



Mary Callery
HR Director

MEMORANDUM

TO: Thomas A. Golden, Jr., City Manager

FROM: Mary Callery, HR Director

DATE: August 22, 2023

SUBJECT: MOTION RESPONSE: 04/25/2023 C. Gitschier- Req. City Mgr. Have The Proper Department Add All Non-Union Contracts To The City Website

At present, all collective bargaining unit contracts are available for review on the City's Human Relations webpage. All Non-Union positions governed by an individual contract have been added to the City's Website and have been available online since June. These positions include the City Manager, Chief Financial Officer (CFO) and Fire Chief. The contracts can be accessed via the "Labor Relations and Union Documents" section of the Human Relations webpage or directly at: <https://lowellma.gov/1777/Labor-Relations-and-Union-Documents>.

Contracts for school department collective bargaining units, such as the United Teachers of Lowell (UTL), and other labor units, as well as the contracts for the Superintendent of Schools, the School Chief Financial Officer (CFO), Chief Operating Officer (COO), Chief Academic Officer (CAO), Chief Equity and Engagement Officer, and the Chief of Schools are also available online at the school department website and can be accessed directly at: <https://www.lowell.k12.ma.us/Page/192>.