



City of Lowell

Fiscal Year 2010 Budget

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Dear Mayor Caulfield, City Councilors, and Citizens of Lowell,

Enclosed please find a balanced Fiscal Year 2010 Budget for the City of Lowell. This is the third balanced budget I have submitted since becoming City Manager, but has been by far the most challenging. The narrative portion of the budget focuses primarily on the fiscal condition of the City, describing how we got to where we are now, what we have done to this point to survive the current fiscal crisis, and some of the steps we will be taking in the future. The Administration is intent on maintaining essential services and programs while holding the line on property taxes. This budget maintains the \$5 million excess levy capacity, but is predicated on adoption of a 2% increase in the meals tax. A narrative is provided for each department so the public becomes better informed of the specific role each department plays.

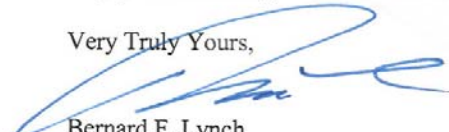
The past several years have presented very difficult fiscal times for the City. This situation has worsened significantly over the past 9 months. The global recession has profoundly affected federal, state, and local governments and the City has not been immune. Local actions, including the absence of a Stabilization fund and a historic over-reliance on Free Cash, also contribute to these difficulties. Mid-year local aid cuts in FY09 forced us to instill spending reductions, enact a hiring freeze on all but essential positions, and request that all employees take furloughs or offer other concessions.

FY10 is even worse. Increasing non-discretionary costs, declining local revenues, and unprecedented local aid cuts, made reductions in force unavoidable in order to balance the budget. In April 2009 the City offered employees a voluntary separation incentive in which they would receive a \$5,000 payment if they terminated their employment by May 1st. Seventeen (17) employees took advantage of the voluntary separation. At the end of May the City allowed employees to take a voluntary layoff. Eight (8) employees elected to be voluntarily laid off. The enormity of the fiscal problem made further reductions in force necessary and resulted, on June 5, in the involuntary layoff of 48 employees. This was a very difficult event for all City employees. However, the positions reduced as a result of the voluntary separation with incentive and the voluntary layoff limited the number of involuntary layoffs. Without these two voluntary programs the number of involuntary layoffs would have been 50% greater.

Departments were instructed in January to submit budget requests showing a 5% and 10% reduction. By the time the House and Senate released projected local aid figures it was clear that we would be looking at far greater than a 10% reduction. The budget team spent many hours poring over budgets and meeting with department heads to come up with a budget proposal that maintains essential services and does not hit the \$5 million excess levy capacity. Through this careful and painstaking process I am able to present a balanced budget.

To effectively solve a problem one needs to understand the cause. Only then can effective solutions be applied. The financial overview in the budget introduction details the causes of the current crisis, steps that were taken to address the mid-year local aid cuts in FY09, the steps taken to balance the budget, and future steps that will improve the City's position moving forward. The next several years will be very trying on the administration, the Council, employees, and the public. I firmly believe the City will persevere and thrive in the long run. Finally, I must extend my gratitude to Lowell's dedicated City employees, residents, and business owners. The greatness of the City is only possible through their contributions.

Very Truly Yours,



Bernard F. Lynch
City Manager

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MISSION OF THE ADMINISTRATION

It is the mission of the Lowell City Administration to deliver programs and services to the City's various constituents in the most cost-effective and efficient manner possible.

FINANCIAL OVERVIEW

Background on the Current Fiscal Crisis

To understand the depth and severity of the cuts that we must make in our Fiscal Year 2010 budget, it is necessary to understand how the State's financial condition worsened throughout the year. Entering Fiscal Year 2009, the damage to the economy was thought to be largely contained to poor mortgage underwriting standards, greedy securitization of those mortgages, and the collateral damage to the banking industry. Popular opinion felt that this crisis could be contained. Because of the relationship to the bond market, the mortgage crisis spread rapidly throughout Wall Street. The resulting credit crunch slowed economic growth to a halt and the malaise spread globally.

Even at this time, the State budget looked relatively insulated. Late in the calendar year, economists began predicting declines in personal income, and particularly in capital gains. Worries grew at the State House, and the Governor began reducing the 2009 State budget. For a short time, aid to municipalities was spared. In January, the Governor sought and received "enhanced 9c powers," enabling him to unilaterally reduce sections of the State budget that would otherwise require legislative approval, including local aid. The Governor ultimately reduced local aid. Lowell's share of this reduction was \$3 million.

Having seen the economic situation deteriorate, Lowell had already begun taking measures. Expenditure reductions and a limited hiring freeze instituted in the early fall had already produced almost \$2.5 million in savings. The remaining gap was closed by successfully negotiating three furlough days or their equivalent with each of the bargaining units that had contracts in place. Furthermore, the open positions reduced our base for FY10, enabling us to achieve some future budget reductions without layoffs.

The Governor presented a budget that reflected even worsening economics. By that time, it was clear that State income tax revenues would be sharply lower than in the prior year. With this reduction in existing revenue streams, the Governor had no choice but to cut local aid. Our portion of this reduction was \$6.5 million from original 2009 levels. The Governor attempted to mitigate local aid cuts by proposing new taxes and further reducing loopholes on existing taxes. His gas tax increase, new meals tax, increased room tax, and tax on telecommunications companies proved extremely controversial. With opposition to these measures building, it looked like local aid would be cut even further by the House and the Senate.

It was then that I instructed our departments to prepare two budgets, one at 5% and one at 10% less than 2009 appropriations. Department heads delivered some creative ideas, but many were difficult to achieve without lengthy union negotiations. Others, even though they could be negotiated, were difficult to implement uniformly across the City.

It was clear that in FY10 Lowell had to prepare for even lower expenditure levels than anticipated, and that staffing levels must be reduced even further. To accomplish this without resorting to layoffs, we offered a \$5,000 incentive for employees to retire by May 1, 2009. This successful offering created 17 additional vacancies.

Throughout the late winter and early spring, State tax revenues continued to decline. By the time the House of Representatives prepared their budget, there was a growing sense of urgency to make further reductions at the

State level. The House budget included local aid to Lowell that was \$5.7 million less than the Governor's budget and \$12.3 million less than the original FY09 figure. The House budget included a 25% increase in the sales tax, but did not include a statewide rooms and meals tax. It was also clear by this time that we could not present a balanced budget without significant budget cuts, including layoffs. I informed the Council's Finance Subcommittee of this on March 24. The House later voted to restore some local aid, and Lowell benefitted by \$5.3 million, although the final House budget still contained less aid to Lowell than the Governor's budget.

By the time the Senate introduced their budget in May, the April tax collection numbers were final and the news was very poor. Even the Governor admitted that the budget he had submitted was no longer tenable. The Senate voted to increase the State sales tax from 5% to 6.25% and included local option tax increases on meals (2%) and hotel/motel rooms (2%). The Senate budget included \$127.3 million in net local aid for Lowell, \$9.2 million less than the amended House budget, and the previously untouched education aid was included in the reduction. Police educational incentives (the Quinn Bill) were completely eliminated. Furthermore, none of the sales tax revenue was passed on to municipalities. At that point, local aid stood at \$16.1 million less than in 2009, and created an almost insurmountable budget gap. Arriving at a balanced budget by cutting expenditures only would put the health and safety of all Lowell residents at risk.

Furthermore, our local aid level had gone through several iterations, both increasing and decreasing wildly. It became clear that we had to submit a local budget that prepared for the worst, so we decided to build around the Senate's figures and to use the local option taxes as additional revenue sources to mitigate layoffs and service cuts.

The Senate, under pressure from constituents and special interest groups, then amended their budget to restore some of the local aid that was cut, and on May 26, Lowell learned that our aid increased by \$1 million.

Running up against the calendar and needing to file a budget with the City Council, in late May we were faced with making additional personnel reductions. We offered another opportunity for employees to leave, offering a voluntary layoff. Eight (8) employees opted to be laid off with no additional incentive. Then, on June 5, forty-eight (48) employees were given layoff notices. This was an extremely difficult decision for the administration, for the impacted employees, and for all employees of the City. It is important to note, however, prior actions taken by the Administration greatly minimized the number the layoffs. The two voluntary separation offerings resulted in the elimination of 25 positions. The hiring freeze on all but essential personnel that we instituted last year resulted in another 51 positions eliminated by attrition (retirement, resignation, etc.). Without these actions the number of layoffs would have been substantially greater, perhaps three times as many.

All tolled, the two voluntary separation offerings, layoffs, and attrition resulted in 124 positions becoming vacant. Of these 124 positions, only 6 essential positions were refilled, leaving a net reduction of 118 positions. Without these reductions, the number of layoffs would have been much higher. Finally, other cost containment measures introduced as early as last fall, including overtime restrictions and tighter spending controls, further cut costs and enabled the City to close FY09 in the black.

Historic Actions Exacerbating the Current Fiscal Crisis

The following historic actions combined with the current economic downturn and related factors discussed above, further impact the City's ability to deal with the current fiscal crisis.

Absence of a Stabilization Fund Stabilization is a reserve fund that can be used for any purpose. However, sound fiscal policy restricts its use to emergencies and unexpected expenses. It is often referred to as a rainy day fund. Communities typically build up stabilization during periods of prosperity so that surplus funds will be available during difficult financial times. Stabilization is an important factor looked at by bond rating companies like Moody's and Standard & Poor's when setting the bond rating for a community issuing debt. A Stabilization Fund equal to 5-10% of the operating budget is a positive indicator of a community's fiscal health and typically

leads to a higher rating. Particularly notable in the current situation, the negative effects of an economic downturn can be cushioned by the judicious use of the stabilization fund combined with spending reductions. If available, Stabilization could have been used to reduce or eliminate the need for layoffs and other drastic measures over the past few months. Lowell historically never had a Stabilization Fund as the term is currently defined by the Department of Revenue. The Stabilization Funds established by the Council on 9/19/08 have a combined balance of \$500,000.

Use of Free Cash for Recurring Expenses Free Cash is the remaining unrestricted funds from prior fiscal years, actual receipts in excess of revenue estimates, and unspent amounts in budget line items. Free Cash must be certified by the Department of Revenue after the close of the fiscal year and is not available for appropriation until certified. Free Cash is a windfall that cannot be expected to repeat in subsequent years. As such it should not be relied upon when making revenue projections for the coming year's budget or to fund recurring expenses, such as salaries. It is most appropriately used to replenish reserves or to fund one-time expenses, such as capital projects.

In simplest terms, Free Cash is the difference at the end of the year between what is raised and appropriated and what is actually spent. If one wants to use a parallel to personal finances, a household's free cash at the end of a month is the difference between all the income and all the expenses for that month. If at the end of the month a household spent less than it earned, then a wise move would be to invest in a child's education fund, pay down credit card or mortgage debt, or put the money away for future needs. It would be unwise to base recurring expenses like a mortgage or car payment on a positive end-of-month balance that might not be repeated next month.

Unfortunately, historically Lowell's Free Cash was routinely counted upon and used to fund recurring expenses like wages and operating expenses. With the economic downturn in 2003 the City found itself using Free Cash to satisfy operating needs. This was contrary to sound budgeting practices and leads to structural deficits that are painful to overcome. Relying on Free Cash for budgets put the City in a downward spiral and made dealing with the current crisis more difficult. The City's budget is now based on reasonable revenue and expense projections. The FY 2010 budget is based on matching recurring revenues with recurring expenses. Furthermore, the City has eliminated its operating losses, improved its fund balance, and improved its free cash position. It should be noted that we ended FY08 in a positive free cash position of \$30,000, a vast improvement over the -\$2.2 million in FY06.

Overall Budget Trends

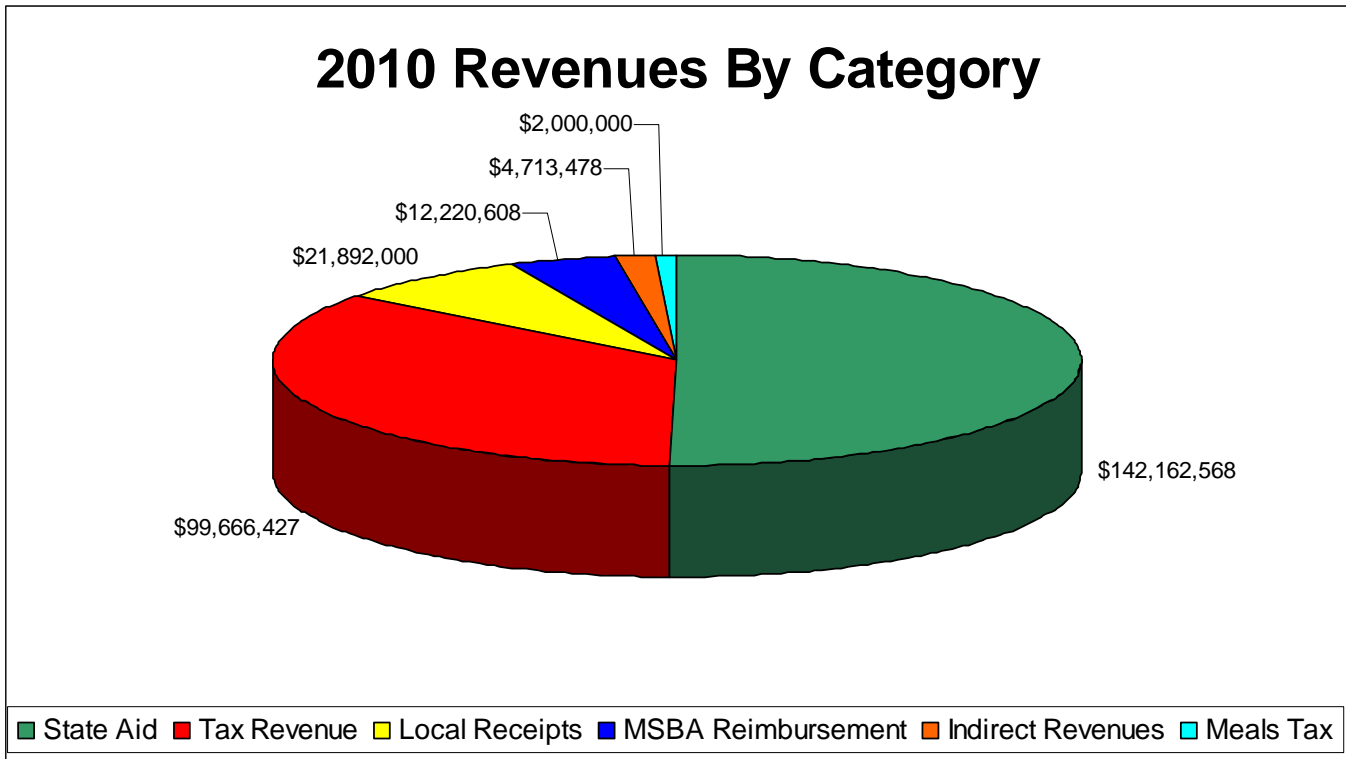
Budgetary levels in Lowell are in large part reflective of the overall economic situation of the Commonwealth. The periods from 1990 to 1993 and 2003 to 2005 saw a decline in State aid. Lowell, more than most communities, relies heavily on State aid, the bulk of which comes in the form of Chapter 70 school aid and Lottery aid. Both of these aid categories are distributed based on complex formulae. During recessions, aid levels decline for most communities.

Each community reacts differently in times of stress. Some draw on reserves while striving to maintain service levels. Those cities that have adequate reserves can rely on them for a short period, but even well positioned communities must begin to make budgetary adjustments if the recession is prolonged. Other municipalities react immediately to economic stress by reducing appropriations and staff levels. Still others seek to maintain or increase revenue that is less dependent on the State or on economic cycles.

Revenues

Total General Fund revenues in FY10 are projected to be \$282,655,081, approximately \$7,811,441 less than last year.

Lowell generally benefits from high levels of State aid. However, this makes recessions more difficult to manage. State income taxes are the ultimate source of our State aid. Personal income taxes, and especially corporate income tax receipts, are very dependent on economic cycles. This makes them volatile. Unlike Lowell, communities that fund their budgets primarily by real estate taxes have much less volatility in their revenue streams, since real estate taxes are based on value rather than income. In Massachusetts, Proposition 2½ actually insulates communities against losses in property values by limiting tax levies, but not tax rates or values. The next chart shows Lowell’s sources of revenue by category.



Our proportion of revenue is very different than in FY 1990 when 41% of our revenue came from State aid and 35% came from property taxes. This changed steadily through the 1990’s with the economic prosperity of much of that decade. State aid peaked in FY 2002 and has not yet recovered to those levels. Since that date we have relied on dwindling one-time sources of funds to bridge our budget gaps. In recent years, with reserves depleted, the only source of funding left untapped was our excess levy capacity. As noted above, this budget does not impact the excess levy capacity.

State aid Based on the Senate budget, total State aid is projected to be reduced from \$156,109,643 to \$142,162,568, a drop of \$13,947,075.

New growth for FY10 is projected at \$1,700,000. The declining new growth number in comparison to recent years (new growth was \$2.2M last year and \$2.9M the year before) is directly attributable to the economic downturn and the housing slump. With the current economic uncertainty, both nationally and in Massachusetts, commercial, industrial, and residential development has slowed, leading to reduced new growth.

Fees Like new growth, some local fee receipts are projected to decline. The economic slump has reduced demand for new automobiles resulting in an alarming decrease in automotive excise taxes and declining interest rates have affected investment income. Surprisingly, the sluggish real estate market does not seem to be affecting building-related permit fees. Building Code permit fees are projected to increase slightly over FY09 projections. Enhanced revenue sources, including an increased franchise fee from Comcast, increased utilization of the garages, stepped up collection enforcement, and the recently approved demand fee increase will mitigate some of these losses. As always, the Administration will evaluate operations to make sure services are covered by the fees charged.

Automated Trash Pick-up As has been well documented, the Bin-Dependence Day has been a success. Despite some initial minor glitches it has been overwhelmingly positive. From a budget perspective it will also be positive. Trash tonnage is down since its inception resulting in decreased tipping fees. Also, the amended per-household trash fee adopted last year by the City Council will result in an additional \$1.4M over estimated FY09 actual receipts.

Mass. School Building Authority (MSBA) The FY10 MSBA reimbursement is projected to be \$12,220,608 in FY10. This compares to \$12,223,067 in FY09 and \$13,372,701 in FY08. As you will recall from previous budgets, through FY08 the City received more SBA reimbursements than it was entitled to. The SBA identified this overpayment and reduced the City's FY09 reimbursement by \$950,000 to recoup the funds. This trend continues in FY10.

Wastewater subsidy Since FY06, the Wastewater enterprise was transferring Free Cash to the general fund. The amount in FY07 and FY08 was \$1.1M and in FY06 was \$2.2M. This transfer was allowed by the Department of Revenue for a limited time in consideration of past General Fund investment in wastewater. This transfer ended with FY08 and there is no transfer in FY10.

LeLacheur Field Lease The recently executed lease with the Lowell Spinners provides the City with an annual rent of \$180,000. This will positively impact the General Fund.

Ambulance Revenue: As a result of an anticipated contract extension with Trinity EMS, the City will receive a fee of \$150,000 per year to be applied to the General Fund.

Local Option Meals Tax This budget is predicated on the Legislature approving and the Council adopting a 2% increase in the meals tax.

Property tax levy limit: Property taxes remain \$5M below the levy limit, consistent with prior budgets. This budget is predicated on property tax receipts of \$99,666,427.

Expenditures

As helpful as analysis of revenues and reserves can be, it is how we spend our budget that interests most people. Expenditures in FY10 are proposed to decrease from an original FY09 appropriation of \$275,532,915 to \$264,358,799. It is instructive to highlight several expenditure areas.

Utility costs: Due to market forces, utilities began a steady ascent during FY08. That upward trajectory went dramatically higher during the summer of 2008, placing great strain on utility budgets. These increases impacted natural gas for heating buildings and electricity for streetlights and routine office functions including lights, computers, office equipment, and utility pumps. Utility prices have eased, but there is still much volatility in the markets and little certainty about the future. We expect that recent modifications to electricity and gas contracts will bring relief and certainty. This is discussed in more detail in the "Actions" section, below.

Snow and ice This past winter was another expensive year for snow and ice removal. The frequency and timing of several storms necessitated significant overtime expenditures. The estimated FY09 snow and ice deficit is \$2,289,844. In prior years we were able to cover a portion of the snow and ice deficit with end of year transfers. We will not have the funds this year. The deficit will be made up on the recap sheet.

Health insurance In FY05 through FY07 the City budget underfunded health insurance. While health insurance costs were annually increasing by double digits the City premiums increased only about 2% annually. Underfunding health insurance required drawing on reserves to cover the deficit. To further illustrate this point, the Health Insurance Trust had a balance of \$11,210,264 in FY05. The next year, FY06, the balance was reduced by over \$7M to \$4,117,726. As of May 30, 2008, the balance had crept up to \$5,494,143. The fund is currently in deficit. For FY10, health insurance rates are increasing by 19%. The City's cost is projected to increase by almost \$4M to a total of \$23,703,463.

Another cumbersome and expensive part of the health insurance equation is found in collective bargaining agreements. Several labor contracts include a differential whereby the premiums for Master Medical are held artificially low. This results in the HMO and PPO subsidizing Master Medical. The City would be in a much better financial position if there was no artificially imposed differential and insurance plans were charged according to their actual market costs. The Administration is working to correct this disparity.

Tsongas Arena Deficit In FY09 the Arena operated at a deficit of \$1,254,889. The deficit is projected to decrease to \$629,889 in FY10. The FY09 deficit will be covered in the general fund budget, but the ongoing deficit is a financial burden for which the City must find a solution. The Administration has negotiated with UMass-Lowell for a transfer of the Arena and is now awaiting actions by UML and the State.

Parking Deficit As predicted in last year's budget, the Parking Enterprise Fund ran at a deficit of approximately \$700,000 and is projected to run at a small deficit in FY10. This deficit is largely the result of debt service on the Early Garage. The City's parking rates are lower than comparable communities and the Administration will bring forth a rate increase in the future to better reflect the market and to close this deficit.

Collective bargaining During FY08 and 09 the City settled labor contracts with the majority of bargaining groups. By and large, these contracts called for wage increases of 1-2-2-3 (1% on 1/1/08, 2% on 7/1/08, 2% on 1/1/09, and 3% on 7/1/09). These wage increases were offset by concessions from the bargaining units, including the Preferred Provider Option (PPO) health insurance option and bi-weekly payroll. We began to see a slow shift from Master Medical to the PPO and HMO during last year's open enrollment and saw even more progress during a special open enrollment period in the autumn of 2008. This year's open enrollment, which closed on June 5, saw another 31 net employees move away from Master Medical. However, Master Medical is still a tremendous drain and only when the City sees a significant shift of employees from Master Medical to the PPO or HMO will substantial savings be realized. As noted above, the differential that requires the HMO and PPO to subsidize Master Medical costs the City money and costs employees money, and efforts will continue to improve the City's health insurance position. Similarly, savings from converting to bi-weekly payroll and direct deposit will only be realized down the road, when employees are paid bi-weekly and via direct deposit and the City is able to increase efficiencies due to the reduced burden of weekly payroll.

Actions Taken To Reduce Spending In The Short And Long Terms

Early in FY09, when it became clear that revenues at both the State and local level were lagging, the Administration took a number of actions to reduce spending. These actions were beneficial in the short term (FY09) and the long term (FY10 and beyond). They allowed us to defer layoffs for many months. While comparable communities like Lawrence, New Bedford, Fall River, Worcester, and others were laying off we were able to temporarily avoid layoffs. This was not always popular, as many in the local media were calling for swift and deep cuts to the labor force.

In the end we had no choice but to layoff employees; however, the actions we took early in the fiscal year allowed us to keep workers employed longer and reduced the overall number of layoffs. Most importantly, the City was able to spare police officers and firefighters from layoffs, although 16 police officer and 9 firefighter vacancies were not filled. The following are some of the specific actions we took to reduce spending and better position the City for the tough times ahead.

Spending and Overtime Controls In October 2009 the Administration imposed strict spending and overtime controls. All purchases over \$1000 were reviewed by the City Manager or the Chief Financial Officer. Necessary expenditures were approved; unnecessary expenditures were either not allowed or were reduced. Similarly, department heads were instructed to curtail overtime spending to only what was absolutely necessary. Spending and overtime controls saved the City an estimated \$300,000.

Hiring Freeze on all but Essential Positions Early in FY09 when it became clear that revenues at both the State and local level were lagging, a hiring freeze was instituted on all but essential positions. There are certain positions that need to be filled to maintain essential functions (public safety dispatch), to maintain grant funding, because they are revenue generators, or because they are necessary to the success of a program that will save the City money (solid waste inspector). Since July 1, 2008, a total of 124 positions have become vacant, either through attrition, voluntary separation incentive, voluntary layoff, or involuntary layoff. Of these 124 positions, only six (6) positions have been filled. The remaining 118 positions have remained unfilled. This has saved the City \$2,712,000.

Furloughs Early in 2009 the City Administration announced that all non-union employees would be forced to take three (3) unpaid furlough days. After extensive negotiations, the majority of unions agreed to take three furlough days. For non-continuous operations personnel, the furlough days were Good Friday (April 10) and May 22 (the Friday of Memorial Day weekend). The choice of days was an effort to spread out the days to minimize the financial impact, but also to take some of the sting out by extending holiday weekends. The third day was a floater that employees were free to schedule prior to the end of June. The floater could be done as a single day or as half days. Some units, due to the uniqueness of their operations, could not simply shut down. Through collective bargaining negotiations, those units made concessions equal in value to three furlough days. In total, the furloughs saved the City about \$600,000.

Voluntary Separation Incentive In March 2009 the City Council was presented with a plan for a voluntary separation incentive. The program offered \$5,000 to any employee who agreed to terminate their employment with the City by May 1, 2009. The City Council approved this incentive program on March 31, 2009. Seventeen employees took advantage of the incentive, saving the City their salaries and benefits in 2009 and beyond. Of these 17 positions, only two were filled, both at the Career Center. The volunteer incentive saved the City \$745,000.

Voluntary Layoff In May, 2009, the City offered an opportunity for employees to take a voluntary layoff. This idea came as the result of inquiries from several employees who indicated they would accept a voluntary layoff. Eight (8) employees agreed to the voluntary layoff. This saved the City \$155,000.

Wage freezes During the entire fiscal year negotiations continued with bargaining units. As it became clear that layoffs were unavoidable, several units voted to freeze their wages. Pay increases scheduled for July 1, 2009, were given back in return for saving positions. This was a significant concession from these unions and helped save the City \$1.2 million and as importantly saved 24 jobs.

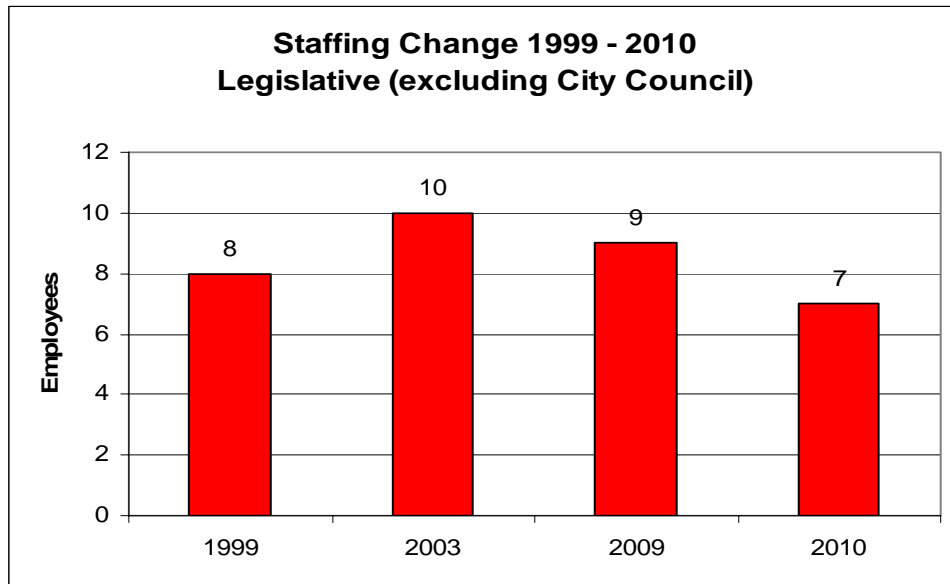
Concessions During these many negotiating sessions, the City and unions agreed to numerous concessions and contractual changes. These changes benefitted the City in FY09 and will enable the City to better position

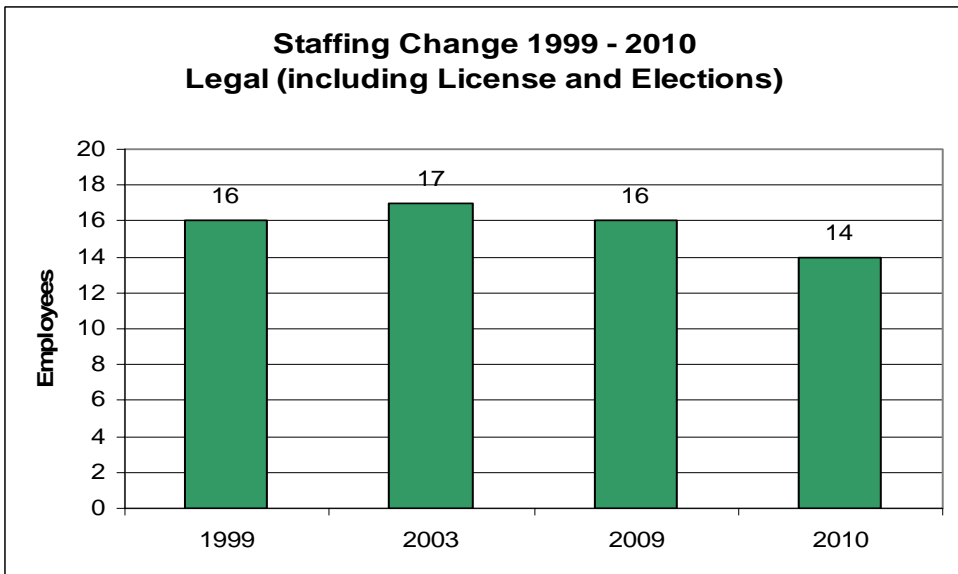
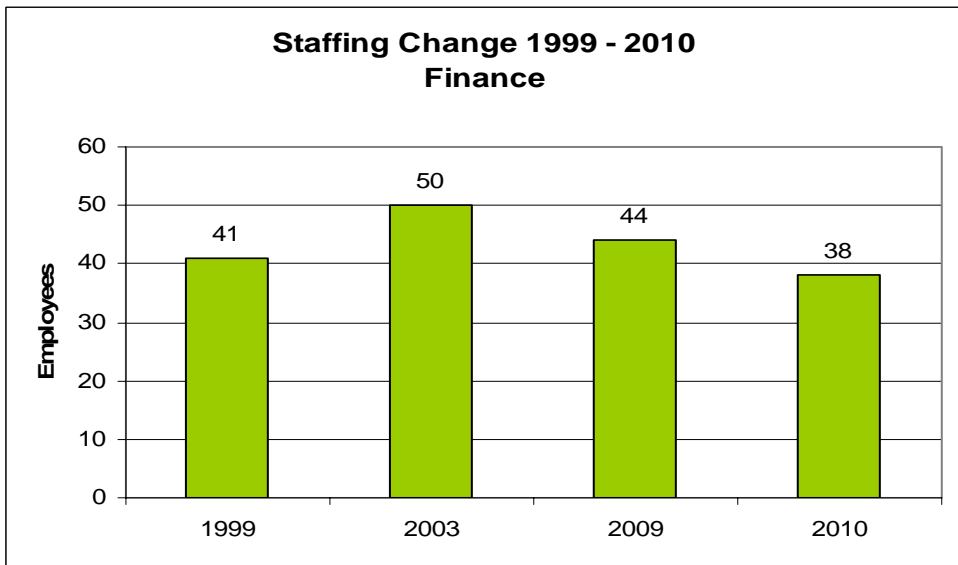
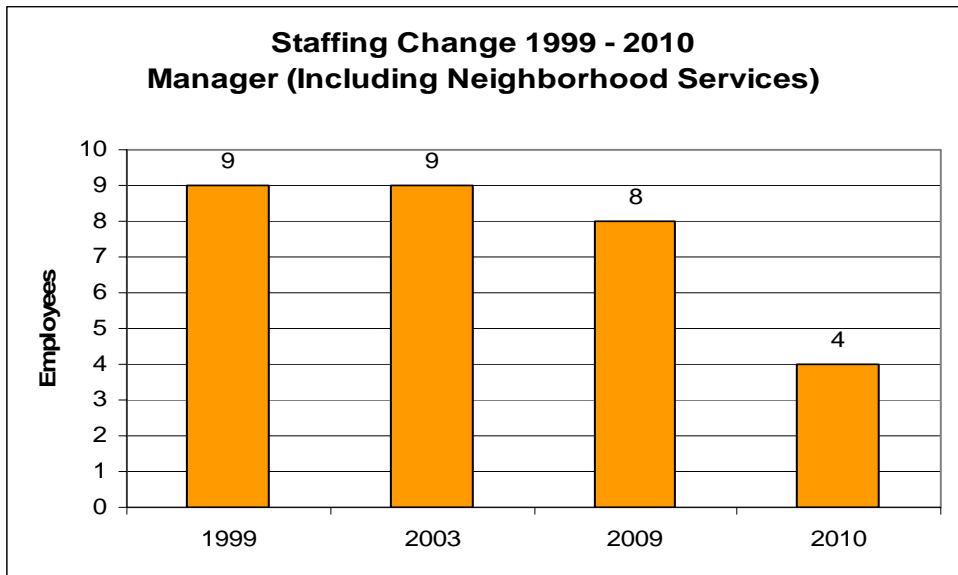
itself in the future. Some of these concessions include: agreement to amend job descriptions to allow for cross training and flexible work assignments and agreement to cooperate in restructuring.

