Lowell Public School Committee

Regular Meeting Agenda

Date: February 19, 2020
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. **SALUTE TO FLAG**

2. **ROLL CALL**

3. **SPECIAL ORDER OF BUSINESS**

   3.1. Spotlight On Excellence – Wang School Performance Of Frozen Junior

4. **MINUTES**

   4.1. Approval Of The Minutes Of The Regularly Scheduled Lowell School Committee Meeting Of Wednesday, February 5, 2020

   Documents:

   LSC MINUTES - FEBRUARY 5, 2020.PDF

   4.2. Approval Of The Minutes Of The Special Meeting Of The Lowell School Committee Of Wednesday, February 5, 2020

   Documents:

   LSC SPECIAL MEETING MINUTES - FEBRUARY 5, 2020.PDF

5. PERMISSION TO ENTER

5.1. Director Of Special Education Michael Lovato, Contract Approval

Documents:

LOVATOMICHAEL CONTRACT 2020.PDF
JOB POSTING - DIRECTOR OF SPED.PDF

6. MOTIONS

6.1. [By Mayor John Leahy]:

Request that the Superintendent to work with the Fire Department to establish an Opioid Prevention Program at Lowell High School.

6.2. [By Andy Descoteaux]:

Ask the Superintendent to review whether or not ALL of our schools (save the High School) have incorporated recess into their daily schedules.

6.3. [By Andy Descoteaux]:

Ask the Superintendent to assign the responsibility to someone in the district to maintain a system-wide calendar of events that will be easy to navigate for all of our parents and staff who would attend many of these events if they knew where they could go on our website to find out.

6.4. [By Andy Descoteaux]:

Ask the Superintendent to review whether or not some schools had administrative interference in the selection process of their SSC's. It should involve parents only.

6.5. [By Hilary Clark]:

Request the Superintendent provide the committee with a report on the feasibility of procuring licenses for the Smore newsletter software for

use at every school in the district. Report back should include cost and plan for implementation including training. Smore is currently in use at the Pyne Arts Magnet School, Washington Elementary and Lowell High School. Benefits include translation of newsletter content into 100 languages and tracks engagement.

6.6. [By Hilary Clark]:

Request the Superintendent provide a status update on the use of the Makerspace's at Lowell High School and the Bartlett Community Partnership School.

6.7. [By Jackie Doherty]:

Request the City Solicitor's office review the confidential report "Issues Related to the Office of Human Resources" for completeness and accuracy in preparation to share it with the entire school committee.

6.8. [By Jackie Doherty]:

Request the Superintendent develop the spending plan and timeline for informing the committee and engaging the community on how the district will use additional funds generated from the Student Opportunity Act prior to April 1, which is the deadline for submitting to DESE.

6.9. [By Jackie Doherty}:

Per December 2018 motion, request the Superintendent invite leaders from the Citywide Family Council to make their annual presentation updating the school committee on their work to engage families.

7. REPORTS OF THE SUPERINTENDENT

7.1. Strategic Planning Update

7.2. Budget Update

7.3. Report On Motions

Documents:

REPORT MOTIONS FEBRUARY 19, 2020.PDF

7.3.1. Response To Motion 4. COO Of 01/15/19 By Robert Hoey: Pledge Of Allegiance

Documents:

REPORT ON PLEDGE OF ALLEGIANCE AND FLAGS.PDF

7.4. Personnel Report

Documents:

2020 FEBRUARY 19 PERSONNEL REPORT.PDF

7.5. 2020-2021 School Committee Meeting Dates

Documents:

2020-2021 SCHOOL COMMITTEE MEETING CALENDAR.DOCX.PDF

7.6. 2020-2021 School Calendar

Documents:

OPTION A - 2020-2021 SCHOOL CALENDAR.DOCX.PDF
OPTION B 2020-2021 SCHOOL CALENDAR.PDF

8. NEW BUSINESS

8.1. Budget Transfer

Documents:

BUDGET TRANSFER REQUEST 2.14.20.PDF
LPS BUDGET TRANSFER - 103,749.51.PDF

8.2. Approval Of Upgrade To Food Services Offering For The Remainder Of School Year

Documents:

UPGRADE TO FOOD SERVICES OFFERING.PDF

9. CONVENTION/CONFERENCE REQUESTS

9.1. Out Of State And Overnight Travel Request: LHS

Permission for Krista Earley to attend the College Board's Advanced Placement Program to be held on June 10, 2020 through June 18, 2020 in Kansas City. There are no costs to the School Department Budget. No Substitute is needed.

Documents:

KIRSTA EARLEY, KANSAS CITY.PDF

10. ADJOURNMENT

LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: February 5, 2020
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 6:37 p.m., all members were present, namely: Mr. Dillon, Ms. Doherty, Mr. Hoey, Mayor Leahy, Ms. Martin, Ms. Clark and Mr. Descoteaux.

3. MINUTES

3.I. Approval of the Minutes of the Regularly Scheduled Lowell School Committee Meeting of Wednesday, January 15, 2020

Mr. Descoteaux made a motion to approve and place on file the minutes from the Regularly Scheduled Lowell School Committee Meeting of Wednesday, January 15, 2020; seconded by Mr. Dillon. 7 yeas APPROVED

4. PERMISSION TO ENTER

4.I. Permission to Enter: February 5, 2020

Ms. Martin made a motion to approve the Permission to Enter; seconded by Mr. Hoey. 7 yeas APPROVED

5. UNFINISHED BUSINESS

5.I. Establishment of Subcommittees

Mayor Leahy provided the Committee with their Subcommittee assignments. The following changes were requested and approved by the Mayor.

- Art & Athletics Subcommittee — Mr. Descoteaux will be replacing Ms. Doherty
- Family & Community Engagement — Ms. Doherty will be replacing Mr. Descoteaux
- Finance — Ms. Martin will become the Chairperson.

Mr. Hoey also requested that moving forward all members be notified of all upcoming Subcommittee meetings and not just the members on said Subcommittee.

Ms. Doherty made a motion to approve the Establishment of Subcommittees with the above changes; seconded by Ms. Martin. 7 yeas APPROVED

6. MOTIONS

6.I. [By Jackie Doherty}: Request the Superintendent provide the committee with a report that encompasses the recycling efforts throughout the district including sustainability and reuse programs currently in place at each school.

Ms. Doherty made a motion to approve; seconded by Ms. Martin. 7 yeas APPROVED

7. REPORTS OF THE SUPERINTENDENT

7.I. Accelerated Repair Program Information/Updates

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.II. Mid-Year Special Education Update

Mr. Lovato, Special Education Director provided a PowerPoint presentation to the Committee that included the following:

- 2019-2020 Special Education Department Goals
- Improved Student Outcomes/Middle School Adjustment Programs
- Improved Student Outcomes/Social Emotional Learning Classrooms
- Improved Student Outcomes/Continuous Supervision Protocol
- Improved Student Outcomes/Out of District Placements
- Staff Professional Development & Support

- Supports for Families
- Supports for Community Partners
- Improved CORE Evaluations
- Current Projects for Department
- Future Goals

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.III. Renaissance Network – Update

Dr. Guillory, Chief Schools Officer provided an update to the Committee on the Renaissance Network. He stated that the Renaissance Network is a strategy to support our under-performing schools. The schools will receive differentiated services and supports to address achievements and performance gaps and schools will be assigned to the network based on DESE accountability percentiles. The schools in the Renaissance Network are as follows: Greenhalge, Lowell High School, Bartlett, Butler, Robinson, Stoklosa and Sullivan. Dr. Guillory stated that instructional rounds have been launched and it's a process for educators to work together, examining instructional practices to improve student achievement. He stated that the district is making progress.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV. Report on Motions

Superintendent Boyd provided the Committee with an updated report on the status of outstanding motions and asked the Committee if they had any concerns or questions.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV.i. Response to Motion 3. COO Of 12/18/19 by Jackie Doherty: Staff Evaluations

Dr. Hall, Chief Operating Officer provided a report to the Committee regarding staff evaluations. The report was a partial response. Dr. Hall informed them that Lowell's Educator Evaluation Performance Rating which will show Lowell's percentage of evaluations submitted in 2018-2019 will be accessible from the Massachusetts Department of Education in May 2020. The 2017-2018 school year was included in the report to the Committee. The report informed the Committee that evaluations for building services personnel were negotiated with the UTL in late summer and throughout the fall and it was determined that building services employees were the first priority in advancing evaluations in the system. No ultimate agreement was reached as the UTL took the position that it wanted to discuss evaluations for launch for the 2020-2021 school year after further bargaining the evaluation instrument in collective bargaining. Preliminary discussions have occurred with the SEIU for the Administrative Assistants and implementing an evaluation instrument. An evaluation system for Administrative Assistants and Cafeteria Employees is planned for launch in July 2020.

