Lowell Public Schools

Budget Update & 1/12th Budget for September 2020

As of August 19, 2020

LOWELL
PUBLIC SCHOOLS

Strategic Use of FY20 Savings

Strategic Use of Savings:

$ 2,400,000.00	Chromebook Purchase
$ 3,500,000.00	Replenished the Circuit Breaker Account
$ 900,000.00	Delay charge offs to grant fringe
$ 650,000.00	Prepurchased districtwide supplies & texts
$ 350,000.00	Prepurchased school based supplies
$ 291,000.00	Prepurchased tech supplies
$ 150,000.00	Reversed charges to Use of Facilities
$ 100,000.00	Reversed chromebook charges to grant
$ 8,341,000.00	

FY20 Munis Budget Summary

TOTAL GENERAL FUND	176,428,868	2,981,527	179,410,395	176,631,463.82	2,791,392.66	-12,461.28	100.0%
TOTAL EXPENSES	176,428,868	2,981,527	179,410,395	176,631,463.82	2,791,392.66	-12,461.28	
GRAND TOTAL	176,428,868	2,981,527	179,410,395	176,631,463.82	2,791,392.66	-12,461.28	100.0%

** END OF REPORT - Generated by Billie Jo Turner **

Fund	Description	2018 ACTUAL	2019 ACTUAL	Goal for 2020	PROJECTED	Actual
1108	Use of School Facilities Revolving Fund	$ 48,573	$ 137,000	$ 125,000	$ 125,000	$ 283,461
	Funds from fees and charges for use of school facilities and/or school parking fees					
	Upkeep of rented facility or space including custodial costs, utilitites, ordinary repairs and maintenance.					
1201	Food Service Revolving Fund	$ (157,900)	$ 2,756,222	$ 2,000,000	$ 2,000,000	$ 3,654,835
	Fees from sales of lunch and other meals, school lunch grant funds.					
	Provides funding for the operation of the food service program.					
1924	Special Education Circuit Breaker	$ (513,669)	$ 330,336	$ 1,500,000	$ 2,000,000	$ 4,135,072
	State special education reimbursement program					
	Reimburses the general fund for out of district tuition					
	Major Fund Balances	$ (493,319)	$ 3,223,558	$ 3,625,000	$ 4,125,000	$ 8,073,368
	Percentage of General Fund	$ 162,942,846	$ 165,522,325	$ 179,383,145	$ 179,383,145	$ 179,383,145
		-0.30%	1.95%	2.02%	2.30%	4.50%

... | Ch70 increases | Step Increase & Raises | FTE | Revolving acct 11-19-19 | Health Insurance | Tra ...

Summary of FY21 Funding Sources

		FY19/20	FY20/21	Increase
FEDERAL	Title I	$ 5,720,136.00	$ 5,647,472.00	$ (72,664.00)
	Title II	$ 661,393.00	$ 617,849.00	$ (43,544.00)
	Title III	$ 514,053.00	$ 570,000.00	$ 55,947.00
	Title IV	$ 328,756.00	$ 416,854.00	$ 88,098.00
	School Lunch			$ -
	IDEA (Sped)	$ 4,157,550.00	$ 4,323,748.00	$ 166,198.00
	COVID - ESSER	$ -	$ 4,707,937.00	$ 4,707,937.00
	COVID - CvRF	$ -	$ 3,233,925.00	$ 3,233,925.00
	COVID - Remote Learning	$ -	$ 1,740,000.00	$ 1,740,000.00
STATE	SPED Circuit Breaker	$ 3,800,000.00	$ 3,800,000.00	$ -
	Chapter 70 Aid	$ 163,023,947.00	$166,954,483.00	$ 3,930,536.00
				$12,066,433.00 Increase

We have received funds from ***different sources***. However, much of it is ***restricted*** for specific uses (for example, Covid- CvRF is restricted to pandemic costs for school reopening).

Budget Summary as of 8/14/20

Budget Summary:

Expenses:		
Level Funded FY21 Costs	$179,383,148.00	
Contractually required salary increases	$ 5,400,000.00	
Health insurance increase	$ 1,200,000.00	
FSF Increased allocations to schools	$ 2,074,000.00	increase by $1 million to pre-Covid amts
COVID - Air Quality	$ 200,000.00	reduced projection since City paying for $300k in this area
COVID - Remote Learning	$ 3,000,000.00	
COVID - Protective Equipment	$ 2,160,868.00	
	$193,418,016.00	
Anticipated Revenue:		
Chapter 70 (+ $3,930,536)	$166,954,483.00	
Level Fund City Cash	$ 16,359,201.00	
ESSER/Cares Act (Covid)	$ 4,184,332.00	
School Reopening Grant (Covid)	$ 3,200,000.00	restricted use
State Tech Grant (Covid)	$ 1,740,000.00	
	$192,438,016.00	
Anticipated Shortfall:	$ 980,000.00	
Reduction to Central Administration/fringe	$ 980,000.00	
	$ -	

Crosswalk

- A – Federal Cares Act –$4.1 million; no restrictions; covered health insurance to keep simple; approved by state
- B - Offsets to FY21 budget due to pre-purchasing using savings from FY20
- C – Covid grants such as CvRF School Reopening grant and State Technology Support Grant both offset Covid costs such as air quality, remote learning (tech), PPE & other
- D- Reduction in Central Office Positions and fringe
- E- Renegotiated central office lease
- F – Reduced the offset to Out of District Tuition
- G- Shows the increase to FY21 Ch70's impact to overall budget

FY20 Chapter 70	$163,023,947
FY20 City Cash	$ 16,359,201
FY21 Ch 70 Increase	$ 3,930,536
FY21 Tentative Budget	$183,313,684

- Other changes to budget that are spread throughout include the contractually required salary increases, health insurance increases and Fair Student Funding increases to schools

Notes

- We need to stabilize & "finalize" school budgets
- We are moving from a full hiring freeze to a phased reopening of job postings
- There is no additional information from state
- It is still uncertain as to the level of cash funding from the City despite the State's commitment for three months
- We can only appropriate the amount approved by the City despite the state changes
- Unless there are legislative changes, September will be the final month for a 1/12th budget

RECOMMENDATION

- Despite the increased financial need in September and the increase to Ch70, <u>we still recommend voting for a 1/12th budget of $14,948,596</u> since the City has already approved this number. Furthermore, we still have millions remaining from July and August. See below

99348003 512902	Tranportation C	1,167	0	1,167	.00	.00	1,167.00	.0%
99348006 530002	Transportation	333	0	333	225.00	.00	108.00	67.6%
99348009 544400	Transportation	4,575	0	4,575	.00	4,575.00	.00	100.0%
99348012 577615	Transportation	4,955,360	0	4,955,360	.00	20,000.00	4,935,360.00	.4%
TOTAL GENERAL FUND		14,948,596	0	14,948,596	1,859,648.24	71,947.46	13,017,000.30	12.9%
	TOTAL EXPENSES	14,948,596	0	14,948,596	1,859,648.24	71,947.46	13,017,000.30	
	GRAND TOTAL	14,948,596	0	14,948,596	1,859,648.24	71,947.46	13,017,000.30	12.9%

** END OF REPORT - Generated by Billie Jo Turner **

ADMINISTRATION (1XXX Series)

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change		Aug 1/12	Sept 1/12
1110: School Committee												
Personnel												
School Committee Member Stipends		$ 72,000		$ -		$ 72,000		$ -	$ -		$ 6,000	$ 6,000
School Committee Secretary		$ 20,000		$ -		$ 20,000		$ -	$ -		$ 1,667	$ 1,667
Total Personnel:		**$ 92,000**		**$ -**		**$ 92,000**		**$ -**	**$ -**		**$ 7,667**	**$ 7,667**
Expenses		$ 5,340		$ -		$ 5,340		$ -	$ -		$ 445	$ 445
Memberships		$ 2,450		$ -		$ 2,450		$ -	$ -		$ 204	$ 204
Subscriptions		$ 3,500		$ -		$ 3,500		$ -	$ -		$ 292	$ 292
Supplies		$ -		$ -				$ -	$ -		$ -	$ -
Total Non-Personnel:		**$ 11,290**		**$ -**		**$ 11,290**		**$ -**	**$ -**		**$ 941**	**$ 941**
TOTAL:		$ 103,290		$ -		$ 103,290		$ -	$ -		$ 8,608	$ 8,608

