



Lowell Public School Committee *Regular Meeting Agenda*

Date:	October 19, 2022
Time:	6:30PM
Location:	City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

Members Of The Public May View The Meeting Via LTC And Those Wishing To Speak Regarding A Specific Agenda Item Shall Register To Speak In Advance Of The Meeting By Sending Email To The Superintendent Indicating The Agenda Item, A Phone Number And Email Address So We Can Provide A Zoom Link To Access The Meeting. Email Address Is Mpalazzo@Lowell.k12.Ma.us If No Access To Email You May Contact Us At 978-674-4324. All Requests Must Be Submit It Before 2:00 PM On The Day Of Meeting

1. **SALUTE TO FLAG**

2. **ROLL CALL**

3. **SPECIAL ORDER OF BUSINESS**

4. **MINUTES**
 - 4.1. Approval Of The Minutes Of The Special Meeting Of The Lowell School Committee Meeting Of Wednesday, October 5, 2022

Documents:

[LSC SPECIAL MEETING MINUTES - OCTOBER 5, 2022.PDF](#)

- 4.2. Approval Of The Minutes Of The Regularly Scheduled School Committee Meeting Of Wednesday, October 5,

2022

Documents:

[LSC MINUTES - OCTOBER 5, 2022.PDF](#)

5. **PERMISSION TO ENTER**

5.1. Permission To Enter : October 19, 2022

Documents:

[PERMISSION TO ENTER - OCTOBER 19, 2022.PDF](#)

6. **MEMORIALS**

6.1. Michael Cappotto, Morey School Building Service Employee

6.2. Mary Geoffroy, Lowell High School Clerk Scheduler, Aunt Of Freshman Academy Social Worker Gina Martel, Cousin Of Adult Education Director Elizabeth McKiernan, Cousin Of Greenhalge School Teacher Kathleen Ramirez, And Cousin Of Former Mayor And Current City Councilor John Leahy.

7. **MOTIONS**

7.1. [By Eileen DelRossi]:

Request the Superintendent report on the the quantity of fights causing physical harm to students at the high school.

7.2. [By Eileen DelRossi]:

Request the Superterintendet report on the differentiation of grade levels of special education clerks throughout the district.

7.3. [By Stacey Thompson]:

Request for the current methodology for retrieving incremental and ongoing knowledge/feedback regarding employment satisfaction or suggestions from all district employees, to be used as a strategic tool for this committee to consider potential trainings, supports and to share with HR to utilize with their hiring process.

7.4. [By Stacey Thompson]:

Request for an update on work, changes, policy updates or remedies surrounding compensation and position classification disparities and additional equity issues be brought to light in the 2018 HR audit.

7.5. [By Stacey Thompson]:

Motion to obtain full scope of Chief Equity Officer involvement in the employment process to ensure an equity lens is attached to the design of job descriptions and central in hiring choices/decisions, as well as the disbursement of talent district-wide.

7.6. [By Jackie Doherty]:

Request the Superintendent provide the committee with a report on what each elementary school offers students re programming, interventions, and supports to address learning loss in literacy and math due to the pandemic.

8. **SUBCOMMITTEES**

8.1. Human Resources And Labor Relations Subcommittee:

Report and approval of the minutes of the Meeting of Thursday, September 29, 2022 [Connie Martin, Chairperson]

Documents:

[HUMAN RESOURCES AND LABOR RELATIONS SUBCOMMITTEE - SEPTEMBER 29, 2022.PDF](#)

8.2. Policy & Governance Subcommittee Meeting:

Report and approval of the minutes of the Meeting of Thursday, September 29, 2022 [Jackie Doherty, Chairperson]

Documents:

8.3. Joint Equity And Access And Facilities And Transportation Subcommittee Meeting:

Report and Approval of the Meeting of Monday, October 3, 2022 [Stacey Thompson, Chairperson and Jackie Doherty, Chairperson]

Documents:

[JOINT EQUITY AND ACCESS AND FACILITIES AND TRANSPORTATION SUBCOMMITTEE - OCTOBER 3, 2022.PDF](#)

9. REPORTS OF THE SUPERINTENDENT

9.1. October Bias Based Incident Report

Documents:

[MAY INCIDENTS MEMO.PDF](#)
[SEPTEMBER INCIDENT PREVENTION AND INTERVENTION.PDF](#)

9.2. Enrollment Report

Documents:

[MEMO OCTOBER ENROLLMENT REPORT PDF.PDF](#)
[OCTOBER ENROLLMENT REPORT.PDF](#)

9.3. Response To Motion 03. CSO Of 09/21/22 By Eileen DelRossi Regarding Student Search Policy

Documents:

[RTM STUDENT SEARCH POLICY.PDF](#)

9.4. Response To Motion 05. CFO Of 09/21/22 By Stacey Thompson Regarding Printers/Printing Provider

Documents:

[RESPONSE TO MOTION ON PRINTER SEPTEMBER 2022.DOC.PDF](#)

9.5. Response To Motion 02. CSO Of 09/21/22 By Eileen DelRossi Regarding The Newly Structured Administrative Positions At LHS

Documents:

[RTM NEWLY STRUCTURED ADMINISTRATIVE POSITIONS AT LHS.PDF](#)

9.6. Response To Motion 08. COO Of 07/13/22 By Jackie Doherty Regarding The Status Of The LHS Construction Project

Documents:

[MOTION RESPONSE ON LHS CONSTRUCTION.PDF](#)
[LHS CONSTRUCTION PROJECT PRESENTATION.PDF](#)

9.7. Response To Motion 03. CFO Of 09/21/22 By Stacey Thompson Regarding Diversifying Contractors And Partnerships

Documents:

[UPDATED RESPONSE TO MOTION ON DIVERSIFYING CONTRACTORS AND PARTNERSHIPS.PDF](#)

9.8. Response To Motion 06. CFO Of 09/21/22 By Eileen DelRossi Regarding Unpaid Invoices

Documents:

[RESPONSE TO MOTION ON UNPAID INVOICES SEPT 2022.PDF](#)

9.9. Personnel Report

Documents:

[OCT2022 PERSONNEL REPORT.PDF](#)

9.10. Home Education

Documents:

[HOMESCHOOLING REQUEST.PDF](#)

10. **NEW BUSINESS**

10.1. Budget Transfer

Documents:

[BUDGET TRANSFER.PDF](#)

10.2. Approval Of Job Description & Permission To Post: Director Of Parent/Family Leadership Institute

Documents:

[APPROVAL OF JOB DESCRIPTION PERMISSION TO POST DIRECTOR OF](#)

11. **CONVENTION/CONFERENCE REQUESTS**

11.1. Out Of State & Overnight Travel Request: LHS Staff
Members To Denver, CO

Documents:

[CONFERENCE REQUEST.PDF](#)

12. **ADJOURNMENT**

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