Ms. Doherty asked that the top tier evaluations be included in the next report.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

7.IV.ii. Response to Motion 4. COO of 01/15/20 by Jackie Doherty: Status on Outdoor Play Spaces

Dr. Hall, Chief Operating Officer provided a report to the Committee that informed them that many schools have requested upgrades to their plays spaces. The availability of funds has been an impediment. Since 2017, there have been two (2) major additions to play spaces. In the summer of 2017, the Moody School received an $80,000 playground which included $35,000 in rubber, mulch flooring. Additionally, the McAuliffe school received grant funding for a fitness play space is 2018. In the late fall, the City requested that we provide our priorities for play space improvements. A list was provided to the City in early January 2020 for consideration if City funds existed for upgrades and maintenance.

Ms. Martin made a motion to accept the following Reports of the Superintendent 7.I through 7.IV.ii as reports of progress; seconded by Ms. Doherty. 7 yeas APPROVED

8. <u>NEW BUSINESS</u>

8.I. Budget Transfer

Department:	**SCHOOLS**				
TRANSFER TO:					
Account #				**Description**	**Amount**
Org.	**Object**	**Project**	**DESE Function**		
98310624	541000		**2450**	Bartlett SA - Technology Exp	$ 3,000.00
98310612	544400		**2300**	Bartlett SA - General Supplies	$ 1,500.00
99031006	530002		**3500**	LHS Athletics - Cont Svc	$ 545.00
96037070	530002		**2350**	Stoklosa SA - Prof Dev	$ 306.00
99037050	530002		**2350**	LHS SA - Prof Dev	$ 4,000.00
99010718	524006		**2300**	LHS - Rental of Buildings	$ 7,035.00
90237002	530002		**2350**	Bailey SA - Prof Dev	$ 2,671.68
92010112	544400		**2300**	Lincoln SA - General Supplies	$ 5,295.00
95410112	544400		**2300**	LDS SA - General Supplies	$ 3,382.00
				TOTAL	$ 27,734.68
TRANSFER FROM:					
Account #				**Description**	**Amount**
Org.	**Object**	**Project**	**DESE Function**		
98337030	530002		**2350**	Bartlett SA - Prof Dev	$ 4,500.00
99030502	524006		**3520**	LHS Athletics - Rental	$ 545.00

96041104	530002		**2200**	Stoklosa SA - Contracted Svc	$ 306.00
99037006	512903		**2300**	LHS Lead Teacher Stipend	$ 4,000.00
99341221	544400		**1400**	LHS Data Processing Supplies	$ 6,035.00
99035009	544400		**2700**	LHS Guidance Supplies	$ 1,000.00
90210112	544400		**2300**	Bailey SA - General Supplies	$ 2,671.68
92041106	530002		**2200**	Lincoln Other Exp	$ 3,500.00
92037030	530002		**2350**	Lincoln SA - Prof Dev	$ 1,795.00
95437054	530002		**2350**	LDS SA - Prof Dev	$ 3,382.00
				TOTAL	$ 27,734.68

Reason for Transfer: Adjustment to expend the budget.

Mr. Dillon made a motion to approve the budget transfer of $27,734.68; seconded by Mr. Descoteaux. 7 yeas APPROVED

8.II. Permission to Post: Career & Innovation Pathways Specialist

Ms. Martin made a motion to refer 8.II. Permission to Post: Career & Innovation Pathways Specialist to a Curriculum Subcommittee meeting for further discussion; seconded by Ms. Doherty 4 yeas (Mr. Dillon, Ms. Doherty, Mayor Leahy, Ms. Martin), 3 nays (Mr. Hoey, Ms. Clark, Mr. Descoteaux) APPROVED

8.III. Minimum Wage Increase-Cafe Workers

Dr. Hall, Chief Operating Officer provided a report to the Committee informing them that the minimum hourly wage in Massachusetts increased to $12.75 per hour. According to the Department of Labor Standards, Legislative intent excludes state employees from the Commonwealth's minimum wage which extends to employees of municipalities as well. Dr. Hall stated in the report that it is important that the district continues to provide competitive wages to our cafeteria staff in order to attract the quality employees needed to keep our food and nutrition commitment to our students. Dr. Hall requested that the School Committee vote to increase the call-in cafeteria employee's rate from $12.00 per hour to $13.00 per hour and be retroactive to January 1, 2020.

Mr. Hoey made a motion to approve the minimum wage increase for cafeteria workers from $12.00 per hour to $13.00 per hour and be retroactive to January 1, 2020; seconded by Ms. Clark. 7 yeas APPROVED

8.IV. Vote-Authorize MSBA Statement of Interest for the James S. Daley Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into

the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.V. Vote-Authorize MSBA Statement of Interest for the Fredrick T. Greenhalge Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VI. Vote-Authorize MSBA Statement of Interest for the Abraham Lincoln Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VII. Vote-Authorize MSBA Statement of Interest for the S. Christa McAuliffe Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.VIII. Vote-Authorize MSBA Statement of Interest for the STEM Academy at the Rogers School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.IX. Vote-Authorize MSBA Statement of Interest for the Pawtucketville Memorial Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary

School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.X. Vote-Authorize MSBA Statement of Interest for the Joseph A. McAvinnue Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XI. Vote-Authorize MSBA Statement of Interest for the Moody Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful

life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XII. Vote-Authorize MSBA Statement of Interest for the Charlotte M. Murkland Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XIII. Vote-Authorize MSBA Statement of Interest for the John J. Shaughnessy Elementary School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XIV. Vote-Authorize MSBA Statement of Interest for the Benjamin F. Butler Middle School Under The Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XV. Vote-Authorize MSBA Statement of Interest for the Henry J. Robinson Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XVI. Vote-Authorize MSBA Statement of Interest for the Dr. An Wang Middle School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T.

Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

8.XVII. Vote-Authorize MSBA Statement of Interest for the Bartlett Community Partnership School under the Accelerated Repair Program

Mr. Magee, Assistant City Manager provided a PowerPoint presentation to the Committee about the Massachusetts's Building Authority's (MSBA) Accelerated Repair Program (ARP), which aims to ease the financial burden of repairing or replacing large building systems which have gone beyond their useful life, including roofs, boilers, windows and doors. Part of the requirement of the application is a vote by the governing body of the Lowell School Committee to take a vote to support the Superintendent of Schools to submit a statement of interest, which serves as the starting point for a possible invitation into the program. The following schools have been recommended: James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School.

