

COMMONWEALTH OF MASSACHUSETTS

CITY OF LOWELL

In City Council

VOTE

To increase the Cost of Living percentage rate for the City of Lowell Ordinance Employees.

The City of Lowell Ordinance employees are governed by the Grid System; and

Pursuant to Chapter 56-8 Compensation, the grid system shall be upgraded annually for cost of living increases as determined by the City Council; and

The following cost of living adjustments (“COLA”) will mirror those approved for the various city unions. It is hereby requested that the following adjustments to the Grid System be made:

1. July 1, 2021-June 30, 2022 (“FY2022”)

A 2.5% increase retroactive to July 1, 2021 for all Ordinance employees; and

2. July 1, 2022-June 30, 2023 (“FY2023”)

Effective July 1, 2022 there shall be a 2.5% increase adjustment for all Ordinance employees; and

3. July 1, 2023-June 30, 2024 (“FY2024”)

Effective July 1, 2023 there shall be a 2.5% increase adjustment for all Ordinance employees.

The City Manager requests and recommends approval of said Cost of Living increase to the Grid System, a copy of which is attached and marked “A”.

BE IT VOTED BY THE CITY COUNCIL OF THE CITY OF LOWELL:

That the City Council of the City of Lowell hereby approves increasing the Cost of Living rate for the City of Lowell's Ordinance Employees (non-union employees) pursuant to the following schedule:

1. July 1, 2021-June 30, 2022 ("FY2022")

A 2.5% increase retroactive to July 1, 2021 for all Ordinance employees; and

2. July 1, 2022-June 30, 2023 ("FY2023")

Effective July 1, 2022 there shall be a 2.5% increase adjustment for all Ordinance employees; and

3. July 1, 2023-June 30, 2024 ("FY2024")

Effective July 1, 2023 there shall be a 2.5% increase adjustment for all Ordinance employees.

APPROVED AS TO FORM:



Christine P. O'Connor
City Solicitor

"A"

CURRENT PAY SCALE - ORDINANCE EMPLOYEES

FY2022 - NEW GRID - YEAR 1

EFFECTIVE DATE	GRADE	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
DH01						
06/30/2021	DH01	1	\$ 63.62	\$ 445.36	\$ 2,226.82	\$ 115,794.64
06/30/2021	DH01	2	\$ 65.35	\$ 457.48	\$ 2,287.42	\$ 118,945.84
