

LOWELL PUBLIC SCHOOLS

Superintendent of Schools  
43 Highland Street  
Lowell, Massachusetts 08152

Phone: (978) 674-4324  
Fax: (978) 937-7609  
E-mail:  
superintendent@lowell.k12.ma.us



To: Dr. Joel Boyd, Superintendent of Schools  
From: Latifah Phillips, Chief Equity and Engagement Office  
Date: November 15, 2019  
Re: Strategic Planning Update

Over the past two weeks, the strategic advisor and I have been meeting with Central Office leadership and staff to determine the next steps in the development of the strategic planning initiative that will produce the articulation of the district’s 3-5 year long-term goals. With the intent of the strategic planning initiative to be both comprehensive and inclusive, we have identified the framework within which the strategic plan will be developed. That framework includes the high-level thematic areas that have previously been identified through the key findings from the superintendent’s entry listening tour (in July-September 2019) and recent community forums.

**Steer Committee Composition**

In order to begin this work and subsequently monitor the strategic planning progress, we will be assembling a steering committee that is comprised of a myriad of stakeholders reflective of the diversity we intend to leverage and maximize in order to move the district forward. We have identified the following designations in our recruitment effort and are soliciting feedback from the community for suggestions regarding individuals and/or community entities to occupy these roles on the steering committee. It is our hope that members of the School Committee will have the opportunity to both further disseminate this request for volunteers and to make suggestions as to who are the individuals or groups who should be contacted in order to enlist their services in this effort. The designated roles are identified in the chart below.

<b>Overarching Goals/Thematic Areas:</b>	<i>Academics/Achievement Gaps</i>	<i>Operational Efficiency</i>	<i>Safe and Welcoming Schools</i>	<i>Family/Community Engagement</i>
<i>Early Education Programming</i>	<b>Proposed Steering Committee Representative Designations:</b> LPS Teachers LPS Support Staff LPS Principals / LPS Central Office Administrators LPS Parent/Family Community LHS Student Leadership Lowell Neighborhood Associations and Organizations Lowell Area Early Learning and Higher Education Institutions Lowell Faith Based Community Lowell Business Community LPS Non-Profit Community Lowell Civic/Political Leadership			
<i>Secondary/Post-Secondary Programming</i>				
<i>Access to High Quality Seats / School Improvement</i>				
<i>Leveraging Diversity</i>				

**Public Forums:**

In addition to once or twice a month meetings with the steering committee, we anticipate holding public forums and work sessions between December and April, which will focus either on specific topic areas (i.e. academics, operational efficiency) or will be focused on eliciting feedback from specific constituencies (i.e. parent community, business community, ethnic/cultural community groups) on the mission, goals, and action plans of the Lowell Public Schools.