



LOWELL SCHOOL COMMITTEE
Henry J. Mroz Administration Office
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Policy & Governance
Subcommittee Meeting

Thursday, February 25, 2025
Central Administration Building
TV Studio - 5th Floor
6:30 p.m.

Subcommittee Members Present:

Chairperson Doherty, Mr. Conway and Ms. Delrossi

School Department Personnel Present:

Ms. Phillips, Chief Equity & Engagement Officer

Chairperson Doherty called the meeting to order at 6:36 p.m. The following agenda item was discussed:

1. Review and discuss LPS policies and possible updates with a focus on policies.

Ms. Alicia Mallon, Field Representative from the Massachusetts Association of School Committees (MASC), was also present. Ms. Mallon noted that the remaining policies in section A will be reviewed and then the subcommittee will move onto section B.

Ms. Doherty asked if we have heard from the law department around Title 9.

Ms. Phillips stated that she doesn't believe they have responded yet.

- **ADC – Tobacco Products on School Premises Prohibited:** Ms. Mallon stated that this policy has been updated to include vaping. She stated that it should reflect Lowell's specific needs, and that the Committee should have further discussion on this policy after a legal review.
- **ADDA -Background Checks:** The Lowell policy will be replaced with the updated MASC model policy. The MASC policy was recommended for adoption.

- **ADDA - R – DCJIS Model CORI Policy:** Ms. Mallon recommended the MASC version for adoption.
- **AD-F – School District Wellness Program:** Ms. Mallon recommended the MASC version for adoption.
- **AE Commitments to Accomplishments:** The Lowell and the MASC model policies are similar, and the policy should reflect Lowell’s specific needs. She stated that after the strategic plan is completed the policy should be looked at to make edits if needed. She stated that the Committee should have further discussion on this policy after a legal review.

Ms. Delrossi moved to send section A to the full Committee for a first reading after a legal review of policies AC, AC-R, ACA, ACAB and ADC; the motion was seconded by Ms. Conway. The motion passed with 3 yeas APPROVED

Mr. Conway moved to send the Unaffiliated Staff policy to the full Committee for a 1st reading; the motion was seconded by Ms. Delrossi. The motion passed with 3 yeas APPROVED

- **BA – School Committee Operational Goals:** Ms. Mallon stated that Lowell’s policy should be recommended for adoption with the MASC’s updates
- **BAA – Evaluation of School Committee:** Ms. Mallon recommended that the Committee set the schedule for the Committee’s evaluation after policies are reviewed and the strategic plan is completed.
- **BB – School Committee Legal Status:** Ms. Mallon stated that Lowell’s policy should be recommended for adoption with the MASC’s updates.
- **BBA – School Committee Powers and Duties:** Ms. Mallon stated that Lowell’s policy should be recommended for adoption with additional MASC language regarding personnel, and a cross-reference update.
- **BBAA – School Committee Authority:** Ms. Mallon stated that Lowell’s policy should be recommended for adoption with the MASC’s updates
- **BBAA/ – School Committee Member Qualifications/BBBB Oath of Office:** Ms. Mallon stated that Lowell’s policy should be recommended for adoption with additional MASC language regarding the open meeting law and the conflict-of-interest laws.
- **BBBC -School Committee Member Resignation:** Ms. Mallon stated that Lowell’s policy with some grammatical updates is recommended for adoption.
- **BBBE – Unexpired Term Fulfillment:** Ms. Mallon stated that this is very specific to Lowell’s needs and should be sent to the law department for review.
- **BBBG – School Committee Elections:** Ms. Mallon stated that a code change is only needed.

- **BCA – School Committee Member Ethics:** Ms. Mallon stated that Lowell’s policy with some grammatical updates is recommended for adoption.
- **BCA – E – Code of Ethics for School Board Members:** Ms. Mallon stated that it is often found in operating protocols and that we should retain Lowell’s version.

The subcommittee announced that the next meeting would take place on March 25, 2025.

Mr. Conway moved to adjourn at 7:32 p.m.; the motion was seconded by Ms. Delrossi. The motion passed with 3 yeas.

Respectfully submitted,



Ms. Phillips, Chief Equity & Engagement
Officer for Liam Skinner, Superintendent

LP/mes