06/30/2021	DH01	3	\$ 67.13	\$ 469.93	\$ 2,349.66	\$ 122,182.32
06/30/2021	DH01	4	\$ 68.96	\$ 482.73	\$ 2,413.66	\$ 125,510.32
06/30/2021	DH01	5	\$ 70.84	\$ 495.88	\$ 2,479.38	\$ 128,927.76
06/30/2021	DH01	6	\$ 72.77	\$ 509.38	\$ 2,546.92	\$ 132,439.84
06/30/2021	DH01	7	\$ 74.75	\$ 523.26	\$ 2,616.30	\$ 136,047.60
DH02						
06/30/2021	DH02	1	\$ 54.02	\$ 378.14	\$ 1,890.69	\$ 98,315.88
06/30/2021	DH02	2	\$ 55.49	\$ 388.41	\$ 1,942.04	\$ 100,986.08
06/30/2021	DH02	3	\$ 57.00	\$ 398.97	\$ 1,994.83	\$ 103,731.16
06/30/2021	DH02	4	\$ 58.54	\$ 409.80	\$ 2,049.02	\$ 106,549.04
06/30/2021	DH02	5	\$ 60.13	\$ 420.94	\$ 2,104.70	\$ 109,444.40
06/30/2021	DH02	6	\$ 61.77	\$ 432.40	\$ 2,161.99	\$ 112,423.48
06/30/2021	DH02	7	\$ 63.45	\$ 444.16	\$ 2,220.78	\$ 115,480.56
DH03						
06/30/2021	DH03	1	\$ 45.88	\$ 321.17	\$ 1,605.83	\$ 83,503.16
06/30/2021	DH03	2	\$ 47.12	\$ 329.87	\$ 1,649.33	\$ 85,765.16
06/30/2021	DH03	3	\$ 48.40	\$ 338.81	\$ 1,694.03	\$ 88,089.56
06/30/2021	DH03	4	\$ 49.71	\$ 348.00	\$ 1,740.02	\$ 90,481.04
06/30/2021	DH03	5	\$ 51.06	\$ 357.45	\$ 1,787.23	\$ 92,935.96
06/30/2021	DH03	6	\$ 52.45	\$ 367.14	\$ 1,835.71	\$ 95,456.92
06/30/2021	DH03	7	\$ 53.87	\$ 377.10	\$ 1,885.52	\$ 98,047.04
DH04						
06/30/2021	DH04	1	\$ 38.98	\$ 272.88	\$ 1,364.42	\$ 70,949.84
06/30/2021	DH04	2	\$ 40.04	\$ 280.26	\$ 1,401.30	\$ 72,867.60
06/30/2021	DH04	3	\$ 41.12	\$ 287.84	\$ 1,439.21	\$ 74,838.92
06/30/2021	DH04	4	\$ 42.23	\$ 295.63	\$ 1,478.15	\$ 76,863.80
06/30/2021	DH04	5	\$ 43.38	\$ 303.63	\$ 1,518.16	\$ 78,944.32
06/30/2021	DH04	6	\$ 44.55	\$ 311.85	\$ 1,559.26	\$ 81,081.52
06/30/2021	DH04	7	\$ 45.76	\$ 320.30	\$ 1,601.50	\$ 83,278.00
DH05						
06/30/2021	DH05	1	\$ 33.14	\$ 231.97	\$ 1,159.84	\$ 60,311.68
06/30/2021	DH05	2	\$ 34.03	\$ 238.22	\$ 1,191.09	\$ 61,936.68
06/30/2021	DH05	3	\$ 34.95	\$ 244.64	\$ 1,223.21	\$ 63,606.92
06/30/2021	DH05	4	\$ 35.89	\$ 251.25	\$ 1,256.23	\$ 65,323.96
06/30/2021	DH05	5	\$ 36.86	\$ 258.03	\$ 1,290.13	\$ 67,086.76
06/30/2021	DH05	6	\$ 37.86	\$ 264.99	\$ 1,324.97	\$ 68,898.44
06/30/2021	DH05	7	\$ 38.88	\$ 272.15	\$ 1,360.77	\$ 70,760.04