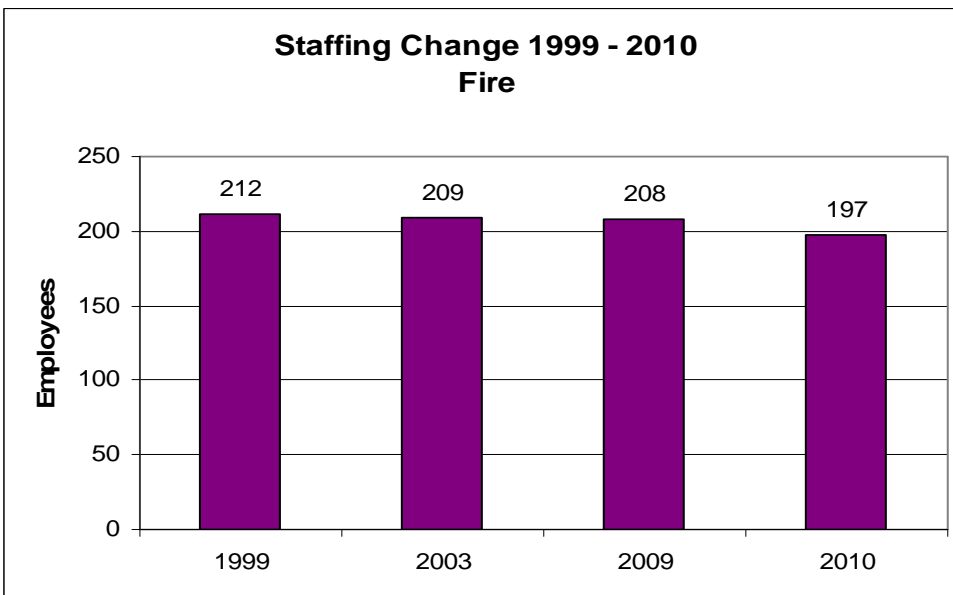
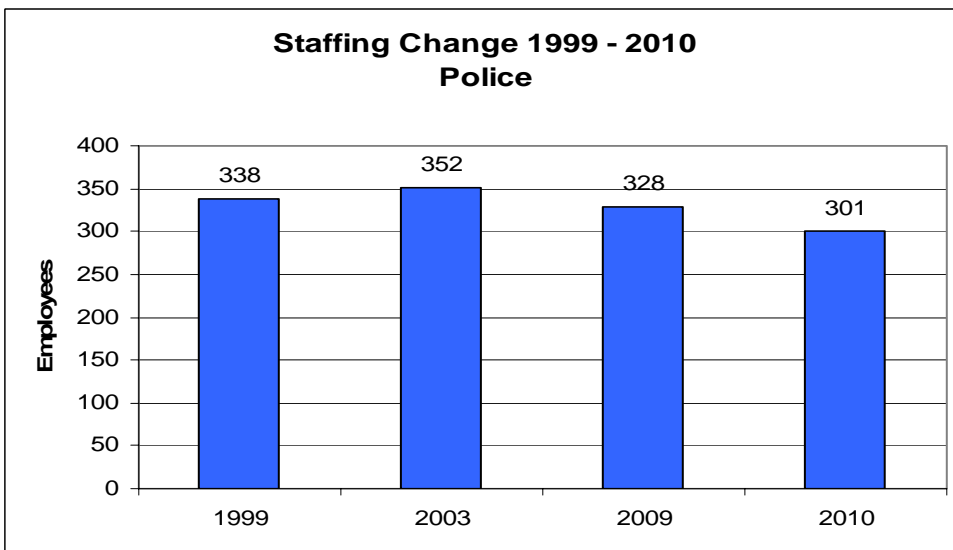
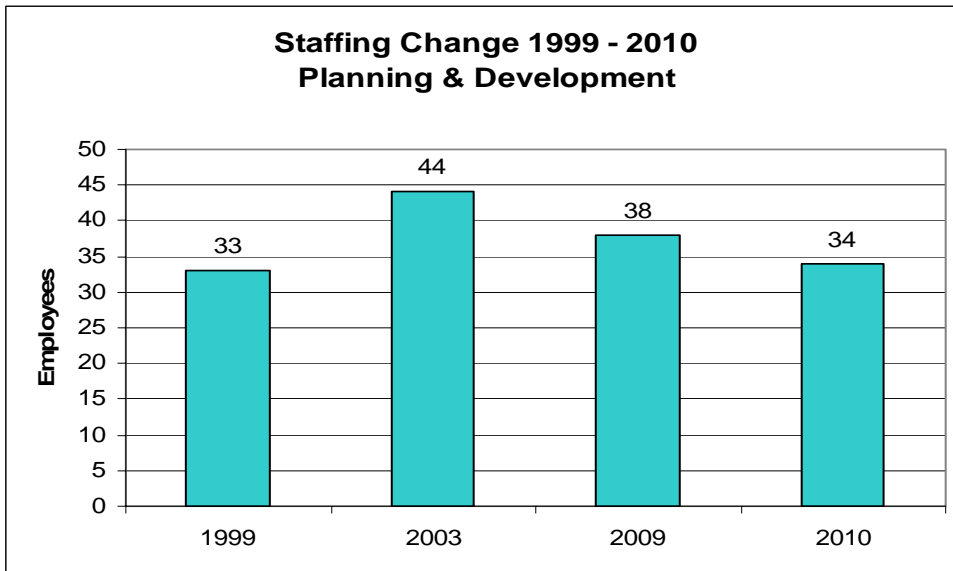
Involuntary Layoffs Having exhausted all voluntary means of reducing the workforce and still facing a sizeable deficit, the Administration was left with no choice but to involuntarily layoff employees. The positions that were eliminated were determined by departmental needs. Following extensive negotiations with bargaining units, the Administration determined it was necessary to lay off 48 positions. These layoffs occurred on June 5, 2009. The layoffs saved the City \$1,812,000.

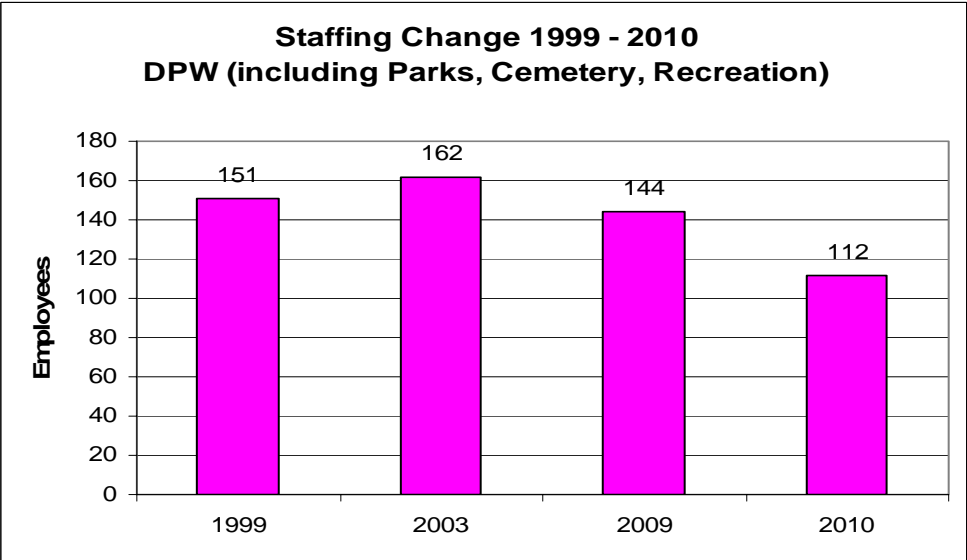
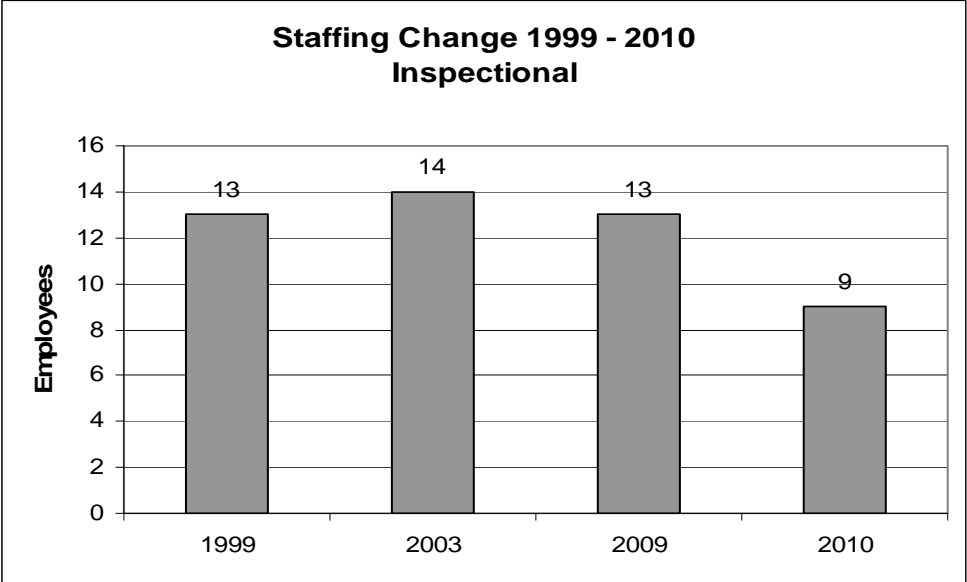
Staffing Levels

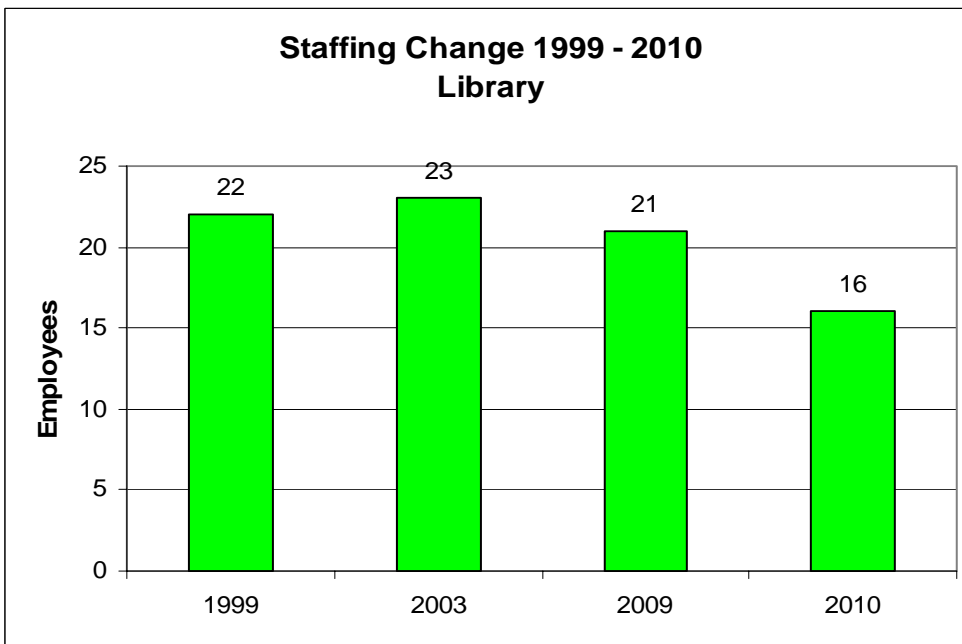
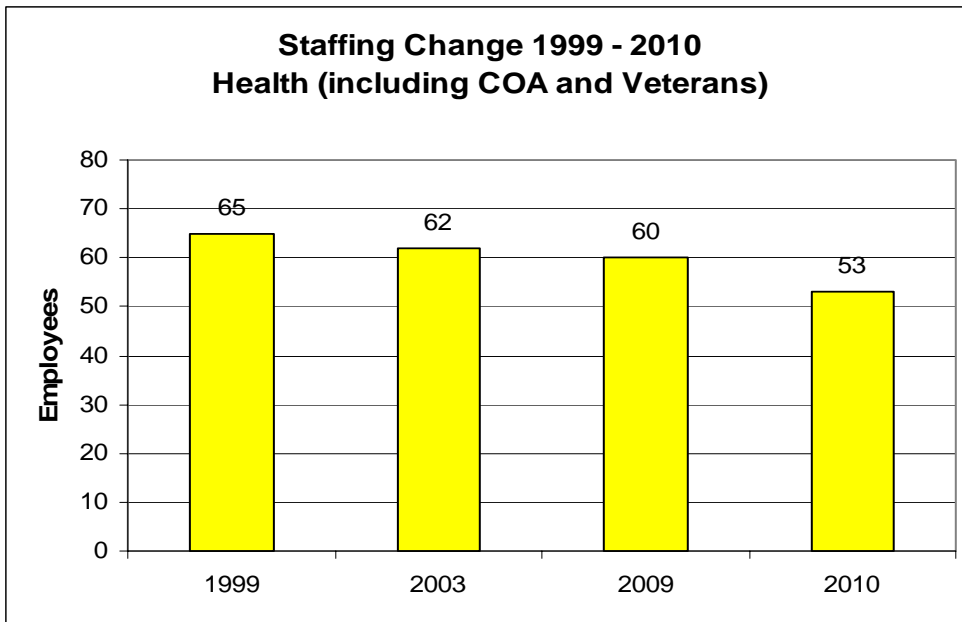
It is instructive to analyze Lowell's staffing levels over time. There is a public perception that government continues to grow unchecked. The reality, however, is that staffing levels in Lowell have declined in recent years. From the mid-1990's to early 2000's was a decade of tremendous growth and prosperity in Massachusetts. In addition to plentiful property tax growth it was accompanied by generous local aid. By 1999 staffing levels had risen and were continuing to rise. They peaked in 2003. Looking at the staffing charts below staffing in all but one functional area peaked in 2003 (Health peaked in 1999 and was down slightly by 2003). FY2003 is the period just prior to the previous recession. That recession was accompanied by severe local aid cuts, including mid-year 9c local aid cuts administered by Gov. Romney. Since 2003, staffing levels in Lowell have steadily declined across the organization. The staffing levels heading into FY10 are the lowest in recent years. The following charts show staffing changes by functional area from FY99 to FY10.







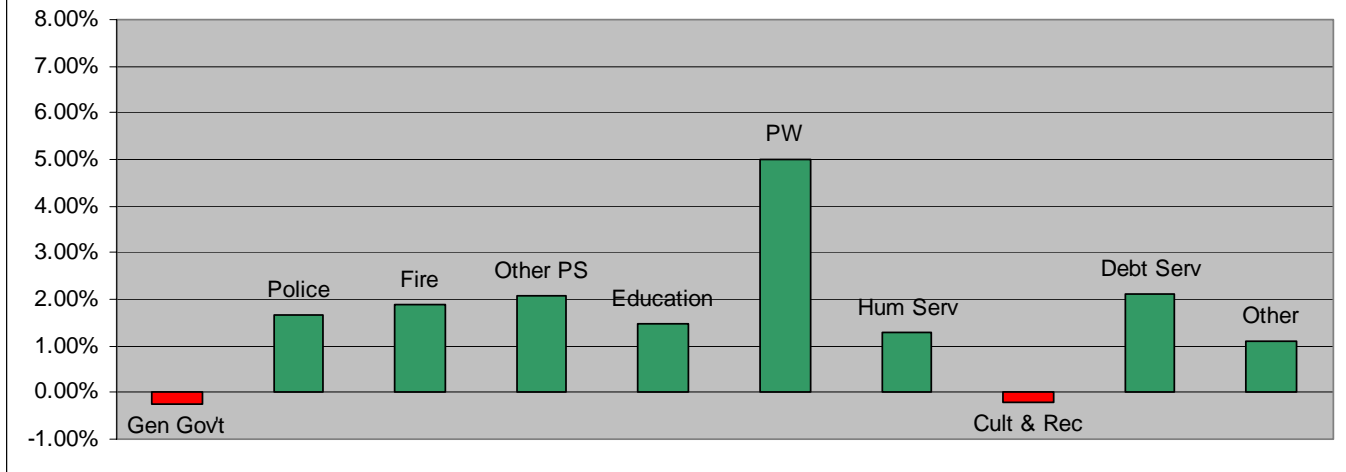




Spending Levels

Once again, it is helpful to compare Lowell’s current spending against historical patterns. Such a comparison reveals changing priorities as well as reflecting external budgetary influences. The chart below depicts Lowell’s annual budget growth rates in the major Schedule A spending categories calculated over a five year period. Following the chart is a brief explanation of each category.

5-Year (2003 - 2008) Annual Rates of Budget Growth in Lowell



General Government is a catch-all category for administrative spending. It includes departments such as Mayor, City Council, Auditor, Treasurer, Law, Assessors, Licensing, Management Information Systems (MIS), as well as parts of other departmental spending, such as building maintenance from DPW and all land use spending. Police and Fire are obvious. Other Public Safety includes any emergency medical spending and Inspectional Services. Again, Education speaks for itself. Public works includes highways, snow and ice removal, waste collection and disposal, street lighting and water, utilities and parking if they are accounted for in the general fund. Human Services includes expenses of the Health and Veterans Departments, and Council on Aging. Culture and Recreation includes Library, Recreation, Parks, Special Events, and the like. Debt Service includes only principal and interest charged to the general fund (debts associated with enterprise funds are paid for out of those funds).

The Administration continues to look for better ways to do things, but we are also at the point of focusing resources on functions of government that are mission-critical and unfortunately must consider scaling back programs that are more limited in their benefit scopes. In the age of increasing demands we find ourselves trying to reduce expectations.

Actions

The outlook for FY11 and FY12 is not significantly rosier than FY10 and it is expected that tight budgets and workforce reductions will continue for future years. Going forward the Administration has identified a number of steps that will help the City in FY10 and beyond. Obviously, the Administration will continue to look for other improvements and efficiencies as well.

Restructuring: The magnitude of the recent workforce reductions will affect service delivery and departmental operations across the organization. Restructuring will be absolutely necessary in order to preserve service delivery. The Administration will evaluate the impact of cuts and restructure departments and functions in order to streamline operations, become more efficient, maintain and improve service, and reduce costs. The Administration is confident that restructuring will result in a leaner more efficient organization. Restructuring will be necessary in Public Works, Inspectional Services, Health Department, School Nurses, and selected areas of the general administration. Restructuring will be explored in any other functional area where improvements can be made.

Energy Efficiency The City hired Ameresco as its consultant to undertake a performance contract to identify energy efficiencies and implement energy management services. The performance contract includes a

minimum guaranteed reduction of 10% of energy usage. The energy conservation measures that allow the City to reduce energy use by at least 10% will translate into reduced utility bills, thereby relieving pressure on the budget. Those savings will in turn fund the capital improvements. Without this project, most of the improvements would have been funded through the capital program or not done at all, resulting in the continued waste of energy. The performance contract will enable the City to accelerate these improvements by paying for them out of the energy savings. Audits started during the late winter of 2009 and are continuing. Implementation should begin during FY10.

Energy Contracting The City has in place contracts for natural gas and electricity. The natural gas contract runs through 10/31/11 and locks the City into a favorable fixed rate for all gas accounts. Compared to where prices were a year ago and compared to prices neighboring communities pay, the City's gas contract is very favorable and gives us budget certainty going forward.

The City has two electricity contracts. The City entered into a very favorable electricity contract for large electric accounts which covers approximately 81% of the electricity usage. This contract runs until December 31, 2009. The City recently entered into a 9-month extension (through 9/30/10), getting an even lower rate and saving an estimated \$210,000 over the term of the extension. The remaining smaller accounts (approximately 19% of total usage) are locked in through 6/30/10. These smaller accounts are billed on an indexed rate, which floats according to the market. These contracts have saved the City money over National Grid rates and will continue to do so. The energy markets remain active and the Administration will watch the markets and modify or extend contracts in order to take advantage of declining prices.

5-Year Plan: The Administration prepared a 5-Year Financial Plan to guide the City beyond FY09. This plan established guiding principles, goals and objectives related to property taxation, use of Free Cash, capitalization of the Stabilization Funds, and cost containment. Current forecasts for the General Fund and the four Enterprise Funds are attached to the end of the budget package.

PROPOSED RESOLUTION OF CITY COUNCIL

LEGISLATIVE

City Council

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	140,038	139,000	139,000	140,000	140,000
Ordinary Expenses	5,742	15,000	15,000	7,500	7,500
Total	145,780	154,000	154,000	147,500	147,500

Full-Time Employees	9	9	9	9	9
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Mayor

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	69,615	73,007	71,356	39,445	39,445
Ordinary Expenses	5,531	7,368	2,868	2,868	2,868
Total	75,147	80,375	74,224	42,313	42,313

Full-Time Employees	2	2	2	1	1
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City Clerk

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	303,673	317,394	321,483	277,353	277,353
Ordinary Expenses	7,618	20,600	20,600	20,600	20,600
Total	311,291	337,994	342,083	297,953	297,953

Full-Time Employees	8	7	7	6	6
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CITY MANAGER

City Manager

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	756,017	1,143,946	1,074,788	1,007,715	922,643
Ordinary Expenses	34,270	36,025	32,525	32,275	32,275
Total	790,287	1,179,971	1,107,313	1,039,990	954,918

Full-Time Employees	7	7	5	4	3
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City Manager - Disability Commission

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	1,500	1,500	1,500	-	-
Ordinary Expenses	-	-	-	-	-
Total	1,500	1,500	1,500	-	-

Full-Time Employees	-	-	-	-	-
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City Manager - Lowell School System

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	-	-	-	-
Ordinary Expenses	620,366	107,120	107,120	107,120	107,120
Total	620,366	107,120	107,120	107,120	107,120

Full-Time Employees	-	-	-	-	-
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City Manager - Marketing Development

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	-	-	-	-
Ordinary Expenses	1,021,830	1,050,000	900,000	765,000	765,000
Total	1,021,830	1,050,000	900,000	765,000	765,000

Full-Time Employees	-	-	-	-	-
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City Manager - Scholarships

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	-	-	-	-
Ordinary Expenses	73,800	75,000	-	-	-
Total	73,800	75,000	-	-	-
Full-Time Employees	-	-	-	-	-

City Manager - Manager's Contingency

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	-	-	-	-
Ordinary Expenses	5,231	250,000	250,000	400,000	400,000
Total	5,231	250,000	250,000	400,000	400,000
Full-Time Employees	-	-	-	-	-

City Manager - Cable Access

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	-	-	-	-
Ordinary Expenses	105,146	107,800	107,800	107,800	107,800
Transfers	110,987	107,800	107,800	107,800	107,800
Total	216,133	215,600	215,600	215,600	215,600
Full-Time Employees	-	-	-	-	-

City Manager - Cultural Affairs & Special Events

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	47,911	45,759	45,759	45,759
Ordinary Expenses	-	-	-	-	-
Total	-	47,911	45,759	45,759	45,759
Full-Time Employees	3	3	3	3	3

FINANCE

Finance - General

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	145,949	150,322	149,755	149,755	149,755
Ordinary Expenses	-	200	200	200	200
Total	145,949	150,522	149,955	149,955	149,955

Full-Time Employees	2	2	2	2	2
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Auditor

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	406,059	413,055	422,008	382,254	382,254
Ordinary Expenses	61,461	75,200	51,993	51,993	51,993
Total	467,520	488,255	474,001	434,247	434,247

Full-Time Employees	9	8	8	7	7
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Purchasing

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	204,874	211,982	217,350	179,848	179,848
Ordinary Expenses	319,851	313,900	313,900	313,400	313,400
Total	524,725	525,882	531,250	493,248	493,248

Full-Time Employees	5	5	5	4	4
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Assessors

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	449,668	473,917	489,497	405,338	405,338
Ordinary Expenses	218,334	133,988	89,188	86,938	86,938
Total	668,002	607,905	578,685	492,276	492,276

Full-Time Employees	11	11	11	9	9
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Treasurer

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	453,498	512,316	428,363	461,933	461,933
Ordinary Expenses	325,714	385,900	380,031	378,900	378,900
Total	779,213	898,216	808,394	840,833	840,833
Full-Time Employees	11	11	9	10	10

Human Relations

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	196,074	174,433	162,580	161,525	161,525
Ordinary Expenses	13,191	15,500	8,350	8,150	8,150
Total	209,265	189,933	170,930	169,675	169,675
Full-Time Employees	3	3	3	3	3

MIS

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	521,187	542,473	507,079	445,257	445,257
Ordinary Expenses	853,606	879,829	817,000	817,000	817,000
Total	1,374,793	1,422,302	1,324,079	1,262,257	1,262,257
Full-Time Employees	9	9	8	7	7

LEGAL

Law

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	820,889	874,668	863,552	794,503	794,503
Ordinary Expenses	221,771	186,150	186,150	183,150	183,150
Total	1,042,661	1,060,818	1,049,702	977,653	977,653

Full-Time Employees	13	13	13	12	12
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Elections

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	225,287	198,040	176,835	173,372	173,372
Ordinary Expenses	42,295	34,460	37,260	37,260	37,260
Total	267,582	232,500	214,095	210,632	210,632

Full-Time Employees	3	3	3	2	2
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PLANNING AND DEVELOPMENT

Planning Board

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	47,534	52,437	55,570	53,807	53,807
Ordinary Expenses	-	220	220	220	220
Total	47,534	52,657	55,790	54,027	54,027

Full-Time Employees	1	1	1	1	1
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Planning and Development

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	868,628	888,545	971,259	824,618	824,618
Ordinary Expenses	343,616	312,278	145,750	145,750	145,750
Total	1,212,244	1,200,823	1,117,009	970,368	970,368

Full-Time Employees	37	38	38	34	34
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POLICE

Police

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	20,171,790	21,240,012	19,300,567	18,399,683	18,399,683
Ordinary Expenses	1,356,271	1,348,033	964,813	1,046,479	1,046,479
Total	21,528,061	22,588,045	20,265,380	19,446,162	19,446,162
Full-Time Employees	312	328	327	301	301

FIRE

Fire

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	14,146,756	14,418,022	15,311,993	13,890,181	13,890,181
Ordinary Expenses	530,919	618,500	641,500	617,375	617,375
Total	14,677,675	15,036,522	15,953,493	14,507,556	14,507,556
Full-Time Employees	208	208	208	197	197

INSPECTIONAL SERVICES

Inspectional Services

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	612,713	642,915	664,157	520,826	520,826
Ordinary Expenses	55,426	63,700	61,200	61,050	61,050
Total	668,139	706,615	725,357	581,876	581,876
Full-Time Employees	13	13	13	9	9

EDUCATION

Schools

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Lowell Public Schools	135,975,089	137,950,089	135,972,113	132,950,089	132,950,089
Gr Lowell Vocational	5,129,159	5,473,473	5,600,000	5,082,204	5,082,204
Total	141,104,248	143,423,562	141,572,113	138,032,293	138,032,293

PUBLIC WORKS

DPW General

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	763,201	746,498	657,405	493,281	493,281
Ordinary Expenses	1,055,948	1,188,500	927,500	955,025	955,025
Total	1,819,148	1,934,998	1,584,905	1,448,306	1,448,306

Full-Time Employees	11	10	10	8	8
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DPW Engineering

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	350,064	362,948	379,586	317,499	317,499
Ordinary Expenses	-	-	-	-	-
Total	350,064	362,948	379,586	317,499	317,499

Full-Time Employees	6	6	6	6	6
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DPW Land & Buildings

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	1,228,800	1,356,805	1,331,423	1,008,844	1,008,844
Ordinary Expenses	950,412	893,250	585,250	762,125	762,125
Total	2,179,212	2,250,055	1,916,673	1,770,969	1,770,969

Full-Time Employees	25	26	26	19	19
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DPW Electrical

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	451,722	479,935	497,310	446,311	446,311
Ordinary Expenses	-	-	-	-	-
Total	451,722	479,935	497,310	446,311	446,311

Full-Time Employees	10	10	10	9	9
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DPW Streets

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	1,080,282	1,287,541	1,333,223	863,175	863,175
Ordinary Expenses	77,000	50,000	30,000	30,000	30,000
Total	1,157,282	1,337,541	1,363,223	893,175	893,175
Full-Time Employees	34	33	33	22	22

DPW Parks

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	1,860,612	1,982,522	2,020,390	1,359,506	1,359,506
Ordinary Expenses	699,593	772,026	662,012	674,220	674,220
Total	2,560,205	2,754,548	2,682,402	2,033,726	2,033,726
Full-Time Employees	44	44	44	30	30

DPW Cemetery

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	428,762	488,923	496,039	283,298	283,298
Ordinary Expenses	107,250	129,303	107,634	98,399	98,399
Total	536,012	618,226	603,673	381,697	381,697
Full-Time Employees	11	11	10	5	5

DPW Other

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Snow & Ice	2,508,442	580,015	500,015	580,015	580,015
Street Lighting	863,898	965,000	915,000	915,000	915,000
Waste Collection & Disposal	6,440,880	6,376,243	5,467,000	5,667,000	5,667,000
Total	9,813,220	7,921,258	6,882,015	7,162,015	7,162,015

HUMAN SERVICES

Health

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	1,937,631	2,304,895	2,438,665	2,101,095	2,101,095
Ordinary Expenses	98,505	112,700	106,100	101,250	101,250
Total	2,036,135	2,417,595	2,544,765	2,202,345	2,202,345
Full-Time Employees	50	50	50	45	45

Council on Aging

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	236,885	243,408	251,525	208,696	208,696
Ordinary Expenses	72,717	100,250	57,767	89,600	89,600
Total	309,603	343,658	309,292	298,296	298,296
Full-Time Employees	7	7	7	6	6

Veterans'

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	113,612	117,449	119,941	82,689	82,689
Ordinary Expenses	455,945	519,100	466,700	465,900	465,900
Total	569,558	636,549	586,641	548,589	548,589
Full-Time Employees	3	3	3	2	2

Recreation

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	316,041	408,982	323,224	266,824	266,824
Ordinary Expenses	52,702	57,536	33,886	29,135	29,135
Total	368,742	466,518	357,110	295,959	295,959
Full-Time Employees	4	4	4	3	3

LIBRARY

Library

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	748,278	847,597	763,475	733,779	733,779
Ordinary Expenses	228,169	242,311	217,442	221,440	221,440
Total	976,447	1,089,908	980,917	955,219	955,219
Full-Time Employees	20	21	19	16	16

OTHER

Debt Service

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Principal	16,173,132	15,988,623	15,561,026	15,561,026	15,561,026
Interest on Bonds	6,052,688	5,269,180	4,688,925	4,688,925	4,688,925
Interest on Notes	400,214	495,861	553,240	553,240	553,240
Total	22,626,034	21,753,664	20,803,191	20,803,191	20,803,191

Unclassified

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Workers Comp	1,227,505	565,000	565,000	592,000	592,000
Unemployment	367,271	420,000	495,000	1,026,147	1,026,147
Health Insurance	18,280,774	19,901,850	24,546,698	23,628,463	23,628,463
Retirement	14,646,334	14,814,206	15,618,106	14,779,367	14,779,367
Medicare Tax	2,012,341	2,050,000	2,100,000	1,900,000	1,900,000
Claims & Judgments	1,270,109	960,000	935,000	935,000	935,000
Other Insurance	267,357	343,134	283,500	283,500	283,500
No. Middlesex	26,631	27,297	28,000	27,297	27,297
Total	38,098,322	39,081,487	44,571,304	43,171,774	43,171,774

TOTAL GENERAL FUND APPROPRIATION

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Appropriated Expenses	\$ 271,830,682	\$ 275,532,915	\$ 274,250,838	\$ 264,413,365	\$ 264,328,293
GF Full-Time Employees	891	906	897	792	791

WASTEWATER ENTERPRISE FUND

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	2,551,154	2,754,021	2,671,483	2,647,688	2,647,688
Ordinary Expenses	5,613,424	6,915,300	5,983,300	6,092,600	6,092,600
Debt Service	1,978,702	2,620,991	4,593,948	4,593,948	4,593,948
Indirect Costs	1,723,340	2,090,910	2,455,559	2,357,259	2,357,259
Transfer Out	1,100,000	-	-	-	-
Total	12,966,620	14,381,222	15,704,290	15,691,495	15,691,495
Full-Time Employees	48	48	48	48	48

ARENA ENTERPRISE FUND

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	-	-	-	-
Ordinary Expenses	1,297,319	1,325,000	1,325,000	700,000	700,000
Debt Service	436,522	363,803	354,889	354,889	354,889
Manager Fee (set aside)	100,000	100,000	75,000	75,000	75,000
Total	1,833,841	1,788,803	1,754,889	1,129,889	1,129,889
Full-Time Employees	-	-	-	-	-

PARKING ENTERPRISE FUND

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	198,279	264,281	270,270	269,484	269,484
Ordinary Expenses	2,296,800	2,928,500	2,946,500	2,846,500	2,846,500
Debt Service	1,727,731	2,492,016	2,347,310	2,347,310	2,347,310
Indirect Costs	300,426	382,966	414,263	394,521	394,521
Transfers	-	-	-	-	-
Total Expenditures	4,523,236	6,067,763	5,978,343	5,857,814	5,857,814
Full-Time Employees	7	7	7	7	7

WATER ENTERPRISE FUND

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	1,816,404	1,819,521	1,850,364	1,850,364
Ordinary Expenses	-	3,034,427	2,765,427	2,779,427	2,779,427
Debt Service	-	2,774,037	2,178,738	2,178,738	2,178,738
Indirect Costs	-	1,295,486	1,548,058	1,461,698	1,461,698
Transfer Out	-	-	-	-	-
Total	-	8,920,354	8,311,743	8,270,226	8,270,226
Full-Time Employees	38	37	37	38	38
Grand Total All Funds		306,691,058	306,000,103	295,362,789	295,277,718

TOTAL APPROPRIATIONS - ALL FUNDS

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Appropriated Expenses	\$ 291,154,379	\$ 306,691,058	\$ 306,000,103	\$ 295,362,789	\$ 295,277,718

CAREER CENTER (MEMO ONLY, NOT APPROPRIATED)

	FY08 Approved	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	2,295,779	2,472,442	2,763,808	2,772,530	2,772,530
Ordinary Expenses	3,406,999	3,675,727	4,980,898	4,934,255	4,934,255
Total Expenditures	5,702,778	6,148,169	7,744,706	7,706,785	7,706,785
Full-Time Employees	45	48	52	52	52

REVENUE DETAIL

REVENUES

<u>Type</u>	<u>Account #</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Tax Levy	multiple	87,721,940	93,253,899	97,966,427	97,966,427	97,966,427
New Growth	multiple	-	2,200,000	1,700,000	1,700,000	1,700,000
Total Property Taxes		87,721,940	95,453,899	99,666,427	99,666,427	99,666,427
Veterans Benefits	461000	256,749	371,734	330,939	330,939	330,939
State Owned Land	461003	182,844	183,123	176,325	176,325	176,612
Police Career Incentive	461005	1,259,630	1,348,694	235,604	235,604	235,604
Lottery	461009	25,007,761	25,007,761	-	-	-
General Aid	TBD			20,640,896	20,640,896	22,192,157
Meals Tax Increase	TBD				2,000,000	448,452
Rooms Tax Increase	TBD				-	-
Locally Generated Meals Tax	TBD					
Additional Assistance	461010	6,340,746	6,340,746	-	-	-
Vets/Blind Exemptions	461500	211,025	206,339	362,263	362,263	362,263
Elderly Exemptions	461600	155,620	155,620	-	-	-
Charter School Capital	462006	-	-	-	-	-
Charter Tuition Reimbursement	462018	3,034,108	2,613,891	2,423,441	2,423,441	2,423,441
Chapter 70	462200	117,869,546	119,881,735	117,484,100	117,484,100	117,484,100
ACRE Redevelopment Reimb	461001	509,000	-	509,000	509,000	509,000
Total Local Aid		154,827,029	156,109,643	142,162,568	144,162,568	144,162,568
Tax Liens Redeemed	414000	1,672,234	1,200,000	1,400,000	1,400,000	1,400,000
Demo Liens	414300	-	-	-	-	-
Tax Foreclosures Redeemed	414501	-	-	-	-	-
Tax Foreclosure Prop Sale	416000	17,102	-	-	-	-
Assessors Misc	427023	6,541	6,000	27,000	27,000	27,000
MV Excise	415XXX	6,742,295	6,800,000	6,300,000	6,300,000	6,300,000
Boat Excise	416XXX	3,089	3,000	2,000	2,000	2,000
PP Penalty & Interest	417100	7,052	8,000	18,000	21,000	21,000
RE Penalty & Interest	417101	299,032	313,000	269,000	309,000	309,000
Real Estate Return Fines	417102	-	-	22,000	22,000	22,000
MV Penalty & Interest	417200	341,555	365,000	300,000	750,000	750,000
Other Excise P & I	417201	19	-	-	-	-
Tax Lien Penalty & Interest	417200	365,515	296,000	314,000	314,000	314,000
PILOT	418000	938,689	912,000	912,000	912,000	912,000
Urban Redevelopment 121A	461001	-	-	-	500,000	500,000
Misc Other Fees	432006	-	-	-	-	-
Proforma Taxes	432100	35,364	26,000	26,000	26,000	26,000
Lien Certificates	432200	111,705	118,000	101,000	101,000	101,000
Interest on Investments	482001	1,613,410	1,400,000	500,000	500,000	500,000
Other Misc Interest	482003	253,488	253,000	252,000	252,000	252,000
Interest on Demo Liens	482005	-	-	-	-	-
Constable Fees	432014	4,261	4,000	7,000	7,000	7,000
Treasurer's Misc	437010	37,263	12,000	37,000	37,000	37,000
Junk Revenue Misc	437017	-	-	-	-	-
Auditing Misc	437029	-	-	-	-	-
DPD Misc	437030	-	-	-	-	-
FEMA S & I Reimbursement	454004	-	-	-	-	-
40R Revenue	461020	-	-	-	100,000	100,000
Hotel/Motel Tax	419100	290,607	270,000	285,000	285,000	285,000
Court Fines	469500	542,980	529,000	600,000	600,000	600,000
Reimbursement Prior Years	469707	995,184	-	-	-	-
Medicaid Reimbursement	474000	2,035,401	2,300,000	2,100,000	1,800,000	1,800,000
Medicare Part D Reimbursement	484011	1,011,013	586,000	586,000	586,000	586,000
Misc Reimbursements	484013	383,989	-	-	-	-
Mass Electric Rebate	484014	-	-	-	-	-
Premium From Bond Sale	490002	27,153	27,000	25,000	25,000	25,000
Premium From Note Sale	490005	8,895	10,000	50,000	50,000	50,000
Treasurer Over/Under	496806	(2,087)	-	-	-	-
Interest Received on Bond Sale	490006	23	-	-	-	-
Liquor Licenses	437303	254,475	256,000	300,000	300,000	300,000
Special Alcohol Licenses	441000	18,345	19,000	15,000	15,000	15,000
Beer & Wine Licenses	441001	40,150	38,000	50,000	50,000	50,000

