Appendix A - Questions asked by School Committee on 2/22/21:

1) Allocating funds to a Parent Summit: The Chief of Engagement is preparing an initial review of this so that we can determine costs and find the funds to cover such.

2) Request to have paras in all classes: Twenty five percent of our total teaching staff are currently in person. The remaining 800 teachers are hybrid. So, if were to put a para in all hybrid classes, that would require hundreds of paras. This is not only an issue of affordability but rather it is a question of whether or not we could find this many paras to hire. We are currently aiming to hire the approximate 50 plus paras that are open and have only identified 35 possibilities. We are planning to hire as many as we think we can possibly recruit rather than what we can afford.

3) Identify which costs are recurring: Per the next slide, only one cost is recurring. The investment in technology is one time investment that would require future replacements but not a recurring cost. The professional development costs are listed as recurring and non recurring since we will always aim to have professional development but not at this level. Since these are unprecedented times, the cost is much higher than usual due to the investment in technology.

4) Identify which costs impact school reopening: Per the next slide, many of the costs including digital investments, covid costs, air quality, supplemental staff and professional development impact school reopening. Other costs such as facility improvements and online registration software would not impact school reopening.