EFFECTIVE DATE	GRADE	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
DH01						
07/01/2021	DH01	1	\$ 65.21	\$ 456.50	\$ 2,282.49	\$ 118,689.51
07/01/2021	DH01	2	\$ 66.99	\$ 468.92	\$ 2,344.61	\$ 121,919.49
07/01/2021	DH01	3	\$ 68.81	\$ 481.68	\$ 2,408.40	\$ 125,236.88
07/01/2021	DH01	4	\$ 70.69	\$ 494.80	\$ 2,474.00	\$ 128,648.08
07/01/2021	DH01	5	\$ 72.61	\$ 508.27	\$ 2,541.36	\$ 132,150.95
07/01/2021	DH01	6	\$ 74.59	\$ 522.12	\$ 2,610.59	\$ 135,750.84
07/01/2021	DH01	7	\$ 76.62	\$ 536.34	\$ 2,681.71	\$ 139,448.79
DH02						
07/01/2021	DH02	1	\$ 55.37	\$ 387.59	\$ 1,937.96	\$ 100,773.78
07/01/2021	DH02	2	\$ 56.87	\$ 398.12	\$ 1,990.59	\$ 103,510.73
07/01/2021	DH02	3	\$ 58.42	\$ 408.94	\$ 2,044.70	\$ 106,324.44
07/01/2021	DH02	4	\$ 60.01	\$ 420.05	\$ 2,100.25	\$ 109,212.77
07/01/2021	DH02	5	\$ 61.64	\$ 431.46	\$ 2,157.32	\$ 112,180.51
07/01/2021	DH02	6	\$ 63.32	\$ 443.21	\$ 2,216.04	\$ 115,234.07
07/01/2021	DH02	7	\$ 65.04	\$ 455.26	\$ 2,276.30	\$ 118,367.57
DH03						
07/01/2021	DH03	1	\$ 47.03	\$ 329.20	\$ 1,645.98	\$ 85,590.74
07/01/2021	DH03	2	\$ 48.30	\$ 338.11	\$ 1,690.56	\$ 87,909.29
07/01/2021	DH03	3	\$ 49.61	\$ 347.28	\$ 1,736.38	\$ 90,291.80
07/01/2021	DH03	4	\$ 50.96	\$ 356.70	\$ 1,783.52	\$ 92,743.07
07/01/2021	DH03	5	\$ 52.34	\$ 366.38	\$ 1,831.91	\$ 95,259.36
07/01/2021	DH03	6	\$ 53.76	\$ 376.32	\$ 1,881.60	\$ 97,843.34
07/01/2021	DH03	7	\$ 55.22	\$ 386.53	\$ 1,932.66	\$ 100,498.22
DH04						
07/01/2021	DH04	1	\$ 39.96	\$ 279.71	\$ 1,398.53	\$ 72,723.59
07/01/2021	DH04	2	\$ 41.04	\$ 287.27	\$ 1,436.33	\$ 74,689.29
07/01/2021	DH04	3	\$ 42.15	\$ 295.04	\$ 1,475.19	\$ 76,709.89
07/01/2021	DH04	4	\$ 43.29	\$ 303.02	\$ 1,515.10	\$ 78,785.40
07/01/2021	DH04	5	\$ 44.46	\$ 311.22	\$ 1,556.11	\$ 80,917.93
07/01/2021	DH04	6	\$ 45.66	\$ 319.65	\$ 1,598.24	\$ 83,108.56
07/01/2021	DH04	7	\$ 46.90	\$ 328.31	\$ 1,641.54	\$ 85,359.95
DH05						
07/01/2021	DH05	1	\$ 33.97	\$ 237.77	\$ 1,188.84	\$ 61,819.47
07/01/2021	DH05	2	\$ 34.88	\$ 244.17	\$ 1,220.87	\$ 63,485.10
07/01/2021	DH05	3	\$ 35.82	\$ 250.76	\$ 1,253.79	\$ 65,197.09
07/01/2021	DH05	4	\$ 36.79	\$ 257.53	\$ 1,287.64	\$ 66,957.06
07/01/2021	DH05	5	\$ 37.78	\$ 264.48	\$ 1,322.38	\$ 68,763.93
07/01/2021	DH05	6	\$ 38.80	\$ 271.62	\$ 1,358.09	\$ 70,620.90
07/01/2021	DH05	7	\$ 39.85	\$ 278.96	\$ 1,394.79	\$ 72,529.04

