

MEMORANDUM OF AGREEMENT

This **AGREEMENT** (hereinafter “the Agreement”) is being entered into by and between the Lowell School Committee (hereinafter, “the School Committee”) and the United Teachers of Lowell (hereinafter, “Union”) in order to work together to sustain educational operations during this health crisis so as to best support students and families during a time when retaining and recruiting quality employees is of utmost importance,

WHEREAS, the Union and the School Committee are parties to a Collective Bargaining Agreement (hereinafter, “the Contract”);

WHEREAS, the Union wishes to collaborate with the School Committee and Superintendent in order to support schools and work together on ways to best retain and recruit staff, while continuing to deliver excellent instruction to students during the pandemic;

NOW THEREFORE, the School Committee and the Union hereby agree to following, to expire on June 30, 2022, unless extended in writing:

1. To assist with recruitment and retention in the Spring of 2022, Lowell Public Schools will provide up to \$5,000.00 in additional compensation, paid at \$40/hour, to up to 10 employees, to assist Human Resources in recruitment for the 2022-2023. These 10 employees, shall consist of at least 2 Special Education teachers, 1 Math/Science teacher, 1 paraprofessional, and no more than 2 additional administrators (principals and administrators).

IN WITNESS WHEREOF, all parties have set their hand and seal to this Memorandum of Understanding as of the dates indicated below.

LOWELL SCHOOL COMMITTEE

_____ Date:
By Dr. Joel D. Boyd, Superintendent
Duly Authorized Representative of the School Committee

UNITED TEACHERS OF LOWELL

_____ Date:
By PAUL GEORGES, President