LOWELL PUBLIC SCHOOLS

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To: Joel Boyd, Superintendent
From: Billie Jo Turner, Assistant Superintendent of Finance/CFO
RE: Updated Budget Document (Section 3)
Date: May 7, 2021

Attached you will find an updated budget document with the suggested changes. The Academic Chair .5 was removed with a corresponding increase to the Athletic Director. Please note that there was a .5 PE Lead Teacher stipend added to assist with oversight of physical education. This updated budget also includes funds in the TV Studio supply line since PEG will cover such for this coming year.

ADMINISTRATION (1XXX Series)

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
1110: School Committee											
Personnel											
School Committee Member Stipends		$ 72,000		$ -		$ -	$ 72,000		$ -		
School Committee Secretary		$ 20,000		$ -			$ 23,500		$ -		
Total Personnel:		**$ 92,000**		**$ -**			**$ 95,500**		**$ -**		
Expenses		$ 5,340		$ -			$ 5,340		$ -		
Memberships		$ 2,450		$ -			$ 2,450		$ -		
Subscriptions		$ 3,500		$ -			$ 3,500		$ -		
Supplies				$ -					$ -		
Total Non-Personnel:		**$ 11,290**		**$ -**			**$ 11,290**		**$ -**		
TOTAL:		**$ 103,290**		**$ -**			**$ 106,790**		**$ -**		

Notes:

Increase SC Secretary stipend by $3,500 to cover all meetings. If more than 90 meetings occur per year, this should escalate to $5,000.

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
1200: Superintendent											
Personnel											
Superintendent of Schools	1.0	$ 225,000		$ -	1.0		$ 236,391		$ -		
Chief Financial Officer	1.0	$ 165,000		$ -	1.0		$ 172,930		$ -		
Chief Operating Officer	1.0	$ 153,375		$ -	1.0		$ 155,292		$ -		
Chief Academic Officer	1.0	$ 159,135		$ -	1.0		$ 159,135		$ -		
Chief of Schools	1.0	$ 153,375		$ -	1.0		$ 155,292		$ -		
Chief of Equity	1.0	$ 153,375		$ -	1.0		$ 155,292		$ -		
Total Personnel:	**6.0**	**$ 1,009,260**	**0.0**	**$ -**	**6.0**		**$ 1,034,333**	**0.0**	**$ -**		
Non-Personnel											
Advertising		$ 15,000		$ -			$ 15,000		$ -		
Contracted Services (District-Wide)		$ 23,000		$ -			$ 23,000		$ -		
Expenses		$ 9,500		$ -			$ 9,500		$ -		
Memberships		$ 10,500		$ -			$ 10,500		$ -		
In-State Travel (District-Wide)		$ 31,000		$ -			$ 31,000		$ -		
Supplies		$ 3,500		$ -			$ 3,500		$ -		
Total Non-Personnel:		**$ 92,500**		**$ -**			**$ 92,500**		**$ -**		
TOTAL:	**6.0**	**$ 1,101,760**	**0.0**	**$ -**	**6.0**		**$ 1,126,833**	**0.0**	**$ -**		

Notes:

*Strategic planning was a one time cost that was reduced for FY20/21

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
1400: Finance and Administrative Services											
Personnel											
Finance & Operations (1410):											
Deputy CFO	1.0	$ 96,838		$ -	1.0		$ 120,000		$ -		
Internal Auditor	0.5	$ 32,766	0.5	$ 32,766	0.5		$ 32,766	0.5	$ 32,766		
Grants Manager	0.0	$ -	1.0	$ 75,034	0.0		$ -	1.0	$ 75,034		
Mail Courier	1.0	$ 38,233		$ -	1.0		$ 38,233		$ -		
Clerical Staff - Central Administration	17.0	$ 850,000	3.0	$ 156,000	17.0		$ 850,000	3.0	$ 156,000	1.0	$ 48,000
Clerical Staff - Special Education	7.0	$ 360,975	2.0	$ 104,000	7.0		$ 360,975	2.0	$ 104,000		
Clerical Substitutes & Overtime	0.0	$ 30,000		$ -	0.0		$ 30,000		$ -		
Substitute Teacher Calling	0.0	$ 15,000		$ -	0.0		$ 15,000		$ -		
Human Resources (1420):											
Human Relations Generalist	1.0	$ 77,265	0.0	$ -	1.0		$ 77,265	0.0	$ -		
Assistant HR Director	1.0	$ 82,415	0.0	$ -	1.0		$ 82,415	0.0	$ -		
Legal Counsel (1430):											
Counsel for Collective Bargaining	0.5	$ 45,000	0.0	$ -	0.0		$ -	0.0	$ -		
Staff Counsel for Student Services	1.0	$ 114,406	1.0	$ 114,406	1.5		$ 171,609	0.5	$ 57,203		
Technology - Districtwide (1450):											
Director of Technology										1.0	$ 120,000
Manager of ICTS	1.0	$ 98,402	0.0	$ -	1.0		$ 98,402	0.0	$ -		
Network Manager	1.0	$ 83,447	0.0	$ -	1.0		$ 83,447	0.0	$ -		
Assistant Network Manager	1.0	$ 71,605	0.0	$ -	1.0		$ 71,605	0.0	$ -		
Helpdesk Manager	1.0	$ 58,956	0.0	$ -	1.0		$ 58,956	0.0	$ -		
District Webmaster	1.0	$ 72,321	0.0	$ -	1.0		$ 72,321	0.0	$ -		
Media Technology Support Liaisons	3.0	$ 201,605	0.0	$ -	3.0		$ 201,605	0.0	$ -		
Computer Repair Technician - LHS	1.0	$ 67,981	0.0	$ -	1.0		$ 67,981	0.0	$ -		
School Website Content Manager Stipends LHS	0.0	$ 2,550	0.0	$ -	0.0		$ 2,550	0.0	$ -		
Database and Systems Administrator	1.0	$ 83,325	0.0	$ -	1.0		$ 83,325	0.0	$ -		
Data Analyst	0.0	$ -	1.0	$ 49,201	1.0		$ 90,000	1.0	$ 49,201		
Scheduler - LHS	1.0	$ 85,966	0.0	$ -	1.0		$ 85,966	0.0	$ -		
Total Personnel:	**41.0**	**$ 2,569,056**	**8.5**	**$ 531,407**	**42.0**		**$ 2,694,421**	**8.0**	**$ 474,204**		