CURRENT PAY SCALE - ORDINANCE EMPLOYEES

FY2022 - NEW GRID - YEAR 1

DH06							DH06						
06/30/2021	DH06	1	\$ 29.66	\$ 207.62	\$ 1,038.10	\$ 53,981.20	07/01/2021	DH06	1	\$ 30.40	\$ 212.81	\$ 1,064.05	\$ 55,330.73
06/30/2021	DH06	2	\$ 30.46	\$ 213.20	\$ 1,065.98	\$ 55,430.96	07/01/2021	DH06	2	\$ 31.22	\$ 218.53	\$ 1,092.63	\$ 56,816.73
06/30/2021	DH06	3	\$ 31.28	\$ 218.93	\$ 1,094.66	\$ 56,922.32	07/01/2021	DH06	3	\$ 32.06	\$ 224.41	\$ 1,122.03	\$ 58,345.38
06/30/2021	DH06	4	\$ 32.12	\$ 224.82	\$ 1,124.12	\$ 58,454.24	07/01/2021	DH06	4	\$ 32.92	\$ 230.44	\$ 1,152.22	\$ 59,915.60
06/30/2021	DH06	5	\$ 32.98	\$ 230.88	\$ 1,154.41	\$ 60,029.32	07/01/2021	DH06	5	\$ 33.81	\$ 236.65	\$ 1,183.27	\$ 61,530.05
06/30/2021	DH06	6	\$ 33.87	\$ 237.10	\$ 1,185.48	\$ 61,644.96	07/01/2021	DH06	6	\$ 34.72	\$ 243.02	\$ 1,215.12	\$ 63,186.08
06/30/2021	DH06	7	\$ 34.78	\$ 243.49	\$ 1,217.46	\$ 63,307.92	07/01/2021	DH06	7	\$ 35.65	\$ 249.58	\$ 1,247.90	\$ 64,890.62
DH07							DH07						
06/30/2021	DH07	1	\$ 26.55	\$ 185.87	\$ 929.33	\$ 48,325.16	07/01/2021	DH07	1	\$ 27.22	\$ 190.51	\$ 952.56	\$ 49,533.29
06/30/2021	DH07	2	\$ 27.26	\$ 190.85	\$ 954.26	\$ 49,621.52	07/01/2021	DH07	2	\$ 27.95	\$ 195.62	\$ 978.12	\$ 50,862.06
06/30/2021	DH07	3	\$ 28.00	\$ 195.97	\$ 979.85	\$ 50,952.20	07/01/2021	DH07	3	\$ 28.70	\$ 200.87	\$ 1,004.35	\$ 52,226.01
06/30/2021	DH07	4	\$ 28.75	\$ 201.23	\$ 1,006.17	\$ 52,320.84	07/01/2021	DH07	4	\$ 29.47	\$ 206.26	\$ 1,031.32	\$ 53,628.86
06/30/2021	DH07	5	\$ 29.52	\$ 206.64	\$ 1,033.20	\$ 53,726.40	07/01/2021	DH07	5	\$ 30.26	\$ 211.81	\$ 1,059.03	\$ 55,069.56
06/30/2021	DH07	6	\$ 30.31	\$ 212.19	\$ 1,060.96	\$ 55,169.92	07/01/2021	DH07	6	\$ 31.07	\$ 217.50	\$ 1,087.48	\$ 56,549.17
06/30/2021	DH07	7	\$ 31.13	\$ 217.90	\$ 1,089.50	\$ 56,654.00	07/01/2021	DH07	7	\$ 31.91	\$ 223.35	\$ 1,116.74	\$ 58,070.35
DH08							DH08						
06/30/2021	DH08	1	\$ 23.78	\$ 166.46	\$ 832.30	\$ 43,279.60	07/01/2021	DH08	1	\$ 24.37	\$ 170.62	\$ 853.11	\$ 44,361.59
06/30/2021	DH08	2	\$ 24.42	\$ 170.91	\$ 854.54	\$ 44,436.08	07/01/2021	DH08	2	\$ 25.03	\$ 175.18	\$ 875.90	\$ 45,546.98
06/30/2021	DH08	3	\$ 25.07	\$ 175.48	\$ 877.38	\$ 45,623.76	07/01/2021	DH08	3	\$ 25.69	\$ 179.86	\$ 899.31	\$ 46,764.35
06/30/2021	DH08	4	\$ 25.74	\$ 180.18	\$ 900.88	\$ 46,845.76	07/01/2021	DH08	4	\$ 26.38	\$ 184.68	\$ 923.40	\$ 48,016.90
06/30/2021	DH08	5	\$ 26.43	\$ 185.00	\$ 925.02	\$ 48,101.04	07/01/2021	DH08	5	\$ 27.09	\$ 189.63	\$ 948.15	\$ 49,303.57
06/30/2021	DH08	6	\$ 27.14	\$ 189.96	\$ 949.80	\$ 49,389.60	07/01/2021	DH08	6	\$ 27.82	\$ 194.71	\$ 973.55	\$ 50,624.34
06/30/2021	DH08	7	\$ 27.87	\$ 195.06	\$ 975.28	\$ 50,714.56	07/01/2021	DH08	7	\$ 28.56	\$ 199.93	\$ 999.66	\$ 51,982.42

