

Net Savings of Organizational Redesign

Change (+/-)	Position	Salary	Approx. Fringe	Total +/-
-	Chief Human Resource Officer	\$ 125,000.00	\$ 20,000.00	\$ 145,000.00
-	Assistant Superintendent - Student Support	\$ 160,609.00	\$ 20,000.00	\$ 180,609.00
Subtotal				\$ 325,609.00
+	Chief Operating Officer	\$ 150,000.00	\$ 20,000.00	\$ 170,000.00
+	Chief Schools Officer	\$ 150,000.00	\$ 20,000.00	\$ 170,000.00
+	Chief Equity & Engagement Officer	\$ 150,000.00	\$ 20,000.00	\$ 170,000.00
Subtotal				\$ 510,000.00
-	Savings from 10 additional retirements*	\$ 250,000.00		\$ 250,000.00
	*Assumed approximatley \$25,000 savings each			
Subtotal				\$ 250,000.00
Total Savings				\$ 65,609.00