Notes:

1200: Superintendent												
Personnel												
Superintendent of Schools	1.0	$ 225,000		$ -	1.0	$ 225,000		$ -	$ -		$ 18,750	$ 18,750
Chief Financial Officer	1.0	$ 165,000		$ -	1.0	$ 165,000		$ -	$ -		$ 13,750	$ 13,750
Chief Operating Officer	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375		$ 12,781	$ 12,781
Chief Academic Officer	1.0	$ 159,135		$ -	1.0	$ 159,135		$ -	$ -		$ 13,261	$ 13,261
Chief of Schools	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375		$ 12,781	$ 12,781
Chief of Equity	1.0	$ 150,000		$ -	1.0	$ 153,375		$ -	$ 3,375		$ 12,781	$ 12,781
Total Personnel:	**6.0**	**$ 999,135**	**0.0**	**$ -**	**6.0**	**$ 1,009,260**	**0.0**	**$ -**	**$ 10,125**		**$ 84,105**	**$ 84,105**
Non-Personnel												
Advertising		$ 15,000		$ -		$ 15,000		$ -	$ -		$ 1,250	$ 1,250
Contracted Services - Strategic Planning		$ 50,000		$ -		$ -		$ -	$ (50,000)		$ -	$ -
Contracted Services (District-Wide)		$ 23,000		$ -		$ 23,000		$ -	$ -		$ 1,917	$ 1,917
Expenses		$ 9,500		$ -		$ 9,500		$ -	$ -		$ 792	$ 792
Memberships		$ 10,500		$ -		$ 10,500		$ -	$ -		$ 875	$ 875
In-State Travel (District-Wide)		$ 31,000		$ -		$ 31,000		$ -	$ -		$ 2,583	$ 2,583
Supplies		$ 3,500		$ -		$ 3,500		$ -	$ -		$ 292	$ 292
COVID Related Expenses (remote learning, social distancing)		$ -		$ -		$ 2,411,248		$ 4,940,000	C $ 2,411,248			*CvRF & Remote Learni*
Total Non-Personnel:		**$ 142,500**		**$ -**		**$ 2,503,748**		**$ 4,940,000**	**$ 2,361,248**		**$ 7,708**	**$ 7,708**

Notes:

*Strategic planning was a one time cost that was reduced for FY20/21

*Covid cost includes filters (200k), LMS for 5-12 (2 mil) and PPE (2.1 mil) = $4.3 million

*City is covering the $300k air purifiers

Includes PPE grant (3.2 mil) and State Tech Support grant (1.74 mil)

TOTAL:	6.0	$ 1,141,635	0.0	$ -	6.0	$ 3,513,008	0.0	$ 4,940,000	$ 2,371,373		$ 91,813	$ 91,813
1400: Finance and Administrative Services												
Personnel												

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change	Aug 1/12	Sept 1/12	
Finance & Operations (1410):												
Deputy CFO	1.0	$ 130,000		$ -	1.0	$ 96,838		$ -	$ (33,162)	$ 8,070	$ 8,070	
Internal Auditor	0.5	$ 31,809	0.5	$ 31,809	0.5	$ 32,766	0.5	$ 32,766	$ 957	$ 2,731	$ 2,731	*indirect*
Grants Manager	0.0	$ -	1.0	$ 73,563	0.0	$ -	1.0	$ 75,034	$ -	$ -	$ -	*indirect*
Mail Courier	1.0	$ 37,484		$ -	1.0	$ 38,233		$ -	$ 749	$ 3,186	$ 3,186	
Clerical Staff - Central Administration	25.0	$ 1,319,388	4.0	$ 185,587	15.0	$ 780,000	3.0	$ 156,000	$ (539,388)	$ 65,000	$ 65,000	*2 Title I/Title IIA*
Clerical Staff - Special Education					7.0	$ 360,975	2.0	$ 104,000	$ 360,975	$ 30,081	$ 30,081	*240 grant- SPED*
Clerical Substitutes & Overtime	0.0	$ 30,000		$ -	0.0	$ 30,000		$ -	$ -	$ 2,500	$ 2,500	
Substitute Teacher Calling	0.0	$ 15,000		$ -	0.0	$ 15,000		$ -	$ -	$ 1,250	$ 1,250	
Human Resources (1420):												
Human Relations Generalist	1.0	$ 75,000	0.0	$ -	1.0	$ 77,265	0.0	$ -	$ 2,265	$ 6,439	$ 6,439	
Assistant HR Director	1.0	$ 90,000	0.0	$ -	1.0	$ 82,415	0.0	$ -	$ (7,585)	$ 6,868	$ 6,868	
Legal Counsel (1430):												
Counsel for Collective Bargaining	0.0	$ 90,000		$ -	0.5	$ 45,000	0.0	$ -	$ (45,000)	$ 3,750	$ 3,750	
Staff Counsel for Student Services	1.0	$ 114,363	1.0	$ 109,964	1.0	$ 114,406	1.0	$ 114,406	$ 43	$ 9,534	$ 9,534	*240 grant- SPED*
Technology - Districtwide (1450):												
Manager of ICTS	1.0	$ 96,473	0.0	$ -	1.0	$ 98,402	0.0	$ -	$ 1,929	$ 8,200	$ 8,200	
Network Manager	1.0	$ 81,811	0.0	$ -	1.0	$ 83,447	0.0	$ -	$ 1,636	$ 6,954	$ 6,954	
Assistant Network Manager	1.0	$ 70,202	0.0	$ -	1.0	$ 71,605	0.0	$ -	$ 1,403	$ 5,967	$ 5,967	
Helpdesk Manager	1.0	$ 57,800	0.0	$ -	1.0	$ 58,956	0.0	$ -	$ 1,156	$ 4,913	$ 4,913	
District Webmaster	1.0	$ 70,903	0.0	$ -	1.0	$ 72,321	0.0	$ -	$ 1,418	$ 6,027	$ 6,027	
Media Technology Support Liaisons	3.0	$ 197,652	0.0	$ -	3.0	$ 201,605	0.0	$ -	$ 3,953	$ 16,800	$ 16,800	
Computer Repair Technician - LHS	1.0	$ 66,649	0.0	$ -	1.0	$ 67,981	0.0	$ -	$ 1,332	$ 5,665	$ 5,665	
School Website Content Manager Stipends LHS	0.0	$ 2,550	0.0	$ -	0.0	$ 2,550	0.0	$ -	$ -	$ 213	$ 213	
Database and Systems Administrator	1.0	$ 85,000	0.0	$ -	1.0	$ 83,325	0.0	$ -	$ (1,675)	$ 6,944	$ 6,944	
Data Analysts	0.0	$ -	1.0	$ 47,763	0.0	$ -	1.0	$ 49,201	$ -	$ 4,100	$ 4,100	*Title I*
Scheduler - LHS	1.0	$ 83,455	0.0	$ -	1.0	$ 85,966	0.0	$ -	$ 2,511	$ 7,164	$ 7,164	
Total Personnel:	**41.5**	**$ 2,745,539**	**7.5**	**$ 448,686**	**39.0**	**$ 2,499,056**	**8.5**	**$ 531,407**	**$ (246,483)**	**$ 212,355**	**$ 212,355**	

Notes:

*Separated SPED clerical from clerical line for more clarity on departmental spending

*Reduced Clerical Staff - Central Administation by 2 positions (Engagement Clerk and Curriculum Clerk)