Notes:

*Separated SPED clerical from clerical line for more clarity on departmental spending

*The 240 grant covers .5 of one of the two staff counsel positions

TOTAL:	**41.0**	**$ 2,569,056**	**8.5**	**$ 531,407**	**42.0**		**$ 2,694,421**	**8.0**	**$ 474,204**		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Non-Personnel											
Finance & Operations (1410):											
Postage		$ 50,000		$ -			$ 50,000		$ -		
Data Processing Forms/Supplies		$ 15,000		$ -			$ 15,000		$ -		
Printing & Binding		$ 15,000		$ -			$ 15,000		$ -		
Contracted Services- Fair Student Funding		$ 10,000		$ -			$ 10,000		$ -		
Contracted Services - Financial Audit		$ 35,000		$ -			$ 35,000		$ -		
Contracted Services - HR (Wage Study)		$ -		$ -			$ 50,000		$ -		
Human Resources (1420):											
Recruitment Expenses/Advertising		$ -		$ -			$ 10,000		$ -		
Legal Service for School Committee (1430):											
Contracted Services - Legal		$ 15,000		$ -			$ 15,000		$ -		
Administrative Technology- Districtwide (1450):											
Computer Contracted Services - Admin.		$ 80,941		$ -			$ 94,650		$ -		
Computer Hardware - Admin.		$ 70,000		$ -			$ 88,000		$ -		
Computer Software - Admin.		$ 81,780		$ -			$ 565,050		$ -		
Internet Service Provider		$ 40,000		$ -			$ 181,400		$ -		
Program & Analytical Services		$ 30,000		$ -			$ 30,000		$ -		
Photocopier Maintenance/Service		$ 205,116		$ -			$ 205,116		$ -		
Photocopier Purchase		$ -		$ -			$ -		$ -		
Total Non-Personnel:		**$ 647,837**		**$ -**			**$ 1,364,216**		**$ -**		

Notes:

*The significant investment in technology and 1 to 1 devices has demanded that we also increase technology costs such as infrastructure and firewalls.
Contrary to past years, we now have every student working on devices which demands more

*Included funds to conduct a wage study

TOTAL:	**0.0**	**$ 647,837**	**0.0**	**$ -**	**0.0**		**$ 1,364,216**	**0.0**	**$ -**		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III

INSTRUCTION (21/22XX Series)

Instructional Leadership Personnel											
Curriculum Directors (2110):											
Director of Curriculum & Instruction - LHS	0.0	$ -	0.0	$ -	0.0		$ -	0.0	$ -		
Director of Secondary Education	0.0	$ -	0.0		0.0			0.0			
Coordinator of Student Support Services - LHS	1.0	$ 124,277	0.0	$ -	1.0		$ 124,277	0.0	$ -		
Discipline & Operations Specialist - LHS	1.0	$ 109,123	0.0	$ -	1.0		$ 109,123	0.0	$ -		
Community Schools Program Manager	0.0	$ -	1.0	$ 87,469	0.0		$ -	1.0	$ 87,469		
Early Childhood Coordinator	1.0	$ 113,296	0.0	$ -	1.0		$ 113,296	0.0	$ -		
PT Early Learning Coord or Feasibility Study	0.0	$ -	0.0		0.0		$ 55,000	0.0			
Coordinator of Mathematics	1.0	$ 115,100	0.0	$ -	1.0		$ 115,100	0.0	$ -		
Coordinator of ELL Programs	1.0	$ 122,944	0.0	$ -	1.0		$ 122,944	0.0	$ -		
ELL Disrict Support (SLIFE)					1.0		$ 120,000				
Coordinator of English Language Arts	1.0	$ 108,471	0.0	$ -	1.0		$ 108,471	0.0	$ -		
Coordinator of Science	1.0	$ 111,178	0.0	$ -	1.0		$ 111,178	0.0	$ -		
Coordinator of Special Programs	0.0	$ -	1.0	$ 119,760	0.0		$ -	1.0	$ 119,760		
Coordinator Research, Testing & Assessment	0.0	$ -	0.0	$ -	0.0		$ -				$ 115,000
Director of Research & Accountability	1.0	$ 121,563	0.0	$ -	1.0		$ 121,563	0.0	$ -		
Department Heads (2120):											
Academic Chair - English - LHS	1.0	$ 119,759	0.0	$ -	1.0		$ 119,759	0.0	$ -		
Academic Chair - Fine Arts - LHS	1.0	$ 115,837	0.0	$ -	1.0		$ 115,837	0.0	$ -		
Academic Chair - Mathematics - LHS	1.0	$ 119,040	0.0	$ -	1.0		$ 119,040	0.0	$ -		
Academic Chair - Physical Education - LHS	0.5	$ 61,954	0.0	$ -	0.0		$ -	0.0	$ -		
Academic Chair - Science - LHS	1.0	$ 119,759	0.0	$ -	1.0		$ 119,759	0.0	$ -		
Academic Chair - Social Studies - LHS	1.0	$ 116,558	0.0	$ -	1.0		$ 116,558	0.0	$ -		
Academic Chair - Special Education - LHS	1.0	$ 118,284	0.0	$ -	1.0		$ 118,284	0.0	$ -		
Academic Chair -World Language - LHS	1.0	$ 118,033	0.0	$ -	1.0		$ 118,033	0.0	$ -		
District Leaders:											
Director of Special Education	1.0	$ 132,925	0.0	$ -	1.0		$ 132,925	0.0	$ -		
Assistant Director of Special Education	1.0	$ 103,000	1.0	$ 119,429	1.0		$ 103,000	1.0	$ 119,429		
Virtual Academy Administrator										1.0	$ 120,000
Director of Alternative Education										1.0	$ 120,000
Deputy Chief Academic Officer										1.0	$ 130,000
Total Personnel:	**17.5**	**$ 2,051,101**	**3.0**	**$ 326,658**	**18.0**		**$ 2,164,147**	**3.0**	**$ 326,658**		

