



Eileen Donoghue  
City Manager

May 5, 2021

Mayor John J. Leahy  
and  
Members of the City Council

RE: Council on Aging; Appointments Thereto

Dear Mayor Leahy and Members of the City Council:

Pursuant to the authority specified in the Code of the City of Lowell Section §9-12 - §9-14, it is with pleasure that I am appointing:

Judith L. Huber  
88 Prescott Street, Unit 11  
Lowell, MA 01852  
(to fill the unexpired term of Amy Pessia, which term expires October 23, 2021, or such time thereafter until a successor is appointed and qualified.)

Molyka Tieng  
135 Barbara Street  
Lowell, MA 01854  
(to fill the unexpired term of Eric Lamarche, which term expires October 23, 2021, or such time thereafter until a successor is appointed and qualified.)

Confirmation by the City Council is required for these appointments and is hereby requested.

I would be happy to answer any inquiry you may have concerning these appointments.

Very truly yours,

Eileen M. Donoghue  
City Manager

cc: Council on Aging  
City Auditor  
City Clerk  
City Solicitor  
Human Relations  
MIS

# Judith L Huber

88 Prescott Street Unit 11 • Lowell, Massachusetts 01852

## PROFESSIONAL EXPERIENCE

**2009-2012 Senior Evolution, Arlington, MA 02476**

### Principal

- Elder Care Consultant
- Work with adult children and senior loved ones to ascertain the best living situation.
- Through detailed assessment skills recommend appropriate senior care involvement for in home or community-based living.

**2000 - 2009 Traditions of Wayland, Wayland, MA 01778**

### Executive Director

- Planning and implementation of startup 76 apartment Independent & Assisted Living Community
- Maintained an average of 99% census
- NOI as a percent of revenue average of 48% - 51%
- Longevity of staff with average of 7+ years
- Excellent relationship with Residents and Families with customer satisfaction ratings of 92%
- Committed to the health, safety and life-long learning for Residents
- Sound Wayland community relationships

**1995 – 2000 Huber Associates, Arlington, MA 02476**

### Principal

- Healthcare Consulting – turn-key operation instructing acute care hospitals in the business of providing respiratory care service to Skilled Nursing Facilities
- Obtained and managed 25 contracts in four states
- Billing services for all contracts

**1992 – 1995 Vencor Hospital, Brighton, MA**

### Vice President – Outpatient Services

- Planning and implementation of start-up Contract service for Respiratory Care services to Skilled Nursing Facilities
- Obtained and managed 120 contracts in three New England States

**1990 – 1992 Children's Hospital, Boston, MA**

### Director of Outpatient Services, Department of Medicine

**1988 – 1990 Hunt Hospital, Danvers, MA**

### Director, Departments of Respiratory Care, Cardiology and Neurology

**1980 – 1988 Dana Farber Cancer Institute, Boston, MA**

### Assistant Director, Respiratory Care

## EDUCATION

**1984 Northeastern University, Boston, MA**

**Master of Health Professions**

**1980 Northeastern University, Boston, MA**

**Bachelor of Science, Respiratory Therapy**

## PROFESSIONAL MEMBERSHIPS

**Past** – Secretary, Executive Board, Wayland Business Association

**Past** - Executive Board, Golden Tones, Inc. Wayland, MA

**Current** - Treasurer, Living Waters Center of Hope

**Current** – Member Lowell Democratic City Committee

**Current** – Learning in Retirement Association at UML

**Molyka Tieng**  
135 Barbara St. Lowell, MA 01854

**Skills:** MS Office, Windows 95, 98, XP, MS Outlook, Outlook Express, Bilingual, Trained Medical Interpreter/Trainer, Trained Sexual Assault and Domestic Violence Advocate, Certified Car Seat Technician

**Work Experience:**

**Lowell Police Department (March 2018- Present)**

*Community Liaison*

- Conduct outreach and educate the community about Police programs and services
- Attend monthly neighborhood meetings with Sector Commanders
- Work as a liaison between the community and the police through community conversations and other community events
- Work with faith based leaders to help bridge the gap between law enforcement and the faith organizations
- Work in coordination with officers to attend community events
- Participate in various committees and boards throughout the City to see where the police department has gaps and help bridge those gaps
- Assist in the management of the police department's social media pages, answering messages and posting updates

**Lowell Community Health Center (April 2006- March 2018)**

*Domestic Violence and Sexual Assault Advocate*

- Outreach and Educate the community about Domestic Violence and Sexual Assault services at the health center and other services in the community
- Provide trainings to health center staff and to outside agencies about DSV signs and symptoms and what are some of the resources
- Accompanied, Advocated and referred patients/clients that needed DSV assistant with community partners

*Community Health Outreach Coordinator*

- Connect, collaborate and coordinate with other organizations to create outreach events in the community about services in the Lowell area
- Plan and facilitate the Health Center's Outreach Works group monthly to talk about upcoming events and activities and how we can support one another
- Increased Lowell Community Health Center's visibility by attending community meetings and engaging with the community
- Build stronger partnerships with community partners to better serve our patients and community members such as providing health screenings for the hard to reach populations in Lowell at Lowell Adult Education morning and evening classes
- Assist supervisor with monthly staff meetings, schedule changes and overall communication with the Health Promotion Department

**Alternative House (April 2004-April 2006)**

*Domestic Violence Advocate*

- Responsible for the safety and security of women and children living in the shelter
- Assist women and children in transition i.e applications for housing, DTA benefits, health insurance, health care provider, register their children for school or childcare

- Transport women and children to/from appointments
- Mentor women and children to meet their goals to transition out of the shelter and become self sufficient

**Smarti Pants Preschool and Childcare (Sept. 2002-April 2004)**

*Preschool Teacher*

- Created age appropriate activities for children
- Coordinated after care program
- Assisted children in social communication amongst peers and adults
- Trained new employees

**Harbor Schools, Amesbury Girls Unit (Nov.2001-Sept.2002)**

*Medical Coordinator*

- Transported residents to/from appointments
- Administered medications to residents
- Assisted Nurse in monthly Psychological evaluations regarding residents
- Updated Nurse on residents daily medical sheets

**Dover Children's Home (Nov. 2000-Mar. 2001)**

*Residential Counselor Internship June 1998-Aug 1998*

- Counseled residents on issues and behaviors
- Monitored residents activity during the night
- Transferred residents to and from school/appointments

**Non-profit Boards, Committees and Affiliations:**

**Lowell Southeast Asian Water Festival, Inc. (May 2009-Sept 2014), *Board Chair***

**Center for Hope and Healing (June 2010-2019), *Board Secretary***

**Cambodian Mutual Assistance Association (Nov 2014-2019), *Board Vice Chair***

**Governor's Council on Domestic Violence and Sexual Assault Council (June 2015-Present)**

*Committee Member*

**JAMBRA Neighborhood Group *Board Member since 2015-2018***

**Lowell Women's Week Committee, *Planning Committee Member***

**Greater Lowell Interfaith Leadership Alliance, *Member***

**Greater Lowell Breakfast Mixer, *Committee Chair***

**National Night Out Morey School Site, *Planning Committee Member***

**Bike Rodeo Safety Fair, *Planning Committee Member***

**Education:** University of Massachusetts Lowell, Bachelors of Science in Criminal Justice  
Graduated June 2000