

LOWELL PUBLIC SCHOOL DISTRICT  
LOWELL, MASSACHUSETTS

AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR INTERIM SUPERINTENDENT

JULY 1, 2023 - JUNE 30, 2024

Personal Information:

Name Maureen Binienda Home Phone 508-798-5742

Address 19 Chestnut Hill Lane Office Phone \_\_\_\_\_

Worcester, MA 01609 Cell Phone 508-981-3858

city state zip

Email Address maureenbinienda7@gmail.com

How may we contact you?  at work  at home  by e-mail  by cell phone

Certifications Held

Certification \_\_\_\_\_ State MA

\_\_\_\_\_  
Superintendent/Assistant; Superintendent, Assistant Principal; Principal, N-6 and 7-12; Supervisor/Director

Are you licensed as a superintendent in Massachusetts?  YES  NO

Are you eligible for licensure as a superintendent in Massachusetts?  YES  NO

If not, have you submitted an application for certification as a superintendent in Massachusetts?  YES  NO

Date of application: \_\_\_\_\_

Current School District Information:

Are you presently under contract to a school district? Quaboag Regional School District

If yes, when does your contract expire? June 30, 2023

Name of District Quaboag Regional School District

Position Interim Superintendent

**Academic and Professional Training:**

High School(s), Colleges, Universities Attended	Location	Degree
Marian High, Worcester		High School Diploma
Fitchburg State College, Fitchburg, MA		Bachelors of Science in Education
Fitchburg State College, Fitchburg, MA		Masters in Education
Harvard Graduate School of Education, Cambridge, MA		MA in Administration, Planning and Social Policy

**Professional Experience:**

No. Years	Dates From/To	Position	School District
46 years	8/1976-6/2016	Special Education Teacher, Special Education Department Head, Assistant Principal, Principal, Superintendent of Schools	Worcester Public Schools

See attached resume

**Other Relevant Work Experience and Achievements:**

See attached resume

**Memberships in Professional Organizations:**

**MASC, MASS**

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**References:**

Please list below the names and addresses of three persons who have knowledge of your professional competence and character, whom we may contact should you become a finalist.

Name Chris Desjardins Address \_\_\_\_\_  
Relationship Finance -Quaboag School District Phone Number [REDACTED]

Name Diane Lynch Address \_\_\_\_\_  
Relationship colleague/ past WPS Principal Phone Number [REDACTED]

Name John Monfredo Address \_\_\_\_\_  
Relationship Past WPS School Committee Phone Number [REDACTED]

**Release of information:**

Please check one box:

Upon request from the media, I  do  do not give permission to the school committee to release my resumé.

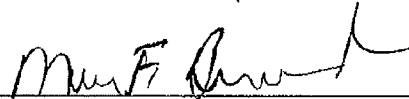
A complete application form includes the following:

- 1. A completed and signed application form.
- 2. An up-to-date resume.
- 3. A copy of the candidate's Massachusetts superintendent license, or evidence that the candidate is eligible for licensure as a superintendent in Massachusetts and has submitted his/her application to the Department of Education.
- 4. Evidence of highest degree earned (copy of diploma, license and/or certificate).

All application documents listed above must be received in the MASC office on or before **May 31, 2023** at 3:00pm.

**Please note: MASC does not maintain an applicant file for use in future searches.  
A new application and application materials listed are required for each search.**

I understand that, under the requirements of the Massachusetts Open Meeting Law, should I become a finalist, certain facts of my application will become public information and that the school committee may request a copy of my transcripts.

Signature  Date 05/31/2023

Send all information to: **Lowell Public Schools Search**  
c/o Glenn Koocher  
MASC  
One McKinley Square  
Boston, Massachusetts 02109  
Telephone: (617) 523 -- 8454; (800) 392 -- 6023  
FAX: (617) 702 -- 4111

Email all information to Ann-marie Martin: [amartin@masc.org](mailto:amartin@masc.org)

For further information please contact Glenn Koocher at [gkoocher@masc.org](mailto:gkoocher@masc.org) (617-733-0497)  
Please do not contact school committee members or members of the school administration.