FY2023 - NEW GRID - YEAR 2

FY2024 - NEW GRID - YEAR 3

EFFECTIVE DATE	GRADE	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
DH01						
07/01/2022	DH01	1	\$ 66.84	\$ 467.91	\$ 2,339.55	\$ 121,656.74
07/01/2022	DH01	2	\$ 68.66	\$ 480.64	\$ 2,403.22	\$ 124,967.47
07/01/2022	DH01	3	\$ 70.53	\$ 493.72	\$ 2,468.61	\$ 128,367.80
07/01/2022	DH01	4	\$ 72.45	\$ 507.17	\$ 2,535.85	\$ 131,864.28
07/01/2022	DH01	5	\$ 74.43	\$ 520.98	\$ 2,604.90	\$ 135,454.73
07/01/2022	DH01	6	\$ 76.45	\$ 535.17	\$ 2,675.86	\$ 139,144.61
07/01/2022	DH01	7	\$ 78.54	\$ 549.75	\$ 2,748.75	\$ 142,935.01
DH02						
07/01/2022	DH02	1	\$ 56.75	\$ 397.28	\$ 1,986.41	\$ 103,293.12
07/01/2022	DH02	2	\$ 58.30	\$ 408.07	\$ 2,040.36	\$ 106,098.50
07/01/2022	DH02	3	\$ 59.88	\$ 419.16	\$ 2,095.82	\$ 108,982.55
07/01/2022	DH02	4	\$ 61.51	\$ 430.55	\$ 2,152.75	\$ 111,943.09
07/01/2022	DH02	5	\$ 63.18	\$ 442.25	\$ 2,211.25	\$ 114,985.02
07/01/2022	DH02	6	\$ 64.90	\$ 454.29	\$ 2,271.44	\$ 118,114.92
07/01/2022	DH02	7	\$ 66.66	\$ 466.64	\$ 2,333.21	\$ 121,326.76
DH03						
07/01/2022	DH03	1	\$ 48.20	\$ 337.43	\$ 1,687.13	\$ 87,730.51
07/01/2022	DH03	2	\$ 49.51	\$ 346.57	\$ 1,732.83	\$ 90,107.02
07/01/2022	DH03	3	\$ 50.85	\$ 355.96	\$ 1,779.79	\$ 92,549.09
07/01/2022	DH03	4	\$ 52.23	\$ 365.62	\$ 1,828.11	\$ 95,061.64
07/01/2022	DH03	5	\$ 53.65	\$ 375.54	\$ 1,877.71	\$ 97,640.84
07/01/2022	DH03	6	\$ 55.10	\$ 385.73	\$ 1,928.64	\$ 100,289.43
07/01/2022	DH03	7	\$ 56.60	\$ 396.19	\$ 1,980.97	\$ 103,010.67
DH04						
07/01/2022	DH04	1	\$ 40.96	\$ 286.70	\$ 1,433.49	\$ 74,541.68
07/01/2022	DH04	2	\$ 42.06	\$ 294.45	\$ 1,472.24	\$ 76,556.52
07/01/2022	DH04	3	\$ 43.20	\$ 302.41	\$ 1,512.07	\$ 78,627.64
07/01/2022	DH04	4	\$ 44.37	\$ 310.60	\$ 1,552.98	\$ 80,755.03
07/01/2022	DH04	5	\$ 45.57	\$ 319.00	\$ 1,595.02	\$ 82,940.88
07/01/2022	DH04	6	\$ 46.81	\$ 327.64	\$ 1,638.20	\$ 85,186.27
07/01/2022	DH04	7	\$ 48.07	\$ 336.52	\$ 1,682.58	\$ 87,493.95
DH05						
07/01/2022	DH05	1	\$ 34.82	\$ 243.71	\$ 1,218.56	\$ 63,364.96
07/01/2022	DH05	2	\$ 35.75	\$ 250.28	\$ 1,251.39	\$ 65,072.22
07/01/2022	DH05	3	\$ 36.72	\$ 257.03	\$ 1,285.14	\$ 66,827.02
07/01/2022	DH05	4	\$ 37.71	\$ 263.97	\$ 1,319.83	\$ 68,630.99
07/01/2022	DH05	5	\$ 38.73	\$ 271.09	\$ 1,355.44	\$ 70,483.03
07/01/2022	DH05	6	\$ 39.77	\$ 278.41	\$ 1,392.05	\$ 72,386.42
07/01/2022	DH05	7	\$ 40.85	\$ 285.93	\$ 1,429.66	\$ 74,342.27

