



Eileen Donoghue  
City Manager

January 2, 2019

Mayor William Samaras  
and  
Members of the City Council

RE: Conservation Commission; Appointment

Dear Mayor Samaras and Members of the City Council:

Pursuant to the authority vested in me as City Manager under Mass. G.L. Chap. 40, sec. 8C, it is with pleasure that I am appointing Perry Downs of 24 Washington Pkwy, Lowell, MA 01851 to the Conservation Commission which term expires January 8, 2022, or such time thereafter until a successor is appointed and qualified.

Since under the above-referenced statute confirmation by the City Council is not required for this appointment this letter is notification of such.

I would be happy to answer any inquiry you may have concerning this appointment. I have attached his cover letter and resumé for your review.

Very truly yours,

Eileen M. Donoghue  
City Manager

boards:78

cc: City Clerk  
City Solicitor  
Human Relations  
MIS  
Conservation Commission  
Asst. City Manager-Director DPD  
City Auditor

**Perry Downs**



October 25,2018

Dear Christine,

I am writing to express my interest in serving on the Lowell Conservation Commission. I believe that my educational and professional background could correlate well with the aims of the Lowell Conservation Commission. I graduated from Massachusetts Maritime Academy with a B.S. in Marine Safety and Environmental Protection. Since then, I have worked in the Environmental, Health and safety field in various settings including heavy construction sites and manufacturing plants which has allowed me to expand my knowledge around environmental regulations.

As a lifelong Lowell resident with intentions of raising my own family here, I feel very passionately about giving back to the city that has given so much to me. I believe it is in the best interest of the cities future to protect its wetlands and natural resources while improving its infrastructure and business interests.

Kind regards,

Perry Downs

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# PERRY DOWNS

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24 Washington Pkwy  
Lowell, MA 01851

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## Summary

I am a motivated safety professional with experience in construction and food manufacturing industry. I have demonstrated commitment to promoting a safety-first work culture. I have experience in observing and providing feedback on practices, developing and presenting preventative and reactive trainings, implementing EHS programs to align with federal and state requirements, and injury management.

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## Professional Experience

### **A.I.M. Mutual Insurance**

**Oct 2018-Present**

*Injury Prevention and Workplace Wellness Consultant*

- Provides loss control services to clients.
- Assists clients in the development and execution of policies and programs aimed at mitigating future loss, improving safety and wellness in the workplace.
- Observe client's workplace and employees to provide feedback to identify hazards and improve safety in the work environment.

### **HP Hood LLC, Concord, NH**

**Aug 2017-Oct 2018**

*Environmental Health and Safety Specialist*

- Developed and tailored training materials and conducted internal facility safety trainings to promote safe practices and provide guidance to at-risk parties. This included conducting all new hire safety orientations for plant and distribution employees.
- Implemented written EHS programs and company safety policies ensuring alignment with federal and state requirements.
- Provided hands-on guidance to facility managers and supervisors regarding company incident investigation and reporting policies to ensure company standards and policies are met in the best interest of promoting a culture of transparency and communication.
- Worked directly with plant leadership to ensure completion of monthly safety inspections. This included providing both recommendations to remedy noted deficiencies and positive feedback.
- Promoted a safety-first culture by developing various materials such as posters and mailings to support data delivery and support positive employee communications.
- Served as chair of plant safety committee meetings to promote employee interaction in health and safety and facilitated changes and improvements from employee recommendations brought up during committee meetings.
- Worked cross-functionally with line managers and human resources to develop and drive wellness initiatives and lead plant wide safety initiatives.
- Provided internal support for workers' compensation cases. Served as facility safety contact for all claims serving as interface for insurance adjusters, medical professionals, and injured workers.
- Assisted distribution department by participating in driver safety ride-a-longs and assisting in motor vehicle incident investigations.

### **Cianbro Corporation, Pittsfield, ME**

**July 2015-Aug 2017**

*Safety Specialist- Construction*

- Observed workers and provided feedback to eliminate risk behaviour and promote safety focused

work environment while ensuring adherence to federal and state safety and environmental requirements.

- Provided injury management including first aid and incident investigations.
- Assisted in project management with planning of upcoming projects to identify potential risks and find mitigations and solutions with intent to prevent employee injuries and any environmental hazards.
- Worked cross-functionally with human resources to provide site support including pay-roll, employee benefits, and workers comp

**Deans Food- Garelick Farms, Lynn, MA**

**Jan 2015-Mar 2015**

*Intern*

- Compiled and entered data for annual Tier II reports
- Updated and improved lockout/tagout procedures for plant

**R.H. White Construction Cooperation, Auburn, MA**

**June 2014-Aug 2014**

*Intern*

- Updated and reorganized MSDS files to SDS compliance
- Assisted with work-site safety inspections

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**Education**

**B.S., Marine Safety and Environmental Protection**

**2011-2015**

*Massachusetts Maritime Academy*

*Buzzards Bay, MA*

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**Certifications**

- OSHA 10
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