Notes:

TOTAL:	17.5	$ 2,051,101	3.00	$ 326,658	18.0		$ 2,164,147	3.00	$ 326,658		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
2200: Principals/School Leadership											
Personnel											
Elementary and Middle Schools:											
Principals	21.0	$ 2,660,550	0.0	$ -	21.0		$ 2,660,550	0.0	$ -		
Assistant Principals	22.0	$ 2,575,553	0.0	$ -	21.0		$ 2,458,482	0.0			
Title 1 Director	0.0	$ -	0.2	$ 30,314	0.0		$ -	0.2	$ 30,314		
School Clerks	37.0	$ 1,772,018	1.0	$ 50,628	37.0		$ 1,860,772	1.0	$ 50,628		
Principal Merit Increases	0.0	$ 17,057	0.0	$ -	0.0		$ 17,057	0.0	$ -		
Lowell High School:											
Head of School	1.0	$ 149,699	0.0	$ -	1.0		$ 149,699	0.0	$ -		
House Deans - LHS	4.0	$ 494,043	0.0	$ -	4.0		$ 494,043	0.0	$ -		
Associate Head of School					1.0		$ 130,000				
Director of the Freshman Academy - LHS	1.0	$ 119,488	0.0	$ -	1.0		$ 119,488	0.0	$ -		
Student Services Specialist -Freshman Academy	2.0	$ 200,688	0.0	$ -	2.0		$ 200,688	0.0	$ -		
Bursar/Financial Specialist - LHS	1.0	$ 50,172	0.0	$ -	1.0		$ 50,172	0.0	$ -		
Alternative Schools/Programs:											
Alternative School Principal - BRIDGE	1.0	$ 118,662	0.0	$ -	1.0		$ 118,662	0.0	$ -		
Alternative School Principal- Cardinal	0.0	$ -	0.0	$ -	0.0		$ -	0.0	$ -		
Alternative School Principal - Career Academy	1.0	$ 115,128	0.0	$ -	1.0		$ 115,128	0.0	$ -		
Alternative School Coordinator - Laura Lee	1.0	$ 107,062	0.0	$ -	1.0		$ 107,062	0.0	$ -		
Alternative School Coordinator - CSA Day School	1.0	$ 112,920	0.0	$ -	1.0		$ 112,920	0.0	$ -		
Alternative School Coordinator - Leblanc	0.0	$ -	1.0	$ 111,655	0.0		$ -	1.0	$ 111,655		
Total Personnel:	**93.0**	**$ 8,493,040**	**2.2**	**$ 192,597**	**93.0**		**$ 8,594,723**	**2.2**	**$ 192,597**		

Notes:

TOTAL:	**93.0**	**$ 8,493,040**	**2.2**	**$ 192,597**	**93.0**		**$ 8,594,723**	**2.2**	**$ 192,597**		

TEACHERS (2305 Series)