Mr. Hoey made a motion to take and approve Items # 8.IV through 8.XVII. (Votes-Authorize MSBA Statement of Interest for James S. Daley Middle School, Fredrick T. Greenhalge Elementary School, Abraham Lincoln Elementary School, S. Christa McAuliffe Elementary School, Pawtucketville Memorial Elementary School, STEM Academy at the Rogers School, Joseph A. McAvinnue Elementary School, Moody Elementary School, Charlotte M. Murkland Elementary School, John J. Shaughnessy Elementary School, Benjamin F. Butler Middle School, Henry J. Robinson Middle School, Dr. An Wang Middle School, and the Bartlett Community Partnership School under the Accelerated Repair Program); seconded by Ms. Martin. 7 yeas APPROVED

9. CONVENTION/CONFERENCE REQUESTS

9.I. Overnight Travel Request: LHS Framingham, MA - Permission for Dianne Luz along with a group of 24 Upward Bound students participating in the MCC TRIO Upward Bound Math & Science to Framingham, MA scheduled for February 20th through February 21st, 2020. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.II. Out of Country and Overnight Travel Request: - LHS Netherland, Belgium and Paris - Permission for twenty-four [24] LHS students and four [4] chaperones, Tom Thornton, Donna Newcomb, Daniel Murphy and Patricia Crabtree, all Lowell High staff to travel to Netherland, Belgium and Paris, during the February school vacation 2021. Each student traveling will incur the total cost of $2,805. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.III. Out of State and Overnight Travel Request: LHS Baltimore, MD - Karyn Cassidy, LHS counselor, to attend the John Hopkins University counselor visit from April 26th through April 28, 2020 in Baltimore, MD. There is no cost to the School Department budget. All expenses will be funded by John Hopkins University. No substitute teacher is needed

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.IV. Out of State and Overnight Travel Request: LHS Cooperstown, New York - Request permission for LHS Baseball team along with Head Coach, Dan Graham and Assistant Coaches Mark Rurak, Cam Roper and Kyle Swenson to attend a conference game with Central Catholic High School in Cooperstown, New York on April 19th and April 20, 2020. All travel related expenses will be paid through the Lowell High School Baseball Parent Boosters. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.V. Out Of State Travel Request: Portsmouth, N.H. - Request permission for Melissa Newell, Coordinator of Language Arts & Literacy K-12, to attend a conference in Portsmouth, New Hampshire on April 10, 2020. The total cost for the workshop is $209.00. The registration fee is funded by the Professional Development budget. No substitute teacher is needed.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VI. Overnight Travel Request: LHS - Hyannis, MA - Permission for Athletic Director David Lezenski to attend the 45th Annual MSSADA Conference to be held on March 24, 2020 through March 27, 2020 in Hyannis, MA. There are no costs to the School Department Budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VII. Overnight Travel Request: LHS – ROTC - The Lowell High School ROTC cadets, (Lt. Col Eileen St. Laurent. MSgt Kevin Casilli and MSgt Paul Perez and TSgt David Smith) along with additional chaperones Tarathorn Hong, Stephen Cruz, Reynaldo Rivera, Brianna Croteau, Mikaylah Croteau, Prathnar Pich and Sodhikar Pich to travel on May 28th through May 31, 2020, with approximately 80-100 cadet students to Fort Devens facility to attend the Course 9381. All costs will be paid by AFJROTC funds, student fundraising and student contributions. The cost of the substitutes in the amount of $210 will be paid by LHS individual school budget.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

9.VIII. Overnight Travel Request: LHS Hyannis, MA - Permission for eleven (11) LHS Student Council Representatives as well as Student Council Advisor Thomas Thornton to attend the 2020 Massachusetts Association of Student Council Workshop on March 4, 2020 through March 6, 2020 held at the Resort & Conference Center at Hyannis, in Hyannis, MA. Students will miss three (3) days of school. No substitutes will be needed and all expenses will be paid through fundraising and the Office of Student Activities at LHS funds not to exceed $4,103. There is no cost to the Lowell School Department.

Ms. Martin made a motion to take and approve all eight (8) convention/conference requests together; seconded Mr. Hoey. 7 yeas APPROVED

10. PROFESSIONAL PERSONNEL

10.I. The Members of the United Teachers of Lowell Hereby Donate Sixty [60] Sick Leave Days to Jennifer MacDonald, Butler School Teacher

Mr. Hoey made a motion to approve; seconded by Mr. Descoteaux. 7 yeas APPROVED

11. EXECUTIVE SESSION

12. <u>ADJOURNMENT</u>

Ms. Clark made a motion to adjourn at 9:14 p.m.; seconded by Mr. Dillon. 7 yeas APPROVED

Respectfully submitted,

Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee

JDB/mes

LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: February 5, 2020
Time: 7:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 9:15 p.m., all members were present, namely: Ms. Doherty, Mr. Hoey, Mayor Leahy, Ms. Martin, Ms. Clark, Mr. Descoteaux and Mr. Dillon.

3. SPECIAL ORDER OF BUSINESS

3.I. At this Special Meeting of the School Committee it is anticipated that the matters below will be discussed in Executive Session.

4. EXECUTIVE SESSION

4.I. Agenda Items:

- Update on negotiations with Director of Special Education in regard to contract
- Review of LSAA proposed MOA related to stipends and job descriptions of District Support Specialist and Dean
- Review of SEIU grievance on job description and grade of position
- Litigation update
- Discussion of Collective Bargaining with LSAA for successor agreement
- Discussion of Collective Bargaining with SEIU for successor agreement
- Discussion of Collective Bargaining with UTL for successor agreement
- Discussion of MOA with UTL regarding evaluation timeline and evaluations

Mr. Hoey made a motion to recess at 9:16 p.m. and to enter into Executive Session for the purpose of an update on negotiations with the Director of Special Education in regard to contract, review of LSAA proposed MOA related to stipends and job descriptions of District Support Specialist and Dean, review of SEIU grievance on job description and grade of position, litigation update, discussion of collective bargaining with LSAA for successor agreement, discussion of collective bargaining with SEIU for successor agreement, discussion of collective bargaining with UTL for successor agreement and discussion of MOA with UTL regarding evaluation timeline and evaluations, of which public discussion could have a detrimental effect on the City's position, and to adjourn from Executive Session; seconded by Ms. Doherty. 7 yeas APPROVED

5. ADJOURNMENT

Mr. Hoey made a motion to recess at 9:16 p.m.; seconded by Ms. Doherty. 7 yeas APPROVED

Respectfully submitted,

Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee

JDB/mes

DIRECTOR OF SPECIAL EDUCATION

This AGREEMENT made February ___, 2020, by and between the LOWELL PUBLIC SCHOOLS, hereinafter referred to as "EMPLOYER", and MICHAEL LOVATO, hereinafter referred to as the DIRECTOR OF SPECIAL EDUCATION.

In consideration of the promises herein contained, the parties hereto mutually agree as follows:

1. EMPLOYMENT: The EMPLOYER hereby employs MICHAEL LOVATO as the DIRECTOR OF SPECIAL EDUCATION of the public schools of Lowell and MICHAEL LOVATO hereby accepts employment on the following terms and conditions:

2. TERM: The DIRECTOR OF SPECIAL EDUCATION shall be employed for a period commencing July 1, 2020 through June 30, 2022. If the Superintendent fails to notify the Director of Special Education of the non-renewal of this agreement or any subsequent agreement at least ninety days prior to its expiration it shall be automatically renewed for an additional one-year period on terms no less favorable to the DIRECTOR OF SPECIAL EDUCATION than prevailed in the July 1, 2021 through June 30, 2022 agreement year.

