Family Leadership Institute

Update March 11, 2022



Equity. Excellence. Empowerment.

Agenda

- 1. Review of core beliefs and fundamental commitments
- 2. Overview of Student Demographic Data
- 3. Review of Overarching Goals of Parent Leadership Institute
- 4. Potential Strands within the Institute
- 5. Needs/Next Steps

Lowell Public Schools Demographics

District Type

Public

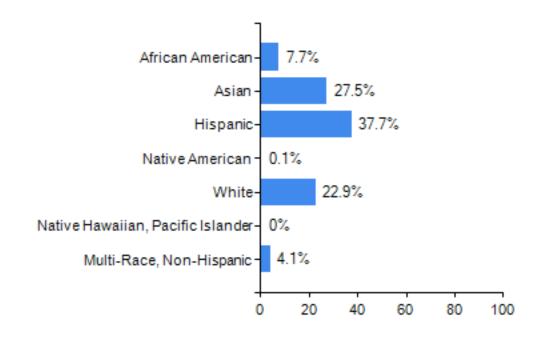
Number of Schools

27

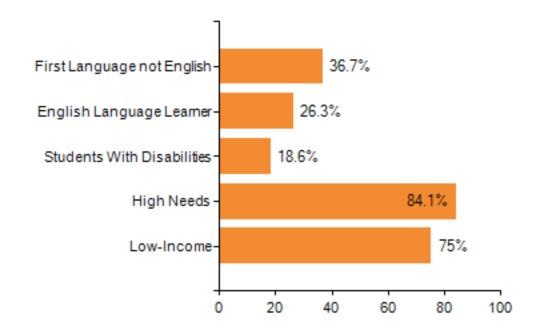
13,991

Grades Served
PK - 12

Student Race and Ethnicity



Selected Populations



Core Beliefs

- A high-quality education is a fundamental civil right of every child.
- Teaching and Learning is the core of our work.
- Families are students' first teachers.
- Sustainable school improvement requires hard and steady work over time.
- Every adult in the system is accountable for the success of all students; the entire community is responsible for their success.

Fundamental Commitments

- Eliminate the racial, ethnic and linguistic achievement and opportunity gaps among all students.
- Provide equitable funding and resources among the district's diverse schools.
- Engage all families with courtesy, dignity, respect and cultural understanding.

Overarching Goals

- 1. Strengthen individual families' knowledge, skills, advocacy and empowerment
- 2. Develop of cohort of family leaders who can serve in formal and informal family leadership and advocacy capacities
- 3. Develop a two-way process where the district and schools learn strategies for improved family engagement *through* engagement with families

- 1. Workshops and Trainings for Individual Families
- Referrals and Expanded Workforce/Economic
 Advancement Opportunities Provided through Strategic
 District-Community Partnerships
- 3. Formal Family Leadership Pipeline in Partnership with Post-Secondary Institution(s)

Workshops and Trainings for Families in multiple languages, including topics such as:

- -US/Lowell Education System
- -College and Career Readiness (all grade levels)
- -Literacy (preK-grade 3)
- -Social Emotional Learning and Mental Health
- -Technology/Digital Literacy
- -Advocacy and Empowerment

Workforce/Economic Advancement Opportunities Provided through Strategic District-Community Partnerships

(Adult Education Center; Mass Hire; Job Corp; MA Rehab; Additional Workforce Development Programs, etc.)

- -GED
- -High School Equivalency/Adult Diploma Program
- -ESOL
- -Job Placement (including district opportunities)

Formal Family Leadership Pipeline in Partnership with Post-Secondary Institution(s)

College credit/certificate to build knowledge and skills for family leaders to lead in formal positions in core areas such as:

Special Education (SPED PAC), Bilingual Education (EL PAC), General Parent Leadership (Citywide Family Council), etc.

Family Institute Needs

- 1. Director of Family Engagement
- 2. Funding to develop and implement workshops/trainings
- 3. Funding for developing college leadership cohort for parents
- 4. Funding for parent-led workshop facilitation
- 5. Ongoing planning and engagement with community partners and families