REVENUES

Type	Account #	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Amusement Licenses	442003	16,775	17,000	17,000	17,000	17,000
Auto 2nd Hand Licenses	442004	1,600	2,000	2,000	2,000	2,000
Common Victualer	442012	17,775	18,000	17,000	17,000	17,000
Misc Licenses	442018	47,221	49,000	45,000	45,000	45,000
Auto Used Car Licenses	442021	14,400	14,000	14,000	14,000	14,000
Auto Junk Dealer Licenses	442029	1,200	1,000	1,000	1,000	1,000
Sunday Entertainment	442032	760	1,000	1,000	1,000	1,000
Taxi Licenses	442034	6,125	6,000	6,000	6,000	6,000
Lodging House	442042	1,500	1,000	1,000	1,000	1,000
Special Event Permits	442048	525	1,000	-	-	-
Baseball Revenue	TBD	-	-	-	180,000	180,000
Ambulance Revenue	TBD	-	-	-	150,000	150,000
Legal Settlements	424611	-	-	-	-	-
Human Relations Misc	437027	-	-	-	-	-
Business Permits	442007	20,466	20,000	20,000	20,000	20,000
Mortgages	442008	-	-	-	-	-
Garage & Gas	442016	19,211	20,000	19,000	19,000	19,000
Marriage Licenses	442045	24,660	24,000	24,000	24,000	24,000
City Clerk Misc	437006	230,383	235,000	213,000	213,000	213,000
Elections Misc	437003	559	1,000	-	-	-
Reimbursement Extended Polling	469703	43,380	29,000	-	-	-
Cable Franchise Fee	437013	555,710	525,000	525,000	525,000	525,000
Advert & Recording PI Board	484006	14,118	14,000	13,000	13,000	13,000
Board of Appeals Fees	432201	10,015	11,000	20,000	20,000	20,000
Riptide Parking	424308	-	10,000	-	-	-
Parking	4243XX	-	-	-	-	-
MV Non-Renewal Fees	417202	106,090	115,000	100,000	100,000	100,000
Parking Ticket Mark Fees	433204	-	-	-	-	-
Parking Ticket Late Fees	432204	-	-	-	-	-
Parking Ticket Fines	477001	(15)	-	-	-	-
Police Towing Reimbursement	427005	177,681	187,000	185,000	185,000	185,000
Police Firearms	437005	8,925	9,000	6,000	6,000	6,000
Police Misc	437020	142,710	138,000	150,000	150,000	150,000
Fire Smoke Detectors	442001	83,465	80,000	69,000	69,000	69,000
Fire Misc Permits	442035	24,470	24,000	25,000	25,000	25,000
Alarms Ordinance	442051	-	-	-	-	-
Fire Misc	437016	440	-	-	-	-
Code & Inspections Signs	442033	1,627	2,000	1,000	1,000	1,000
Occupancy Permits	442040	106,004	107,000	105,000	105,000	105,000
Misc Permits	442043	12,393	13,000	13,000	13,000	13,000
Code & Inspection Misc	437015	715	1,000	1,000	1,000	1,000
Code & Inspection Bldg Permits	442013	657,617	600,000	650,000	650,000	650,000
Code & Inspection Plumbing	442014	65,329	63,000	45,000	45,000	45,000
Code & Inspection Gas Permits	442017	45,516	38,000	60,000	60,000	60,000
Sealer Misc	437014	12,295	9,000	13,000	13,000	13,000
Wire Misc	437011	143,865	138,000	130,000	130,000	130,000
Private Sewer Entry	424707	1,048	1,000	1,000	1,000	1,000
DPW Misc	437018	1,690	1,000	2,000	2,000	2,000
Cleanup Cost Reimbursement	437103	-	-	-	-	-
DPW Street Openings	427003	33,265	26,000	33,000	33,000	33,000
Trash/Recycling Services	424700	2,368,673	3,623,550	4,400,000	3,320,000	3,320,000
Dumpster Fees	424705	2,925	3,000	2,000	2,000	2,000
Cemetery Openings	437101	186,507	185,000	185,000	185,000	185,000
Health Reg Food Establishments	442002	108,150	108,000	51,000	51,000	51,000
Health Wagon Licenses	442009	400	-	-	-	-
Health Burial Permits	442010	24,390	24,000	24,000	24,000	24,000
Health Bakery Permits	442011	3,375	3,000	3,000	3,000	3,000
Funeral Dir Licenses	442022	1,600	2,000	2,000	2,000	2,000
Canteen Truck Permits	442024	1,625	1,000	1,000	1,000	1,000
Manufacturer Ice Cream	442025	-	-	-	-	-
Health Catering Licenses	442028	2,000	2,000	2,000	2,000	2,000
Ice Cream	442031	-	-	-	-	-
Health Milk Licenses	442036	-	-	-	-	-

REVENUES

<u>Type</u>	<u>Account #</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Tobacco Licenses	442037	8,900	9,000	9,000	9,000	9,000
Health Public/Semi Pools	442039	3,100	3,000	3,000	3,000	3,000
Health Night Soil	442041	7,125	7,000	7,000	7,000	7,000
Health Body Art Licenses	442047	1,550	2,000	2,000	2,000	2,000
Health Dumpster Licenses	442049	71,300	72,000	72,000	72,000	72,000
Riptide License	442050	-	-	-	-	-
Health Misc Licenses	442003	7,738	7,000	4,000	4,000	4,000
Code & Inspection Fines	477000	-	-	3,000	3,000	3,000
Health Tobacco Fines	477004	6,300	6,000	4,000	4,000	4,000
Snow & Ice Sidewalk Fines	477005	-	-	3,000	3,000	3,000
Inspectional 21D Violations	477006	200	-	1,000	1,000	1,000
Contributions & Donations	483000	-	-	-	-	-
Library Misc	437200	17,215	17,000	12,000	12,000	12,000
Sewer Liens	437014	-	-	-	-	-
Misc Rent	436007	-	-	4,000	4,000	4,000
Parks Misc Rent	436008	29,768	34,000	30,000	30,000	30,000
Total Local Receipts		23,559,096	22,410,550	21,849,000	21,892,000	21,892,000
Perpetual Care	8406	68,000	-	-	-	-
Sale of Cemetery Lots	1723	51,000	-	-	-	-
Dog Licenses	1714	31,000	-	-	-	-
Parking Fines	1708	-	-	-	-	-
Parking Meters (Police)	4450	-	-	-	-	-
Parking meters (General)	4450	-	-	-	-	-
Total Available Funds		150,000	-	-	-	-
SBA Reimbursement	462005	13,372,701	12,223,067	12,220,608	12,220,608	12,220,608
Indirect Revenues	49XXXX	3,097,024	4,269,363	4,983,787	4,713,478	4,713,478
<u>Wastewater:</u>						
Usage	424600	9,176,080	8,976,000	9,865,000	9,865,000	9,865,000
Industrial Usage	424601	907	1,000	1,000	1,000	1,000
Rate Relief	424603	56,021	56,000	-	-	-
Septage	424606	698,465	668,000	750,000	750,000	750,000
Sewer Liens	422103	814,170	779,000	750,000	750,000	750,000
Pre-Treatment Permits	442038	250	-	1,000	1,000	1,000
Laboratory Analysis	437204	18,819	22,000	18,000	18,000	18,000
Tewksbury Assessment	424602	340,473	400,000	340,000	340,000	340,000
Chelmsford Assessment	424605	115,661	700,000	700,000	700,000	700,000
Dracut/Tyngsboro Assessment	424607	813,696	800,000	814,000	814,000	814,000
Legal Settlements	424611	275,000	-	-	-	-
Misc Other	484011	122,075	117,000	105,000	105,000	105,000
Sewer Free Cash		-	-	-	-	-
Total Wastewater		12,431,617	12,519,000	13,344,000	13,344,000	13,344,000
<u>Arena Revenue</u>	463003	303,391	500,000	500,000	500,000	500,000

REVENUES

<u>Type</u>	<u>Account #</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
<u>Parking</u>						
Ayotte	424300	491,745	469,000	525,000	525,000	525,000
John Street	424302	785,742	785,000	930,000	930,000	930,000
Davidson Lot	424303	155,719	141,000	150,000	150,000	150,000
Roy	424304	988,456	1,003,000	1,000,000	1,000,000	1,000,000
Meters - Streets	424305	370,691	350,000	320,000	320,000	320,000
Lower Lock	424306	876,506	818,000	875,000	875,000	875,000
JAM	434309	59,296	500,000	740,000	740,000	740,000
Ticket Reg Fees	432203	249,031	260,000	220,000	220,000	220,000
Ticket Late Fees	432204	111,290	118,000	100,000	100,000	100,000
Ticket Mark Fees	433204	62,790	66,000	56,000	56,000	56,000
Rental Pass Cards	433205	95,762	27,000	95,000	95,000	95,000
Parking Tickets	477001	793,332	794,000	810,000	810,000	810,000
Total Parking		5,040,361	5,331,000	5,821,000	5,821,000	5,821,000
<u>Water:</u>						
Water Lien Revenue	422102	522,651	477,000	500,000	500,000	500,000
Water Usage	421100	8,109,525	8,413,000	8,100,000	8,100,000	8,100,000
Water Misc	437025	75	-	16,000	16,000	16,000
Water Bulk	437028	48,460	30,000	34,000	34,000	34,000
Total Water		8,680,712	8,920,000	8,650,000	8,650,000	8,650,000
Total Revenue - All Funds		309,183,870	317,736,522	309,197,390	310,970,081	310,970,081

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DETAILED DEPARTMENTAL BUDGETS

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GENERAL FUND

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SUMMARY

GENERAL FUND SUMMARY

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Property Taxes	87,721,940	95,453,899	99,666,427	99,666,427	99,666,427
Local Aid	154,827,029	156,109,643	142,162,568	144,162,568	144,162,568
Local Receipts	23,559,096	22,410,550	21,849,000	21,892,000	21,892,000
Available Funds	150,000	-	-	-	-
Free Cash	-	-	-	-	-
MSBA Reimbursement	13,372,701	12,223,067	12,220,608	12,220,608	12,220,608
Indirect Revenues	3,097,024	4,269,363	4,983,787	4,713,478	4,713,478
Sewer Enterprise Free Cash	1,100,000	-	-	-	-
Total Receipts	283,827,790	290,466,522	280,882,390	282,655,081	282,655,081

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	50,057,640	53,143,398	51,986,656	46,518,170	46,433,098
Ordinary Expenses	10,287,587	10,444,881	8,611,259	8,901,622	8,901,622
Debt Service	22,626,034	21,753,664	20,803,191	20,803,191	20,803,191
Health Insurance	18,280,774	19,901,850	24,546,698	23,628,463	23,628,463
Retirement	14,646,334	14,814,206	15,618,106	14,779,367	14,779,367
Medicare Tax	2,012,341	2,050,000	2,100,000	1,900,000	1,900,000
Unemployment	367,271	420,000	495,000	1,026,147	1,026,147
Workers Compensation	1,227,505	565,000	565,000	592,000	592,000
Legal Claims	1,270,109	960,000	935,000	935,000	935,000
Trash Removal	6,440,880	6,376,243	5,467,000	5,667,000	5,667,000
Street Lighting	863,898	965,000	915,000	915,000	915,000
Snow & Ice	2,508,442	580,015	500,015	580,015	580,015
Lowell Public Schools	135,975,089	137,950,089	135,972,113	132,950,089	132,950,089
Gr Lowell Vocational	5,129,159	5,473,473	5,600,000	5,082,204	5,082,204
No. Middlesex	26,631	27,297	28,000	27,297	27,297
Transfers	110,987	107,800	107,800	107,800	107,800
Total Expenditures	271,830,682	275,532,915	274,250,838	264,413,365	264,328,293

Surplus/(Deficit)	11,997,108	14,933,607	6,631,553	18,241,716	18,326,788
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Unappropriated funding:

Estimated FY 2009 Snow & Ice Deficit	-	(431,147)	(2,000,000)	(2,289,844)	(2,289,844)
Other Deficits	-	-	-	-	-
Add Current Year Arena Deficit	(1,530,450)	(1,288,803)	(1,254,889)	(629,889)	(629,889)
Add Prior Year Arena shortfall	-	(596,609)	(596,609)	(200,000)	(200,000)
Less Cherry Sheet Assessments	(12,237,768)	(13,095,562)	(13,775,152)	(13,775,152)	(13,825,330)
Plus Provision for Abatements and Exemptions	(1,614,717)	(1,334,634)	(1,400,000)	(1,346,831)	(1,381,725)
Less declared overlay surplus	92,000	1,400,000	-	-	-
Recap Adjustments	3,134,371	413,149	-	-	-
Net "Recap"	(159,456)	0	(12,395,098)	0	0

LEGISLATIVE

City Council

Mayor

City Clerk

LEGISLATIVE

CITY COUNCIL - 111

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Mayor, Caulfield, Edward		19,000	19,000	19,000	20,000	20,000
Councillor, Broderick, Kevin		15,000	15,000	15,000	15,000	15,000
Councillor, Elliott, Rodney		15,000	15,000	15,000	15,000	15,000
Councillor, Kazanjian, Alan		15,000	15,000	15,000	15,000	15,000
Councillor, Lenzi, Michael		15,000	15,000	15,000	15,000	15,000
Councillor, Martin, William		15,000	15,000	15,000	15,000	15,000
Councillor, Mercier, Armand		15,000	15,000	15,000	15,000	15,000
Councillor, Mercier, Rita		15,000	15,000	15,000	15,000	15,000
Councillor, Milinazzo, James		15,000	15,000	15,000	15,000	15,000
TOTAL		139,000	139,000	139,000	140,000	140,000

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W Perm.	01114151-511000	140,038	139,000	139,000	140,000	140,000
Advertising	01114153-531702	5,742	15,000	15,000	7,500	7,500
TOTAL		149,000	154,000	154,000	147,500	147,500

MAYOR'S OFFICE - 121

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Asst. to Mayor, Bujnowski, Diana		38,483	40,427	39,444	39,444	39,444
Aide, Pagia, Michael (layoff)		31,014	32,580	31,911	1	1
TOTAL		69,497	73,007	71,356	39,445	39,445

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm	01214151-511000	69,615	73,007	71,356	39,445	39,445
Office Supplies	01214154-544400	3,487	-	-	-	-
Office Equipment	01214170-589166	-	-	-	-	-
Office Operations	01214157-573404	-	4,000	1,500	1,500	1,500
Trans. - Monthly Allowance	01214157-570700	1,500	1,500	-	-	-
Trans. Reimburse. & Seminars	01214157-570702	523	500	-	-	-
Miscellaneous Charges	01214157-573400	22	-	-	-	-
Mayoral Portrait	01214153-536700	-	-	-	-	-
HP Monthly Lease	NEW	-	1,368	1,368	1,368	1,368
TOTAL		75,147	80,375	74,224	42,313	42,313

CITY CLERK - 161

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
City Clerk, Johnson, Richard		76,007	79,393	78,207	78,207	78,207
Asst. City Clerk, Gitschier, Angela		56,243	58,666	57,870	57,870	57,870
Office Manager, Christian, MaryJo (layoff)		37,104	38,603	39,914	1	1
Head Clerk, Martinez, Jenifer		33,907	35,006	36,196	35,142	35,142
Head Clerk, Bastien, Daryl		32,559	35,006	36,196	35,142	35,142
Head Clerk, Hubert, Kathy		33,907	35,006	36,196	35,142	35,142
Head Clerk, Gouveia, Shannon		33,907	35,006	36,196	35,142	35,142
TOTAL		303,634	316,686	320,776	276,646	276,646

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W - Perm	01614151-511000	302,966	316,687	320,776	276,646	276,646
Longevity	01614151-514800	707	707	707	707	707
Incentive BB Active Employees	01614151-51803	-	-	-	-	-
Repair & Maint. Equipment	01614153-520500	917	1,500	1,500	1,500	1,500
Professional Services	01614153-53000	-	8,000	8,000	8,000	8,000
Printing & Binding	01614153-531800	1,804	3,000	3,000	3,000	3,000
Office Supplies	01614154-544400	1,607	1,800	1,800	1,800	1,800
Dues & Subscriptions	01614157-570401	100	300	300	300	300
Computer Equip/ Soft.	01617754-541000	3,191	6,000	6,000	6,000	6,000
TOTAL		311,291	337,994	342,083	297,953	297,953

CITY MANAGER

Manager

Lowell School System Rents/Misc.

Marketing Development

Disability Commission

Scholarships

Contingency

Cable Access

Cultural Affairs and Special Events

City Manager

CITY MANAGER

CITY MANAGER

	<u>Account #'s</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
City Manager, Lynch, Bernard F.		145,000	145,000	145,000	145,000	145,000
Assistant to City Manager, Sheehan, Andrew		82,679	86,241	85,072	85,072	
Executive Assistant , McIntosh, Donna		42,351	44,176	43,577	43,577	43,577
Administrative Assistant, Teles, Brenda (layoff)		46,166	48,154	47,502	1	1
Special Events Coordinator (attrition)		56,563	58,344	-	-	-
Sr. Clerk Typist, (vacant, attrition)		29,689	30,469	-	1	1
Coordinator, Michael Demaras		54,595	56,801	58,730	57,874	57,874
TOTAL		457,043	469,186	379,881	331,525	246,453

		<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Salaries & Wages - Permanent	01234151-511000	498,129	469,186	379,881	331,525	246,453
Salaries & Wages - Temporary	01234151-512000	675	2,000	2,000	-	-
Longevity	01234151-514800	1,190	1,190	1,190	1,190	1,190
Repair & Maint. Equipment	01234153-520500	56	600	600	600	600
Leasing Equipment & Service	01234153-525100	163	1,600	1,600	1,600	1,600
Professional Services	01234153-530000	5,215	7,375	7,375	7,375	7,375
Economic/Prof Development	01234153-530038	-	400	400	400	400
Advertising	01234153-531702	3,433	1,200	1,200	1,200	1,200
Printing & Binding	01234153-531800	-	750	750	750	750
Tuition Reimbursements	01234153-531904	-	0	-	-	-
Office Supplies	01234154-544400	2,541	1,800	1,800	1,800	1,800
Misc. - Supplies - Other	01234154-545300	213	500	500	500	500
Mass. Municipal Association Dues	01234157-570400	13,419	12,800	12,800	12,800	12,800
In-State Travel Reimbursement	01234157-570701	1,880	1,500	750	750	750
Transportation Reimbursement & Seminar	01234157-570702	465	500	250	250	250
Miscellaneous Charges	01234157-573400	-	-	-	-	-
Out of State Travel	01234160-572300	3,696	5,000	2,500	2,500	2,500
Office Furniture & Equip	01234170-589166	250	500	500	500	500
Computer Equipment & Seminar	01237754-540900	-	500	500	500	500
Dues & Subscriptions	01237757-570401	2,539	500	500	500	500
Trans. Reimbursement & Seminars	01244157-570702	399	500	500	250	250
Sick Leave Incentive	01234151-514900	-	671,570	691,717	675,000	675,000
Incentive BB Active Employees	01234151-51803	-	-	-	-	-
Buy Back Sick Leave	01238751-518501	256,024	-	-	-	-
TOTAL		790,287	1,179,971	1,107,313	1,039,990	954,918

LOWELL SCHOOL SYSTEM

	<u>Account #'s</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Medicaid Reimbursement Expense	01234153-525700	170,366	107,120	107,120	107,120	107,120
Rental - School Administration	01238353-524008	450,000	-	-	-	-
TOTAL		620,366	107,120	107,120	107,120	107,120

MARKETING DEVELOPMENT

	<u>Account #'s</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Professional Auditorium	01238153-525004	400,000	400,000	400,000	320,000	320,000
Business/Marketing Development, CVB	01238153-531700	364,495	400,000	300,000	320,000	320,000
Cultural Development	01238153-535906	100,000	100,000	100,000	50,000	50,000
Special Events	01238153-535903	107,335	100,000	100,000	50,000	50,000
Merrimack Repertory Theatre	01238153-530210	50,000	50,000	-	25,000	25,000
TOTAL		1,021,830	1,050,000	900,000	765,000	765,000

DISABILITY COMMISSION

	<u>Account #'s</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Administrative Assistant, Oxton, Jade	01244153-530053	1,500	1,500	1,500	-	-
TOTAL		1,500	1,500	1,500	-	-

SCHOLARSHIPS

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Scholarship Fund/Awards	01234190-598000	73,800	75,000	-	-	-
TOTAL		73,800	75,000	-	-	-

MANAGER'S CONTINGENCY

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Reserve Fund	01237056-561700	5,231	250,000	250,000	400,000	400,000
Salary Reserve (new)		-	-	-	-	-
TOTAL		5,231	250,000	250,000	400,000	400,000

CABLE ACCESS

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Cable Coordinator, (vacant)		-	-	-	-	-
TOTAL		-	-	-	-	-

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages - Perm	01237951-511000	-	-	-	-	-
Holiday	01237951-514000	-	-	-	-	-
Legal & filing Fees	01237953-525002	146	2,000	2,000	2,000	2,000
Contracted Services	01237953-530002	90,000	90,000	90,000	90,000	90,000
Misc - Supplies - Other	01237954-545300	-	500	500	500	500
Dues & Subscriptions	01237957-570401	-	100	100	100	100
Trans. Reimbursement & Seminars	01237957-570702	-	200	200	200	200
Equipment - Other	01237975-588200	15,000	15,000	15,000	15,000	15,000
Transfer to Lowell Schools	01237991-598200	98,187	95,000	95,000	95,000	95,000
Transfer to Lowell Voc.	01237991-598300	12,800	12,800	12,800	12,800	12,800
TOTAL		216,133	215,600	215,600	215,600	215,600

CULTURAL AFFAIRS & SPECIAL EVENTS

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Director, Nunn, Elizabeth (26% grants)		45,561	64,413	64,413	64,413	64,413
Project Coordinator, Gavin, Julia (grant-funded)		-	37,500	30,000	30,000	30,000
Prog Asst, Cromwell, Suzzanne (grant-funded)		-	22,100	22,100	22,100	22,100
Grant Funding		-	(76,102)	(70,754)	(70,754)	(70,754)
TOTAL		45,561	47,911	45,759	45,759	45,759

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	01244151-511000	0	47,911	45,759	45,759	45,759
Longevity	01244151-514800	-	-	-	-	-
Repair & Maintenance Equipment	01244153-520500	-	-	-	-	-
Professional Services	01244153-530000	-	-	-	-	-
Economic/Prof Development	01244153-530038	-	-	-	-	-
Printing & Binding	01244153-531800	-	-	-	-	-
Tuition Reimbursements	01244153-531904	-	-	-	-	-
Office Supplies	01244154-544400	-	-	-	-	-
Trans. Reimbursement & Seminars	01244157-570702	-	-	-	-	-
TOTAL		0	47,911	45,759	45,759	45,759

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FINANCE

Finance General

City Auditor

Purchasing

Assessor

Treasurer

Human Relations

Management Information Systems

FINANCE

FINANCE GENERAL - 133

	Accounts #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Chief Financial Officer, Moses, Thomas		105,834	108,479	108,479	108,479	108,479
Executive Secretary, Rourke, Keri		40,115	41,843	41,276	41,276	41,276
TOTAL		145,949	150,322	149,755	149,755	149,755
		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries-Perm	01334151-511000	143,703	150,322	149,755	149,755	149,755
Office Supplies	01334154-544400	-	200	200	200	200
TOTAL		143,703	150,522	149,955	149,955	149,955

CITY AUDITOR - 135

	Accounts #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Auditor, Wright, Sheryl		84,952	88,733	87,410	87,410	87,410
Asst. Auditor, O'Beirne, Karen (37.5 hrs)		57,433	59,990	62,162	60,351	60,351
Payroll Supervisor, Lamarre, Tricia (37.5 hrs)		53,033	54,845	57,049	56,218	56,218
Asst. Payroll Supr., Riopelle, Lisa (40 hrs)		46,635	48,228	50,167	48,706	48,706
Senior Accountant, Parke, Albert (40hrs)		49,753	51,452	53,521	52,741	52,741
Head Clerk, Cardero, Maribel		33,907	35,065	41,683	41,683	41,683
Head Clerk, LeBlanc, Diane (layoff)		22,500	1	33,820	1	1
Head Clerk, Rivera, Elizabeth		33,907	35,065	36,196	35,142	35,142
Head Clerk, (vacant, attrition)		33,907	35,065	-	1	1
Potential Upgrades		-	4,610	-	-	-
TOTAL		416,027	413,054	422,008	382,254	382,254
		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries-Perm	01354151-511000	406,059	413,055	422,008	382,254	382,254
Salaries-Temp	01354151-512000	-	-	-	-	-
Overtime	01354151-513000	-	-	-	-	-
Retirement vacation owed (Retirees Buy Back)	01354151-518502	-	-	-	-	-
Buy Back Vacation (IOD)	01345151-518500	-	-	-	-	-
Employee Incentive Buy Back (Active employees)	01354151-51803	-	-	-	-	-
SW LONGEVITY	01354151-514800	-	-	-	-	-
Repair & Maint.-Equip.	01354153-520500	675	150	-	-	-
Printing & Binding	01354153-531800	253	150	-	-	-
Forms & Supplies	01354154-541700	6,112	7,300	5,000	5,000	5,000
Office Supplies	01354154-544400	1,411	1,500	-	-	-
In-State Travel & Training MUNIS/UMAS/MMA	01354157-570701	465	5,500	893	893	893
Office Furn. & Equip.	01354170-589166	-	500	-	-	-
Data Proc.-SP Projects - accruals/treasury module	01354253-520704	7,435	15,000	1,000	1,000	1,000
Independent Audit (total cost \$85,000 allocated)	01354153-525005	45,010	45,000	45,000	45,000	45,000
Ins. Premium -Bond	01354257-571904	100	100	100	100	100
TOTAL		467,520	488,255	474,001	434,247	434,247

Community Development Block Grant

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Financial Specialist, Hernandez, Everlidis	38,364	39,675	41,323	40,669	40,669
TOTAL	38,364	39,675	41,323	40,669	40,669

PURCHASING DEPARTMENT - 138

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
CPO/Purchasing Agent, Vaughn, P.M.		62,690	65,391	64,504	64,504	64,504
Off. Mgr./Proc. Compl. Off, Themelis, Pamela		45,165	46,708	48,586	47,878	47,878
Head Clerk, Phoeurk, Sokra		33,907	34,436	36,196	35,142	35,142
Principal Clerk, Foote, Pauline (layoff)		32,581	33,436	34,781	1	1
Senior Clerk, McGovern, Helen		30,891	31,703	32,977	32,017	32,017
TOTAL		205,234	211,674	217,044	179,542	179,542

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	01384151-511000	204,569	211,676	217,044	179,542	179,542
Longevity	01384151-514800	305	306	306	306	306
Incentive BB Active Employee	01384151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	01384151-518502	-	-	-	-	-
Repair & Maint. Equip	01384153-520500	500	500	500	500	500
Advertising	01384153-531702	2,683	5,000	5,000	5,000	5,000
Printing & Binding	01384153-531800	150	150	150	150	150
Office Supplies	01384154-544400	1,926	2,000	2,000	2,000	2,000
Dues & Subscriptions	01384157-570401	750	750	750	750	750
Trans. Reimbursement & Seminars	01384157-570702	1,005	1,000	1,000	500	500
Office Furniture & Equipment	01384170-589166	-	-	-	-	-
TOTAL BUDGET		211,888	221,382	226,750	188,748	188,748

TELEPHONE EXCHANGE (part of Purchasing)

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Purchase of Services	01584153-530000	306,865	290,000	290,000	290,000	290,000
Telephone	01584753-520200	2,307	2,500	2,500	2,500	2,500
Misc-Supplies-Other	01584754-545300	347	2,000	2,000	2,000	2,000
Telephone-moves, adds, equip	01584754-545301	3,317	10,000	10,000	10,000	10,000
TOTAL		312,837	304,500	304,500	304,500	304,500

ASSESSORS - 141

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Chief Assessor, LeMay Susan		62,690	66,747	67,768	64,504	64,504
Assessor, Golden Karen		51,444	54,325	55,340	54,534	54,534
Assessor, Cohen Joel		51,444	54,325	55,340	54,534	54,534
Adm. Asst. Bd., Callahan Donna		47,041	49,052	50,913	49,430	49,430
Adm. Asst. Bd./ Finance, Patenaude Lisa		39,529	41,123	42,783	41,537	41,537
Asst. Assessor, Rondeau, Ryan		34,136	35,880	36,805	35,733	35,733
Asst. Assessor, Theriault, Chad		30,248	32,030	33,512	32,536	32,536
Appraisal Clerk, Gagniere Cathy		35,115	36,898	38,006	36,899	36,899
Principal Clerk, N Karen Nielsen		31,930	32,644	34,087	33,768	33,768
Head Clerk, Boucher, Aline (layoff)		33,907	34,820	36,196	1	1
Principal Property Lister, Hubert Lindsey (layoff)		34,081	34,212	36,887	1	1
Annual Chair Stipend		1,500	1,500	1,500	1,500	1,500
TOTAL		453,065	473,556	489,137	404,978	404,978

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W - Perm	01414151-511000	449,308	473,557	489,137	404,978	404,978
Longevity	01414151-514800	360	360	360	360	360
Incentive BB Active Employees	01414151-51803	-	-	-	-	-
Repair & Maint. Equipment	01414153-520500	1,917	2,000	1,300	1,300	1,300
Appraisal's	01414153-530010	10,900	10,000	-	-	-
Prof Service - Interim Reval/P.P. Relist/Tri Reval	01414153-530022	185,999	100,000	70,000	70,000	70,000
Advertising	01414153-531702	1,496	2,500	2,000	2,000	2,000
Printing & Binding	01414153-531800	1,994	2,000	1,200	1,200	1,200
Data Proc- Equipment & Supply	01414154-540900	1,998	2,000	1,000	1,000	1,000
Office Supplies	01414154-544400	1,724	2,000	1,700	1,700	1,700
Tuition Reimbursement	01414157-531904	910	1,000	-	-	-
Dues & Subscriptions	01414157-570401	1,547	2,200	2,200	2,200	2,200
Trans Reimburse & Seminars	01414157-570702	4,499	4,500	4,500	2,250	2,250
Miscellaneous Charges	01414157-573400	1,839	2,000	2,000	2,000	2,000
Office Furniture & Equipment	01414170-589166	796	800	800	800	800
Data Processing - Spec Projects	01414253-520704	1,479	1,500	1,000	1,000	1,000
Leasing of copier	01414253-525100	1,236	1,488	1,488	1,488	1,488
TOTAL		668,002	607,905	578,685	492,276	492,276

TREASURERS - 145

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Treasurer, McGurl, David		83,000	86,676	87,000	85,402	85,402
Asst. Treasurer, Winters, Judith		57,388	59,712	59,712	60,304	60,304
Sr. Accountant, Darezzo, Kathleen A.		43,564	45,658	45,658	46,115	46,115
Accountant, Butt, Donna A.		39,143	40,573	40,573	40,569	40,569
Head Clerk, (vacant) (est)		33,944	35,184	-	35,000	35,000
Head Clerk, Boisson, Belinda		36,328	37,655	37,655	37,652	37,652
Head Clerk, Roane, Gertrude A		36,328	37,655	37,655	37,652	37,652
Principal Clerk, Cordero, Ashley		30,929	31,986	35,160	33,910	33,910
1st Asst. Parking Clerk, Coughlin, Judy (37.5 Hrs)		44,546	46,173	46,173	46,168	46,168
Head Clerk/Treas Parking Div, (vacancy, attrition)		35,763	32,266	-	1	1
2nd Asst. Parking Clerk Hudzik, Courtney (37.5Hrs)		37,785	38,777	38,777	39,161	39,161
TOTAL		478,718	492,316	428,363	461,933	461,933

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	01454151-511000	435,479	492,316	428,363	461,933	461,933
S & W-Temp.	01454151-512000	12,114	20,000	-	-	-
Overtime	01454151-513000	4,731	-	-	-	-
Longevity	01454151-514800	1,175	-	-	-	-
Incentive BB Active Employees	01454151-51803	-	-	-	-	-
Retiree Sick/Vac Buy Back	01454151-518502	-	-	-	-	-
Repair & Maint. Equipment	01454153-520500	1,963	4,000	4,000	4,000	4,000
Professional Services	01454153-530000	59,046	70,000	64,131	64,000	64,000
Bond Counsel - Banking Services	01454153-530028	44,441	50,000	50,000	50,000	50,000
Printing & Binding	01454153-531800	678	5,000	5,000	5,000	5,000
Postage	01454153-536900	206,604	234,000	234,000	234,000	234,000
Equipment Leasing	01457753-525100	4,094	10,500	10,500	10,500	10,500
Office Supplies	01454154-544400	4,826	6,000	6,000	6,000	6,000
Dues & Subscriptions	01454157-570401	390	400	400	400	400
Transportation Reimbursement	01454157-570704	253	2,000	2,000	1,000	1,000
Tax Title Fees	01454157-573400	-	-	-	-	-
Ins. Premiums - Bonds	01459657-571904	3,418	4,000	4,000	4,000	4,000
TOTAL		779,213	898,216	808,394	840,833	840,833

HUMAN RELATIONS - 152

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Human Relations Manager, Hebert, Kellie		76,007	71,565	69,895	70,164	70,164
Assistant Human Relations Manager, Callery, Mary		53,126	55,204	62,537	61,097	61,097
Human Relations Assistant, Vinas, Stephanie		-	30,939	30,000	30,115	30,115
Administrative Assistant, Cheney, Kathleen		37,056	-	-	-	-
Potential Upgrade		-	7,113	-	-	-
TOTAL		166,189	164,821	162,432	161,377	161,377

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W - Perm.	01524151-511000	148,353	164,821	162,432	161,377	161,377
S & W - Temp.	01524151-512000	30,033	9,464	-	-	-
Longevity	01524151-514800	147	148	148	148	148
Incentive BB Active Employees	01524151-51803	17,540	-	-	-	-
Repair & Maintenance Equipment	01524153-520500	-	-	-	-	-
Drug Program	01524153-520607	3,608	2,800	1,800	1,800	1,800
Economic/Prof. Development	01524153-525200	405	1,000	900	900	900
Professional Services	01524153-530000	1,599	2,500	2,500	2,500	2,500
Safety Committee	01524153-530031	-	500	-	-	-
Pre-employment physicals	01524153-530103	4,500	4,500	-	-	-
Advertising	01524153-531702	1,298	1,500	500	500	500
Printing & Binding	01524153-531800	613	700	700	700	700
Office Supplies	01524154-544400	596	700	700	700	700
Transportation, Reimbursement & Seminars	01524157-570702	222	500	450	250	250
Dues & Subscriptions	01524157-570401	-	450	450	450	450
Misc.	01524157-573400	350	350	350	350	350
TOTAL		209,265	189,933	170,930	169,675	169,675

Health Insurance Trust

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Health Trust/Benefits Coordinator, Cheney, Kathleen			42,100	42,100	42,100	42,100
			42,100	42,100	42,100	42,100

MANAGEMENT INFORMATION SYSTEMS - 155

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Chief Information Officer, Fernandez, Miran		92,409	96,022	94,720	95,084	95,084
MIS Director, Gagnon, George (Ted)		77,785	80,134	80,928	82,458	82,458
Systems Administrator, Kapeckas, Edward		62,584	64,474	65,112	66,343	66,343
Systems Administrator, Welch, David (layoff)		61,058	62,902	63,525	1	1
GIS Manager, Donovan, Joseph		58,339	60,101	60,969	61,844	61,844
Network Systems Specialist, John Meyers		30,900	33,586	34,116	35,139	35,139
Application Developer, John Overton		43,693	45,013	45,458	46,317	46,317
Desktop Support Specialist, Bleckmann, Mark		41,572	42,827	43,251	44,069	44,069
Desktop Support Specialist (vacant)		-	-	-	1	1
Senior Clerk (vacant)		-	-	-	1	1
Technical Administrative Assistant, (vacant, attrition)		33,403	34,412	-	1	1
TOTAL		501,743	519,471	488,079	431,257	431,257