3. COMPENSATION:

a.) The DIRECTOR OF SPECIAL EDUCATION shall be paid an annual salary, commencing July 1, 2020 and terminating June 30, 2021 as DIRECTOR OF SPECIAL EDUCATION of One Hundred and Thirty-Two Thousand Nine Hundred Twenty-Five ($132,925.00) Dollars, payable in equal installments in accordance with the policy of the EMPLOYER governing payments of salary of other professional staff members in the school department. This salary will be prorated as per the actual starting date of employment.

b) On July 1, 2021, Director of Special Education shall receive a 2.25% raise.

c.) The DIRECTOR OF SPECIAL EDUCATION shall be entitled to an increase of $3,000.00, if and when, he is awarded a doctorate degree.

4. SEVERANCE CLAUSE: At the time of the DIRECTOR OF SPECIAL EDUCATION retirement, resignation, non-renewal of contract, or death, the DIRECTOR OF SPECIAL EDUCATION or his estate will receive 100% of all accrued vacation.

5. TERMINATION: See paragraph 17 for termination.

6. DUTIES: The DIRECTOR OF SPECIAL EDUCATION shall perform faithfully to the best of his ability, the duties of DIRECTOR OF SPECIAL EDUCATION, as outlined in the attached exhibit marked 'A."

7. CERTIFICATE: The DIRECTOR OF SPECIAL EDUCATION shall furnish and maintain throughout the term of this contract a valid and appropriate certificate qualifying hm to act as DIRECTOR OF SPECIAL EDUCATION of the Lowell School Department in the

Commonwealth of Massachusetts, as required by Massachusetts General Laws, Chapter 71, as amended by the Education Reform Act of 1993 and applicable provisions of 603 C.M.R.

8. OTHER ACTIVITIES: The DIRECTOR OF SPECIAL EDUCATION may accept speaking, writing, lecturing, or other engagements of a professional nature as he sees fit, provided they do not derogate from his duties as DIRECTOR OF SPECIAL EDUCATION and further provided that said activity complies with the provisions of Massachusetts General Laws, Chapter 268A.

9. REIMBURSEMENT FOR EXPENSES: The COMMITTEE shall reimburse the DIRECTOR OF SPECIAL EDUCATION for all expenses reasonably incurred in the performance of the duties under this contract in accordance with the laws of Massachusetts and the policies and ordinances of the City of Lowell. Such expenses shall include, but shall not be limited to, costs of transportation and attendance as appropriate local, state and national meetings. All expenses associated with toll and mileage reimbursements shall be satisfied by a monthly travel allowance of Three Hundred ($300.00) Dollars. Any additional reimbursements, including, but not limited to plane fare, room and board, meals, etc., will be based on submission of receipts. Said reimbursement shall not be construed as placing DIRECTOR OF SPECIAL EDUCATION in the performance of his duties (i.e. acting within the scope of his employment, while traveling to and from work.) During such travel time, his employment relationship is suspended for the purposes of compensation, including but not limited to regular compensation and workers' compensation.

10. STATE RETIREMENT SYSTEM: The DIRECTOR OF SPECIAL EDUCATION shall be a member of the Massachusetts Teachers Retirement System as required by Massachusetts General Laws, Chapter 32, Section 2.

11. FRINGE BENEFITS: The DIRECTOR OF SPECIAL EDUCATION shall be entitled to all insurance (medical, hospital and life) benefits and all other fringe benefits currently available to teachers, such benefits not to reduce benefits expressly provided for in this contract or to be agreed upon in the future. The EMPLOYER and the DIRECTOR OF SPECIAL EDUCATION may agree or alter components of these benefits or to add benefits not currently available to professional personnel.

12. ANNUAL VACATION: The DIRECTOR OF SPECIAL EDUCATION shall earn twenty-five (25) vacation days per fiscal year. All accumulated vacation time, at the rate earned and not redeemed, will be paid to the Administrator (or his estate) in the next pay period following resignation, retirement, termination or death at the then effective per diem rate of pay calculated based on the actual number of days in each year the Administrator is required to work. Vacation time shall be cumulative to forty (40) days.

13. SICK LEAVE: The DIRECTOR OF SPECIAL EDUCATION shall be entitled to sick leave in an amount equal to, but not in excess of twelve (12) days of sick leave for each year of this contract and any extensions hereunder. The DIRECTOR OF SPECIAL EDUCATION unused sick leave shall be cumulative. The DIRECTOR OF SPECIAL EDUCATION shall be eligible for extended sick leave benefits as are presently available to administrators and as such

benefits may be amended from time to time. Notwithstanding any provision to the contrary, the Director of Special Education will not receive any buy back for any unused sick days on his resignation, retirement, termination, or death.

14. INDEMNIFICATION: The Committee hereby represents that the City of Lowell is bound by the provisions of Section 9 of Chapter 258, and Section 13 of Chapter 258 of the General Laws, which provides that the City shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed One Million Dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission, except an intentional violation of civil rights of any person, if the official at the time of such act or omission was acting within the scope of his official duties or employment.

15. PERSONAL DAYS: The DIRECTOR OF SPECIAL EDUCATION shall be granted three (3) personal days per contract year. No accumulation of personal days exists under this agreement.

16. PERFORMANCE: The DIRECTOR OF SPECIAL EDUCATION shall satisfactorily fulfill all aspects of this contract. Any exception hereto shall be by mutual agreement between the DIRECTOR OF SPECIAL EDUCATION and the Superintendent of Schools in writing.

17. TERMINATION, DEMOTION AND SUSPENSIONS:

a) In the event that the DIRECTOR OF SPECIAL EDUCATION desires to terminate his contract before the term of service shall have expired, he may do so with a least ninety (90) days written notice of intent to the Superintendent of Schools and the Superintendent accepts said resignation.

b) The Superintendent of Schools may dismiss, demote or suspend the DIRECTOR OF SPECIAL EDUCATION for good cause and in accordance with the procedures contained in Massachusetts General Laws, chapter 71, section 41 and 42D. DIRECTOR OF SPECIAL EDUCATION may not seek review of such decision by filing a demand for arbitration with any agencies. The sole remedy shall be by court proceedings. The judicial dispute, if any, shall be limited to a determination of damages under the contract.

c) As used herein, "good cause" shall mean any grounds put forth by the Superintendent of Schools which are not arbitrary, irrational, unreasonable, in bad faith or irrelevant to the operation of the school system. No Arbitrator may apply a definition of the words "good cause" other than the definition appearing immediately above and arbitral review shall be limited to the question whether such grounds were put forth in good faith.

18. EVALUATION:

The Superintendent of Schools shall evaluate the performance of the DIRECTOR OF SPECIAL EDUCATION annually based upon 1) the duties and responsibilities contained in the DIRECTOR OF SPECIAL EDUCATION's job description attached hereto; 2) as presented and

called for under Massachusetts General Laws, chapter 71 as amended by the Education Reform Act of 1993; 3) as contained in the Policies of the Lowell School Committee; 4) as contained in the policies and directives of the Superintendent of Schools; and 5) the annual school improvement goals mutually agreed upon by the Director of Special Education and the Superintendent of Schools. Final evaluation may allocate among those items various weight as determined by the Superintendent of Schools.

19. REIMBURSEMENT FOR GRADUATE COURSEWORK:

The School Committee shall provide payment for up to two graduate courses per year, not to exceed $3000.00 total, for an Ed.D. or Ph.D. program of study reviewed and approved by the Superintendent of Schools.

20. ENTIRE AGREEMENT:

This contract embodies the whole AGREEMENT between the EMPLOYER and the DIRECTOR OF SPECIAL EDUCATION and there are no inducements, promises, terms, conditions, or obligations made or entered into by either party other than those contained herein. The contract may not be changed except by a written amendment, signed by the party against whom enforcement thereof is sought.