**Maureen F. Binienda**

18 Chestnut Hill Lane  
Worcester, MA 01609  
508-798-5742(H), 508-981-3858(C)

Maureenbinienda7@gmail.com

**SUMMARY OF QUALIFICATIONS**

- **Interim Superintendent of Quaboag Regional School District**
- **6 years experience as Superintendent of the Worcester Public Schools**
- **8 years experience as Principal at South High Community School**
- **14 years experience as an Assistant Principal at South High Community School**
- **46 years as an educator in the Worcester Public Schools**
- **Highly evolved interpersonal skills, as evidenced by strong communication and collaboration with a variety of constituent groups**
- **A focus on results, maintaining the district's focus on achieving academic excellence while innovating to address achievement gaps**
- **A creative problem solver that inspires innovation**
- **Proven record of leadership success and impeccable character**
- **Extensive education experience at the building and central office levels of building strong leadership teams**
- **Strong advocate for community service learning**

**PROFESSIONAL EXPERIENCE**

**2022-2023 Interim Superintendent of the Quaboag Regional School District**

Chief Executive Officer, Educational Leader, and Chief Administrative Officer. Responsible for the day-to-day management of the Quaboag School District. Responsible for academic programs of excellence and accountability, management and supervision of all employees, management of budget and finance, operations, personnel management, student services, support operations, communications and public relations. the training of the new Superintendent.

**2016-2022 Superintendent of the Worcester Public Schools (WPS)**

Responsible for providing high quality instruction for 25,000 students in the WPS, MA 2nd largest school district; responsible for supervision of 5,000 employees; responsible for the development and management of a 477 million dollar fiscal budget: responsible for working with architects and construction companies for the construction of two MSBA high school construction projects; responsible for implementation of school committee policies; responsible for the daily operation of the school system.

**2008-2016 Principal, South High Community School, Worcester**

Responsible for exercising vision and providing leadership that appropriately involves staff, parents, students, business partners and community in the identification and accomplishment of the school's mission and goals; responsible for the knowledge and use of interpersonal skills such as oral and written communication, public relations and group dynamics; for exploring, assessing and implementing educational concepts that enhance teaching and learning under the framework of the Massachusetts Common Core of Learning; for promoting a school climate that fosters high student expectations and employs appropriate strategies that address multiple learning styles; for coordinating the School Council and serving as Co-chair, including the development and implementation of a School Improvement Plan, consistent with state law and School Committee Policy. Responsible for developing and sustaining a building and grounds maintenance program; with the Human Resource Office, responsible for developing and executing a system of personnel selection, assignments, supervision, support and evaluation which encourage professional growth in staff performance; for developing a program for personal and professional growth of staff that highlights cooperation and self-renewal with an emphasis on creativity and innovation; for implementing and executing a system of budget planning, record keeping and report-making that serves the needs of the school and community; for supervising the daily use of school facilities in the area of both academic and non-academic activities, including usage of school facilities by community groups and for implementing, supervising and evaluating student standardized testing programs as prescribed.

**1994-2008 Assistant Principal / Dean of the Academy of Education, Service and Government, South High Community School, Worcester, MA.**

Contribute to the optimum attendance of all students through close communications with parents, teachers, students and counselors; follow a sound discipline process and reinforce procedures defined by the policy statement of the Worcester Public Schools on student behavior; effectively supervise staff consistent with the Worcester Public School's policy and collective bargaining agreements; conduct effective public relations through continual positive promotion of the school and its students at all opportunities; assist the building principal in promoting a school climate that fosters high student expectations and employs appropriate strategies that address multiple learning styles; maintain effective coordination of day-to-day functions and activities through close communications with all departments and administrators; supervise the daily use of school facilities in the area of both academic and non-academic activities, including usage of school facilities by community groups.

**2007-2008 Principal of Evening High School, Worcester Public Schools**

Supervise all aspects of Evening High School: attendance, teacher support, student discipline, complete required forms.

**2000-2008 Site Administrator for After School MCAS Programs, South High Community School, Worcester, MA**

Supervise day to day management of the after-school programs; recruitment of eligible students, write monthly reports on services provided; implement grant requirements, procedures, and documentation. Implement, monitor and evaluate the goals, objectives and outcomes cited in the academic support services.

**1998-2016 Site Administrator for Community School After School and Evening Programs, South High Community School, Worcester, MA**

Supervise day to day management of after school and evening programs. Identify available community resources and promote collaborative efforts that link resources to school. Raise funds to support community functions and activities. Write reports on services provided at South High.

**1994- 1999 Special Education Curriculum Specialist, South High Community School, Worcester, MA**

Oversee activities, curriculum; identify program needs and establish procedures to meet needs. Supervise the special education department. Coordinate, attend and convene IEP meetings.