*The 240 grant covers .5 of two staff counsel positions

*Eliminate half of the Counsel for Collective Bargaining funding

TOTAL:	41.5	$ 2,745,539	7.5	$ 448,686	39.0	$ 2,499,056	8.5	$ 531,407	$ (246,483)	$ 212,355	$ 212,355	
Non-Personnel												
Finance & Operations (1410):												
Postage		$ 50,000		$ -		$ 50,000		$ -	$ -	$ 4,167	$ 4,167	
Data Processing Forms/Supplies		$ 15,000		$ -		$ 15,000		$ -	$ -	$ 1,250	$ 1,250	
Printing & Binding		$ 15,000		$ -		$ 15,000		$ -	$ -	$ 1,250	$ 1,250	
Contracted Services- Fair Student Funding		$ 50,000		$ -		$ 10,000		$ -	$ (40,000)	$ 833	$ 833	
Contracted Services - Financial Audit		$ 35,000		$ -		$ 35,000		$ -	$ -	$ 2,917	$ 2,917	
Contracted Services - HR/Forensic Audit		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Human Resources (1420):												
Recruitment Expenses/Advertising		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Legal Service for School Committee (1430):												
Contracted Services - Legal		$ 15,000		$ -		$ 15,000		$ -	$ -	$ 1,250	$ 1,250	
Administrative Technology- Districtwide (1450):												
Computer Contracted Services - Admin.		$ 91,500		$ -		$ 80,941		$ - B	$ (10,559)	$ 7,625	$ 7,625	
Computer Hardware - Admin.		$ 70,000		$ -		$ 70,000		$ -	$ -	$ 5,833	$ 5,833	
Computer Software - Admin.		$ 270,612		$ -		$ 81,780		$ - B	$ (188,832)	$ 22,551	$ 22,551	
Internet Service Provider		$ 40,000		$ -		$ 40,000		$ -	$ -	$ 3,333	$ 3,333	
Program & Analytical Services		$ 30,000		$ -		$ 30,000		$ -	$ -	$ 2,500	$ 2,500	
Photocopier Maintenance/Service		$ 75,000		$ -		$ 205,116		$ -	$ 130,116	$ 17,093	$ 17,093	
Photocopier Purchase		$ 52,000		$ -		$ -		$ -	$ (52,000)	$ -	$ -	
									$ -	$ -	$ -	
Total Non-Personnel:		**$ 809,112**		**$ -**		**$ 647,837**		**$ -**	**$ (161,275)**	**$ 70,602**	**$ 70,602**	

Notes:

*During recent years, the photocopier cycle of mixing new purchases with maintenance agreement options on old machines was reduced significantly due to funding issues. This was cut even further to close the funding gap identified during FY18/19. This has been conservatively reinstated since copy services are necessary for daily operations.

*77 copiers leased and 37 previously owned - all maintained by Axion (Konica)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change		Aug 1/12	Sept 1/12	
*Fair Student Funding was implemented during the FY20/21 budget cycle. We left $10k for follow up assistance and to initiate FY21/22 budget.													
TOTAL:	0.0	$ 809,112	0.0	$ -	0.0	$ 647,837	0.0	$ -	$ (161,275)		$ 70,602	$ 70,602	

INSTRUCTION (21/22XX Series)

Instructional Leadership Personnel													
Curriculum Directors (2110):													
Director of Curriculum & Instruction - LHS	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -		$ -	$ -	
Director of Secondary Education	1.0	$ 120,000	0.0		0.0	$ -	0.0		$ (120,000)	D	$ -	$ -	*duties to be consolida*
Coordinator of Student Support Services - LHS	1.0	$ 125,682	0.0	$ -	1.0	$ 124,277	0.0	$ -	$ (1,405)		$ 10,356	$ 10,356	
Discipline & Operations Specialist - LHS	1.0	$ 108,424	0.0	$ -	1.0	$ 109,123	0.0	$ -	$ 699		$ 9,094	$ 9,094	
Community Schools Program Manager	0.0	$ -	1.0	$ 84,913	0.0	$ -	1.0	$ 87,469	$ -		$ 7,289	$ 7,289	*early childhood?*
Early Childhood Coordinator	1.0	$ 109,984	0.0	$ -	1.0	$ 113,296	0.0	$ -	$ 3,312		$ 9,441	$ 9,441	
PT Early Learning Coordinator	0.5	$ 55,000	0.0		0.0	$ -	0.0		$ (55,000)	D	$ -	$ -	
Coordinator of Mathematics	1.0	$ 112,842	0.0	$ -	1.0	$ 115,100	0.0	$ -	$ 2,258		$ 9,592	$ 9,592	
Coordinator of ELL Programs	1.0	$ 122,913	0.0	$ -	1.0	$ 122,944	0.0	$ -	$ 31		$ 10,245	$ 10,245	
Coordinator of English Language Arts	1.0	$ 106,344	0.0	$ -	1.0	$ 108,471	0.0	$ -	$ 2,127		$ 9,039	$ 9,039	
Coordinator of Science	1.0	$ 114,288	0.0	$ -	1.0	$ 111,178	0.0	$ -	$ (3,110)		$ 9,265	$ 9,265	
Coordinator of Special Programs	0.0	$ -	1.0	$ 117,411	0.0	$ -	1.0	$ 119,760	$ -		$ 9,980	$ 9,980	*21st century*
Coordinator Research, Testing & Assessment	1.0	$ 115,965	0.0	$ -	0.0	$ -	0.0	$ -	$ (115,965)	D	$ -	$ -	
Director of Research & Accountability	1.0	$ 120,000	0.0	$ -	1.0	$ 121,563	0.0	$ -	$ 1,563		$ 10,130	$ 10,130	
Department Heads (2120):													
Academic Chair - English - LHS	1.0	$ 118,126	0.0	$ -	1.0	$ 119,759	0.0	$ -	$ 1,633		$ 9,980	$ 9,980	
Academic Chair - Fine Arts - LHS	1.0	$ 123,438	0.0	$ -	1.0	$ 115,837	0.0	$ -	$ (7,601)		$ 9,653	$ 9,653	
Academic Chair - Mathematics - LHS	1.0	$ 110,158	0.0	$ -	1.0	$ 119,040	0.0	$ -	$ 8,883		$ 9,920	$ 9,920	
Academic Chair - Physical Education - LHS	0.5	$ 60,018	0.0	$ -	0.5	$ 61,954	0.0	$ -	$ 1,936		$ 5,163	$ 5,163	
Academic Chair - Science - LHS	1.0	$ 117,411	0.0	$ -	1.0	$ 119,759	0.0	$ -	$ 2,349		$ 9,980	$ 9,980	
Academic Chair - Social Studies - LHS	1.0	$ 114,272	0.0	$ -	1.0	$ 116,558	0.0	$ -	$ 2,286		$ 9,713	$ 9,713	
Academic Chair - Special Education - LHS	1.0	$ 107,759	0.0	$ -	1.0	$ 118,284	0.0	$ -	$ 10,525		$ 9,857	$ 9,857	
Academic Chair -World Language - LHS	1.0	$ 115,718	0.0	$ -	1.0	$ 118,033	0.0	$ -	$ 2,315		$ 9,836	$ 9,836	
District Leaders:													
Director of Special Education	1.0	$ 136,994	0.0	$ -	1.0	$ 132,925	0.0	$ -	$ (4,069)		$ 11,077	$ 11,077	
Assistant Director of Special Education	1.0	$ 102,500	1.0	$ 113,964	1.0	$ 104,000	1.0	$ 119,429	$ 1,500		$ -	$ -	*240 grant - SPED*
Total Personnel:	**20.0**	**$ 2,317,834**	**3.0**	**$ 316,288**	**17.5**	**$ 2,052,101**	**3.0**	**$ 326,658**	**$ (265,733)**		**$ 179,611**	**$ 179,611**	

Notes:

*Coordinator of Mathematics and Coordinator of ELA will be funded by Title I budget
*Coordinator of Research & Accountability will be eliminated
*Assistant Director of Special Education - 1 of the two will be reduced
*Eliminate the Director of Secondary Education position