21. SEVERABILITY:

It is understood and agreed by the parties that if any part, term or provision of this Agreement is held by the courts to be illegal or in conflict with any law of the Commonwealth of Massachusetts, the validity of the remaining portions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the particular part, term, or provisions held to be invalid.

22. APPLICABLE LAW:

This Agreement shall be construed in accordance with and governed by the laws of the Commonwealth of Massachusetts.

IN WITNESS WHEREOF, the parties have hereunto signed and sealed this AGREEMENT and a duplicate thereof this _____ day of February in the year 2020.

DIRECTOR OF SPECIAL EDUCATION	FOR THE LOWELL SCHOOL COMMITTEE
_____	_____
Michael Lovato	Joel D. Boyd, Ed.D.

THE LOWELL SCHOOL COMMITTEE,

_____	_____
John Leahy, Mayor	Hilary Clark
_____	_____
Andre P. Descoteaux	Connie A. Martin
_____	_____
Jackie Doherty	Michael Dillon, Jr.
_____	
Robert J. Hoey, Jr.	

APPROVED AS TO FORM:

_____
Christine P. O'Connor
City Solicitor

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all tax returns and paid all state taxes required under law.

_____
Signature of Individual (Mandatory)

_____
Social Security #

Approval of contract or other agreement will not be granted unless this certification clause is signed by the applicant.

Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended. This request is made under the Authority of Mass. G.L. c62C s.49A.

Exhibit A

Unified Talent
SchoolSpring

DIRECTOR OF SPECIAL EDUCATION

Lowell Public Schools
Lowell, Massachusetts

Job Details

Job ID: 3129741
Application Deadline: July 11, 2019
Posted : June 28, 2019
Starting Date: Immediately

Job Description

Overview:
The Director of Special Education must maintain a high level of knowledge regarding developing special education issues, changes in the laws and case law, and educational methods of educating students with disabilities, for the purpose of managing an excellent special education program. The Director of Special Education must be knowledgeable of best practice in special education instruction, teaching methodology, behavior management of students with disabilities, and the general education curriculum for students, ages 3-22. The Director of Special Education must demonstrate the leadership qualities and personal characteristics necessary to work effectively as a team member with professional and support staff, parents, and community agency personnel. The Director of Special Education is responsible for the development, placement, implementation and evaluation of programs and services for students with disabilities and shall articulate a clear vision for success. The Director of Special Education demonstrates ethical behavior and ensures continuous improvement to meet the district mission of high level learning for all students

PERFORMANCE RESPONSIBILITIES

Perform all duties of Director of Special Education as defined by Chapter 766 regulations (M.G.L. c. 71B, 603 CMR 28.00, 313.0) and ensure district compliance with federal and state education laws and regulations.
Exercise general supervision over the screening, referral, evaluation, placement for all students with disabilities.
Formulate policies and procedures for new or revised programs or activities, to locate, identify, and evaluate students with suspected disabilities.
Evaluate district and school Special Education programs and monitor the implementation of special education to ensure compliance with regulations.
Evaluate and observe special education programs to determine the effectiveness of teaching strategies to enhance instruction.
Collaborate with school principals and school special education staff for the purpose of implementing and maintaining services and/or programs.
Oversee the delivery of differentiated curriculum and instructional practices within the educational program for special needs students.
Collaborate with school and district level curriculum committees to develop plans and recommendations for the inclusion of students with disabilities in all aspects of the educational environment.
Work with central office administrators and principals to provide leadership, professional development and support for integrating special education services and programs within the regular education environment.
Ensure that students with special needs have full access to the curriculum outlined in the Common Core Standards so that all students

can earn proficient scores on the Massachusetts Comprehensive Assessment System (MCAS).
Oversee the district's out-of-district tuition program, ensuring least restrictive placements, and developing cost-effective in-district alternatives when feasible and appropriate.
Manage fiscal resources from the General Fund and special education grants, prepare budgets and direct spending, and monitor maintenance of effort, for the purpose of fiscal efficiency in providing required services.
Direct the Medicaid Administrative Claiming process and direct billing of Medicaid-eligible special education services provided by the district, for the purpose of gaining fiscal resources.
Coordinate educational services for home and hospital programs.
Prepare and submit all required federal, state and local reports.
Assist school administrators and central office administrators in the recruitment, selection, supervision and evaluation of staff.
Supervise and evaluate central office special education personnel.
Supervise and evaluate school based special education evaluation team staff.
Set staffing levels for special education programs for the purpose of providing services with fiscal efficiency.
Ensure effective communication and collaboration with families, including support for the district-wide Special Education Parent Advisory Council (PAC).
Work with advocates, public and private agencies, physicians and community resources to secure and provide services to students with disabilities.
In collaboration with the district Staff Counsel for Student Services, oversee problem solving, conflict resolution and dispute resolution procedures including negotiation, mediation and Bureau of Special Education Appeals (BSEA) proceedings.
Perform such other tasks as assigned by the Superintendent.

Position Type: Full-time

Positions Available: 1

Salary: $ 125,000 to $ 135,000 Per Year

- Job Category : Administrator > Special Education Director

Equal Opportunity Employer

Lowell Public Schools is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Job Requirements

- Qualification:
  A Master's or higher earned degree from an accredited college or university.
  Eligible for certification in the Commonwealth of Massachusetts as special education administrator.
  At least ten (10) years in education, including successful teaching or related experience in special education, and at least three (3) years of successful administrative experience.
  Highly developed interpersonal and organizational skills.
  Demonstrated success in the design, implementation and assessment of educational programs.
  Demonstrated effectiveness in overseeing the delivery of differentiated curriculum and instructional practices within the educational program for special needs students.
  Demonstrated effectiveness in supervision and evaluation of professional staff.
  Strong leadership skills.
- At least 10 years of relevant experience preferred
- Master degree preferred
- Citizenship, residency or work visa required

Contact Information

Robin Desmond , Assistant Superintendent

155 merrimack Street
Lowell, Massachusetts 01852

Phone: 978-674-4323

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Lowell Public Schools

REPORT ON STATUS OF OUTSTANDING MOTIONS

Report on Motions: February 19, 2020

ON-GOING REPORTS
Lowell High School Advisory: October 2nd, December 18th, March 18th, May 20th,
Recognize Retirees: Every June
Annual Report on Textbook Purchases: Every August
Quarterly Enrollment Figures: October, January, April and July

OFFICE OF THE SUPERINTENDENT

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. SUPT				

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF EDUCATIONAL EQUITY & COMMUNITY EMPOWERMENT – CHIEF EQUITY & ENGAGEMENT OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CEEO	08/21/19	*Revise Policy School Visits, Social Media & Fundraising* [by Gerard Nutter]: Request policy subcommittee meet with the administration before the two October School committee meetings to review/revise policy on school committee visits, social media, fundraising.	Legislative Affairs	Will be raised for discussion at one of the upcoming Policy Subcommittee meetings that will be held per the availability of the Policy Subcommittee members
2. CEEO	09/04/19	*Review School Assignment Policy* [by Mayor William Samaras and Gerard Nutter]: Administration to review the JCA – School Assignment Policy and provide recommendations especially with regard to siblings and the importance of family along with the student living within the school neighborhood street directory criteria.	Welcome Services/FRC	Closed. School Assignment Policy approved at January 15, 2020 meeting
3. CEEO	09/18/19	*District Wide Recess Policy* [by Gerard Nutter And Andy Descoteaux]: Administration compile a report on the implementation of District Wide Recess Policy to see how it is being followed and consider partnering with Lowell Education Justice Alliance to form a task force for further review and recommendations on recess being taken away as punishment.	Office of Equity & Engagement	Will be discussed further at one of the upcoming Policy Subcommittee meetings that will be held per the availability of the Policy Subcommittee members
4. CEEO	10/02/19	*Training Program for School Site Council* [by Jackie Doherty]: Request the Superintendent collaborates with the Citywide Family Council to develop and implement a training/educational program for School Site Council members in preparation for school-based budgeting in Spring 2020.	Office of Equity & Engagement	**School Site Council Memo** Click link for memo In progress.