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	01554151-511000	502,523	519,473	488,079	431,257	431,257
S & W-Temp.	01554151-512000	-	8,000	5,000	-	-
Overtime	01554151-513000	18,664	15,000	14,000	14,000	14,000
Incentive BB Active Employee	01554151-51803	-	-	-	-	-
Repair & Maint of Equipment	01554153-520500	99,665	74,000	68,000	68,000	68,000
Data Processing - Spec Projects	01554153-520704	36,329	28,000	15,000	15,000	15,000
Leasing Equip. & Software	01554153-525100	132,078	132,000	100,000	100,000	100,000
Professional Services	01554153-530000	36,006	52,000	35,000	35,000	35,000
Employee Training	01554153-530108	20,441	23,000	18,000	18,000	18,000
Data Proc - Equip & Supply	01554154-540900	46,666	52,000	45,000	45,000	45,000
Office Supplies	01554154-544400	2,142	4,300	4,000	4,000	4,000
Software Licensing & Support	01554157-570100	442,314	476,529	495,000	495,000	495,000
Computer Equip/Software	01554154-541000	37,965	38,000	37,000	37,000	37,000
TOTAL		1,374,793	1,422,302	1,324,079	1,262,257	1,262,257

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LEGAL

Law

Elections

LEGAL

LAW DEPARTMENT - 151

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
City Solicitor, O'Connor, Christine		103,001	108,896	105,982	105,982	105,982
1st Asst. City Solicitor, McMahon, Kimberly		76,007	80,357	78,207	78,207	78,207
Asst. City Solicitor, Leahy, Brian		70,066	74,077	72,094	72,094	72,094
Asst. City Solicitor, Sheehy, Maria		43,516	46,007	44,776	44,776	44,776
Asst. City Solicitor, Slagle, Robert		61,012	64,504	64,661	64,661	64,661
Asst. City Solicitor/Tax Title, McKenna, John (layoff)		64,413	68,100	66,277	1	1
Asst. City Solicitor, Of Counsel	S&WT		S&WT	-	-	-
Asst. City Solicitor, Of Counsel	S&WT		S&WT	-	-	-
Workers Comp. Agent, Gagnon, Karen		61,012	64,504	62,777	62,777	62,777
Claims Investigator	S&WT		S&WT	-	-	-
Legal Office Mgr/Litigation Mgr., Apostolos, Maureen		62,690	66,278	64,504	64,504	64,504
Asst. Office Mgr/Contract Administrator, Duggan, Kathy		61,012	64,504	62,777	62,777	62,777
Principal Clerk, Pietroforte, Marta		32,581	33,767	33,768	33,768	33,768
Asst. Contract Administrator, Tessier, Marie		42,138	44,279	45,607	44,279	44,279
Paralegal/Tax Title, Long, Thida		37,116	38,763	40,087	39,345	39,345
Executive Secretary - License Comm, Wynn, Ryan		44,782	46,770	48,173	47,471	47,471
License Commissioner		1,300	1,300	1,300	1,300	1,300
License Commissioner		1,300	1,300	1,300	1,300	1,300
License Commissioner, Vacant		1,300	1,300	1,300	1,300	1,300
TOTAL		763,246	804,706	793,590	724,541	724,541

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W Perm.	01514151-511000	766,692	804,706	793,590	724,541	724,541
S & W Temp.	01514151-512000	53,648	69,237	69,237	69,237	69,237
Longevity	01514151-514800	550	725	725	725	725
Sick Leave Incentive Buyback Active Employees	01514151-518003	-	-	-	-	-
Retiree Sick/Vac Buyback	01514151-518502	-	-	-	-	-
Repair/Maint .Equip..	01514153-520500	3,339	4,000	4,000	4,000	4,000
Legal & Filing Fees	01514153-525002	(6,631)	7,000	7,000	7,000	7,000
Legal Research	01514153-525003	1,716	2,000	2,000	2,000	2,000
Professional Services	01514153-530000	141,780	90,000	90,000	90,000	90,000
Printing & Binding	01514153-531800	903	1,000	1,000	1,000	1,000
Research Materials	01514154-541602	27,997	30,000	30,000	30,000	30,000
Office Supplies	01514154-544400	3,257	3,500	3,500	3,500	3,500
Dues & Subscriptions	01514157-570401	1,000	1,000	1,000	1,000	1,000
Trans. Reim./Seminars	01514157-570702	6,550	6,000	6,000	3,000	3,000
Tax Title Fees	01454157-573400	39,583	38,000	38,000	38,000	38,000
Office Furn./Equip.	01514170-589166	-	1,000	1,000	1,000	1,000
Ins. Premiums - Other	01514257-571903	100	150	150	150	150
Computer Equip./Software	01514357-570102	2,177	2,500	2,500	2,500	2,500
		1,042,661	1,060,818	1,049,702	977,653	977,653

ELECTION OFFICE - 162

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Office Manager, Cenik, Gail		39,887	41,914	43,171	41,913	41,913
Election Clerk, Ouellette, Maureen		37,480	39,663	40,011	38,995	38,995
Election Clerk, Heng, Seda		38,269	39,663	40,853	39,663	39,663
Election Commissioner, Briere, Mark		1,205	1,200	1,200	1,200	1,200
Election Commissioner, Thel, Sar		1,205	1,200	1,200	1,200	1,200
Election Commissioner, Merrill, William		1,205	1,200	1,200	1,200	1,200
Election Commissioner, Teague, Denis		1,205	1,200	1,200	1,200	1,200
TOTAL		120,456	126,040	128,835	125,372	125,372

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages - Perm	01624151-511000	121,122	126,040	128,835	125,372	125,372
Salaries & Wages - Temp	01624151-512000	97,170	65,000	47,000	47,000	47,000
Overtime	01624151-513000	6,995	7,000	1,000	1,000	1,000
Retiree Sick / Vac Buy Back	01624151-518502	-	-	-	-	-
Rental of Halls	01624153-524003	2,240	1,260	1,260	1,260	1,260
Professional Services	01624153-530000	15,599	12,000	10,000	10,000	10,000
Advertising	01624153-531702	-	300	300	300	300
Printing & Binding	01624153-531800	5,933	3,000	10,000	10,000	10,000
Census Forms Printing	01624153-531802	3,328	6,000	5,000	5,000	5,000
Postage	01624153-536900	9,400	11,000	10,500	10,500	10,500
Voting Machine Supplies	01624154-540500	229	300	-	-	-
Office Supplies	01624154-544400	674	600	200	200	200
Freight Charges	01624157-573500	4,892	-	-	-	-
TOTAL BUDGET		267,582	232,500	214,095	210,632	210,632

PLANNING & DEVELOPMENT

Planning Board

Planning & Development

DIVISION OF PLANNING & DEVELOPMENT

PLANNING BOARD - 175

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Chairman, Linnehan, Thomas		1,400	1,400	1,400	1,400	1,400
Member, Clermont, Joseph		1,000	1,000	1,000	1,000	1,000
Member, Lockhart, Richard		1,000	1,000	1,000	1,000	1,000
Member, Gendron, Stephen		1,000	1,000	1,000	1,000	1,000
Member, Frechette, Gerard		1,000	1,000	1,000	1,000	1,000
Associate Planner, Claussen, Aaron		45,212	47,037	50,170	48,407	48,407
TOTAL		50,612	52,437	55,570	53,807	53,807
		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	01754151-511000	47,534	52,437	55,570	53,807	53,807
Dues & Subscriptions	01754157-570401	-	220	220	220	220
TOTAL PLANNING BOARD		47,534	52,657	55,790	54,027	54,027

DIVISION OF PLANNING & DEVELOPMENT - 182

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Asst. City Manager/Director, Baacke, Adam		100,245	104,794	103,146	103,146	103,146
Director of Planning & Permitting, Proakis, George		71,994	74,888	74,078	74,078	74,078
Asst. City Solicitor, Talty, Patricia (layoff)		68,191	71,286	70,164	1	1
Chief Design Planner, Tradd, Diane		51,354	53,429	70,066	67,677	67,677
Urban Renewal Proj. Manager, James Errickson		55,657	57,331	61,149	59,064	59,064
Historic Bd. Admin., Stowell, Stephen		53,161	54,760	58,406	56,415	56,415
Asset Manager, Bevere, Lawrence		52,716	54,302	57,918	55,943	55,943
Transportation Engineer, Gomes, Jeffrey		44,930	46,281	50,844	49,110	49,110
Economic Dev. Officer, Dickinson, Maria		45,114	51,504	54,122	53,060	53,060
Downtown Coordinator, Samaris, Christopher		44,062	45,387	51,875	53,060	53,060
Executive Secretary, Spenard, Nancy		46,166	48,260	47,502	47,502	47,502
Environmental Officer, (vacant, attrition)		40,160	51,504	54,330	53,265	53,265
Design Planner, (vacant, attrition)		-	-	55,254	53,265	53,265
Finance Officer, (vacant, attrition)		34,874	35,923	37,372	1	1
Neighborhood/Traffic Planner, Roux, Matthew (attrition)		31,414	40,449	42,668	1	1
Design Planner, Swaille, Sandra (14h/wk)		20,351	20,963	22,360	21,597	21,597
Secretary/Receptionist, Collins, Roberta		29,635	30,410	31,636	30,715	30,715
Deputy Director, Barton, Anne		82,679	88,475	87,410	87,410	87,410
Director of Economic Development, Parks, Theresa		70,568	72,691	77,530	74,887	74,887
Director of Housing Programs, LaMotte, Michael		67,114	69,133	73,735	71,221	71,221
Lead Paint Program Director, McLeod, Jane		57,546	59,277	63,224	61,068	61,068
Sr. Finance Officer, McLaughlin, Dyanne		52,882	54,473	58,100	56,119	56,119
Community Development Specialist, King, Linda		49,923	51,424	54,246	53,182	53,182
Housing Program Manager, Ferreira, Philip		47,541	48,971	52,232	50,451	50,451
Sr. Community Devel. Planner, Lamey, Allison (37.5hrs)		49,600	56,655	59,763	58,591	58,591
Lead Paint Coordinator, Busby, Ed		45,521	46,891	50,012	48,307	48,307
Construction Manager, Lucken, Patti		44,146	45,474	48,502	46,848	46,848
ED Assistant, Suon, Sophy		43,490	44,798	47,780	46,151	46,151
Housing Rehab Tech, (vacant, attrition)		40,584	41,805	-	1	1
Graphic Designer, Moyle, Michael		38,462	39,619	42,257	40,816	40,816
Accounting Office Manager, Malapan, Sharon		38,290	35,923	41,032	39,837	39,837
Lead Paint Technician, (vacant, attrition)		40,182	41,805	44,588	43,068	43,068
Sr. Program Manager, Murphy, Susan (37.5hrs)		39,736	40,931	43,177	42,330	42,330
Lead Paint Program Specialist, Demoura, Ryan		36,435	37,530	40,029	38,664	38,664
Program Assistant, Caron, Jackie, (attrition)		33,996	36,053	37,350	1	1
Clerk/Typist, Dolan, Doreen		29,635	30,410	31,636	30,715	30,715
Housing Secretary, Solomon, Amy		29,635	30,410	31,636	30,715	30,715
Historic Bd. Asst. Admin., Zunino, Kim (20h/wk)		-	35,286	37,636	36,353	36,353
Zoning Officer, Murphy, Kathy (transfer from Insp)		-	-	-	45,112	45,112
Neighborhood Planner		63,143	65,692	-	1	1
Subtotal Gross Salaries		1,791,132	1,915,197	1,964,764	1,779,747	1,779,747

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Funding from Conservation Comm fees & files			(10,000)	(10,000)	(10,000)	(10,000)
Funding from Community Development Block Grant			(363,000)	(374,306)	(374,306)	(374,306)
Funding from HOME Grant			(134,000)	(85,500)	(85,500)	(85,500)
Funding from HOPWA Grant			(19,320)	(19,750)	(19,750)	(19,750)
Funding From ESG Grant			(5,259)	(21,565)	(21,565)	(21,565)
Funding From EECBG Grant			-	(31,800)	(31,800)	(31,800)
Funding from other Project Delivery			(132,924)	(150,000)	(120,000)	(120,000)
Funding from Lead Hazard Reduction Grant			(185,503)	(197,853)	(197,853)	(197,853)
Funding from 43D Grant			(20,000)	(3,000)	(3,000)	(3,000)
Funding from 40R Grant			(100,000)	(10,000)	(10,000)	(10,000)
Funding from McKinney Grant			(20,000)	(19,000)	(19,000)	(19,000)
Funding from MA Historic Grant			(25,000)	(25,000)	(25,000)	(25,000)
Funding from Historic Board fees			(10,286)	(12,636)	(12,636)	(12,636)
Funding from NSP Grant			-	(26,000)	(26,000)	(26,000)
Funding Other			(12,641)	(8,376)	-	-
Total Outside Funding			(1,037,933)	(994,786)	(956,410)	(956,410)
TOTAL NET GENERAL FUND		1,791,132	877,264	969,978	823,337	823,337

DIVISION OF PLANNING & DEVELOPMENT

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	01824151-511000	867,347	877,264	969,978	823,337	823,337
S & W - Temp	01824151-512000	-	10,000	-	-	-
Longevity	01824151-514800	1,280	1,281	1,281	1,281	1,281
Incentive BB Active Employees	01824151-51803	-	-	-	-	-
Telephone	01824153-520200	500	500	500	500	500
Repair & Maintenance Equipment	01824153-520500	4,100	5,000	5,000	5,000	5,000
Leasing Equipment & Service	01824153-525100	4,727	5,000	5,000	5,000	5,000
Professional Services	01824153-530000	24,300	23,000	21,250	21,250	21,250
Appraisals/Assessments	01824153-530010	11,800	10,000	7,500	7,500	7,500
Advertising	01824153-531702	14,266	15,000	13,500	13,500	13,500
Printing & Binding	01824153-531800	714	1,250	1,250	1,250	1,250
Office Supplies	01824154-544400	2,619	4,000	2,500	2,500	2,500
Dues & Subscriptions	01824157-570401	1,250	1,250	1,250	1,250	1,250
Trans. Reimbursement & Seminars	01824157-570702	8,740	12,528	6,000	6,000	6,000
Miscellaneous Charges	01824157-573400	11,489	12,000	12,000	12,000	12,000
Traffic Improvement-Signalization	01824170-588401	20,437	17,000	17,000	17,000	17,000
Office Furniture	01824170-589166	1,500	1,500	-	-	-
Capital Improvements	01824175-588508	4,650	3,000	3,000	3,000	3,000
Property Management	01824253-530110	27,756	-	-	-	-
Computer Hardware/Software	01824270-570102	403	1,250	-	-	-
ACRE Urban Renewal	01824175-580303	59,467	50,000	15,000	15,000	15,000
JAM Urban Renewal	01824175-580304	94,899	100,000	35,000	35,000	35,000
Two for Lowell	01824175-580305	50,000	50,000	-	-	-
TOTAL		1,212,244	1,200,823	1,117,009	970,368	970,368

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POLICE

POLICE

POLICE - 210

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Superintendent, Lavallee, Kenneth		132,896	136,894	138,945	136,894	136,894
Deputy Superintendent, Friedl, Deborah		112,842	117,399	122,131	118,574	118,574
Deputy Superintendent, Ryan, Arthur Jr.		100,975	117,399	122,131	118,574	118,574
Captain, Flaherty, John		100,975	105,053	109,288	106,105	106,105
Captain, Humphrey, Randall		100,975	105,053	104,916	101,860	101,860
Captain, Kennedy, Thomas		100,975	105,053	109,288	106,105	106,105
Captain, McPadden, James		90,379	105,053	109,288	106,105	106,105
Captain, Richardson, Raymond		90,379	105,053	109,288	106,105	106,105
Captain, Staveley, Kevin		100,975	105,053	109,288	106,105	106,105
Captain, Sullivan, Kevin		100,975	105,053	109,288	106,105	106,105
Captain, Taylor, William		100,975	105,053	109,288	106,105	106,105
Captain, Webb, Jonathan		100,975	105,053	109,288	106,105	106,105
Lieutenant, Buckley, Mark		90,379	94,028	97,819	94,970	94,970
Lieutenant, Busby, William		90,379	94,028	97,819	94,970	94,970
Lieutenant, Crowley, Timothy		80,917	94,028	97,819	94,970	94,970
Lieutenant, Dowling, Edward		90,379	94,028	97,819	94,970	94,970
Lieutenant, Golner, Barry		86,763	90,267	93,906	91,171	91,171
Lieutenant, Hodgdon, James		90,379	94,028	97,819	94,970	94,970
Lieutenant, Kilbride Timothy		86,763	90,267	97,819	94,970	94,970
Lieutenant, Laferriere, Paul		90,379	94,028	97,819	94,970	94,970
Lieutenant, Larocque, Daniel		90,379	94,028	97,819	94,970	94,970
Lieutenant, Meehan Thomas		90,379	94,028	97,819	94,970	94,970
Lieutenant, Potvin, Ronald		79,533	82,745	86,080	83,573	83,573
Lieutenant, Rouine, Francis		90,379	94,028	97,819	94,970	94,970
Lieutenant, Siopes, Thomas		80,917	94,028	97,819	94,970	94,970
Sergeant, Boyle, Douglas		80,917	84,185	87,579	85,028	85,028
Sergeant, Capone, Diane		80,917	84,185	87,579	85,028	85,028
Temp Sergeant, Coyle, Stephen		64,734	67,348	67,033	67,033	67,033
Sergeant, Crawford, Donald		77,680	80,817	84,076	81,627	81,627
Sergeant, Daly, Thomas		80,917	84,185	87,579	85,028	85,028
Sergeant, Davis, John		80,917	84,185	87,579	85,028	85,028
Sergeant, Dolan, John		80,917	84,185	87,579	85,028	85,028
Sergeant, Fitzpatrick, James		71,207	74,083	77,070	74,825	74,825
Sergeant, Fleming, Thomas		80,917	84,185	87,579	85,028	85,028
Sergeant, Fuller, Scott		66,451	84,185	87,579	85,028	85,028
Sergeant, Kilmartin, Michael		80,917	84,185	87,579	85,028	85,028
Temp Sergeant, Latham, James		80,917	84,185	69,827	69,827	69,827
Sergeant, Levasseur, Norman		80,917	84,185	70,063	68,022	68,022
Sergeant, Lombard, Thomas		80,917	84,185	87,579	85,028	85,028
Sergeant, McCann, Michael		77,680	80,817	84,076	81,627	81,627
Sergeant, Morrill, Steven		77,680	80,817	84,076	81,627	81,627
Sergeant, Murray, Joseph		77,680	80,817	84,076	81,627	81,627
Sergeant, Noone, Jonathan		66,451	84,185	87,579	85,028	85,028
Sergeant, O'Keefe, Michael		80,917	84,185	87,579	85,028	85,028
Sergeant, O'Neill, Steven		80,917	84,185	87,579	85,028	85,028
Sergeant, Otera, Angel		66,451	84,185	87,579	85,028	85,028
Sergeant, Peaslee, David		66,451	84,185	87,579	85,028	85,028
Sergeant, Penrose, Matthew		-	-	87,579	85,028	85,028
Sergeant, Quirbach, David		80,917	84,185	87,579	85,028	85,028
Sergeant, Santos, Shaun		80,917	84,185	87,579	85,028	85,028
Sergeant, Sheehan, John		77,680	80,817	84,076	81,627	81,627
Sergeant, Torres, Jose		77,680	80,817	84,076	81,627	81,627
Sergeant, Tousignant, David		80,917	84,185	87,579	85,028	85,028
Sergeant, Trudel, James		80,917	84,185	87,579	85,028	85,028
Officer, Alexander, Steven (funded for .5 year only)		37,325	49,769	56,870	54,120	54,120
Officer, Alvarez, Robert		66,451	69,134	69,827	66,451	66,451
Officer, Annis, David		63,793	66,369	67,033	63,793	63,793
Officer, Arbour, Brian		53,510	60,838	61,477	58,477	58,477
Officer, Asamoah, George		39,628	44,789	52,004	49,490	49,490
Officer, Beauchesne, Dawn		66,451	69,134	69,827	66,451	66,451
Officer, Beland, Stephen		66,451	69,134	69,827	66,451	66,451
Officer, Bergeron, Michael		53,160	55,307	55,861	53,160	53,160
Officer, Bernard, William		63,793	66,369	67,033	63,793	63,793
Officer, Berube, Karen		53,160	55,307	55,861	53,160	53,160
Officer, Bomil, Christopher		66,451	69,134	69,827	66,451	66,451
Officer, Bourrett, Raymond		63,793	66,369	67,033	63,793	63,793
Officer, Boutselis, John		66,451	69,134	69,827	66,451	66,451
Officer, Bowler, Nathan		53,160	55,307	55,861	53,160	53,160
Officer, Brady, Daniel		63,793	66,369	67,033	63,793	63,793
Officer, Brito, Danny (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Burd, Jason (funded for .5 year only)		35,590	40,970	50,217	47,789	47,789
Officer, Burke, Michael		66,451	69,134	69,827	66,451	66,451
Officer, But, Soben (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Byrne, Erin (funded for .5 year only)		-	36,980	55,159	52,492	52,492
Officer, Callahan, Brian		66,451	69,134	69,827	66,451	66,451
Officer, Callahan, John		66,451	69,134	69,827	66,451	66,451
Officer, Callahan, William		63,793	66,369	67,033	63,793	63,793

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Officer, Camara, Michael		63,793	66,369	67,033	63,793	63,793
Officer, Caron, Robert		66,451	69,134	69,827	66,451	66,451
Officer, Cassella, James		53,160	55,307	55,861	53,160	53,160
Officer, Christiansen, Neils		48,645	55,307	55,861	53,160	53,160
Officer, Ciavola, Stephen		53,160	55,307	55,861	53,160	53,160
Officer, Collins, Chad (funded for .5 year only)		35,590	41,474	46,215	43,981	43,981
Officer, Comtois, Joseph		58,477	60,838	61,447	58,477	58,477
Officer, Concepcion, Felix		63,793	66,369	67,033	63,793	63,793
Officer, Conroy, Julie		66,451	66,369	67,033	63,793	63,793
Officer, Conroy, Phillip		63,793	69,134	69,827	66,451	66,451
Officer, Corcoran, Paul		66,451	69,134	69,827	66,451	66,451
Officer, Cormier, Raymond		58,477	60,838	67,033	63,793	63,793
Officer, Costa, Jennifer (funded for .5 year only)		35,590	49,769	56,870	54,120	54,120
Officer, Coughlin, Linda		17,311	18,013	67,033	63,793	63,793
Officer, Couture, David		45,163	54,617	55,861	53,160	53,160
Officer, Cullen, John		63,793	66,369	67,033	63,793	63,793
Officer, Czarnionka, Casimir		58,477	60,838	61,447	58,477	58,477
Officer, Davidson, Robert		58,477	60,838	61,447	58,477	58,477
Officer, DeMaio, James		53,160	55,307	55,861	53,160	53,160
Officer, Desilets, Richard		58,477	60,838	61,447	58,477	58,477
Officer, Desmarais, Daniel		52,549	55,307	55,861	53,160	53,160
Officer, Dillon Gary		63,793	66,369	67,033	63,793	63,793
Officer, Dillon, Ryan (funded for .5 year only)		1	36,980	41,558	39,549	39,549
Officer, Donaldson, David		63,793	66,369	67,033	63,793	63,793
Officer, Dower, Mindy (funded for .5 year only)		39,628	49,778	57,205	54,439	54,439
Officer, Downs, Christal		63,793	66,369	67,033	63,793	63,793
Officer, Drakoulakos, Peter (D)		43,113	53,055	61,447	58,477	58,477
Officer, Durham, Joseph		58,477	60,838	61,447	58,477	58,477
Officer, Dyer, Robert		63,793	66,369	67,033	63,793	63,793
Officer, Erickson, Corey		58,477	60,838	61,447	58,477	58,477
Officer, Farnum, Michael		66,451	69,134	69,827	66,451	66,451
Officer, Fay, James		63,793	66,369	67,033	63,793	63,793
Officer, Fenlon, Todd		53,160	55,307	58,489	55,782	55,782
Officer, Fernandez, Vincent		58,477	60,838	61,447	58,477	58,477
Officer, Ferry, David		63,793	66,369	67,033	63,793	63,793
Officer, Figueroa, Felix		63,793	66,369	67,033	63,793	63,793
Officer, Finn, John		58,477	60,838	61,447	58,477	58,477
Officer, Finn, William		66,451	69,134	69,827	66,451	66,451
Officer, Flynn, Gerald		66,451	69,134	69,827	66,451	66,451
Officer, Frechette, David		63,793	66,369	67,033	63,793	63,793
Officer, Garneau, Kevin		53,160	55,307	55,861	53,160	53,160
Officer, Gendreau, Stephen		63,793	66,369	67,033	63,793	63,793
Officer, Geoffroy, David		58,477	60,838	61,447	58,477	58,477
Officer, Giuffrida, Michael		66,451	69,134	69,827	66,451	66,451
Officer, Golden, Timothy		66,451	68,835	69,827	66,451	66,451
Officer, Gomez, Oscar		63,793	66,369	67,033	63,793	63,793
Officer, Gonzalez, Julio		53,160	55,307	55,861	53,160	53,160
Officer, Halloran, Jeffrey (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Hanson, Christian		58,477	60,838	61,447	58,477	58,477
Officer, Hawes, Kevin		53,160	55,307	55,861	53,160	53,160
Officer, Hickey, Thomas		53,160	69,134	69,827	66,451	66,451
Officer, Houston, Daniel		63,793	66,369	67,033	63,793	63,793
Officer, Hudon, Gregory		66,451	69,134	69,827	66,451	66,451
Officer, Hultgren, Thomas		66,451	69,134	69,827	66,451	66,451
Officer, Hyde, Daniel		63,793	66,369	67,033	63,793	63,793
Officer, Hyde, Eric		53,160	55,307	55,861	53,160	53,160
Officer, Iglesias, Felix		53,160	55,307	55,861	53,160	53,160
Officer, Jean, Raymond		53,160	55,307	55,861	53,160	53,160
Officer, Johnson, Patrick		48,645	55,307	55,861	53,160	53,160
Officer, Kandrotas, Michael (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Keefe, Brian		63,793	66,369	67,033	63,793	63,793
Officer, Keefe, Francis		63,793	66,369	67,033	63,793	63,793
Officer, Kelleher, Peter		53,160	55,307	55,861	53,160	53,160
Officer, Kelly, Christopher		48,645	55,307	55,861	53,160	53,160
Officer, Kelly, Tracy		63,793	66,369	67,033	63,793	63,793
Officer, Kennedy, Francis		58,477	60,838	61,447	58,477	58,477
Officer, Kinney, Brian		63,793	66,369	67,033	63,793	63,793
Officer, Koller, Heather		53,160	55,307	55,861	53,160	53,160
Officer, Lafferty, Thomas		63,793	66,369	67,033	63,793	63,793
Officer, Lakmany, Aravanh (D)		43,113	48,232	55,861	53,160	53,160
Officer, Lally, David		66,451	69,134	69,827	66,451	66,451
Officer, Lamarche, Daniel		63,793	66,369	67,033	63,793	63,793
Officer, Lane, James		53,160	55,307	55,861	53,160	53,160
Officer, Langlois, Melissa		66,451	69,134	69,827	66,451	66,451
Officer, Lavoie, David (D)		43,113	48,232	55,861	53,160	53,160
Officer, Leavitt, Richard		66,451	69,134	69,827	66,451	66,451
Officer, LeBlanc, Mark		63,793	69,173	67,033	63,793	63,793
Officer, Lessieur, M. Ann		63,793	66,369	67,033	63,793	63,793
Officer, Levasseur, Jason		53,160	55,307	55,861	53,160	53,160
Officer, Lorenzi, Jose (funded for .5 year only)		35,590	40,970	54,782	52,133	52,133
Officer, Lumenello, Christopher		66,451	69,134	69,827	66,451	66,451
Officer, Ma, Narin		53,160	55,307	55,861	53,160	53,160
Officer, Maldonado, Francisco		63,793	66,369	67,033	63,793	63,793

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Officer, Maldonado, Sergio		58,477	60,838	67,033	63,793	63,793
Officer, Manousos, Charles		58,477	60,838	61,447	58,477	58,477
Officer, Marshall, Michael (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Martir, William (A)		58,477	60,838	61,477	58,477	58,477
Officer, Matos, James		48,645	55,307	61,477	58,477	58,477
Officer, McCabe Matthew		63,793	66,369	67,033	63,793	63,793
Officer, McCarthy, Robert (anticipated retirement)		53,160	55,307	55,861	1	1
Officer, McGrail, Jason		53,160	55,307	55,861	53,160	53,160
Officer, McMahan, Bryan		63,793	66,369	67,033	63,793	63,793
Officer, Mercado, Carlos		53,160	55,307	55,861	53,160	53,160
Officer, Mercier, Sheryl		53,160	55,307	55,861	53,160	53,160
Officer, Merrill, Scott (funded for .5 year only)		39,628	44,789	52,004	49,490	49,490
Officer, Miles, Michael		63,793	66,369	67,033	63,793	63,793
Officer, Moore, Jeffrey		66,451	69,134	69,827	66,451	66,451
Officer, Moore, Kenneth (A)		66,451	69,134	69,827	66,451	66,451
Officer, Moriarty, Dennis		53,160	55,307	55,861	53,160	53,160
Officer, Nobrega, Frank		66,451	69,134	69,827	66,451	66,451
Officer, Nobrega, Marisol		63,793	66,369	67,033	63,793	63,793
Officer, Oeur, Mao		63,793	66,369	67,033	63,793	63,793
Officer, Osborn, Christopher (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Osborne, Howard		53,160	55,307	55,861	53,160	53,160
Officer, Panagiotakos, Christopher		66,451	69,134	69,827	66,451	66,451
Officer, Panek, Charles		39,628	54,303	65,006	61,863	61,863
Officer, Pappaconstantinou, Charles		48,645	55,307	55,861	53,160	53,160
Officer, Paradise, Paul (funded for .5 year only)		35,590	40,970	45,652	43,444	43,444
Officer, Peace, Nadja		66,451	69,134	69,827	66,451	66,451
Officer, Pender, David (A)		66,451	69,134	69,827	66,451	66,451
Officer, Perez, Nelson (funded for .5 year only)		35,590	36,980	41,558	39,549	39,549
Officer, Perrin, Danny		63,793	66,369	67,033	63,793	63,793
Officer, Phay, Tong		63,793	66,369	60,733	63,793	63,793
Officer, Poirier, Mark		66,451	69,134	69,827	66,451	66,451
Officer, Polak, Mark		63,793	66,369	67,033	63,793	63,793
Officer, Prescott, Michael		66,451	69,134	69,827	66,451	66,451
Officer, Purcell, Brent (funded for .5 year only)		35,590	40,970	45,652	43,444	43,444
Officer, Purtell, Christopher (funded for .5 year only)		39,628	44,789	52,004	49,611	49,611
Officer, Quadros, Gary (funded for .5 year only)		35,590	40,970	45,652	43,444	43,444
Officer, Quigley, David		66,451	69,134	69,827	66,451	66,451
Officer, Quigley, John		66,451	69,134	69,827	66,451	66,451
Officer, Quinones, Miguel (funded for .5 year only)		35,590	40,307	46,215	43,981	43,981
Officer, Ramirez, Carlos		63,793	66,369	67,033	63,793	63,793
Officer, Ramirez, Jose		53,160	55,307	55,861	53,160	53,160
Officer, Ramos, Alexander		47,424	53,055	67,033	63,793	63,793
Officer, Rayne, Robert (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Reid, Ronald (funded for .5 year only)		35,590	49,769	56,870	54,120	54,120
Officer, Reyes, Robert		63,793	66,369	67,033	63,793	63,793
Officer, Rios, Luis		53,160	55,307	55,861	53,160	53,160
Officer, Rivera, Jose		63,793	66,369	67,033	63,793	63,793
Officer, Rivera, Jose A Jr.		66,451	69,134	69,827	66,451	66,451
Officer, Rivera, Rafael		43,113	48,232	55,861	53,160	53,160
Officer, Roussell, Timothy (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Royer, Raymond		53,160	55,307	55,861	53,160	53,160
Officer, Santiago, Jose		66,451	69,134	69,827	66,451	66,451
Officer, Sar, Rasmey (funded for .5 year only)		-	36,980	41,558	39,549	39,549
Officer, Sauve, Scott		58,477	60,838	61,447	58,477	58,477
Officer, Shaw, Kenneth		53,160	55,307	55,861	53,160	53,160
Officer, Siopes, Arlene		53,160	55,307	55,861	53,160	53,160
Officer, Smith, Christopher		58,477	60,838	61,447	58,477	58,477
Officer, St. Arnaud, Peter		53,160	55,307	55,861	53,160	53,160
Officer, Sturtevant, Robert		66,451	69,134	69,827	66,451	66,451
Officer, Sylvester, Michael		53,160	55,307	55,861	53,160	53,160
Officer, Tetreault, Thomas		53,160	55,307	55,861	53,160	53,160
Officer, Tetreault, Thomas A.		53,160	55,307	55,861	53,160	53,160
Officer, Thomas Paul		52,549	55,307	55,861	53,160	53,160
Officer, Trudel, Mark		55,661	57,817	58,490	55,660	55,660
Officer, Vachon, Raymond		63,793	66,369	67,033	63,793	63,793
Officer, Valliant, Philip (funded for .5 year only)		39,628	44,789	52,004	49,490	49,490
Officer, Wayne, Eric		53,160	55,307	55,861	53,160	53,160
Officer, Webb, E Anthony		43,113	48,232	55,861	53,160	53,160
Officer, Whalen, Timothy		35,590	40,970	45,652	43,444	43,444
Officer, Withycombe, Craig		68,952	71,644	72,454	68,951	68,951
Officer, Witts, Karen		63,793	66,369	67,033	63,793	63,793
Officer, Zwicker, Borden Jr.		66,451	69,134	69,827	66,451	66,451
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1

