



## City of Lowell - Law Department

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October 8, 2020

City Manager Eileen Donoghue  
Mayor John J. Leahy  
And  
Members of the City Council

*EJD*

Re: Motion Responses

Dear Manager Donoghue, Mayor Leahy and Members of the City Council:

I write in response to the following motions:

- C. Chau - Req. City Mgr. Create A City Commission To Investigate And Identify Systemic Inequities And Racism In The Following Areas: Housing, Education, Hiring, Health Care, Social Services, Mental Health And Transportation; Members Will Include, But Not To, Representatives From The Following Organizations; Mayor Or Appointee, City Manager Or Appointee, Lowell Housing Authority, CBA, Lowell General Hospital, Lowell Community Health Center, Community Team Work, Trinity Ambulance, PrideStar Ambulance, Lowell Regional Transit Authority, UMass Lowell, Lowell School Administration, Middlesex Middlesex Community College, Lowell Career Center, UTEC And Lowell Transitional Center.
- M. Leahy - Req. City Council Vote to Establish A Mayor's Task Force On Diversity, Equity And Inclusion That Will Conduct A Thorough Review Of City Policies And Inequities In Community Systems; Will Solicit Input From Experts And The General Public; And Will Report To The City Manager And City Council With Initial Policy Recommendations, Including Ways In Which Success Is Measured, No Later Than Six Months From The Date Of The First Task Force Meeting; Said Task Force Shall Be Chaired By A Lowell Resident Who Is A Person Of Color, And The Majority Of The Task Force Should Be Comprised Of People Of Color Who Reside In Lowell.

City Manager Eileen Donoghue  
Mayor John J. Leahy  
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Members of the City Council  
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The attached "Diversity, Equity, and Inclusion Task Force" seeks to combine the goals and requirements set out in both motions. The proposed Task Force would be headed by the Mayor. All appointment shall be made by the Mayor, and shall be subject to City Council approval. The Task Force will focus on developing both long-term and short-term solutions to address inequities in Community Systems and City policies regarding Diversity, Equity, and Inclusion.

Very truly yours,

A handwritten signature in black ink, appearing to read "Christine P. O'Connor". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Christine P. O'Connor  
City Solicitor

Enclosure

## Diversity, Equity and, Inclusion Task Force

### MISSION STATEMENT

Emphasis will focus on developing both long-term and short-term solutions to address inequities in Community Systems and City policies regarding Diversity, Equity, and Inclusion.

Methods to address and redress the Diversity, Equity, and Inclusion, are not limited to:

- Establishing a Mayor's Task Force;
- Conducting a thorough review of City policies and inequities in Community Systems;
- To solicit input from experts and the general public;
- Will report to the Mayor and City Council with initial policy recommendations;
- The report will include ways in which success is measured;
- Report to be submitted no later than six months from the date of the first Task Force meeting;
- Members of the Task Force will be representative of the City's diverse community.

Members will include but are not limited to representatives of:

- Mayor of Appointee
- Lowell Housing Authority
- Coalition of Better Acre
- Lowell General Hospital
- Lowell Community Health Center
- Community Team Work
- Trinity Ambulance
- Lowell Regional Transit Authority
- UMass Lowell
- Lowell School Administrator
- Middlesex Community College
- Lowell Career Center
- UTEC
- Lowell Transitional Center
- Business Community
- Faith Community
- Youth representative; i.e., Boys & Girls Club
- Cambodian Mutual Assistance Association of Greater Lowell, Inc.

The Task Force will be chaired by the Mayor, and shall make all appointments, subject to council approval, to the Task Force.