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Personnel											
Classroom Teachers:											
Pre-K Teachers	24.0	$ 2,011,200	0.0	$ -	26.0		$ 2,178,800	0.0	$ -		
Kindergarten Teachers	52.0	$ 4,357,600	0.0	$ -	52.0		$ 4,357,600	0.0	$ -		
Elementary Classroom Teachers	208.0	$ 17,430,400	0.0	$ -	208.0		$ 17,430,400	0.0	$ -		
English Language Learner Teachers	77.0	$ 6,452,600	0.0	$ -	78.0		$ 6,536,400	0.0	$ -		
Middle School Teachers	208.0	$ 17,430,400	0.0	$ -	202.0		$ 16,927,600	0.0	$ -		
Mathematics Teachers	28.0	$ 2,346,400	0.0	$ -	30.0		$ 2,514,000	0.0	$ -		
Science Teachers	28.0	$ 2,346,400	0.0	$ -	30.0		$ 2,514,000	0.0	$ -		
Social Studies Teachers	26.0	$ 2,178,800	0.0	$ -	27.0		$ 2,262,600	0.0	$ -		
English Teachers	31.0	$ 2,597,800	0.0	$ -	31.0		$ 2,597,800	0.0	$ -		
Foreign Language Teachers	17.0	$ 1,424,600	0.0	$ -	17.0		$ 1,424,600	0.0	$ -		
Business Education Teachers	5.0	$ 419,000	0.0	$ -	5.0		$ 419,000	0.0	$ -		
In-House Suspension Teachers	1.0	$ 83,800	0.0	$ -	1.0		$ 83,800	0.0	$ -		
Teacher - Other (Virtual Academy, Interventionists, etc)					11.0		$ 921,800			16.0	$ 1,560,000
Allied Art Teachers:											
Art Teachers	29.0	$ 2,430,200	0.0	$ -	28.0		$ 2,346,400	0.0	$ -		
Music Teachers	28.0	$ 2,346,400	0.0	$ -	26.0		$ 2,178,800	0.0	$ -		
District Band Teachers	3.0	$ 251,400	0.0	$ -	0.0		$ -	0.0	$ -		
Dance Teachers	3.0	$ 251,400	0.0	$ -	3.0		$ 251,400	0.0	$ -		
Drama Teachers	1.0	$ 83,800	0.0	$ -	1.0		$ 83,800	0.0	$ -		
Content Literacy	14.0	$ 1,173,200	0.0	$ -	13.0		$ 1,089,400	0.0	$ -		
Technology Education Teachers	5.0	$ 419,000	0.0	$ -	6.0		$ 502,800	0.0	$ -		
Instructional Technology Specialists	6.0	$ 502,800	0.0	$ -	4.0		$ 502,800	0.0	$ -		
Physical Education / Health Teachers	50.0	$ 4,190,000	0.0	$ -	52.0		$ 4,357,600	0.0	$ -		
Special Education Teachers:											
Special Education Teachers	218.0	$ 18,268,400	0.0	$ -	219.0		$ 18,352,200	0.0	$ -		
Hearing Impaired Teachers	2.0	$ 167,600	0.0	$ -	2.0		$ 167,600	0.0	$ -		
Vision Impaired Teachers	1.0	$ 83,800	0.0	$ -	1.0		$ 83,800	0.0	$ -		
Other Instructional Program Teachers:											
Jr. Air Force R.O.T.C. Instructors - LHS	4.0	$ 335,200	0.0	$ -	4.0		$ 335,200	0.0	$ -		
Culinary Arts/Consumer Science Teachers	3.0	$ 251,400	0.0	$ -	3.0		$ 251,400	0.0	$ -		
Video Production Teacher - LHS*	0.0	$ -	1.0	$ 77,725	0.0		$ -	1.0	$ 83,800		
TV Associate Producer / Scheduler	0.0	$ -	0.0	$ -	0.0		$ -	0.0	$ -		
Digital Media Producer*	0.0	$ -	1.0	$ 60,172	0.0		$ -	1.0	$ 60,172		
COVID Related Expenses (remote learning, social distancing)		$ 2,411,000		$ 4,940,000							
Total Personnel:	**1072.0**	**$ 92,335,488**	**2.0**	**$ 5,077,897**	**1080.0**		**$ 98,262,488**	**2.0**	**$ 143,972**		
TOTAL:	**1072**	**$ 92,335,488**	**2.0**	**$ 5,077,897**	**1080**		**$ 98,262,488**	**2.0**	**$ 143,972**		

Notes:

*The number of teachers in each line have changed due to Fair Student Funding elections and coding corrections.

*Reorganized budget book to include Allied Arts teachers with Classroom teachers since reported together on EOY report.

*Band teachers funds were converted to do an Afternoon in the Arts program

Personnel

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Medical/Therapeutic Services (2320):											
Special Ed Family Advocate			1.0	$ 55,549				1.0	$ 55,549		
Occupational / Physical Therapists	11.0	$ 996,830	0.0	$ -	12.0		$ 1,086,830	0.0	$ -		
Certified OT Assistants (COTA)	4.0	$ 180,000			3.0		$ 135,000				
Speech Pathologists & Therapists	24.0	$ 2,124,826	0.0	$ -	26.0		$ 2,302,826	0.0			
Speech Language Pathologist Assistant (SLPA)	5.0	$ 220,000			5.0		$ 220,000				
Sign Language Interpreters	1.0	$ 42,238	0.0	$ -	1.0		$ 42,238	0.0	$ -		
Behavioral Certified Behavioral Analyst (BCBA)	9.0	$ 865,821	2.0	$ 204,832	9.0		$ 865,821	2.0	$ 204,832		
Evaluation Team Chairpersons	13.0	$ 1,307,324	1.0	$ 107,341	14.0		$ 1,410,324	1.0	$ 107,341		
Substitute Coverage (232X):											
Substitute Teachers - Day-to-Day	0.0	$ 1,200,000	0.0	$ -	0.0		$ 1,200,000	0.0	$ -		
Substitute Teachers - Long-Term	0.0	$ 1,000,000	0.0	$ -	0.0		$ 1,000,000	0.0	$ -		
Paraprofessionals (2330):											
Paraprofessionals - Special Education	195.0	$ 6,493,500	48.0	$ 1,600,000	200.0		$ 6,660,000	48.0	$ 1,598,400		
Paraprofessionals - Regular Education	186.0	$ 6,193,800	0.0	$ -	201.0		$ 6,693,300	0.0	$ -		
Paraprofessionals - ABE	0.0	$ -	0.0	$ -	0.0		$ -	0.0	$ -		
Librarians/Media Center Directors (2340):											
Library Media Specialist	1.0	$ 84,093	0.0	$ -	2.0		$ 167,600	0.0	$ -		
Library Aides	0.0	$ -	0.0	$ -	0.0		$ -	0.0	$ -		
Intervention/Enrichment:											
Twilight Program (After School)											$ 1,700,000
Districtwide Summer Program											$ 700,000
Tutors - Intervention / Enrichment	0.0	$ -	120.0	$ 1,845,472	0.0		$ -	120.0	$ 1,845,472		
Tutors - English Language Learners	0.0	$ -	28.0	$ 450,000	0.0		$ -	28.0	$ 420,000		
Tutors - School Based Allocation Funds	0.0	$ 400,000	0.0	$ -	0.0		$ -	39.0	$ 585,000		
Stipends - Homebound Instruction	0.0	$ 55,000	0.0	$ -	0.0		$ 55,000	0.0	$ -		
Stipends - Homebound Instruction (Special Educati	0.0	$ 30,900	0.0	$ -	0.0		$ 30,900	0.0	$ -		
Stipends - Out-of-School PLC	0.0	$ -	0.0	$ 45,000	0.0		$ -	0.0	$ 45,000		
Stipends - ELL Lead Teachers	0.0		0.0	$ 82,000	0.0			0.0	$ 82,000		
Stipends - STEM Leads in K-8 Buildings	0.0	$ -	0.0	$ 75,600	0.0		$ -	0.0	$ 75,600		
Total Personnel:	**449.0**	**$ 21,194,332**	**200.0**	**$ 4,465,794**	**473.0**		**$ 21,869,839**	**239.0**	**$ 5,019,194**		

Notes:

*Tutor costs funded by the grants were added to the budget document for clarity and transparency.