REPORT ON STATUS OF OUTSTANDING MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
5. CEEO	11/06/19	*Support Citywide Family Council* [by Jackie Doherty]: Request the Superintendent provide the committee with a plan to support the Citywide Family Council efforts to engage parents that includes regular access to school leadership, designated school contacts, assistance in promoting CFC events directly to families, school site councils, advisory councils, and parent-teacher organizations, as well as other suggestions to collaborate with CFC in support of family-school engagement.	Office of Equity & Engagement	Collaborative plan being developed to include strengthening communication and providing leadership workshops/trainings for implementation this school year.
6. CEEO	11/20/19	*Adult Education Graduation Rate* [by Gerard Nutter]: Request Superintendent provides a report on how many Lowell Parents / Adults were enrolled in Adult Education for the last 3 years, how many out of City adults are we educating? Graduation rate of both.	Adult Education Center	Closed. information provided at the December 18th School Committee meeting.

OFFICE OF TEACHING & LEARNING – CHIEF OF SCHOOLS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CSO				

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF TEACHING & LEARNING – CHIEF OF ACADEMICS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CAO	10/16/19	*Learning a Trade at LHS* [by Dominik Lay]: Ask the Superintendent to develop a partnership with the Greater Lowell Technical School to afford students to learn a trade while attending Lowell High School.	Office of Teaching and Learning Chief Academic Officer	Report will be prepared once grant notification from the DESE is received.
2. CAO	10/16/19	*Community Service Requirement* [by Gerard Nutter]: Request LHS Sub-Committee meet to discuss possibility of adding a Community Service Requirement for all grades to count towards Graduation.	LHS Head of Schools	Taskforce will be created to look at the feasibility
3. CAO	12/18/19	*Update on Bullying Policies* [by Andy Descoteaux]: Request the Superintendent to update us on any new policies going forward on bullying.	Office of Teaching & Learning	Referred to Policy Subcommittee

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF FINANCE & OPERATIONS – CHIEF FINANCIAL OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. CFO	11/06/19	*PEG Funding* [by Gerard Nutter And Andy Descoteaux]: Request School Committee vote to direct ALL PEG funding be used to update TV Studio Equipment and NOT on Personal salaries.	In Progress Dec 2019	Report is in progress/draft
2. CFO	11/06/19	*Status of C.E.P. Program* [by Gerard Nutter]: Request Update from Administration on status of C.E.P. program (Community Eligibility Provision) specifically if Gov't funding will continue/possible cuts and date when we have to reapply.	Draft 11/15/19	Draft Memo Click link for memo Waiting for DESE response

REPORT ON STATUS OF OUTSTANDING MOTIONS

OFFICE OF FINANCE & OPERATIONS- CHIEF OPERATING OFFICER

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
1. COO	11/06/19	*Collegiate Charter School Hours* [by Gerard Nutter]: Request Update from Administration on plans to alleviate additional transportation cost caused by the change in hours at the Collegiate Charter School of Lowell.	Ongoing Transportation John Descoteaux	Transportation is in contact with CCS to addressing any proposed changes
2. COO	11/06/19	*MSBA School Repairs Update* [by Andy Descoteaux]: Request the Superintendent provides the Committee with an update on the process of MSBA school repairs.	Ongoing Facilities	Meetings occurred @ MSBA on 11/06/19 coordination with City is ongoing
3. COO	12/18/19	*Staff Evaluations* (By Jacqueline Doherty): Request the Superintendent provide the committee with a report on the staffing positions (and number of employees impacted) that were not evaluated or only partially evaluated during the 2018-2019 academic year and the reasons, if known, why those evaluations were not completed. The report also should include whether any positions are not scheduled to be evaluated during the current academic year, and if so, what plans are in place to remedy any challenges going forward.	COO	Ongoing Presented 02/05/20
4. COO	01/15/20	*Pledge of Allegiance* Request the Superintendent provide the committee with a report on the District's compliance with Chapter 71, Section 69. Are flags provided and properly displayed in compliance with the law, and is each teacher in the District leading the class in a group recitation of the "Pledge of Allegiance to the Flag?"	COO	Will be presented 02/19/20

REPORT ON STATUS OF OUTSTANDING MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
5. COO	01/15/20	*Status Outdoor Play Spaces* [by Jackie Doherty]: Request the Superintendent provide the committee with follow-up information to the report generated from my April 2018 motion regarding status of outdoor play spaces. The updated report should include information on newly added playgrounds as well as outline plans/timeline to ensure every elementary and middle school has access to safe, age-appropriate outdoor play areas, including collaborating with the City to target for extra oversight those citymanaged parks that are the only outdoor play space for certain schools.	COO	Completed 02/05/20

REPORT ON STATUS OF OUTSTANDING MOTIONS

CITY COUNCIL MOTIONS

LEAD	DATE OF MOTION	MOTION	DEPARTMENT ASSIGNED & EXPECTED COMPLETION DATE	STATUS
2. CSO				

LOWELL PUBLIC SCHOOLS

Chief Operating Officer
155 Merrimack Street
Lowell, Massachusetts 01852

Phone: (978) 674-2019
Fax: (978) 937-7620
E-mail: jhall@lowell.k12.ma.us

Compliance with Chapter 71, Section 69

To: Dr. Joel Boyd, Superintendent of Schools

From: Dr. James P. Hall, Chief Operating Officer

Date: February 14, 2020

The following report is a response to the motion by Robert Hoey:

[by Robert Hoey] Request the Superintendent provide the committee with a report on the District's compliance with Chapter 71, Section 69. Are flags provided and properly displayed in compliance with the law, and is each teacher in the District leading the class in a group recitation of the "Pledge of Allegiance to the Flag?"

The Chief of Schools surveyed the principals in regard to compliance with Chapter 71, Section 69. The Chief of Schools also reminded the principals of the requirement to lead a group recitation of the "Pledge of Allegiance to the Flag" each day in each classroom. It was reported that some schools needed new classroom flags, flag holders, and nylon flags. Those requests were routed to the Area Facility Managers. We had 43 flags on hand to fully provide needed flags and replacement flags to Lowell High School. The Facilities Department ordered additional classroom flags, flag holders, and nylon flags. This order should arrive over school vacation week.

It was also discovered that the flag pole at the Washington Elementary School was in need of repair. It will be repaired over the next few weeks.

I will provide a further update next month on this motion.