EFFECTIVE DATE	GRADE	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
DH01						
07/01/2023	DH01	1	\$ 68.52	\$ 479.61	\$ 2,398.04	\$ 124,698.16
07/01/2023	DH01	2	\$ 70.38	\$ 492.66	\$ 2,463.30	\$ 128,091.66
07/01/2023	DH01	3	\$ 72.30	\$ 506.07	\$ 2,530.33	\$ 131,576.99
07/01/2023	DH01	4	\$ 74.26	\$ 519.85	\$ 2,599.25	\$ 135,160.89
07/01/2023	DH01	5	\$ 76.29	\$ 534.00	\$ 2,670.02	\$ 138,841.10
07/01/2023	DH01	6	\$ 78.36	\$ 548.55	\$ 2,742.75	\$ 142,623.22
07/01/2023	DH01	7	\$ 80.50	\$ 563.49	\$ 2,817.47	\$ 146,508.38
DH02						
07/01/2023	DH02	1	\$ 58.17	\$ 407.21	\$ 2,036.07	\$ 105,875.45
07/01/2023	DH02	2	\$ 59.75	\$ 418.27	\$ 2,091.36	\$ 108,750.96
07/01/2023	DH02	3	\$ 61.38	\$ 429.64	\$ 2,148.21	\$ 111,707.11
07/01/2023	DH02	4	\$ 63.04	\$ 441.31	\$ 2,206.57	\$ 114,741.66
07/01/2023	DH02	5	\$ 64.76	\$ 453.31	\$ 2,266.53	\$ 117,859.65
07/01/2023	DH02	6	\$ 66.52	\$ 465.65	\$ 2,328.23	\$ 121,067.79
07/01/2023	DH02	7	\$ 68.33	\$ 478.31	\$ 2,391.54	\$ 124,359.93
DH03						
07/01/2023	DH03	1	\$ 49.41	\$ 345.86	\$ 1,729.30	\$ 89,923.77
07/01/2023	DH03	2	\$ 50.75	\$ 355.23	\$ 1,776.15	\$ 92,359.70
07/01/2023	DH03	3	\$ 52.12	\$ 364.86	\$ 1,824.29	\$ 94,862.82
07/01/2023	DH03	4	\$ 53.54	\$ 374.76	\$ 1,873.81	\$ 97,438.18
07/01/2023	DH03	5	\$ 54.99	\$ 384.93	\$ 1,924.65	\$ 100,081.86
07/01/2023	DH03	6	\$ 56.48	\$ 395.37	\$ 1,976.86	\$ 102,796.66
07/01/2023	DH03	7	\$ 58.01	\$ 406.10	\$ 2,030.50	\$ 105,585.94
DH04						
07/01/2023	DH04	1	\$ 41.98	\$ 293.87	\$ 1,469.33	\$ 76,405.22
07/01/2023	DH04	2	\$ 43.12	\$ 301.81	\$ 1,509.05	\$ 78,470.44
07/01/2023	DH04	3	\$ 44.28	\$ 309.97	\$ 1,549.87	\$ 80,593.33
07/01/2023	DH04	4	\$ 45.48	\$ 318.36	\$ 1,591.81	\$ 82,773.91
07/01/2023	DH04	5	\$ 46.71	\$ 326.98	\$ 1,634.89	\$ 85,014.40
07/01/2023	DH04	6	\$ 47.98	\$ 335.83	\$ 1,679.15	\$ 87,315.93
07/01/2023	DH04	7	\$ 49.28	\$ 344.93	\$ 1,724.64	\$ 89,681.30
DH05						
07/01/2023	DH05	1	\$ 35.69	\$ 249.80	\$ 1,249.02	\$ 64,949.08
07/01/2023	DH05	2	\$ 36.65	\$ 256.53	\$ 1,282.67	\$ 66,699.03
07/01/2023	DH05	3	\$ 37.64	\$ 263.45	\$ 1,317.26	\$ 68,497.70
07/01/2023	DH05	4	\$ 38.65	\$ 270.56	\$ 1,352.82	\$ 70,346.76
07/01/2023	DH05	5	\$ 39.70	\$ 277.87	\$ 1,389.33	\$ 72,245.10
07/01/2023	DH05	6	\$ 40.77	\$ 285.37	\$ 1,426.85	\$ 74,196.08
07/01/2023	DH05	7	\$ 41.87	\$ 293.08	\$ 1,465.40	\$ 76,200.82