**1976-1994 Teacher of Moderate Special Needs, Bloomington School (1976-78); South High Community School (1978-1994) Worcester Public Schools**

Write Individual Education Plans, participate as a contributing member in Team meetings, adapt and instruct special needs students in all curriculum subjects, work cooperatively with regular education staff and community support agencies.

**EDUCATION**

Master of Education, Harvard University, Administration, Planning and Social Policy, Cambridge, MA 1992

Master of Education, Fitchburg State College, Fitchburg, MA 1981

Bachelor of Science in Special Ed. and Elementary Ed., Fitchburg State College, Fitchburg, MA 1976

**CERTIFICATION**

Superintendent/Assistant Superintendent

Assistant Principal/Principal, N-6 and 7-12

Supervisor/Director

Teacher, Special Needs

**PROFESSIONAL ASSOCIATION**

National Association for Supervision and Curriculum Development

MA Association of School Superintendents

**PRESENTER EXPERIENCE:**

MA Senators and Representatives on Early College High School, Boston State House, June 2019

MA Education Delegation on Student Opportunity Act, Boston State House, May 2019

National Advanced Placement Conference, Philadelphia, July 2014

National Advanced Placement Conference, Las Vegas, July 2013

National Fulbright Conference, Cambridge, MA, October 2011

First MA Civic Engagement Conference, DCU Center, Worcester, November 2007

MA Department of Education Annual State Conference, Holy Cross College, May 2007

ASCD Conference: Community Service Learning, Chicago, April 2006

Showcase Academy CSL for MA, National Youth Conference, Philadelphia, March 2006

DOE Community Service Learning State Conference, Holy Cross, September 2005

ASCD Conference: Small Learning Communities, Orlando, March 2005

Schools for a New Society, Carnegie Foundation Conference, San Francisco, CA, March 2005

**RELATED EXPERIENCES:**

**Current Boards and Committees**

Seven Hills Foundation Board of Directors

Advisory Board, Audubon Society Broad Meadow Brook

Advisory Board, Girl's Inc.

Advisory Board, Work 4 Worcester

Greater Worcester Community Foundation Board of Incorporators

Hanover Theater Board of Directors

St. Patrick's Day Parade Committee Board of Directors

**Previous Boards and Committees:**

NEASC Chairperson for 2000 Accreditation; 2010 Co-Chairperson

Leadership Team for school reform and restructuring, Worcester Public Schools, Worcester, MA

Webster Square Business Association Board of Directors, Vice President

National AVID Committee Delegate

College Board Northeast Representative

United Way Board of Directors



Worcester Public Library Board of Trustees

### **AWARDS**

Educator of the Year, Worcester Red Sox, December 2022  
AVID Superintendent's Collaborative Award 2021, 2020, 2019, 2018  
Family Health Center, Healthy Communities Award 2017  
Bottom Line Champion Award 2017  
Children's Friend Award 2017  
Grand Marshall of St. Patrick's Day Parade 2016  
Gate Way Cities Champion 2016  
Girls Inc., Fuel Her Fire Award 2016  
MA Insight Partners in Excellence Principal Award 2015  
Worcester State Community Service Award 2015  
Adventist Community Service Award 2015  
Worcester Public Schools, Female Administrator of the Year Award 2014  
Rotary Club, Service Before Self Award, 2014  
Broadway League Educator of the Year Award 2014  
Lois Greene Award, United Way, 2013  
Go Local Worcester Woman of the Year in Central MA Award 2013  
Central MA Housing Alliance Janice Nadeau Memorial Award 2010  
The Katharine F. Erskine Award 2009  
Thomas S. Green Public Service Award 2008  
UNUM Starting Five Award 2008  
Salsa of Life Award, Latino Institute 2008  
Worcester State University Community Service Award 2007  
Webster Square Business Association Educator of the Year Award 2006

### **REFERENCES**

References will be provided upon request, which include testimony from principals, teachers, parents, students, district personnel, community businesses and partners.

This license information was generated by the educator from the Department's electronic licensure file, ELAR. It should not be taken as proof of current licensure or as an official record. The Department advises that verification of this information via ELAR is always necessary.

