

**City of Lowell**  
**Job Description**  
**Please Post ~ November 26, 2014**  
**Deadline ~ December 10, 2014**  
**Department of Public Works**  
**Parks Division**

**Job Title:** MEO Gr. 1/Laborer (2000-07, 2092)  
**Department:** Public Works, Parks Division  
**Reports To:** Deputy Commissioner, other designated personnel  
**Union Status:** AFSCME 1705  
**Salary:** (min) \$15.9663 to (max) \$18.3250 per hour

**SUMMARY:** Operates motor vehicles as required and performs laboring duties when needed.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Operates trucks with a rated capacity of more than 3 tons and up through 9 tons, large tractors, and large equipment such as road sweepers, snow loaders, leaf loaders, snow fighters, sidewalk rollers and road flushers.

Loads and unloads trucks; picks up and hauls materials; plows and sands highways, streets, parks, etc. Greases, oils and cleans equipment; changes tires; performs minor maintenance.

May occasionally operate equipment that requires only a class 3 license.

Performs diverse, unskilled laboring duties of which the following are typical example: Digging holes, trenches, and other excavations; loading and unloading supplies; moving furniture; cleaning debris & litter from streets, runways, parking lots, parks and playground areas, open spaces; mowing grass using hand and powered equipment, trimming shrubs and lower parts of trees along sidewalks and highways; removing snow and ice using manual or small powered equipment; spreading sand on icy areas.

Performing laboring duties for skilled craftsman but not as apprentice.

Uses standard hand tools.

Performs other duties as designated.

**SUPERVISORY RESPONSIBILITIES**

None

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE**

Two years related experience operating similar equipment and vehicles. Good driving history.

**LANGUAGE SKILLS**

Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple sentences.

## **MATHEMATICAL SKILLS**

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

## **REASONING ABILITY**

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS:** Must have a current and valid Commercial Driver's license.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must meet physical requirements for Commercial Drivers as set forth under 49 CFR 391.41; samples are listed below:

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to climb or balance. The employee is occasionally required to stand; walk; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and depth perception.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The employee is occasionally exposed to toxic or caustic chemicals. The noise level in the work environment is usually moderate.

The City of Lowell is a smoke and drug free employer and requires a physical with drug screen, CORI post offer.

***Qualified/interested applicants send resume and/or application to the Human Relations Office, Room 19 - City Hall, Lowell, MA 01852 by 4:00 on: Deadline ~ December 10, 2014. Applicants may also send resume and/or application to fax 978-446-7102 or to [cityjobs@lowellma.gov](mailto:cityjobs@lowellma.gov)***

**EOE/AA/504 Employer**