



Eileen Donoghue
City Manager

October 26, 2021

Mayor John J. Leahy
And
Members of the City Council

Re: Collective Bargaining Agreements

Dear Mayor Leahy and Members of the City Council:

Included on the agenda this week are a number of amendments to existing Collective Bargaining Agreements between the City and various unions. You will note that COLA presented proposes a 2.5% increase for each of the MOU's 3 years.

During the course of negotiations, union groups discussed their service to the City during this past year and one-half. A yearly COLA increase of 2.5% is intended to reflect the annual cost of living increase for members of these bargaining groups, as well as the outstanding service that City employees have collectively provided to the residents of Lowell during the course of this pandemic.

Since the Governor's Order of March 2020, declaring the state of emergency, Lowell was one of the few, if only, municipalities that never physically shut down. This building and its' offices continued to be populated by staff and whenever safe and possible, open to the public. Accordingly, City employees are to be commended for their service to this City during these unprecedented times.

Sincerely,

Eileen M. Donoghue
City Manager