham); and PLYMOUTH (Lakeville)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	$ 45.96	29.74

BRMA0001-017 09/01/2013

LOWELL CHAPTER
MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherbvorn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	$ 45.96	29.74

BRMA0003-018 08/01/2015

NEWTON CHAPTER
MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	$ 49.86	29.12

BRMA0003-019 08/01/2015

NEW BEDFORD CHAPTER

BRISTOL (Acushnet, Darmouth, Fairhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	$ 49.86	29.12

BRMA0003-020 08/01/2015

QUINCY CHAPTER

NORFOLK (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Soughton, Weymouth); PLYMOUTH (Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kinston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, Scituate West Bridgewater, Whitman)

	Rates	Fringes

CEMENT MASON/CONCRETE FINISHER...$ 49.86 29.12

CARP0026-002 03/01/2016

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Wrentham); AND PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate) COUNTIES

	Rates	Fringes
CARPENTER	$ 37.10	27.12

CARP0033-002 03/01/2016

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER	$ 43.92	27.57

CARP0056-005 08/01/2015

All of SUFFOLK COUNTY; and those areas of BRISTOL, ESSEX, MIDDLESEX, NORFOLK, and PLYMOUTH COUNTIES situated INSIDE Boston Beltway (I-495) and North of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN	$ 42.04	29.73

CARP0056-006 08/01/2015

Those areas of BRISTOL, PLYMOUTH, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN	$ 42.04	29.73

CARP0056-007 08/01/2015

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)

	Rates	Fringes
PILEDRIVERMAN	$ 42.04	29.73

CARP0424-003 03/01/2016

NORFOLK COUNTY (Braintree, Cohassett, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER	$ 37.10	27.12

CARP0624-003 03/01/2016

BRISTOL (except Attleboro & North Attleboro); NORFOLK(Avon, Holbrook, Randolph, Stoughton); AND PLYMOUTH (REMAINDER OF COUNTY

	Rates	Fringes
CARPENTER	$ 37.10	27.12

ELEC0099-003 06/01/2016

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN	$ 36.83	58.39%

ELEC0103-006 03/01/2016

ESSEX, MIDDLESEX, SUFFOLK, NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Frankloin, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham), AND PLYMOUTH (Hingham, Hull) COUNTIES

	Rates	Fringes
ELECTRICIAN	$ 46.17	30.08

ELEC0104-002 08/30/2015

	Rates	Fringes
Line Construction:		
Cableman	$ 43.51	23.64+A
Equipment Operator	$ 36.98	20.67+A
Groundman	$ 23.93	9.70+A
Lineman	$ 43.51	23.64+A

FOOTNOTE:
a. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

ELEC0223-003 09/01/2015

BRISTOL (except Attleboro, North Attleboro, Seekonk); PLYMOUTH (except Hingham and Hull) NORFOLK (Avon, Randolph, Holbrook, Stoughton, and Plainview Twps)

	Rates	Fringes
ELECTRICIAN	$ 38.31	27.75%+9.85

ENGI0004-004 06/01/2016

	Rates	Fringes
Power equipment operators:		
GROUP 1: Backhoes; Cranes; Loaders; Front-end Loaders; Concrete Pavers; Post Hole Diggers	$ 44.23	26.05+A
GROUP 2: Graders; Mechanics; Rollers	$ 43.81	26.05+A
GROUP 3: Pumps	$ 30.40	26.05+A
GROUP 5:Oilers (other than truck cranes and gradalls)	$ 22.41	26.05+A
GROUP 6: Oilers (truck cranes & gradalls)	$ 26.29	26.05+A

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):
Over 150 ft. +2.12
Over 185 ft. +3.72
Over 210 ft. +5.23

Over 250 ft. +7.92
Over 295 ft. +10.97
Over 350 ft. +12.76

FOOTNOTE:
A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

IRON0007-004 03/16/2016

AREA 1: BRISTOL (Easton); ESSEX (Beverly,Gloucester, Lynn, Lynnfield, Manchester,Marblehead, Nahant, Rockport, Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Carlisle, Concord, Dunstable, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway); PLYMOUTH (Abington, Bridgewater, Brocton, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, West Bridgewater, Whitman); SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action, bellerica, Chelmsford, Dracut, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury, Tynsboro, Westford, Wilmington)