TOTAL:	20.0	$ 2,317,834	3.00	$ 316,288	17.5	$ 2,052,101	3.00	$ 326,658	$ (265,733)		$ 179,611	$ 179,611	
2200: Principals/School Leadership Personnel													
Elementary and Middle Schools:													
Principals	22.0	$ 2,639,904	0.0	$ -	21.0	$ 2,660,550	0.0	$ -	$ 20,646		$ 221,713	$ 221,713	
Assistant Principals	21.0	$ 2,306,650	0.0	$ -	22.0	$ 2,575,553	0.0	$ -	$ 268,903		$ 214,629	$ 214,629	
Title 1 Director	0.0	$ -	0.2	$ 30,314	0.0	$ -	0.2	$ 30,314	$ -		$ -	$ -	*Title I*
School Clerks	37.0	$ 1,771,085	1.0	$ 48,180	37.0	$ 1,772,018	1.0	$ 50,628	$ 933		$ 147,668	$ 147,668	*Adult Ed grant*
Principal Merit Increases	0.0	$ 17,057	0.0	$ -	0.0	$ 17,057	0.0	$ -	$ (0)		$ 1,421	$ 1,421	
Lowell High School:													
Head of School	1.0	$ 148,584	0.0	$ -	1.0	$ 149,699	0.0	$ -	$ 1,115		$ 12,475	$ 12,475	
House Deans - LHS	4.0	$ 484,546	0.0	$ -	4.0	$ 494,043	0.0	$ -	$ 9,497		$ 41,170	$ 41,170	
Director of the Freshman Academy - LHS	1.0	$ 117,337	0.0	$ -	1.0	$ 119,488	0.0	$ -	$ 2,151		$ 9,957	$ 9,957	
Student Services Specialist -Freshman Academy	1.0	$ 100,775	0.0	$ -	2.0	$ 200,688	0.0	$ -	$ 99,913		$ 16,724	$ 16,724	
Bursar/Financial Specialist - LHS	1.0	$ 49,681	0.0	$ -	1.0	$ 50,172	0.0	$ -	$ 491		$ 4,181	$ 4,181	
Alternative Schools/Programs:													
Alternative School Principal - BRIDGE	1.0	$ 119,549	0.0	$ -	1.0	$ 118,662	0.0	$ -	$ (887)		$ 9,889	$ 9,889	*combined with Dir of S*
Alternative School Principal- Cardinal	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -		$ -	$ -	
Alternative School Principal - Career Academy	1.0	$ 116,276	0.0	$ -	1.0	$ 115,128	0.0	$ -	$ (1,148)		$ 9,594	$ 9,594	

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change	Aug 1/12	Sept 1/12	
Alternative School Coordinator - Laura Lee	1.0	$ 103,613	0.0	$ -	1.0	$ 107,062	0.0	$ -	$ 3,449	$ 8,922	$ 8,922	
Alternative School Coordinator - CSA Day School	1.0	$ 114,529	0.0	$ -	1.0	$ 112,920	0.0	$ -	$ (1,609)	$ 9,410	$ 9,410	
Alternative School Coordinator - Leblanc	0.0	$ -	1.0	$ 108,392	0.0	$ -	1.0	$ 111,655	$ -			*240 grant - SPED*
Total Personnel:	**92.0**	**$ 8,089,586**	**2.2**	**$ 186,886**	**93.0**	**$ 8,493,040**	**2.2**	**$ 192,597**	**$ 403,454**	**$ 707,754**	**$ 707,754**	

Notes:

*Additions were due to Fair Student Funding additions

TOTAL:	92.0	$ 8,089,586	2.2	$ 186,886	93.0	$ 8,493,040	2.2	$ 192,597	$ 403,454	$ 707,754	$ 707,754

TEACHERS (2305 Series)

Personnel												
Classroom Teachers:												
Pre-K Teachers	22.0	$ 1,847,177	0.0	$ -	24.0	$ 2,011,200	0.0	$ -	$ 164,023	$ -	$ 167,600	
Kindergarten Teachers	51.0	$ 4,075,250	0.0	$ -	52.0	$ 4,357,600	0.0	$ -	$ 282,350	$ -	$ 363,133	
Elementary Classroom Teachers	207.0	$ 17,138,115	0.0	$ -	208.0	$ 17,430,400	0.0	$ -	$ 292,285	$ -	$ 1,452,533	
English Language Learner Teachers	69.0	$ 5,718,681	0.0	$ -	77.0	$ 6,452,600	0.0	$ -	$ 733,919	$ -	$ 537,717	
Middle School Teachers	65.0	$ 4,750,617	0.0	$ -	208.0	$ 17,430,400	0.0	$ -	$ 12,679,783	$ -	$ 1,452,533	
Mathematics Teachers	90.0	$ 7,033,241	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (4,686,841)	$ -	$ 195,533	
Science Teachers	46.0	$ 3,645,337	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (1,298,937)	$ -	$ 195,533	
Social Studies Teachers	33.0	$ 2,731,541	0.0	$ -	26.0	$ 2,178,800	0.0	$ -	$ (552,741)	$ -	$ 181,567	
English Teachers	86.0	$ 6,808,818	0.0	$ -	31.0	$ 2,597,800	0.0	$ -	$ (4,211,018)	$ -	$ 216,483	
Foreign Language Teachers	15.0	$ 1,170,996	0.0	$ -	17.0	$ 1,424,600	0.0	$ -	$ 253,604	$ -	$ 118,717	
Business Education Teachers	4.0	$ 341,001	0.0	$ -	5.0	$ 419,000	0.0	$ -	$ 77,999	$ -	$ 34,917	
In-House Suspension Teachers	1.0	$ 83,238	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ 562	$ -	$ 6,983	
Allied Art Teachers:												
Art Teachers	29.5	$ 2,330,195	0.0	$ -	29.0	$ 2,430,200	0.0	$ -	$ 100,005	$ -	$ 202,517	
Music Teachers	31.0	$ 2,490,991	0.0	$ -	28.0	$ 2,346,400	0.0	$ -	$ (144,591)	$ -	$ 195,533	
District Band Teachers					3.0	$ 251,400	0.0	$ -	$ 251,400	$ -	$ 20,950	
Dance Teachers	3.0	$ 214,222	0.0	$ -	3.0	$ 251,400	0.0	$ -	$ 37,178	$ -	$ 20,950	
Drama Teachers	1.0	$ 88,384	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ (4,584)	$ -	$ 6,983	
Content Literacy					14.0	$ 1,173,200	0.0	$ -	$ 1,173,200	$ -	$ 97,767	
Technology Education Teachers	3.0	$ 258,781	0.0	$ -	5.0	$ 419,000	0.0	$ -	$ 160,219	$ -	$ 34,917	
Instructional Technology Specialists	4.0	$ 359,564	0.0	$ -	6.0	$ 502,800	0.0	$ -	$ 143,236	$ -	$ 41,900	
Physical Education / Health Teachers	50.0	$ 3,919,806	0.0	$ -	50.0	$ 4,190,000	0.0	$ -	$ 270,194	$ -	$ 349,167	
Special Education Teachers:												
Special Education Teachers	218.0	$ 16,854,799	0.0	$ -	218.0	$ 18,268,400	0.0	$ -	$ 1,413,601	$ -	$ 1,522,367	
Hearing Impaired Teachers	2.0	$ 190,088	0.0	$ -	2.0	$ 167,600	0.0	$ -	$ (22,488)	$ -	$ 13,967	
Vision Impaired Teachers	1.0	$ 78,317	0.0	$ -	1.0	$ 83,800	0.0	$ -	$ 5,483	$ -	$ 6,983	
Other Instructional Program Teachers:												
Jr. Air Force R.O.T.C. Instructors - LHS	4.0	$ 255,470	0.0	$ -	4.0	$ 335,200	0.0	$ -	$ 79,730	$ -	$ 27,933	
Culinary Arts/Consumer Science Teachers	3.0	$ 202,987	0.0	$ -	3.0	$ 251,400	0.0	$ -	$ 48,413	$ -	$ 20,950	
Video Production Teacher - LHS*	1.0	$ 77,725	0.0	$ -	0.0	$ -	1.0	$ 77,725	$ (77,725)	$ -	$ 6,477	*PEG Offset*
TV Associate Producer / Scheduler	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -	$ -	$ -	$ -	
Digital Media Producer*	1.0	$ 60,172	0.0	$ -	0.0	$ -	1.0	$ 60,172	$ (60,172)	$ -	$ 5,014	*PEG Offset*
CBA Negotiations												
Adjustment of FSF -School Site Budgets									$ -	$ -	$ -	
Total Personnel:	**1043.5**	**$ 82,954,947**	**0.0**	**$ -**	**1072.0**	**$ 89,924,488**	**2.0**	**$ 137,897**	**$ 6,969,541**	**$ -**	**$ 7,505,199**	
TOTAL:	1043.5	$ 82,954,947	0.0	$ -	1072	$ 89,924,488	2.0	$ 137,897	$ 6,969,541	$ -	$ 7,505,199	

Notes:

*The number of teachers in each line have changed due to Fair Student Funding elections and coding corrections.

*Reorganized budget book to include Allied Arts teachers with Classroom teachers since reported together on EOY report.

*Removed SPED teachers from grant section and will to save on MTRS when writing the grant. SPED paras will be added to the grant instead.

*Expand Pre-K initiative will be paused due to fiscal constraints

Personnel

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets		General Fund Change	Aug 1/12	Sept 1/12	
Medical/Therapeutic Services (2320):													
Special Ed Family Advocate			1.0	$ 55,000			1.0	$ 55,549		$ -	$ 4,629	$ 4,629	*240 grant - SPED*
Occupational / Physical Therapists	15.0	$ 1,046,715	0.0	$ -	11.0	$ 996,830	0.0	$ -		$ (49,885)	$ 83,069	$ 83,069	
Certified OT Assistants (COTA)					4.0	$ 180,000				$ 180,000	$ 15,000	$ 15,000	
Speech Pathologists & Therapists	28.0	$ 2,174,424	0.0	$ -	24.0	$ 2,124,826	0.0	$ -		$ (49,598)	$ 177,069	$ 177,069	
Speech Language Pathologist Assistant (SLPA)					5.0	$ 220,000				$ 220,000	$ 18,333	$ 18,333	
Sign Language Interpreters	1.0	$ 41,715	0.0	$ -	1.0	$ 42,238	0.0	$ -		$ 523	$ 3,520	$ 3,520	
Behavioral Certified Behavioral Analyst (BCBA)	11.0	$ 1,064,286	2.0	$ 183,434	9.0	$ 865,821	2.0	$ 204,832		$ (198,465)	$ 89,221	$ 89,221	*240 grant - SPED*
Evaluation Team Chairpersons	14.0	$ 1,246,122	1.0	$ 116,845	13.0	$ 1,306,324	1.0	$ 107,341	D	$ 60,202	$ 117,805	$ 126,472	*240 grant - SPED*
Substitute Coverage (232X):													
Substitute Teachers - Day-to-Day	0.0	$ 1,200,000	0.0	$ -	0.0	$ 1,200,000	0.0	$ -		$ -	$ -	$ 100,000	
Substitute Teachers - Long-Term	0.0	$ 1,000,000	0.0	$ -	0.0	$ 1,000,000	0.0	$ -		$ -	$ -	$ 83,333	
Paraprofessionals (2330):													
Paraprofessionals - Special Education	223.0	$ 7,055,779	36.0	$ 854,798	195.0	$ 6,493,500	48.0	$ 1,600,000		$ (562,279)	$ -	$ 674,458	*240 grant - SPED*
Paraprofessionals - Regular Education	171.0	$ 5,458,032	3.0	$ 94,750	186.0	$ 6,193,800	0.0	$ -		$ 735,768	$ -	$ 516,150	
Paraprofessionals - ABE	3.0	$ 88,988	0.0	$ -	0.0	$ -	0.0	$ -		$ (88,988)	$ -	$ -	
Librarians/Media Center Directors (2340):													
Library Media Specialist - LHS	1.0	$ 92,773	0.0	$ -	1.0	$ 84,093	0.0	$ -		$ (8,680)	$ -	$ 7,008	
Library Aides	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -		$ -	$ -	$ -	
Intervention/Enrichment:													
Tutors - Intervention / Enrichment	0.0	$ -	44.0	$ 727,000	0.0	$ -	120.0	$ 1,845,472		$ -	$ -	$ 153,789	*Title 1*
Tutors - English Language Learners	0.0	$ -	26.0	$ 450,000	0.0	$ -	28.0	$ 450,000		$ -	$ -	$ 37,500	*Title III*
Tutors - School Based Allocation Funds	0.0	$ -	0.0	$ -	0.0	$ 400,000	0.0	$ -		$ 400,000	$ -	$ 33,333	
Stipends - Homebound Instruction	0.0	$ 55,000	0.0	$ -	0.0	$ 55,000	0.0	$ -		$ -	$ -	$ 4,583	
Stipends - Homebound Instruction (Special Educatior	0.0	$ 30,900	0.0	$ -	0.0	$ 30,900	0.0	$ -		$ -	$ -	$ 2,575	
Stipends - Out-of-School PLC	0.0	$ -	0.0	$ 45,000	0.0	$ -	0.0	$ 45,000		$ -	$ -	$ 3,750	*Title 1 or IIA*
Stipends - Academy Lead Teachers - LHS	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -		$ -	$ -	$ -	
Stipends - ELL Lead Teachers					0.0		0.0	$ 82,000		$ -	$ -	$ 6,833	*Title IIA*
Stipends - STEM Leads in K-8 Buildings	0.0	$ -	0.0	$ 75,600	0.0	$ -	0.0	$ 75,600		$ -	$ -	$ 6,300	*Title IIA*
										$ -	$ -		
Total Personnel:	**469.0**	**$ 20,644,734**	**113.0**	**$ 2,602,427**	**449.0**	**$ 21,193,332**	**200.0**	**$ 4,465,794**		**$ 548,598**	**$ 508,647**	**$ 2,146,927**	

Notes:

*Tutor costs funded by the grants were added to the budget document for clarity and transparency.

*Out of School PLC covers PBIS & CPI training

*Increased SPED paras charged to grant by removing the SPED teachers on the grant. This will free up funds by not charging MTRS staff to grants. (415k/32,000 = 13 additional paras)

TOTAL:	469.0	$ 20,644,734	113.0	$ 2,602,427	449.0	$ 21,193,332	200.0	$ 4,465,794		$ 548,598	$ 508,647	$ 2,146,927	

PROFESSIONAL DEVELOPMENT (2350 Series)

Coaching/Curriculum Support (2352):													
Principal Mentors	0.0	$ -	0.0	$ 10,800	0.0	$ -	0.0	$ 10,800		$ -	$ -	$ 10,800	*Title IIa*
Academic Coaches	0.0	$ -	3.0	$ 270,000	0.0	$ -	0.0	$ -	D	$ -	$ -	$ -	*Title I*
Math Resource (Teachers) Coach	19.0	$ 1,637,647	0.0	$ -	17.0	$ 1,360,000	0.0	$ -		$ (277,647)	$ -	$ 113,333	
Tech Instructional Support Specialists					3.0	$ 275,054				$ 275,054	$ 22,921	$ 22,921	
Instructional Specialist	4.0	$ 363,507	8.0	$ 760,000			8.0	$ 870,008		$ (363,507)	$ 72,501	$ 72,501	*Title I*
Literacy Specialist	1.0	$ 95,000	14.0	$ 1,157,420			14.0	$ 1,335,114		$ (95,000)	$ 111,260	$ 111,260	*Title I*
Teacher Academy:													
Teacher Academy Facilitator	0.0	$ -	1.0	$ 93,049	0.0	$ -	1.0	$ 95,444		$ -	$ 7,954	$ 7,954	*Title IIA*
Teacher Academy Mentor Stipends - K-8	0.0	$ 18,326	0.0	$ 81,674	0.0	$ 18,326	0.0	$ 81,674		$ -	$ -	$ -	*Title IIA*
Teacher Academy Mentor Stipends - LHS	0.0	$ 14,200	0.0	$ -	0.0	$ 14,200	0.0	$ -		$ -	$ -	$ -	
Teacher Academy Instructor Stipends	0.0	$ 60,000	0.0	$ -	0.0	$ 60,000	0.0	$ -		$ -	$ -	$ -	
Teacher Academy Completion Bonus	0.0	$ 106,000	0.0	$ -	0.0	$ 106,000	0.0	$ -		$ -	$ -	$ -	
Early Childhood:													
Early Childhood Specialist	0.5	$ 28,043	0.5	$ 29,273	0.5	$ 27,815	0.5	$ 27,815		$ (228)	$ 2,318	$ 2,318	*CPPI*
PEG Developer Coach	0.0	$ -	1.0	$ 87,036	0.0	$ -	1.0	$ 89,655		$ -	$ -	$ -	*CPPI*
Total Personnel:	24.5	$ 2,322,723	27.5	$ 2,489,252	20.5	$ 1,861,395	24.5	$ 2,510,510		$ (461,328)	$ 216,953	$ 341,086	

Notes:

Non-Personnel													
Tuition Reimbursement		$ 260,000				$ 260,000				$ -	$ -	$ 21,667	
Professional Development		$ 80,000		$ 80,000		$ 80,000		$ 80,000		$ -	$ -	$ 6,667	*Title IV*
Total Non-Personnel:		$ 340,000		$ 80,000		$ 340,000		$ 80,000		$ -	$ -	$ 28,333	

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change		Aug 1/12	Sept 1/12
TOTAL:	24.5	$ 2,662,723	27.5	$ 2,569,252	20.5	$ 2,201,395	24.5	$ 2,590,510	$ (461,328)		$ 216,953	$ 369,420

Notes:
*The Instructional Specialist line included 3 Tech Instructional Support Specialists; these were separated out for transparency and clarity
*Two Renaissance Coaches cut from grants; two Curriculum Coordinators will be added to grant

INSTRUCTIONAL MATERIALS, EQUIPMENT & TECHNOLOGY (24XX Series)

Non-Personnel														
Textbooks (2410):														
Supplies & Textbooks - K-12		$ 400,000				$ -		$ -	B	$ (400,000)		$ -	$ -	
Textbooks - English Language Learners		$ 9,000				$ 9,000		$ -		$ -		$ 750	$ 750	
Other Instructional Materials (2415):														
Supplies - Reading		$ 5,000				$ 5,000		$ -		$ -		$ 417	$ 417	
Supplies-Special Ed		$ 40,000				$ 40,000		$ -		$ -		$ 3,333	$ 3,333	
Supplies - Mathematics		$ 8,000				$ 8,000		$ -		$ -		$ 667	$ 667	
Supplies - English Language Learners		$ 11,000				$ 11,000		$ -		$ -		$ 917	$ 917	
School Based Resources - Additional		$ 1,163,728		$ 100,000		$ -		$ -		$ (1,163,728)		$ -	$ -	
School Based Allocations		$ 1,309,102				$ 1,750,000		$ -	B	$ 440,898		$ 800,000	$ 500,000	
TV Studio Supplies		$ -				$ -		$ -		$ -		$ -	$ -	
TV Studio Equipment		$ -				$ -		$ -		$ -		$ -	$ -	
Instructional Hardware and Software (245X):														
Computer Contracted Services - Instructional		$ 94,900				$ 94,900		$ -		$ -		$ 7,908	$ 7,908	
Computer Hardware - Instructional		$ 120,000				$ 120,000		$ -		$ -		$ 10,000	$ 10,000	
Computer Software - Instructional		$ 152,700		$ 150,000		$ 82,207		$ 150,000	B	$ (70,493)		$ 150,000	$ -	*Title IV - iReady*
Computer Hardware - Lease		$ -				$ -		$ -		$ -				
Contracted Services														
Contracted Services - Special ED		$ 25,000				$ 25,000		$ -		$ -		$ 2,083	$ 2,083	
Parent Education Program - Special Ed		$ 12,000				$ 12,000		$ -		$ -		$ 1,000	$ 1,000	
Contracted Services - Hospitalized Children- SPED		$ 55,000				$ 55,000		$ -		$ -		$ 4,583	$ 4,583	
TOTAL:	0.0	$ 3,405,430	0.0	$ 250,000	0.0	$ 2,212,107	0.0	$ 150,000		$ (1,193,323)		$ 981,658	$ 531,658	

Notes:
*Supplies and Textbooks was reduced since we were able to prepurchase with FY19/20 savings
*Field Trip admission fees covers the transportation and miscellaneous costs to the Tsongas Center. UML provides free admission.
*Title IV will fund iReady
*Technology Investment was reduced by $2million; will prepurchase with FY19/20 savings

GUIDANCE COUNSELING AND TESTING (27/28XX Series)

Personnel														
Guidance Counselors (2710):														
Guidance Counselors	22.0	$ 2,026,803	0.0	$ -	23.0	$ 2,145,161	0.0	$ -		$ 118,358		$ 178,763	$ 178,763	
Early College Coordinator			1.0	$ 70,000	0.0	$ -	1.0	$ 72,133				$ 6,011	$ 6,011	*Ask Patti*
Clerk Schedulers - LHS	5.0	$ 227,598	0.0	$ -	5.0	$ 233,169	0.0	$ -		$ 5,571		$ 19,431	$ 19,431	
Psychological Services (2800):														
Caseworker for the BRIDGE	1.0	$ 57,447	0.0	$ -	1.0	$ 63,718	0.0	$ -		$ 6,271		$ 5,310	$ 5,310	
Social Workers - Building Based	32.0	$ 3,009,123	10.0	$ 896,877	26.0	$ 2,717,702	1.0	$ 93,000		$ (291,421)		$ 226,475	$ 226,475	*CFCE*
Social Worker - SPED (Shared)					14.0	$ 1,302,000	1.0	$ 93,000		$ 1,302,000		$ 108,500	$ 108,500	*240 grant - SPED*
Social Emotional Learning Coordinator	1.0	$ 110,000			1.0	$ 109,209	0.0	$ -		$ (791)		$ 9,101	$ 9,101	
School Climate Specialist	1.0	$ 80,000	0.0	$ -	1.0	$ 80,799	0.0	$ -		$ 799		$ 6,733	$ 6,733	
Psychologists	13.0	$ 1,316,394	0.0	$ -	13.0	$ 1,324,072	0.0	$ -		$ 7,678		$ 110,339	$ 110,339	
Total Personnel:	76.0	$ 6,916,714	11.0	$ 966,877	84.0	$ 7,975,830	3.0	$ 258,133		$ 1,059,116		$ 670,664	$ 670,664	

Notes:
*Some Social Emotional and Renaissance Support initiatives will be paused due to fiscal constraints
*Guidance Counselors increased by 1 due to the add back of a Career Counselor at LHS
*Moved SPED funded social workers back to local to minimize charging grants with MTRS staff (moved paras to the grant since they are not MTRS)

Non-Personnel														
Guidance Supplies - LHS		$ 1,000				$ 1,000		$ -		$ -		$ 83	$ 83	
Testing-Special Ed		$ 16,000				$ 16,000		$ -		$ -		$ 1,333	$ 1,333	

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change	Aug 1/12	Sept 1/12	
Total Non-Personnel:		$ 17,000				$ 17,000		$ -	$ -	$ 1,417	$ 1,417	
Notes:												
TOTAL:	76.0	$ 6,933,714	11.0	$ 966,877	84.0	$ 7,992,830	3.0	$ 258,133	$ 1,059,116	$ 672,080	$ 672,080	

PUPIL SERVICES 3000 SERIES

Personnel												
Attendance and Parent Liaison Services (3100):												
Family Resource Center Coordinator	1.0	$ 111,022	0.0	$ -	1.0	$ 117,548	0.0	$ -	$ 6,526	$ 9,796	$ 9,796	
Community Outreach Strategist	1.0	$ 80,000			1.0	$ 72,113	0.0	$ -	$ (7,887)	$ 6,009	$ 6,009	
Attendance Officer	1.0	$ 74,668	0.0	$ -	1.0	$ 76,916	0.0	$ -	$ 2,248	$ -	$ 6,410	
Attendance Monitors	1.0	$ 34,973	0.0	$ -	1.0	$ 35,319	0.0	$ -	$ 346	$ -	$ 2,943	
Part Time Parent Liaisons (PT or stipend)					16.0	$ 48,000	11.0	$ 124,740	$ 48,000	$ -	$ 4,000	*Title I*
Bilingual Family Liaisons	5.0	$ 240,000	0.0	$ -	0.0	$ -	5.0	$ 240,000	$ (240,000)	$ 20,452	$ 20,452	***Title Grants - ask Patt***
Parent Liaison - Full Time	1.0	$ 43,646	3.0	$ 107,326	3.0	$ 120,000	3.0	$ 107,326	$ 76,354	$ -	$ 10,000	*Early Childhood*
Medical/Health Services (3200):												
Nurses - Special Education	0.0	$ -	7.0	$ 323,266	0.0	$ -	6.0	$ 282,770	$ -	$ -	$ 23,564	*240 grant - SPED*
Student Support:												
Assistant EC Coordinator			1.0	$ 91,418	0.0	$ -	1.0	$ 91,418	$ -	$ 7,618	$ 7,618	*Early Childhood*
District Support Specialists	3.0	$ 269,172			3.0	$ 269,172		$ -	$ -	$ 23,250	$ 23,250	
Adult Education												
Director of Adult Education	1.0	$ 106,055	0.0	$ -	1.0	$ 108,176	0.0	$ -	$ 2,121	$ 9,015	$ 9,015	
Adult Education Teachers	5.0	$ 394,828	0.0	$ -	5.0	$ 415,970	0.0	$ -	$ 21,142	$ -	$ 34,664	
Total Personnel:	19.0	$ 1,354,364	11.0	$ 522,010	32.0	$ 1,263,214	26.0	$ 846,254	$ (91,150)	$ 76,140	$ 157,722	

Notes:

*Adult Ed was corrected by not including the cost of support staff. These staff are covered by the $1,098,546 received from state/federal adult ed funding to supplement our matching funds of $508,883.