LOWELL PUBLIC SCHOOLS
Henry J. Mroz Central Office
155 Merrimack Street
Lowell, MA 01852

Tel: 978-674-4325
Fax: 978-937-2143

Personnel Report

TO: Dr. Joel Boyd, Superintendent of Schools

FROM: James Hall, Chief Operating Officer

DATE: February 13, 2020

RE: <u>Personnel Report – February 19, 2020</u>

The Personnel Office is hereby officially informing members of the Lowell School Committee of retirements, resignations, promotions and new hires. Thank you for sharing this report as part of the official record.

dj

I. RETIREMENTS

Nancy Cote (15 yrs) Lowell, MA 01852	Executive Secretary Office of Teaching and Learning Effective Date: March 10, 2020
Paul Creegan (14 yrs) Lowell, MA 01854	Mathematics Teacher Lowell High School Effective Date: October 15, 2020
Susan Draper (27 yrs) Lowell, MA 01852	Paraprofessional Bailey Elementary School Effective Date: June 30, 2020
James Parent (20 yrs) Lowell, MA 01852	Senior Custodian Shaughnessy Elementary School Effective Date: January 31, 2020
Christopher Selvaggio (32 yrs) North Chelmsford, MA 01863	Social Studies Teacher Lowell High School Effective Date: RESCIND RETIREMENT
Kathleen Sheridan (26 yrs) Lowell, MA 01852	Art Teacher Lowell High School Effective Date: June 30, 2020
Ellen Spiegel (35 yrs) Brookline, MA 02446	Principal Riverside School, Bridge Program Effective Date: June 30, 2020

II. RESIGNATIONS

Tamara Flores Lowell, MA 01850	Paraprofessional Pyne/Arts Prek-8 School Effective Date: January 31, 2020
Michaela Michaud Woburn, MA 01801	Elementary Teacher Reilly Elementary School Effective Date: August 28, 2020
Courtney Otero Lowell, MA 01854	Paraprofessional Pawtucketville Memorial Prek-4 School Effective Date: February 14, 2020
Michelle Zullo Everett, MA 02149	Paraprofessional Dr. Janice Adie Prek-12 Day School Effective Date: January 24, 2020

III. NEW HIRES AND PROMOTIONS (P=PROMOTION)

Joycelianne Delgado Lowell, MA 01850	Administrative Assistant Special Education Department Effective Date: January 27, 2020
Kirsten Hoey Lowell, MA 01850	Early College Coach Office of Teaching and Learning Effective Date: February 3, 2020
Maria Morrissette Dracut, MA 01826	Parent Liaison Lowell High School Effective Date: January 7, 2020
Navy Nuon Lowell, MA 01851	Bilingual Parent Liaison Office of Equity and Empowerment Effective Date: January 21, 2020
Abraham Osorio Boston, MA 02121	School Climate Specialist Performance Management Effective Date: February 3, 2020
Alexis Plank West Roxbury, MA 02132	Academic Coach Office of Teaching and Learning Effective Date: February 14, 2020
Heather Parsons Westford, MA 01886	Social Worker Daley Middle School Effective Date: February 6, 2020
Stamatia (Susan) Poirier Lowell, MA 01854	Social Worker Stoklosa Middle School Effective Date: February 10, 2020
Tham Tran N. Chelmsford, MA 01863	Database and Systems Administrator Office of Research and Accountability Effective Date: February 11, 2020
Ann Whitney 18 Woodland Street	Academic Coach Office of Teaching and Learning Effective Date; February 24, 2020
Patron Yemery Dracut, MA 01826	Bilingual Parent Liaison Office of Equity and Empowerment Effective Date: December 20, 2019

IV. TEACHERS HIRED FROM THE LIST OF ELIGIBLE TEACHERS

None to report

LOWELL PUBLIC SCHOOLS

Superintendent of Schools
155 Merrimack Street
Lowell, Massachusetts 08152

Phone: (978) 674 - 4324
Fax: (978) 937 - 7609
email:superintendent@lowell.k12.ma.us

School Committee Meeting Dates 2020-2021

To: Members of the Lowell School Committee

From: Joel D. Boyd, Superintendent of Schools

Date: February 10, 2020

Regular meetings of the Lowell School Committee are held on the first **(1st)** and third **(3rd)** Wednesday of each month. Meetings are held in the Council Chamber at City Hall, 375 Merrimack Street, Lowell, MA 01852 at six thirty (6:30) PM. The schedule for the 2020-2021 school year will be as follows:

2020	2021
July 15	January 6
August 19	January 20
September 2	February 3
September 16	February 17
October 7 **	March 3
October 21	March 17 **
November 4	April 7
November 18	April 21
December 2	May 5
December 16 **	May 19 **
	June 2
	June 16

xc: City Clerk
Central Office Administrators
All Principals, Headmaster
Student Representatives, LHS
Lowell Sun
WCAP Radio Station – (980 AM)
Lowell Telecommunications
United Teachers of Lowell
Clerical Unit

** Lowell High School Student Advisory Meetings – start at 5:45PM

Approved at the February 19, 2020 School Committee Meeting

Superintendent of Schools-Lowell Public Schools- Lowell, MA
2020-2021 School Year Calendar

Monday, August 24, 2020	Orientation Day – Staff Only
Tuesday, August 25, 2020	First Day of School – Grades 1-12
Tuesday, September 1, 2020	No School – Election Day [Primary]
Wednesday, September 2, 2020	Schools Re-Open along with Prekindergarten & Kindergarten Classes Beginning
Friday, September 4, 2020	No School Labor Day Recess
Monday, September 7, 2020 *	No School – Labor Day
Tuesday, September 8, 2020	Schools Re-Open
Wednesday, September 16, 2020	**Wednesday - ½ Day Early Release for grades PreK-12**
Wednesday, October 7, 2020	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, October 12, 2020 *	No School – Columbus Day
Tuesday, November 3, 2020	No School for Students -Election Day -Professional Day for Staff
Wednesday, November 11, 2020 *	No School - Veterans' Day Observed
Wednesday, November 25, 2020	**Early Dismissal – Thanksgiving Recess**
Thursday, November 26, 2020 *	No School - Thanksgiving Day
Friday, November 27, 2020 *	No School – Thanksgiving Recess
Monday, November 30, 2020	Schools Re-Open
Wednesday, December 9, 2020 ?	**Wednesday -½ Day Early Release for grades PreK-12**
Wednesday, December 23, 2020	Holiday Vacation Begins at the Close of Day
Thursday, December 24, 2020 *	Christmas Eve
Friday, December 25, 2020 *	Christmas Day [Holiday Break: Thursday, December 24th – Friday, January 1, 2021]
Friday, January 1, 2021 *	New Years Day
Monday, January 4, 2021	Schools Re-Open
Wednesday, January 13, 2021?	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, January 18, 2021 *	No School – Martin Luther King, Jr. Day
Wednesday, February 10, 2021 ?	**Wednesday - ½ Day Early Release for grades PreK-12**
Friday, February 12, 2021	Mid-Winter Vacation Begins at the Close of School
Monday, February 15, 2021 *	President's Day -[Mid-Winter Vacation: Monday, February 15 – Friday, February 19, 2021]
Monday, February 22, 2021	Monday - Schools Re-Open
Wednesday, March 10, 2021?	**Wednesday - ½ Day Early Release for grades PreK-12**
Friday, April 2, 2021 *	No School – Good Friday
Friday, April 16, 2021	Spring Vacation Begins at the Close of School
Monday, April 19, 2021 *	Patriot's Day - [Spring Break: Monday, April 19th – Friday, April 23, 2021]
Monday, April 26, 2021	Schools Re-Open
Wednesday, May 12, 2021	**Wednesday - ½ Day Early Release for grades PreK-12**
Monday, May 31, 2021 *	No School – Memorial Day
June 2021 **(TBD)** Will be on the last day of School	**Thursday - ½ Day Early Release for grades PreK-12**
Monday, June 14, 2021	180th School Day
Monday, June 21, 2021	185th School Day [Includes five (5) Snow Days]

Approved by the Lowell School Committee at their meeting of Wednesday, February 19, 2020
OPTION A

* Central Administration, Family Resource Center will be close in observance of a holiday

Number of School Days Per Month

August	4	January	19
September	19	February	15
October	20	March	23
November	17	April	16
December	17	May	20
		June	10

DRAFT

Superintendent of Schools-Lowell Public Schools- Lowell, MA
2020-2021 School Year Calendar

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Wednesday, February 10, 2021 ?	**Wednesday - ½ Day Early Release for grades PreK-12**
Friday, February 12, 2021	Mid-Winter Vacation Begins at the Close of School
Monday, February 15, 2021 *	President's Day -[Mid-Winter Vacation: Monday, February 15 – Friday, February 19, 2021]
Monday, February 22, 2021	Monday - Schools Re-Open
Wednesday, March 10, 2021?	**Wednesday - ½ Day Early Release for grades PreK-12**
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Approved by the Lowell School Committee at their meeting of
Wednesday, February 19, 2020
OPTION B

* Central Administration, Family Resource Center will be close in observance of a holiday

Number of School Days Per Month

August	4	January	19
September	19	February	15
October	20	March	23
November	16	April	17
December	17	May	20
		June	10

DRAFT

LOWELL PUBLIC SCHOOLS
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

Billie Jo Turner
Assistant Superintendent of Finance and Operations

Tel: (978) 674-4325
Fax: (978) 937-7620
E-Mail: bturner@lowell.k12.ma.us

TO: Joel Boyd, Ed. D., Superintendent of Schools

FROM: Billie Jo Turner, Assistant Superintendent of Finance and Operations

DATE: February 14, 2020

RE: Budget Transfer

Billie Jo Turner

Motion to transfer the budget in the amount of $103,749.51 per the attached sheet labeled "Budget Transfer Form".

