

**City of Lowell**  
**Job Description**  
**Please Post: May 16, 2016**  
**Deadline: May 31, 2016**  
**Water Utility**  
**Laborer (Temporary-90-Day Appointment)**

Two (2) Vacancies

**Job Title:** Laborer (Temporary-90-Day Appointment) (2500-TP, 2274)  
**Department:** Water Utility  
**Reports To:** Executive Director and/or designated personnel  
**Salary:** \$10.00 per hour (min) to \$12.00 per hour (max)

**SUMMARY**

Performs duties in the care and maintenance of city streets and sidewalks, public lands, buildings, structures and/or fixtures throughout the City. Specific worksites and assignments may vary to meet the needs of the City as assigned through the Executive Director or designee.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Performs unskilled laboring duties and driving as it pertains to duties.

Erects scaffolding or sets up ladders to perform tasks above ground level.

Reads work order or receives instructions from supervisor regarding painting.

Smooths and/or removes old paint from surfaces (including fire hydrants) for painting.

Paints surfaces (including fire hydrants) with brushes, spray gun, or paint rollers.

Applies paint with cloth, brush, sponge, or fingers to create special effects.

Performs other related duties as required.

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE**

Minimum of high school diploma or GED and up to one month related experience or training; or equivalent combination of education and experience. Applicant must be dependable and reliable. Ability to follow oral and written instruction. Good past working history.

**LANGUAGE SKILLS**

Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple sentences.

**MATHEMATICAL SKILLS**

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

**REASONING ABILITY**

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

**DRIVER'S LICENSE**

Current and valid driver's license issued by the Registry of Motor Vehicles. Good driving history; no suspensions or revocations.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electrical shock; and vibration. The noise level in the work environment is usually loud.

The City of Lowell is a smoke and drug free employer and requires a physical with drug screen and CORI, post offer.

***Qualified individuals should send application/resume with cover letter to the Human Relations Office, Mary Callery, HR Director Room 19 - City Hall, Lowell, MA 01852 by 4:00 PM: Deadline~ May 31, 2016. Applicants may also send application/resume with cover letter to fax 978-446-7102 or email to [cityjobs@lowellma.gov](mailto:cityjobs@lowellma.gov)***

**EOE/AA/504 Employer**