**Maureen Binienda**  
 18 Chestnut Hill Lane  
 Worcester, MA 01609

Educator: Maureen F Binienda

MEPID: 50693939

License #: \*\*\*

Original Certification Date: 06/23/1976

FIELD(LEVEL)	CATEGORY	APPLICATION TYPE	ISSUE DATE	EXPIRATION DATE
Elementary (K-6)	ACADEMIC	Professional	05/21/99	06/17/04
Elementary (K-8)	ACADEMIC	Professional		06/17/09
Middle School (5-9)	ACADEMIC	Professional	05/21/99	05/23/24
Special Needs (Level depends on teaching license)	ACADEMIC	Professional		05/23/24
*Principal/Assistant Principal (9-12)	ACADEMIC	Professional	06/02/94	06/15/24
Principal/Assistant Principal (N-6)	ACADEMIC	Professional	09/19/95	06/15/24
Supervisor/Director (All Levels)	ACADEMIC	Professional	05/21/99	06/15/24
Superintendent/Assistant Superintendent (All Levels)	ACADEMIC	Professional	08/02/10	07/30/25
SEI-Admin (Level depends on prereq license)	ACADEMIC	Endorsement	10/03/14	***

\* Primary Area

**\*\*\* Due to varying requirements, please pay attention to the specific requirements for the potential of renewing an endorsement.**

Please contact the Department of Elementary and Secondary Education customer service at 781-338-6600, if your license information above is incorrect or incomplete.



Harvard University  
 Graduate School of Education  
 Cambridge Massachusetts 02138

Binienda Maureen Frances Callan

ID number:

Report date: 10-Jun-92

Page 1 of 1

Course	Description	Grade	Units	Course	Description	Grade	Units
Fall Semester 1991-92							
A107	Sociology of Education: The Culture of Schools	B+	4.00				
A115	Community Power, Decision Making, and Education	A-	4.00				
A345	The School as a Workplace for Teachers and Principals	B+	4.00				
A997	Field Experience: Individual Work (Orfield)	B+	4.00				
H235	The Psychology of Adolescence	A-	4.00				
Spring Semester 1991-92							
A010	Basic Skills in Mgmt for Educ: Cases in School Law	SAT	2.00				
A160	Seminar in Teaching Urban and Other Students	A	4.00				
A997	Field Experience: Individual Work (Murphy)	SAT	4.00				
H615	Psychosocial Life of Families	A	4.00				
*****							
Master of Education (Concentration in APSP) awarded June 1992							
*****							
END OF TRANSCRIPT							

\* means repeat of course  
 () means course credit not counted

JUN 10 1992

*Richard C. Bentley*

Registrar



Office of the Registrar

MAUREEN F (CALLAN) Binienda

Date Admitted: Graduate Div.

33 SARATOGA DRIVE WORCESTER MA 01606

Date Graduated June 6, 1976 Degree B.S. in Education

MARIAN CTRL CATH HS 9/72 SPE Date of Withdrawal:

Honors Summa Cum Laude

Quality Point System - Grading Key  
 4 Excellent 0 Failure  
 3 Good WP Withdrew passing  
 2 Fair WF Withdrew failing  
 1 Passing IN Incomplete  
 An average of 2.0 is required of undergraduates for graduation.