*District Support Specialists were reduced by 2 positions (from 3 to 1)

Non-Personnel												
Translation Services		$ 50,000				$ 50,000		$ -	$ -	$ 4,167	$ 4,167	
Contracted Services - Student Support Services		$ 23,000		$ -		$ 23,000		$ -	$ -	$ 1,917	$ 1,917	
Supplies - Student Support Services		$ 15,000		$ -		$ 15,000		$ -	$ -	$ 1,250	$ 1,250	
Testing & Evaluation		$ 1,000		$ -		$ 1,000		$ -	$ -	$ 83	$ 83	
Total Non-Personnel:		$ 89,000				$ 89,000		$ -	$ -	$ 7,417	$ 7,417	
Notes:												
TOTAL:	19.0	$ 1,443,364	11	$ 522,010	32.0	$ 1,352,214	26	$ 846,254	$ (91,150)	$ 83,557	$ 165,138	

Personnel												
Transportation (3300):												
Transportation Manager	1.0	$ 101,500		$ -	1.0	$ 100,824		$ -	$ (676)	$ 8,402	$ 8,402	
Stipend for After School Bus Drop Off (New Location)		$ 14,000		$ -		$ 14,000		$ -	$ -	$ 1,167	$ 1,167	
Total Personnel:	1.0	$ 115,500			1.0	$ 114,824		$ -	$ (676)	$ 9,569	$ 9,569	
Notes:												

Non-Personnel												
Contracted Transportation - Regular Education		$ 4,847,600				$ 5,004,000		$ -	$ 156,400	$ 5,385,215	$ 417,000	
Contracted Transportation - Special Education		$ 6,992,013				$ 6,477,693		$ -	$ (514,320)	$ 554,619	$ 554,619	
Jr. Air Force R.O.T.C. Transportation - LHS		$ 3,000				$ 3,000		$ -	$ -	$ 250	$ 250	
Computer Software		$ 5,000				$ 5,000		$ -	$ -	$ 417	$ 417	
Contracted Services - Routing		$ 4,000				$ 4,000		$ -	$ -	$ 333	$ 333	
Supplies		$ 8,000				$ 8,000		$ -	$ -	$ 667	$ 667	
Total Non-Personnel:		$ 11,859,613		$ -		$ 11,501,693		$ -	$ (357,920)	$ 5,941,501	$ 973,286	

Notes:

*Includes 66 reg ed buses @180 days @$380/day ($25,000 per day for reg ed buses)

*Includes 9 minivans ($225.day), 6 wheelchair vans ($246/day) and 34 minibuses ($330/day) for in district special ed for reg school year (does not include summer)

*Includes 39 minivans ($234/day), 4 wheelchair vans ($234/day) and 7 minibuses ($288/day)for out of distict special ed transportation (does not include summer)

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change	Aug 1/12	Sept 1/12	
TOTAL:	1.0	$ 11,975,113		$ -	1.0	$ 11,616,517		$ -	$ (358,596)	$ 5,951,070	$ 982,855	
3500: Athletics & Student Activities Personnel												
Athletics (3510):												
Administrator of Athletics	0.5	$ 60,600		$ -	0.5	$ 61,954		$ -	$ 1,354	$ -	$ 5,163	
Clerical Staff - Athletics									$ -	$ -	$ -	
Coaches - Interscholastic		$ 469,188		$ -		$ 469,188		$ -	$ -	$ -	$ 39,099	
Coaches - Intramural		$ 67,980		$ -		$ 67,980		$ -	$ -	$ -	$ 5,665	
Music/Band (3520):												
Stipends - Instrumental Band Coordinator		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Instrumental Music Program		$ 25,000		$ -		$ 25,000		$ -	$ -	$ -	$ 2,083	
Supplies - Instrumental Music Program		$ 5,000		$ -		$ 5,000		$ -	$ -	$ -	$ 417	
Boston Lyric Opera Project		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Band Camp - LHS		$ 1,800		$ -		$ 1,800		$ -	$ -	$ -	$ 150	
Monday Night Band Ensemble		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Marching Band Uniforms		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Supplies - Choral H.S.		$ 2,500		$ -		$ 2,500		$ -	$ -	$ -	$ 208	
Supplies - Choral Middle School		$ 2,500		$ -		$ 2,500		$ -	$ -	$ -	$ 208	
Other Student Activities (3520)::												
Student Activity Advisor		$ 82,233		$ -		$ 86,220		$ -	$ 3,987	$ 7,185	$ 7,185	
Stipends - Student Activities - LHS		$ 149,300		$ -		$ 149,300		$ -	$ -	$ -	$ 12,442	
Field Trip Admission Fees - K-8 - UML		$ 46,000		$ -		$ 60,000		$ -	$ 14,000	$ -	$ 5,000	
Stipends - Science Idea Camp		$ -		$ -		$ 40,000		$ -	$ 40,000	$ -	$ 3,333	
Stipends - Knowledge Bowl		$ 24,205		$ -		$ 24,205		$ -	$ -	$ -	$ 2,017	
Project Alliance Student Leadership - LHS		$ -		$ -		$ -		$ -	$ -	$ -	$ -	
Dual Enrollment Programs - LHS		$ 45,000		$ -		$ 45,000		$ -	$ -	$ -	$ 3,750	
S.C.O.R.E. Peer Mediation Program - LHS		$ 35,000		$ -		$ 35,000		$ -	$ -	$ -	$ 2,917	
Total Personnel:	0.5	$ 1,016,305		$ -	0.5	$ 1,075,646		$ -	$ 59,341	$ 7,185	$ 89,637	

Notes:

K-8 Athletics & Arts Investment paused to reduce the Reduction in Force

Non-Personnel												
Contracted Services - Athletics		$ 31,826				$ 31,826		$ -	$ -	$ 2,652	$ 2,652	
Contracted Transportation - Athletics		$ 117,000				$ 117,000		$ -	$ -	$ 9,750	$ 9,750	
Contracted Athletic Trainer Services		$ 83,500				$ 95,000		$ -	$ 11,500	$ 7,917	$ 7,917	
Supplies - Athletics		$ 124,000				$ 124,000		$ -	$ -	$ 10,333	$ 10,333	
Rental Fees (include UML swimming pool rental)		$ 41,000				$ 41,000		$ -	$ -	$ 3,417	$ 3,417	
Uniforms - Athletics		$ 10,000				$ 10,000		$ -	$ -	$ 833	$ 833	
Supplies - Student Activities		$ 34,000				$ 34,000		$ -	$ -	$ 2,833	$ 2,833	
Student Activities						$ -		$ -	$ -	$ -	$ -	
Jr. Air Force R.O.T.C. Supplies - LHS		$ 1,000				$ 1,000		$ -	$ -	$ 83	$ 83	
Jr. Air Force R.O.T.C. Equipment - LHS		$ 2,500				$ 2,500		$ -	$ -	$ 208	$ 208	
Knowledge Bowl Expenses		$ -				$ -			$ -	$ -	$ -	
Total Non-Personnel:		$ 444,826		$ -		$ 456,326		$ -	$ 11,500	$ 38,027	$ 38,027	

Notes:

*Increased Athletics Contracted Trainer due to new bidded price.