Budget Transfer Form

Department:	SCHOOLS				
TRANSFER TO:					
Account #				Description	Amount
Org.	Object	Project	DESE Function		
95010112	544400		**2300**	Shaughnessy SA - General Supplie	$ 4,305.00
94010112	544400		**2300**	Reilly SA - General Supplies	$ 2,000.00
93610112	544400		**2300**	Pawtucket SA - General Supplies	$ 5,600.00
93037030	530002		**2350**	Morey SA - Prof Dev	$ 238.96
92537025	530002		**2350**	Molloy SA - Prof Dev	$ 1,350.00
98437031	530002		**2350**	Butler SA - Prof Dev	$ 11,296.00
96010112	544400		**2300**	Stoklosa SA - General Supplies	$ 2,963.00
91920109	544400		**2300**	Laura Lee SA - General Supplies	$ 550.00
98837034	530002		**2350**	Sullivan SA - Prof Dev	$ 6,500.00
91510124	541000		**2450**	Greenhalge SA - Technology Exp	$ 7,726.50
91510112	544400		**2300**	Greenhalge SA - General Supplies	$ 8,995.00
97537075	530002		**2350**	McAuliffe SA - Prof Dev	$ 2,000.00
98937034	530002		**2350**	Wang SA - Prof Dev	$ 651.39
98537031	530002		**2350**	Daley SA - Prof Dev	$ 4,213.66
99030510	541000		**2450**	LHS SA - Technology Exp	$ 45,360.00
				TOTAL	$ 103,749.51
TRANSFER FROM:					
Account #				Description	Amount
Org.	Object	Project	DESE Function		
95041106	530002		**2200**	Shaughnessy SA - Other Exp	$ 500.00
95010124	541000		**2450**	Shaughnessy SA - Tech Exp	$ 2,000.00
95037050	530002		**2350**	Shaughnessy SA - Prof Dev	$ 1,805.00
94037040	530002		**2350**	Reilly SA - Prof Dev	$ 2,000.00
93637036	530002		**2350**	Pawtucket SA - Prof Dev	$ 5,600.00
93010124	541000		**2450**	Morey SA - Tech Exp	$ 28.56
93010112	544400		**2300**	Morey SA - General Supplies	$ 210.40
92510112	544400		**2300**	Molloy SA - General Supplies	$ 1,350.00
98410624	541000		**2450**	Butler SA - Tech Exp	$ 6,846.00
98441106	530002		**2200**	Butler Other Expenditures	$ 4,450.00
96037070	530002		**2350**	Stoklosa SA - Prof Dev	$ 2,963.00
91941102	530002		**2200**	Laura Lee SA - Other Exp	$ 550.00
98810612	544400		**2300**	Sullivan SA - General Supplies	$ 6,500.00
91537015	530002		**2350**	Greenhalge SA - Prof Dev	$ 16,721.50
97510112	544400		**2350**	McAuliffe SA - Prof Dev	$ 2,000.00
98910612	544400		**2300**	Wang SA - General Supplies	$ 651.39
98510624	541000		**2450**	Daley SA - Technology Exp	$ 1,373.66
98541106	530002		**2200**	Daley Other Expenditures	$ 840.00
98510615	541600		**2400**	Daley SA - Textbooks	$ 2,000.00
99341227	570102		**1400**	Admin. Tech. - Hardware	$ 45,360.00
				TOTAL	$ 103,749.51

Reason for Transfer:
Adjustments to expend the budget

Billie Jo Turner
Department Signature

Jaclyn Kelleher-Roy
Prepared by

2/14/2020
Date

Alicia Kent
Regional Vice President

Jannuary 31, 2020

Dr. James Hall
Chief Operating Officer
Lowell Public Schools
155 Merrimack Street
Lowell, MA 01852

Dear Dr. Hall,

Recently our operating team met to outline opportunities associated with enhanced food products. It is my understanding that you are in agreement that we will implement these items for the remainder of the school year. Furthermore, we understand that the financial implications of these enhancements has been discussed and agreed to, and that the full-year performance of the food service program will reflect a return lower by these amounts.

Item	Price for remaining of year		Increase in Food Spend: 22 weeks
Chicken Nugget	$67,866.96	current product	
White meat nuggets	$94,437.44	Proposed	
			$26,570.48
Chicken Patty Whl Grn	$55,533.74	current product	
White Meat Patty	$81,103.68	Proposed	
			$25,569.94
Spicy Patty Whl Grn	$17,089.80	current product	
Spicy white chx patty	$23,514.40	Proposed	
			$6,424.60
Local Grown Greens		New Item	
			$26,400
Pizza Dough Whl Grn	$68,900.73	current product	
Pizza Dough Self Rise	$140,073.12	Proposed	
			$71,172.39
Total increase in cost: $156,137.41			

If you indeed are in agreement, please sign this letter and return to me at: kent-alicia@aramark.com.

It is our privilege to provide service to the Lowell community, and we are excited to further enhance this service through the provision of these items.

Sincerely,

Alicia Kent

Alicia Kent

cc: Jay Gustaitis, DM
Sharon Lagasse, GM

Dr. James Hall, COO / Date

2400 Market Street I Philadelphia, PA 19103 I 856-229-3983

Lowell Public Schools

Lowell High School
50 Fr. Morissette Blvd
Lowell, Massachusetts 01852-1050

Marianne E. Busteed
Head of School

Tel. (978) 937-8900
Fax (978) 937-8902
Email: MBusteed@lowell.k12.ma.us

January 22, 2020

Dr. Joel Boyd
Superintendent of Lowell Public Schools
Merrimack Street
Lowell, MA 01852

Dear Dr. Boyd:

I am requesting permission for Krista Earley to attend College Board's Advanced Placement Program in Kansas City from June 10-18, 2020. AP Readers testify that the AP Reading offers a rare and enriching professional development experience where they develop teaching approaches and ideas through close interactions with a diverse group of exceptional colleagues.

Purpose/Objective

Experiencing the AP Reading leads to positive changes in the classroom.
AP Readers develop proficiency in applying rubrics.
AP Readers are exposed to the full universe of student responses.
AP Readers can earn Continuing Education Units (CEUs) and Professional Development hours (PDHs) (These may be applied to professional development requirements mandated by states, districts, and schools).
AP Readers enjoy the experience -97 percent of educators responding to our survey in 2019 said they had a positive experience.

Budget/Funding Source

All costs are covered by the 2020 AP Reading College Board's Advanced Placement Program.
No Substitute is needed. No cost to Lowell Public School Department.

Sincerely,

Marianne Busteed
Head of School
Lowell High School