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Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Officer, (vacant, attrition)		-	-	-	1	1
Civilian Support						
Adm Asst, Hanifan, Kimberly (F)		31,119	32,053	31,119	30,213	30,213
Adm Asst, Pouliot, Gail		34,862	36,270	37,732	36,633	36,633
Adm Asst, Themelis, Georgia (40 hours)		48,489	50,447	52,481	52,481	52,481
Asst Fiscal Coordinator, Bordeleau, Susan		36,533	37,489	39,000	37,864	37,864
Budget Director, Gendron, Joan		55,183	56,841	59,362	58,497	58,497
Building Custodian, (vacant) (27 hours)		18,744	18,600	-	1	1
Community Liaison, Lopez, Janet (H)		35,135	35,135	35,134	35,134	35,134
Community Policing Liaison, Theum, Thuong		38,574	39,733	41,496	40,891	40,891
Comp Tech, Coomas, Thomas J		41,071	42,306	44,013	44,013	44,013
Crime Analyst, Macone, Sarah (E)		33,032	34,014	33,858	33,858	33,858
Custodian, Souza, Francis		31,752	32,707	34,026	33,035	33,035
Director of Administrative Ser, Ouellette, Charles		55,507	57,175	59,711	58,841	58,841
Director of Research & Development, Ball, Jennifer (B,G)		62,238	64,102	63,778	63,778	63,778
Director of Training, Lally, William (B)		47,460	48,880	48,647	48,647	48,647
Director of Victim Services, Khun-Leng, Saravon (H)		45,173	46,521	46,302	46,302	46,302
Executive Secretary, Theriault, Jill		40,319	41,947	43,638	42,367	42,367
Front Desk, Bailey, Amanda (B)		21,765	22,215	23,138	22,464	22,464
Front Desk, Ortiz, Lissette (B)		22,811	22,420	24,197	23,492	23,492
Head Clerk, Frechette, Arthur		33,954	34,842	36,247	35,191	35,191
Head Clerk, Roth, Karen		33,907	34,794	36,196	35,142	35,142
Motor Equipment Repairman, Figueroa, Angel		34,548	35,451	36,881	35,807	35,807
Police Mechanic, Tsouprakos, Kyriakoulis		45,296	48,069	51,206	49,715	49,715
Principal Clerk, Bond, Mabel (40 hours) (B)		30,124	32,405	38,888	37,755	37,755
Principal Clerk, Callery, Catherine		32,581	33,432	34,781	33,768	33,768
Principal Clerk, Cook, Jacqueline		31,296	32,642	34,633	33,624	33,624
Principal Clerk, (vacant)		31,930	32,809	-	1	1
Principal Clerk, Kenney, Deborah (40 hours)		31,930	32,995	39,749	38,591	38,591
Principal Clerk, McDowell, Tara		32,581	33,432	34,781	33,768	33,768
Principal Clerk, Parker, Jessica		32,581	33,432	34,781	33,768	33,768
Principal Clerk, Martel-Terilli, Gale		28,390	30,283	32,854	31,897	31,897
Principal Clerk, (vacant) (B)		28,002	31,971	34,633	34,633	34,633
Principal Crime Analyst, Ferreira, Meghan (E)		36,937	38,043	37,860	37,860	37,860
Program Analyst, Smith Robin (B)		55,207	56,863	56,587	56,587	56,587
Program Coord Anti-Gang, Sherman, Doug (C)		-	36,000	36,139	36,139	36,139
Program Manager, Ballotta, Maryann (B, H)		50,000	51,500	50,192	50,192	50,192
Program Manager, Broderick, Ellen (B, H, I)		40,154	41,359	40,154	40,154	40,154
Sign Painter, Boisvert Christian (Terminated)		32,613	-	-	1	1
Sign Painter, Day, Richard		-	27,243	31,711	30,787	30,787
Sign Painter, Chartier, James		33,300	34,171	35,548	34,513	34,513
Sr Bldg Custodian, (vacant)		34,087	34,978	-	1	1
System Administrator, Kim, Andy		62,584	64,464	67,324	67,324	67,324
Supervisor Sign Shop, Cooper, John		51,280	53,351	55,502	55,502	55,502
Tracking Analyst, Moran, Timothy (G)		29,839	29,839	29,839	29,839	29,839
Volunteer Coordinator, Callery, Sharon		26,710	27,495	27,377	27,377	27,377
Civilian Dispatch Center						
Lead Dispatcher, Sheehy, Colleen		42,246	43,685	45,446	44,122	44,122
Lead Dispatcher, Hebert Robert		42,246	43,685	45,446	44,122	44,122
Lead Dispatcher, Pelletier, Denise		42,246	43,685	45,446	44,122	44,122
Dispatcher, Cheam, Ly		-	35,706	39,064	37,926	37,926
Dispatcher, Cooper, Therese		38,701	39,713	41,314	40,111	40,111
Dispatcher, Dalton, Erin		38,172	39,713	38,245	37,131	37,131
Dispatcher, Daly, Dennis		38,701	39,713	41,314	40,111	40,111
Dispatcher, Davenport, Adrienne		36,524	38,354	40,005	38,840	38,840
Dispatcher, Fernandez, Jacqueline		38,701	39,713	41,314	40,111	40,111
Dispatcher, Ferraro, Katie		38,701	39,713	41,314	40,111	40,111
Dispatcher, Foley, Lori		38,701	39,713	41,314	40,111	40,111
Dispatcher, Kouy, Den		38,701	39,713	41,314	40,111	40,111
Dispatcher, Lumenello, Jason		37,937	39,645	40,743	39,556	39,556
Dispatcher, Maille, Angela		38,701	39,713	41,314	40,111	40,111
Dispatcher, Mason, Michael		38,701	39,713	41,314	40,111	40,111
Dispatcher, McCabe, Amanda		38,701	39,713	41,314	40,111	40,111
Dispatcher, O'Connell, Sean		38,701	39,713	41,314	40,111	40,111
Dispatcher, Page, Christine		38,701	39,713	41,314	40,111	40,111
Dispatcher, Paris, Stephen		38,701	39,713	41,314	40,111	40,111
Dispatcher, Pierzynski, Deborah		-	36,629	39,676	39,319	39,319
Dispatcher, Riel, John		38,701	39,713	41,314	40,111	40,111
Dispatcher, Sheehan, Tara		38,701	39,713	41,314	40,111	40,111
Dispatcher, Watermen, Brian		38,701	39,713	41,314	40,111	40,111
Dispatcher, Waterman, Francis		36,922	38,170	39,676	38,520	38,520
Dispatcher, Zawadski, Michael		38,701	39,713	41,314	40,111	40,111
Dispatcher, (vacant) (40 hours)		-	37,361	36,817	36,817	36,817
Dispatcher, (vacant) (24 hours)		-	23,828	22,090	1	1

	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Civilian Detention Attendants						
Supervisor Detention Attendant, Schaffer, Judy		37,347	38,891	41,038	39,843	39,843
Sr Detention Attendant, Shurtleff, Donna		33,942	35,355	37,309	36,222	36,222
Sr Detention Attendant, Brasil, Gilbert		33,942	35,355	37,309	36,222	36,222
Sr Detention Attendant, Callery, Christopher		33,942	35,355	37,309	36,222	36,222
Detention Attendant, Lombard, Kevin		27,101	28,757	29,054	28,208	28,208
Detention Attendant, Lekites, Timothy		27,991	29,249	30,956	30,054	30,054
Detention Attendant, Shanahan, Kyle		-	28,860	30,475	29,587	29,587
Detention Attendant, Pilato, Robin		-	27,379	28,538	27,783	27,783
Detention Attendant, Tetreault, Shawn		-	25,559	28,616	27,783	27,783
Traffic						
Head Clerk, Kelly, Shirley (40 Hrs) (50% to Parking)		38,751	39,764	41,367	40,163	40,163
W/F Meter Repairman/Maintenance Man, Strykoski, Barry (50%)		36,569	37,525	39,038	37,901	37,901
Pkg Meter Repairman, Servin, Mark (50% to Parking)		30,898	31,827	33,110	32,146	32,146
Traffic Supervisors						
Traffic Supervisor, Anstiss, Michelle		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Catton, Walter		6,151	6,404	6,151	6,151	6,151
Traffic Supervisor, Cook, Mary		6,151	6,404	6,151	6,151	6,151
Traffic Supervisor, Frizzell, Doris		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Gauthier Diane		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Gonyea, Robin		6,151	6,404	6,151	6,151	6,151
Traffic Supervisor, Greathead, Frederick		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Holder, Donna		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Kouy, Bunlinda		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Lane Joan		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Largy, William		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Lasorsa, Debra		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Leduc, Norman		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Lekites, Robert		5,497	5,729	5,497	5,497	5,497
Traffic, Supervisor, Martin, Francis		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, McGrath, Cheryl		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, McMullen, Kathleen		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Moran, Sue		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Murphy, Judith		6,151	6,404	6,151	6,151	6,151
Traffic Supervisor, Normandie, Joanne		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Reardon, Paula		-	6,404	5,497	5,497	5,497
Traffic Supervisor, Rivanis, Ruthlyn		5,497	5,729	6,151	6,151	6,151
Traffic Supervisor, Stratton, Patricia		-	6,404	6,151	6,151	6,151
Traffic Supervisor, Vandinter, Marianne		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Vandinter, Jolynn		5,497	5,729	5,497	5,497	5,497
Traffic Supervisor, Wedge, Patricia		5,497	5,729	5,497	5,497	5,497
		16,953,389	18,576,263	19,231,487	18,430,603	18,430,603
Savings from filling Deputy Position and deleting patrol		(66,451)				
Savings from filling Sergeant and deleting patrol		(66,451)				
Four anticipated vacancies in FY08		(257,830)				
(A) School Department-funded				(201,101)	(201,101)	(201,101)
(B) Community Policing Grant				(377,844)	(377,844)	(377,844)
(C) U-Tec Grant				(36,139)	(36,139)	(36,139)
(D) JAG Local				(201,000)	(201,000)	(201,000)
(E) JAG 2008				(37,860)	(37,860)	(37,860)
(F) Re-Entry Grant				(13,750)	(13,750)	(13,750)
(G) Shannon Grant				(61,728)	(61,728)	(61,728)
(H) Violence Against Women Grant				(126,795)	(126,795)	(126,795)
(I) Safe & Drug Free Schools				(3,728)	(3,728)	(3,728)
State 911 Incentive Grant				(292,000)	(292,000)	(292,000)
.5 year funding of 26 officers *				(652,995)	(652,995)	(652,995)
Civilian Anticipated Layoffs				(217,966)	(217,966)	(217,966)
Anticipated vacancy				(31,000)	(31,000)	(31,000)
Sworn Anticipated Layoffs				-	-	-
Budget Adjustment		(200,000)	(200,000)	(200,000)	(200,000)	(200,000)
TOTAL		16,362,657	18,376,263	16,777,581	15,976,697	15,976,697

* No funding source has been identified/committed for remaining 6 months. The positions that are not absorbed through attrition or new funding will be eliminated.

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S W - Perm	02104151-511000	17,275,125	18,376,263	16,777,581	15,976,697	15,976,697
S W - Temp	02104151-512000	115	16,000	13,000	13,000	13,000
Overtime	02104151-513000	727,226	650,000	585,000	485,000	485,000
Holiday	02104151-514000	998,986	1,069,301	1,048,139	1,048,139	1,048,139
Special Events	02104151-514100	93,913	85,000	29,500	29,500	29,500
Longevity	02104151-514800	30,814	31,902	28,092	28,092	28,092
Court Time	02104151-515000	408,162	436,296	412,000	412,000	412,000
Comp Time	02104151-515003	102,995	225,000	93,305	93,305	93,305
Physical Fitness Incentive/Out of Grade Compensation	02104151-515600	-	15,000	15,000	15,000	15,000
Retiree Sick Buy Back	02104151-51802	-	-	-	-	-
Buy Back Sick Leave	02104151-518501	204,475	-	-	-	-
Contractual Allowances	02104151-515001	309,150	311,850	292,950	292,950	292,950
Uniform Allowance	02104151-519300	14,959	17,400	-	-	-
Uniform - Traffic Supervisors	02104151-519800	5,870	6,000	6,000	6,000	6,000
Repair & Maintenance of Equipment	02104153-520500	76,068	80,327	80,327	80,327	80,327
Garage Repair - Service Vehicle	02104153-520504	69,845	70,000	70,000	70,000	70,000
Repair & Maint Microcomputer	02104153-520512	66,918	67,000	67,000	67,000	67,000
Police Jail Area Maint	02104153-520515	6,800	8,000	8,000	8,000	8,000
Hepatitis Shots	02104153-521900	989	2,000	-	-	-
Horses/Boarding Expenses	02104153-522200	-	-	-	-	-
Animal Expenses	02104153-522400	5,637	6,000	8,000	8,000	8,000
Police - Rental Sub-Station	02104153-522600	91,790	105,887	46,487	46,487	46,487
Paint/Meter Division (50% to Parking)	02104153-522800	49,493	35,000	35,000	35,000	35,000
Rental of Equipment	02104153-524000	37,776	50,680	12,000	12,000	12,000
Leasing Vehicles	02104153-525105	75,695	126,625	-	-	-
Psychological Exams	02104153-530100	9,734	11,900	3,000	3,000	3,000
Training/Evaluation Program	02104153-530105	35,036	40,000	20,000	20,000	20,000
Food Service Supplies	02104154-542100	7,943	8,200	9,200	9,200	9,200
Gas & Motor Oil Supplies	02104154-542300	332,346	368,518	302,128	386,944	386,944
Garage/Auto Parts Supplies	02104154-543300	64,560	65,000	65,000	65,000	65,000
Office Supplies	02104154-544400	15,529	16,053	8,000	8,000	8,000
Misc. Supplies Other	02104154-545300	4,962	5,000	5,000	5,000	5,000
Service Legal Defense Fund	02104157-530039	12,500	12,500	12,500	12,500	12,500
Dues & Subscriptions	02104157-570401	6,604	6,695	6,695	6,695	6,695
In State Travel Reimbursement & Seminars	02104157-570701	1,654	1,500	1,500	750	750
No Middlesex Law Enforce County	02104157-571400	6,037	6,037	6,037	6,037	6,037
Miscellaneous Charges	02104157-573400	43,116	40,000	20,000	20,000	20,000
Dive/Rescue Team Equipment	02104170-589108	7,602	8,000	2,400	-	-
Police Cars	02104170-589116	145,470	-	-	-	-
Police Photo Lab & Equipment	02104170-589117	3,176	5,000	2,500	2,500	2,500
Police Equipment Other	02104170-589118	28,210	43,950	21,975	21,975	21,975
Portable Radios & Other	02104170-589140	30,000	30,000	30,000	30,000	30,000
Office Furniture & Equipment	02104170-589166	7,135	12,195	6,098	6,098	6,098
Computer Equipment	02104357-570102	99,139	99,155	99,155	99,155	99,155
Communications - CDMA	02104153-531704	14,508	16,811	16,811	16,811	16,811
TOTAL		21,528,061	22,588,045	20,265,380	19,446,162	19,446,162

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FIRE

FIRE DEPT

FIRE DEPT 220

Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Chief, Pitta Edward J.	128,022	132,949	136,937	134,189	134,189
Deputy Chief, Cushing Michael	82,637	85,033	87,584	85,976	85,976
Deputy Chief, Donnelly, Michael	82,637	85,033	87,584	85,976	85,976
Deputy Chief, Dowling John	82,637	85,033	87,584	85,976	85,976
Deputy Chief, Flynn Robert F.	82,278	84,663	87,203	85,603	85,603
Deputy Chief, Lemire Philip L.	82,637	85,033	87,584	85,976	85,976
Deputy Chief, McCabe Patrick R.	83,804	86,234	88,821	87,190	87,190
Deputy Chief, Mulligan John J.	82,637	85,033	87,584	85,976	85,976
Deputy Chief, Winward Jeffrey	82,637	85,033	87,584	85,976	85,976
Captain, Beane, Robert	69,393	71,405	73,547	72,197	72,197
Captain, Callahan Brian W.	69,393	71,405	73,547	72,197	72,197
Captain, Charron Phillip A.	71,728	73,807	76,021	74,626	74,626
Captain, Fahey John	69,393	71,405	73,547	72,197	72,197
Captain, Gallagher, Peter	70,560	72,606	74,784	73,411	73,411
Captain, Kilbride William P.	70,560	72,606	74,784	73,411	73,411
Captain, Leary Martin	70,560	72,606	74,784	73,411	73,411
Captain, Littlefield Robert W.	69,765	72,606	74,784	73,411	73,411
Captain, McCarthy Donald	69,034	72,606	74,784	73,411	73,411
Captain, McGuane Mark	70,560	72,606	74,784	73,411	73,411
Captain, Price Dana	69,393	71,405	73,547	72,197	72,197
Captain, Quinlan Garrett J.	70,560	72,606	74,784	73,411	73,411
Captain, Roth, Joseph	68,610	71,405	73,547	72,197	72,197
Captain, Wallace David	69,393	71,405	73,547	72,197	72,197
Captain, Weber John J.	70,560	72,606	74,784	73,411	73,411
Lieutenant, Bergeron Dennis	63,659	65,505	67,470	66,232	66,232
Lieutenant, Boldrighini Michael	63,659	65,505	67,470	66,232	66,232
Lieutenant, Casey, Timothy P.	63,659	65,505	67,470	66,232	66,232
Lieutenant, Cassella Anthony III	63,659	65,505	67,470	66,232	66,232
Lieutenant, Cassella Paul	63,659	65,505	67,470	66,232	66,232
Lieutenant, Coleman, Anthony	64,827	66,706	68,707	67,447	67,447
Lieutenant, Couillard John J.	63,659	65,505	67,470	66,232	66,232
Lieutenant, Crabtree Robert	64,827	66,706	68,707	67,447	67,447
Lieutenant, Deangelo Brian P.	63,659	65,505	67,470	66,232	66,232
Lieutenant, Demers Frederick	64,827	66,706	68,707	67,447	67,447
Lieutenant, Destrempe Robert	70,560	66,706	68,707	67,447	67,447
Lieutenant, Dillon Michael F.	63,301	65,136	67,090	65,859	65,859
Lieutenant, Dowling Brett	63,659	65,505	67,470	66,232	66,232
Lieutenant, Downes Timothy	63,659	65,505	67,470	66,232	66,232
Lieutenant, Gannon James	63,659	65,505	67,470	66,232	66,232
Lieutenant, Gikas, Jeffery	63,659	65,505	67,470	66,232	66,232
Lieutenant, Gilligan Thomas J.	63,659	65,505	67,470	66,232	66,232
Lieutenant, Kaye Robert M.	64,827	66,706	68,707	67,447	67,447
Lieutenant, Keene David	62,133	63,935	65,853	64,644	64,644
Lieutenant, Kilbride Thomas	62,133	65,505	67,470	66,232	66,232
Lieutenant, Laferriere Eugene	63,659	65,505	67,470	66,232	66,232
Lieutenant, Lafontaine Andre	63,659	65,505	67,470	66,232	66,232
Lieutenant, Ledoux Laurence	63,659	65,505	67,470	66,232	66,232
Lieutenant, Levasseur Richard H.	63,659	65,505	67,470	66,232	66,232
Lieutenant, McCabe Stephen H.	62,133	63,935	65,853	64,644	64,644
Lieutenant, McCullough Thomas	64,827	66,706	68,707	67,447	67,447
Lieutenant, Mello Stephen E.	63,659	65,505	67,470	66,232	66,232
Lieutenant, Nadeau Norman	64,827	66,706	68,707	67,447	67,447
Lieutenant, Panneton Rodney	63,659	65,505	67,470	66,232	66,232
Lieutenant, Poirier Keith	63,659	65,505	67,470	66,232	66,232
Lieutenant, Ready Sean G.	64,827	66,706	68,707	67,447	67,447
Lieutenant, (vacant)	63,659	65,505	67,470	1	1
Lieutenant, Savard Charles E.	64,827	66,706	68,707	67,447	67,447
Lieutenant, Silva, Michael	64,092	66,706	68,707	67,447	67,447
Lieutenant, Soucy Thomas	62,133	63,935	65,853	64,644	64,644
Lieutenant, Sousa Herman E.	63,659	65,505	67,470	66,232	66,232
Lieutenant, Stamp Charles E.	62,133	63,935	65,853	64,644	64,644
Lieutenant, Strunk Jason	63,659	65,505	67,470	66,232	66,232
Lieutenant, Sullivan, John	63,659	65,505	67,470	66,232	66,232
Lieutenant, Underwood Bernard	63,659	65,505	67,470	66,232	66,232
Lieutenant, Underwood Thomas	63,659	65,505	67,470	66,232	66,232
Lieutenant, (vacant)	64,827	66,706	68,707	1	1
Lieutenant, Winward John R.	63,301	65,136	67,090	65,859	65,859
Firefighter, Allard Gerald P.	53,388	54,936	56,584	55,545	55,545

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Firefighter, Andre Richard J.		54,555	56,137	57,821	56,760	56,760
Firefighter, Armstrong Christopher		54,914	56,506	58,201	57,133	57,133
Firefighter, Baccam, Southavone		54,914	56,506	58,201	57,133	57,133
Firefighter, Baccam, Souvankham		54,914	56,506	58,201	57,133	57,133
Firefighter, Baribeault Dennis A.		54,914	56,506	58,201	57,133	57,133
Firefighter, Boisvert, Christian D.		42,293	47,774	49,207	52,606	52,606
Firefighter, Boudreau James R.		16,122	43,338	44,638	55,545	55,545
Firefighter, Breck Paul		53,388	54,936	56,584	55,545	55,545
Firefighter, Brothers Thomas J.		54,914	56,506	58,201	57,133	57,133
Firefighter, Bue John		54,914	56,506	58,201	57,133	57,133
Firefighter, Bugler Robert S.		54,914	56,506	58,201	57,133	57,133
Firefighter, (vacant)		54,282	56,506	58,201	1	1
Firefighter, Calavritinos, Arthur		54,914	56,506	58,201	57,133	57,133
Firefighter, Callahan, Michael		54,914	56,506	58,201	57,133	57,133
Firefighter, Carroll, Ryan		53,388	54,936	56,584	55,545	55,545
Firefighter, Carvalho Ryan C.		46,428	52,029	53,590	57,133	57,133
Firefighter, Casey Kevin M.		16,122	44,908	46,255	55,545	55,545
Firefighter, Centeno Edgardo		53,388	54,936	56,584	55,545	55,545
Firefighter, Centeno Gabriel		16,122	43,338	44,638	55,545	55,545
Firefighter, Christian Jason A.		56,082	57,707	59,438	46,715	46,715
Firefighter, Cooper Bennie		53,388	54,936	56,584	55,545	55,545
Firefighter, Cooper Joseph T.		54,282	43,520	44,826	46,715	46,715
Firefighter, Corey William F. III		40,767	46,203	47,589	51,018	51,018
Firefighter, Cortez Roger		53,388	54,936	56,584	55,545	55,545
Firefighter, Cronk Anthony P.		40,767	46,203	47,589	51,018	51,018
Firefighter, (vacant)		53,388	54,936	56,584	1	1
Firefighter, (vacant)		53,388	54,936	56,584	1	1
Firefighter, Dexter Michael A. Jr.		40,767	46,203	47,589	51,018	51,018
Firefighter, Diaz John		56,082	57,707	59,438	58,347	58,347
Firefighter, Dominguez Elvin		44,902	50,458	51,972	55,545	55,545
Firefighter, Donnelly Shawn P.		16,122	43,338	44,638	55,545	55,545
Firefighter, Doster James P.		54,914	56,506	58,201	57,133	57,133
Firefighter, Dougherty, John		53,388	56,506	58,201	55,545	55,545
Firefighter, Dougherty Joseph M.		54,914	56,506	58,201	57,133	57,133
Firefighter, Dowling Adam T.		40,767	47,774	49,207	52,606	52,606
Firefighter, Dowling Thomas J.		54,555	56,137	57,821	56,760	56,760
Firefighter, Dubey John		53,388	54,936	56,584	55,545	55,545
Firefighter, Duprey Roberto		53,388	54,936	56,584	55,545	55,545
Firefighter, Eaton, Daniel		54,914	56,506	58,201	57,133	57,133
Firefighter, Finn Lawrence A.		53,388	54,936	56,584	55,545	55,545
Firefighter, Fiset Russell W.		54,555	56,137	57,821	56,760	56,760
Firefighter, (vacant)		54,282	56,506	58,201	1	1
Firefighter, Frost Michael J.		40,767	47,774	49,207	51,018	51,018
Firefighter, Froton, Franklin J. Jr.		53,388	54,936	56,584	55,545	55,545
Firefighter, Gallant John A.		54,914	56,506	58,201	57,133	57,133
Firefighter, Gannon Barry F.		54,914	56,506	58,201	57,133	57,133
Firefighter, Gannon Daniel J. III		53,388	54,936	56,584	55,545	55,545
Firefighter, Garcia Ricardo		54,914	56,506	58,201	57,133	57,133
Firefighter, Garcia William G.		16,122	44,908	46,255	55,545	55,545
Firefighter, (vacant)		54,282	56,506	58,201	1	1
Firefighter, Gauvreau, Jason P.		54,914	56,506	58,201	57,133	57,133
Firefighter, Glen William J.		54,914	56,506	58,201	57,133	57,133
Firefighter, Goyette, Donald		53,388	56,506	58,201	55,545	55,545
Firefighter, Grandalski Michael		53,388	54,936	56,584	55,545	55,545
Firefighter, Grimes Michael W.		53,388	54,936	56,584	55,545	55,545
Firefighter, Grooms Darryn		54,914	56,506	58,201	57,133	57,133
Firefighter, Hamilton James		54,914	56,506	58,201	57,133	57,133
Firefighter, Harland William R. Jr.		54,914	56,506	58,201	57,133	57,133
Firefighter, Howell Michael A.		50,563	56,506	58,201	57,133	57,133
Firefighter, Humphrey Walter G. Jr.		49,037	56,506	58,201	55,545	55,545
Firefighter, Janeiro Michael P.		56,082	57,707	59,438	58,347	58,347
Firefighter, Jimenez Oscar F.		40,767	47,774	49,207	52,606	52,606
Firefighter, Johnson Wallace L.		53,388	54,936	56,584	55,545	55,545
Firefighter, Jones Jason S.		49,037	56,506	58,201	55,545	55,545
Firefighter, Jones Kevin		54,914	56,506	58,201	57,133	57,133
Firefighter, Kelly, Francis		56,082	57,707	59,438	58,347	58,347
Firefighter, Kilbride Nathan T.		16,122	44,908	46,255	57,133	57,133
Firefighter, Lachance Paul W. Jr.		50,563	56,506	58,201	57,133	57,133
Firefighter, Laferriere Michael E.		53,388	54,936	56,584	55,545	55,545
Firefighter, Laflamme Robert		54,914	56,506	58,201	57,133	57,133
Firefighter, Latham, Francis		54,914	56,506	58,201	57,133	57,133
Firefighter, Latour Richard		53,388	56,506	58,201	57,133	57,133
Firefighter, Lotti, Edward		54,914	56,506	58,201	57,133	57,133

Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
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	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Firefighter, Lozada Henry		53,388	54,936	56,584	55,545	55,545
Firefighter, Luna Josue		53,388	54,936	56,584	55,545	55,545
Firefighter, Ly Justin		53,388	54,936	56,584	55,545	55,545
Firefighter, Lyko Norman		40,767	47,774	49,207	52,606	52,606
Firefighter, Maldonado Robert		53,388	54,936	56,584	55,545	55,545
Firefighter, Martinez, Manuel		53,388	54,936	56,584	55,545	55,545
Firefighter, McAleer David M.		54,914	56,506	58,201	57,133	57,133
Firefighter, McCauley Kevin J.		54,282	56,506	58,201	58,347	58,347
Firefighter, McCauley Kevin J. Jr.		54,282	56,506	58,201	55,545	55,545
Firefighter, McCluskey, Michael		54,914	56,506	58,201	57,133	57,133
Firefighter, McDowell Scott K.		16,122	44,908	46,255	57,133	57,133
Firefighter, McGuire, Michael		53,388	54,936	56,584	55,545	55,545
Firefighter, McHugh, Joseph		53,388	54,936	56,584	55,545	55,545
Firefighter, McKenna Michael J.		54,914	56,506	58,201	57,133	57,133
Firefighter, McNeil, David		54,914	56,506	58,201	57,133	57,133
Firefighter, McSwiggin Robert P.		53,388	54,936	56,584	55,545	55,545
Firefighter, Merricks, Troy		54,914	56,506	58,201	57,133	57,133
Firefighter, Milinazzo Donald M.		53,388	54,936	56,584	55,545	55,545
Firefighter, Morales Elizabeth		53,388	54,936	56,584	55,545	55,545
Firefighter, Newell John R.		53,388	54,936	56,584	55,545	55,545
Firefighter, Normandin, James		56,082	57,707	59,438	58,347	58,347
Firefighter, O'Donnell Michael		54,914	56,506	58,201	57,133	57,133
Firefighter, Olejarz Joseph J.		54,914	56,506	58,201	57,133	57,133
Firefighter, Ortolani Keith R.		44,902	52,029	53,590	57,133	57,133
Firefighter, Pastrana Julio		54,282	56,506	58,201	55,545	55,545
Firefighter, Pastrana, Julio Jr.		54,282	56,506	58,201	55,545	55,545
Firefighter, (vacant)		54,914	56,506	58,201	1	1
Firefighter, Pekkala Bruce		54,914	56,506	58,201	57,133	57,133
Firefighter, Plunkett James V.		54,914	56,506	58,201	57,133	57,133
Firefighter, Poirier Marc		54,914	56,506	58,201	57,133	57,133
Firefighter, Poitras Brian F.		54,914	56,506	58,201	57,133	57,133
Firefighter, Potter Bryant M.		40,767	46,203	47,589	52,606	52,606
Firefighter, Quealy, Sean		54,914	56,506	58,201	57,133	57,133
Firefighter, Rachal John P.		53,388	54,936	56,584	55,545	55,545
Firefighter, (vacant)		54,914	56,506	58,201	-	-
Firefighter, Ramos George		53,388	56,506	58,201	55,545	55,545
Firefighter, Reid Paul R.		53,388	54,936	56,584	55,545	55,545
Firefighter, Rivera Jose		54,914	56,506	58,201	57,133	57,133
Firefighter, Rivera Jose A.		54,282	54,936	56,584	55,545	55,545
Firefighter, Rodriguez Wilfredo N.		40,767	46,203	47,589	51,018	51,018
Firefighter, Rodriguez Josue		54,914	56,506	58,201	57,133	57,133
Firefighter, Rodriguez Luis		54,914	56,506	58,201	57,133	57,133
Firefighter, Rowe George J.		53,388	54,936	56,584	55,545	55,545
Firefighter, Ruiz Joseph		54,555	56,137	57,821	56,760	56,760
Firefighter, Ryan William P.		53,388	54,936	56,584	55,545	55,545
Firefighter, Ryder, Christopher		54,914	56,506	58,201	57,133	57,133
Firefighter, Sabetti, Anthony		53,388	56,506	58,201	57,133	57,133
Firefighter, Santos, Brenda		54,914	56,506	58,201	57,133	57,133
Firefighter, Schulte Laurian J.		54,914	56,506	58,201	57,133	57,133
Firefighter, Silva Mario M.		40,767	46,203	47,589	51,018	51,018
Firefighter, Sirois Shawn		54,914	56,506	58,201	57,133	57,133
Firefighter, Soucy Steve		53,388	54,936	56,584	55,545	55,545
Firefighter, Spenard John W.		54,555	56,137	57,821	56,760	56,760
Firefighter, St. Sauveur Robert L.		54,914	56,506	58,201	57,133	57,133
Firefighter, Stairs Anthony B.		53,388	54,936	56,584	55,545	55,545
Firefighter, Stelmokas Mary E.		16,122	44,908	46,255	57,133	57,133
Firefighter, Torres Hector		54,914	56,506	58,201	57,133	57,133
Firefighter, Torres Oscar		53,388	54,936	56,584	55,545	55,545
Firefighter, Weber Hans M.		44,902	52,029	53,590	57,133	57,133
Firefighter, Wilson Benjamine W.		52,832	43,520	44,826	46,715	46,715
Business Manager, Coates Tara M. J.		56,371	58,067	60,640	59,757	59,757
Dept Mechanic, Patenaude Raymond		51,015	53,075	52,585	53,606	53,606
Emergency Mngt Coord, Boldrighini Mark (PT)		17,065	17,508	17,490	17,749	17,749
Administrative Asst., Howard Deborah A.		41,965	43,660	45,420	44,096	44,096
Admin Head Clerk, LeMaitre Barbara (layoff)		35,896	37,346	38,851	1	1
ME Repairman/MEO3, McMeniman Charles S.		34,548	35,452	36,881	35,807	35,807
Head Clerk, Archambault Priscilla (layoff)		34,036	34,926	36,335	-	-
Head Clerk, Vail Sherrold		33,907	34,926	36,197	35,142	35,142
		11,661,334	12,306,018	12,675,189	11,977,957	11,977,957
SAFER Grant		-	-	-	(57,296)	(57,296)
Historical Adjustment		(200,000)	(200,000)	(200,000)	(200,000)	(200,000)
TOTAL BUDGET		11,461,334	12,106,018	12,475,189	11,720,661	11,720,661

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages -Perm	02204151-511000	11,482,906	12,106,018	12,475,189	11,720,661	11,720,661
Clothing Maintenance	02204151-511600	-	2,000	2,000	2,000	2,000
Salaries & Wages - Temp	02204151-512000	12,782	15,804	15,804	16,020	16,020
Overtime	02204151-513000	638,705	500,000	700,000	375,000	375,000
Overtime - Wellness Program	02204151-513006	-	2,000	2,000	1,000	1,000
Overtime - Public Education	02204151-513007	8,298	10,500	10,500	10,000	10,000
Overtime/Holiday	02204151-513200	169,597	168,000	168,000	168,000	168,000
Holiday	02204151-514000	740,718	792,200	792,000	792,000	792,000
Longevity	02204151-514800	59,047	51,000	51,000	51,000	51,000
Court Time	02204151-515000	2,391	3,000	3,000	2,000	2,000
Out of Grade Compensation	02204151-515600	94,742	104,500	104,500	104,500	104,500
Apparatus Detail Pay	02204151-511605	27,729	30,000	30,000	30,000	30,000
Hazardous Material Compensation	02204151-515700	493,605	523,000	523,000	508,000	508,000
Retiree Sick Buy Back	02204151-51802	-	-	-	-	-
Buy Back Vacation (IOD)	02204151-518500	99,999	110,000	110,000	110,000	110,000
Buy Back Sick Leave	02204151-518501	316,238	-	325,000	-	-
Utility Electricity	02204152-520100	33,723	41,000	41,000	43,050	43,050
Utility Heating/Gas	02204152-520101	74,694	83,000	83,000	87,150	87,150
Repair & Maint. Equipment	02204153-520500	8,112	10,000	10,000	8,000	8,000
Repair & Maint. Fire Alarm	02204153-520501	320	5,000	5,000	2,500	2,500
Repair & Maint of Vehicle	02204153-520504	85,696	80,000	100,000	90,000	90,000
Hazardous Waste Collection	02204153-521400	8,718	12,000	12,000	7,500	7,500
Ladder Testing	02204153-523700	4,970	6,000	6,000	6,000	6,000
Health & Safety/Contract	02204153-525006	33,901	35,000	35,000	35,000	35,000
Leasing - Vehicles	02204153-525105	26,606	13,500	13,500	13,500	13,500
Professional Services	02204153-530000	159	1,500	1,500	1,500	1,500
Prof. Svc - EMT/Ambulance	02204153-530014	7,650	13,000	13,000	13,000	13,000
Wellness Program	02204153-520615	986	4,000	4,000	2,000	2,000
Physicals	02204153-530101	13,334	15,000	15,000	10,000	10,000
Training/Evaluation Prog	02204153-530105	9,694	12,500	12,500	11,875	11,875
Printing & Binding	02204153-531800	1,434	2,500	2,500	2,500	2,500
Water & Sewer	02204153-537600	2,000	2,500	2,500	-	-
Funeral Services	02204153-539900	15,000	-	-	-	-
Firefighter Supplies	02204154-540800	14,486	20,000	20,000	20,000	20,000
LEPC - Supplies/Travel/Misc	02204154-540801	1,000	1,000	1,000	1,000	1,000
Computer Equip & Software	02204154-541800	9,641	12,500	12,500	11,800	11,800
Medical & Surgical Supplies	02204154-541800	14,789	16,000	16,000	16,000	16,000
Gas & Motor Oil - Supplies	02204154-542300	74,308	80,000	80,000	84,000	84,000
Automotive - Tires & Tubes	02204154-542500	8,719	15,000	15,000	12,000	12,000
Hardware - Supplies	02204154-543600	1,534	2,500	2,500	2,000	2,000
Office Supplies	02204154-544400	4,462	5,000	5,000	4,000	4,000
Misc - Supplies - Other	02204154-545300	-	2,000	2,000	1,500	1,500
Dues & Subscriptions	02204157-570401	3,021	3,000	3,000	6,000	6,000
In-State Travel Reimbursement & Seminars	02204157-570701	830	3,000	3,000	3,000	3,000
Out of State Travel	02204151-572300	-	2,000	5,000	3,500	3,500
Education Incentive	02204151-571801	-	5,000	5,000	8,000	8,000
Education Reimbursements	02204157-571800	-	5,000	5,000	5,000	5,000
Miscellaneous Charges	02204157-573400	200	3,500	3,500	3,000	3,000
Upgrade Radio System	02204170-589107	9,155	12,500	12,500	12,500	12,500
Other Equipment (Scuba, etc.)	02204170-589109	4,940	5,500	5,500	5,000	5,000
SCBA-Equipment (Air Tanks)	02204170-589119	6,036	25,000	25,000	25,000	25,000
4"Hose & Hardware	02204170-589127	8,000	10,000	10,000	10,000	10,000
Office Furniture & Equipment	02204170-589166	2,737	3,500	3,500	3,500	3,500
Replace - Repair Apparel	02204170-589179	25,000	28,000	28,000	28,000	28,000
Improvements - Buildings	02204175-582500	4,000	5,000	5,000	4,000	4,000
Repair & Maint - Buildings	02204253-520507	5,992	12,000	12,000	10,000	10,000
Custodial - Supplies	02204354-543100	5,074	5,000	5,000	5,000	5,000
TOTAL		14,677,675	15,036,522	15,953,493	14,507,556	14,507,556