*Out of School PLC covers PBIS & CPI training

TOTAL:	449.0	$ 21,194,332	200.0	$ 4,465,794	473.0		$ 21,869,839	239.0	$ 5,019,194		

PROFESSIONAL DEVELOPMENT (2350 Series)

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Coaching/Curriculum Support (2352):											
CLSP Coordinator										1.0	$ 100,000
Principal Mentors	0.0	$ -	0.0	$ 10,800	0.0		$ -	0.0	$ 10,800		
Academic Coaches	0.0	$ -	1.0	$ 90,000	0.0		$ -	0.0	$ -	3.0	$ 300,000
Math Resource (Teachers) Coach	16.0	$ 1,280,000	0.0	$ -	15.0		$ 1,257,000	0.0	$ -		
Data Inquiry Facilitator										3.0	$ 270,000
Tech Instructional Support Specialists	3.0	$ 275,054			3.0		$ 275,054				
Instructional Specialist			8.0	$ 870,008				10.0	$ 1,087,510		
Literacy Specialist			14.0	$ 1,335,114				13.0	$ 1,239,748		
Teacher Academy:											
Teacher Academy Facilitator	0.0	$ -	1.0	$ 95,444	0.0		$ -	1.0	$ 95,444		
Teacher Academy Mentor Stipends - K-8	0.0	$ 18,326	0.0	$ 81,674	0.0		$ 18,326	0.0	$ 81,674		
Teacher Academy Mentor Stipends - LHS	0.0	$ 14,200	0.0	$ -	0.0		$ 14,200	0.0	$ -		
Teacher Academy Instructor Stipends	0.0	$ 60,000	0.0	$ -	0.0		$ 60,000	0.0	$ -		
Teacher Academy Completion Bonus	0.0	$ 106,000	0.0	$ -	0.0		$ 106,000	0.0	$ -		
Early Childhood:											
Early Childhood Specialist	0.5	$ 27,815	0.5	$ 27,815	0.5		$ 27,815	0.5	$ 27,815		
PEG Developer Coach	0.0	$ -	1.0	$ 89,655	0.0		$ -	1.0	$ 89,655		
Total Personnel:	19.5	$ 1,781,395	25.5	$ 2,600,510	18.5		$ 1,758,395	25.5	$ 2,632,646		

Notes:

Non-Personnel											
Tuition Reimbursement		$ 260,000					$ 260,000				
Professional Development		$ 80,000		$ 80,000			$ 80,000		$ 80,000		
ESSER: Supporting Teachers to Improve Classroom Practice											$ 3,236,682
Total Non-Personnel:		$ 340,000		$ 80,000			$ 340,000		$ 80,000		

Notes:

TOTAL:	**19.5**	**$ 2,121,395**	**25.5**	**$ 2,680,510**	**18.5**		**$ 2,098,395**	**25.5**	**$ 2,712,646**		

INSTRUCTIONAL MATERIALS, EQUIPMENT & TECHNOLOGY (24XX Series)

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Non-Personnel											
Textbooks (2410):											
Supplies & Textbooks - K-12		$ -		$ -			$ 500,000		$ -		
Textbooks - English Language Learners		$ 9,000		$ -			$ 9,000		$ -		
Other Instructional Materials (2415):											
Supplies - Reading		$ 5,000		$ -			$ 5,000		$ -		
Supplies-Special Ed		$ 40,000		$ -			$ 40,000		$ -		
Supplies - Mathematics		$ 8,000		$ -			$ 8,000		$ -		
Supplies - English Language Learners		$ 11,000		$ -			$ 11,000		$ -		
School Based Resources - Additional		$ -		$ -			$ -		$ -		
School Based Allocations		$ 1,866,535		$ -			$ 2,703,397		$ -		
TV Studio Supplies		$ -		$ -			$ -		$ 83,070		
TV Studio Equipment		$ -		$ -			$ -		$ -		
Instructional Hardware and Software (245X):											
Computer Contracted Services - Instructional		$ 94,900		$ -			$ 10,000		$ -		
Computer Hardware - Instructional		$ 120,000		$ -			$ 79,000		$ -		
Computer Software - Instructional		$ 82,207		$ 150,000			$ 232,400		$ 150,000		
Computer Hardware - Lease		$ -		$ -			$ -		$ -		
Digital Investment - ESSER											$ 1,500,000
Contracted Services											
Contracted Services - Special ED		$ 25,000		$ -			$ 25,000		$ -		
Parent Education Program - Special Ed		$ 12,000		$ -			$ 12,000		$ -		
Contracted Services - Hospitalized Children- SPED		$ 55,000		$ -			$ 55,000		$ -		
TOTAL:	**0.0**	**$ 2,328,642**	**0.0**	**$ 150,000**	**0.0**		**$ 3,689,797**	**0.0**	**$ 233,070**		

Notes:

*Supplies & Textbooks and school allocations were reduced since we were able to prepurchase with FY19/20 savings

*Field Trip admission fees covers the transportation and miscellaneous costs to the Tsongas Center. UML provides free admission.

