



Lowell Public Schools
Lowell High School
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TO: Liam Skinner, Superintendent of Schools
FROM: Michael Fiato, Head of Schools
DATE: August 14, 2024
RE: *Portrait of a Graduate Stipend Request*

This summer, Lowell High School received exciting news that the Barr Foundation's leadership team approved a 36-month, \$500,000 grant to Lowell Public Schools to support transformation in learning and teaching to advance our Portrait of a Graduate (PoG) initiative. This money will be distributed somewhat evenly over the next three years, and we are eager for the work it will support.

During the next grant cycle, the Barr Foundation has shifted its PoG focus to instruction. The instructional focus within our LHS grant is on incorporating culturally responsive strategies and continuing to implement the Looking at Student Work (LASW) protocol, with a focus on task analysis. Next year, we will concentrate on implementing discourse strategies to get students talking more in class and continue refining and implementing our LASW protocol.

As part of the next grant cycle, we are writing to request permission from the School Committee to post a Grant Manager Lead position, Advisory Lead positions, and PoG Instructional Focus Lead positions centered on supporting instructional change. The job description for these positions are listed below. While in the past, we have had a full time grants manager, the new funding for this cycle of the grant did not continue use of this model. As a result, we have created the PoG Grants Manager Stipend. To ensure that the instructional work is co-lead by teachers, we have created the additional stipends for PoG Instructional Focus Leads and Artifact/Advisory Leads.

Job Descriptions are linked below:

- [PoG Instructional Focus Leads](#)
- [PoG Grants Manager](#)
- [Artifact/Advisory Leads](#)

Thank you for your consideration of these important positions.