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INSPECTIONAL SERVICES

INSPECTIONAL SERVICES

INSPECTIONAL SERVICES

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Board of Appeals Chairman, Geary, Stephen		1,400	1,400	1,400	1,400	1,400
Board of Appeal Member, Knox, John		1,000	1,000	1,000	1,000	1,000
Board of Appeals Member, Belanger, Corey		1,000	1,000	1,000	1,000	1,000
Board of Appeals Member, Nuon Vesna		1,000	1,000	1,000	1,000	1,000
Board of Appeals Member, Bailey, William		1,000	1,000	1,000	1,000	1,000
Secretary, Board of Appeals (stipend)		2,500	2,500	2,500	2,500	2,500
Alt. Board of Appeals Member, Bievenue, Richard		200	200	200	200	200
Alt. Board of Appeals Member, Cavanaugh, Kevin		200	200	200	200	200
Commissioner, Camacho, Robert		76,217	79,502	80,776	78,423	78,423
Office Manager, Weissbach, Kerry		47,071	48,485	50,636	49,890	49,890
Records Management Officer, Menyongai, Jerry (layoff)		35,485	36,557	38,173	1	1
Head Admin. Clerk Hayes-Kackett, Kim (layoff)		36,653	38,138	39,671	1	1
Head Admin. Clerk Justiniano, Denisse		37,161	38,283	39,976	39,393	39,393
Senior Building Inspector, St Hilaire, David		59,513	63,417	64,413	62,537	62,537
Building Inspector/Plans Exam., Costello, Raymond		51,149	53,221	55,361	53,748	53,748
Building Inspector, Parent, Dennis		40,785	44,670	45,376	44,055	44,055
Building Inspector, Welcome, Paul		42,931	44,670	46,465	45,112	45,112
Building Inspector, Regan, Roger		42,931	44,670	46,465	45,112	45,112
Plumbing/Gas Inspector, Ames, Ernest		48,044	49,990	51,999	50,485	50,485
Zoning Officer, Murphy, Kathy (transfer to DPD)		42,931	44,670	46,465	1	1
Sealer, Hynes, John		41,652	43,339	45,081	43,768	43,768
Total		610,823	637,912	659,157	520,826	520,826

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages - Perm	02404151-511000	612,188	637,915	659,157	520,826	520,826
Salaries & Wages - Temp	02404151-512000	525	5,000	5,000	-	-
Incentive BB Active Employee	02408151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	02408151-518502	-	-	-	-	-
Other Services	02404153-530015	1,648	2,000	2,000	2,000	2,000
Repair & Maint. Equipment	02404153-520500	1,422	2,000	2,000	2,000	2,000
Advertising	02404153-531702	4,940	6,000	6,000	6,000	6,000
Printing & Binding	02404153-531800	287	500	500	500	500
Uniforms & Other Clothing/Protective gear	02404154-545500	150	1,500	1,500	1,500	1,500
Gas & Motor Oil - Supplies	02404154-542300	-	-	-	-	-
Automotive - Tires & Tubes	02404154-542500	-	-	-	-	-
Office Supplies	02404154-544400	4,475	5,000	5,000	5,000	5,000
Misc - Supplies - Other	02404154-545300	500	500	500	500	500
Dues & Subscriptions	02404157-570401	745	1,300	1,300	1,300	1,300
Trans. - Monthly allowance	02404157-570700	32,100	32,400	32,400	32,400	32,400
Trans. Reimburse. & Seminars	02404157-570702	2,600	5,000	2,500	2,500	2,500
Education Reimbursements	02404157-571800	535	1,200	1,200	1,200	1,200
Conferences/Seminars/Education	02404155-570703	(361)	300	300	150	150
Equipment - Other	02404170-589161	2,500	2,000	2,000	2,000	2,000
Office Furniture & Equip	02404170-589166	3,884	4,000	4,000	4,000	4,000
		668,139	706,615	725,357	581,876	581,876

SCHOOLS

DIRECT SCHOOL BUDGET

REGIONAL ASSESSMENTS

	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Greater Lowell Regional Technical School	5,129,159	5,473,473	5,600,000	5,082,204	5,082,204
TOTAL	5,129,159	5,473,473	5,600,000	5,082,204	5,082,204

LOWELL SCHOOL DEPARTMENT

	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Local Schools	135,975,089	137,950,089	135,972,113	132,950,089	132,950,089
TOTAL	135,975,089	137,950,089	135,972,113	132,950,089	132,950,089

PUBLIC WORKS

Public Works Finance & Administration

Engineering

Land & Buildings (including Messenger)

Electrical

Streets

Waste Collection & Disposal

Street Lighting

Snow & Ice

Parks

Cemetery

PUBLIC WORKS

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
FINANCE & ADMINISTRATION - 400						
Asst. City Manager/Public Works Commissioner McCarthy, T.J.		90,035	93,208	93,208	95,084	95,084
Commissioner		45,000	-	-	-	-
Office Manager, Brady, Michelle (40 hrs)		51,311	61,634	64,780	53,917	53,917
Admin Asst./Water Billing Clk Vaillancourt, Donna (to Water)		43,543	45,306	46,947	-	-
Adm. Asst., Cooper, Dawn		48,738	50,908	51,331	50,149	50,149
Head Clerk, Tczrinski, Gail		33,907	34,797	32,820	35,142	35,142
Head Clerk, (vacant, attrition)		33,443	1	-	1	1
Head Clerk, Souza, Deborah		33,907	34,797	36,058	35,142	35,142
Accountant, Pilato, Lisa		36,533	46,663	44,162	37,864	37,864
Principal Clerk, Luis, Deb (layoff)		32,456	35,986	36,058	1	1
Animal Control Officer, Potter, Everett		43,096	44,670	45,079	45,084	45,084
MEO3/Lab/Spc/Ast Animal Cont., Pickard, Robert		39,459	40,496	41,962	40,897	40,897
Potential Upgrades		-	15,108	-	-	-
TOTAL RECORDS & ACCOUNTS		531,427	503,574	492,405	393,281	393,281
Salaries - Permanent	04004151-511000	526,598	518,498	492,405	393,281	393,281
S & W-Temp.	04004151-512000	24,652	25,000	-	-	-
Overtime	04004151-513000	211,950	198,000	165,000	100,000	100,000
Out of Grade Compensation	04004151-515600	-	5,000	-	-	-
Incentive BB Active Employees	04004151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	04004151-518502	-	-	-	-	-
Utility Electricity	04004152-520100	160,000	177,500	187,500	186,375	186,375
Utility Heating/Gas	04004152-520101	37,873	38,000	35,000	39,900	39,900
Repair & Maint. Equipment	04004153-520500	65,711	70,000	60,000	55,000	55,000
Electrical Repair & Parts	04004153-520503	27,226	38,000	30,000	30,000	30,000
Animal control - Chg/Expense	04004153-522300	10,395	18,000	15,000	13,000	13,000
Rental of Equipment	04004153-524000	75,000	75,000	68,000	68,000	68,000
Rental of Uniforms	04004153-524004	17,723	20,000	15,000	15,000	15,000
Lease/Purchase - DPW Equipment	04004153-525100	46,040	80,000	40,000	40,000	40,000
Professional Services	04004153-530000	82,913	105,000	90,000	75,000	75,000
Kennel Services	04004153-530020	29,233	30,000	25,000	23,000	23,000
Advertising	04004153-531702	13,018	15,000	12,000	10,000	10,000
Printing & Binding	04004153-531800	870	1,000	-	-	-
Automotive - Tires & Tubes	04004154-542500	95,484	95,000	75,000	75,000	75,000
Gas & Motor Oil-Supplies	04004154-542501	112,125	125,000	75,000	131,250	131,250
Public Works - Supplies	04004154-543700	53,849	45,000	30,000	30,000	30,000
Rep & Maint Electric Supplies	04004154-544000	108,372	125,000	95,000	90,000	90,000
Office Supplies	04004154-544400	9,939	10,000	8,000	8,000	8,000
Trans. Reimbursement	04004157-570704	2,924	5,000	4,000	2,500	2,500
DPW - Various School Projects	04004157-571300	43,824	55,000	40,000	40,000	40,000
Miscellaneous Charges	04004157-573400	7,868	7,000	5,000	5,000	5,000
Brady School	04004170-580203	37,111	-	-	-	-
Plows & Frames	04004170-589111	-	-	-	-	-
Fire Alarm Systems	04004170-589122	9,799	12,000	10,000	10,000	10,000
Irrigation Equip/Supplies	04004170-589165	8,650	12,000	8,000	8,000	8,000
Improvements-Bridges & Viaducts	04004175-582900	-	-	-	-	-
DPW Facility Needs Assessment	04004153-530102	-	20,000	-	-	-
Training	04004153-530105	-	10,000	-	-	-
		1,819,148	1,934,998	1,584,905	1,448,306	1,448,306
ENGINEERING - 400						
	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
City Engineer, DeMeo, Lisa		81,645	84,434	87,492	86,549	86,549
Prov. Civil Engineer, Grade 4, Cady, Joseph		59,256	61,027	63,256	61,650	61,650
Prov. Civil Engineer, Grade 4, Moloney, Peter		59,447	61,242	63,460	61,849	61,849
Sr. Civil Engineer, Grade 4, Labrecque, Ronald		61,100	63,292	69,063	66,320	66,320
Prov. Civil Engineer, Grade 3, Gleason, John (Chap 90/Grant)		50,690	52,221	54,112	-	-
Prov. Principal Engineering Clerk, Themelis, Karen		39,142	40,728	42,203	41,131	41,131
TOTAL ENGINEERING		351,280	362,944	379,586	317,499	317,499
Salaries -Permanent	04008151-511000	350,064	362,948	379,586	317,499	317,499
Retiree Sick/ Vac Buy Back	04008151-518502	-	-	-	-	-
		350,064	362,948	379,586	317,499	317,499

LAND & BUILDINGS - 400	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Deputy Commissioner/L & B, Blazon, David		61,545	64,030	66,357	64,672	64,672
General Foreman/HVAC, Green, James		50,928	52,991	54,846	53,454	53,454
Brick Mason/Craftsman, Bernier, Richard		36,846	37,814	39,183	38,188	38,188
Carpenter/Craftsman, Chau, Daniel		36,846	37,814	39,183	38,188	38,188
Carpenter/Craftsman, Fleming, Kevin (layoff)		36,846	37,814	39,183	1	1
Carpenter/Craftsman, Sandelli, Matthew		36,846	37,814	39,183	38,188	38,188
Carpenter/Craftsman, Pelletier, Richard		36,846	37,814	39,183	38,188	38,188
Carpenter/Craftsman, Ellis, Jeffrey		36,846	37,814	39,183	38,188	38,188
HVAC Technician, Craftsman, Tarsa, William		42,632	43,751	45,336	44,185	44,185
HVAC Technician/Craftsman, Murphy, Brian (layoff)		1	43,751	45,336	1	1
HVAC Technician, Craftsman, Renaud, Michael		42,632	43,751	45,336	44,185	44,185
MEO Grade I/Laborer, Zapatka, Edwin		37,330	38,311	40,889	38,690	38,690
Painter/Glazier/Craftsman, Lamphier, Wayne (w/c) (layoff)		38,167	39,170	40,589	1	1
Painter/Glazier/Craftsman, Degan, Daniel (layoff)		36,892	37,861	39,232	1	1
Plumber/Irrigation Spec, Otte, David		42,632	43,751	45,336	44,185	44,185
Plumber/Irrigation Spec, Tierney, Harry		43,954	45,108	46,742	45,555	45,555
Chem App/Foreman, Pilato, George		44,522	45,692	47,528	46,144	46,144
Roofer/Craftsman, Mercier, Gary (attrition)		36,705	37,814	39,183	1	1
Stockroom Clerk 3/Laborer, (Vacant, attrition)		34,096	35,477	36,704	1	1
Wkg. Frmn/Carp/Crft/L, Basnett, Ronald		40,531	41,595	43,102	42,007	42,007
Wkg. Frmn/Mason/Crft/L, Brian Lamarre		40,531	41,595	43,102	42,007	42,007
Wkg. Frmn/Painter-Glazer, Rudy, Keith (w/c) (pending retire)		42,285	43,087	44,968	43,994	43,994
Wkg. Frmn/Plumber/Irrigation Spec, Rivard, Glen		46,886	47,847	49,860	48,594	48,594
Wkg. Frmn/Roofer/Crft/L, Morrisette, Robert		40,531	41,595	43,102	42,169	42,169
Wkg. Frmn/HVAC Tech/Crft/L, Conlon, Thomas		45,344	46,535	48,221	46,996	46,996
Building Manager, Moran, James (layoff)		-	-	-	1	1
Wrk. Frmn.-Grnds/Clocks, (Vacant, attrition)		-	-	-	1	1
Prov. Bldg. Cst./Grk, Christakos, Doris		-	-	-	32,526	32,526
Sr. Bldg. Custodian, Noel, James		-	-	-	35,328	35,328
Bldg. Custodian, (moved to Library)		-	-	-	1	1
Bldg. Custodian, Dean, Holly		-	-	-	33,035	33,035
Cust. Grdskp., Barros, Michael		-	-	-	32,526	32,526
Head Clerk, Marchand, Maureen		33,907	34,797	36,058	35,142	35,142
TOTAL LAND & BUILDINGS		1,023,127	1,095,393	1,136,925	1,006,344	1,006,344

Salaries - Permanent	04007951-511000	971,212	1,095,396	1,136,925	1,006,344	1,006,344
Overtime	04007951-513000	-	-	-	2,500	2,500
Utility Electricity	01574152-520100	-	-	-	220,500	220,500
Utility Heating/Gas	01574152-520101	-	-	-	283,500	283,500
Repair & Maint - Buildings	04007953-520507	92,164	102,000	75,000	80,000	80,000
Custodial - Supplies	04007954-543100	3,741	5,000	3,000	8,000	8,000
Graffiti Supplies	04007954-543400	12,074	13,000	10,000	8,000	8,000
Building - Supplies	04007954-543800	95,173	108,000	75,000	70,000	70,000
Trans. Reimbursement & Seminars	01574157-570702	-	-	-	125	125
Underground Storage Tanks	04007954-588600	12,950	-	-	-	-
Building Improvements	04007975-582500	130,206	147,000	80,000	80,000	80,000
Elevator & Building Inspections	included in 582500	-	15,000	12,000	12,000	12,000
TOTAL LAND & BUILDINGS		1,317,520	1,485,396	1,391,925	1,770,969	1,770,969

MESSENGER - 157	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Building Manager, Moran, James (layoff)		49,631	51,640	53,511	-	-
Wrk. Frmn.-Grnds/Clocks, (Vacant, attrition)		37,284	-	-	-	-
Prov. Bldg. Cst./Grk, Christakos, Doris		31,438	32,711	33,246	-	-
Sr. Bldg. Custodian, Noel, James		33,749	34,982	36,249	-	-
Bldg. Custodian, (moved to Library)		31,438	-	-	-	-
Bldg. Custodian, Dean, Holly		31,438	32,711	33,246	-	-
Cust. Grdskp., Barros, Michael		31,438	32,711	33,246	-	-
TOTAL		246,416	184,755	189,498	-	-

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages - Perm	01574151-511000	246,141	256,409	189,498	-	-
Overtime	01574151-513000	11,447	5,000	5,000	-	-
Incentive BB Active Employees	01574151-51803	-	-	-	-	-
Utility Electricity	01574152-520100	266,697	210,000	200,000	-	-
Utility Heating/Gas	01574152-520101	313,543	270,000	115,000	-	-
Trans. Reimbursement & Seminars	01574157-570702	100	250	250	-	-
Repair & Maintenance - Building	01578353-520507	17,084	15,000	10,000	-	-
Custodial - Supplies	01578354-543100	6,680	8,000	5,000	-	-
Computer Equipment/Software	01577754-541000	-	-	-	-	-
TOTAL		861,692	764,659	524,748	-	-

ELECTRICAL - 400	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
City Electrician/Wire Inspector, Sheehan, Robert		79,364	82,579	85,569	83,396	83,396
Asst. Electrician/Wire Inspector, Coutu, Steve		54,401	56,605	58,654	57,165	57,165
Electrician Gr B Master, Jezak, Joseph		47,068	48,305	50,054	48,783	48,783
Electrician Gr B/Master, Kenney, John		46,855	48,085	49,826	48,561	48,561
WF TRY Signal Maint/F.A. Do, Vietfield		40,458	41,521	43,024	41,932	41,932
Head Admin. Clerk, Daigle, Dianne (layoff)		36,518	37,997	39,373	1	1
Elect. Helper/Traf. Maint. Helper, Pilato, Michael		35,548	36,621	37,947	36,984	36,984
Electrician Helper/Traf. Maint., Kelleher II, Daniel		35,548	36,621	37,947	36,984	36,984
Gr.B-Elec/Fire Alarm Maint/Jrnyman., Thibeault, Phillippe		44,628	45,800	47,458	46,253	46,253
Tech of City Traff/Fire Alarm Sys., Ramahlo, Joseph		44,628	45,800	47,458	46,253	46,253
TOTAL ELECTRICAL		465,017	479,934	497,310	446,311	446,311

Salaries - Permanent	04008951-511000	451,722	479,935	497,310	446,311	446,311
Incentive BB Active Employees	04008951-51803	-	-	-	-	-
		451,722	479,935	497,310	446,311	446,311

STREETS - 400	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Dep. Comm./Streets/Recycling, Flynn, Edward		57,829	63,089	67,612	65,895	65,895
Gen Foreman/Tree Climber, Carroll, Daniel (attrition)		40,501	42,142	43,642	1	1
General Foreman/Streets, Patenaude, Edward		56,581	59,272	61,418	59,859	59,859
Prov. Highway Foreman, Tsouprakos, Kosta (layoff)		51,396	53,884	55,835	1	1
Recycling Coordinator, Wellenstein, Gunther		38,000	39,691	41,022	39,100	39,100
Solid Waste Inspector, Shanahan, Shaun		37,300	38,960	39,934	36,079	36,079
Maint. Man, Flynn, Brendan (layoff)		32,772	33,633	34,851	1	1
Maint. Man, O'Malley, Michael		33,166	34,037	35,269	34,374	34,374
Maint. Man, Quinlan, Patrick		32,869	33,733	34,955	34,062	34,062
Maint. Man, Shay, Richard (attrition)		33,616	34,499	35,748	1	1
MEO Gr I/Laborer/Watchman, Robichaud, Kevin		31,927	35,725	34,742	33,345	33,345
MEO Gr I/Laborer/Watchman, Patenaude, Michael		32,546	33,529	34,742	33,861	33,861
MEO Gr I/Laborer/Watchman, Wilson, John (attrition)		33,520	33,854	34,742	1	1
MEO Gr III/Laborer, (vacant, attrition)		34,015	35,725	37,019	1	1
MEO Gr III/Laborer, Ladebauche, Eric		34,678	35,725	37,019	36,079	36,079
MEO Gr III/Laborer, (vacant, attrition)		34,335	1	-	1	1
MEO Gr III/Laborer, Belanger, David		34,678	35,725	37,019	36,079	36,079
MEO Gr III/Laborer, (vacant, attrition)		34,015	35,725	37,019	1	1
MEO Gr III/Laborer, Dery, Victor (attrition)		35,166	36,228	37,540	1	1
MEO Gr III/Laborer, (vacant, attrition)		34,733	35,782	37,078	1	1
MEO Gr III/Laborer, Lehman, Jeffrey		34,015	35,725	37,019	36,079	36,079
MEO Gr III/Laborer, Pierzynski, John		34,678	35,725	37,019	36,079	36,079
MEO Gr III/Laborer, Patenaude, John		34,678	35,725	37,019	36,079	36,079
MEO Gr III/Laborer, Morales, Francisco (w/c) (est)		32,707	35,725	37,019	34,160	34,160
MEO Gr III/Laborer, Suprenant, Jeffery		34,015	35,725	37,019	36,079	36,079
MEO Gr III/Laborer/Watchman, Hoey, William (attrition)		34,678	35,725	37,019	1	1
MEO Gr III/Motor Equip Repair/Welder, Lyons, John		42,632	43,751	45,336	44,185	44,185
MEO Gr III/Motor Equip Repair, Silva, Andy		34,548	35,455	36,740	35,807	35,807
Wkg. Frmn./MEO Gr.3/Spec/Tree Climb, Balous, Michael		37,188	38,311	39,698	38,690	38,690
Wkg. Foreman/Maintenance Person, Jaynes, Robert		36,162	37,112	38,456	37,479	37,479
Wkg. Frmn./ME Repairman, Guziejka, Chester (attrition)		47,732	48,985	50,759	1	1
Wkg. Foreman/MEO Grade 3/Spec/Lab, Dyment, David		39,153	40,182	41,636	40,579	40,579
Wkg. Frmn/MEO Grade3/Spec/Lab, Larochelle, Richard		38,068	39,218	40,639	39,607	39,607
Wkg. Frmn/MEO Grade3/Spec/Lab, Riley, William		38,214	39,218	40,639	39,607	39,607
TOTAL STREETS		1,272,111	1,287,541	1,333,223	863,175	863,175

Salaries - Permanent	04008351-511000	1,080,282	1,287,541	1,333,223	863,175	863,175
Incentive BB Active Employees	04008351-51803	-	-	-	-	-
Improv - Highway - Sidewalks	04009175-588503	77,000	50,000	30,000	30,000	30,000
		1,157,282	1,337,541	1,363,223	893,175	893,175

WASTE COLLECTION & DISPOSAL - 400	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Hazardous Waste Collection	04009353-521400	49,660	55,000	35,000	25,000	25,000
Recycling	04009353-521500	760,000	806,243	-	-	-
Recycling Supplies & Services	04009353-545700	-	15,000	12,000	12,000	12,000
Trash Collection & Disposal	04009353-521504	5,631,220	5,500,000	5,420,000	5,630,000	5,630,000
TOTAL WASTE COLLECTION		6,440,880	6,376,243	5,467,000	5,667,000	5,667,000

STREET LIGHTING - 400	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Energy - Street Lighting	04008952-520103	798,142	925,000	865,000	865,000	865,000
Energy - Parking Lot Lighting	04008952-520105	-	-	-	-	-
Rep & Maint - Downtown Light Sup	04008953-520513	39,582	40,000	50,000	50,000	50,000
Upgrade Lighting	04008975-581100	26,174	-	-	-	-
TOTAL STREET LIGHTING		863,898	965,000	915,000	915,000	915,000

SNOW & ICE - 400	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Overtime	04008551-513000	433,782	155,015	135,015	155,015	155,015
Purchase of Services	04008753-529600	926,019	225,000	185,000	225,000	225,000
Other Charges & Expenses	04008757-573400	295,968	25,000	25,000	25,000	25,000
Salt & Sand	04008766-542300	852,672	175,000	155,000	175,000	175,000
TOTAL SNOW & ICE		2,508,442	580,015	500,015	580,015	580,015

PARKS - 650	Account #s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Commissioner, Bellegarde, Thomas		89,690	93,208	94,720	92,286	92,286
Supt. of Parks, Purtell, Stephen		71,287	74,909	76,408	74,910	74,910
Asst. Supt. of Parks, Gauthier, Emile (attrition)		51,566	54,186	55,811	1	1
Park Foreman, Swiderski, Robert (attrition)		46,462	48,822	50,347	1	1
Office Admin., Coupe, Lisa		46,882	48,963	50,677	49,697	49,697
Admin. Asst./Sec. Corkery, Theresa		41,002	43,024	44,315	43,024	43,024
Wkg Foreman/Mtr. Repairman, Perry, David		42,275	43,815	45,130	43,815	43,815
Wkg Foreman/MEO III Spec/Lab., Quintal, Mark		38,214	39,606	40,795	39,607	39,607
Wkg Foreman/MEO III Spec/Lab., DeRosa, Alfred		38,214	39,606	40,795	39,607	39,607
Wkg Foreman/MEO III Spec/Lab., Demange, David		38,508	39,911	41,109	39,607	39,607
Wkg Foreman/MEO III Spec/Lab., Aubrey, Frank		38,214	39,606	40,795	39,607	39,607
Wkg Foreman/MEO III Spec/Lab., Demange, Richard		38,214	39,606	40,795	40,795	40,795
Downtown Mgr. MEOIII/Craftsman Lab., Larkin, Edward		42,875	44,437	45,771	44,437	44,437
Wk. Foreman/Welder/Craftsman, Prestipino, Michael		40,531	42,007	43,268	42,007	42,007
Chief Maint. Craftsman, Apostolos, Chris		42,823	44,383	45,715	44,383	44,383
Wk. Frmn. Chem. Applicator, Aubrey, Maureen (w/c)		37,587	38,956	40,125	29,000	29,000
Stockroom Maintenance, Casey, Donald		34,515	35,772	36,845	35,772	35,772
Grnd./Maint. MEOI/Lab. Vallerand, Paul		34,515	35,772	36,845	35,772	35,772
Park Maint. Craftsman/Lab., Kraus, Thomas		37,421	38,784	39,948	38,784	38,784
Park Maint/MEO I/Lab., Bastien, Denis (layoff)		30,317	31,421	32,363	1	1
Mtr. Equip. Repair, Vallios, Dennis		34,739	36,005	37,084	36,004	36,004
Mtr. Equip. Repair, Cote, Jean		34,548	35,806	36,881	35,807	35,807
WF MEO Gr. III/Specialist/Lab, Crowell, William		38,214	39,606	40,795	39,607	39,607
MEO Gr. III/Laborer, Dumas, Armand		34,762	36,166	37,252	36,167	36,167
Wk. Frmn. MEO I/Laborer, Concepcion, Luis		33,465	34,817	35,861	34,817	34,817
Wk. Foreman/Laborer, Williams, Peter		31,773	33,057	34,049	33,057	33,057
Wk. Foreman/Laborer, Oquendo, Raul		31,834	33,120	34,114	33,120	33,120
MEO Gr. 1/Laborer, Heron, Derek		32,546	33,861	34,876	33,861	33,861
Laborer, Wojcik, John (layoff)		30,201	31,421	32,363	1	1
Laborer, Bastien, Justin (layoff)		30,201	31,421	32,363	1	1
Downtown Maint./Lab., Hightower, Russell (layoff)		32,646	33,965	34,984	1	1
Downtown Maint./Lab., St. Marie, David (layoff)		32,646	33,965	34,984	1	1
Laborer, Avilla, John (layoff)		29,902	31,421	32,363	1	1
Laborer, Santiago, Luis (layoff)		30,201	31,421	32,363	1	1
Downtown Maint./Lab., Wasik, Robert (layoff)		32,646	33,965	34,984	1	1
Stadium Mgr, MEOIII/Crftsmn, Landry, Paul (w/c) (anticip retire)		42,678	44,233	45,560	15,000	15,000
Park Maint./MEO I/Lab., Robinson, Corey		34,515	35,772	36,845	35,772	35,772
Park Maint./MEO I/Lab., O'Malley, Michael		34,515	39,439	39,439	35,772	35,772
Motor Equip./Repair, Zannoni, Edward		34,548	35,806	36,881	35,807	35,807
Head Clerk, Oxtan, Jade		33,907	35,142	36,197	35,142	35,142
MEO Gr. III Laborer, Choate, David		34,678	36,079	37,162	36,079	36,079
Junior Clerk, (vacant, attrition)		14,592	15,334	15,794	1	1
Laborer, Brodeur, Dennis (layoff)		30,202	31,422	32,365	1	1
Laborer, Hamilton, Mark (layoff)		30,206	31,426	32,369	1	1
Laborer, Rudy, Keith (layoff)		30,201	31,421	32,363	1	1
		-	-	11,500	1	1
TOTAL		1,691,478	1,762,885	1,824,370	1,249,136	1,249,136

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	06504151-511000	1,570,905	1,762,888	1,824,370	1,249,136	1,249,136
S & W-Temp.	06504151-512000	50,922	79,500	70,500	31,850	31,850
Overtime	06504151-513000	233,817	135,164	122,000	75,000	75,000
Dedications, Special Events	06504151-513005	3,949	3,950	2,500	2,500	2,500
Longevity	06504151-514800	1,020	1,020	1,020	1,020	1,020
Incentive BB Active Employees	06504151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	06504151-518502	-	-	-	-	-
Utility Electricity	06504152-520100	141,401	168,000	130,000	176,400	176,400
Utility Heating/Gas	06504152-520101	64,966	71,500	69,000	75,075	75,075
Repair & Maintenance Equip.	06504153-520500	81,572	120,450	112,500	100,000	100,000
Gateway Cities Program	06504153-520602	-	1	1	-	-
Pool Maintenance	06504153-520611	5,976	8,000	3,500	3,500	3,500
Rental of Equipment	06504153-524000	-	1	1	-	-
Leasing Equipment & Service	06504153-525100	-	1	1	-	-
Professional Services	06504153-530000	6,978	30,635	21,000	12,500	12,500
Training/Evaluation Program	06504153-530105	639	1,950	750	750	750
Botanical Gardens	06504153-531002	7,250	7,250	5,000	5,000	5,000
Advertising	06504153-531702	-	1	1	-	-
Parks Supplies - Other	06504154-540103	56,999	58,500	48,000	39,500	39,500
Gas & Motor Oil - Supplies	06504154-542300	64,641	86,900	89,000	91,245	91,245
Office Supplies	06504154-544400	2,500	2,500	1,750	1,750	1,750
Misc.- Supplies - Other	06504154-545300	64,210	28,500	22,500	19,500	19,500
Trans. Reimbursement & Seminars.	06504157-570702	427	2,500	2,250	1,250	1,250
Licenses	06504157-573200	2,856	3,950	3,500	3,500	3,500
Parks Board - Misc. Expenses	06504157-573400	-	1	1	-	-
Used Van/Trucks	06504170-589135	2,900	4,995	1	-	-
Skidder	06504170-589146	-	-	-	-	-
Misc. Equipment Parks Department	06504170-589161	15,915	15,915	10,000	10,000	10,000
Irrigation Equipment	06504170-589165	-	1	1	-	-
Fences	06504170-589188	5,700	15,000	12,500	12,500	12,500
Trimmers, Mowers, etc.	06504170-589193	-	1,675	750	750	750
Communication Equipment/Expense	06504170-589218	1,285	1,850	1,250	1,250	1,250
Varnum Park Improvement	06504175-580307	-	1	1	-	-
Pool Renovations	06504175-589223	-	3,950	3,500	3,500	3,500
Cawley Stadium Improvements	06504175-583800	-	1	1	-	-
Snow & Ice Removal Control	06504253-529600	-	-	-	-	-
Computer Equipment/Software	06504254-541000	-	1	1	-	-
Improvements - Parks & Playgrounds	06504275-588400	161,170	124,500	117,500	108,500	108,500
Building Supplies	06504354-543800	4,870	5,995	4,000	4,000	4,000
Other Snow Removal Equipment	06504253-589229	-	1	1	-	-
Equipment	06504170-589224	-	1	1	-	-
Field Maint./Other	06504157-573403	7,338	7,500	3,750	3,750	3,750
TOTAL		2,560,205	2,754,548	2,682,402	2,033,726	2,033,726

CEMETERY - 491	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Administrator, Charbonneau, Richard (12/31 layoff)		54,314	57,074	58,787	28,537	28,537
Cemetery Manager/Craftsman/MEO III, Gavin, Kevin		41,899	44,185	45,510	44,185	44,185
Wkg Foreman MEO III/Spec./Lab., Gavin, Ryan		38,214	39,606	40,795	39,607	39,607
Grnd/Maint MEO I/Laborer, Baluta, Raymond		34,811	35,772	36,845	36,079	36,079
Motor Equip. Repairman, Metherall, Joseph		34,548	35,806	36,881	35,807	35,807
Head Admin. Clerk, Schaefer, Anne (attrition)		40,129	42,092	43,308	1	1
MEO III/Laborer, Gavin, Dennis		34,678	36,079	37,162	36,079	36,079
MEO III/Laborer, Wood, Robert (w/c) (est)		34,335	36,079	37,162	18,000	18,000
Laborer, Meehan, James (layoff)		30,201	31,421	32,363	1	1
Laborer, Durate, Gary (layoff)		30,201	31,421	32,363	1	1
Laborer, Christakos, Robert (layoff)		29,395	31,421	32,363	1	1
TOTAL		402,725	420,956	433,539	238,298	238,298

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	04914151-511000	349,907	420,960	433,539	238,298	238,298
S & W-Temp.	04914151-512000	12,364	18,600	15,000	5,000	5,000
Overtime	04914151-513000	66,491	49,363	47,500	40,000	40,000
Incentive BB Active Employee	04914151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	04914151-518502	-	-	-	-	-
Utility Heating/Gas	04914152-520101	9,484	16,638	16,638	17,470	17,470
Utility Electricity	04914153-520100	3,655	7,875	7,875	8,269	8,269
Repair & Maintenance Equipment	04914153-520500	17,207	19,250	17,000	15,000	15,000
Rental of Equipment	04914153-524000	-	750	1	-	-
Lease/Purchase Equipment	04914153-525101	-	29,500	19,500	12,500	12,500
Professional Services	04914153-530000	2,679	2,750	2,100	2,100	2,100
Flowers - Perpetual Care	04914153-531000	3,500	-	-	-	-
Trans. Reimbursement & Seminars	04914157-570702	730	950	875	500	500
Miscellaneous Charges	04914157-573400	5,126	5,995	4,500	4,500	4,500
Cemetery General Improvement	04914170-580301	30,120	5,500	4,500	4,500	4,500
Fences	04914170-589188	2,750	2,750	2,500	2,500	2,500
Mowers/Blowers/Weed Eater	04914170-589190	1,496	1,550	950	950	950
Westlawn II - Cemetery Improve	04914175-580300	8,750	8,750	6,500	5,500	5,500
Renovate Cemetery Office	04914175-582801	-	1	1	-	-
Improvement - Cemetery Ave	04914175-580301	1,250	1,250	1,000	-	-
Snow & Ice Removal Control	04914253-529600	-	-	-	-	-
Groundskeeping - Supplies	04914254-542700	1,952	2,750	2,100	2,100	2,100
Office Supplies	04914254-544400	822	950	500	500	500
Cemetery - Flowers/Bushes	04914254-545100	1,458	-	-	-	-
Misc. - Supplies - Other	04914254-545300	2,732	3,750	2,750	2,750	2,750
Building Renovations	04914270-582500	-	1	1	-	-
Gas & Motor Oil - Supplies	04914354-542501	13,539	18,343	18,343	19,260	19,260
TOTAL		536,012	618,226	603,673	381,697	381,697