*Title IV will fund iReady

GUIDANCE COUNSELING AND TESTING (27/28XX Series)

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Personnel											
Guidance Counselors (2710):											
Guidance Counselors	23.0	$ 2,145,161	0.0	$ -	23.0		$ 2,145,161	0.0		1.0	$ 110,000
Early College Coordinator	0.0	$ -	1.0	$ 72,133	0.0		$ -	1.0	$ 72,133		
Clerk Schedulers - LHS	5.0	$ 233,169	0.0	$ -	5.0		$ 233,169	0.0	$ -		
Psychological Services (2800):											
Caseworker for the BRIDGE	1.0	$ 63,718	0.0	$ -	1.0		$ 63,718	0.0	$ -		
Social Workers - Building Based	26.0	$ 2,717,702	1.0	$ 93,000	0.0		$ -	1.0	$ 93,000	33.0	$ 3,234,000
Social Worker - SPED (Shared)	14.0	$ 1,302,000	1.0	$ 93,000	4.0		$ 316,720	1.0	$ 93,000	10.0	$ 1,000,000
Social Emotional Learning Coordinator	1.0	$ 109,209	0.0	$ -	1.0		$ 109,209	0.0	$ -		
District Climate Specialist	1.0	$ 80,799	0.0	$ -	1.0		$ 80,799	0.0	$ -		
School Climate Specialists										6.0	$ 420,000
Psychologists	13.0	$ 1,324,072	0.0	$ -	13.0		$ 1,324,072	0.0	$ -		
Total Personnel:	84.0	$ 7,975,830	3.0	$ 258,133	48.0		$ 4,272,848	3.0	$ 258,133		

Notes:

*Some Social Emotional and Renaissance Support initiatives will be paused due to fiscal constraints

*Guidance Counselors increased by 1 due to the add back of a Career Counselor at LHS

*Moved SPED funded social workers back to local to minimize charging grants with MTRS staff (moved paras to the grant since they are not MTRS)

Non-Personnel											
Guidance Supplies - LHS		$ 1,000		$ -			$ 1,000		$ -		
Testing-Special Ed		$ 16,000		$ -			$ 16,000		$ -		
Total Non-Personnel:		$ 17,000		$ -			$ 17,000		$ -		

Notes:

TOTAL:	84.0	$ 7,992,830	3.0	$ 258,133	48.0		$ 4,289,848	3.0	$ 258,133		

PUPIL SERVICES 3000 SERIES

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Personnel											
Attendance and Parent Liaison Services (3100):											
Family Resource Center Coordinator	1.0	$ 117,548	0.0	$ -	1.0		$ 117,548	0.0	$ -		
Community Outreach Strategist	1.0	$ 72,113	0.0	$ -	1.0		$ 72,113	0.0	$ -		
Attendance Officer	1.0	$ 76,916	0.0	$ -	1.0		$ 76,916	0.0	$ -		
Attendance Monitors	1.0	$ 35,319	0.0	$ -	1.0		$ 35,319	0.0	$ -		
Part Time Parent Liaisons (PT or stipend)	16.0	$ 48,000	11.0	$ 124,740	16.0		$ 48,000	11.0	$ 124,740		
Student Outreach Liaison										1.0	$ 50,000
Bilingual Family Liaisons	0.0	$ -	6.0	$ 288,000	0.0		$ -	6.0	$ 288,000	7.0	$ 350,000
Parent Ombudsman (FRC)										1.0	$ 48,000
Parent Liaison - Full Time	3.0	$ 120,000	3.0	$ 107,326	3.0		$ 120,000	3.0	$ 107,326		
Medical/Health Services (3200):											
Nurses - Special Education	0.0	$ -	6.0	$ 282,770	0.0		$ -	7.0	$ 329,770		
Student Support:											
Assistant EC Coordinator	0.0	$ -	1.0	$ 91,418	0.0		$ -	1.0	$ 91,418		
District Support Specialists	3.0	$ 269,172		$ -	3.0		$ 269,172		$ -		
Adult Education											
Director of Adult Education	1.0	$ 108,176	0.0	$ -	1.0		$ 108,176	0.0	$ -		
Adult Education Teachers	5.0	$ 415,970	0.0	$ -	5.0		$ 415,970	0.0	$ -		
Parent Academy Director										1.0	$ 120,000
Parent Academy Stipends											$ 274,400
Total Personnel:	32.0	$ 1,263,214	27.0	$ 894,254	32.0		$ 1,263,214	28.0	$ 941,254		

Notes:

*Adult Ed was corrected by not including the cost of support staff. These staff are covered by the $1,098,546 received from state/federal adult ed funding to supplement our matching funds of $508,883.

Non-Personnel											
Translation Services		$ 50,000		$ -			$ 250,000		$ -		
Contracted Services - Equity & Engagement		$ 23,000		$ -			$ 69,000		$ -		
Supplies - Equity & Engagement		$ 15,000		$ -			$ 15,000		$ -		
Testing & Evaluation		$ 1,000		$ -			$ 1,000		$ -		
Parent Academy Supplies											$ 85,600
Total Non-Personnel:		$ 89,000		$ -			$ 335,000		$ -		
Notes:											
TOTAL:	**32.0**	**$ 1,352,214**	**27**	**$ 894,254**	**32.0**		**$ 1,598,214**	**28**	**$ 941,254**		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Personnel											
Transportation (3300):											
Transportation Manager	1.0	$ 100,824		$ -	1.0		$ 100,824		$ -		
Stipend for After School Bus Drop Off (New Location)		$ 14,000		$ -			$ 14,000		$ -		
Total Personnel:	1.0	$ 114,824		$ -	1.0		$ 114,824		$ -		

Notes:

Non-Personnel											
Contracted Transportation - Regular Education		$ 5,004,000		$ -			$ 5,004,000		$ -		
Contracted Transportation - Special Education		$ 6,477,693		$ -			$ 6,477,693		$ -		
Jr. Air Force R.O.T.C. Transportation - LHS		$ 3,000		$ -			$ 3,000		$ -		
Computer Software		$ 5,000		$ -			$ 5,000		$ -		
Contracted Services - Routing		$ 4,000		$ -			$ 4,000		$ -		
Supplies		$ 8,000		$ -			$ 8,000		$ -		
Summer School Transportation - ESSER											$ 400,000
Total Non-Personnel:		$ 11,501,693		$ -			$ 11,501,693		$ -		

Notes:

*Includes 66 reg ed buses @180 days @$380/day ($25,000 per day for reg ed buses)

*Includes 9 minivans ($225.day), 6 wheelchair vans ($246/day) and 34 minibuses ($330/day) for in district special ed for reg school year (does not include summer)

*Includes 39 minivans ($234/day), 4 wheelchair vans ($234/day) and 7 minibuses ($288/day)for out of distict special ed transportation (does not include summer)

TOTAL:	**1.0**	**$ 11,616,517**		**$ -**	**1.0**		**$ 11,616,517**		**$ -**		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
3500: Athletics & Student Activities											
Personnel											
Athletics (3510):											
Administrator of Athletics	0.5	$ 61,954		$ -	1.0		$ 123,908		$ -		
PE Teacher - Lead (.5)					0.5		$ 50,000				
Coaches - Interscholastic		$ 469,188		$ -			$ 469,188		$ -		
Coaches - Intramural		$ 67,980		$ -			$ 67,980		$ -		
Music/Band (3520):											
Afternoon in the Arts Program							$ 251,400				
Instrumental Music Program		$ 25,000		$ -			$ 25,000		$ -		
Supplies - Instrumental Music Program		$ 5,000		$ -			$ 5,000		$ -		
Boston Lyric Opera Project		$ -		$ -			$ -		$ -		
Band Camp - LHS		$ 1,800		$ -			$ 1,800		$ -		
Monday Night Band Ensemble		$ -		$ -			$ -		$ -		
Marching Band Uniforms		$ -		$ -			$ -		$ -		
Supplies - Choral H.S.		$ 2,500		$ -			$ 2,500		$ -		
Supplies - Choral Middle School		$ 2,500		$ -			$ 2,500		$ -		
Other Student Activities (3520)::											
Student Activity Advisor		$ 86,220		$ -			$ 86,220		$ -		
Stipends - Student Activities - LHS		$ 149,300		$ -			$ 149,300		$ -		
Field Trip Admission Fees - K-8 - UML		$ 60,000		$ -			$ 60,000		$ -		
Stipends - Science Idea Camp		$ 40,000		$ -			$ 40,000		$ -		
Stipends - Knowledge Bowl		$ 24,205		$ -			$ 24,205		$ -		
Project Alliance Student Leadership - LHS		$ -		$ -			$ -		$ -		
Dual Enrollment Programs - LHS		$ 45,000		$ -			$ 45,000		$ -		
S.C.O.R.E. Peer Mediation Program - LHS		$ 35,000		$ -			$ 35,000		$ -		
Total Personnel:	0.5	$ 1,075,646		$ -	1.5		$ 1,439,000		$ -		
Non-Personnel											
Contracted Services - Athletics		$ 31,826		$ -			$ 31,826		$ -		
Contracted Transportation - Athletics		$ 117,000		$ -			$ 117,000		$ -		
Contracted Athletic Trainer Services		$ 95,000		$ -			$ 95,000		$ -		
Supplies - Athletics		$ 124,000		$ -			$ 124,000		$ -		
Rental Fees (include UML swimming pool rental)		$ 41,000		$ -			$ 41,000		$ -		
Uniforms - Athletics		$ 10,000		$ -			$ 10,000		$ -		
Supplies - Student Activities		$ 34,000		$ -			$ 34,000		$ -		
Student Activities		$ -		$ -			$ -		$ -		
Jr. Air Force R.O.T.C. Supplies - LHS		$ 1,000		$ -			$ 1,000		$ -		
Jr. Air Force R.O.T.C. Equipment - LHS		$ 2,500		$ -			$ 2,500		$ -		
Knowledge Bowl Expenses		$ -					$ -				
Total Non-Personnel:		$ 456,326		$ -			$ 456,326		$ -		
Notes:											
TOTAL:	**0.5**	**$ 1,531,972**		**$ -**	**1.5**		**$ 1,895,326**		**$ -**		

FACILITIES AND GROUNDS (4XXX Series)

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
4000: Custodial & Security Services Personnel											
Facility Director	1.0	$ 95,808		$ -	1.0		$ 95,808		$ -		
Assistant to Facilities Director					1.0		$ 50,000				
Facility Area Managers	2.0	$ 154,000		$ -	2.0		$ 166,735		$ -		
Building Custodians	94.0	$ 3,990,883		$ 700,000	94.0		$ 3,891,077		$ 700,000		
Overtime - Use of Buildings	0.0	$ 70,000		$ -	0.0		$ 70,000		$ -		
Use of School Facilities	0.0	$ -		$ -	0.0		$ -		$ -		
Overtime - Man-Out	0.0	$ 95,000		$ -	0.0		$ 95,000		$ -		
Overtime - Miscellaneous	0.0	$ 70,000		$ -	0.0		$ 70,000		$ -		
H.V.A.C. Technician - LHS	0.0	$ -		$ -	0.0		$ -		$ -		
Energy Management System Monitor	0.0	$ -		$ -	0.0		$ -		$ -		
Plumbers	0.0	$ -		$ -	0.0		$ -		$ -		
Districtwide Safety Specialist										1.0	$ 120,000
Security Guards	10.0	$ 444,314		$ -	10.0		$ 519,358		$ -		
School Resource Officers	0.0	$ -		$ -	0.0		$ -		$ -		
Food Service Offset	0.0	$ -		$ -	0.0		$ -		$ -		
Total Personnel:	107.0	$ 4,920,005		$ 700,000	108.0		$ 4,957,978		$ 700,000		