TOTAL:	0.5	$ 1,461,131		$ -	0.5	$ 1,531,972		$ -	$ 70,841	$ 45,212	$ 127,664	

FACILITIES AND GROUNDS (4XXX Series)

4000: Custodial & Security Services Personnel												
Facility Director	1.0	$ 93,000		$ -	1.0	$ 95,808		$ -	$ 2,808	$ 7,984	$ 7,984	
Facility Area Managers	2.0	$ 150,000			1.0	$ 77,265		$ -	$ (72,735)	$ 6,439	$ 6,439	D
Building Custodians	94.0	$ 3,834,099		$ 700,000	94.0	$ 3,990,883		$ 700,000	$ 156,784	$ 333,417	$ 333,417	*Food Service offset*
Overtime - Use of Buildings	0.0	$ 70,000		$ -	0.0	$ 70,000		$ -	$ -	$ 5,833	$ 5,833	
Use of School Facilities	0.0	$ -		$ -	0.0	$ -		$ -	$ -	$ -	$ -	
Overtime - Man-Out	0.0	$ 95,000		$ -	0.0	$ 95,000		$ -	$ -	$ 7,917	$ 7,917	
Overtime - Miscellaneous	0.0	$ 70,000		$ -	0.0	$ 70,000		$ -	$ -	$ 5,833	$ 5,833	
H.V.A.C. Technician - LHS	0.0	$ -		$ -	0.0	$ -		$ -	$ -	$ -	$ -	
Energy Management System Monitor	0.0	$ -		$ -	0.0	$ -		$ -	$ -	$ -	$ -	
Plumbers	0.0	$ -		$ -	0.0	$ -		$ -	$ -	$ -	$ -	

GF = General Fund	FY 20 FTE	General Fund	FY 20 FTE	Grants/Offsets	FY 21 FTE	General Fund	FY 21 FTE	Grants/Offsets	General Fund Change		Aug 1/12	Sept 1/12
Security Guards	10.0	$ 449,351		$ -	10.0	$ 444,314		$ -	$ (5,037)		$ 37,026	$ 37,026
School Resource Officers	0.0	$ -		$ -	0.0	$ -		$ -	$ -		$ -	$ -
Food Service Offset	0.0	$ -		$ -	0.0	$ -		$ -	$ -		$ -	$ -
Total Personnel:	107.0	$ 4,761,450		$ 700,000	106.0	$ 4,843,270		$ 700,000	$ 81,820		$ 404,450	$ 404,450

Notes:

*Food Service was offset by the "allowed" portion of custodian time in cafeteria

4000: Custodial & Security Services Non-Personnel												
Utility - Water / Sewer		$ 250,000				$ 250,000		$ -	$ -		$ 20,833	$ 20,833
Utility - Telephone		$ 175,000				$ 175,000		$ -	$ -		$ 14,583	$ 14,583
Preservatives (Floors)		$ 42,000				$ 42,000		$ -	$ -		$ -	$ -
Supplies		$ 300,000				$ 300,000		$ -	$ -		$ 100,000	$ 100,000
Building Repair & Maintenance		$ 150,000				$ 150,000		$ -	$ -		$ 50,000	$ 50,000
Contracted Services		$ 200,000				$ 200,000		$ -	$ -		$ 50,000	$ 50,000
Food Service Offset		$ -				$ -		$ -	$ -			
Use of Facilities Offset		$ -				$ -		$ -	$ -			
Total Non-Personnel:		$ 1,117,000		$ -		$ 1,117,000		$ -	$ -		$ 235,417	$ 235,417

Notes:

TOTAL:	107.0	$ 5,878,450		$ 700,000	106.0	$ 5,960,270		$ 700,000	$ 81,820		$ 639,866	$ 639,866

EMPLOYEE BENEFITS (5000 Series)

5100/5200: Employee Benefits & Retirement Personnel												
Health/Dental Insurance Premiums		$ 17,481,558		$ 568,374		$ 13,774,682		$ 5,697,332 A	$ (3,706,876)		$ 1,510,273	$ 1,510,273
FRINGE for new positions		$ 388,500				$ -		$ -	$ (388,500)		$ -	$ -
Student Accident Insurance		$ 27,872				$ 27,872		$ -	$ -		$ 2,323	$ 2,323
Longevity		$ 10,000				$ 10,000		$ -	$ -		$ 833	$ 833
Pre-Employment Physicals		$ 30,000				$ 30,000		$ -	$ -		$ 15,000	$ -
Retirement Sick Leave Buyback		$ 1,100,000				$ 1,100,000		$ -	$ -		$ 91,667	$ 91,667
Total Personnel:		$ 19,037,930		$ 568,374		$ 14,942,554		$ 5,697,332	$ (4,095,376)		$ 1,620,095	$ 1,605,095

various grants includ

Includes $4.1 million ESSER grant

Notes:

a: Insurance costs were increased by current monthly cost with estimated 6% increase per City CFO

b. Moved $380k of fringe for food service from general fund to grant/offsets column

Breakdown of grant offsets:

Title 1 - $360k												
SPED 240 - $630k												
Adult Ed - $110k												
Title IIA - $33k												
Total $1,133,000												

Add 380k for Food Service Offset in addition to ESSER grant

5350: Rental of Buildings Non-Personnel												
Central Administration Office Lease		$ 419,403				$ 270,000		$ - E	$ (149,403)		$ 34,950	$ 34,950
SPED Leasing of Space		$ 282,672				$ 282,672		$ -	$ -		$ 23,556	$ 23,556
Food Service Offset		$ -				$ -		$ -	$ -		$ -	$ -
Total Non-Personnel:		$ 702,075				$ 552,672		$ -	$ (149,403)		$ 58,506	$ 58,506

Notes:

TOTAL:		$ 702,075		$ -		$ 552,672		$ -	$ (149,403)		$ 58,506	$ 58,506

CAPITAL OUTLAY (7000 Series)

7000: Capital Outlay Non-Personnel												
Capital Improvements		$ 100,000				$ 100,000		$ -	$ -		$ 25,000	$ 25,000
Equipment Replacement		$ 125,000				$ 125,000		$ -	$ -		$ 25,000	$ 25,000
Use of School Facilities Offset		$ -				$ -		$ -	$ -		$ -	$ -

GF = General Fund	FY20 FTE	General Fund	FY20 FTE	Grants/Offsets	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	General Fund Change		Aug 1/12	Sept 1/12
Total Non-Personnel:		$ 225,000		$ -		$ 225,000		$ -	$ -		$ 50,000	$ 50,000
TOTAL:		$ 225,000		$ -		$ 225,000		$ -	$ -		$ 50,000	$ 50,000

Notes:

PROGRAMS WITH OTHER SCHOOL DISTRICTS 9000 SERIES

Turner, Billie Jo:
assume $3.8 million in cb reimb which means 1.35 would have to come from revolving acct balance

Non-Personnel												
Out-of-District Tuition:		$ 6,851,540		$ 4,150,000		$ 6,300,000		$ 4,150,000	F	$ (551,540)	$ 2,841,541	$ 525,000
Tuition to Mass Schools												
Tuition for School Choice												
Tuition to Out of State Schools												
Tuition to Non-Public Schools												
Tuition to Collaboratives												
Circuit Breaker Reimbursement												
Net Out-of-District												
School Committee Suspense												

***Due to bringing many students in district, our CB reimbursement may be significantly reduced. Budgeted the offset at $3 million rather than $4 million.**
***The Circuit Breaker/OOD does not include any buffers that would normally be included for DCF placements and students that move into the district.**
Updates will be provided monthly to avoid making additional cuts now based on possibilities despite how probable.

TOTAL:		$ 6,851,540		$ 4,150,000		$ 6,300,000		$ 4,150,000		$ (551,540)	$ 2,841,541	$ 525,000
GRAND TOTAL	1900.0	$ 179,383,148	175.2	$ 13,280,800	1920.5	$ 183,313,684	269.2	$ 24,986,582		$ 3,930,536	$ 14,939,929	$ 16,650,152
						$ 3,930,536						
Total General Fund (Ch 70 + City Cash)		$ 179,383,148				$ 183,313,684			G	$ 3,930,536		
Total Grants				$ 8,995,000		$ 0		$ 18,756,582		$ 0		
Total Offsets				$ 4,150,000				$ 6,230,000		$ -		
		$ 179,383,148		$ 13,145,000		$ 183,313,684		$ 24,986,582		$ 3,930,536		

$ 14,948,596 1/12th amt

FY20 Ch 70	$ 163,023,947
FY20 City Cash	$ 16,359,201
	$ 179,383,148
FY21 CH70 Increase	$ 3,930,536
	$ 183,313,684