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HUMAN SERVICES

Human Services General

Health

Council on Aging

Veterans

Recreation

HUMAN SERVICES

HEALTH DEPARTMENT - 510

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Board of Health, Chairperson, Keegan, Jo Ann		2,200	2,200	2,200	2,200	2,200
Board of Health Member, Mondou, Robert		1,600	1,600	1,600	1,600	1,600
Board of Health Member, Donovan, John		1,600	1,600	1,600	1,600	1,600
Board of Health Member, Hall, Kerry		1,600	1,600	1,600	1,600	1,600
Board of Health Member, Renault-Caragianes, Paulette		1,600	1,600	1,600	1,600	1,600
Secretary, Board of Health, Donna Cox (stipend)		2,500	2,500	2,500	2,500	2,500
Health Director, Singleton, Frank		84,952	88,954	93,311	87,410	87,410
Office Manager, Cox, Donna		51,541	53,302	55,516	54,637	54,637
Head Administrative Clerk, Alexander, Kerry		38,736	40,059	41,723	41,062	41,062
Head Clerk, Flynn, Isabel		33,907	34,798	36,197	35,142	35,142
Head Clerk, Conole, Kerri (layoff)		32,559	34,798	36,197	1	1
Principal Clerk, Smith-Brown, Patricia		32,581	33,437	34,780	33,768	33,768
Senior Code Enforcement Inspector, Clancy, Bernard		53,907	56,090	58,346	56,646	56,646
Sanitary Code Enforcement Inspector, Frediani, Camile		37,300	38,811	40,371	39,195	39,195
Sanitary Code Enforcement Inspector, Purcell, Loretta		38,424	39,981	41,588	40,377	40,377
Sanitary Code/Health Inspector, McNamara, Sandra (w/c) (est)		37,300	38,811	40,371	25,360	25,360
Sanitary Code Enforcement Inspector, Rivera, Aurea		37,300	38,811	40,371	39,194	39,194
Nurse Coordinator, Zaim, Mary (44weeks)		59,214	61,237	65,783	65,783	65,783
Clinical Nurse Manager, Gallagher, Linda		50,876	53,140	57,075	57,075	57,075
PH Nurse/Schools, Ackert, Angela		42,467	43,917	47,005	47,005	47,005
PH Nurse/Schools, Asselin, Colleen		46,713	48,309	51,924	51,924	51,924
PH Nurse/Schools, Babcock, Darlene		41,634	43,713	47,122	47,122	47,122
PH Nurse/Schools, Baker, Christine		42,467	43,917	47,015	47,015	47,015
PH Nurse/Schools, Breault-Guilbicki, Lesa		42,467	44,188	49,077	-	-
PH Nurse/Schools, Brems, Dorothy		40,818	42,622	46,010	46,010	46,010
PH Nurse/Schools, Buote, Susan		42,467	43,917	47,204	47,204	47,204
PH Nurse/Schools, Castle, Carol		41,634	43,404	46,784	46,784	46,784
PH Nurse/Schools, (vacant, attrition)		41,634	43,341	49,077	1	1
PH Nurse/Schools, (vacant, attrition)		42,467	43,917	44,615	1	1
PH Nurse/Schools, Cowan, Linda		42,467	44,218	47,346	47,346	47,346
PH Nurse/Schools, Crisafulli, Patricia		42,467	43,917	47,143	47,143	47,143
PH Nurse/Schools, Doyle, Debra		42,467	43,917	46,973	46,973	46,973
PH Nurse/Schools, Fisher, Jane		40,817	42,846	46,184	46,184	46,184
PH Nurse/Schools, Frye, Teresa		42,467	43,917	47,175	47,175	47,175
PH Nurse/Schools, Golden, Lisa		-	-	-	50,315	50,315
PH Nurse/Schools, Hayhurst, Tami		40,817	42,766	46,097	46,097	46,097
PH Nurse/Schools, Heath, Erin		42,467	43,970	47,346	47,346	47,346
PH Nurse/Schools, Huynh, Huyen		39,446	41,404	44,555	44,555	44,555
PH Nurse/Schools, Kennedy, Caroline		42,467	44,082	47,346	47,346	47,346
PH Nurse/Schools, Knowlton, Jennifer		40,817	43,084	46,446	46,446	46,446
PH Nurse/Schools, Kotfila, Karrie		42,467	43,917	46,916	46,916	46,916
PH Nurse/Schools, LeBel, Mary		42,467	43,917	47,108	47,108	47,108
PH Nurse/Schools, (vacant, attrition)		42,467	43,917	44,615	1	1
PH Nurse/Schools, Masse, Beth		46,713	48,309	51,756	51,756	51,756
PH Nurse/Schools, McDermott, Tracy		46,713	48,309	51,795	51,795	51,795
PH Nurse/Schools, McLaughlin, Mary		40,820	42,214	45,134	45,134	45,134
PH Nurse/Schools, O'Sullivan, Maureen		40,536	41,921	44,963	44,963	44,963
PH Nurse/Schools, Saati, Mary		41,634	44,069	44,129	44,129	44,129
PH Nurse/Schools, Stephens, Julie		42,467	44,235	43,914	43,914	43,914
PH Nurse/Schools, (vacant, attrition)		41,634	43,533	44,615	1	1
PH Nurse/Schools, Sullivan, Kathy		40,818	42,928	46,418	46,418	46,418
PH Nurse/Schools, Sullivan, Patricia		46,713	48,309	51,893	51,893	51,893
PH Nurse/Schools, Wahl, Rita		36,265	46,755	50,396	50,396	50,396
PH School Nurse vacancy factor					(80,000)	(80,000)
Public Health Nurse Manager/Clinics, Connolly, Christine		53,312	55,134	57,425	56,515	56,515
PH Nurse/Clinic, Downing, Dorothy		48,853	50,522	54,004	54,004	54,004
PH Nurse/Clinic, McHatton, Paula		48,369	47,485	50,814	50,814	50,814
PH Nurse/Clinic, Richardson, Diane		48,853	50,582	54,466	54,466	54,466
TOTAL		2,192,265	2,284,751	2,425,534	2,096,964	2,096,964

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W - Perm.	05104151-511000	1,907,810	2,284,764	2,425,534	2,096,964	2,096,964
S & W - Temp	05104151-512000	14,645	15,000	9,000	-	-
Overtime	05104151-513000	15,045	5,000	4,000	4,000	4,000
Longevity	05104151-514800	131	131	131	131	131
Incentive BB Active Employees	05104151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	05104151-518502	-	-	-	-	-
Repair & Maint. Equipment	05104153-520500	3,750	4,500	4,500	4,500	4,500
Utilities-Gas/Electricity.	05104153-520100	22,822	27,000	27,000	28,350	28,350
Professional Services	05104153-530000	23,135	25,000	25,000	25,000	25,000
Advertising	05104153-531702	769	1,500	1,500	1,500	1,500
Printing & Binding	05104153-531800	1,995	2,000	2,000	2,000	2,000
Computer Equip & Software	05104154-541000	1,028	1,100	1,100	1,100	1,100
Dues & Subscriptions	05104157-570401	1,349	1,600	1,600	1,600	1,600
Trans. - Monthly allowance	05104157-570700	14,061	18,000	14,400	14,200	14,200
Trans. Reimburse. & Seminars	05104157-570702	11,117	12,000	12,000	6,000	6,000
Equipment - Other	05104170-589161	1,499	1,500	1,500	1,500	1,500
Office Furniture & Equip	05104170-589166	1,254	1,500	1,500	1,500	1,500
Health Nurse Supplies	05104254-544100	9,702	10,000	8,000	8,000	8,000
Office Supplies	05104254-544400	1,999	2,000	2,000	2,000	2,000
Misc - Supplies - Other	05104254-545300	983	1,000	1,000	1,000	1,000
Uniforms & Other Clothing	05104254-545500	3,042	4,000	3,000	3,000	3,000
TOTAL		2,036,135	2,417,595	2,544,765	2,202,345	2,202,345

Community Development Block Grant	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Code/Health Inspector, Murphy, Donald		37,300	38,811	40,371	40,371	40,371
Code/Health Inspector, Sam, Lisa		37,300	38,811	40,371	40,371	40,371
Code Enforcement Inspector PT, Cormier, Lillian		16,929	-	-	-	-

Tobacco Control Program		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Compliance Educator Specialist, Morin, Christopher		32,479	35,839	37,475	37,475	37,475
Data Entry Clerk PT, LeBlanc, Diane		5,569	6,982	9,961	9,961	9,961

Enhanced School Health		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Vision/Hearing Screener, Leighton, Margaret (32 wks)		8,512	8,512	10,659	10,659	10,659
Vision/Hearing Screener, Linnehan, Heidi (32 wks)		8,512	8,512	10,659	10,659	10,659
Data Entry Clerk PT, (vacant)		20,133	23,562	21,733	21,733	21,733
Clinical School Nurse Manager, Guay, Laurie		51,384	53,140	54,366	54,366	54,366
Clinical School Nurse Manager, Moffett, MaryBeth Clerk,		51,384	53,140	54,366	54,366	54,366
		2,500	-	-	-	-

Health/Emergency Response Plan (Bioterrorism)		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Clerk, Ruggiero, Maria		4,620	17,396	10,517	10,517	10,517

MassCall2 Grant		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Project Coordinator, Cooper, Anthony		1,968	-	32,760	32,760	32,760
Outreach Worker, Petterson, Nicole		4,284	-	27,300	27,300	27,300
Ruggiero, Maria		9,085	-	8,798	8,798	8,798
TOTAL GRANT (S) BUDGET		291,959	284,705	359,336	359,336	359,336

Lowell Senior Center - 541

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Director, Ramalho, Michelle		59,216	59,443	59,443	56,322	56,322
Outreach Worker, Leal, Amy		29,779	30,797	32,156	31,567	31,567
Civic Events Coord, Carroll, Kathleen		25,882	26,767	27,950	27,437	27,437
Custodian, Fitzpatrick, Mary Lou -35 hrs.		28,983	29,860	31,177	30,154	30,154
Meals on Wheels, Correa, Karl		26,730	27,539	28,754	28,754	28,754
Utility Person, Fortin, Roger -40 hrs.		33,123	34,125	35,631	34,461	34,461
Adm. Bookkeeper, (vacant, attrition)		33,724	34,877	36,414	1	1
TOTAL		237,437	243,408	251,525	208,696	208,696

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W Perm.	05414151-511000	236,885	243,408	251,525	208,696	208,696
Overtime	05414151-513000	-	-	-	-	-
S & W Longevity	05414151-514800	-	-	-	-	-
Incentive BB Active Employee	05414151-51803	-	-	-	-	-
Retiree Sick/Vac Buy Back	05414151-518502	-	-	-	-	-
Utility Electricity	05414152-520100	39,655	51,000	35,201	53,550	53,550
Utility Heating/Gas	05414152-520101	13,349	21,000	8,566	22,050	22,050
Repair & Maint Kitchen Equipment	05414153-520200	-	-	-	-	-
Repair & Maint of Vehicles	05414153-520500	3,313	3,500	-	-	-
Rental of Equipment	05414153-524000	-	-	-	-	-
Leasing equip. & Serv.	05414153-525100	-	-	-	-	-
Senior Lunch Program	05414154-542000	10,534	17,000	14,000	14,000	14,000
Gas & Motor Oil	05414154-542300	5,549	5,000	-	-	-
Office Supplies	05414154-544400	-	1,000	-	-	-
Center Equipment	05414159-589161	-	1,000	-	-	-
Cleaning Supplies	05414154-543000	318	750	-	-	-
TOTAL		309,603	343,658	309,292	298,296	298,296

Community Development Block Grant

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Part Time Driver		16,224	-	-	-	-
Office Supplies		-	-	1,000	1,000	1,000
Repair & Maint of Vehicles		-	-	3,500	3,500	3,500
Gas & Motor Oil		-	-	5,000	5,000	5,000
Custodial Supplies		2,500	2,500	3,250	3,250	3,250
Senior Recreation Program		10,000	10,000	11,000	11,000	11,000
Center Equipment and Repair		1,500	1,500	1,500	1,500	1,500
Lease Contract Copy Machine		2,742	-	-	-	-
Reimbursements		1,000	1,000	1,000	1,000	1,000
Elder Services Local Match		2,000	2,000	-	-	-
TOTAL C.D.B.G. BUDGET		19,742	17,000	26,250	26,250	26,250

VETERANS - 543

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Director/Agent, Lamarche, Eric		58,012	48,542	47,547	47,547	47,547
Head Clerk, McGuire, Nancy (layoff)		33,314	34,453	36,197	-	-
Head Clerk, Felix, Carmen		33,314	34,453	36,197	35,142	35,142
TOTAL		124,640	117,448	119,941	82,689	82,689

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	05434151-511000	113,612	117,449	119,941	82,689	82,689
Incentive BB Active Employee	05434151-51803	-	-	-	-	-
Celebrations	05434153-535900	9,152	8,500	7,000	7,000	7,000
Signs - Supplies	05434154-540200	1,300	600	300	300	300
Office Supplies	05434154-544400	1,367	1,500	1,100	1,100	1,100
Trans. Reimb., & Seminar	05434157-570702	1,678	2,000	1,800	1,000	1,000
Veterans Services	05434157-573100	439,948	504,000	456,000	456,000	456,000
TOTAL		567,058	634,049	586,141	548,089	548,089

Lowell Veterans Council		2,500	2,500	500	500	500
TOTAL BUDGET		569,558	636,549	586,641	548,589	548,589

RECREATION - 630

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Assoc. Planner, Crowley, Anastasia		37,628	39,464	40,602	39,463	39,463
Riverfront Coord., Racicot, Richard (layoff)		32,772	33,966	34,985	-	-
Youth Coord., Anderson, Edward "Ted"		40,078	42,276	43,756	42,910	42,910
Program Director/Planner, Faticanti, Peter		44,527	46,504	48,131	47,201	47,201
Potential Upgrades		-	-	11,500	-	-
TOTAL		155,005	162,210	178,974	129,574	129,574

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	06304151-511000	108,552	162,212	178,974	129,574	129,574
S & W-Temp.	06304151-512000	201,400	206,000	122,000	115,000	115,000
S & W-Temp.-Summer	06304151-512700	2,264	34,020	17,500	17,500	17,500
Overtime	06304151-513000	3,825	6,750	4,750	4,750	4,750
Incentive BB Active Employees	06304151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	06304151-518502	-	-	-	-	-
Winter Recreation Program	06304153-520609	3,805	4,000	2,150	2,150	2,150
Rec. Program	06304153-530036	4,365	5,500	3,500	3,500	3,500
Elderly Recreation	06304153-536001	-	500	-	-	-
Cawley Stadium Football Program	06304153-536005	10,000	10,000	-	-	-
Postage	06304153-536900	123	250	85	85	85
Transportation Contracts	06304153-537000	1,750	1,750	1,750	1,750	1,750
Summer Supplies	06304154-540102	3,480	3,500	2,200	2,200	2,200
Office Supplies	06304154-544400	1,430	1,560	950	950	950
Boat House Oper./Supplies	06304154-545901	-	1	1	-	-
Transportation Reimbursements	06304157-570702	454	975	750	500	500
Misc. Charges	06304157-573400	27,295	29,500	22,500	18,000	18,000
TOTAL		368,742	466,518	357,110	295,959	295,959

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LIBRARY

LIBRARY

LIBRARY

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Director, (vacant, attrition)		71,994	73,973	73,973	1	1
Asst. Director, (vacant, attrition)		55,364	46,888	46,888	1	1
Coord./ Comm. Plan., (vacant, attrition)		44,473	42,070	1	1	1
Acting Dir, Woodley, V.		43,426	45,185	45,185	66,460	66,460
Coord./Technical Serv. (vacant)		-	-	-	1	1
Coord./Youth Services, Hancock, M.		45,548	47,392	47,392	47,785	47,785
Librarian I - Circulation, Colt, P.,		35,880	37,333	37,333	37,626	37,626
Librarian I - Reference, McDermott, M.		37,620	39,143	39,143	39,454	39,454
Librarian I - Comm. Plan, (vacant attrition)		34,360	34,646	34,646	1	1
Librarian I - Youth Serv. Brassel, E.		35,880	35,610	35,610	37,626	37,626
Librarian I - Youth Serv., Hammond, K.**		-	34,780	34,780	35,047	35,047
Librarian I - Reference, (vacant)		-	-	-	37,626	37,626
Acting Asst. Director., Fougstedt, S.		37,620	39,143	39,143	47,099	47,099
Librarian I - Reference, Sampas, T. (p/t)		13,642	17,347	17,347	17,347	17,347
Library Secretary (vacant)		-	-	1	1	1
Lib. Asst. Cloutier, D.		32,157	33,002	33,002	33,329	33,329
Lib. Asst., MacPhail D.		32,157	33,002	33,002	33,329	33,329
Lib. Asst., Johnson, D.*		27,470	28,191	28,191	28,579	28,579
Lib. Asst. Kelton, J. (p/t) job share *		9,449	9,413	9,413	11,411	11,411
Lib. Asst. Vacant (p/t) job share *		13,547	1	1	1	1
Lib. Asst., Martineau, G.		32,157	33,002	33,002	33,329	33,329
Lib. Asst., McLaughlin, J.		32,157	33,002	33,002	33,329	33,329
Lib. Asst., (vacant, attrition)		31,968	1	1	1	1
Lib. Asst., Keo, S		32,157	33,002	33,002	33,329	33,329
Lib. Asst., Deuso, D. *		29,203	29,970	29,970	30,383	30,383
Lib. Asst., Sakellaris, A.		32,157	33,002	33,002	33,329	33,329
Lib. Asst., Nangle, M.. *		29,203	29,970	29,970	30,383	30,383
Lib. Aide, (vacant) (p/t)		-	-	1	1	1
Lib. Aide, (vacant) (p/t)		-	-	1	1	1
Lib. Aide, Taing, S. (p/t)		7,308	7,308	7,308	7,527	7,527
Lib. Page, (vacant) (p/t)*		-	4,581	1	1	1
Lib. Page, (vacant) (p/t)*		5,090	4,581	1	1	1
Lib. Page, Smith, M. (p/t)		4,563	4,581	4,581	4,718	4,718
Lib. Page, Burns, D. (p/t)		5,090	4,581	4,581	4,718	4,718
Bldg Custodian, (vacant, attrition)		-	32,711	1	1	1
TOTAL		811,641	847,411	763,475	683,779	683,779

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	06104151-511000	702,082	795,205	763,475	683,779	683,779
S & W-PT.	06104151-512000	37,287	52,392	-	50,000	50,000
Incentive BB Active Employee	06104151-51803	-	-	-	-	-
Retiree Sick / Vac Buy Back	06104151-518502	8,909	-	-	-	-
Electricity	06104152-520100	74,750	80,000	80,000	84,000	84,000
Repair & Maintenance Equipment	06104153-520500	2,000	2,000	1	-	-
MV-Library-Consortium	06104153-529200	49,116	48,311	48,311	48,311	48,311
Library - Aud/Micro/Bks/Sup.	06104154-540400	100,360	110,000	89,129	89,129	89,129
Office Supplies	06104154-544400	1,943	2,000	1	-	-
Custodial Supplies	06104254-543100	-	-	-	-	-
TOTAL		976,447	1,089,908	980,917	955,219	955,219

State Aide Grant - Salary & Wages

Custodian., Gillis, E. (p/t)			9,518	10,065	10,065	10,065
Librarian I -Reference, Callahan, T. (p/t)			10,914	13,695	13,695	13,695
Lib. Aide, Dominique, K. (p/t)			7,280	7,517	7,517	7,517
Lib. Aide, Love, I. (p/t)			7,280	7,517	7,517	7,517
Youth Behavior Specialist (p/t)			11,115	1	1	1
			46,107	38,795	38,795	38,795

DEBT SERVICE

DEBT SERVICE

Purpose	Date	Principal	LT Interest	ST Interest
Refunding	6/15/1998	50,000	210,675	
Baseball	2/15/2000	30,000	1,620	
Cawley Park	2/15/2000	75,000	4,050	
School	2/15/2000	830,000	44,820	
Library	2/1/2002	120,000	69,028	
Library	2/1/2002	95,000	62,629	
Library	2/1/2002	155,000	94,639	
Land/Building Acquisition	2/1/2002	50,000	30,340	
School	2/1/2002	300,000	247,630	
School	2/1/2002	200,000	121,850	
School	2/1/2002	40,000	24,370	
School Refunding	2/1/2002	1,614,936	223,089	
School Refunding	2/1/2002	1,983,232	195,629	
CIP Refunding	2/1/2002	159,209	3,980	
School	10/15/2003	845,000	475,453	
School	10/15/2003	140,000	78,610	
School	10/15/2003	95,000	52,340	
School	10/15/2003	3,000,000	75,688	
School Refunding	4/15/2004	1,995,531	416,156	
Landfill Closing	4/15/2004	384,618	66,633	
School Refunding	2/15/2005	2,423,900	813,939	
Baseball Refunding	2/15/2005	1,000	3,392	
Cawley Park Refunding	2/15/2005	4,390	13,218	
School Refunding	2/15/2005	79,210	512,501	
High School	9/15/2006	100,000	57,500	
Middle School	9/15/2006	65,000	38,975	
Martin Sports Complex	9/15/2006	35,000	15,075	
Equipment	9/21/2007	225,000	110,694	
Equipment	9/21/2007	30,000	15,375	
School Architecture	9/21/2007	90,000	62,533	
School	9/15/2008	75,000	58,875	
Land Acquisition	9/15/2008	55,000	43,175	
Qualified Bond Interest	all		175,000	
JAM Land Acquisition	Notes	160,000		125,397
Bridge Repairs	Notes		2,750	2,742
FY 2008 Capital	Notes		121,565	101,212
Morey School	Notes		9,488	9,461
911 Upgrade	Notes		60,500	55,135
Auditorium	Notes		33,000	32,908
Bridge Repairs	TBI		2,750	2,000
Morey School	TBI		10,863	7,900
FY 2009 Capital	TBI			216,485
Total General Fund		15,506,026	4,660,394	553,240
Water	2/15/2000	45,000	2,430	
Water	2/1/2002	40,000	23,870	
Water Refunding	2/1/2002	336,421	50,910	
Water Treatment Plant	10/15/2003	80,000	44,288	
SRF DW 99-21	8/1/2004	476,607	(23,761)	10,042
SRF DW 03-07	11/23/2004	95,115	55,326	2,912
SRF DW 99-21	11/23/2004	21,333	2,352	640
Water	2/15/2005	4,800	34,368	
SRF DW 03-07A	10/16/2005	206,666	80,789	6,059
SRF DW 03-07B	10/16/2005	106,190	44,495	3,337
Water	9/21/2007	75,000	55,650	
SRF DW 04-01	12/18/2007	138,790	62,133	4,660
Qualified Bond Interest	all		7,000	
Water	TBI			finish
FY 2008 Capita;	TBI		3,201	1,552
FY 2009 Capital	TBI			80,563
Total Water		1,625,922	443,050	109,766

DEBT SERVICE

<u>Purpose</u>	<u>Date</u>	<u>Principal</u>	<u>LT Interest</u>	<u>ST Interest</u>
Sewer	2/15/2000	25,000	1,350	
Sewer	2/1/2002	55,000	35,237	
Sewer Refunding	2/1/2002	186,202	28,187	
Sewer Refunding	10/15/2003	105,000	59,299	
Sewer Refunding	4/15/2004	149,851	25,961	
SRF CW 01-16	8/1/2004	240,831	10,903	6,012
SRF CW 03-22	11/23/2004	200,139	124,115	6,202
Sewer Refunding	2/15/2005	800	19,793	
SRF CW 03-22A	10/15/2006	3,791	1,576	119
Sewer	9/21/2007	95,000	69,649	
Sewer	9/21/2007	10,000	4,023	
Sewer	9/21/2007	35,000	23,929	
Sewer	9/21/2007	115,000	93,048	
Sewer	9/15/2008	90,000	68,525	
Sewer	9/15/2008	45,000	35,325	
SRF CW 05-23	2/15/2007	145,985	137,662	8,970
SRF CW 05-24	12/18/2007	10,492	15,189	352
SRF CW 06-28	12/15/2008	301,054	218,671	85,814
SRF CW 07-23	12/15/2008	403,948	293,409	115,144
SRF CW 05-23A	3/15/2009	12,989	9,434	3,722
SRF (bal of \$50M)	TBI		199,669	-
Qualified Bond Interest	all		8,000	
Sewer 775K	Notes		21,313	21,253
Sewer 600K (50M)	Notes		16,500	16,454
Sewer 200K (5.5M)	Notes		5,500	5,485
Sewer 4.0M (5.0M)	Notes		110,000	109,694
Sewer (next \$1.1)	TBI		30,250	22,000
Sewer (rest of \$5.0)	TBI		27,500	20,000
Sewer (\$5 of \$35)	TBI		137,500	100,000
FY 2008 Capital	TBI		3,399	1,552
FY 2009 Capital				5,177
Total Wastewater		2,231,082	1,834,915	527,951
Garage	2/1/2002	110,000	69,435	
JAM Tax Exempt	9/15/2006		591,825	
JAM Taxable	9/15/2006	850,000	721,050	
Qualified Bond Interest	all		5,000	
Total Garage		960,000	1,387,310	-
HUD 108	10/15/2003	55,000	28,531	
HUD 108	Notes			paid by sale proceeds
Total HUD		55,000	28,531	-
Arena	2/15/2000	50,000	2,700	
Arena Refunding	2/15/2005	216,100	55,086	
Arena Refunding	2/15/2005	4,800	16,753	
Arena Ice	9/15/2008	5,000	2,450	
Qualified Bond Interest	all		2,000	
Arena Ice	Notes		-	
Total Arena		275,900	78,989	-

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UNCLASSIFIED

UNCLASSIFIED

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Workers Comp - Schools	01517051-516900	598,053	425,000	425,000	425,000	425,000
Workers Comp - City	01517051-517100	629,452	140,000	140,000	167,000	167,000
Additional Funds W.Comp./§111F	01517051-517300	-	-	-	-	-
Total Workmen's Compensation		1,227,505	565,000	565,000	592,000	592,000

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Unemployment Compensation-City	01527051-517200	62,605	75,000	150,000	681,147	681,147
Unemployment Compensation-School	01527051-517201	304,666	345,000	345,000	345,000	345,000
Total Unemployment		367,271	420,000	495,000	1,026,147	1,026,147

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Ins. Health - Accident	01459256-563600	18,280,774	19,901,850	24,546,698	23,628,463	23,628,463
Total Health/Accident Insurance		18,280,774	19,901,850	24,546,698	23,628,463	23,628,463

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
No. Middlesex Area Comm.	01454256-561300	26,631	27,297	28,000	27,297	27,297
Total Intergovernmental		26,631	27,297	28,000	27,297	27,297

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Retired Employees Health Insurance	01458756-563500	-	-	-	-	-
Air Pollution Districts	01454256-564000	-	-	-	-	-
RMV Non Renewal	01454256-564005	-	-	-	-	-
Regional Transit	01454256-564001	-	-	-	-	-
Special Education	01454256-564004	-	-	-	-	-
School Choice Sending Tuition	01458156-563002	-	-	-	-	-
Charter School Sending Tuition	01458156-563001	-	-	-	-	-
Essex County Tech Sending Tuition	01458156-563003	-	-	-	-	-
Total Cherry Sheet Assessments		-	-	-	-	-

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Early Retirement Expense/ Workforce F	01357056-521800	797,369	497,622	497,622	497,622	497,622
Retirement - Expense	01357056-560700	-	-	-	-	-
Retirement - Pension	01357056-560800	13,585,143	14,048,912	14,887,651	14,048,912	14,048,912
Deferred Compensation	01238753-521300	14,500	14,500	14,500	14,500	14,500
Pensions & Annuities	01458957-572600	249,322	253,172	218,333	218,333	218,333
Total Retirement		14,646,334	14,814,206	15,618,106	14,779,367	14,779,367

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Medicare Tax	01459457-572000	2,012,341	2,050,000	2,100,000	1,900,000	1,900,000
Total Medicare Tax		2,012,341	2,050,000	2,100,000	1,900,000	1,900,000

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Court Judgments	01514163-576001	345,850	125,000	125,000	125,000	125,000
Claims (Law) General	01514757-573000	280,000	250,000	225,000	225,000	225,000
Claims (Law) Police/Fire - Active	01514857-573001	479,013	300,000	300,000	300,000	300,000
Claims (Law) Police/Fire - Retired	01517057-573002	165,246	285,000	285,000	285,000	285,000
Total Judgments		1,270,109	960,000	935,000	935,000	935,000

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Police Ins. Premiums - Other	02104257-571903	11,575	15,634	16,000	16,000	16,000
Fire Ins. Premiums - Other	02204257-571903	10,640	7,500	7,500	7,500	7,500
COA Ins. Premiums - Other	05414257-571903	9,406	10,000	10,000	10,000	10,000
DPW Ins. Premiums - Other	04009557-571903	235,736	310,000	250,000	250,000	250,000
Total Other Insurance		267,357	343,134	283,500	283,500	283,500

UNAPPROPRIATED EXPENSES

CHERRY SHEET ASSESSMENTS (NOT APPROPRIATED)

	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Retired Employees Health Insurance	15,540	-			
Air Pollution Districts	21,089	21,545	22,222	22,222	22,222
RMV Non Renewal	397,460	397,460	391,900	391,900	391,900
Regional Transit	795,938	815,836	815,837	815,837	815,837
Special Education	47,660	48,744	79,750	79,750	79,750
School Choice Sending Tuition	216,673	162,274	250,597	250,597	300,775
Charter School Sending Tuition	10,605,988	11,528,937	12,092,167	12,092,167	12,092,167
Essex County Tech Sending Tuition	137,420	120,766	122,679	122,679	122,679
Total Cherry Sheet Assessments	12,237,768	13,095,562	13,775,152	13,775,152	13,825,330

WASTEWATER ENTERPRISE FUND

WASTEWATER ENTERPRISE FUND SUMMARY

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Revenues	12,431,617	12,519,000	13,344,000	13,344,000	13,344,000
	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	2,551,154	2,754,021	2,671,483	2,647,688	2,647,688
Ordinary Expenses	5,613,424	6,915,300	5,983,300	6,092,600	6,092,600
Debt Service	1,978,702	2,620,991	4,593,948	4,593,948	4,593,948
Health Insurance	406,153	616,018	731,166	720,497	720,497
Retirement	377,253	517,903	597,207	558,894	558,894
Indirect Costs	939,934	956,989	1,127,186	1,077,868	1,077,868
Transfer Out	1,100,000	-	-	-	-
Total Expenditures	12,966,620	14,381,222	15,704,290	15,691,495	15,691,495
Surplus/(Deficit)	(535,004)	(1,862,222)	(2,360,290)	(2,347,495)	(2,347,495)

WASTEWATER

WASTEWATER

Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Exec. Director, Young, Mark	94,950	98,120	102,919	97,699	97,699
Office Manager, Malcuit, Lisa	47,309	51,970	48,729	48,729	48,729
Head Clerk, Daigneault, Cheryl	37,757	39,378	38,889	38,889	38,889
Ops. Supndt., Kawa, Thomas	67,966	74,410	72,235	72,235	72,235
Asst. Ops. Super, Erik, Willett	54,202	56,740	55,828	55,828	55,828
Head Operator, Arthur, John	51,796	54,185	53,349	53,349	53,349
Head Operator, Bernier, David	51,796	54,185	53,350	53,350	53,350
Head Operator, Toohey, Rick	52,077	54,185	51,265	51,265	51,265
Head Operator, Anderson, L.	51,737	54,185	53,289	53,289	53,289
Operator II, Halligan, Ronald	43,817	46,112	45,132	45,132	45,132
Operator II, Halligan, Dennis	43,332	46,112	44,632	44,632	44,632
Operator II, (vacant) (est)	44,046	46,112	44,011	44,011	44,011
Operator II, (vacant) (est)	48,595	46,112	44,011	44,011	44,011
Operator II, O'Neil, Jason	42,729	46,112	44,011	44,011	44,011
Operator II, Cassidy, Michael	43,729	46,112	45,040	45,040	45,040
Operator II, Webber, Andrew	43,729	46,112	45,038	45,038	45,038
Operator II, Picard, Richard	32,735	46,112	33,717	33,717	33,717
Operator II, Fuller, John III	44,318	46,112	32,093	32,093	32,093
Maint. Super, Faxon, Stephen	71,215	74,410	73,352	73,352	73,352
Maint Super, Flaherty, John	54,856	57,315	63,222	56,502	56,502
Electrician, Meehan, Mark	59,943	63,141	61,742	61,742	61,742
HD Colct. Syst Oper, Cohan, S.	51,847	57,198	53,403	53,403	53,403
Instrument Tech, Walsh, A.	50,766	53,951	52,289	52,289	52,289
Parts Equip Mgr, Pare, Dennis	44,876	45,741	46,223	46,223	46,223
Mechanic III, Paquette, Jeffrey	46,652	48,945	48,052	48,052	48,052
Mechanic III, Deamicis, George	44,618	46,648	45,956	45,956	45,956
Mechanic III, Fuller, John	44,240	46,031	45,692	45,692	45,692
Mechanic II, Letendre, Jean	43,525	46,031	44,831	44,831	44,831
Mechanic II, Taylor, John	43,975	46,031	45,295	45,295	45,295
Mechanic II, Leighton, Gary	43,525	46,031	44,831	44,831	44,831
Mechanic I, Bastien, Richard	39,784	46,031	40,978	40,978	40,978
Mechanic I, Bastien, Mark	38,394	38,585	39,547	39,547	39,547
Mechanic I, Rocheleau, Robert	44,132	39,402	45,456	45,456	45,456
Mechanic I, Lampron, Roger	38,394	39,402	39,547	39,547	39,547
Mechanic I, Daigneault, Matt	40,069	39,402	41,271	41,271	41,271
Mechanic I, Atwood, Vernon	38,072	39,402	40,731	40,731	40,731
Mechanic II, Malcuit, Paul	35,516	38,055	38,040	38,040	38,040
Mechanic II, Reis, Mario	35,516	38,055	38,040	38,040	38,040
Eng. Supervisor., Stuer, Michael	66,092	67,350	70,520	70,520	70,520
Staff Engineer II, Fox, Aaron	51,847	56,137	52,884	52,884	52,884
Staff Engineer II, Pugh, John	51,847	52,891	53,402	53,402	53,402
Staff Engineer II, Kelly, Brandon	48,094	52,891	51,265	51,265	51,265
Pretreat. Coord., Daigneault, Amy	50,834	52,891	51,265	49,537	49,537
Engineering Tech, Hamel, Fred	44,046	45,741	45,368	45,368	45,368
Chemist, McGowan, Jin-Bok	57,106	59,872	58,820	58,820	58,820
Asst. Chemist, Shea, Joanne	49,478	50,404	50,963	50,963	50,963
Sr. Lab Tech, Cavanaugh, K.	42,501	46,117	43,776	43,776	43,776
Sr. Lab Tech, Taylor, Kate	39,718	44,904	49,537	39,410	39,410
2,308,098	2,431,371	2,383,833	2,360,038	2,360,038	

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages - Temp	60000055-511000	2,260,895	2,431,371	2,383,833	2,360,038	2,360,038
Holiday	60000055-514000	23,315	25,000	25,000	25,000	25,000
Shift Differential	60000055-514300	37,027	41,000	41,000	41,000	41,000
License Incentive	60000055-514400	850	2,500	2,500	2,500	2,500
Longevity	60000055-514800	1,142	1,150	1,150	1,150	1,150
Sick Leave Incentive	60000055-514900	20,778	23,000	23,000	23,000	23,000
Salaries & Wages - Temp	60000055-512000	17,536	35,000	10,000	10,000	10,000
Overtime	60000055-513000	189,611	195,000	185,000	185,000	185,000
Utility Heating/Gas	60000060-520100	979,451	-	-	-	-
Utility Heating/Gas	60000060-520101	-	-	-	-	-
Energy - Heating/Gas	60000060-520102	10,000	1,100,000	1,050,000	1,155,000	1,155,000
Repair & Maint Bldgs & Grounds	60000065-520507	644,282	740,000	700,000	700,000	700,000
Preventive Maint Repairs	60000065-520509	14,210	-	-	-	-
Building Supplies	60000070-543800	5,823	-	-	-	-
Public Works Supplies	60000070-543700	-	-	-	-	-
Repair & Maint of Equipment	60000065-520500	279,033	-	-	-	-
Elevator Repairs	60004266-520514	-	-	-	-	-
Grit Screening Removal	60000065-525500	-	-	-	-	-
Sludge Removal	60000065-521402	2,281,941	2,750,000	2,700,000	2,700,000	2,700,000
Rental of Equipment	60000065-524000	28,018	50,000	40,000	40,000	40,000
Uniform Rental	60000065-524004	16,128	20,000	20,000	20,000	20,000
Professional Services	60000065-530000	147,704	200,000	170,000	170,000	170,000
Printing & Binding	60000065-531800	6,729	-	-	-	-
Advertising	60000065-531702	-	-	-	-	-
Postage	60000065-536900	-	12,000	12,000	12,000	12,000
Training Safety	60000065-530105	25,372	38,000	35,000	35,000	35,000
Dues & Subscriptions	60000075-570401	-	-	-	-	-
Police - Special Detail	60000065-522700	76,820	120,000	70,000	70,000	70,000
Office Supplies	60000070-544400	3,639	7,000	7,000	7,000	7,000
Office Furn. & Equipment	60000077-589166	3,264	7,500	7,500	7,500	7,500
Laboratory Supplies	60000070-542800	51,003	68,000	66,000	66,000	66,000
Chemical Supplies	60000070-542600	326,477	603,000	578,000	578,000	578,000
Gas & Motor Oil Supplies	60000070-542300	55,889	60,000	57,000	63,000	63,000
Misc. Supplies - Other	60000070-545300	4,268	6,000	6,000	6,000	6,000
Out of State Travel	60000075-572300	810	1,400	1,400	700	700
In- State Seminars	60000075-570701	80	2,000	2,000	1,000	1,000
Vehicle Capital Plan	60000077-589132	-	346,000	-	-	-
Misc Charges	60000075-573400	10,528	18,000	16,000	16,000	16,000
ISO 14001	60004266-530201	19,803	38,400	38,400	38,400	38,400
TOTAL Operations & Maintenance		7,542,424	8,941,321	8,247,783	8,333,288	8,333,288
WWTP COLLECTION DIVISION	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Combined Sewer Overflow	60000085-588516	8,057	20,000	15,000	15,000	15,000
Improve Sewers & Drains	60004266-521404	599,542	680,000	369,000	369,000	369,000
Inspection San Sewer	60004266-521405	-	-	-	-	-
Sanitary Sewers General	60004266-521406	-	-	-	-	-
Vaporrooting San Lines	60004266-521408	-	-	-	-	-
I/I - Sewer Separation	60004266-521412	-	-	-	-	-
Underground Storage Tanks	60000080-588600	(4,689)	-	-	-	-
Remote Diversions	60000080-588800	5,000	10,000	8,000	8,000	8,000
GIS Work	60000080-588801	14,246	18,000	15,000	15,000	15,000
TOTAL		622,155	728,000	407,000	407,000	407,000
TOTAL WASTEWATER UTILITY BUDGET		8,164,579	9,669,321	8,654,783	8,740,288	8,740,288

