



LOWELL PUBLIC SCHOOLS
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To: Dr. Joel Boyd, Superintendent of Schools
From: Dr. James Hall, Chief Operating Officer
Date: May 11, 2021
Re: Nurse Pay for Summer School 2021

In order to safely staff our schools this summer as we attempt to provide summer school opportunities in as many locations as possible, I recommend that we increase the pay of nurses to \$50/hour for summer school. Last summer, we paid nurses \$30/hour. With that same rate of pay, we would continue to have trouble filling all of our requirements, as neighboring communities are increasing their nursing rates as well.

Nurses are critical to the successful operation and expansion of summer school for a number of reasons. It is a necessity to provide competitive wages to nurses in order to provide additional incentives to nurses to opt to work in the summer.

Thus, I request the following vote of the School Committee:

“To approve the following hourly rates of pay for summer work for nurses to \$50.00/hour.”

These rates of pay per hour will be in effect from June 17, 2021 until the day before the start of the 2021/2022 school year. Funding is coming from ESSER summer school as well as ASOST, 21st Century and SPED grants.