FY2023 - NEW GRID - YEAR 2

FY2024 - NEW GRID - YEAR 3

FY2023 - NEW GRID - YEAR 2							FY2024 - NEW GRID - YEAR 3						
DH06							DH06						
07/01/2022	DH06	1	\$ 31.16	\$ 218.13	\$ 1,090.65	\$ 56,714.00	07/01/2023	DH06	1	\$ 31.94	\$ 223.58	\$ 1,117.92	\$ 58,131.85
07/01/2022	DH06	2	\$ 32.00	\$ 223.99	\$ 1,119.95	\$ 58,237.15	07/01/2023	DH06	2	\$ 32.80	\$ 229.59	\$ 1,147.94	\$ 59,693.08
07/01/2022	DH06	3	\$ 32.86	\$ 230.02	\$ 1,150.08	\$ 59,804.01	07/01/2023	DH06	3	\$ 33.68	\$ 235.77	\$ 1,178.83	\$ 61,299.11
07/01/2022	DH06	4	\$ 33.74	\$ 236.21	\$ 1,181.03	\$ 61,413.49	07/01/2023	DH06	4	\$ 34.59	\$ 242.11	\$ 1,210.55	\$ 62,948.82
07/01/2022	DH06	5	\$ 34.65	\$ 242.57	\$ 1,212.85	\$ 63,068.30	07/01/2023	DH06	5	\$ 35.52	\$ 248.63	\$ 1,243.17	\$ 64,645.01
07/01/2022	DH06	6	\$ 35.59	\$ 249.10	\$ 1,245.49	\$ 64,765.74	07/01/2023	DH06	6	\$ 36.48	\$ 255.33	\$ 1,276.63	\$ 66,384.88
07/01/2022	DH06	7	\$ 36.55	\$ 255.82	\$ 1,279.09	\$ 66,512.88	07/01/2023	DH06	7	\$ 37.46	\$ 262.21	\$ 1,311.07	\$ 68,175.71
DH07							DH07						
07/01/2022	DH07	1	\$ 27.90	\$ 195.28	\$ 976.38	\$ 50,771.62	07/01/2023	DH07	1	\$ 28.59	\$ 200.16	\$ 1,000.79	\$ 52,040.91
07/01/2022	DH07	2	\$ 28.64	\$ 200.51	\$ 1,002.57	\$ 52,133.61	07/01/2023	DH07	2	\$ 29.36	\$ 205.53	\$ 1,027.63	\$ 53,436.95
07/01/2022	DH07	3	\$ 29.41	\$ 205.89	\$ 1,029.45	\$ 53,531.66	07/01/2023	DH07	3	\$ 30.15	\$ 211.04	\$ 1,055.19	\$ 54,869.95
07/01/2022	DH07	4	\$ 30.20	\$ 211.42	\$ 1,057.11	\$ 54,969.58	07/01/2023	DH07	4	\$ 30.96	\$ 216.71	\$ 1,083.54	\$ 56,343.82
07/01/2022	DH07	5	\$ 31.01	\$ 217.10	\$ 1,085.51	\$ 56,446.30	07/01/2023	DH07	5	\$ 31.79	\$ 222.53	\$ 1,112.64	\$ 57,857.46
07/01/2022	DH07	6	\$ 31.85	\$ 222.93	\$ 1,114.67	\$ 57,962.90	07/01/2023	DH07	6	\$ 32.64	\$ 228.51	\$ 1,142.54	\$ 59,411.97
07/01/2022	DH07	7	\$ 32.70	\$ 228.93	\$ 1,144.66	\$ 59,522.11	07/01/2023	DH07	7	\$ 33.52	\$ 234.65	\$ 1,173.27	\$ 61,010.16
DH08							DH08						
07/01/2022	DH08	1	\$ 24.98	\$ 174.89	\$ 874.44	\$ 45,470.63	07/01/2023	DH08	1	\$ 25.61	\$ 179.26	\$ 896.30	\$ 46,607.40
07/01/2022	DH08	2	\$ 25.65	\$ 179.56	\$ 897.80	\$ 46,685.66	07/01/2023	DH08	2	\$ 26.29	\$ 184.05	\$ 920.25	\$ 47,852.80
07/01/2022	DH08	3	\$ 26.34	\$ 184.36	\$ 921.80	\$ 47,933.46	07/01/2023	DH08	3	\$ 27.00	\$ 188.97	\$ 944.84	\$ 49,131.80
07/01/2022	DH08	4	\$ 27.04	\$ 189.30	\$ 946.49	\$ 49,217.33	07/01/2023	DH08	4	\$ 27.72	\$ 194.03	\$ 970.15	\$ 50,447.76
07/01/2022	DH08	5	\$ 27.77	\$ 194.37	\$ 971.85	\$ 50,536.16	07/01/2023	DH08	5	\$ 28.46	\$ 199.23	\$ 996.15	\$ 51,799.56
07/01/2022	DH08	6	\$ 28.51	\$ 199.58	\$ 997.88	\$ 51,889.95	07/01/2023	DH08	6	\$ 29.22	\$ 204.57	\$ 1,022.83	\$ 53,187.20
07/01/2022	DH08	7	\$ 29.28	\$ 204.93	\$ 1,024.65	\$ 53,281.98	07/01/2023	DH08	7	\$ 30.01	\$ 210.05	\$ 1,050.27	\$ 54,614.03



Eileen Donoghue

October 26, 2021

Mayor John J. Leahy
And
Members of the City Council

Re: Collective Bargaining Agreements

Dear Mayor Leahy and Members of the City Council:

Attached is a vote to adjust the Salary Grid of Ordinance employees. All proposed increases are consistent with union COLA's.

Sincerely,

Eileen M. Donoghue
City Manager