REGISTRATION NO.	COURSE TITLE	CREDIT GRADE	QUALITY POINTS	CATALOGUE NO.	SEM.	YEAR	DEAN'S LIST	DEAN'S LIST	DEAN'S LIST	DEAN'S LIST	DEAN'S LIST	
YEAR	CREDITS ATTEMPT	CREDITS PASSED	OF PASSED	AVERAGE	CREDITS ATTEMPT	CREDITS PASSED	OF PASSED	AVERAGE	CREDITS ATTEMPT	CREDITS PASSED	OF PASSED	AVERAGE
76	14.0	14.0	53.0	3.78	CUM. SEM.	14.0	14.0	3.78	14.0	14.0	53.0	3.78
2201	CHILD PSYCHOLOGY	3	3	9.0	SE7004	76	76.0	76.0	91.0	91.0	76.0	76.0
1231	ENGLISH COMP II	3	3	12.0								
1102	FRENCH BEG II	3	3	9.0								
1003	INTRO TO GEOGRAPHY	3	3	12.0								
1007	INTRO PHILOSOPHY	3	3	12.0								
76	29.0	29.0	107.0	3.68	CUM. SEM.	15.0	15.0	3.68	15.0	15.0	60.0	4.0
11000	BIOLOGY I	3	3	12.0								
11001	LABORATORY	0	0	0.0								
N2008	AMER LIT I	3	3	12.0								
A0202	COLLEGE MATH II	3	3	12.0								
E2104	N/N OF EXCEPT CHLD	3	3	12.0								
01004	INTRO TO SOCIOLOGY	3	3	12.0								
76	44.0	44.0	167.0	3.79	CUM. SEM.	15.0	15.0	3.79	15.0	15.0	60.0	4.0
11101	BIOLOGY II	3	3	12.0								
S1500	TEST MEASUREMENT	2	2	6.0								
A1802	IA FOR SPEC EDUC	3	3	12.0								
A8304	MATH CONCEPTS	3	3	12.0								
U1002	ART OF MUSIC I	3	3	12.0								
E2201	N/N EXCEP CHLD II	3	3	12.0								
76	44.0	44.0	167.0	3.79	CUM. SEM.	15.0	15.0	3.79	15.0	15.0	60.0	4.0
11101	BIOLOGY II	3	3	12.0								
S1500	TEST MEASUREMENT	2	2	6.0								
A1802	IA FOR SPEC EDUC	3	3	12.0								
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E2201	N/N EXCEP CHLD II	3	3	12.0								
76	44.0	44.0	167.0	3.79	CUM. SEM.	15.0	15.0	3.79	15.0	15.0	60.0	4.0
11101	BIOLOGY II	3	3	12.0								
S1500	TEST MEASUREMENT	2	2	6.0								
A1802	IA FOR SPEC EDUC	3	3	12.0								
A8304	MATH CONCEPTS	3	3	12.0								
U1002	ART OF MUSIC I	3	3	12.0								
E2201	N/N EXCEP CHLD II	3	3	12.0								

"CONTINUED OTHER SIDE"

FITCHBURG STATE COLLEGE - Fitchburg, Massachusetts 01420 - Office of the Registrar

CARD # 2

Date Graduated

Students Name: MAUREEN F. CALLAN (Binienda)

Soc. Sec. No. \_\_\_\_\_

Date of Birth \_\_\_\_\_

Admitted From \_\_\_\_\_

Date Admitted \_\_\_\_\_

NUMERICAL GRADE  
 4.0 - excellent  
 3.5 - very good  
 3.0 - good  
 2.5 - above average  
 2.0 - average  
 1.5 - below average but passing  
 1.0 - not below average but passing  
 0.5 - failing  
 W - Withdrawn  
 WF - Withdrawn Failing  
 NI - Incomplete  
 CR - Credit

LETTER GRADE  
 A  
 B  
 C  
 D  
 E  
 F  
 G



Degree: \_\_\_\_\_  
 Honors: \_\_\_\_\_  
 Curriculum: SPECIAL EDUCATION  
 Date of Withdrawal: \_\_\_\_\_

CATALOGUE NO.	COURSE TITLE	CATALOGUE NO.	COURSE TITLE	CREDIT GRADE	QUALITY POINTS	CREDIT GRADE	QUALITY POINTS
AR2801	ART IN ELEM	75-76		2	35	3	7.0
PY3502	ABNORMAL PSYCH			3	40	3	12.0
SE3501	BEHV MGMT. IN CLRM			3	40	3	12.0
SE4101	SEVERELY+PROF RET			3	40	3	12.0
SE5001	EARLY LEARN EXP			3	40	3	12.0

DEAN'S LIST

YEAR	SEMESTER	CREDITS PASSED	CREDITS ATTEMPT	AVERAGE	CUM. CREDITS PASSED	CUM. CREDITS ATTEMPT	AVERAGE
76	1	120.0	456.0	3.89	14.0	14.0	55.0392

MAY 28 1991

*R. Dean F. Condon*  
 REGISTRAR

Binienda Maureen Frances Callan  
 Harvard University  
 Graduate School of Education  
 Cambridge Massachusetts 02138

ID number: \_\_\_\_\_

Report date: 10-Jun-92

Page 1 of \_\_\_\_\_

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H235	The Psychology of Adolescence	A-	4.00				
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A160	Seminar in Teaching Urban and Other Students	A	4.00				
A997	Field Experience: Individual Work (Murphy)	SAT	4.00				
H615	Psychosocial Life of Families	A	4.00				
	*****						
	Master of Education (Concentration in APSP) awarded June 1992						
	*****						
	END OF TRANSCRIPT						

\* means repeat of course  
 ( ) means course credit not counted

JUN 10 1992

*Richard C. Seitz*

\_\_\_\_\_  
 Registrar