



Lowell Public School Committee *Regular Meeting Agenda*

Date:	November 2, 2022
Time:	6:30PM
Location:	City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

Members Of The Public May View The Meeting Via LTC And Those Wishing To Speak Regarding A Specific Agenda Item Shall Register To Speak In Advance Of The Meeting By Sending Email To The Superintendent Indicating The Agenda Item, A Phone Number And Email Address So We Can Provide A Zoom Link To Access The Meeting. Email Address Is Mpalazzo@Lowell.k12.Ma.us If No Access To Email You May Contact Us At 978-674-4324. All Requests Must Be Submit It Before 2:00 PM On The Day Of Meeting

1. **SALUTE TO FLAG**

2. **ROLL CALL**

3. **MINUTES**

- 3.1. Approval Of The Minutes Of The Regularly Scheduled School Committee Meeting Of Wednesday, October 19, 2022

Documents:

[LSC MEETING MINUTES.PDF](#)

4. **PERMISSION TO ENTER**

- 4.1. Permission To Enter : November 2, 2022

Documents:

5. **MOTIONS**

5.1. (By Jackie Doherty):

Request the Superintendent provide the committee with a plan to provide staff training on Security-Safety Protocols and Implementation including who would lead and be invited to the training, what would be covered, and when, and how often it would occur.

5.2. (By Susie Chhoun):

Request the School Committee support efforts to inform the community of question 1 on the upcoming November ballot which proposes an amendment to the state constitution to establish an additional 4% tax on the portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

5.3. (By Eileen DelRossi)

Request the superintendent to report the total number of all professional teaching and administrative staff that are on emergency licensure waivers or regular waivers throughout the district.

5.4. (By Eileen DelRossi)

Request the Superintendent to report on LHS Security Guard chain of command policies and procedures in regards to reporting students to school administration - How do security guards know when to escalate student incidents to the house office? Is communication verbal or written? What types of professional development are available for security guards?

5.5. (By Eileen DelRossi)

Request the Superintendent to report on the functionality of the bathrooms in 1922 building at LHS

5.6. (By Connie Martin):

Request a review of September 12, 2022 communication from the Lowell Board of Health with representatives from the Lowell Health Department/Lowell Board of Health

5.7. (By Connie Martin):

Request a report from the Administration listing all overtime payments for the current school year beginning July 1, 2022 and including any supplemental payments or contracts awarded to current LPS salaried and non-salaried staff.

6. **REPORTS OF THE SUPERINTENDENT**

6.1. Response To Motion 03. CFO Of 09/21/22 By Stacey Thompson Regarding Diversifying Contractors And Partnerships

Documents:

[UPDATED RESPONSE TO MOTION ON LIST OF CONTRACTORS AND PARTNERSHIPS.PDF](#)

6.2. Response To Motion 04. COO Of 09/07/2022 By Eileen DelRossi Regarding Internal Hiring Process

Documents:

[RESPONSE TO MOTION ON INTERNAL HIRING PROCESS.PDF](#)

6.3. Response To Motion 04. COO Of 09/31/2022 By Stacey Thompson Regarding Language Assistance Provided For Those Applying To Roles Within LPS

Documents:

[RESPONSE TO MOTION TO GET UNDERSTANDING OF LANGUAGE ASSISTANCE PROVIDED FOR THOSE APPLYING TO ROLES WITHIN LPS.PDF](#)

6.4. Response To Motion COO Of 10/19/2022 By Stacey Thompson Regarding Employee Feedback To Improve The

Hiring Process

Documents:

[RESPONSE TO IMPROVE THE HIRING PROCESS.PDF](#)
[DIVERSIFYING THE EDUCATOR WORKFORCE.PDF](#)

6.5. Response To Motion COO Of 10/19/2022 By Stacey Thompson Regarding Chief Equity Officer Involvement In The Employment Process

Documents:

[RESPONSE TO MOTION CHIEF OF EQUITY INVOLVEMENT WITH HIRING PROCESS.PDF](#)
[ANTI BIAS HIRING.PDF](#)

6.6. Response To Motion COO Of 10/19/2022 By Stacey Thompson Regarding 2018 HR Audit

Documents:

[MOTION RESPONSE ON 2018 HR AUDIT.PDF](#)
[LPS HUMAN RESOURCE AUDIT.PDF](#)

7. NEW BUSINESS

7.1. Budget Transfer Request

Documents:

[BUDGET TRANSFER REQUEST.PDF](#)

7.2. Consideration Of Options To Support Human Resources

Documents:

[MEMO ON DRAFT RPF 31OCT22.PDF](#)

8. PROFESSIONAL PERSONNEL

8.1. Donated Sick Days

Documents:

[DONATED SICK DAYS.PDF](#)

9. ADJOURNMENT

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