ARENA ENTERPRISE FUND

ARENA ENTERPRISE FUND SUMMARY

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Revenues	303,391	500,000	500,000	500,000	500,000
	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Operating Expenses	1,297,319	1,325,000	1,325,000	700,000	700,000
Indirect Costs	-	-	-	-	-
Debt Service	436,522	363,803	354,889	354,889	354,889
Manager Fee (set aside)	100,000	100,000	75,000	75,000	75,000
Total Expenditures	1,833,841	1,788,803	1,754,889	1,129,889	1,129,889
Surplus/(Deficit)	(1,530,450)	(1,288,803)	(1,254,889)	(629,889)	(629,889)

ARENA ENTERPRISE

ARENA ENTERPRISE

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Operating Expenses	66000030-520605	1,172,319	1,200,000	1,200,000	575,000	575,000
Lowell Devils Subsidy	66000030-520605	125,000	125,000	125,000	125,000	125,000
Manager Fee (set aside)	66000030-530007	-	100,000	75,000	75,000	75,000
TOTAL		1,297,319	1,425,000	1,400,000	775,000	775,000

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PARKING ENTERPRISE FUND

PARKING GARAGE FUND SUMMARY

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Parking Revenue	3,357,464	3,716,000	4,220,000	4,220,000	4,220,000
Meter Revenue	370,691	350,000	320,000	320,000	320,000
Ticket Revenue	1,312,205	1,265,000	1,281,000	1,281,000	1,281,000
Total Revenue	5,040,361	5,331,000	5,821,000	5,821,000	5,821,000

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	198,279	264,281	270,270	269,484	269,484
Ordinary Expenses	2,296,800	2,928,500	2,946,500	2,846,500	2,846,500
Debt Service	1,727,731	2,492,016	2,347,310	2,347,310	2,347,310
Health Insurance	81,758	89,836	106,628	105,072	105,072
Retirement	37,117	75,528	87,093	81,505	81,505
Indirect Costs	181,551	217,602	220,542	207,944	207,944
Transfers	-	-	-	-	-
Total Expenditures	4,523,236	6,067,763	5,978,343	5,857,814	5,857,814
Surplus/(Deficit)	517,125	(736,763)	(157,343)	(36,814)	(36,814)

PARKING GARAGES

GARAGES/ON STREET AND ADMINISTRATION

	<u>Account #s</u>	<u>FY08 Actual</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
Director, Carney, Charles		59,379	62,008	62,930	62,930	62,930
Administrator/ Supervisor, McNeely, Melissa		42,547	45,414	46,050	46,050	46,050
Meter Attendants, Linscott, Maura		28,842	32,568	30,907	30,007	30,007
Meter Attendants, Sharon Welch		28,842	32,568	30,907	30,007	30,007
Meter Attendants, Kathleen Hanson		24,586	29,723	27,663	28,676	28,676
Meter Attendants, Gargan, Linda (w/c) (est)		31,614	26,000	30,907	30,907	30,907
Meter Attendants, Vacant		31,614	26,000	30,907	30,907	30,907
TOTAL		247,424	254,281	260,270	259,484	259,484
		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries & Wages - Perm	44500005-511000	185,693	254,281	260,270	259,484	259,484
Overtime	44500005-513000	12,586	10,000	10,000	10,000	10,000
Indirect Costs and Benefits	44500005-511002	-	-	-	-	-
Utility Electricity	44500010-520100	24,082	360,000	378,000	378,000	378,000
Telephone	44500010-520200	294	7,000	7,000	7,000	7,000
Repair & Maintenance Equipment	44500010-520500	15,887	300,000	300,000	300,000	300,000
Paint/Meter Division (50% to Parking)	44500010-522800	-	35,000	35,000	35,000	35,000
Uniform Rental	44500010-524004	2,882	13,000	13,000	13,000	13,000
Independent Audit	44500010-525005	-	3,000	3,000	3,000	3,000
Professional Service - (sub-contract RFP)	44500010-530001	1,589,765	990,000	990,000	990,000	990,000
Management - Fee & Incentive	44500010-530007	3,000	36,000	36,000	36,000	36,000
Other Services	44500010-530015	1,036	16,000	16,000	16,000	16,000
Advertising	44500010-531702	-	1,500	1,500	1,500	1,500
Printing & Binding	44500010-531800	6,621	18,000	18,000	18,000	18,000
Office Supplies	44500015-544400	1,733	15,000	15,000	15,000	15,000
Ins. Premiums - Bonds	44500010-571904	6,371	105,000	105,000	105,000	105,000
Repair & Maintenance - Building	44500010-520507	15,394	200,000	200,000	200,000	200,000
Custodial - Supplies	44500015-543100	767	12,000	12,000	12,000	12,000
Miscellaneous Charges	44500010-573400	3,646	17,000	17,000	17,000	17,000
TOTAL		1,869,757	2,392,781	2,416,770	2,415,984	2,415,984
Security	44500010-530011	625,321	800,000	800,000	700,000	700,000
Total Expenses with Security		2,495,079	3,192,781	3,216,770	3,115,984	3,115,984

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WATER ENTERPRISE FUND

WATER ENTERPRISE FUND SUMMARY

	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Revenues	-	8,920,000	8,650,000	8,650,000	8,650,000
	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Personal Services	-	1,816,404	1,819,521	1,850,364	1,850,364
Ordinary Expenses	-	3,034,427	2,765,427	2,779,427	2,779,427
Debt Service	-	2,774,037	2,178,738	2,178,738	2,178,738
Health Insurance	-	487,681	563,607	555,383	555,383
Retirement	-	410,007	460,347	430,814	430,814
Indirect Costs	-	397,798	524,104	475,501	475,501
Total Expenditures	-	8,920,354	8,311,743	8,270,226	8,270,226
Surplus/(Deficit)	-	(354)	338,257	379,774	379,774

WATER UTILITY - 450

	Account #'s	FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Ex. Director, Lahiff, Daniel		87,289	89,816	89,816	89,816	89,816
Office Manager, Bomil,Wm. (Retired)		43,129	-	-	-	-
Office Manager., Gitschier, JoAnn (Upgrade)			52,859	50,441	50,441	50,441
Adm. Asst. Bkkpr., Gitschier, JoAnn		46,889	-	-	-	-
Administrative Asst./Water Billing Clerk) Vaillancourt, Donna (37.5		-	-	-	47,128	47,128
Head Clerk, Coupal, Alicia		-	34,796	34,758	34,435	34,435
Operations/Safety Supt., Duchesne, Steven		69,629	72,445	71,717	71,717	71,717
Water Quality Inspector, Inspector, (Vacant)		54,592	1	-	1	1
Head Operator, (Vacant)		48,629	50,962	-	1	1
Head Operator, Hardman, David (w/c) (est)		-	-	53,000	53,000	53,000
Head Operator, Hebert, Roger		48,980	50,962	52,949	52,949	52,949
Head Operator, Fernandez, Sean		48,980	50,962	52,949	52,949	52,949
Head Operator, Bergeron, David		48,778	50,962	52,742	52,742	52,742
Filter Operator, Sayer, Matthew		36,364	38,401	38,820	37,689	37,689
Filter Operator, Davis, John		37,420	38,401	39,917	38,754	38,754
Filter Operator, Halligan, David		36,365	38,401	38,776	37,645	37,645
Head Operator, Jean, Roger		35,298	38,401	50,349	50,349	50,349
Filter Operator, LaFlamme, Kevin		-	-	31,051	32,322	32,322
MER/Laborer Helper, Mercier, Ronald		30,913	33,350	33,615	33,074	33,074
Laboratory Director, Henderson, Diane		55,137	57,368	59,614	59,614	59,614
Supt. Maintenance, Ryder, Eric		69,950	63,405	64,610	64,610	64,610
Chief Mechanic, (vacant)			57,751	-	-	-
Electrician Gr. B/Master, Collupy, Everett		46,855	48,083	50,018	48,561	48,561
Skilled Mechanic, Lally, James		37,939	39,669	40,494	39,314	39,314
Skilled Mechanic, Farley, Robert		38,655	1	41,243	40,042	40,042
Skilled Mechanic, Leblanc, Leon		37,689	39,669	40,235	39,062	39,062
Supt. Distribution, Trainor, Arthur		69,950	72,779	72,060	72,060	72,060
Water Foreman, Murphy, Keith		48,603	50,569	53,768	53,768	53,768
Water Foreman, Whitman, Geoff		48,603	50,569	53,768	53,768	53,768
Backflow Inspector, Hogue, Robert		42,509	44,052	45,963	45,963	45,963
Backflow Inspector, Laird, Thomas		40,188	44,052	44,533	44,533	44,533
Water System Maint. Man, Coughlin, Charles		38,062	39,061	40,610	39,427	39,427
Water System Maint. Man MEO3, Morrison, Russell (w/c) (est)		-	-	36,000	36,000	36,000
Water System Maint. Man, O'Neill, Richard		35,399	36,327	37,788	36,668	36,668
Water System Maint. Man, MEO3, Pires, Paul		37,001	39,061	39,049	38,057	38,057
Water System Maint. Man, Petroules, James		35,399	36,327	37,789	36,688	36,688
Water System Maint. Man, Torres, Steven		1	36,327	37,339	36,688	36,688
Water System Maint. Man, MEO3 (Vacant)		36,846	1	-	1	1
Water System Maint. Man, Walton, William		37,001	39,061	39,498	38,348	38,348
Operator in Training, (vacant)		33,202	34,203	-	1	1
Working Foreman Mechanic, Oxtan Theodore		38,656	39,670	-	1	1
Water Meter Billing Adm., Keefe, Thomas		38,326	40,030	41,641	41,641	41,641
Water Service Inspector, Nintean, David		31,733	34,035	34,719	34,374	34,374
Water Service Inspector, Machado, Shawn		31,352	34,035	34,049	33,707	33,707
Water Service Inspector, (vacant)		33,039	34,035	35,405	34,374	34,374
Water Service Inspector, Toohey, Daniel		32,398	34,035	34,719	34,374	34,374
TOTAL		1,667,748	1,684,894	1,705,811	1,736,654	1,736,654

		FY08 Actual	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
S & W-Perm.	04504151-511000	1,546,750	1,684,894	1,705,811	1,736,654	1,736,654
S & W-O.T.	04504151-513000	74,741	80,000	80,000	80,000	80,000
S & W-Temp.	04504151-512000	25,244	10,000	-	-	-
S & W-Holiday.	04504151-514000	18,661	20,000	20,000	20,000	20,000
Shift Differential	04504151-514300	12,529	13,000	13,000	13,000	13,000
Longevity	04504151-514800	1,750	710	710	710	710
Standby	04504151-515300	7,800	7,800	-	-	-
Incentive BB Active Employees	04504151-51803	3,950	-	-	-	-
Retiree Sick / Vac Buy Back	04504151-518502	-	-	-	-	-
Consumer Confidence	04504153-530111	10,000	10,000	10,000	10,000	10,000
Professional Services	04504153-530000	25,729	30,000	25,000	25,000	25,000
Repair & Maint of Equipment	04504153-520500	12,042	-	-	-	-
Repair & Maint of Buildings	04504253-520507	-	-	-	-	-
Repair & Maint of Bldg & Equipment	04504153-520500	-	57,000	22,000	22,000	22,000
Other Services	04504153-530015	314	1,000	1,000	1,000	1,000
Transportation/Reimbursements/Seminars	04504157-570702	14,598	16,000	16,000	15,000	15,000
Repair & Maint of Vehicle	04504153-520504	-	-	-	-	-
Automotive	04504254-542500	20,860	28,000	28,000	28,000	28,000
Building Supplies	04504354-543800	17,297	20,000	20,000	20,000	20,000
Public Works Supplies	04504254-543700	83,152	97,000	91,000	91,000	91,000
Office Supplies	04504254-544400	-	-	-	-	-
Postage	04504153-536900	3,389	-	-	-	-
Miscellaneous Supplies	04504254-545300	-	-	-	-	-
Chemicals	04504254-542600	762,709	1,030,427	937,427	937,427	937,427
License Reimbursement	04504157-570500	987	1,000	1,000	1,000	1,000
Rental of Equipment	04504153-524000	8,983	15,000	15,000	15,000	15,000
Miscellaneous Charges	04504157-573400	2,140	9,000	8,000	8,000	8,000
Hydrants	04504170-589173	19,984	30,000	30,000	30,000	30,000
Meters	04504170-589176	29,867	30,000	30,000	30,000	30,000
Safe Drinking Water Assessment	04504156-564600	35,341	39,000	39,000	39,000	39,000
Portable Radios	04504170-589140	-	1,000	1,000	1,000	1,000
Safety Training Program	04504153-520606	-	-	-	-	-
Conferences/Seminars/Education	04504157-570703	-	-	-	-	-
Conferences/Seminars/Education/Training	04504157-570703	2,555	6,000	6,000	4,000	4,000
Preventive Maintenance	04504153-520509	38,964	43,000	43,000	43,000	43,000
Laboratory Testing	04504157-530208	-	-	-	-	-
Laboratory Supplies	04504254-542800	28,481	-	-	-	-
Lab Supplies/Testing	04504254-542800	-	45,000	42,000	42,000	42,000
Gas Heat	04504152-520101	98,080	130,000	130,000	136,500	136,500
Electricity	04504152-520100	1,081,437	1,200,000	1,200,000	1,260,000	1,260,000
Gas & Motor Oil	04504154-542501	9,804	10,000	60,000	10,500	10,500
New Vehicles	04504170-589137	66,934	-	-	-	-
Carbon Replacement	04504170-589172	157,492	176,000	-	-	-
PLC/SCADA Equipment and Repair	04504170-589230	3,323	10,000	10,000	10,000	10,000
TOTAL		4,225,885	4,850,831	4,584,948	4,629,791	4,629,791

CAREER CENTER

(memo only, not in totals)

CAREER CENTER/WORKFORCE INVESTMENT BOARD

CAREER CENTER / WORKFORCE INVESTMENT BOARD

	<u>FY08 Approved</u>	<u>FY09 Approved</u>	<u>FY10 Request</u>	<u>FY10 Manager</u>	<u>FY10 Approved</u>
WIA/Career Center Director, McQuaid, Michael	91,172	91,527	90,159	90,159	90,159
WIB Director, O'Neil, Barbara	73,431	76,408	75,267	75,267	75,267
Assistant CC Director, Akashian, Bruce	70,511	73,370	72,274	72,274	72,274
Fiscal Manager, Norton, Shannon	65,030	67,667	66,656	66,656	66,656
Budget Analyst/IT Manager, Durkin, Michael	62,822	65,370	64,392	64,392	64,392
Program Director, Davidson, Maureen	57,202	59,523	58,634	58,634	58,634
Career Planning Manager, Burke, Leslie	54,120	56,314	55,474	55,474	55,474
Career Center Manager, (vacant)	-	-	52,000	52,000	52,000
Youth Programs Manager, Gallagher, Vera	48,296	50,253	49,503	49,503	49,503
WIB Senior Program Manager, Cox	45,275	47,110	46,406	46,406	46,406
Workshop Specialist, O'Brien, Janet	44,692	46,504	45,810	45,810	45,810
Workshop Specialist, Lloyd, Ellen	44,563	46,370	45,677	45,677	45,677
Administrative Assistant, Tetu, Claudine	44,090	38,497	37,921	37,921	37,921
Administrative Assistant, (new)	-	-	37,921	37,921	37,921
Career Advisor, McNulty, Frances	44,017	45,801	45,118	45,118	45,118
Career Advisor, Nou, Monica	42,097	43,804	43,150	43,150	43,150
Employment Specialist, (vacant)	-	42,097	42,097	42,097	42,097
Career Advisor/Supervisor, Gagnon, Nancy	41,644	43,332	41,000	41,000	41,000
Workshop Specialist, McIntosh	41,126	42,793	42,153	42,153	42,153
Employer Services Specialist, Regan, Sally	40,775	42,428	41,794	41,794	41,794
Information Manger, Carvalho, April	40,499	42,141	41,519	41,519	41,519
Career Advisor, Gabriel, Maria	38,941	40,520	39,914	39,914	39,914
Employer Services Specialist, McLeod, Robert	38,920	40,498	39,894	39,894	39,894
School to Work Coordinator, Sturtevant, Cathy	38,920	40,498	39,893	39,893	39,893
Grant Specialist, McCarthy, Shaun	38,830	40,404	39,800	39,800	39,800
Sr Career Advisor - Wallace, Bessie	38,339	39,894	39,297	39,297	39,297
Staff Accountant, Jake Barr	38,124	38,047	37,479	37,479	37,479
Career Advisor, Mulligan, Susan	37,251	38,761	38,181	38,181	38,181
School to Work Coordinator, Sierra, Beatriz	36,705	38,194	37,623	37,623	37,623
Career Advisor, Wheeler, Judith	36,155	37,548	37,059	37,059	37,059
Computer Workshop Specialist, O'Connor, Timothy	36,000	37,459	36,900	36,900	36,900
Employment Specialist, Lumenello	-	35,000	34,479	34,479	34,479
Receptionist, Clarke, Nancy	33,951	35,328	34,798	34,798	34,798
Career Advisor, Norris, William	33,641	35,004	34,476	34,476	34,476
Career Advisor, (vacant)	33,641	35,005	35,005	35,005	35,005
Career Advisor, McManus, Valerie	33,641	35,005	34,356	34,356	34,356
Career Advisor, Enis, Thomas	33,518	34,877	32,290	32,290	32,290
Career Advisor, Johnson, Molly	33,518	34,877	34,356	34,356	34,356
Admin Assistant, (vacant)	32,950	34,286	34,286	34,286	34,286
Career Advisor, (vacant)	31,937	33,232	33,232	33,232	33,232
Career Advisor, (vacant)	31,866	33,158	33,158	33,158	33,158
Career Advisor, Veillette, Amy	31,503	32,780	32,290	32,290	32,290
Youth Coordinator, Quinn, Bridget	31,503	32,780	32,290	32,290	32,290
Career Advisor, Colon-Rivera, Madeline	31,503	32,780	32,290	32,290	32,290
Career Advisor - Bertsimas, Carol	31,503	32,780	32,285	32,285	32,285
ABE Instructor, Donovan, Ann	31,206	31,206	24,075	24,075	24,075
ABE Instructor, Thompson, Martha	30,015	30,015	28,773	28,773	28,773
Summer Counselors, Temporary	25,000	25,000	79,000	79,000	79,000
School to Work Case Manager, (vacant)	16,201	16,869	-	-	-
ABE Instructor, Byrne, Kathy	13,380	13,380	27,600	27,600	27,600
Potential Upgrades	-	16,000	-	-	-
Career Advisor (new)	-	-	35,005	35,005	35,005
Career Advisor (new)	-	-	35,005	35,005	35,005
Career Advisor (new)	-	-	35,005	35,005	35,005
Career Advisor (new)	-	-	35,005	35,005	35,005
TOTAL FEDERALLY AND STATE FUNDED POSITIONS	1,870,024	2,022,494	2,250,024	2,250,024	2,250,024

CAREER CENTER/WORKFORCE INVESTMENT BOARD

	FY08 Approved	FY09 Approved	FY10 Request	FY10 Manager	FY10 Approved
Salaries	1,870,024	2,022,494	2,250,024	2,250,024	2,250,024
Fringe Benefits	420,755	444,948	508,784	517,506	517,506
Overtime	5,000	5,000	5,000	5,000	5,000
Advertising	7,000	7,000	10,000	10,000	10,000
Child Care	-	-	5,000	5,000	5,000
Clothing Allowance	45,000	45,000	50,000	50,000	50,000
Conferences/Meetings	10,000	10,000	10,000	10,000	10,000
Contractor Reimbursement	749,240	800,240	845,000	845,000	845,000
Custodial Supplies	5,000	5,000	5,000	5,000	5,000
Data Processing	17,000	26,100	49,433	49,433	49,433
Dues & Subscriptions	16,700	15,600	15,600	15,600	15,600
Electricity	71,000	71,000	80,000	80,000	80,000
Equipment Rental (Copiers)	39,071	34,818	34,818	34,818	34,818
Furniture & Equipment	5,000	5,000	5,000	5,000	5,000
Gas	15,000	15,000	20,000	20,000	20,000
Gasoline Allowance (Customers)	45,000	45,000	-	-	-
Independent Audit	15,000	15,000	10,000	10,000	10,000
Instructional Supplies	12,000	10,000	10,000	10,000	10,000
Insurance & Bonding	11,300	11,909	11,909	11,909	11,909
Licenses & Fees	4,000	4,000	4,000	4,000	4,000
Misc Rental (Storage)	4,000	4,000	4,000	4,000	4,000
Misc Supplies (Customers)	8,000	8,000	8,000	8,000	8,000
Needs Based Payments	5,000	5,000	17,000	17,000	17,000
Network Access Fee	12,520	20,000	20,000	20,000	20,000
Office Supplies	30,000	30,000	37,000	37,000	37,000
Parking	101,733	105,900	143,440	143,440	143,440
Participant Fringe	12,463	29,624	81,555	81,555	81,555
Participant Wages	166,543	348,519	815,548	815,548	815,548
Postage	7,000	7,000	7,000	7,000	7,000
Printing & Binding	5,000	5,000	5,000	5,000	5,000
Professional Services	91,000	118,100	97,924	97,924	97,924
Promotional Activities	5,000	5,000	5,000	5,000	5,000
Rent	461,315	476,443	398,983	398,983	398,983
Repair & Maint of Equipment	17,753	17,561	20,949	20,949	20,949
Repair & Maintenance of Vehicle (Customers)	2,000	2,000	2,000	2,000	2,000
Stabilization	500,000	581,650	1,244,362	1,197,719	1,197,719
Staff Training	4,000	10,000	10,000	10,000	10,000
Telephone	22,200	19,500	19,500	19,500	19,500
Training Payments (Customers)	39,000	25,000	15,000	15,000	15,000
Transportation	32,300	32,300	60,640	60,640	60,640
Travel - In State	9,500	7,000	10,000	10,000	10,000
Travel - Out State	7,000	7,000	7,000	7,000	7,000
Tuition Reimbursement (Customers)	793,361	687,463	782,237	782,237	782,237
Uniforms/Other Clothing (Customers)	3,000	3,000	3,000	3,000	3,000
GRAND TOTAL	5,702,778	6,148,169	7,744,706	7,706,785	7,706,785

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FIVE-YEAR FORECASTS

General Fund
Wastewater Enterprise Fund
Arena Enterprise fund
Parking Enterprise Fund
Water Enterprise Fund

CITY OF LOWELL FORECAST
GENERAL FUND

		2010	2011	2012	2013	2014
Prior Year Levy	From last yr	95,453,899	99,663,410	103,978,158	108,500,775	113,236,457
Prop 2 1/2 Increase	2.50%	2,509,510	2,614,748	2,722,617	2,835,682	2,954,074
New Growth	est	1,700,000	1,700,000	1,800,000	1,900,000	2,000,000
Tax Increase/(Decrease)	calculated	-	-	-	-	-
Tax Levy	calculated	99,663,410	103,978,158	108,500,775	113,236,457	118,190,531
Local Aid	attached	144,376,448	144,272,507	144,408,217	148,694,170	153,111,585
Local Receipts	attached	21,892,000	21,882,750	22,116,992	22,069,862	22,317,585
Available Funds	0.00%	-	-	-	-	-
Free Cash	-100.00%	-	-	-	-	-
Other One-Time Revenue	-100.00%	-	-	-	-	-
SBA Reimbursement	linked	12,220,608	11,791,910	10,430,120	9,120,529	4,928,781
Sewer Enterprise Free Cash	varies	-	-	-	-	-
Subtotal Gross Revenues	calculated	278,152,465	281,925,325	285,456,103	293,121,017	298,548,482
Overlay	0.00%	1,401,397	1,401,397	1,401,397	1,401,397	1,401,397
State and County Charges	attached	13,775,152	14,424,687	15,107,934	15,814,333	16,198,089
Offsets	attached	-	-	-	-	-
Snow & Ice Deficit (a)	0.00%	2,289,844	1,000,000	941,999	878,197	808,015
Other Deficits	0.00%	-	-	-	-	-
Subtotal To Be Raised	calculated	17,466,393	16,826,084	17,451,330	18,093,927	18,407,501
Indirect Reimb from Enterprises	4.00%	4,713,478	4,896,019	5,086,170	5,286,917	5,498,904
Net Revenue	calculated	265,399,550	269,995,260	273,090,943	280,314,007	285,639,885
School Budget (level in 2010)	3.00%	132,950,089	136,938,592	141,046,749	145,278,152	149,636,496
Salaries & Wages	3.00%	46,403,904	47,796,021	49,229,902	50,706,799	52,228,003
Health/Dental Insurance	7.00%	23,703,463	25,362,705	27,138,095	29,037,761	31,070,405
Medicare Tax	3.00%	1,900,000	1,957,000	2,015,710	2,076,181	2,138,467
Pension Assessments	attached	14,779,367	16,281,431	17,014,095	17,779,729	18,579,817
Unemployment	0.00%	1,026,147	420,000	420,000	420,000	420,000
Debt Service	attached	20,803,191	21,154,292	18,126,336	16,456,041	13,251,785
Trash Removal	2.00%	5,644,500	5,757,390	5,872,538	5,989,989	6,109,788
Utility Accounts	0.00%	2,038,338	2,038,338	2,038,338	2,038,338	2,038,338
Street Lights	5.00%	915,000	960,750	1,008,788	1,059,227	1,112,188
Greater Lowell Technical HS	2.50%	5,082,204	5,209,259	5,339,491	5,472,978	5,609,802
Snow & Ice	10.00%	580,015	638,017	701,818	772,000	849,200
Claims	0.00%	935,000	935,000	935,000	935,000	935,000
N Middlesex Area Commission	2.50%	27,297	27,979	28,679	29,396	30,131
All Other Expenses	0.00%	7,781,146	7,781,146	7,781,146	7,781,146	7,781,146
Arena Deficit		829,889	629,889	629,889	629,889	629,889
Subtotal Appropriations		265,399,550	273,887,809	279,326,573	286,462,625	292,420,455
Surplus/(Deficit)		0	(3,892,549)	(6,235,630)	(6,148,618)	(6,780,570)
Prior Year Levy Limit		100,380,415	104,589,926	108,904,674	113,427,291	118,162,973
Plus amended prior yr growth		-	-	-	-	-
Plus Prop 2 1/2 Increase		2,509,510	2,614,748	2,722,617	2,835,682	2,954,074
Plus New Growth		1,700,000	1,700,000	1,800,000	1,900,000	2,000,000
New Levy Limit		104,589,926	108,904,674	113,427,291	118,162,973	123,117,047
New Levy Limit		104,589,926	108,904,674	113,427,291	118,162,973	123,117,047
Less Tax Levy		(99,663,410)	(103,978,158)	(108,500,775)	(113,236,457)	(118,190,531)
Excess Levy Capacity		4,926,516	4,926,516	4,926,516	4,926,516	4,926,516

(a) Inversely proportional to increase in Snow & Ice appropriation, with one year lag

CITY OF LOWELL FORECAST
WASTEWATER ENTERPRISE FUND

		2010	2011	2012	2013	2014
Local Revenues	0.00%	9,865,000	10,185,360	10,185,360	10,185,360	10,185,360
Tewksbury	5.00%	340,000	374,850	393,593	413,272	433,936
Chelmsford	0.00%	700,000	700,000	700,000	700,000	700,000
Dracut/Tyngsboro	5.00%	814,000	1,007,685	1,058,069	1,110,973	1,166,521
IMA Modifications	0.00%	-	-	-	-	-
Industrial Use	10.00%	1,000	1,210	1,331	1,464	1,611
Rate Relief	-100.00%	-	-	-	-	-
Septage	0.00%	750,000	698,000	698,000	698,000	698,000
Liens 201	0.00%	750,000	814,000	814,000	814,000	814,000
Lab	10.00%	18,000	22,990	25,289	27,818	30,600
Misc Other	0.00%	106,000	122,000	122,000	122,000	122,000
Sewer Enterprise Free Cash Revenues	0.00%	-	-	-	-	-
	calculated	13,344,000	13,926,095	13,997,642	14,072,887	14,152,027
Salaries & Wages	3.00%	2,671,483	2,921,741	3,009,393	3,099,675	3,192,665
plus General Fund indirect	3.00%	625,523	644,289	663,617	683,526	704,032
Health/Dental Insurance	7.00%	720,497	770,932	824,897	882,640	944,425
Medicare Tax (1.45% of wages)	calculated	38,737	42,365	43,636	44,945	46,294
Pension Assessments	4.50%	558,894	584,044	610,326	637,791	666,491
Debt Service	attached	4,593,948	6,008,122	6,402,892	6,798,251	6,856,578
Utility Accounts	5.00%	1,218,000	1,278,900	1,342,845	1,409,987	1,480,487
All Other Expenses	3.00%	4,874,608	5,020,846	5,171,472	5,326,616	5,486,414
plus General Fund indirect	0.00%	413,600	413,600	413,600	413,600	413,600
Appropriations		15,715,290	17,684,840	18,482,678	19,297,031	19,790,985
Surplus/(Deficit)		<u>(2,371,290)</u>	<u>(3,758,745)</u>	<u>(4,485,037)</u>	<u>(5,224,144)</u>	<u>(5,638,958)</u>
Beginning Fund Balance		7,404,965	5,033,675	1,274,931	(3,210,106)	(8,434,250)
Operations		(2,371,290)	(3,758,745)	(4,485,037)	(5,224,144)	(5,638,958)
Ending Fund Balance		5,033,675	1,274,931	(3,210,106)	(8,434,250)	(14,073,208)

CITY OF LOWELL FORECAST
ARENA ENTERPRISE FUND

		2010	2011	2012	2013	2014
Arena Revenues	0.00%	500,000	500,000	500,000	500,000	500,000
Other Revenues	0.00%	-	-	-	-	-
	calculated	500,000	500,000	500,000	500,000	500,000
Operating Expenses	3.00%	700,000	721,000	742,630	764,909	787,856
Debt Service	attached	354,889	333,873	321,691	320,842	287,864
Management Fee	0.00%	75,000	75,000	75,000	75,000	75,000
Appropriations		1,129,889	1,129,873	1,139,321	1,160,751	1,150,720
Surplus/(Deficit)		(629,889)	(629,873)	(639,321)	(660,751)	(650,720)

CITY OF LOWELL FORECAST
PARKING ENTERPRISE FUND

		2010	2011	2012	2013	2014
Penalties & Interest	0.00%	376,000	376,000	376,000	376,000	376,000
Fines	0.00%	810,000	810,000	810,000	810,000	810,000
Streets	2.00%	320,000	326,400	332,928	339,587	346,378
Ayotte	2.00%	525,000	535,500	546,210	557,134	568,277
John Street	2.00%	930,000	948,600	967,572	986,923	1,006,662
Davidson Lot	2.00%	150,000	153,000	156,060	159,181	162,365
Roy	2.00%	1,000,000	1,020,000	1,040,400	1,061,208	1,082,432
Lower Locks	2.00%	875,000	892,500	910,350	928,557	947,128
JAM Garage	varies	740,000	850,000	950,000	1,050,000	1,071,000
Pass Cards	5.00%	95,000	99,750	104,738	109,974	115,473
Revenues	calculated	5,821,000	6,011,750	6,194,258	6,378,565	6,485,715
Salaries & Wages	3.00%	269,484	277,569	285,896	294,472	303,307
plus General Fund indirect	3.00%	134,069	138,091	142,234	146,501	150,896
Health/Dental Insurance	7.00%	105,072	112,427	120,297	128,718	137,728
Medicare Tax (1.45% of wages)	calculated	3,908	4,025	4,145	4,270	4,398
Pension Assessments	4.50%	81,505	85,173	89,005	93,011	97,196
Debt Service	attached	2,347,310	2,346,648	2,341,098	2,341,098	2,341,098
Utility Accounts	5.00%	378,000	396,900	416,745	437,582	459,461
All Other Expenses	3.00%	2,468,500	2,542,555	2,618,832	2,697,397	2,778,318
plus General Fund indirect	0.00%	69,967	69,967	69,967	69,967	69,967
Appropriations		5,857,815	5,973,354	6,088,218	6,213,015	6,342,369
Surplus/(Deficit)		(36,815)	38,396	106,039	165,550	143,346
Beginning Fund Balance		464,219	427,404	465,801	571,840	737,390
Operations		(36,815)	38,396	106,039	165,550	143,346
Ending Fund Balance		427,404	465,801	571,840	737,390	880,736

CITY OF LOWELL FORECAST
WATER ENTERPRISE FUND

		2010	2011	2012	2013	2014
Water Revenues	1.00%	8,100,000	8,181,000	8,262,810	8,345,438	8,428,892
Metering Benefit	Varies	-	400,000	600,000	600,000	600,000
Bulk Water	1.00%	34,000	34,340	34,683	35,030	35,381
Liens	1.00%	500,000	505,000	510,050	515,151	520,302
Misc Other	0.00%	16,000	16,000	16,000	16,000	16,000
Revenues	calculated	8,650,000	9,136,340	9,423,543	9,511,619	9,600,575
Salaries & Wages	3.00%	1,850,364	1,905,875	1,963,051	2,021,943	2,082,601
plus General Fund indirect	3.00%	344,699	355,040	365,691	376,662	387,962
Health/Dental Insurance	7.00%	555,383	594,260	635,858	680,368	727,994
Medicare Tax (1.45% of wages)	calculated	26,830	27,635	28,464	29,318	30,198
Pension Assessments	4.50%	430,814	450,201	470,460	491,630	513,754
Debt Service	attached	2,178,738	3,651,289	4,664,187	5,393,676	5,282,935
Utility Accounts	5.00%	1,270,500	1,334,025	1,400,726	1,470,763	1,544,301
All Other Expenses	3.00%	1,563,927	1,610,845	1,659,170	1,708,945	1,760,214
plus General Fund indirect	0.00%	103,971	103,971	103,971	103,971	103,971
Appropriations		8,325,226	10,033,141	11,291,579	12,277,276	12,433,928
Surplus/(Deficit)		324,774	(896,801)	(1,868,035)	(2,765,657)	(2,833,353)
Beginning Fund Balance		1,338	326,111	(570,689)	(2,438,725)	(5,204,382)
Operations		324,774	(896,801)	(1,868,035)	(2,765,657)	(2,833,353)
Ending Fund Balance		326,111	(570,689)	(2,438,725)	(5,204,382)	(8,037,735)

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