Notes:

*Food Service revolving account will be offset by the "allowed" portion of custodian time in cafeteria

4000: Custodial & Security Services Non-Personnel											
Utility - Water / Sewer		$ 250,000		$ -			$ 250,000		$ -		
Utility - Telephone		$ 175,000		$ -			$ 175,000		$ -		
Preservatives (Floors)		$ 42,000		$ -			$ 42,000		$ -		
Supplies		$ 300,000		$ -			$ 300,000		$ -		
Building Repair & Maintenance		$ 150,000		$ -			$ 150,000		$ -		
Contracted Services		$ 200,000		$ -			$ 200,000		$ -		
Food Service Offset		$ -		$ -			$ -		$ -		
Use of Facilities Offset		$ -		$ -			$ -		$ -		
Districtwide HVAC Investment											$ 14,960,048
Total Non-Personnel:		$ 1,117,000		$ -			$ 1,117,000		$ -		

Notes:

TOTAL:	**107.0**	**$ 6,037,005**		**$ 700,000**	**108.0**		**$ 6,074,978**		**$ 700,000**		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III

EMPLOYEE BENEFITS & Rentals (5000 Series)

5100/5200: Employee Benefits & Retirement Personnel											
Health/Dental Insurance Premiums		$ 13,735,647		$ 5,697,332			$ 19,020,061		$ 1,513,000		$ 264,600
FRINGE for new positions		$ -		$ -			$ -		$ -		
Student Accident Insurance		$ 27,872		$ -			$ 27,872		$ -		
Longevity		$ 10,000		$ -			$ 10,000		$ -		
Pre-Employment Physicals		$ 30,000		$ -			$ 30,000		$ -		
Retirement Sick Leave Buyback		$ 1,100,000		$ -			$ 1,100,000		$ -		
Total Personnel:		**$ 14,903,519**		**$ 5,697,332**			**$ 20,187,933**		**$ 1,513,000**		

Notes:

a: Insurance costs were increased by current monthly cost with estimated 6% increase per City CFO

b. Moved $380k of fringe for allowable food service from general fund to grant/offsets column

Breakdown of grant offsets:

Title 1 - $360k											
SPED 240 - $630k											
Adult Ed - $110k											
Title IIA - $33k											
Total $1,133,000											

Add 380k for Food Service Offset in addition to ESSER grant

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
5350: Rental of Buildings Non-Personnel											
Central Administration Office Lease		$ 270,000		$ -			$ 270,000		$ -		
SPED Leasing of Space		$ 282,672		$ -			$ 282,672		$ -		
Food Service Offset		$ -		$ -			$ -		$ -		
Total Non-Personnel:		$ 552,672		$ -			$ 552,672		$ -		
Notes:											
TOTAL:		**$ 552,672**		**$ -**			**$ 552,672**		**$ -**		

CAPITAL OUTLAY (7000 Series)

7000: Capital Outlay Non-Personnel											
Capital Improvements		$ 100,000		$ -			$ 100,000		$ -		
Equipment Replacement		$ 125,000		$ -			$ 125,000		$ -		
Use of School Facilities Offset		$ -		$ -			$ -		$ -		
Total Non-Personnel:		$ 225,000		$ -			$ 225,000		$ -		
Notes:											
TOTAL:		**$ 225,000**		**$ -**			**$ 225,000**		**$ -**		

PROGRAMS WITH OTHER SCHOOL DISTRICTS 9000 SERIES

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
Non-Personnel											
Out-of-District Tuition:		$ 5,532,865		$ 4,917,135			$ 5,872,241		$ 5,100,259		
Tuition to Mass Schools											
Tuition for School Choice											
Tuition to Out of State Schools											
Tuition to Non-Public Schools											
Tuition to Collaboratives											
Circuit Breaker Reimbursement											
Net Out-of-District											
School Committee Suspense											
TOTAL:		$ 5,532,865		$ 4,917,135			$ 5,872,241		$ 5,100,259		

GF = General Fund	FY21 FTE	General Fund	FY21 FTE	Grants/Offsets	FY 22 FTE		General Fund	FY22 FTE	Grants/Offsets	FY22 FTE	Esser II & III
GRAND TOTAL	**1922.5**	**$ 182,690,536**	**271.2**	**$ 25,891,717**	**1921.0**		**$ 194,284,378**	**310.7**	**$ 17,614,987**		**$ 31,456,330**
							$ 11,593,842	**Ch 70Expense Increase**			**$ (0)**
		$ 3,307,388					**$ 11,593,842**	**Ch70 Revenue Increase**			
Total General Fund (Ch 70 + City Cash)		**$ 182,690,536**					**$ 194,284,378**				
Total Grants		**$ 0**		**$ 19,894,582**			**$ (0)**		**$ 11,434,728**		**$ 31,456,330**
Total Offsets				**$ 5,997,135**					**$ 6,180,259**		
		$ 182,690,536		$ 25,891,717			$ 194,284,378		$ 17,614,987		$ 31,456,330
									$ 8,459,854	Reduction to Grants Before ESSER (CvRF	
									$ 49,071,317	Total wiith ESSER II & III	

FY21 Ch 70	$ 166,954,483.00	FY22 Ch 70	$ 178,548,325.00
FY20 City Cash	$ 15,736,053.00	FY20 City Cash	$ 15,736,053.00
	$ 182,690,536.00		$ 194,284,378.00
FY21 CH70 Increase		FY21 CH70 Increase	
	$ 3,930,536		$ 11,593,842