



LOWELL PUBLIC SCHOOLS
Henry J. Mroz Central Administration Offices
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To: Superintendent
From: Labor Counselor
Date: March 11, 2022
Re: Approval of MOA for recruiting stipends

Request that the enclosed MOA be presented to the School Committee for discussion and approval.

We are planning on attending several job fairs both virtually and in-person over the next several months. We plan on focusing more recruiting efforts in areas which are traditionally the hardest to fill. These stipends are intended to compensate individuals who will be designated to directly engage soon to be graduates at college recruitment fairs and to recruit veteran teachers already working in other school districts.

In this challenging job market, where the supply of teachers is not meeting the demand in all areas of the country, having this assistance will have a positive impact which will be well worth this investment, both this year and in establishing recruiting channels in other areas of the country.