



LOWELL SCHOOL COMMITTEE
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Policy & Governance
Subcommittee Meeting

Dominik Lay
Vice-Chairperson

Tuesday, September 16, 2025
Central Administration Building
TV Studio - 5th Floor
7:00 p.m.

Fred Bahou
David Conway
Eileen Delrossi
Jackie Doherty
Connie A. Martin

Subcommittee Members Present:

Chairperson Doherty, Mr. Conway (via phone) and
Ms. Delrossi (on Zoom)

School Department Personnel Present:

Dr. Hall, Assistant Superintendent for Human
Resources & Operations

Chairperson Doherty called the meeting to order at 7:04 p.m. The following agenda item was discussed:

1. Review and discuss LPS policies and possible updates with a focus on policies.

Ms. Alicia Mallon, Field Representative from the Massachusetts Association of School Committees (MASC), was also in attendance. She noted that the subcommittee would be reviewing policies in Sections C and D.

Together with Ms. Mallon, the subcommittee began by reviewing the policies in Section C. During the discussion, several policies were identified by Ms. Mallon as being more procedural in nature rather than true policy statements. She recommended that these be considered for removal.

Mr. Conway moved to remove policies CC, CF, CHB, CHC, CHCA-E, CI, and CL; the motion was seconded by Ms. Delrossi. The motion passed with 3 yeas.

Dr. Hall noted that Policy CB should reflect that the report is submitted to the Department of Elementary and Secondary Education (DESE), not the Mayor.

Ms. Mallon then reviewed Policies CB, CBI, CCB, CE, CHCA, CHD, and CM, recommending the adoption of MASC's versions for each.

Mr. Conway moved to approve policies CB, CBI, CCB, CE, CHCA, CHD, and CM; the motion was seconded by Ms. Delrossi. The motion passed with 3 yeas.

Ms. Mallon then addressed Policy CBD, noting that Lowell's version is significantly longer than MASC's. She recommended removing the final paragraph from the Lowell version.

Mr. Conway moved to approve policy CBD with recommended edits; the motion was seconded by Ms. Delrossi. The motion passed with 3 yeas.

Ms. Mallon then discussed Policies CH and CHA, stating that they are largely procedural in nature and do not constitute regulation. She recommended that Lowell's versions be removed.

Chairperson moved to remove policy CH and CHA as recommended; the motion was seconded by Ms. Delrossi. The motion passed with 3 yeas.

Ms. Delrossi moved to send section C to the full Committee for review with edits; the motion was seconded by Mr. Conway. The motion passed with 3 yeas APPROVED

The subcommittee, in collaboration with Ms. Mallon, began reviewing the policies in Section D. During the discussion, Ms. Mallon identified several policies that were more procedural than policy-oriented and recommended they be removed. Additionally, she recommended replacing several outdated policies with the most recent versions available from MASC.

Ms. Delrossi moved to remove policies DBB, DG, DJV-R, DJG, DKA, and DM; the motion was seconded by Mr. Conway. The motion passed with 3 yeas.

Chairperson Doherty also moved to remove policies DBE/DBF; the motion was seconded by Mr. Conway. The motion passed with 3 yeas.

Mr. Conway moved to approve and replace the following policies with the MASC version DA, DB, DBC, DBD, DBG, DBJ, DD, and DEC and to refer the following policies to the Finance Department and the City for review DH, DI, DID, DIDA, DIE, DJU, DJA, DJE, DK, DKC; the motion was seconded by Chairperson Doherty. The motion passed with 2 yeas, 1 absent (Ms. Delrossi) APPROVED

Ms. Doherty stated that moving forward, MASC will continue presenting policies in categorized groups for subcommittee review—such as those requiring grammatical updates, replacement with MASC-recommended versions, or legal review—similar to the approach used in this meeting.

Mr. Conway moved to adjourn at 8:01 p.m.; the motion was seconded by Chairperson Doherty. The motion passed with 2 yeas, 1 absent (Ms. Delrossi) APPROVED

Respectfully submitted,

Dr. Hall, Assistant Superintendent for
Liam Skinner, Superintendent

LP/mes

2

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