



Thomas A. Golden, Jr.  
*City Manager*

August 23, 2022

Mayor Sokhary Chau  
And  
Members of the Lowell City Council

Dear Mayor Chau and Members of the Lowell City Council,

It is with great excitement that I announce the partnership between the City of Lowell and Middlesex Community College ('MCC') regarding training for the municipal workforce on matters of diversity, equity, and inclusion ('DEI').

I have invited MCC President Phil Sisson to attend the City Council meeting to discuss this collaboration during a brief presentation. In summary, over the course of two semesters, all city department heads will participate in a series of eight interactive workshops. Each workshop will cover a different DEI topic in a two-hour session lead by credentialed facilitators from MCC. Additionally, the two facilitators from MCC will lead a series of large-group seminar/presentations to be held on a variety of days at the different city departments, in order to engage a wider audience of the municipal workforce.

In June the City Council took a historic vote to declare racism a public health crisis and to continue to make commitments and investments into key areas; specifically, education/training; public health; social/economic equity; and growing generational wealth. This initiative is the first of many steps in accomplishing the goals set forth by the Council and a great deal of thanks is owed to MCC for stepping-up to aid in the city's DEI initiatives.

Sincerely,

Thomas A. Golden, Jr.  
City Manager

CC: Conor Baldwin, Chief Financial Officer