	Rates	Fringes
IRONWORKER		
AREA 1	$ 42.89	29.89
AREA 2	$ 38.48	29.89

IRON0007-013 03/16/2016

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton, Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER	$ 42.89	29.89

IRON0037-003 03/16/2016

BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton, Westport); NORFOLK (Billingham, Franklin, Plainville, Wrentham); PLYMOUTH (Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham)

	Rates	Fringes
IRONWORKER	$ 34.01	25.22

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* LABO0022-003 06/01/2016

SUFFOLK COUNTY (Boston, Chelsea, Revere, Withrop, Deer & Nut Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	Rates	Fringes
Laborers:		
Airtrack operator, Curb Setter, Block pavers, rammer, hydraulic and similar self-powered drills	$ 36.60	22.45
Asphalt Raker; Drill Operator; Fence and Guardrail Erector; Mason Tender; Pipelayer, laser beam operator	$ 36.10	22.45
Flagger	$ 20.50	22.45
Haz-mat Laborer	$ 37.85	22.45
Powdermen, Blaster	$ 36.85	22.45
Unskilled Laborer; Cement Finisher Tender	$ 35.85	22.45

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* LABO0022-004 06/01/2016

Counties of BRISTOL; ESSEX; PLYMOUTH; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham, and Milton)

	Rates	Fringes
Laborers:		
Air-track operator, Curb Setter, Block Pavers, rammer, Hydraulic, and similar self-powered drills.	$ 32.40	21.30
Asphalt Raker; Drill Operator; Fence and Guardrail Erector; Mason Tender; Pipelayer, Laser beam operator	$ 31.90	21.30
Flagger	$ 20.50	21.30
Haz-mat Laborer	$ 33.65	21.30
Powdermen Blaster	$ 32.65	21.30
Unskilled Laborer; Cement Finisher Tender	$ 31.65	21.30

PAIN0035-002 01/01/2015

BRISTOL ,ESSEX AND PLYMOUTH COUNTIES; AND THE REMAINDER OF MIDDLESEX NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Bridge	$ 46.76	25.95
Brush, Taper	$ 36.26	25.95
Spray, Sandblast	$ 37.66	25.95
REPAINT:		
Bridge	$ 46.76	25.95
Brush, Taper	$ 34.32	25.95
Spray, Sandblast	$ 35.72	25.95

PAIN0035-014 01/01/2015

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville) SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Bridge	$ 46.76	25.95
Brush, Taper	$ 42.05	25.95
Spray, Sandblast	$ 43.45	25.95

REPAINT:
Bridge.....$ 46.76 25.95
Brush, Taper.....$ 40.11 25.95
Spray, Sandblast.....$ 41.51 25.95

PLAS0534-002 01/01/2016

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	$ 38.65	33.11

TEAM0379-002 08/01/2015

	Rates	Fringes
Truck drivers:		
Three-Axle.....	$ 31.72	20.65+A+B

FOOTNOTES FOR TRUCK DRIVERS:

A. PAID HOLIDAYS:
New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION:
Employees with 4 months to 1 year of service receive 1/2 day's pay
per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for
5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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SUMA1990-005 04/01/1990

	Rates	Fringes
BRICKLAYER.....	$ 20.61	4.87
Line Construction:		
Groundman.....	$ 12.09	3.90
PAINTER		
Spray (Linestriping).....	$ 19.40	6.42
Power equipment operators:		
Cold Planer.....	$ 20.84	5.98

Gradall	$ 21.53	5.39
Spreader	$ 21.67	5.08
TRUCK DRIVER		
Truck Drivers 2 - axle	$ 16.74	4.12
Truck Drivers 5 - axle	$ 18.00	3.66

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination

* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION